

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
August 30, 2023
ADMINISTRATIVE BUILDING CONFERENCE ROOM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on August 30, 2023.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Administrative Building Conference Room at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:00 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None.
2. Township Officials Present in Audience
 - None.

Policy/Regulations
Policy – 2nd Reading/Adoption

Policy/
Regulations

Policy – Adoption

The Board of Education suspended Bylaw 0131 – Bylaws, Policies and Regulations and adopted the following Policies and Regulations with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023:

P 1000	ADMINISTRATION	Table of Contents (revised)
P 1642.01	ADMINISTRATION	Sick Leave (new)
R 1000	ADMINISTRATION	Table of Contents (revised)
R 1642.01	ADMINISTRATION	Sick Leave(new)
P 2000	PROGRAM	Table of Contents (revised)
P 2419	PROGRAM	School Threat Assessment Teams (new)
R 2000	PROGRAM	Table of Contents (revised)
R 2419	PROGRAM	School Threat Assessment Teams (new)

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Dr. Osmond, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mr. Smith, resident, thanked the members for volunteering. He spoke about bus safety, and showed the Board of Ed a map of his house and his bus stop. His six year old daughter would have to walk 24 minutes to get to the bus stop. He received an email from the transportation department today, which mentioned prioritizing safety. He doesn’t believe that this distance to the bus stop is a safe walk for his child. He wants to know if the Board of Ed feels this is safe?

Ms. Hussey, resident, spoke about a transportation issue. She has a seven year old son at Elms. She sent an email to the transportation department today. There are two buses for Elms students that come to the intersection of Cardinal Drive and Harvey Jones. One of the buses coming to Harvey Jones drives past her street to pick up other students. It seems ineffective that there are two buses traveling to the same location. It seems counterproductive. She did reach out to transportation, and was told the other bus was a preschool bus. She said it is not, it is an Elms bus and she has other friends whose children take that bus. The time her student’s bus arrives home is 4:10pm, which has the kids on the bus for almost an hour. It is a seven minute drive from her home to the school; it should not take that long on the bus, with an effective bus route. For younger kids, that’s a long time for the children to sit on a bus. There needs to be a better way.

Mr. Palmeri confirmed that we did receive her email.

Ms. Christensen, resident, has a child at Elms, who has ADHD with an IEP. To be on the bus for an hour will complicate her day. Last year this bus took 20 minutes, but it’s an hour this year. The two buses pass each other, and the other bus has a 3:45pm arrival time at home. She asks why is there a difference, with her children’s bus arriving at 4:10pm? She reiterated that the second bus is not a preschool bus. She is a teacher, and she expressed that she appreciates everything we do. Whoever she spoke to at the transportation office told her, “If she doesn’t like it, she should drive her kid to school.” She feels there is a better way to speak to a parent. Her family can’t drive their kids to school. She didn’t like being told that.

Dr. Osmond asked her if the whole bus is kids from her neighborhood.

Ms. Christensen answered that she lives on Harvey Jones and Cardinal and the kids on those two streets fill the bus. She said they asked about the two bus situation last year too, but both buses got home around 3:45pm last year, which was fine. She feels that the difference between an arrival of 4:10 and one of 3:45 is a huge difference.

Mrs. Pormilli answered that she will review the emails that have been sent to the district, and get back to the parents.

Mr. Palmeri apologized for the comment that was made to the parent about driving their students to school.

Ms. Craft, resident, appreciates all the effort the district makes. She explained that their bus is a ½ mile walk on a busy road with no sidewalk, which is not a safe place for the kids to be waiting. The bus stop location is not a walkable distance, and there are lots of corners that are safer for the bus to stop to accommodate them more safely.

Ms. Fraidy Chayn, resident, has a daughter on the morning BF2A route, with an afternoon drop off on the BF2B route. She is not happy with their stop; she has four kids, and it’s difficult getting them all to the bus stop.

Ms. Esther Neustadt, resident, lives in Harmony Farms. She explained that if the stop was within the neighborhood, there wouldn't be complaints, but the stop is outside the development on South New Prospect Road. South New Prospect Road is dangerous for the bus stop. The cars come at a high speed, coming up a hill into the blind corner, and cars speed at 50/60 mph. Her daughter is five years old. She feels that even with adults around, children might step into the street. She brought a picture of the corner to show the Board of Ed that the area is unsafe for a bus stop. She requests the bus to come into the development. There are at least 60 kids each morning, from multiple neighborhoods, awaiting their buses, leaving no room for all the cars to stop and wait for the bus.

Ms. Rifka Brisk, resident, thanked everyone for all their efforts creating the bus routes. She is concerned about her child's bus stop, which is one stop for all the children on Marginal and New Mexico. Marginal is a narrow, service road, and New Mexico is also a narrow street. They live far from the stop, over 15 minutes away. Most parents drive their kids to the stop. She estimates over 100 cars are at the bus stop location between 8:40am and 9:00am. She is concerned with the safety of cars parking and children trying to meet their bus. This will cause a bottleneck for people trying to drive out of the street while the bus stop is taking place. It is a very quiet neighborhood. A lot of private school buses do drive through the neighborhood. With multiple schools utilizing the same stop, it creates a traffic nightmare, and is difficult for the bus drivers to maneuver. It's a safety concern and a traffic concern. She spoke to the bus company, who told her they are open to changing the routes, but are unable to because they have to stick to the routes given to them from Jackson School District.

Mrs. Pormilli said she will respond to the emails received by the district. She explained that transportation is a challenge, but our ultimate goal is to get transportation to the students. This process begins early on, so that we are able to provide transportation to as many non-public students as possible. Cluster stops enable us to provide as much transportation as possible, instead of aid-in-lieu. The transportation department has been working with Ms. Richardson to design the routes. The routes were created with cluster stops to allow more students transportation. Once a contract is set, if we want to make a change we run the risk of the vendor pulling out, and that did happen this year already. We are never against looking into changes, but there is the risk of transportation being lost.

Ms. Richardson replied that we will reach out to the vendors and ask if they will go into a discussion with us about changes to stops, without them breaking the contract. If they agree, we will do that.

Mr. Palmeri asked the public to email any concerns about the busing.

Ms. Richardson provided her email address.

Mrs. Pormilli explained that we appreciate safety concerns and we care about all students and their families.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved an agreement with Monmouth-Ocean Educational Services Commission (MOESC), Tinton Falls, New Jersey to provide the following provision of services to Jackson School District, contracts on file with the Board Secretary:
 - a. Provision of services for the coordination and purchasing of non-public textbooks for the 2023-2024 school year
 - b. Provision of services of non-public technology services for the 2023-2024 school year
 - c. Provision of services of non-public security aid for the 2023-2025 school year
2. The Board of Education appointed the firm of Jump, Perry and Company, LLP as Board Auditor for the period July 1, 2023 through June 30, 2024 to conduct the 2022-2023 audit in the amount of \$47,500.00.
3. The Board of Education approved the following line item transfers for the CRRSA grant funds:

Transfer Amount	From Account #	To Account #
\$600.00	From Account# 20-484-200-110-09	Account# 20-484-100-610-09

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron, No to #2
 Mrs. Barocas, No to #2
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Practicum	TCNJ	Nicholas Bruno	09/1/23-12/31/23	Todd Engle	JLHS
Practicum	Stockton University	Tamirah Mallory	09/01/23-05/31/2024	Stacie Kajewski	Goetz
Practicum	Stockton University	Ryleigh Greenhalgh	09/01/23-05/31/2024	Samantha Coon	JLHS
Clinical	TCNJ	John Barton	09/01/23-05/31/2024	Gregg Patterson	JLHS

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the Ice Hockey Cooperative Agreement, on file with the Board Secretary, between the Jackson Township Board of Education and the Point Pleasant Board of Education - Jackson Liberty High school, Jackson Memorial High school and Point Pleasant Boro High school for the 2023-2024 school year, subject to the Point Pleasant Boro Board of Education approval.
2. The Board of Education approved the following correction to Students motion #14 60 from the August 16, 2023 Addendum:
 The Board of Education approved an overnight trip for the Jackson Memorial High School Marching Band to Walt Disney World, Orlando, Florida, after school Wednesday, April 17, 2024 through Sunday, ~~May~~ **April** 21, 2024, cost to the Board being district transportation to and from the airport.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2023-2024 school year, effective August 31, 2023 unless otherwise noted:
 - a. Benjamin Kafton, Custodian, \$16.50 per hour

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- b. Asuncion Lawrence, Driver-Transportation, \$28.00 per hour
- c. Laptorscha Edmonson, Food Service Worker, \$15.13 per hour
- d. Shirley Gadson, Food Service Worker, \$15.13 per hour
- e. Stephanie Mora, Food Service Worker, \$15.13 per hour, pending fingerprints
- f. Erica Puma, Food Service Worker, \$15.13 per hour
- g. Debra Krupa, Nurse, \$200.00 per day
- h. Kristen LaPeruta, District Nurse, \$250.00 per day
- i. Laura Imbriale, District Secretary, \$16.50 per hour

2. The Board of Education approved the 2023-2024 substitute rehire and daily rates (see Document A below) and the following new substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Abline	Rachel		X				
b.	Barksdale	Sean				X		
c.	Bellino	Dana					X	X
d.	Gonzalez	Stephanie					X	X
e.	Hebeler	Dawn					X	X
f.	Micciulla	William		X				
g.	Muzyk	Aleksandra					X	
h.	Osbourne	Christopher Jr.		X				
i.	Paulucci	Christopher				X		
j.	Russo	Theresa				X		
k.	Sampson	Danielle					X	X
l.	Sarubbi	Teresa					X	X
m.	Sicurella	Samantha					X	X
n.	Kerin	Renee					X	X

Document A.

3. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective August 31, 2023, unless otherwise noted:
- a. Susan Williams, Coach
4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
- a. Kathleen Montegary, Paraprofessional/Holman, effective October 1, 2023.
5. The Board of Education accepted the resignation of the following employees:
- a. Mark Klapschinski, Custodian-PT/JLHS, effective September 11, 2023.
 - b. Benjamin Kafton, Custodian-PT/JMHS, effective August 28, 2023.

- c. Xzavier Quiles, Custodian/JMHS, effective September 5, 2023.
 - d. Judith Johnson, Preschool Van Aide-Transportation/District, effective September 1, 2023.
 - e. Angel Ruiz, Van Aide-Transportation/District, effective August 15, 2023.
 - f. Corrinne Borges, Transportation Driver/District, effective September 1, 2023.
 - g. Jeffrey Lugo, SLEO/Rosenauer, effective August 15, 2023.
 - h. Veronica Nunez-Ayala, Social Worker-Traveling/Rosenauer, effective October 23, 2023 or sooner.
 - i. Rebecca Fodor, Teacher-Band/Goetz, effective October 16, 2023 or sooner.
 - j. Katherine McShea, Teacher-Math/Goetz, effective October 13, 2023 or sooner.
 - k. Emily Cascio, Teacher-ESL/McAuliffe, effective October 23, 2023.
6. The Board of Education approved a leave of absence for the following personnel:
- a. Joanne Zaborney, Custodian/McAuliffe, paid Medical Leave of Absence, effective August 31, 2023 through TBD.
 - b. Christine Burnetsky, Driver-Transportation/District, paid Medical Leave of Absence, effective September 1, 2023 through September 27, 2023; unpaid Federal Family Medical Leave of Absence, effective September 28, 2023 through TBD.
 - c. George Hornfeck, Driver-Transportation/District, paid Medical Leave of Absence, effective June 2, 2023 through June 30, 2023, returning September 1, 2023.
 - d. Valerie DeJesus, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective September 1, 2023 through TBD.
 - e. Amanda Cassaro, Paraprofessional/Crawford-Rodriguez, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through TBD.
 - f. Denise Scannapieco, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 1, 2023 through October 3, 2023; unpaid Federal Family Medical Leave of Absence, effective October 4, 2023 through TBD.
 - g. Nicole Tirpak, Speech Language Specialist/Elms, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through October 18, 2023; unpaid Child Care Leave of Absence, effective October 19, 2023 through December 15, 2023, returning December 18, 2023.
 - h. Yuliya Mazzocchi, Speech Language Therapist/Johnson, revised paid Medical Leave of Absence, effective September 1, 2023 through October 25, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective October 26, 2023 through February 1, 2024; unpaid Child Care Leave of Absence, effective February 2, 2024 through February 29, 2024, returning March 1, 2024.
 - i. Kathleen Bunce, Math Teacher/JMHS, paid Medical Leave of Absence, effective September 1, 2023 through September 18, 2023, returning September 19, 2023.
 - j. Adrian Jusino, Special Education Teacher/Johnson, unpaid Medical Leave of Absence, effective September 1, 2023 through TBD.
 - k. Tara Amidon, Teacher/Switlik, paid Medical Leave of Absence, effective October 16, 2023 through November 27, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective November 28, 2023 through March 1, 2024; unpaid Child Care Leave of Absence, effective March 2, 2024 through March 6, 2024, returning March 7, 2024.
 - l. Ana Ovalles, ESL-Teacher/Switlik, revised paid Medical Leave of Absence, effective September 1, 2023 through September 20, 2023; revised unpaid Child Care Leave of Absence; effective September 21, 2023 through June 30, 2024, returning September 1, 2024.
 - m. Kristen Rayner, Special Education Teacher/Switlik, revised paid Medical Leave of Absence, effective September 1, 2023 through September 22, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective September 26, 2023 through December 22, 2023, returning January 2, 2024.
7. The Board of Education approved the following contract adjustments:
- a. Michael Rizzo, Head Mechanic-PM/Transportation, increase salary from \$72,842.80 to \$73,778.80 (\$52,644.80 plus \$3,350.00 head stipend, plus \$17,784.00 ASE stipend - \$33.86 per hour) pro-rated, to reflect an increase of one (1) ASE certification, effective August 16, 2023 through June 30, 2024, in accordance with Step 3 of the 2023-2024 Teamster contract.
 - b. Sherry Mucia, Paraprofessional-Classroom/Holman (11-213-100-106-09), decrease salary from \$40,251.00 to \$39,426.00, to remove hygiene stipend, effective September 1, 2023 through June 30, 2024 in accordance with the 2023-2024 JEA contract.
 - c. Justin Slansky, Math Teacher/JMHS (11-130-100-101-01), increase salary from \$56,637.00 to \$59,337.00, to reflect a degree change increment increase from BA Step 2 to MA Step 2, effective October 16, 2023 or sooner (new hire effective date) through June 30, 2024, in accordance with the 2023-2024 JEA contract.
 - d. Marissa Montanaro, Pre-School Inclusion Teacher/Elms, increase salary from \$58,287.00 to \$59,587.00, to reflect a degree change increment increase from BA+30 Step 3 to MA Step 3, effective September 1, 2023 through June 30, 2024, as per the 2023-2024 JEA contract.
 - e. Samantha Marquart, Teacher/Rosenauer (11-213-100-101-09), increase salary from \$56,637.00 to \$58,037.00 to reflect a degree change increment increase from BA Step 1 to BA +30 Step 1, effective September 1, 2023 through June 30, 2024, in accordance with the 2023-2024 JEA contract.

8. The Board of Education approved the transfer of the following personnel:
 - a. Sarah Antonucci, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), replacing Elizabeth Clarke (transfer) (PC #1666), effective September 1, 2023 through June 30, 2024, no change in salary
 - b. Dania Dias Castellanoes, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Ashley Hojnacki (transferred) (PC #1269), effective September 1, 2023 through June 30, 2024, no change in salary.
 - c. Elizabeth Clarke, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Sarah Antonucci (transferred) (PC #1870), effective September 1, 2023 through June 30, 2024, no change in salary.
 - d. Briana Dean, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Connor Flynn (resigned) (PC #1895), effective September 1, 2023 through June 30, 2024, no change in salary.
 - e. Eunice Diaz, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Hannah Lanier (transferred) (PC #1897), effective September 1, 2023 through June 30, 2024, no change in salary.
 - f. Lisa Frazier-Porto, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), replacing Susan Hallock (transfer) (PC #1270), effective September 1, 2023 through June 30, 2024, no change in salary
 - g. Christopher Haltigan, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Robert Castiglia (transferred) (PC #1856), effective September 1, 2023 through June 30, 2024, no change in salary.
 - h. Mary Jones, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), replacing Alexis Maier (transfer) (PC #329), effective September 1, 2023 through June 30, 2024, no change in salary.
 - i. Alexis Maier, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Mary Jones (transferred) (PC #1882), effective September 1, 2023 through June 30, 2024, no change in salary.
 - j. Christina Martinez, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Tyler Nafziger (resigned) (PC #1883), effective September 1, 2023 through June 30, 2024, no change in salary.
 - k. AmyLynn Mascellino, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), replacing Judith Johnson (transfer) (PC #1696), effective September 1, 2023 through June 30, 2024, no change in salary.
 - l. Andrea Pacio, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-250311), replacing Donna Rotunno (transfer) (PC #53), effective September 1, 2023 through June 30, 2024, no change in salary.
 - m. Donna Rotunno, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Andrea Pacio (transferred) (PC #1840), effective September 1, 2023 through June 30, 2024, no change in salary.
 - n. Scott Wolf, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Lisa Frazier-Porto (transferred) (PC #1783), effective September 1, 2023 through June 30, 2024, no change in salary.
 - o. Jennifer Matarese, transfer from Custodian/JLHS to Custodian/Crawford-Rodriguez, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-10-250202), replacing Dina Parker (transferred) (PC #1797), effective August 31, 2023 through June 30, 2024, no change in salary.
 - p. Dina Parker, transfer from Custodian/Crawford-Rodriguez to Custodian/JLHS, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-12-250202), replacing Jennifer Matarese (transfer) (PC #326), effective August 31, 2023 through June 30, 2024, no change in salary.
 - q. Scott Brooks, transfer from SLEO/JLHS to SLEO/Rosenauer (11-000-266-100-05-250211), replacing Jefferey Lugo (resigned) (PC #1712), effective September 1, 2023 through June 30, 2024, no change in salary.
9. The Board of Education approved the following correction to Personnel motion #8-Transfers, letter "s". on the August 16, 2023 Addendum:
 - s. Julie Sica, transfer from Special Education Teacher/~~JMHS~~ **JLHS** to Special Education Teacher LLD/~~JMHS~~ **JLHS** (11-204-100-101-09), job title change (transfer position and PC #1596), effective September 1, 2023 through June 30, 2024, no change in salary.
10. The Board of Education rescinded the following contracts:
 - a. Jeter Bentley, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Ashley Hojnacki (transferred) (PC #1269), effective September 1, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
 - b. Asuncion Lawrence, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day, replacing Deborah Carey (retired) (PC # 688), effective September 1, 2023 through June 30, 2024, salary \$35,295.00 as per the 2023-2024 Teamsters contract.

- c. Jay Slansky, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day, replacing Carol Dugan (retired) (PC # 481), effective September 1, 2023 through June 30, 2024, salary \$35,295.00, as per the 2023-2024 Teamsters contract.
- d. Crystal Bravo, Receptionist/McAuliffe (11-000-262-107-07-250400), 4 hours per day, replacing Meredith Burns (resigned) (PC #1450), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$11,052.00, as per Step 1 of the 2023-2024 Receptionist Guide.

11. The Board of Education approved the employment of the following personnel:

- a. Deborah Laureano, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Judith Johnson (resigned) (PC #1859), effective September 1, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- b. Vincenzo Ancona, Custodian-PT/JLHS (11-000-262-100-12-250202), Monday through Thursday 4:00 PM to 10:00 PM, replacing Mark Klapshinski (resigned) (PC #1903), effective September 11, 2023, pending fingerprints through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- c. Raymond Comar Jr., Custodian-PT/JMHS (11-000-262-100-01-250202), Tuesday through Friday, 5:00 PM to 11:00 PM, replacing Benjamin Kafton (resigned) (PC #1904), effective August 31, 2023, pending fingerprints through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- d. Doris Evans, Lunchroom Aide/Goetz (11-000-262-107-02-250400), 3.5 hours per day, replacing Karen Poli (resigned) (PC #1869), effective September 1, 2023 through June 30, 2024, salary \$9,607.50, as per Step 1 of the 2023-2024 Lunchroom Aide Guide.
- e. Theresa Bacchetta, Paraprofessional-Personal/Elms (11-212-100-106-09), replacing Allison Walla (resigned) (PC #1610), effective September 1, 2023 through June 30, 2023, salary \$37,501.00 (\$36,676.00 plus \$825.00 hygiene stipend), as per Step 3 of the 2023-2024 JEA contract.
- f. Kathleen Hedderman, Receptionist-PM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Marie King (resigned) (PC #223), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$11,052.00 as per Step 1 of the Receptionist Guide.
- g. Kelli Davis, Math Teacher/JLHS (11-140-100-101-12), replacing Jamie Lardieri (resigned) (PC #750), effective October 30, 2023 or sooner, pending fingerprints through June 30, 2024, salary \$56,637.00 pro-rated, as per BA Step 1 of the 2023-2024 JEA contract.
- h. Samuel McDonough, Business Teacher/JMHS (11-140-100-101-01), replacing James Pate (retired) (PC #1488), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$66,287.00, as per MA+30 Step 8 of the 2023-2024 JEA contract.
- i. Mary Toro, Math Teacher/Goetz (11-130-100-101-02), replacing Katherine McShea (resigned) (PC #350), effective September 1, 2023 through June 30, 2024, salary \$56,887.00, as per BA Step 3 of the 2023-2024 JEA contract.
- j. Ashley Hughes, Science Teacher/McAuliffe (11-130-100-101-07), replacing Amanda Bialek (resigned) (PC #22), effective September 1, 2023 through June 30, 2024, salary \$57,387.00, as per BA Step 5 of the 2023-2024 JEA contract.
- k. Dawn M Hebler, Special Education Teacher/Crawford-Rodrigues (11-209-100-101-09) replacing Sharon Alkalay (retired) (PC #1644), effective October 1, 2023 through June 30, 2024, salary \$56,637.00 pro-rated, as per BA Step 1 of the 2023-2024 JEA contract.
- l. Varduhi Brutyan, Teacher-ESL/Switlik, Leave of Absence Replacement Teacher (11-240-100-101-09-110242), replacing Ana Ovalles (Leave of Absence), effective September 1, 2023 through June 30, 2024, salary \$59,337.00, as per MA Step 1 of the 2023-2024 JEA contract.

12. The Board of Education approved the following new positions for the 2023-2024 school year:

- a. Special Education Teacher/Goetz

13. The Board of Education approved the following coaching adjustments for the 2023-2024 school year:

- a. Resignations:
 1. Anthony Myres, Assistant Girls Basketball Coach/JLHS, effective 2023-2024 school year.
 2. Michael Disanza, Head Boys Swim Coach/JLHS, effective 2023-2024 school year.
 3. Amy Schulte, Head Girls Swim Coach / JLHS, effective 2023-2024 school year.
 4. Michael Mason, Co-Assistant Wrestling Coach/JMHS, effective 2023-2024 school year.
- b. New Hires:
 1. Amanda Cromwell, Co-Assistant Field Hockey Coach/JLHS, replacing Rachel Abline (resigned), split position with Amy Schulte, effective 2023-2024 school year, stipend \$2,579.00, as per 50% of Step 6 of the 2023-2024 JEA contract.
 2. Amy Schulte, Co-Assistant Field Hockey Coach/JLHS, replacing Rachel Abline (resigned), split position with Amanda Cromwell, effective 2023-2024 school year, stipend \$2,579.00, as per 50% of Step 6 of the 2023-2024 JEA contract.
 3. Sean Barksdale, Assistant Basketball Coach/JMHS, replacing Robert Wyskowski (resigned), effective 2023-2024 school year, stipend \$6,151.00, as per Step 2 of the 2023-2024 JEA contract.

14. The Board of Education approved the following volunteer coaches for the 2023-2024 school year:
 - a. Michael Mason, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach William Young.

15. The Board of Education approved the following additional staff for Middle School After School Detention and Holding Center (13-411-100-101-09) for the 2023-2024 school year, \$50.00 per hour:
 - a. McAuliffe Middle School:
 1. Willard Brown
 - b. Goetz Middle School:
 1. Stephanie Mezza

16. The Board of Education approved the following additional hours for summer work completing IEPs and student testing (as needed), effective July 1, 2023 through August 31, 2023, total cost not to exceed \$98,000.00, summer hourly rate \$49.00 per hour (11-000-219-104-09-210002):
 - a. Eileen Czarnecki, LDTC, 5 hours
 - b. Cheryl Berman, Special Education Teacher, 4 hours

17. The Board of Education approved the following additional Athletic Event Staff for the 2023-2024 school year (11-402-100-100-09-250329), \$50.00 per hour:
 - a. Drew Gibson, Liberty/Memorial

 - b. Haydee Pinero-Donza, Liberty/Memorial

18. The Board of Education approved Teacher Leaders for the Mentoring program for the 2023-2024 school year, to be paid by ARP Grant Funds (20-488-100-110-09), stipend of \$3,000.00 each, not to exceed \$6,000.00 in total, at no cost to the Board:
 - a. Shannon McEaney, Elementary

 - b. Robert Waldron, Secondary

19. The Board of Education approved the attendance of all school receptionists at security training for two (2) hours each at their contracted hourly rate (11-000-262-107-xx-250214), to be held September 13, 2023.

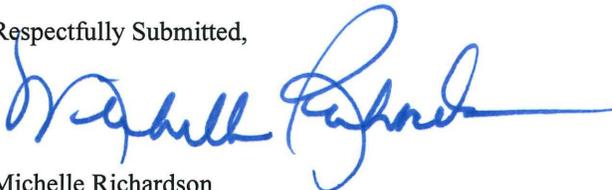
Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 6:32 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary