JACKSON TOWNSHIP BOARD OF EDUCATION OFFICIAL BOARD MEETING SEPTEMBER 18, 2019 DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 4:30 p.m. on September 18, 2019 in the Conference Room of the Administration Building.

Present: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Walsh, seconded by Mrs. Dey, the Board of Education adjourned to Executive Session to conduct interviews of candidates for the advertised open Board seat vacancy; discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 6:30 p.m.

Present: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

Superintendent Advisory

Dr. Genco announced tonight I am going to administratively withdraw #4 on the agenda.

Dr. Genco stated originally we were going to announce the selected candidate to take a seat on the Board tonight because we felt a decision was going to be made tonight, however, we're not going to be able to make that decision due to the fact that a candidate, who submitted their resume' and for personal reasons, was unable to attend tonight; we want to afford that person the opportunity to interview in October. We will make a decision after seeing all the candidates that have applied so with that said, I am administratively removing #4 on the agenda.

Board Attorney, Marc Zitomer, advised no vote is required by the Board to administratively withdraw #4 from the agenda.

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

- None
- 2. Township Officials Present in Audience
 - None

SUPERINTENDENTS REPORT

• Superintendent's Report/Information Items

Dr. Genco stated Mr. Silvan has not arrived yet so I am going to introduce Antonio Farias, our new student representative from Memorial to present his report to the Board.

• Student Board Member Report

Antonio Farias - Memorial

Good evening Dr. Genco, Board Members and friends gathered here tonight. My name is Antonio Farias, and in addition to playing varsity football, being part of the STEM academy, and being enrolled in several honor societies, I am this year's JMHS Student Council President. I am excited and thankful to be here tonight to represent the JMHS student body and I cannot wait to see what this year has in store for us.

The kick off of a new school year always comes with a boat load of exciting events for staff and students alike. We had our first major event this year back on August 28th when we welcomed all of our new jaguars in our new student/freshman orientation. The event was a success, allowing the new students to learn about some of JMHS's traditions, clubs, sports, and more.

Now that the year has commenced, students have spent the past 2 weeks adjusting to their new schedules. Honor societies and clubs alike are slating to recruit new members and get their yearly activities started. While things are not too crazy yet, the student body is eagerly awaiting this year's jam packed homecoming week. The week starts on October 7th with our usual spirit days like team jersey day and class colors day. Then, that Friday, October 11th, we have our 4th period pep rally filled with tons of games for each class to battle it out in like potato sack races, tug of war, field goal kicking, among others. This, of course, is all in preparation and excitement for our big homecoming football game against our neighbors from JLHS. Then, after Friday's game, we plan to celebrate with our first homecoming dance in nearly 4 years on Saturday October 12th at 7 pm.

Speaking of the football team, we have our first home game of the season this Friday against Wall Township in which jaguar nation will be in full effect for the first time this year. The rest of our fall sports teams are off to an amazing start. The Marching Band took 2nd place at their first competition this past Saturday. Our JMHS field hockey team and both boys' and girls' soccer teams are all currently undefeated! Way to go jags!

I am again extremely thankful for the opportunity to speak here tonight and at future board meetings and look forward to updating all of you next month with even more JMHS news!

Board Member Comment

Mr. Acevedo stated as a jaguar myself, it is important for me to know that you know that Jackson Liberty and Jackson Memorial are more than one school, that you keep promoting we are one town; that you have rivalries but not wars; have respect for each other's successes and lift each other when you do poorly; make sure we keep this one school district; it's our job to make sure that happens. I want you to share that with others, thank you.

Antonio responded absolutely.

Dr. Genco thanked Antonio for his report.

Mr. Burnetsky stated way to go Antonio.

Dr. Genco introduced Mason Silvan to present his report to the Board on Jackson Liberty.

• Mason Silvan – Liberty

Hello to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I just want to welcome you all to the new school year and hope that everyone is off to a good start. I look forward to updating you tonight, on the first two weeks at JLHS.

To begin, our fall sports teams have kicked off their seasons with impressive records. The boys' cross country team is off to a promising start, currently sitting 3-1. In addition, the girls' volleyball team finds itself at a strong 3-1 record. The boys and girls soccer teams are also very competitive so far this season. The girl's tennis team and football teams have also been hard at work to add to these amazing accomplishments. We are confident there are more wins and records to come. We wish all of our fall sports teams the best of luck throughout the remainder of their seasons.

Athletics were also busy hosting Liberty's fall pep rally in preparation of our first home football game. The gym was filled with cheers, chants, and chatter and the entire school was nothing but excited. Everyone is also looking forward to Student Council's ever competitive *Battle of the Classes* back again this year, scheduled for Weds October 16th. Students will be staying late after school for the next few weeks in preparation for the event, attempting to outshine all the other grades with their decorations, dances, and more. The theme for this event, as well as Homecoming, is *Harry Potter*, each class has decided a House they want to represent, and the winning class will be announced the night of the Homecoming dance on October 19th.

The Liberty Marching Band has also been quite busy, no shock in following up their phenomenal 2018 season. Starting off the year we participated in our first competition of the year and won Group 4 open class 1st place with caption awards in best visual and best music. In addition, all of our other competitive clubs, such as DECA, Math League, Mock Trial, TSA, Science League and FBLA, hope to recreate their success from last year.

Liberty's AtLib Drama Club just finished their auditions for the fall play, Clue. The cast and crew are already hard at work on the production which will run November 21st, 22nd, and 23rd.

We are also in the process of creating a new team at Liberty for students interested in e-sports. We want to give them the opportunity to compete with other schools and show off their skills in various sports video games.

So, as you can see, even though we are very early in the year, we have been busy over at Liberty. As September approaches its end, all the students, faculty, and staff look forward to seeing what accomplishments and successes this year has to offer. I know I speak for the entirety of the JLHS family when I say, I have nothing but optimism for Jackson Liberty's 2019-2020 school year.

Dr. Genco thanked Mason for his report.

Board Member Comment

Mr. Acevedo stated to Mason, yes I am a jaguar, but you also caught what I said before, my comment to you is find ways for Liberty and Memorial to collaborate and share events together so that you don't graduate without ever meeting each other. In large districts, it's hard to meet everybody in one school let alone 2 schools; I want you to find a way to experience all there is to being a Jackson student.

Mr. Burnetsky stated Mr. Acevedo if I may speak to that, all the kids here are fine, it's the adults that cause the problems.

Dr. Genco stated I do want to remind everybody that we do have a student exchange; we conduct combined student council meetings and things of that nature.

Mrs. Dey stated our students work very well together; that rivalry is not our students.

Mr. Acevedo stated but they sometimes fight against each other.

Mrs. Dey responded they have a healthy rivalry and they do it right.

Dr. Genco agreed yes they do.

Mrs. Dey and Dr. Genco stated we have 2 great schools; one great town.

• Presentations – None

Dr. Genco stated we do not have any presentations tonight but want to remark on our school opening; Like anything else, openings are a work-in-progress; I have commended Mr. Ostroff already; the buildings look great, the grounds people are working tremendously; the amount of work that has to get done is overwhelming and with limited funds, he found ways to do many many projects this summer so thank you Mr. Ostroff.

Dr. Genco continued, Transportation-wise, we did open schools without a Director of Transportation. Our Assistants went above and beyond working with one person short. Was everything perfect on day one, no; but they worked through many issues so we're in pretty good shape. I would be remiss if I didn't commend the amount of effort that Tammy Dalton, as the acting Director, has done and did a tremendous job to get the schools ready and transportation up and running.

Dr. Genco continued the students have already commented on the sports and activities. I do need to mention and you will see on this agenda, over 100 volunteer clubs; I've never seen a district with the amount of volunteer clubs ours has that have happened both at the middle school and high school

division. It happens so freely; we comment on this every year and every year they are commended; it is tremendous.

Dr. Genco stated I want to say that we welcomed John Griffiths tonight, who was approved last month as our Director of Transportation, as a meet and greet with the Board. He was in-district on Friday in Transportation and went a long way; I had taken him over to the new satellite transportation site to look at the status of that and we are ahead of schedule on that project. Mr. Griffiths spent an entire vacation day here which I believe sent the right message to the staff. He is the real deal, he is coming from Edison as a 14 year Director at Edison that is a district of 18,000 students so he was running almost twice as many buses as Jackson. Edison is a much smaller town per area and is not running buses as many miles as we do here; he is certainly not intimidated by the size of Jackson so when you are going to take on a district this size, I look forward to him coming on board. Edison has not yet released him, he will not be available until October 22nd so until then, Mrs. Dalton is going to continue to be the Acting Director and she has done a tremendous job. We need to recognize that they were short a man and certainly got the job done.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Burnetsky.

Mrs. Dey shared I just counted the number of volunteer clubs and there are 160 of them.

Dr. Genco responded yes I said there are over 100 of them.

Mr. Burnetsky commented awesome, that is amazing.

Discussion Items

a. September 18, 2019 Agenda

<u>Information Items</u>

- 1. Board Attorney Billing Summary Report for August, 2019
 - o Montenegro Thompson Montenegro & Genz
 - o Campbell & Pruchnik, LLC
 - o Schenck Price Smith & King, LLC

Standing Committee Reports:

• State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh Mrs. Rivera stated we have a county meeting on September 26th at 6:00 p.m.

Mr. Acevedo stated in October we will have the annual workshop as a Board.

- Parent Group Liaison Mr. Burnetsky, (alt. Mrs. Dey)
 Mr. Burnetsky stated the next meeting is on October 3rd.
- Special Education Ms. Grasso, (alt. Mrs. Dey)
 Mrs. Dey stated the next meeting is on October 7th at Jackson Liberty High School.
- Scholarship Mr. Burnetsky, Mr. Walsh, (alt. Mrs. Dey)
 Mr. Walsh stated we haven't reorganized yet.

Mr. Burnetsky asked will you be President.

Mr. Walsh responded I don't know, it may be one of those things where I step back.

• Buildings & Grounds – Mr. Colucci, Mr. Walsh, Mr. Burnetsky (alt. Mrs. Rivera) Mr. Colucci stated we are completing the irrigation at Liberty now.

Mr. Ostroff stated the last fields that are going to have their systems revitalized should take about 5 days.

Mr. Colucci asked about the final ESIP audit.

Mr. Ostroff responded we're going to go out to bid in January and hopefully award at the February Board meeting.

Mr. Colucci stated I saw something in there about the PPA bid in November 2019; is this DCO Energy.

Mr. Ostroff responded yes, it is part of the ESIP.

Mr. Colucci stated as far as sustainability; more of our schools are certified now.

- Mr. Ostroff responded yes Switlik received a silver certification.
- Mr. Colucci responded very good.
- Mr. Ostroff stated as I mentioned in my report, there are 3 silver certifications in Ocean County.
- Dr. Genco added there is only 18 silver in the entire state.
- Mr. Ostroff stated it is an enormous accomplishment.
- Ms. Richardson stated and the Christa McAuliffe Middle School is the top middle school throughout the state.
- Dr. Genco stated we will be speaking on this at School Boards next month.
- Ms. Richardson stated yes the awards will be done at the October conference.
- Mr. Burnetsky commented wow, wonderful.

Mr. Acevedo stated this should be shared with the community; I wish there were more people here tonight. The Board is the eyes and ears of the community; we see things being done; we anticipate things being done; we took a tour of the district school by school in 2 days. I know Mr. Colucci was and I know I was impressed by the work that you guys did. The schools were not only clean and ready for the opening but people should know that this school district did a heck of a job opening the schools, they are safe, working and finishing things that need to be fixed. All the work you guys have done, made us all proud.

- Mr. Ostroff commented it was a collaborated effort.
- Mr. Burnetsky stated great job, thank you.
- Budget/Finance Mr. Acevedo, Mrs. Rivera, Mr. Walsh, (alt. Mr. Burnetsky) Mr. Acevedo stated we are still working to regain money from the state.

Dr. Genco clarified to let everybody know, we are involved in a lawsuit at the state level and that is still on-going; nothing has transpired in moving to the next level. As far as S2, we're part of the SOS group (Save Our Schools), that are really trying to get the state legislature to understand the SFRA (School Funding Reform Act), that is based on the 2009 numbers and to educate a child in 2009 vs. educating a child in 2020, the educational setting is skewed to begin with. With that being said, using tax dollars based on appraisals back in 2009 and trying to equate that to 2020, is not an accurate approach so we're trying to get them to recognize that as opposed to the over-simplified too much money or not enough money which doesn't make sense whatsoever.

Mr. Burnetsky quipped it is shocking the government wouldn't make any sense isn't it.

Mrs. Dey stated maybe they can get some money from the districts that have so much extra money that they don't know what to do with.

• Transportation – Mr. Colucci, Ms. Grasso, Mr. Walsh, (alt. Mrs. Dey)
Mr. Colucci stated we toured the satellite transportation complex and like Dr. Genco had mentioned, it should be done by March 2020 from what I am seeing and is ahead of schedule by at least a week. I would like to ask Mr. Ostroff if we have found a fuel vendor for diesel.

Mr. Ostroff responded we are actively looking for a replacement vendor, there are only a couple of them; there are some in south Jersey that do that type of work but there are only 1 or 2 others that are authorized to work on that type of system.

Mr. Colucci asked if the other person we wanted to employ is still unresponsive and what can we do in the interim.

Mr. Ostroff explained at this point we are still operating, there are some other things that need to be taken care of that is part of that original proposal and at this point, they have not been paid.

Negotiations

Mr. Burnetsky stated there are no negotiations at this time.

Official Board Meeting September 18, 2019

District Administration Building

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Policy 2nd Reading:

Policy - 2nd Reading

P1110 ADMINISTRATION Organizational Chart (revised)

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mr. Acevedo, seconded by Mrs. Dey, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting - August 21, 2019 Closed Session Meeting

Official Board Meeting - August 21, 2019 Committee of the Whole/Business Meeting

Official Board Meeting - August 28, 2019 Business/Personnel Meeting

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

DIFD

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for September 1-18,2019; and August 2019:

Total Computer Checks, September 1 – 18, 2019 \$3,275,241.86

Total Computer Checks, August 31, 2019 \$2,438,940.09

Total Hand Checks, August 31, 2019 11,420.99 Total Payroll, August 31, 2019 \$3,335,425.04 50,735.97 FICA: August 31, 2019 \$ Total Board Share: \$ 201,285.02 Pension & Ret. Health Benefits Pmt, August 31, 2019 \$ 1.947.22 Voids (29,918.09)Total Budgetary Payment August 31, 2019 \$8,400,704.97

FOOD SERVICE

BOARD BILLS AND CLAIMS \$ 71,341.12

AUGUST 2019

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of July 2019.

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 31st, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Michelle D. Richardson

Wiehll Suhander

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

NEW BOARD MEMBER APPOINTMENT

Dr. Genco announced #4 on the agenda is administratively withdrawn. A decision will be forthcoming by the Board upon completion of candidate interviews at the October meeting.

- 1. <u>ADMINISTRATIVELY WITHDRAWN</u>: The Board of Education *did not appoint/vote* on the appointment of a new board member to fill the vacant position on the Board:
 - a. ______, replacing Vicki Grasso, resigned August 22, 2019, pending fingerprint verification.

Board Member Inquiries/Comments on Finance

Mr. Walsh asked about motion #5, transportation outside the district that is not aid-in-lieu.

Dr. Genco explained that is a different scenario, that is a special education student and aid-in-lieu does not apply and the parent has to transport. We would either have to get a route or if the parent so chooses, we would enter into a negotiation for an appropriate contract if it is less expensive than providing transportation.

Mrs. Dey asked so at this point, this is the less expensive alternative.

Ms. Richardson confirmed yes this is the less expensive way to go.

Mrs. Dey stated this school has been in the newspapers a lot recently and now this is tax-funded dollars that we're sending to a school that is not on the list.

Dr. Genco responded this school is not off the list.

Mrs. Dey stated I have a serious problem with this, this is tax dollars that we're using; he was found guilty correct.

Dr. Genco responded yes but it is still a state approved school.

Mrs. Dey stated if it is meeting a student's needs, of course I support that but I have a serious problem with the state not taking this school off the list and he has been found guilty, it's a serious problem.

Mr. Acevedo commented I am in support if we are being ethical, we cannot allow wrong to happen. If the money is going to a place that has been deemed wrong, that's not good.

Mr. Burnetsky explained it isn't the school that is doing wrong, it is the gentleman running that school embezzling from it.

Dr. Genco stated we are talking about a transportation contract here now.

Mr. Acevedo responded ok the kid gets the ride but what we have to watch out for is participating in anything wrong.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the lineitem transfers for the month of July, 2019.

Document A.

 The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for July, 2019.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$1,553.00	From Account #20-270-200-590-09	To Account #20-270-200-610-09

The Board of Education approved the following parent transportation contract:

School: School for Children with Hidden Intelligence (SCHI), Lakewood, NJ

Parent: A.L.

5.

Contract Term: July 1, 2019 – June 30, 2020

Route #: 1746 Contract Amount: \$14,250.00

6. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

7. The Board of Education approved the following jointure:

Host District: Jackson Township Board of Education Joiner District: Warren Hills Regional School District

School: Carl Goetz Middle School

Date: September 1, 2019 through June 30, 2020

Route Number: 2427

Joiner Cost: \$345.60 Annual

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mr. Walsh stated I would like to give kudos to Mr. Ostroff for a job well done with the indoor air quality; the chemical hygiene; the hazard communication reports; etc., not easy! Getting this all together I am telling you is not easy; they are hard things to do and you did a great job on that.

Mr. Ostroff responded there are others also involved with that like Tina Topoleski; Joe Immordino and I work on the food biohazard plan but thank you.

Mr. Burnetsky stated you are the only one here to thank so thank you.

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

- 2. The Board of Education, based on the recommendation of the Board Secretary, approved the following 2019-2020 plans for the Jackson Township School District:
 - a. IAQ (Indoor Air Quality) Program

Document F.

b. Foodservice Biosecurity Management Plan

Document G.

c. Chemical Hygiene Plan

Document H.

d. Written Hazard Communication Plan

Document I.

e. Energy Management Plan

Document J.

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Programs

Mr. Walsh asked about motion #10, I'm guessing we were teaching CPR to the bus drivers and we increased the appropriation for that; was that an increase in the number of bus drivers who were certified in CPR.

Ms. Richardson responded it tends to run \$65.00 per person and I'm sure it reflects how many individuals were certified.

Mr. Walsh responded the more that know CPR, the better off we'll be but I just wanted clarification on that.

Mrs. Dey commented the training on the CPR, AED and EPI Pen is great.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

- 1. The Board of Education approved the Title I Basic Skills/ESL Supplemental Program for the 2019-2020 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,859.00.
- 2. The Board of Education approved the Title I Ready Set Go program at Rosenauer Elementary School for the 2019-2020 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,000.00.
- 3. The Board of Education approved the following Title III Immigrant ESL Supplemental Program for the 2019-2020 school year to be paid by Title III Immigrant Grant Funds (20-242-100-110-09), not to exceed \$2,573.00.
- 4. The Board of Education approved consultant Mrs. Mindy Rosenthal from Behavior & Educational Consulting to present a nonpublic workshop for the 2019-2020 school year to be funded by Title I grant funds (20-231-200-320-20), in the amount of \$1,875.00.
- 5. The Board of Education approved the Title I LLI Supplemental Program for the 2019-2020 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,063.00.
- 6. The Board of Education approved professional development for teachers in grades K-3 using the Dibels Universal Screening Tool to support implementation of the NJTSS-ER Grant at Rosenauer and Switlik Elementary Schools, training to be provided by Gina Mazzariello, NJDOE State Level Coach affiliated with Rutgers University, dates of training are September 16-18, 2019; December 10, 2019 and December 11, 2019, at no cost to the Board.

- 7. The Board of Education approved a consultant from LifeForce USA Inc., to provide CPR training for school nurses for the October 14, 2019 District In-Service, at a cost of \$77.00 per person, not to exceed \$1,155.00, to be paid out of district funds (11-000-213-600-09-220000).
- 8. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document K.

- 9. The Board of Education approved the application and acceptance, if granted of a Scholastic "Inspire Art Award" \$500.00 Classroom Grant for classroom Art Teacher Bobbie Allaire/Jackson Memorial High School.
- 10. The Board of Education approved a revision to the March 20, 2018 Agenda, Programs Motion #4 for LifeForce USA, Inc. (a multi-region BLS Community Training Center of the America Heart Association) to instruct a CPR/AED and EPI Pen Training class for the transportation employees on March 27, 2018, revised total not to exceed \$1,950.00.
- 11. The Board of Education approved the following 2019-2020 Affirmative Action Officer Resolution:

Affirmative Action Officer Resolution

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Daniel Baginski, Assistant Superintendent, as an Affirmative Action Officer for the District, effective September 19, 2019 through June 30, 2020.

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked about motion #14, I want to know if that is an appropriation for the summer of 2018 or this summer.

Dr. Genco responded it was for this past summer.

Mrs. Dey responded it is for ESY this summer.

Mr. Walsh asked is this for an increased number.

Dr. Genco explained that was obviously not placed and we're back tracking to place it on the agenda.

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2019-2020 school year:

a.	One Student	Placement:	Bonnie Brae	
		Tuition:	\$73,800.00	
b.	One Student	Placement:	Collier School	
		Tuition:	\$59,580.00	
c.	One Student	Placement:	Jackson Regional Day School (11-000-100-565-09)	
		Tuition:	\$72,000.00	
d.	One Student	Placement:	Barnegat Township Schools (11-000-100-561-09)	
		Tuition:	\$15,398.00	

- 2. The Board of Education approved services for the 2019-2020 school year with Monmouth-Ocean Educational Services Commission (Regional Alternative School) to provide excess counseling services to one (1) district student at a rate of \$125.00 per week, total cost not to exceed \$7,000.00 (11-000-217-320-09-210000.
- 3. The Board of Education approved the following volunteer clubs and advisors for the 2019-2020 school year:

	Volunteer Advisor		School	Volunteer Club		
a.	Emily	Clark	Elms	Encore Ensemble		
b.	Natalie	Cortez	Elms	Garden Club		
c.	Jessica	Fioretti	Elms	Garden Club		
d.	Alyssa	Agoston	Elms	Garden Club		
e.	Melissa	Zecca	Elms	Garden Club		
f.	Lisa	Rezkowski	Elms	Garden Club		
g.	Alexis	Goldberg	Elms	Garden Club		
h.	Sheryl	Konopack	Elms	Garden Club		
i.	Diane	Sendecki	Elms	Girls Coding Club		
j.	Robert	D'Ambrosio	Elms	Fitness Challenge Prep Club		
k.	Sherri	Sulia	Elms	Fitness Challenge Prep Club		
1.	Diane	Sendecki	Elms	Missions with Mindstorms: Robotics Club		
m.	Emily	Clark	Elms	Elms Drama Club		
	Molly	Schaller	Elms	STEM Club		
n.	Sarah			Business Honor Society		
0.	Dana	Hayek Sobel	Liberty	Color Guard		
p.	Dana Michael	Disanza	Liberty Liberty	Color Guard Creative Writing Club		
q.	Danielle	Gillis	,	Dance Club		
r.	Lori	Gribin	Liberty Liberty	Dance Club		
s.	Laureen	Caggiano	Liberty	Dart Youth Prevention Coalition		
u.	Signe	Myres	Liberty	Dart Youth Prevention Coalition		
v.	Joseph	Nicolacopulos	Liberty	Dungeons and Dragons Club		
w.	Chris	Perry	Liberty	Girls Who Code Club		
х.	Adriana	Eisele	Liberty	Girls Who Code Club		
	Nicole	Mathias	Liberty	International Thespian Society		
y. z.	Laureen	Caggiano	Liberty	Lighthouse		
aa.	Signe	Myres	Liberty	Lighthouse		
bb.	Eileen	Keegan	Liberty	Lighthouse		
cc.	Kate	Dembinski	Liberty	Lighthouse		
dd.	Donald	Connor	Liberty	Mock Trial		
ee.	Marilyn	Coyle	Liberty	Mu Alpha Theta Math Honor Society		
ff.	Lenny	Washington	Liberty	Nations Among Nations Club		
gg.	Olivia	Dambrosia	Liberty	Post JLHS Readiness		
hh.	Brian	Chesley	Liberty	Red Zone		
ii.	William	Beaver	Liberty	Rho Kappa National Social Studies Honor Society		
jj.	Lacey	Smicklo	Liberty	SADD Students Against Destructive Decisions		
kk.	Ted	Werner	Liberty	Science National Honor Society		
11.	Mary	Russo	Liberty	Science National Honor Society		
mm.	Mary	Russo	Liberty	STEM Club		
nn.	Chris	Perry	Liberty	Technical Student Association		
00.	Todd	Engle	Liberty	Technical Student Association		
pp.	Tali	Beneli	Liberty	World Language Honor Society		
qq.	Jacqueline	Saives	Liberty	World Language Honor Society		
rr.	Marissa	Venderrosa	Liberty	World Language Honor Society		
SS.	Susan	Williams	Liberty	World Language Honor Society		
tt.	Sophia	Witham	Liberty	World Language Honor Society		
uu.	Dara	Kishbaum-Perry	Memorial	American Red Cross Club		
vv.	Raymond	Cafara	Memorial	American Youth United		
ww.	Mark	Grayce	Memorial	Band Brass Technician		
xx.	Crystal	Parker	Memorial	Band Colorguard Technician		
уу.	Caitlyn	Prestridge	Memorial	Band Visual Technician		
ZZ.	Alyssa	Rabo*	Memorial	Band Visual Technician		
aaa.	Eduardo	Duran	Memorial	Band Assistant Percussion Advisor		
bbb.	Christopher	Nye	Memorial	Business Honor Society		

ccc.	Laura	Fecak	Memorial	Business Honor Society	
ddd.	Breanna	Boll	Memorial	Dance Club	
eee.	Dana	Kirshenbaum-Perry	Memorial	Computer Science Club	
fff.	Lisa	Scott	Memorial	Consumer Bowl	
ggg.	Leonard	Apa	Memorial	Creative Writing Club	
hhh.	Kathleen	Regan	Memorial	Environmental Club	
iii.	Christopher	Nye	Memorial	FBLA	
	Marcella	Gonzalez	Memorial	NOTE: This club also has paid advisors Fellowship of Christian Athletes	
jjj. kkk.	Arlene	Wacha	Memorial	Future Educators of America	
111.	David	Tedeschi	Memorial	Lynx Pride	
mmm.	Lori	Johnson	Memorial	Lynx Pride	
nnn.	Patrick	Conti	Memorial	Lynx Pride	
000.	Kathleen	Regan	Memorial	Jaguar Alliance	
	Susan	Young	Memorial	Jaguar Amance Jaguar Buddies	
ppp.	Elizabeth		Memorial	Jaguar Buddies Jaguar Buddies	
qqq.		Graga	Memorial	Mock Trial Team	
rrr.	Christopher	Nye			
SSS.	Andrew	Fantasia	Memorial	Mock Trial Team	
ttt.	Ryan	Williams	Memorial	Model Congress	
uuu.	Tracy	Kerney	Memorial	Namaste After School	
vvv.	Megan	Martin	Memorial	Namaste After School	
www.	Eileen	Wyer	Memorial	National Social Studies Honor Society	
XXX.	Ray	Cafara	Memorial	National Social Studies Honor Society	
ууу.	Tanya	Urbaczek	Memorial	Polish Club	
ZZZ.	Eileen	Wyer	Memorial	Psychology Club	
aaaa.	Maryann	Stenta	Memorial	SADD (Students Against Destructive Decisions)	
bbbb.	Mark	Tuminaro	Memorial	Science National Honor Society	
cccc.	Jean	Totin	Memorial	Ski Club	
dddd.	Holly	Callahan	Memorial	Ski Club	
eeee.	Jason	Ulrich	Memorial	Ski Club (Chaperone)	
ffff.	Ryan	Holzhauer	Memorial	Ski Club (Chaperone)	
gggg.	Ethan	Noble	Memorial	Ski Club (Chaperone)	
hhhh.	Kevin	DiEugenio	Memorial	Ski Club (Chaperone)	
iiii.	Ryan	Totin	Memorial	Ski Club (Chaperone)	
jjjj.	Anna	Tracz	Memorial	Ski Club (Chaperone)	
kkkk.	Jared	Slaweski	Memorial	Ski Club (Chaperone)	
1111.	Anna	Hopko	Memorial	Ski Club (Chaperone)	
mmmm.	Lillian	Levine	Memorial	Ski Club (Chaperone)	
nnnn.	Patrick	Conti	Memorial	Ski Club (Chaperone)	
0000.	Helena	Brady	Memorial	Ski Club (Chaperone)	
pppp.	Eric	Ficcara	Memorial	Jazz Band Ensemble Advisor	
qqqq.	Leonard	Apa	Memorial	LEAD Advisor	
rrrr.	Charles	Rotunno	Memorial	Ski Club (Chaperone)	
ssss.	Patrick	Kilmurray	Memorial	Ski Club (Chaperone)	
tttt.	Gary	Antonelli	Memorial	Ski Club (Chaperone)	
uuuu.	Anthony	Compitello	Memorial	Still Photography Club	
vvvv.	Timothy	Schenck	Memorial	Table Tennis Club	
www.	Mary Ann	Vecchia	Memorial	World Language Club NOTE: This club also has paid advisors	
xxxx.	Magalie	Alvarez-Mahabir	Memorial	World Language Club	
				<u>NOTE</u> : This club also has paid advisors World Language Club	
уууу.	Anna	Cafara	Memorial	NOTE: This club also has paid advisors World Language Club	
ZZZZ.	Lorena	Fahringer	Memorial	NOTE: This club also has paid advisors	
aaaaa.	Martha	Liebenthal	Memorial	World Language Club <u>NOTE</u> : This club also has paid advisors	
bbbbb.	Christine	Mitchell	Memorial	World Language Club NOTE: This club also has paid advisors	
				World Language Club	

ddddd.	Haydee	Pinero-Donza	Memorial	World Language Club NOTE: This club also has paid advisors World Language Club
eeeee.	Jamison	Standridge	Memorial	world Language Club <u>NOTE</u> : This club also has paid advisors
fffff.	Timothy	Schenck	Memorial	Young America's Club
ggggg.	Lisa	Scott	Memorial	Jag Wa Coordinator
hhhhh.	Jamison	Standbridge	Memorial	LEAD Advisor
iiiii.	Andrew	Fantasia	Memorial	Mock Trial Team
jjjjj.	Amanda	Casanovas	McAuliffe	Book Club
kkkkk.	Wade	Pratt	McAuliffe	Book Club
11111.	Barbara	Feinen	McAuliffe	Builders Club (This club also has paid advisors)
mmmmm.	Melissa	O'Neill	McAuliffe	Co-Ed Volleyball
nnnn.	Catherine	Lange	McAuliffe	Co-Ed Volleyball
00000.	Megan	Costello	McAuliffe	Co-Ed Volleyball
ppppp.	Melissa	Muniz	McAuliffe	Eco-Action Club
qqqqq.	Wade	Pratt	McAuliffe	McAuliffe Fishing Club
rrrr.	Amy	North	McAuliffe	Mural Club
SSSSS.	Liz	Ferullo	McAuliffe	National Jr. Art Honor Society
ttttt.	Christopher	Vaughn	McAuliffe	National Junior Thespian Society
uuuuu.	Cheryl	Terranova	McAuliffe	National Science League
vvvvv.	Melissa	O'Neill	McAuliffe	Ski Club
wwww.	Mary	Gittler	McAuliffe	Spanish Club
xxxxx.	Odette	Farrell	McAuliffe	Spanish Club
ууууу.	Erica	DeMaio	McAuliffe	True Colors Club
ZZZZZ.	Emily	MacDonald (Cascio)	McAuliffe	Writer's Club
aaaaaaa.	Karyn	Doherty (Pennington)	McAuliffe	Writer's Club
bbbbbb.	Sherry	Artz	McAuliffe McAuliffe	True Colors Club
	•	Costello	McAuliffe McAuliffe	National Science League
ccccc.	Megan			
dddddd.	Louise	Gliatta	McAuliffe	Eco-Action Club
eeeeee.	Liz	Ferullo	McAuliffe	National Art Honor Society
ffffff.	Yvonne	Thomas	Goetz	Anime Club
gggggg.	Brian	Kelly	Goetz	Captain's Club
hhhhhh.	Peter	Pietraszek	Goetz	Chess Club
iiiiii.	Yvonne	Thomas	Goetz	FACETS
jjjjjj.	Holly	Callahan	Goetz	Gardening Club
kkkkkk.	Tracy	Kasper	Goetz	Goetz Live
111111.	Jessica	Murga	Goetz	Goetz Live
mmmmmm.	Jason	Ulrich	Goetz	Impact Club
nnnnn.	Holly	Callahan	Goetz	National Jr. Art Honor Society
000000.	Jamie	Lee	Goetz	National Jr. Art Honor Society
ppppppp.	Carolyn	Cid	Goetz	The RACER Club
qqqqqq.	Carol	Lawrence	Goetz	The RACER Club
rrrrr.	Holly	Callahan	Goetz	Ski Club
sssss.	Jason	Ulrich	Goetz	Ski Club
tttttt.	Ryan	Holzhauer	Goetz	Ski Club
uuuuuu.	Charles	Rotunno	Goetz	Ski Club
vvvvv.	Kate	Sorochka	Goetz	Ski Club (Chaperone)
wwwww.	April	Ricciardi	Goetz	STEM
xxxxxx.	Charles	Rotunno	Goetz	STEM
уууууу.	Yvette	Brewer	Goetz	Youth Alive Club
ZZZZZZ.	Cyndy	Tenaglia	Goetz	Youth Alive Club
aaaaaaa.	Katie	Corbo	Goetz	Winter Running Club
bbbbbbb.	Brian	Kelly	Goetz	Winter Running Club
cccccc.	Ryan	Holtzhauer	Goetz	Winter Running Club
ddddddd.	Charles	Rotunno	Goetz	eSports Gaming Club

- 4. The Board of Education approved a trip for the Jackson Liberty High School Band to participate in the Ablington High School Band Competition in Ablington, Pennsylvania on Saturday, October 26, 2019, cost to the Board being district transportation.
- 5. The Board of Education approved a trip for members of the Jackson Memorial High School Band to New York City on Friday, January 17, 2020 to attend a performance by the New York Philharmonic with Gustavo Dudamel at Lincoln Center in Manhattan, New York, at no cost to the Board.
- 6. The Board of Education approved a trip for the McAuliffe Middle School Concert Choir students to participate in the "Music in the Parks" Choral Festival at Hershey Park in Hershey, Pennsylvania on Friday, May 29, 2020, at no cost to the Board.
- 7. The Board of Education approved a trip for the McAuliffe Middle School Concert Choir students to participate in the "6-ABC 100th Thanksgiving Day Parade" on the Philadelphia Museum of Arts stairs, rehearsal on Wednesday, November 27, 2019 and performance on Thursday, November 28 2019, at no cost to the Board.
- 8. The Board of Education approved the participation of Jackson Middle and High Schools in the live simulcast-"Be Strong LIVE Tour" on Thursday, October 17, 2019, for bullying prevention month, at no cost to the Board.
- 9. The Board of Education approved a trip for students from the Goetz Middle School and the McAuliffe Middle School to attend an anti-bullying performance at the Ocean County College Grunin Center on Tuesday, October 22, 2019 at 10:30 AM by Brooks Gibbs an award winning social skills educator who teaches learners how to strengthen social skills and resilience, to be paid by district account (11-000-218-104-09-220198), at a cost to the Board of \$5.00 per attendee plus district transportation.
- 10. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document L.

11. The Board of Education approved educational field trips as filed with the Transportation Director.

Document M.

- 12. The Board of Education approved the Goetz Middle School 8th Grade class trip to Frogbridge Recreation Area, Millstone, New Jersey on Thursday, June 4, 2020, at no cost to the Board.
- 13. The Board of Education approved the following revision to Out-of-District placements for the 2019-2020 school year, beginning July 1, 2019 through June 30, 2020 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	1 Student	Placement:	Ocean Academy- with Aide & ESY
		Tuition:	\$110,520.90 per student

14. The Board of Education approved services for the 2019-2020 school year with The Bridge Academy to provide extended school year services through their Summer Stream Program to one (1) Jackson student, total cost not to exceed \$2,600.00 (11-000-219-320-09-210000).

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh Mrs. Dey Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

- Mr. Burnetsky commented the amount of clubs that are volunteer led is amazing to us.
- Mr. Walsh asked on motion #15, how many homebound teachers we have in the district.

Dr. Genco responded you are actually only seeing the ones that aren't necessarily on our ranks; they're retired and still staying on. What happens is and you know from yourself being a teacher here too; say I'm teaching chemistry and one of my students goes on homebound, the first thing they do is go to me. They're not on this list because a teacher is vouchered so technically all of our teachers can teach homebound.

Mr. Walsh asked outside of our teaching staff, how many do we have.

Dr. Genco responded typically we have used services.

Mrs. Pormilli explained we try to recruit as many as we can but if we have a limited number of people, I would say tops is 10 if we can't find someone to service help.

Dr. Genco stated Monmouth-Ocean Educational Services Commission (MOESC) does the service and we've actually done some on-line as well as long as they are a certified teacher of New Jersey and you have to make sure you check that standard is met.

- Mr. Walsh responded that's very good.
- Mr. Colucci asked about motion #23, Title I family nights, please explain that.

Mrs. Pormilli explained through Title 1 schools, we offer family nights where we offer students and their families to come in where they have more opportunity to learn about the curriculum coming in or we're focusing more on social emotional learning in the district and connecting students with that and showing parents some of those strategies used.

- Mr. Colucci stated I see that is through Title I funds, thank you.
- Mr. Walsh asked about motion #32, we're changing job titles; is there any salary change there.
- Dr. Genco responded no there isn't any salary change involved; we're only adjusting the job description to what they actually do due to the restructuring.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

- 1. The Board of Education approved the employment of the following substitutes for the 2019-2020 school year, effective September 19, 2019, unless otherwise noted:
 - a. Angel Casado, Custodian, \$11.00 per hour
 - b. Jessica Del Core, Custodian, \$11.00 per hour
 - c. Sharon Giacomantonio, Custodian, \$11.00 per hour
 - d. Zachary Hein, Custodian, \$11.00 per hour
 - e. Dave Levy, Custodian, \$11.00 per hour
 - f. Bernadette Waugh, Custodian, \$11.00 per hour
 - g. Michael Crisanti, SLEO, \$11.00 per hour
 - h. Joseph Simon, SLEO, \$11.00 per hour
 - i. Brooke Gorman-Secretary, Receptionist, \$11.00 per hour
 - j. Monica Ippolito, Secretary, \$11.00 per hour, effective September 3, 2019
 - k. Stephanie Tyler, Teacher, \$80.00, effective pending receipt of fingerprint approval
 - 1. Casandra Dickson Aide-Transportation, \$11.00 per hour
 - m. Christine Volpe, Driver-Transportation, \$18.50 per hour
- 2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2019-2020 school year, effective September 19, 2019, unless otherwise noted:
 - a. Benny Lavariega, Student Teacher
 - b. Sara Seich, Co-Curricular-Set Designer/JLHS, pending paperwork and fingerprints
- 3. The Board of Education accepted the resignation of the following employees:
 - a. Daniel Parker, Part Time Custodian/Switlik, effective September 5, 2019
 - b. Yvonne Barrett, Driver-Transportation, effective September 3, 2019
- 4. The Board of Education approved a leave of absence for the following personnel:
 - a. Stacey Sommers, Custodian/Goetz, revised paid Medical Leave of Absence, effective July 1, 2019 through August 26, 2019; unpaid Medical Leave of Absence, effective August 27, 2019 through TBD.
 - b. Maryann Catusco, Driver-Transportation/District, paid Medical Leave of Absence, September 3, 2019 through October 4, 2019, return to work TBD.
 - c. Cheryl Dusak, Secretary-JCOSA assigned to Special Education/JLHS, revised paid Medical Leave of Absence, effective June 3, 2019 through September 23, 2019; unpaid Federal Family Medical Leave of Absence, effective September 24, 2019 through September 30, 2019 retiring October 1, 2019.
 - d. Brigitte Moody, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 28, 2019 through December 20, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective January 2, 2020 through March 27, 2020, returning March 30, 2020.

- e. Jennifer Giaconia, Teacher/Elms, paid Medical Leave of Absence, effective October 28, 2019 through November 15, 2019; unpaid Federal and NJ Family Medical Leave of Absence effective November 18, 2019 through February 25, 2020 (60 days); unpaid Child Care Leave, effective February 26, 2019 through June 30, 2020, returning September 1, 2020.
- f. Stephanie Kravitz, Special Education Teacher/Elms, paid Medical Leave of Absence, effective September 5, 2019 through October 23, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 24, 2019 through TBD.
- g. Bailey Case, Aide-Transportation/District, paid Medical Leave of Absence, effective September 10, 2019 through October 2, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 3, 2019 through October 8, 2019, returning October 9, 2019.
- h. Jo Ennas, Secretary-JEA/Goetz, revised paid Medical Leave of Absence, effective August 14, 2019 through September 18, 2019, returning September 19, 2019.
- Jenna Griffith, Special Education Teacher/Goetz, paid Medical Leave of Absence, effective September 3, 2019 through October 17, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 18, 2019 through November 27, 2019, returning December 2, 2019.
- j. Christina Fiorentino, Kindergarten Teacher/Elms, revised unpaid Child Care Leave of Absence, effective November 5, 2019 through June 30, 2020 returning September 1, 2020.
- 5. The Board of Education approved the following contract adjustments:
 - a. Karen Foderaro, Lunch Room Aide/Switlik (11-000-262-107-06-250400), 3 hours per day, amend salary from \$6,436.80 (3 hours per day-\$11.92 per hour) to \$6,307.20 (3 hours per day -\$11.68 per hour) effective September 1, 2019 through June 30, 2020 as per the Lunch Room Aide guide.
 - b. Paul Sult, Maintenance Worker/District, leave of absence stipend, increase salary to include \$4,000.00 pro-rated tradesman electrician stipend, salary from \$57,512.80 to \$61,512.80 pro-rated (\$57,012.80 plus \$4,000.00 tradesman's stipend plus \$500.00 longevity), effective September 19, 2019 through December 13, 2019, in accordance with the 2019-2020 Teamsters contract.
 - c. Nicole McHale, School Secretary/Johnson (11-000-240-105-03), amend salary to include educational stipend, from \$39,013.00 to \$39,513.00 (\$39,013 plus \$500.00 Educational Stipend), effective July 1, 2019 through June 30, 2020 as per Step 9 of the 2019-2020 JEA contract
 - d. Patrick Conti, Special Education Teacher/JMHS (11-209-100-10109), increase salary from \$55,717 to \$57,017, to reflect a degree change increment increase from BA+30 Step 5 to MA Step 5, effective September 1, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.
 - e. Jennifer Haas, Literacy Interventionist/Holman (11-000-240-10503), increase salary from \$58,717.00 to \$60,517.00, to reflect a degree change increment increase from MA Step 8 to MA+30 Step 8, effective September 1, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.
 - f. Rodney Dechamplain, Driver-Transportation/District, increase from 5 hours 40 minutes to 6 hours 20 minutes per day (5 days per week), effective September 18, 2019 through June 30, 2019 (171 days), route change, no change in hourly rate.
 - g. Kevin McConville Driver-Transportation/District, increase from 6 hours 30 minutes to 6 hours 55 minutes per day (5 days per week), effective October 1, 2019 through June 30, 2020 (163 days), route change, no change in hourly rate.
 - h. Anthony Monte, Driver-Transportation/District, 2018-2019 contract adjustment: increase from 7 hours 45 minutes per day to 8 hours 15 minutes per day (5 days per week), effective October 17, 2018 through June 30, 2019 (155 days), route change, no change in hourly rate and-2019-2020 contract adjustment: increase from 6 hours 55 minutes per day to 7 hours 40 minutes per day (5 days per week), effective October 1, 2019 through June 30, 2020 (163 days), route change, no change in hourly rate.
 - i. Elaine Venezia, Aide-Transportation/District, increase from 6 hours 35 minutes per day to 6 hours 50 minutes per day (5 days per week), effective September 1, 2019 through June 30, 2020, route change, no change in hourly rate.
 - j. Graciela Jesus, Job Title from Payroll & Benefits Supervisor/Administration to Payroll Supervisor/Administration, effective September 19, 2019 through June 30, 2020, no change in salary.
 - k. Arlene Wacha, Business Teacher/JMHS, increase salary from \$90,602.00 to \$92,602.00 to reflect a degree change increment increase from Ma+30 Step 18 to PHD Step 18, effective September 1, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.
 - 1. Kylie Weaver, Music Teacher/McAuliffe, increase salary from \$53,917.00 to \$55,217.00 to reflect a degree change increment increase from BA Step 3 to BA+30 Step 3, effective September 1, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.
 - m. Dorothy Berger, Kindergarten Teacher/Elms (11-110-100-101-11-110110), extend leave of absence position, replacing Christina Fiorentino (leave of absence), effective September 1, 2019 through June 30, 2020, no change in salary (salary \$52,917.00, as per BA Step 1 of the 2019-2020 JEA contract).
- 6. The Board of Education approved the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	Name		Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust- ment	Adjusted Salary (Pro- rated)
a.	SUSANNE	FISHER	PARAPROFESSIONAL - CLASSROOM	JEA	10/1/2019	15 YEARS LONGEVITY	\$35,211.00	\$250.00	\$35,461.00
b.	ROSIE	GRAY	PARAPROFESSIONAL -SHARED	JEA	10/1/2019	15 YEARS LONGEVITY	\$34,211.00	\$250.00	\$34,461.00
c.	PATTI	WATSON	PARAPROFESSIONAL - CLASSROOM	JEA	10/1/2019	15 YEARS LONGEVITY	\$34,711.00	\$250.00	\$34,961.00
d.	LUZ	GONZALEZ	SECRETARY - JEA	JEA	10/1/2019	15 YEARS LONGEVITY	\$49,838.00	\$250.00	\$50,088.00

- 7. The Board of Education approved the transfer of the following personnel:
 - a. Quantrell Lewis, transfer from Custodian-PT/District, assigned to Elms to Custodian/District, assigned to Goetz, replacing Piotr Kapuscinski (transferred) (PC #772), Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-02-250202), effective September 19, 2019 through June 30, 2020, salary \$35,356.80 (\$16.71 per hour \$34,756.00 plus \$600.00 Evening Stipend) prorated as per Step 1 of the 2019-2020 Teamsters contract.
 - b. Melissa Zhang, transfer from Art Teacher-Traveling/Crawford-Rodriguez & Switlik to Art Teacher-Traveling/Rosenauer (60%/11-120-100-101-05) and Switlik (40%/11-120-100-101-06), effective September 1, 2019 through June 30, 2020, no change in salary.
- 8. The Board of Education approved the employment of the following personnel:
 - a. William Baumann, Custodian-PT/District, assigned to JMHS (11-000-262-100-01-250202), Monday through Thursday, not to exceed 24 hours per week, replacing Bryce Smarslock (resigned) (PC #1649), effective September 19, 2019 through June 30, 2020, salary \$20,854.08 pro-rated, as per Step 1 of the 2019-2020 Teamsters contract.
 - b. Raymond Schweikert III, Custodian/District, assigned to Switlik (11-000-262-100-06-250201), Monday through Friday, 3:00 PM to 11:00 PM, replacing Darlyn O'Brien (transfer) (PC #803), effective September 19, 2019 through June 30, 2020, salary \$35,256.00 \$35,856.00 (\$16.95 per hour \$35,256.00 plus \$600.00 Evening Stipend) pro-rated, as per Step 3 of the 2019-2020 Teamsters contract.
 - c. Linda Agiolini, Lunchroom Aide/Johnson (11-000-262-107-03-250400), 3 hours per day, replacing Pamela Nolan (resigned) (PC #1343), effective September 19, 2019 through June 30, 2020, salary \$6,199.20 (3 hours per day \$11.48 per hour) pro-rated, as per Step 1.
 - d. Stephanie Tyler, Teacher-Literacy/Goetz (11-130-100-101-02), replacing Kristine Calabro (retired) (PC #872), effective November 1, 2019, pending receipt of fingerprint approval through June 30, 2020, \$55,717.00 pro-rated as per BA +30 Step 6 of the 2019-2020 JEA contract.
 - e. Gerald Rotunno, Driver-Transportation/District, replacing Yvonne Barrett (resigned) (PC #1191) (11-000-270-160-08), 5 hours 40 minutes per day (5 days per week), effective September 19, 2019 through June 30, 2020, hourly rate \$21.19, as per Step 1 of the 2019-2020 Teamsters contract.
 - f. Jodi Sisnetsky, Food Service Worker/District, assigned to JLHS (61-910-310-100-01), 4 hours per day replacing, replacing Susan Gasser, (transfer) (PC #1617), effective September 19, 2019 through June 30, 2020, salary \$8,401.12 pro-rated, (\$11.54 per hour -4 hours per day), as per Step 1 of the 2019-2020 Teamsters contract.
- 9. The Board of Education approved the rehire of Co-Curricular Advisors for the 2019-2020 school year.

Document N,

- 10. The Board of Education approved the following Co-Curricular Advisors for the 2019-2020 school year:
 - a. Ryan Azzolini, DECA Club Advisor/JLHS, replacing Deb Rizzo (resigned) and Tripti Desai (resigned), effective September 19, 2019 through December 31, 2019, stipend \$3,724.00 pro-rated, as per Step B1 of the 2019-2020 JEA contract.
 - b. Lynnea Noble, School Musical Production Manager/JLHS, replacing Jacquelyn Keller (resigned), September 19, 2019 through June 30, 2020, stipend \$4,838.00 as per Step C1 of the 2019-2020 JEA contract.
 - c. Sara Seich, Set Designer/JLHS, replacing Liz Ferullo (resigned), effective September 19, 2019 through June 30, 2020, stipend \$3,724.00 as per Step B1 of the 2019-2020 JEA contract.
 - d. Jacqueline Daton, Student Council Co-Advisor/Goetz, replacing Gina Parisi (resigned), effective September 19, 2019 through June 30, 2020, stipend \$1613.50 as per Step A1 of the 2019-2020 JEA contract.
 - e. Jennifer Graham, Student Council Co-Advisor/Goetz, replacing Gina Parisi (resigned), effective September 19, 2019 through June 30, 2020, stipend \$1613.50 as per Step A1 of the 2019-2020 JEA contract.
 - f. Emily Cascio, Newspaper Advisor-Lions Print/McAuliffe, replacing Nicole Auditore (resigned), September 19, 2019 through June 30, 2020, stipend \$3,227.00 as per Step B1 of the 2019-2020 JEA contract.

- Dawn Yalden, Safety Patrol Co-Advisor/Johnson, replacing Kathleen Frasier (retired), effective September 19, 2019 through June 30, 2020, stipend \$794.50 as per the 2019-2020
- h. Nicole Koopman, Safety Patrol Advisor/Rosenauer, replacing Alycia Pfluger (resigned), effective September 19, 2019 through June 30, 2020, stipend \$1,589.00 as per the 2019-2020
- Victoria Salemi, Webmaster Publisher/District, replacing Michael Bryce (resigned), effective September 19, 2019 through June 30, 2020, stipend \$3,724.00 as per Step B1 of the 2019-2020 JEA contract.
- 11. The Board of Education approved the following personnel for the Tier II and Tier III Extended School Day (ESD) Program for the 2019-2020 school year, to be paid through District funds (13-413-100-101-09), not to exceed \$161,500.00:
 - Crawford-Rodriguez Elementary School (allocation total \$33,232.00) (\$30,870.00 + \$2,361.56 CA=\$33,231.56)
 - STARS 12 Teachers, 1.25 hours per day, 21 days, 2 sessions, \$49.00 per hour:
 - a. Donna Burke
 - b. Tracy Carbo
 - Maria Gonzalez c.
 - d. Kerry Jankowski
 - e. Gina Karatzia
 - f. Kathleen Lykes
 - Talia Sanzone g.
 - h. Marcus Villecco
 - Michelle Glucksnis i.
 - Laura Hughes
 - k. **DELETED**: TBD
 - **DELETED**: TBD 1.

Substitutes, \$49.00 per hour:

- m. Jaimy Schlossberg
- Elms Elementary School (allocation total \$28,704) (\$9,800.00 + \$749.70 FICA=\$10,549.70)
 - 1. Elms Tigers Can Excel 8 Sessions, 1.25 hours per day, 20 days, 1 session, unless otherwise noted, \$49.00 per hour:
 - a. Diane Sendecki
 - b. Kelley Fera
 - c. Mary Frances Prugno
 - d. Dawn Cicco
 - e. Jill Villecco
 - f. Meghan Hulley
 - g. Christine Frenville, 2 sessions
 - System 44 1 Teacher, 1.25 hours per day, 53 days, 1 session, \$49.00 per hour (\$3,246.25 + \$248.33 FICA=\$3,494.58):
 - a. Melissa Barnfield
 - 3. Elms Rise, Shine & Succeed 11 Sessions, 1.25 hours per day, 1 session-20 days, unless otherwise noted, \$49.00 per hour (\$13,475.00 + \$1,030.83 FICA=\$14,505.83):
 - a. Rose Gochal-Ruderman
 - Melissa Zecca, 2 sessions
 - c. Shaina Brenner
 - d. Susan Longo

 - e. Molly Schaller, 2 sessionsf. Lucinda Cooney, 2 sessions
 - Charlotte Paquette, 2 sessions g.
 - Substitutes, \$49.00 per hour
 - h. Alyssa Agoston
 - i. Lauren Azzolini
 - Katherine Chinery j.
 - Nicole D'Ambrosio k.
 - Dara Feibelman 1.
 - m. Melissa Haley
 - n. Sheryl Konopack Kimberly Meegan o.
 - Sherri Sulia
- Holman Elementary School (allocation total \$27,144) (\$25,725 + \$1,967.96 FICA=\$27.692.96)
 - 1. Brain Boosters 10 Teachers, 1.25 hours per day, 21 days, 2 sessions, \$49.00 per hour:
 - a. Lisa Rainey, Coordinator
 - Doreen Brennan b.
 - c. Jennifer Gruosso
 - d. Michele Lardieri

- e. Kathleen Lynch
- f. Joanne Lykes
- Jason McEwan g.
- h. Carol Shilan
- i. Kelly Walsh-McHugh
- j. Alan Winters

Substitutes, \$49.00 per hour

- k. Angelica Burns
- 1. MaryAnn Garbooshian
- m. Kenneth Hynes
- n. Jenna Mayer
- o. Megan Polhemus
- Melissa Quartarone
- Johnson Elementary School (allocation total \$21,320)
 - Johnson Extended Day 12 Teachers, 1.25 hours per day, 1 session-21 days <u>unless</u> <u>otherwise noted</u>, \$49.00 per hour (\$15,435.00 + \$1,180.77 FICA=\$16,615.77)

a. Melissa Clendennen, 2 sessions

Substitutes, \$49.00 per hour:

b. Carrie Hogan, 2 sessions

m. Travis Crozier Marisa Distasi n.

- c. Lisa Cirigliano, 2 sessions
- Brittany Angiolini o.

- d. Jamie Sepe
- Dana Tressito e.
- f. Kimberly Carretta, 2 sessions
- g. **DELETED**: TBD
- h. **<u>DELETED</u>**: TBD
- **DELETED**: TBD i.
- j. **<u>DELETED</u>**: TBD
- k. **DELETED**: TBD
- 1. **DELETED**: TBD
- 2. **DELETED**: NJSLA Prep - 3 Teachers, 1.25 hours per day, 21 days, \$49.00 per hour (\$3,858.75 + \$295.19 FICA=\$4,153.95):
 - **TBD** a.
 - TBD b.
 - **TBD** c.

Substitutes, \$49.00 per hour

- TBD, Substitute
- Rosenauer Elementary School (allocation total \$12,532) (\$8,820.00 + \$674.23 FICA=\$9,494.72)
 - 1. Morning Jumpstart Program 4 Teachers, 1.25 hours per day, 36 days, 1 session, \$49.00 per hour:
 - June Britton a.
 - Roseanne Carello b.
 - c. Jen Goodall
 - d. Dawn Loser
 - e. Nicole Koopman, Substitute
 - Kerrin Kuusalu, Substitute
- Switlik Elementary School (allocation total \$38,688) (\$3,675.00 + \$281.14 FICA=\$3,956.14)
 - Making Connections through Healthy Minds & Healthy Bodies 2 Teachers, 1.25 hours per day, 15 days, 2 sessions, \$49.00 per hour:
 - Yanvi Hamdi a.
 - Kyle Perrine b.
 - 2. Book Club 5 Teachers, 1.25 hours per day, 16 days, 1 session, \$49.00 per hour (\$4,900.00 + \$374.85 FICA = \$5,274.85):
 - Tina Keeney a.
 - Kourtney Kudrick b.
 - Sue Magee c.
 - Teresa Toddings d.
 - e.
 - Reading/Writing Boot Camp 5 Teachers, 1.25 hours per day, 17 days, 1 session, \$49.00 per hour (\$5,206.25 + \$398.27 FICA=\$5,604.52)
 - Tina Keeney a.
 - Kourtney Kudrick b.
 - Sue Magee c.
 - d. Teresa Toddings
 - Revisit, Refreshen, Reawaken 4 Teachers, 1.25 hours per day, 33 days, \$49.00 per hour (\$8,085.00 + \$618.50 FICA = \$8,703.50):
 - Kelly Barth

- b. Taylor Brown
- c. Dominick Casais
- d. Sandra Morales
- 5. Math Boot Camp 1 Teacher, 1.25 hours per day, 31 days, \$49.00 per hour (\$1,898.75 + \$145.25 FICA=\$2,044.00):
 - a. Tracy Fisher
- 6. Morning Jumpstart Program 6 Teachers, 1.25 hours per day, 33 days, \$49.00 per hour (\$12,127.50 + \$927.75 FICA=\$13,055.25):
 - a. Tara Contegiacomo
 - b. Tracey Kahn
 - c. Gilds Shroyer
 - d. Christine Temple
 - e. Michelle Vulpis
 - f. Kristen Hoermann
- 7. Substitutes, \$49.00 per hour:
 - a. Maria Martinez
 - b. Anthony Luell
 - c. Toni Williams
 - d. Kelli Padron
 - e. Nancy Knigge
- 12. The Board of Education approved the following teachers for the 2019-2020 Enrichment Program (13-404-100-101-09), stipend not to exceed \$4,689.00 each unless otherwise noted:
 - a. Lori Henry, Coordinator
 - b. Heather Forrest/Goetz
 - c. Kara Closius/Goetz
 - d. Jennifer Graham/Goetz
 - e. Jennifer Conley/McAuliffe
 - f. Jerriann Parlow/McAuliffe
 - g. Sherri Halligan/McAuliffe
 - h. Maria Gonzalez/Crawford-Rodriguez
 - i. Nicole Avila/Crawford-Rodriguez
 - i. Sherri Sulia/Elms
 - k. Lori Ann Rudenjak/Elms
 - 1. Shari Berger/Holman
 - m. Michelle Milon/Holman
 - n. Bridget Convery/Johnson
 - o. Dina Calabrese /Johnson
 - p. Shaina Schagrin, Co-Teacher/Rosenauer (50% stipend)
 - q. Cassandra Vetrano, Co-Teacher/Rosenauer (50% stipend)
 - r. Susan Magee/Switlik
 - s. Faye Gilmore/Switlik

Substitutes, \$49.00 per hour:

- t. Michelle Oxx/Crawford-Rodriguez
- u. Sheryl Konopak/Elms
- v. Kimberly Meegan/Elms w. Jason McEwan/Holman
- w. Jason Netwan/Hollian
- x. Megan Polhemus/Holman
- y. Virginia Costanzo/Rosenauerz. Rob Autenrieth/Switlik
- 13. The Board of Education approved the following additional teacher for Kindergarten Orientation held on August 29, 2019, at the summer rate of \$43.22 per hour, not to exceed 2 hours per teacher, to be paid out of district funds (11-000-221-110-09-220000):
 - a. Dorothy Berger, Teacher/Elms, \$43.22 per hour, 2 hours, \$86.44.
- 14. The Board of Education approved the reimbursement of tuition, per JEA contract, to staff for approved courses taken from July 1, 2018 through June 30, 2019, as on file with the Human Resources Department.

Document O.

- 15. The Board of Education approved the employment of the following Homebound tutors/personnel for the 2019-2020 school year:
 - a. Dan Drzymkowski, Teacher-Social Studies, \$49.00 per hour
 - b. Mary Ann Vecchia, Teacher-Secondary French/English, \$49.00 per hour
 - c. Arlene Scarlatti, Secretary, hourly rate of pay
- 16. The Board of Education approved all school receptionists attendance at a yearly Security Training for two (2) hours each, at their hourly rate, date TBD.

- 17. The Board of Education approved the following educators to attend the NJDOE New Jersey Tiered System of Supports Early Reading (NJTSS-ER) Grant Project Summer Regional Learning Lab at Rowan College of Burlington County, \$250.00 per day per teacher, cost to be reimbursed by NJDOE:
 - a. Carla Cucci, Switlik
 - b. Dana DiLorenzo, Rosenauer
 - c. Donna Donner, Rosenauer
 - d. Joanne Jones, Switlik
 - e. Diana McElwee, Switlik
 - f. Donna Mollica, Rosenauer
 - g. Sandy Morales, Switlik (formerly Holman)
 - h. Danielle Parella, Switlik
 - i. Lisa Raney, Holman
 - j. Kelly Walsh-McHugh, Holman
- 18. The Board of Education approved the revision to the Title IV Summer Jumpstart Program for Grade 6 through Grade 8 at the Christa McAuliffe Middle School, to be paid through Title IV Grant funds (20-280-100-110-09), not to exceed an additional \$519.00:
 - a. Lauren Komanitsky, Coordinator, 3 additional days, 4 hours per day, \$43.22 per hour, additional \$518.64
- 19. The Board of Education approved the following personnel for the Title I Basic Skills/ESL Supplemental Program for the 2019-2020 school year, to be paid through Title I grant funds (20-231-100-110-09), not to exceed \$3,859.00, 1.25 hours per day, 21 days, \$49.00 per hour, per teacher:
 - a. Brittney Janowski, Rosenauer Teacher
 - b. Melissa Kosakowski, Crawford-Rodriguez, Teacher
 - c. Jacqueline Wright, Holman Teacher
- 20. The Board of Education approved the following personnel revision for the Title II Teacher Leaders for the 2019-2020 school year to be paid by Title II Grant Funds (20-270-100-110-09):
 - Danielle Parella/Switlik, effective July 1, 2019 through August 31, 2019, resigned effective September 1, 2019, \$750.00
 - b. Carla Cucci/Switlik, replacing Danielle Parella, effective September 1, 2019, \$2,250.00.
- 21. The Board of Education approved the following personnel for the Title III Immigrant ESL Supplemental Program for the 2019-2020 school year, to be paid by Title III Immigrant Grant Funds (20-242-100-110-09), not to exceed \$2,573.00:
 - a. Justina Rose/McAuliffe, 1.25 hours per day, 21 days, \$49.00 per hour
- 22. The Board of Education approved the following personnel for the Title I LLI Supplemental Program for the 2019-2020 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,063.00:
 - a. Donna Mollica/Rosenauer, 1.25 hours per day, 50 days, \$49.00 per hour
- 23. The Board of Education approved the following personnel for the Title I Family Nights for the 2019-2020 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$2.676.00:
 - a. Tracy Carbo, Teacher/Crawford-Rodriguez, \$98
 - b. Dawn Coughlan, Teacher/Crawford-Rodriguez and Holman, \$196
 - c. Michelle Glucksnis, Teacher/Crawford-Rodriguez, \$98
 - d. Melissa Kosakowski, Teacher/Crawford-Rodriguez and Rosenauer, \$196
 - e. Laura Hughes, Teacher/Crawford-Rodriguez, \$98
 - f. Brigitte Moody, Teacher/Crawford-Rodriguez, \$98
 - g. Nicci Estrada, Paraprofessional/Crawford-Rodriguez, \$40.42
 - h. Sharon Potenza, Paraprofessional/Crawford-Rodriguez, Holman & Switlik, \$121.26
 - i. Jennifer Haas, Teacher/Holman, \$98
 - j. Kathleen Lynch, Teacher/Holman, \$98
 - k. Lisa Raney, Teacher/Holman, \$98
 - 1. Kelly Walsh-McHugh, Teacher/Holman, \$98
 - m. Jacqueline Wright, Teacher/Holman, \$98
 - n. Brigitte Moody, Paraprofessional/Holman, \$40.42
 - o. Roseanne Carello, Teacher/Rosenauer, \$98
 - p. Dana DiLorenzo, Teacher/Rosenauer, \$98
 - q. Donna Donner, Teacher/Roseanuer, \$98
 - r. Brittney Janowski, Teacher/Rosenauer, \$196
 - s. Donna Mollica, Teacher/Rosenauer, \$196
 - t. Susanne Fisher, Paraprofessional/Roseanuer, \$40.42
 - u. Debra Jones, Paraprofessional/Rosenauer, \$40.42
 - v. Carla Cucci, Teacher/Switlik, \$98
 - w. Abigaill Duffy, Teacher/Switlik, \$98

- x. Jo Anne Jones, Teacher/Switlik, \$98
- y. Diana McElwee, Teacher/Switlik, \$98
- z. Sandra Morales, Teacher/Switlik, \$98
- aa. Erin Pearsall, Teacher/Switlik, \$98
- bb. Theresa Sherman, Paraprofessional/Switlik, \$40.42

Substitutes, Teachers, \$49.00 per hour:

- cc. Joanne Lykes
- dd. Brigitte Moody
- ee. Melissa Quartarone

Substitutes, Paraprofessional, \$20.21 per hour

- ff. Diane Barletta
- gg. Nicci Estrada
- hh. Sandra Taliaferro

24. The Board of Education approved the personnel and salaries for the Child Care Academy 2019-2020 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Diane	Barletta	•	X	X
b.	Natalie	Cortez		X	X
c.	Diana	Ehlers	X	X	X
d.	Laura	Mickendrow		X	X
e.	Michael	Schmidt		X	X
f.	Eileen	Camara		X	X
g.	Crystal	Taylor	X	X	X

- 25. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, effective July 1, 2019 through August 31, 2019., total cost not to exceed \$97,000 (11-000-219-104-09-210002:
 - a. Amanda Sobel/LDTC, 15 additional hours for a total of 90 hours (75 hours approved in June)
 - c. Cheryl Kobran/Social Worker, 10 additional hours for a total of 70 hours (60 hours approved in June)
 - c. Tracey Auletta/General Education & Special Education Teacher, 10 total hours
- 26. The Board of Education approved the following personnel to provide CPR Training for district Janet's Team members for the 2019-2020 school year, \$49.00 per hour, not to exceed 24 hours each, to be paid from district funds:
 - a. David Murawski (11-000-213-100-07-260305)
 - b. Amanda De Matteo (11-000-213-100-04-260305)
- 27. The Board of Education approved the following personnel for the 2019-2020 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two hour block:
 - a. Todd Engle, Substitute
 - b. Jessica Ventrello, Substitute
 - c. Joseph Ferone, pending fingerprinting
- 28. The Board of Education approved the termination of one (1) employee (I.D. #1920-07/108950), for job abandonment, name on file with the Superintendent.
- 29. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1920-08/101960), three (3) days for conduct unbecoming a professional and insubordination, dates to be determined, name on file with the Superintendent.
- 30. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1920-09/100979), five (5) days for conduct unbecoming a professional, dates to be determined, name on file with the Superintendent.
- 31. The Board of Education approved the following volunteer coaches for the 2019-2020 school year:
 - a. Stephanie Kroeger, Volunteer Assistant Coach-Field Hockey/McAuliffe, assisting Head Coach Nicole Breccia
- 32. The Board of Education approved the following job title changes for the 2019-2020 school year:
 - a. From Payroll and Benefits Supervisor to Payroll Supervisor
- 33. The Board of Education approved the following job descriptions for the 2019-2020 school year:

a. Payroll Supervisor (formerly Payroll and Benefits Supervisor) (revised)

DOCUMENT 1a.

b. Human Resources Manager (revised)

DOCUMENT 1b.

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera Mr. Colucci Mr. Walsh

Mrs. Dey (Abstained on Motion #1d)

Mr. Burnetsky (Abstained on Transportation & All

Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Walsh, public forum was opened by acclamation.

Mr. Roger Derickson stated it has been a pleasure living in Jackson for 17 years; we chose this area because we love the community; I'm actually a volunteer coach and I'm very happy to see all these programs here. I go to the township meetings and also sit in your audience when it comes budget time and you're very accurate about what you're planning for not only for what's happening now but what is coming in the future. Transportation is a huge cost; are you working with any other towns to assist them; are you sharing any of your best practices with issues that are facing us.

Dr. Genco responded there are county meetings for Business Administrators where they have those discussions; transportation is part of what Ms. Richardson oversees. There's county meetings for Superintendents and we talk about those things more on a global perspective.

Mr. Derickson stated I can see how other towns are managing and hope to get other towns involved and sharing successes. I see things in the news; the positive things in Jackson and the taxes but let's face it, our taxes are not going down; I've made my peace with that with it going up 2% a year. I'm happy with what I'm getting in Jackson, it's worth the pay I'm putting in for it and it is worthwhile.

- Mr. Burnetsky responded that's nice to hear.
- Mr. Derickson continued I just know we're not going to be able to keep up with it at some point.
- Mr. Burnetsky asked no complaints.

Mr. Derickson responded no; the buses are on time; everything is going well, my son is going to McAuliffe and is in the new advanced math program; my other son goes to Holman; it looks like the work is progressing. I wasn't a big fan of common core; it's good the district and the teachers determine what the curriculum is, not Washington or even Trenton and I do appreciate it.

- Dr. Genco thanked Mr. Derickson.
- Mr. Burnetsky thanked Mr. Derickson for his kind words.

There being no further response, on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was closed by acclamation.

Board Comments:

Mr. Colucci commented as always the first place Jackson Liberty band is just amazing to coin the phrase by Mr. Katona. Mr. Ostroff, I agree with Mr. Acevedo, you guys went above and beyond; I'm very impressed with the work you did over the summer. We're off to a good start of the school year. Everyone have a good night.

Mr. Acevedo commented I believe I mentioned this the last time and I'm going to give myself 5-6 minutes here that I deserve. My name has been mentioned in newspapers and in the on-line rags for I don't know what reason; but the word anti-semitic was aligned with my name and I will say the following:

"My father fought with the 7th army; was captured and was like one of the guards and was on numerous trials; he received 3 bronze stars for that. I and my own son saw a lady mugged in Lakewood and was given a hero's award in Lakewood for that. From my work I did as President of the Latin Community Organization in New Jersey in Lakewood for african-americans, for whites, the homeless, latinos and people of the jewish faith being leaders of the jewish community; we planted a tree in the forest of the righteous gentiles in Leesville in honor of my first son is the work I did. I do not like my name being

tied to such a word that's racist, bigoted, sexist, anti-semitic or for anything that's negative. I will not sit quietly and allow people to bring my name down; and because my name is attached to the Lakewood School District, it is my name that is being dragged down. I was at a meeting for the environment and I've been going to meetings for 40 years regarding the environment and will continue to attend meetings regarding the environment. My wife was named environmentalist of the year for Ocean County a few years ago and received a state award for being such an activist. This Board is made up of citizens, residents, voters, we each have independent beliefs but not a single one of us is a bigot, a racist, a sexist or anti-semitic. We will not allow anyone, no matter who, to use those terms until they can prove them.

Mrs. Rivera thanked everyone for coming tonight; I want to thank everyone for all their hard work in making the opening of schools successful. Safe travels home.

Mr. Walsh commented kudos to Ms. Allaire, the art teacher over at the high school; she won a \$500.00 award so kudos to her. Also kudos to 28 teachers who have continued on in their education; they are moving up the salary scale for doing it; it takes a lot of time and a lot of effort and they are trying to improve themselves which everyone needs to constantly do, we give kudos to them. Mr. Ostroff, evidently you like the kudos, so great job on the sprinkler system over there; I've watched the dust for years.

Mrs. Dey thanked everyone for coming out tonight; I love the beginning of the school year; we have our great student representatives; it's always great to hear your lovely reports. The AP students are here and they are normally our audience so it's great. We had a terrific start of the school year and it is going to progressively get better (the state's going to get rid of the S2 right?).

Dr. Genco responded I don't know.

Mr. Walsh responded where is Santa Claus.

Mrs. Dey continued she too wants to get on the kudos bandwagon.

Dr. Genco, referring to S2, explained they have to look at certain categories of each district; it's impossible to paint any district with a broad brush and that is what the state has done because it's easier to do that. Unless you look at the districts individually, you don't know the nuances of their budget.

Mrs. Dey remarked I'm very concerned.

Mr. Acevedo commented the state looks at failure; they don't look at success.

Mrs. Dey responded right!

Mr. Acevedo stated so they shouldn't stand in the way; they should stand out of the way of successful districts.

Mrs. Dey stated I don't believe in continually pumping money into districts that are failing; it does not make them successful; they need to take a look at what successful districts are doing.

Dr. Genco responded and with that said, it's a fight that's going to continue.

Dr. Genco welcomed Dr. Teresa Taylor to her first Board meeting.

Mr. Burnetsky welcomed Dr. Taylor.

Mr. Burnetsky commented I happened to be at the Liberty football game on Friday night and watched the band; the show was great this year; if you have a chance you have to go see it. The whole competition show just blows your mind, it was very impressive. Kudos to everyone getting off to a relatively smooth start especially transportation without a leader at the moment. Mrs. Dalton has been working so hard and I really appreciate that. Thanks for coming out everybody; see you next month.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mrs. Rivera, the meeting was adjourned by acclamation at 7:20 p.m.

Respectfully Submitted,

Michelle Richardson Business Administrator/

Mihll Sahandar

Board Secretary