

**JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
AUGUST 28, 2024
ADMINISTRATION BUILDING CONFERENCE ROOM**

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:00 p.m. on August 28, 2024.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

Present: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; and Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda as submitted by the Superintendent of Schools.

Roll Call Vote: Yes:	Mrs. Gardella	Approve
	Mr. McCarron	<u>Agenda</u>
	Mrs. Barocas	
	Dr. Osmond	
	Mrs. Rivera	
	Mrs. Kas	
	Mr. Palmeri	

MOTION CARRIED

<u>PUBLIC FORUM</u>	<u>Public Forum</u>
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On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mr. Palmeri asked if anyone would like to speak on agenda items only to please come come up.

Mike Walsh- resident – asked if the district is going to have enough bus drivers. Mr. Baginski responded yes. He noted that van aides are where we had a shortage but as you can see with this agenda we have filled those positions.

Seeing no one come forward, on a motion by Mrs. Rivera, second by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Programs.

- 1. The Board of Education approves the Title II New Teacher Mentor Coach positions for the 2024-2025 school year, to be paid from the 2024-25 Title II grant (20-270-200-110-09), not to exceed \$6,000.00, at no cost to the Board.

Roll Call Vote: Yes:

Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education opened discussion the following motions on Personnel.

Mrs. Gardella asked about the salary descriptions on Document A. She asked if when someone applies for a position this list shows what step they are at. Mrs. Pormilli responded yes that is correct.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Personnel.

1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective September 1, 2024, unless otherwise noted:
- a. Jason DeSiato, Van Aide, \$16.50 per hour
 - b. Christine Kavitt, Van Aide, \$16.50 per hour
 - c. Stacy Pateman, Van Aide, \$16.50 per hour
2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Lozito	Jason					X	X
b.	Mercer	Lisa		X	X			
c.	Sanchez	Renda		X	X			

3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2024-2025 school year, effective August 29, 2024, unless otherwise noted:
- a. Michael Chmura, Volunteer Coach
 - b. Aleiana Torres, Volunteer Coach
4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- a. Laura Flecker, Food Service Worker/JMHS, effective December 1, 2024.
 - b. Dayna Paneque, Physical Education Teacher/Goetz, effective July 1, 2025.
5. The Board of Education accepts the resignation of the following employees:
- a. Marilyn Anhorn, Receptionist-AM/Crawford-Rodriguez, effective September 1, 2024.
 - b. Deanna Wall, Secretary-JEA/Goetz, effective September 27, 2024.
 - c. Dana DiLorenzo, Title I-Title II Basic Skills-Academic Coach/Crawford-Rodriguez, effective October 21, 2024 or sooner.
 - d. Megan Many, Art Teacher/Holman, effective October 28, 2024 or sooner.
6. The Board of Education approves a leave of absence for the following personnel:
- a. Karen Giorgianni, Van Aide-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through June 30, 2025.
 - b. Pamela Tracy, Driver- Transportation/District, paid Medical Leave of Absence, effective September 1, 2024 through September 30, 2024, retiring October 1, 2024.
 - c. Lisa Washington, School Nurse/McAuliffe, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through December 20, 2024.
 - d. Michelle Oxx, Media Specialist/JMHS, paid Medical Leave of Absence, effective September 1, 2024 through September 13, 2024, retiring September 16, 2024.
 - e. Deborah DeChamplain, Paraprofessional/Elms, paid sick leave, effective September 3, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 4, 2024 through TBD.
7. The Board of Education approves the following contract adjustments:
- a. Jennifer Katz, title correction, from Special Education Teacher/Goetz to Literacy Teacher/Goetz (11-130-100-101-02), replacing Tara Kocen (resigned) (PC #336), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$60,977.00, as per MA Step 2 of the 2024-2025 JEA contract.
 - b. Roger Grenier, Art Teacher/McAuliffe (11-130-100-101-07), adjust salary to correct degree and step, effective October 21, 2024 or sooner through June 30, 2025, salary from \$60,477.00 to \$63,277.00 pro-rated, as per MA +30 Step 4 of the 2024-2025 JEA contract.
8. The Board of Education approves the reinstatement of the following positions eliminated from the 2024-2025 budget:
- a. PC #1537 – Receptionist-AM/Administration, held by Judith Bellagamba
 - b. PC #1538 - Receptionist-PM/Administration, held by Jennifer Herkert
9. The Board of Education approves the transfer of the following personnel:
- a. Heather Azemi, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Mary Jones (resign) (PC #329), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - b. Diana Burdge, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Sandra Patnode (transfer) (PC #1269), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters.
 - c. Johan Calo, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Darrel Fitzgerald (resign) (PC #1668), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - d. Arvis Lapins, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Carol Taggart (resigned) (PC #758), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - e. William Lloyd, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Andre Albuquerque (resigned) (PC #1570) effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.

- f. Alexis Maier, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Mary Metros (transfer) (PC #1613), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamster contract.
 - g. Mary Metros, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Alexis Maier (transfer) (PC #1882), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - h. Sandra Patnode, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Diana Burdge (transfer) (PC #1898), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - i. Maryam Soryal Saber, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Johan Calo (transfer) (PC #638), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - j. John Blair, transfer from Energy Education/Grants/Nonpublic Specialist-NCS/McAuliffe to Energy Education/Grants/Nonpublic Specialist and Title Funded Student Support/Academic Coach – Non-Unit/McAuliffe (PC #1684) (11-000-262-100-09-250224/9%) (20-231-200-101-10/17%) (20-231-100-101-04/11%) (20-231-100-101-03/7%) (20-231-100-101-06/13%) (20-231-100-101-07/13%) (20-241-200-101-09/10%) (20-280-100-101-09/20%), effective August 1, 2024 through June 30, 2025, no change in salary, Non-Unit position.
 - k. Judith Bellagamba, transfer from Receptionist-AM-10 Month/Switlik to Receptionist-AM-12 Month/Administration (11-000-251-100-09), 4.5 hours per day, position reinstated (PC #1537), effective September 1, 2024 through June 30, 2025, salary \$17,151.30, as per Step A (off guide) of the 2024-2025 Receptionist Guide.
 - l. Jennifer Herkert, transfer from Receptionist-PM-10 Month/Goetz to Receptionist-PM-12 Month/Administration (11-000-251-100-09), 4.5 hours per day, position reinstated (PC #1538), effective September 1, 2024 through June 30, 2025, \$17,151.30.00, as per Step A (off guide) of the 2024-2025 Receptionist Guide.
 - m. Michelle Shpak, transfer from Secretary-COSA-Child Care/Johnson to Secretary-COSA-Child Care/Switlik Annex at JMHS (62-990-320-100-09), transfer position (and PC #1520), effective August 1, 2024 through June 30, 2025 no change in salary.
 - n. Frieda Bardales, transfer from Reading Specialist/Crawford-Rodriguez to Title I Basic Skills-Title III Academic Coach/Crawford-Rodriguez (20-231-100-101-09/60%) (20-270200-102-09/40%), replacing Dana Di Lorenzo (resigned) (PC #1921), effective September 1, 2024 through September 30 2024, retiring October 1, 2024.
10. The Board of Education rescinds the following contracts:
- a. Jill Longhi, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75hours per day (5 days per week), replacing Kimberly Vona (transfer) (PC #1850), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
 - b. Michele Bittar, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Erick Morillo Hernandez (terminated) (PC #1893), effective September 1, 2024 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - c. Patricia Wrenn, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Andrea Pacio (retired) (PC #53), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
11. The Board of Education approves the employment of the following personnel:
- a. Christine Kavitt, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Judy McGuckin (retired) (PC #302), effective October 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - b. Andrea Lozano, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing William Lloyd (transfer) (PC #1860), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - c. Maria Lozano, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Amylynn Mascellino (transfer) (PC #1696), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - d. Adam Mitchell, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Yolanda Quinonez (non-renew) (PC #520), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - e. Thomas Pienkowski, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Maryann Soryal Saber (transfer) (PC #205), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - f. Deeann Sanchez, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Erick Morillo Hernandez (terminated) (PC #1893), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - g. Maria Santana, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Donald Edwards (termination) (PC #1879), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - h. Madison Seda, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Kimberly Vona (transfer) (PC #1850), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
 - i. Jeffrey Portnoy, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Lori Mascali (resigned) (PC # 717) effective September 1, 2024 through June 30, 2025, salary \$9,607.50, as per Step 1 of the 2024-2025 Lunchroom Aide Guide.
 - j. Ivelisse Smart, Preschool Van Aide/District (20-218-200-104-09), 5.75 hours per day, replacing Arvis Lapins (transferred) (PC #1878), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - k. Shaketta Vincent, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Heather Azemi (transfer) (PC #1883), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.

- l. Carla Fellman, Receptionist-PM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Jennifer Herkert (transfer) (PC #223), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$11,052.00, as per Step 1 of the 2024-2025 Receptionist Guide.
 - m. Angelina Fontana, Receptionist-AM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Lori Mascali (resigned) (PC #717), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$11,052.00, as per Step 1 of the 2024-2025 Receptionist Guide.
12. The Board of Education approves the following coaches for the 2024-2025 school year:
- a. Gretchen Sharp, Assistant Field Hockey Coach/JMHS, replacing Susan Williams (resigned), stipend \$4,805.00, as per Step B1 of the 2024-2025 JEA contract.
13. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
- a. Michael Chmura, Volunteer Assistant Football Coach/JLHS, assisting Head Coach James Sharples.
 - b. Aleiana Torres, Volunteer Girls Volleyball Coach/JLHS, assisting Head Coach Carmen Ramos.
14. The Board of Education approves the following staff and salaries for the Jackson Child Care Academy for the 2024-2025 school year (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher \$35.00/hour	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$15.13/hour	Child Care Assistant \$30.00 Flat Rate
a.	Avila	Adriana			X	X	
b.	D' Angelo	Erika		X	X	X	
c.	Koopman	Morgan			X	X	X

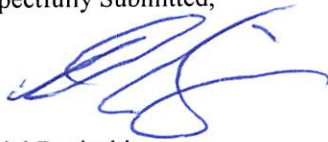
15. The Board of Education approves the following District Nursing staff for summer work on Genesis and Records Updates for their buildings, at a rate of \$49.00 per hour, district total of 66.5 hours, total amount not to exceed \$3,258.50, to be paid from the district funds (11-000-221-110-09-220000):
- a. Cecilia Ferriera/Goetz, 7 hours
 - b. Tiffany Cortes/ Preschool Annex at JMHS, 7 hours.
16. The Board of Education approves the following job descriptions:
- a. Child Care Coordinator Stipend – Non-Unit Position
 - b. Community Parent Involvement Specialist – Non-Unit Position
 - c. Title Funded Student Support/Academic Coach – Non-Unit Position
- Document A.**
17. The Board of Education approves all transportation routes and drivers/aides salaries for the 2024-2025 school year, as on file in the Transportation Department.
18. The Board of Education approves the following personnel for the 2024-2025 school year for Lighting and Sound (11-401-100-100-09) for district programs, \$40.00 per two (2) hour block:
- a. Keith Flores
19. The Board of Education approves the following JTV Digital Media Academy student workers for the 2024-2025 school year to participate in JTV shoots, to be paid an honorarium amount of \$25.00 per event (62-998-320-100-09):
- a. Hailey Carisdeo
20. The Board of Education approves the Title II New Teacher Mentor Coach positions for the 2024-2025 school year, to be paid from the 2024-2025 Title II grant (20-270-200-110-09), stipend \$3,000.00 each, not to exceed \$6,000.00 in total, at no cost to the Board.
- a. Shannon McEneaney
 - b. Christopher Nye

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 6:03 p.m.

Adjourn

Respectfully Submitted,


Daniel Baginski
Business Administrator/Board Secretary