JACKSON TOWNSHIP BOARD OF EDUCATION OFFICIAL BOARD MEETING SEPTEMBER 17, 2025 JACKSON TOWNSHIP MIDDLE SCHOOL FINE ARTS CENTER AUDITORIUM

September 17, 2025 Monthly Meeting - Jackson Township Board of Education (Wednesday, September 17, 2025)

A. Executive Session Meeting

Information: 1. Executive Session

The Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board Vice President, Mrs. Gardella, at 5:33 p.m., on September 17, 2025.

Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Members absent

Tina Kas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent, Mr. M. Zitomer, Board Attorney and Ms. P. Blood, State Appointed Fiscal Monitor

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education opened the Executive Session to discuss contracts: employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Township Middle School Fine Arts Auditorium at which time action would be taken.

B. Opening of Meeting

Procedural: 1. Call to Order
The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board Vice President, Mrs. Gardella, at 6:30 p.m.

Procedural: 2. Salute to the Flag Mrs. Gardella asked all to stand for the salute to the flag.

Action, Procedural: 3. Certification of Meeting

For the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board Vice President, Mrs. Gardella, made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

Members present

Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Members absent

Tina Kas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent, Mr. M. Zitomer, Board Attorney and Ms. P. Blood, State Appointed

Mrs. Gardella added Students Motion #6 to the agenda - the motion read as follows: Resolved that the Board affirms the finding of the HIB in case number 293478 JMH 05162025; and be it further resolved, that the parents shall be provided with a written decision along with information on their right of appeal to the Commissioner.

Mrs. Pormilli informed the public that we have transitioned to an online platform called Board Docs for building and publishing the agenda. It is a different process than the paper process because we used to publish the agenda and additional items added were on a paper addendum. With the new online system, you will not see an addendum, rather the link will be updated in the online platform. If you viewed the agenda when we first published it, you will want to go back onto our website the day of the meeting to see if there are any changes or additions. She noted this is how the process will work moving forward. Mrs. Gardella asked if there is a time stamp on the last update. Mrs. Pormilli stated that it does not but we are looking for a way to do that.

Action, Procedural: 4. Approval of Agenda

Motion to approve the agenda with addendum(s) as submitted by the Superintendent of Schools.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

C. Superintendent's Report/Information Items

Mrs. Pormilli welcomed everyone to the restructured schools that are now open. She noted our incredible staff spent the summer preparing classrooms before the students came in on September 5th. She noted a restructured school district means we have three new schools, a high school, a middle school and a new 5-6 school which brought new structures and all new bus routes. That's a huge undertaking for a district and transportation department especially in a 100 square mile town. She recognized the transportation department and drivers who have been navigating these new routes. Like every school year, there are things that need to be adjusted. She noted, issues have been addressed by priority, safety always first. One small unplanned issue addressed was the late notice that Cedar Swamp Road was not opening as planned on the first day of school. Unfortunately, we have some long routes because of that. This road is closed until further

She thanked Mr. Palumbo, for all the work of the guidance counselors addressing students needs, transportation and anything else that needed to be address. Everybody is settling into their new routines and their new schools. Athletics are in full swing and our teams are unifying and we have had some really good wins. The high school marching band performance was powerful and they took first place in a competition. Our dance team and cheerleaders were impressive at Friday's football game. The middle school had a high energy first day of school pep rally highlighting the merging of the two middle schools. The two mascots shook hands and passed the torch to the new Jaguar. With the new structure, our middle school students are using the tennis and volleyball courts and the handball court was redone from a grant. The 5-6 school had a wonderful start by kicking off their den assemblies assigning students to dens that make students and staff feel connected. There was a large interest in this fall's intramural flag football and soccer. They also started their Esports club. In restructuring the elementary school, removing our fifth grade allowed our elementary schools to have more space especially with all of our trailers removed and students moved into the buildings. She noted all trailers are gone and our sites are remediated. Mrs. Pormilli thanked admin, staff, teachers and parents for their positive outlook and energy with this new structure. She noted the district will continue to refine, problem solve issues and make improvements to offer the best programs and opportunities to our students. She noted the 24 year anniversary of 9-11 was remembered in several ways including classroom lessons, moments of silence, read-alouds of a book called September 12th, We Knew Everything Would Be All Right, walks to remember, reading articles and watching videos. At the Westlake 9-11 ceremony held at the high school auditorium, the ROTC presented the colors and held a flag folding ceremony. Mrs. Pormilli thanked the 2 high school board reps, Colin Williams and Payton Brown, for joining us every month and providing high school updates.

Colin Williams reported:

- This fall marks a significant transition and restructuring. The students and staff of the new Jackson Township High School are embracing this change with enthusiasm and are determined to build on the traditions of both Liberty and Memorial while creating a unified identity moving forward.
- Class officers from both schools will have their first meetings.
- National Honor Society and other organizations are in the midst of their selection process with results to be announced next month
- The main halls are decorated to show unity and get students excited for the year
- Homecoming week preparations are underway with the PTSN and student council helping to plan the event

- At back to school night, the hallways will be filled with representatives from our clubs, teams and programs In athletics, football earned their first win in the new Jackson Township high school history, girls volleyball team is undefeated, field hockey team had a five-game winning streak; boys soccer team has a record of 6-2; girls soccer team has a record of 3-2, girls
- tennis team will compete in the Ocean County tournament
 The student section, now known as "The Jungle", showed their school spirit by dressing in all black

Peyton Brown reported:

- The marching band and color guard placed 1st in their group at the Manchester band competition and will compete at Hightstown High School with their show titled, "The Dark Enchanted Forest"
- The Drama department completed auditions, announced their cast and began rehearsals for their first semester show, Beetle Juice
- Clubs, classes and teams have started fundraising including the Class of 2026's "Paint a Parking Spot" fundraiser; the dance team's annual Mum fundraiser and upcoming car wash; marching band will host their 12th Annual Vendor Fair; football has a Dine to Donate at Pop Pop's NY Pizza; the basketball team is raising money for Childhood Cancer Awareness Month and if the team reaches its \$5,000 goal, Coach Connor will dye his hair pink for October

Mrs. Pormilli thanked them for their report.

Mrs. Pormilli presented the 2025-2026 District and Board of Education and Goals with the following slideshow.



"On the other side of a storm is the strength that comes from having navigated through it Raise your sail and begin."



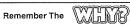
It is time for us to chart a new course for Jackson Schools and to raise our sails and navigate our new course. Sails are up, raised and deployed, ready to catch the wind and propel us forward as we are ...



ONE Jackson United for Excellence

ONE Jackson United for Excellence

2025-2026 District Goals



- Challenges to keep strong, expansive programs & co-curricular activities for all students Not equitable across the district, student programs being affected increased needs of students (sacademic, mental health, MLL) resources were spread thin across schools Aging facilities and facility maintenance (projects postponed for years due to financial challenges)

 Outdated trailers being used for classrooms and staff offices
 Class sizes were not equitable across the district

 Decreases in enrollment K-12

 Elementary, whosis, needing sacres with the avgrapsion of preschool.

- Elementary schools needing space with the expansion of preschool Financial challenges (reduced state aid & inflation)

UNITED BY A COMMON MISSION AND A SHARED VISION





The Foundation- What Guides Our Work Jackson School District Mission Statem

Our comprehensive, engaging, and technology-enriched programs inspire, aducate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global

e are resolved that through commitment to scholarship, character d initiative, our students will succeed beyond the expectations of w Jersey and Learning Standards as they excel in their life-long result of knowledge.

STATEMENT OF DISTRICT VALUES & BELIEFS

- Students fearn best in an atmosphere of acceptance, tolerance and mutual respect. All staff will set high expectations for themselves and for their students. Education is most successful when individual loarning styles, needs, and talants are
- All state with are regard work and an experiment of the community will maximize the potential of all aludents.

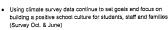
2025-2026 Jackson School District Goals GOAL 1 - STRONG CLIMATE, UNITED CULTURE, SENSE OF BELONGING



- Supporting a smooth transition for students, staff and families to the new school structures
 Creating shared values and expectations (Respect, Responsibility, Resilience)
 Creating a unilied school identity and sense of belonging
 Every student belongs, every student succeeds
 Creating shared vision for memorializing the past and representing the old with the new
 Creating a new District Crest
 Unifying co-curriculars and athletics

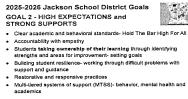
2025-2026 Jackson School District Goals

GOAL 1 - STRONG CLIMATE, UNITED CULTURE, SENSE OF BELONGING



- Building positive relationships with students and between students understanding students interests and backgrounds
- Expand schoolwide proactive approaches to reduce builying
 Expand remedial measures & restorative practices

X

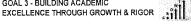




GOAL 2 - HIGH EXPECTATIONS and STRONG SUPPORTS



2025-2026 Jackson School District Goals GOAL 3 - BUILDING ACADEMIC



- Communicating high academic standards for all students Engaging Students in Cognitively Complex Tasks-Creating lessons of higher order, open-ended, problem solving-PBL (Problem-based learning), authentic, application-based learning
- Provide necessary scaffolding for students in order to achieve high levels of academic success

- academic success

 C realing opportunities for students to expand their knowledge through
 enriched and advanced work, career and college exploration

 Using formality and summative assessment data to drive instruction

 Frequent teacher PLC (professional learning communities) to refine and expand

2025-2026 Jackson School District Goals GOAL 3 - BUILDING ACADEMIC EXCELLENCE THROUGH GROWTH & RIGOR



- Increase academic achievement through implementation of new curriculum resources for 9-12 Literacy Expand the use of District approved formative assessment for targ differentiate instruction- small group instruction within the classroor
- . Continue to use and strengthen the Tiered System of Supports

2025-2026 Jackson School District Goals GOAL 4 - HEALTH & SAFETY



- Continue ongoing safety assessment of facilities and proto and training
- and usually

 Continue to use common language for emergency response protocols and best practices as outlined by the State of NJ

 Continue drilling for a variety of scenarios and collaborate wis security and police
- Continue to train and strengthen the Threat Assessment Protoco and resources available for students

2025-2026 Jackson School District Goals GOAL 5 - FINANCE, FACILITIES & TRANSPORTATION



- Continue to advocate for equitable state funding
 Continue to research grants, other available revenue sources
 Plan for dabt service referendum focused on large priority needs of
 facilities
- ilities
 impleting all restructuring moves for September 2025
 dress any safely-related facility concerns
 an for and implement all new bus routes based on district restructuring

2025-2026 Jackson School District Goals GOAL 6 - HOME-SCHOOL CONNECTION and HUMAN RESOURCES



- Transition to a new website Fall 2025
- Continue to promote community engagement
 Continue to highlight and celebrate district/school events, activities and achievements to the staff, parents and community
 Continue to expand ways to recruit diverse teaching staff and hard-to-fill positions

Alignment of Goals

School Level Goals

· Connected based on data el Goals

Goals should be:

 Guided by the district goals and mission Supported through targeted,

professional development plans

Teacher Goals

2025-2026 SARD GOALS

- The board will support and monitor the district's commitme strengthen opportunities to improve student achievement, involvement and progress.

rd will continue to support administration in seeking out g or alternative funding sources.

Discussion of **Board of Education Goals**

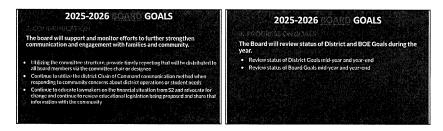
2025-2026 School Year

2025-2026 GOALS

poard will advocate, identify and implement nue-generating and cost-saving endeavors for the District.

- The board and the administration will develop a budget that is balanced and supports an enriching and complete academic experience for every student.
- ent. board will work with the district administration to create a plan for rendum that supports the restructured district that will bring ades to the facilities while not costing the taxpayer any additional

The board will receive monthly updates as to the status of the schools in regard to the united and restrict two district. In the united and restrict two districts are to the status of the schools in regard to the united and restrict the status of the schools and school Per formance Peports, and other data as presented.



Mrs. Pormilli opened the floor to the Board for questions on the goals.

Dr. Osmond noted she was glad to see district goals about rigor, challenging students and making sure they're prepared. As someone who works in higher education, she sees a lot of the gaps between K-12 and higher ed and would like the Board to discuss and explore our final exams procedures and how to better prepare students with study skills and learning to take larger exams. She noted learning how to study as a young student is really important. She would like to see it as a goal to make this better because it is cost free and we could make a difference very easily. Mrs. Pormilli, with the Board's agreement, can add administration review of the exams policy to the curricular and extracurricular Board goals.

With no additional questions, Mrs. Pormilli concluded her superintendent's report.

D. State Monitor's Report

Discussion, Report: 1. State Monitor's Report

Ms. Blood, our new state monitor, thanked everyone for the warm welcome. She thanked Mrs. Pormilli and Mr. Baginski for providing everything she requested. She noted her early appraisal of the district is that it is very apparent that the district has done everything within its power to ensure a thorough and efficient education for its students and has gone to great lengths to ensure fiscal responsibility and to meet its fiscal obligations. She noted that during her time here, she will continue to work with the superintendent and the business administrator as well as the Board to ensure that continues.

E. Discussion Items - Standing Committee Reports

Discussion, Information: 1. Committee Reports

Buildings & Grounds Update by Mr. McCarron (Chair)

Capital Improvements / Projects - District Wide

JTHS

- Parking lot lights near stadium: electricians located and corrected an underground short; repairs completed. Student parking lot asphalt repairs.
- Room 404: HVAC repairs to compressor, replaced contactor. Room 409: HVAC repairs, TXV valve replaced. Maintenance installing 20 new atomic classroom clocks throughout the building.

Switlik

JT5/6

HVAC repairs: replaced TXV valve in unit.

Johnson

- Flagpole repaired by maintenance.
- Crawford
 - · Fire system installed in new Crawford walk-in.
 - Sink hole repaired near parking lot.

JTMS

Tennis wall grant completed.

District

• All lift stations serviced by plumber.

Mrs. Gardella asked for an update on the cleanup from the 5-6 trailer removal. Mr. Baginski confirmed the last of the trailers were pulled off the property last week and there is still some site remediation that has to occur. After remediation, the township will do a final inspection then a landscaping company will clear any excess concrete and seed the area.

- Ad Hoc Committees that meet as needed:
 State and County School Boards Representative Mrs. Rivera (Chair) & Mr. Walsh
 - o The committee will meet September 25th at 6:00pm at the Clarion Hotel in Toms River.

F. Policy/Regulations

Action, Information: 1. Policy-1st Reading Revised - P5770

Mrs. Gardella added a Motion to amend Policy P5770. The motion is to delete the words "or request the search of" in the second sentence of the second paragraph of Policy P5770.

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Action, Information: 2. Policy-1st Reading Revised - P5770 - as amended and Policy-2nd Reading / Adoption P1110 -Organizational Chart Revised

Motion for the approval of Policy 5770-1st Reading Revised - as amended and for the approval of Policy P1110 (Organizational Chart, revised)-Second Reading / Adoption

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

G. Approval of Minutes

Action: 1. Approval of Minutes

Motion to approve the minutes of the following Board of Education meetings: Official Board Meeting – August 20, 2025 Closed Session Meeting Official Board Meeting – August 20, 2025 Business Meeting Official Board Meeting – August 27, 2025 Business Meeting -Personnel Only

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

H. Financial Reports

Action: 1. Bill List

Motion to approve the Bill List and Claims.

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

\$5,205,981.48 Total Computer Checks, September 1-17, 2025 \$4,277,931.34 August Bill List Total Hand Checks, August 31, 2025 \$690,565.09 Total Payroll \$2,138,045.26 \$54,646.54 \$105,086.08 **FICA** Total Board Share \$1,259.88 \$2,174,765.21 Retired Health Benefits and Pension Payment Health Benefits \$15,075.00 Refinancing of Debt Voids \$(55.087.93) Total Budgetary Payment for the month \$9,402,286.47 FOOD SERVICE BOARD BILLS AND CLAIMS May 2025 \$ 390,779.04

Action: 2. Treasurer's and Board Secretary's Reports

Motion to approve the Treasurer's and Board Secretary's Reports.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 31, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Daniel Baginski

Business Administrator/Board Secretary

I. Public Forum - Agenda Items Only

Action, Information: 1. Open Public Forum

Motion to Open Public Forum

Mrs. Gardella made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Motion by Tara Rivera, second by Michael Walsh,

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

ction: 2. Close Public Forum

Motion to Close Public Forum

Mrs. Gardella stated, "seeing no one come forward, I need a motion to close public forum."

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

J. Finance - Resolution for Action

Action: 1. Approve the following motions on Finance

Based on the recommendation of the Superintendent of Schools, the following finance resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Discussion: Mrs. Gardella, regarding Finance #9, asked if we were losing money on shipping of the surplussed wrestling mats. Mr. Baginski said no, the buyer from Illinois will pick them up. Mrs. Gardella, regarding Finance #10, asked how we are sure we are getting full value back on the IT surplus. Mr. Baginski noted that tonight the Board is approving that they have no value to the school district. After tonight, we contact a company that we've used in the past to take the surplus IT equipment and assess it for value as resale or parts. If there is a value, we get a percentage of that. Mrs. Gardella asked if it is worth having another company come in to asses value. Mr. Baginski noted it is labor intensive and the alternative to not doing this would be to pay to have them recycled because you can not throw away in the garbage. Mrs. Gardella noted the outstanding lunch balance is currently \$121,685.38; down about \$13,000 from July to August. Mrs. Gardella announced that the Department of Education agreed to reimburse the district for the prior state monitors salary which the Board requested last month.

Mr. Walsh, regarding Finance # 11, asked what the time frame is for the RFP bond. Mr. Baginski responded that tonight the Board is approving us to go out to RFP. Then, proposals would be sent out so it would potentially be the November board meeting for hiring

Information: 2. Finance-Line Item Transfers

The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of July 2025. Document: Finance - Line Item Transfer Report for 9-17-25 agenda

Information: 3. Finance-Adjustments to Federal and State Fund 20 Projects

The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2025-2026 school year for July 2025.

Document: Finance - Federal Projects July 2025 for 9-17-25 agenda

Information: 4. Finance-Awarded Vendors Subsequent to August 1, 2025

Pursuant to PL 2015, Chapter 47 the Jackson Township Board of Education intends to renew, award or permit to expire the following contracts subsequently awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations: in particular, New Jersey Title 18A:18. et.seq. NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part200.

Document: Finance - AWARDED VENDORS SUBSEQUENT TO AUGUST 1 - 9-17-25 agenda

Information: 5. Finance-Transfers-Title II
The Board of Education approves the following line item transfers for the 2024-2025 School year Title I-IV grant funds:

	Transfer Amount	From Account #	To Account #
-	\$210.00	20-273-200-320-09	20-273-200-110-09

The Board of Education approves the updated Standard Operating Procedures (SOPs) for functions of the business operations of the district as outlined in N.J.A.C. 6A:23A-6.6B and N.J.A.C. 6A:23A-6.6C.

Document: Finance - SOP Business Office 2025-2025 for 9-17-25 agenda

Information: 7. Finance-ESEA Acceptance of Funds

The Board of Education approves the acceptance of funds under the ESEA, (Elementary and Secondary Education Act), for fiscal year 2025, starting date July 1, 2025, ending date September 30, 2026 for the following programs:

Program	Funds Requested
Title I, Part A:	\$2,764,682
Title II, Part A:	\$348,871
Title III:	\$134,453
Title III Immigrant:	\$27,522
Title IV:	\$190,983

Information: 8. Finance-Sale of Surplus Property on Govdeals

The Board of Education approves the following Resolution listing surplus property on GovDeals: BE IT RESOLVED that the Board approves the item listed as surplus property to be sold through GovDeals:

BE IT RESOLVED, that the Board approves the following resolution authorizing the sale of Surplus Property on GovDeals:
The Jackson Township Board of Education IN THE TOWNSHIP OF JACKSON, NJ, COUNTY OF OCEAN, Authorizing Disposal of Surplus Property

WHEREAS, the Jackson Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and WHEREAS, the Commissioners are desirous of selling said surplus property in an "as is" condition without expressed or implied warranties. NOW THEREFORE, be it RESOLVED by the Jackson Township Board of Education:

The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the

terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from Jackson Township Board of Education.

- 1. The sale will be conducted online and the address of the auction site is govdeals.com.
- 2. The sale is being conducted pursuant to Local Finance Notice 2008-9.3. The surplus property to be sold.

The surplus property as identified shall be sold in an "as-is" condition without expressed or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property. Jackson Township Board of Education reserves the right to accept or reject any bid submitted. If not sold, item will be disposed of.

Document: Finance - Surplus property sale for 9-17-25 agenda

Information: 9. Finance-GovDeals Wrestling Mat Surplus
The Board of Education based on the recommendation of the Board Secretary, approves the sale of the surplused Goetz wrestling mats. These items were auctioned off on GovDeals and the highest bidder was Dennis Gracia, 840 Blackjack Rd. Blandinsville, IL. The sale was for \$1,200.00. The funds will be sent after pick up of the mats within 3 weeks by GovDeals via check.

Information: 10. Finance-IT Surplus

The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document: Finance - IT Surplus for 9-17-25 agenda

Information: 11, Finance-Approval for RFP for Bond Counsel

The Board of Education authorizes the Board Secretary to complete a Request for Proposal for Bond Counsel.

Information: 12. Finance-Donation to JTHS Choir Program

The Board of Education accepts the generous donation of \$900.00 from the Westlake Veterans Club to support the Jackson Township High School Choir Program. The donation was made in appreciation of the Jackson Liberty High School's talents and performance at a Memorial Day event in May 2025.

K. Facilities - Resolutions for Action

Action: 1. Approve the following motions on Facilities

Based on the recommendation of the Superintendent of Schools, the following facilities resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Discussion: Mr. Walsh, regarding motion #2, asked if this person is already in our staff. Mr. Baginski noted these are for programs using the facilities. Maria Roberts works as our facility scheduler in our business office.

Information: 2. Facilities-Facilities Usage ReportThe Board of Education approves the use of facilities for groups as filed.

Document: Facilities- Facility Usage for 9-17-25 agenda

Information: 3. Facilities-Annual Approval of Facilities Plans 2025-2026
The Board of Education based on the recommendation of the Board Secretary, approves the following 2025 - 2026 plans for the Jackson Township District.

- a. IAQ (Indoor Air Quality) Program
- b. Foodservice Biosecurity Management Plan c. Chemical Hygiene Plan
- d. Energy Management Plan
- e. Written Hazard Communication Plan f. Integrated Pest Management Plan

Document: Indoor Air Quality Program 2025-2026 for 9-17-25 Agenda

Document: Food Service Biosecurity Management Plan 2025-2026 or 9-17-25 Agenda Document: Chemical Hygiene Plan 2025-2026 for 9-17-25 Agenda Document: Energy Management Plan 2025-2025 for 9-17-25 Agenda

Document: Written Hazard Communications Program 2025-2026 for 9-17-25 Agenda Document: Integrated Pest Management Plan 2025-2026 for 9-17-25 Agenda

L. Programs - Resolutions for Action

Action: 1. Approve the following motions on Programs
Based on the recommendation of the Superintendent of Schools, the following programs resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Information: 2. Programs-Title I Nonpublic School Bookkeeping Support Position

The Board of Education approves the Title I Nonpublic School Bookkeeping support position for the 2025-2026 school year to be paid by Title I Grant Funds (Account # 20-231-200-105-20-231000), not to exceed \$7,000, at no cost to the Board.

Information: 3. Programs-Title IV JT 5-6 Fall intramural Sports

The Board of Education approves the fall intramural sports program for the 2025-2026 school year for the JT 5-6 School. The fall season will consist of two teams, flag football and soccer, with teacher/coaches to be paid by Title IV Grant Funds (Account #20-280-100-110-09) not to exceed \$2,500, at no cost to the Board.

Information: 4. Programs-Title I-Den Coaches

The Board of Education approve the Den House System Academic Coaching at JT5-6 School to be paid from the 2025-2026 Title I grant (Account #20-231-200-110-02), not to exceed \$4,000, at no cost to the Board.

Information: 5. Programs-Title I Family Night at Crawford, Holman, Johnson, JT5-6, and Switlik
The Board of Education approve the following Title I Family Nights for 2025-2026 school year, to be paid through Title I grant funds, total

amount not to exceed \$5,067, at no cost to the Board.

	School	Date	Account	Total Amount
a.	Johnson	10/07/25	20-231-200-110-03	\$1,013.40
b.	Crawford	10/09/25	20-231-200-110-10	\$1,013.40
C.	Holman	10/09/25	20-231-200-110-04	\$1,013.40
d.	Switlik	10/14/25	20-231-200-110-06	\$1,013 <i>.</i> 40
e.	JT 5-6	10/16/25	20-231-200-110-02	\$1,013.40

Information: 6. Programs-Life Force CPR Training for Nurses
The Board of Education approves LifeForce USA Inc., to provide CPR training to re-certify a total of 18 school nurses on September 3, 2025, at a cost of \$90.00 per person, not to exceed \$1,620.00, to be paid out of district funds (Account # 11-000-213-600-09-220000).

Information: 7. Programs-Esports Program

The Board of Education approves the Esports after school program for 2025-2026 to be paid from the 2025-2026 Esports Grant account not to exceed \$8,400, at no cost to the Board, pending NJDOE grant approval.

Information: 8. Programs-Professional Development & Travel

The Board of Education approves professional day requests and the travel-related expense resolution from school board and staff members

as filed with the appropriate supervisor.

Document: Travel Related Expense Form for 9-17-2025 agenda Document: Professional Development for 9-17-2025 agenda

Information: 9. Programs-Mental Health Grant

The Board of Education approves the application and acceptance, if awarded, for an increase in the Period 3 School Based Mental Health Grant Round in the amount of \$50,000 for the period of 10/1/2025 to 12/31/2025.

M. Students - Resolutions for Action

Action: 1. Motion to Approve all Student Action Items
Based on the recommendation of the Superintendent of Schools, the following students resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Information: 2, Students-OOD Placements

The Board of Education approves the following new and revised Out-of-District placements for the 2025-2026 school year beginning July f 1,2025 through June 30, 2026 (Account # 11-000-100-566-09, unless otherwise noted):

a.	2 Students	Placement:	Jackson Regional Day – with Aide & ESY
		Tuition:	TBD \$141,350 per student
			(11-000-100-565-09)
b.	1 Student	Placement:	Jackson Regional Day – with RBT Aide & ESY
		Tuition:	TBD \$145,350 per student
			(11-000-100-565-09)
c.	1 Student	Placement:	Rugby School
		Tuition:	\$78,662 per student
			(11-000-100-566-09)

Information: 3. Students-Outside Contractor

The Board of Education approves services for the 2025-2026 school year with Ariella Kelman, Speech-Language Therapist, to provide specialized services to Jackson students, total cost not to exceed \$55,000. (Account # 11000-217-32009-210000)

Information: 4. Students-Educational Field Trips

The Board of Education approves educational field trips as filed with the Transportation Director. Document: Students - Educational Field Trips for 9-17-25 Agenda

Information: 5. Students-Settlement Agreement

The Board of Education approves the following Settlement Agreement Resolution:

RESOLVED, that the Board approves and adopts the Settlement Agreement and General Release in the matter of J.F. and C.F. o/b/o S.F. vs. Jackson Township Board of Education. OAL Docket No: EDS 10508-24; Agency Docket No.: 2024-37270.

Information: 6. Students-Settlement Agreement (Added at start of Meeting)
Resolved that the Board affirms the finding of the HIB in case number 293478 JMH 05162025; and be it further resolved, that the parents shall be provided with a written decision along with information on their right of appeal to the Commissioner.

N. Personnel - Resolutions for Action

Action: 1. Approve all Personnel Items

Based on the recommendation of the Superintendent of Schools, the following personnel resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella (Abstain 21p.; yes to all others)

Information: 2. Personnel-Retirements

The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:

0,,,,,,,,,	Last Name	First Name	Title	Location	Effective Date
a.	Keating	Kathleen	Transportation Driver	Transportation	11/1/25

Information: 3. Personnel-Resignations
The Board of Education accepts, upon the recommendation of the Superintendent, the resignation of the following employees:

	Last Name	First Name	Title	Location	Effective Date
a.	Ingulli	Antoinette	Transportation Driver	Transportation	9/17/25
b.	Mickiewicz	Sheryl	Transportation Driver	Transportation	8/31/25
c.	Moore	Kristy	Transportation Driver	Transportation	9/11/25
d.	Mozitis	Mackenzie	Art Teacher	JTHS	11/10/25 or sooner
e.	Patterson	Michael	Utility Worker	Transportation	9/22/25
f.	Poingue	Edwin	Transportation Driver	Transportation	9/11/25
g.	Tymesko	Christina	Preschool Van Aide	Transportation	9/5/25

Information: 4. Personnel-Leave of AbsencesThe Board of Education approves a leave of absence for the following personnel:

	Last Name	First Name	Title	Location	Leave Type	Start Date	End Date	Return to Work
			Transportation		Paid Medical	11/4/25	12/3/25	NA
a.	Annunziato	Michael	Driver	Transportation	Unpaid Medical Leave	12/4/25	12/23/25	1/5/26
b.	Fallon	Fatma	Preschool Paraprofessional	Preschool Annex	Paid Medical	9/25/25 9/6/25	TBD	TBD
c.	Flynn	Diane	Transportation Driver	Transportation	Intermittent unpaid Federal and NJ Family Medical	9/1/25	12/5/25	NA
d.	Johnson	Tammy	Computer Literacy Teacher	Holman	Paid Medical	9/17/25	10/3/25	10/6/25
e.	Keindl	dl Danielle	Speech Language Pathologist	JTHS	Unpaid Federal and NJ Family Medical	4/28/25	10/6/25	NA
			- -		Unpaid Child Care	10/7/25	10/31/25	11/3/25
f.	Lane	Lisa	Assistant Principal	JTMS	Paid Medical	8/14/25	8/22/25	8/25/25
g.	Schmidt	Donna	Special Education Teacher-MD	JTMS	Paid Medical Leave of Absence	9/2/25	TBD	NA
h.	Updike	James	Van Aide	Transportation	Paid Medical	9/10/25	10/15/25	NA
11.	Opuice	כשוווסכ	van Alue	Hansportation	Unpaid Medical	10/16/25	TBD	NA
				-	Paid Medical	11/3/25	12/23/25	NA
i,	Valentino	Deena	Paraprofessional	Crawford	Unpaid Federal and NJ Family Medical	1/5/26	4/1/26	4/13/26

Information: 5. Personnel-Rescind Employment
The Board of Education approves the rescindment of employment of the following personnel:

	Last Name	First Name	Title	Location	Original Board Agenda
a.	Miguel Ascensio	Rosa	Van Aide	Transportation	8/20/25
b.	Motyka	Christina	Transportation Driver	Transportation	8/27/25

Information: 6. Personnel-New Employments
The Peard of Education approves the employment of the following personnel.

	Last Name	First Name	Title	Location	Account	Replacing	PC#	Effective date	Salary	Step
a.	Clohessy	Erica	School Nurse	JTMS	11-000-213- 100-01- 260305	David Murawski (resigned)	574	10/6/25 or sooner	\$72,342.00	MA Step 11
b.	Dwyer	Ronald	Transportation Driver	Transportation	11-000-270- 161-08	Sheryl Mickiewicz (resigned)	328	9/3/25	\$31.00 per hour, 6.5 hours per day	1
c.	Levy	Susan	School Nurse	JTHS	11-000-213- 100-12- 260305	Catherine Idank (resigned)	517	9/18/25 pending criminal history	\$69,542.00	BA Step 12
d.	Roman Lopez	Aneyshka	Preschool Van Aide	Transportation	20-218-200- 104-09	Christine Tymesko (resigned)	1895	10/1/25 pending criminal history	\$21.00 per hour, 5.75 hours per day	1

Information: 7. Personnel-Transfers
The Board of Education approves the transfer of the following personnel:

	Last Name	First	From Position	From Location	To Position	To Location	Paid To Account	Danizcina	PC #	Effective Date	Salary Change	Step
a.	Rivera	Edwardo	Utility Worker	Transportation	Transportation Driver	Transportation	11-000- 270- 160-08	Kristy Moore (resigned)	108	9/18/25	\$ 32.25 per hour, 6.5 hours per day	2

Information: 8. Personnel-Contract Adjustments

Ine	Board of Ed	lucation ap	proves the followi	ng contract	aujustinen	LS:	<u></u>			
	Last Name	First Name	Title	Location	Account	Effective date	Salary from	Salary to	Step	Reason
a.	Consalvo	Kelly	Paraprofessional	Elms	11-213- 100-106- 09	9/1/25	\$41,676.00	\$42,501.00 (\$41,676.00 plus \$825.00)	9	hygiene stipend add
b.	Hall	Julia	Preschool Inclusion Teacher	Holman	20-218- 100-101- 09	9/1/25	\$60,742.00	\$63,542.00	MA 2	Degree Change
c.	McGarry	Christina	Paraprofessional- Personal	Elms	11-000- 217-106- 09-210000	9/1/25, pending criminal history	\$40,761.00 (\$39,436.00 plus \$500.00 plus \$825.00)	\$40,961.00 (\$39,636.00 plus \$500.00 plus \$825.00)	4	Correction
d.	Libassi	Michelle	Receptionist-PM	Switlik	11-000- 262-107- 06-250214	9/1/25	\$9,891.00 , 3.5 hours per day	\$9,985.50, 3.5 hours per day	1	Correction
e.	MacDonald	Kathleen	Receptionist-PM	JTMS	11-000- 262-107- 01-250214	9/5/25	\$10,269.00, 3.5 hours per day	\$11,736.00, 4.0 hours per day	4	Hours Adjustment
f.	Needham	Ellen	Receptionist-AM	Switlik	11-000- 262-107- 06-250214	9/18/25	\$10,269.00 (3.5 hours per day)	\$11,736.00, 4.0 hours per day	4	Hours Adjustment
g.	Thomas	Jessica	Science Teacher	JTMS	11-130- 100-101- 01	9/1/25	\$61,742.00, BA Step 5	\$64,542.00	MA 5	Degree Change

Information: 9. Personnel-Longevity
The Board of Education approves the following contract adjustments for longevity for the 2025-2026 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Longevity Years	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Mauro	Richard	Paraprofessional	JEA	10/1/25	10	\$41,176.00	\$1,000.00	\$42,176.00
b.	Mezza	Stephanie	Math Teacher	JEA	10/1/25	20	\$94,652.00	\$500.00	\$95,152.00
c.	Williams	Ryan	Social Studies Teacher	JEA	10/1/25	25	\$95,152.00	\$500.00	\$95,652.00

Information: 10. Personnel-Athletic Coach Resignations

The Board of Education approves the following coach resignation for the 2025-2026 school year:

	Last Name	First Name	Location	Non-Teaching Assignment	Effective Date
a.	Mason	Stephanie	JTHS	Assistant Girls Basketball Coach	9/2/2025

Information: 11. Personnel-Athletic Coach Appointment
The Board of Education approves the following coaches for the 2025-2026 school year:

	Location Last N		First Name Non-Teaching Assignment		Percent	Step	Payment Amount
a.	JTHS	Anzalone	Jillian	Co-Assistant Field Hockey Coach	80%	В6	\$4,446.40
b.	JTHS	Cromwell	Amanda	Co-Assistant Field Hockey Coach	20%	B6	\$1,111.60

Information: 12. Personnel-Volunteer CoachesThe Board of Education approves the following volunteer coaches for the 2025-2026 school year:

	Last Name	First Name	Location	Volunteer Assignment	Sport	Supervising Coach
a.	Elias	Emily	JTMS	Volunteer Assistant Coach	Field Hockey	Nicole Santoro
b.	Torres	Aleiana	JTHS	Volunteer Assistant Coach	Girls Volleyball	Steven Van Hise

Information: 13. Personnel-Volunteer Clubs
The Board of Education approves the following volunteer clubs and advisors for the 2025-2026 school year:

	Last Name	First Name School		Club	
a.	Agoston	Alyssa	Elms	Book Worm Club	

	Last Name	First Name	School	Club
b.	Zecca	Melissa	Elms	Book Worm Club
C.	DaBreau	Amy	Elms	Encore Ensemble
d.	Agoston	Alyssa	Elms	Garden Club
e.	D'Ambrosio	Robert	Elms	Garden Club
f.	Goldberg	Alexis	Elms	Garden Club
g.	Konopack	Sheryl	Elms	Garden Club
h.	Rezkowski	Lisa	Elms	Garden Club
i.	Webb	Natalie	Elms	Garden Club
j.	Zecca	Melissa	Elms	Garden Club
k.	Zimny	Molly	Elms	Garden Club
I.	Brenner	Shaina	Elms	Green Team
m.	Konopack	Sheryl	Elms	Green Team
n.	Giaconia	Jennifer	Elms	Kindness Club
0.	Vitale	Haylee	Elms	Kindness Club
p.	Melamed	Lisa	Elms	Peer Buddy Club
q.	Vitale	Haylee	Elms	Piano Club
r.	Brenner	Shaina	Elms	Student Green Team
s.	Konopack	Sheryl	Elms	Student Green Team
t.	Paquette	Charlotte	Elms	Team Tiger Leader
u.	O'Brien	Carol	Elms	Tiger Zen
V.	Spadaro	Nicole	Elms	Walk & Talk Club
W.	Gonzalez	Marcella	JTHS	Bible Club
x.	Spader	Matthew	JTHS	Bible Club
y.	Azzolini	Ryan	JTHS	Business Honor Society
z.	Fecak	Laura	JTHS	Business Honor Society
aa.	Muniz	Melissa	JTHS	Color Guard
bb.	Kirschenbaum	Dara	JTHS	Computer Science Club
cc.	Kovac	Diane	JTHS	Computer Science Club
dd.	Loschiavo	Shannon	JTHS	Dance Club
ee.	Boll	Breanna	JTHS	Dance Club
ff.	Inchausti	Malena	JTHS	Dance Team Advisor
gg.	Cleary	Lisa	JTHS	Dart Youth Prevention Coalition
hh.	Burnett	Veronica	JTHS	Drama Club
ii.	Cornacchio	Sara	JTHS	Drama Club
jj.	Cornacchio	Sara	JTHS	Dungeons & Dragons Club
kk.	Werner	Theodore	JTHS	Environmental Club
II.	Antonelli	Gary	JTHS	Environmental Club
mm.	Brethauer	James	JTHS	Fishing Club
nn.	Bender	Megan	JTHS	Gay Straight Alliance Club-True Colors (GSA)
00.	Cleary	Lisa	JTHS	Gay Straight Alliance Club-True Colors (GSA)
pp.	Kirschenbaum	Dara	JTHS	Girls Who Code
qq.	Kovac	Diane	JTHS	Girls Who Code
rr.	Perry	Christopher	JTHS	Girls Who Code Club
SS.	Forfar	Kimberly	JTHS	Glamour Gals
tt.	Urbaczek	Tanya	JTHS	HOSA - Future Health Professionals
uu.	Burnett	Veronica	JTHS	International Thespian Honor Society Club
VV.	Cornacchio	Sara	JTHS	International Thespian Honor Society Club
ww.	Caggiano	Laureen	JTHS	JagPaws (formerly SADD)
xx.	Stenta	Maryann	JTHS	JagPaws (formerly SADD)
уу.	Marvin	Elizabeth	JTHS	Jaguar Buddies
ZZ.	Mauro	Meghan	JTHS	Jaguar Buddies
aaa.	Apa 	Lenny	JTHS	Jaguar Journal
bbb.	Ficarra	Eric	JTHS	Jazz Band Ensemble Advisor
ccc.	Forsyth	Ashley	JTHS	Lighthouse
ddd.	Myres	Signe	JTHS	Lighthouse
eee.	Pienkowski	Joseph	JTHS	Lynx Pride
fff.	Ficarra	Caitlyn	JTHS	Marching Band
ggg.	Knoebel	Katherine 	JTHS	Marching Band
hhh.	McCann	Tyler	JTHS	Marching Band
iii.	Schmidt	Matthew	JTHS	Mock Trial Team
jjj.	Kelly	Grubb	JTHS	Model Congress
kkk.	Williams	Ryan	JTHS	Model Congress

	Last Name	First Name	School	Club
III.	Opaleski-DiMeo	Kristie-Anne	JTHS	Multi Language Leaders Club
mmm.	Borrelli	Laura	JTHS	Multi Language Leaders Club
nnn.	Ramos	Carmen	JTHS	Multi Language Leaders Club
000.	Werner	Theodore	JTHS	NASA Lunch
ррр.	Loschiavo	Shannon	JTHS	National Honor Society for Dance Arts
qqq.	Rinaldi	Peter	JTHS	Reclaim Club
rrr.	Szymczyk	April	JTHS	Red Zone
SSS.	Perry	Christopher	JTHS	Robotics Club
ttt.	Noble	Ethan	JTHS	Ski Club (Advisor
uuu.	Disanza	Michael	JTHS	Ski Club (Chaperone)
vvv.	Sylvester	Zachary	JTHS	Ski Club (Chaperone)
www.	Antonelli	Gary	JTHS	Ski Club (Chaperone)
XXX.	Christensen	Dana	JTHS	Ski Club (Chaperone)
ууу.	Grubb	Kelly	JTHS	Ski Club (Chaperone)
ZZZ.	Lemke	Joseph	Joseph JTHS Ski Club (Chaperone)	
aaaa.	aaaa. Pratt Laura JTHS		Ski Club (Chaperone)	
bbbb.	Rinaldi	Peter	JTHS	Ski Club (Chaperone)
cccc.	Tracz	Anna	JTHS	Ski Club (Chaperone)
dddd.	Ulrich	Jason	JTHS	Ski Club (Chaperone)
eeee.	Stewart	Robert	JTHS	Stock & Investment Club
ffff.	Conti	Patrick	JTHS	Surfing Club
gggg.	Lemke	Joseph	JTHS	Surfing Club
hhhh.	Rinaldi	Peter	JTHS	Surfing Club
iiii.	Brown	Richard	JTHS	Table Tennis Club
jjjj.	Bradley	Shannon	JTMS	Guitar Club
kkkk.	Ulrich	Jason	JTMS	Impact Club
1111.	Fisk	Stacey	JTMS	Peer Leadership
mmmm.	Cid	Carolyn	JTMS	Short Story Club
nnnn.	Hay	Victoria	JTMS	Dance Team
0000.	Katona	Jessie	JTMS	Jazz Band
рррр.	Daton	Jacqueline	JTMS	Library Helpers (Homeroom)
qqqq.	Soden	Leanna	JTMS	National Junior Art Honor Society
rrrr.	Brewer Marilyn JTMS Nexus		Nexus .	
ssss.	Stuart	Robert	JTMS	Nexus
tttt. Murphy Lizabeth JTMS Ski Club Chaper		Ski Club Chaperone		

Information: 14. Personnel-Child Care
The Board of Education approves the staff and salaries for the Child Care Academy's 2025-2026 school year:

	Last Name	First Name	District Lead Teacher (\$35.00/hr)	Teacher/ Substitute Teacher (\$32.50/hr)	Paraprofessional / Substitute Paraprofessional (\$20.00/hr)	/ Substitute	Child Care Assistant (\$30.00 Flat Rate)
a.	Antico	Adrianne			X	X	
b.	Callahan	Mary Patricia					Х
c.	Ciamarra	Kelly		Х	X		
d.	Curran	Maryanne		Х	X		
e.	Kennedy	Alexis		X	X		
f.	Neri	Isabella		X	X		
g.	Storz	Brianna		Х	X		
h.	Tapia	Yolanda			X		

Information: 15. Personnel-Substitute Teachers and Paraprofessionals
The Board of Education approves the following substitutes and daily rates for the 2025-2026 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Para- professional	Para- professional with 60 credits	Substitute Teacher (Substitute Certification -60 credits)	Substitute Teacher (Substitute Certification -BA/MA)	Substitute Teacher (CE/CEAS/ Standard)	Substitute Long Term Leave > 8 weeks
a.	Arellan Jimenez	Valentin				Х		
b.	Bartone	Jeffrey				X		
c.	Black	Travers				X		
d.	LaRosa	Alexa	X					
e.	Lightburn	Curtis					Х	
f.	Mack	Theodore	·			X		

g.	Prince	Bernadette	Х			
h.	Vendetti	Kristen			Х	Х
i.	Barlow	Savannah	Х			

Information: 16. Personnel-Substitutes (Other)

The Board of Education approves the employment of the following substitutes for the 2025-2026 School Year, effective September 18, 2025, unless otherwise noted:

	Last Name	First Name	Substitute Position	Rate
a.	Bailey	Edward	Custodian	\$17.00
b.	Hassell	Darione	Armed SLEO	\$21.50
c.	Herreros	Diana	Food Service Worker	\$15.49
d.	Green	Kelvin	Armed SLEO	\$21.50
e.	Kalin Eric		Custodian	\$17.00
f.	Matey	Kenneth	Custodian	\$17.00
g.	Phillips	Meaghan	District Nurse	\$250.00 per day
h.	Rush	Pearl	Food Service Worker	\$15.49
i.	Sorentino	Constance	Food Service Worker	\$15.49
j.	Tymesko	Christina	Lunchroom Aide	\$15.49

Information: 17. Personnel-Summer CST Hours

The Board of Education approves the following additional hours for summer work completing IEPs and student testing (as needed), effective July 1, 2025 through August 31, 2025. Rate is \$49.00 per hour, per JEA Contract (Account # 11-000-219-10409-210002).

- a. Patrick Conti, Special Education Teacher, 10 hours
- b. Kathleen Dembinski, General Education teacher, additional 5 hours
- c. Mary Ann Garbooshian, General Education Teacher, additional 5 hours
- d, Eileen Kochis, General Ed/Special Ed Teacher, additional 5 hours
- e. Michele McCann. General Education Teacher.1 hour

Information: 18. Personnel-Student Teachers

The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

	Last Name	First Name		College / University		Cooperating Teacher(s)	School
a.	Kohlhepp	Samantha	Practicum	TCNJ	9/10/25 10/1/25		Crawford- Rodriguez
b.	Lattie	Alexis	Practicum	Monmouth	9/22/25	Jenna Mayer	Holman

Information: 19. Personnel-Athletic Event Staff

The Board of Education approves the following Athletic Event Staff for the 2025-2026 school year (Account # 11-402-100-100-09-250329), hourly rate per the fee schedule:

a. Jessica Ventrello

Information: 20. Personnel-Co-Curricular Resignation

The Board of Education approves the following co-curricular resignation for the 2025-2026 school year:

a. Victoria Salemi, Esports Coordinator/JTMS (grant-funded)

Information: 21. Personnel-JTV Digital Media Academy Students
The Board of Education approves the JTV Digital Media Academy students to participate in JTV shoots on a volunteer/class study basis, pending completion of all hiring paperwork, at which time they will be eligible to be paid an honorarium amount of \$25.00 per event as a JTV student worker for the 2025-2026 school year (Account # 62-998-320-100-09).

Document: Personnel - JTV Students Honorarium for 9-17-25 Agenda

Information: 22. Personnel-Tuition Reimbursement

The Board of Education approves the reimbursement of tuition for 2024-2025 school year, as per the terms of the JEA contract.

Document: Personnel - Tuition Reimbursement for 9-17-25 Agenda

Information: 23. Personnel-Title I Nonpublic School Bookkeeping support position

The Board of Education approve the following personnel for the Title I Nonpublic School bookkeeping support position for the 2025-2026 school year to be paid by Title I Grant Funds (Account # 20-231-200-105-20-23100), at no cost to the Board.

a. Cathy Turner, \$7,000.00 total, paid quarterly

Information: 24. Personnel-Title I-Den House System
The Board of Education approves the following staff for Den House System Academic Coaching at JT5-6 to be paid from the 2025-2026 Title I grant account \$1,000.00 each, not to exceed \$4,000.00, at no cost to the Board. (Account # 20-231-200-110-02)

- a. Kelly Nieduzak
- b. Susan Pennell
- c. Justina Rose
- d. Graeme Whytlaw

Information: 25. Personnel-Title I Family Night at Crawford, Holman, Johnson, JT5-6, and Switlik

The Board of Education approves the Title I Family Nights for the 2025-2026 school year, to be paid through Title I grant funds, See chart below. The total amount not to exceed \$5,067 at no cost to the Board

Last Name First Name School Date of Account Number Amount Family Night Angiolini Brittany JT 5-6 10/16/2025 20-231-200-110-02 \$150.00 b. Barbolini Lisa Holman 10/09/2025 20-231-200-110-04 \$56.70 Barbolini JT 5-6 10/16/2025 20-231-200-110-02 \$56.70 d. Beaulieu Stacy Holman 10/09/2025 20-231-200-110-04 \$56.70 Bosley Holman 10/09/2025 20-231-200-110-04 \$150.00 Stephanie-Jo Camara Eileen 10/14/2025 20-231-200-110-06 \$56.70 Switlik Carley Catherine Crawford 10/09/2025 20-231-200-110-10 \$150.00 h. Carretta Kimberly Johnson 10/07/2025 20-231-200-110-03 \$56.70 Castronuovo Margaret Johnson 10/07/2025 20-231-200-110-03 \$150.00 Checorski Irina Holman 10/09/2025 20-231-200-110-04 \$150.00

	Last Name	First Name	School	Date of Family Night	Account Number	Amount
k.	Cipully	Kaitlynn	JT 5-6	10/16/2025	20-231-200-110-02	\$150.00
l.	DeLucia	Kelly	JT 5-6	10/16/2025	20-231-200-110-02	\$150.00
m.	DeVivo-Calabrese	Dina	Johnson	10/07/2025	20-231-200-110-03	\$150.00
n.	Donnelly	Heather	Johnson	10/07/2025	20-231-200-110-03	\$150.00
0.	Downey	Shannon	JT 5-6	10/16/2025	20-231-200-110-02	\$150.00
p.	Figueroa	Karen	JT 5-6	10/16/2025	20-231-200-110-02	\$150.00
q.	Fucito	Isel	Johnson	10/07/2025	20-231-200-110-03	\$56.70
r.	Gasser	Susan	Crawford	10/09/2025	20-231-200-110-10	\$56.70
s.	Gilmore	Faye	Johnson	10/07/2025	20-231-200-110-03	\$150.00
t.	Grosshandler	Heather	JT 5-6	10/16/2025	20-231-200-110-02	\$56.70
u.	Gruosso	Jennifer	Holman	10/09/2025	20-231-200-110-04	\$150.00
٧.	Hughes	Laura	Crawford	10/09/2025	20-231-200-110-10	\$150.00
w.	Jones	JoAnne	Switlik	10/14/2025	20-231-200-110-06	\$150.00
x.	Koopman	Nicole	Crawford	10/09/2025	20-231-200-110-10	\$150.00
y.	Kosakowski	Melissa	Crawford	10/09/2025	20-231-200-110-10	\$150.00
z.	Livio	Kelly	Crawford	10/09/2025	20-231-200-110-10	\$150.00
аа.	Mitchell	Stacy	Holman	10/09/2025	20-231-200-110-04	\$150.00
bb.	Moody	Melissa	Crawford	10/09/2025	20-231-200-110-10	\$56.70
CC.	Morales	Sandra	Switlik	10/14/2025	20-231-200-110-06	\$150.00
dd.	O'Neill	Melissa	Holman	10/09/2025	20-231-200-110-04	\$150.00
ee.	Panora	Diana	Johnson	10/07/2025	20-231-200-110-03	\$150.00
ff.	Pfaff	Ashley	Crawford	10/09/2025	20-231-200-110-10	\$150.00
gg.	Potenza	Sharon	Switlik	10/14/2025	20-231-200-110-06	\$56.70
hh.	Rebeiro	Jennifer	Switlik	10/14/2025	20-231-200-110-06	\$150.00
ii.	Scrofini	Lauren	Johnson	10/07/2025	20-231-200-110-03	\$150.00
jj.	Shadell	Alexandria	Switlik	10/14/2025	20-231-200-110-06	\$150.00
kk.	Stearns	Courtney	JT 5-6	10/16/2025	20-231-200-110-02	\$150.00
II.	Walsh-McHugh	Kelly	Holman	10/09/2025	20-231-200-110-04	\$150.00
mm.	Wardell	Marie	Switlik	10/14/2025	20-231-200-110-06	\$150.00
nn.	Zoni	Suzanne	Switlik	10/14/2025	20-231-200-110-06	\$150.00

Information: 26. Personnel-Title I-IV Staff Salary July-Sept.

The Board of Education approves the following personnel to be funded partially by Title I-IV ESEA Grant funds for the 2024-2025 school year for July 2025-September 2025:

	Last Name	First Name	Location	Position
a.	Glucksnis	Michelle	Crawford	Title I Basic Skills Intervention
b.	Carello	Roseanne	Crawford	Title I Basic Skills Intervention
C.	Walsh-McHugh	Kelly	Holman	Title I Basic Skills Intervention
d.	Carretta	Kimberly	Johnson	Title I Basic Skills Intervention
e.	Clauburg	Nicole	JT 5-6	Title I Basic Skills Intervention
f.	Jones	Jo Anne	Switlik	Title I Basic Skills Intervention
g.	Cucci	Carla	Switlik	Title II Academic Coach/ District Intervention Teacher
h.	Plantz	Ashley	District	Grant Secretary
i	Thompson	Michelle	District	Nonpublic Grant coordinator
	Title II			
	Last Name	First Name	Location	Position
j.	Cucci	Carla	Switlik	Title II Academic Coach/ District Intervention Teacher
k.	Donner	Donna	nna JTMS Title II Academic Coach. Intervention Teach	
1.	Buonocore	Caryn	JT 5-6	Title Academic Coach

Information: 27. Personnel-Title II Summer PLC & Writing
The Board of Education approves the following staff for the Title II improving the quality and effectiveness of teachers through PLC development and training on curriculum adaptation to be paid from the 2024-2025 Title II grant (Account # 20-273-200-110-09) not to exceed \$600 at no cost to the Board.

a. Joseph Pienkowski, \$300.00, \$600.00

Information: 28. Personnel-Title IV Coaches 2 JTMS

The Board of Education approves the following personnel as the Esports Practice Coaches to be paid from the 2025-2026 Title IV Grant Account (20-280-100-110-09) \$1,050.00 each not to exceed \$2,100 at no cost to the Board, pending NJDOE grant approval.

	Last Name	First Name	Location
a,	Jackson	Steven	JTMS
b.	Potenza	Dean	JTMS
Lumananana	<u>3</u>	<u> </u>	

Information: 29. Personnel-Title IV JT 5-6 Fall Intramural Sports Coaches
The Board of Education approves the following intramural sports personnel for the 2025-2026 school year for the JT 5-6 School Intramurals
Program to be paid by Title IV Grant Funds (Account #20-280-100-110-09) not to exceed \$2,500, at no cost to the Board.

- a. Kelly Nieduzak
- b. Brandon Totten
- c. Nicholas Caruso
- d, Kimberly Abraham

Information: 30. Personnel-Perkins Advisory Board

The Board of Education approves the following staff members to serve on the Advisory Board for the Perkins Grant, 4 hours each, not to exceed a total of \$2,000.00, to be paid through Perkins Grant funds for the 2025-2026 school year (Account # 20-363-200-110-09) at no

	Last Name	First Name	School	Course
a.	Bassel	Jessee	High School	Graphic Design/Print Management
b.	Fecak	Laura	Hìgh School	Business Finance
c.	Kovac	Diane	High School	Computer Programming
d.	Lackay	Linda	High School	Child Development
e.	McGowan	Keri	High School	CAD/CADD Drafting and/or Design
f.	Noble	Ethan	High School	Broadcast Journalism
g.	Roach	Michelle	High School	Woodworking
h.	Sylvester	Zachary	High School	Engineering Technology / STEM
i.	Szoke	Alysse	High School	SLE / WBL
j.	Wojciechowicz	Keith	Middle School	Woodworking

Information: 31. Personnel-Perkins SLE Advisor/Work Based Learning

The Board of Education approves the following staff member to serve as Work-Based Learning (WBL) Coordinator, overseeing and coordinating internships for high school students. Perkins Grant to be paid \$50.00/per hour, not to exceed 100 hours. Monies to be paid through Perkins Grant funds for the 2025-2026 school year (Account # 20-363-100-110-09) at no cost to the Board. The stipend will be paid quarterly in November, February, April, and June.

		Last Name	First Name	Location	Title
a. Bassel Jessee JTHS SLE Advisor/Work-Based Lear		SLE Advisor/Work-Based Learning Coordinator			

Information: 32. Personnel-Perkins Pathful Coordinators

The Board of Education approves the following staff members to be Pathful Coordinators for the Perkins Grant, for the 2025-2026 school year, to be paid \$50.00/per hour, not to exceed 80 hours in total, 40 hours at the high school and 40 hours at the middle school. Monies to be paid through Perkins Grant funds for the 2025-2026 school year (account # 20-363-200-110-09) at no cost to the Board. The stipend will be paid quarterly in November, February, April, and June.
a. Jessee Bassel / JTHS

- b. Keith Wojciechowicz / JTMS

Information: 33. Personnel-Perkins Student Support Advisors

The Board of Education approves the following staff members to serve as Student Support Advisors for the Perkins Grant for the 2025-2026 school year, not to exceed 200 hours (50 each). Monies to be paid through Perkins Grant funds for the 2025-2026 school year (Account # 20-363-100-110-09) at no cost to the Board. The stipend will be paid quarterly in November, February, April, and June.

Last Name		First Name	School	Title	
a.	Fecak	Laura	Jackson Township High School	Student Support Advisor	
b.	Hayek	Sarah	Jackson Township High School	Student Support Advisor	
C.	Sylvester	Zachary	Jackson Township High School	Student Support Advisor	
d.	Szoke	Alysse	Jackson Township High School	Student Support Advisor	

Information: 34. Personnel-Perkins Grant Coordinator

The Board of Education approves the following staff member to serve as Grant Administrative Coordinator for the Perkins Grant for the 2025-2026 school year, to be paid \$50.00/per hour, not to exceed 100 hours. Monies to be paid through Perkins Grant funds for the 2025-2026 school year (account # 20-363-200-110-09) at no cost to the Board. The stipend will be paid quarterly in November, February, April, and June.

a. Agnes (Missy) Jennings, JTHS and JTMS

Information: 35. Personnel-Perkins CTE Data Manager

The Board of Education approves the following staff member to serve as CTE Data Manager for the Perkins Grant for the 2025-2026 school year, to be paid \$50.00/per hour, not to exceed 75 hours. Monies to be paid through Perkins Grant funds for the 2025-2026 school year (Account # 20-363-200-110-09) at no cost to the Board. The stipend will be paid quarterly in November, February, April, and June.

a. Dawn Siegle, JTHS

Information: 36. Personnel-Perkins Middle School Career Advisor

The Board of Education approves the following staff member to serve as the middle school Career Advisor for the Perkins Grant for the 2025-2026 school year, to be paid \$50.00/per hour, not to exceed 40 hours. Monies to be paid through Perkins Grant funds for the 2025-2026 school year (account # 20-363-200-110-09) at no cost to the Board. The stipend will be paid quarterly in November, February, April, and June.

a. Keith Woiciechowski, JTMS

Information: 37. Personnel-Grant for Esports Coaches

The Board of Education approves the following personnel as the Esports Program Coaches to be paid from the 2025-2026 Esports Grant (Account # 20-457-100-110-09) not to exceed \$8,400 at no cost to the Board, pending NJDOE grant approval.

	Last Name	First Name	Location
a.	Douglas	Christopher	JT 5-6
b.	Hynes	Kenneth	JT 5-6
c.	Jackson	Steven	JTMS
d.	Potenza	Dean	JTMS

Information: 38. Personnel-Mental Health Counseling

The Board of Education approves the following personnel to be funded by the School Based Mental Health Grant for counseling services that took place on 8/6/25. To be paid at a rate of \$49 per hour for 6 hours (Account #20-456-200-101-09-570-000).

Information: 39. Personnel - Perkins Technical Student Association Advisors

The Board of Education approves the following staff member to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2025-2026 school year, to be paid \$50.00/per hour, not to exceed 160 hours in total, 90 hours at the high school and 70 hours at the middle school. Monies to be paid through Perkins Grant funds for the 2025-2026 school year (Account # 20-363-100-110-09) at no cost to the Board. The stipend will be paid quarterly in November, February, April, and June.

Last Name First Name School Title a. Mozitis Mackenzie Jackson Township High School High School TSA Advisor

O. Public Forum

Action, Information: 1. Open Public Forum Policy

Motion to Open Public Forum

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Action: 2. Close Public Forum

Motion to Close Public Forum

Motion by Tara Rivera, second by Michael Walsh. Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

P. Board Comments

Information: 1. Board Comments

Mr. Walsh noted there are some interesting programs that we're continuing or starting in the fifth grade; specifically the den house system and the Esports program. He noted the CPR training with the AED program is very important. He noted the mental health support that we're applying for is good considering that the federal government made so many cuts.

Mr. McCarron welcomed everyone back to school. He noted he attended the West Lake uh 911 memorial remembrance event here. He noted the district assisted West Lake over the summer with a fundraising event that raised enough money to outfit a kitchen for a homeless veteran. He thanked Mrs. Pormilli and Mr. Baginski for their efforts in this.

Dr. Osmond welcomed everybody back to another school year. She has heard things are going pretty well. She would like everyone to keep being positive at home and setting the tone for your kids.

Ms. Rivera thanked everyone for coming out this evening and visiting on live stream, the presentations, inputs, and discussions. I hope everyone has a successful and enriching school year. She thanked Mrs. Pormilli and her staff for all their hard work and dedication to the district.

Mrs. Barocas noted it has been a great start to the new year and she is excited for all of our teams, arts and our bands. She attended the 9-11 program through West Lake at the high school. She recommended watching the movie Boat Lift, about what went on that day. She noted she will be attending this Friday's alumni night Friday night lights football game. She noted the first 100 alumni to attend will receive a rally towel by from Susan Stafford Smith and Diane Notofrancesco. She will also be attending Elms' blue ribbon cutting for their new for the environmental learning center and gardens.

Mrs. Gardella thanked the Westlake Veterans Club for the \$900 donation to the choir program. She reminded the Board for upcoming elections, if you meet with state and local candidates, ask how they're addressing public school funding. She appreciates the community coming together to support our schools through fundraising but cautions everyone to be sure they are donating directly to a sports booster club, PTN, JEF or the Jackson School District and not to individuals to ensure that students are benefiting from your donation. All the affiliated clubs and boosters and parent networks, etc., submit a fundraising action plan to follow. She acknowledged the school year started off well and she thanked everybody involved. She thanked parents and community members who gave grace to all of us for achieving the start of the school year.

Mr. Walsh asked if the food pantry at Goetz is that open. Mrs. Pormilli noted it is at the JTMS and it is operational after hours and nobody comes into the building; it's a drive-thru and pickup. Mr. Baginski noted didn't have their first distribution yet - it will be in October and will be 2 days a month at 5:30 p.m. and one Saturday.

Q. Adjournment

Action: 1. Adjournment by Acclamation

Motion to Close the Meeting

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella

Meeting adjourned at 7:25 pm.

Respectfully submitted,

Daniel Baginski

Business Administrator / Board Secretary