

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
September 20, 2023
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on September 20, 2023.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:30 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None.
2. Township Officials Present in Audience
 - None.

SUPERINTENDENT’S REPORT

Mrs. Pormilli welcomed everyone back for the 2023/2024 school year. She wished a big thank you to the custodial and grounds staff for doing a stellar job of getting our buildings in fantastic shape. She then

introduced the two student speakers, Jose Lainez Martinez and Jimil Elbayar, who will be joining us this year to speak about the happenings of both Memorial and Liberty High Schools.

1. Student Board Member Report
 - Jose Lainez Martinez – Liberty

Good evening Superintendent Pormilli, Board of Education members and guests. Thank you for having me here again. I am honored to share with you a little bit about what the students and staff of Jackson Liberty have been up to since our last meeting.

September is Childhood Cancer Awareness Month, and that is why the Lions Basketball team is raising money by placing jugs around the building so that everyone can donate and support this amazing cause. This event will be running until the end of the month and all proceeds will go directly to fighting juvenile cancer.

Countless clubs took this month to really make a difference. Some organizations and various sports teams ran fundraisers. To start off, both the Boys and Girls Soccer Teams had their traditional Car Wash fundraiser, which was a success as Jackson residents came and exemplified their support for the community.

Moreover, the Cheer Team is selling Krispy Kreme Donuts that will be delivered on October 6th and the Class of 2026 had a Bake Sale on Tuesday and Wednesday of this week. Finally, the biggest of those events is our Second Annual Golf Outing to benefit the Hall of Fame celebration scheduled for October 9th. It will be an incredible night to remember, hope to see you there!

We recently had our Fall Pep Rally to help increase enthusiasm and improve the school climate. It was a positive experience that left many with high school highlights. Fall sports teams were celebrated there and since then, they have continued their success.

The Boys Soccer Team is having a great season as they won two Shore Conference Tournament games and as a result, secured their spot in the knockout stage. The Lions won 2-0 against Pinelands and 4-0 against Neptune. The Girls Soccer Team is no exception as they defeated Long Branch 6-2, Manchester 3-2, and won in overtime against Pinelands. Congratulations to the Girls Volleyball Team who fought hard and won against Toms River East 2-1 and the Field Hockey Team who started off their season with a 4-0 over Brick Township.

The Cross Country Team defeated Barnegat last week. Ethan Lamberto and Zach Marmelstein took 1st and 2nd. Jason Lin and Jared Teopaco also had great performances, an awesome team effort by the Lions. Lastly, as a result of their hard work, the Football Team had their first win 27-16 against Keansburg this past Friday. Special shout out to the Red Zone who showed up and cheered the team and spectators with great joy.

The sports teams are not the only ones focused on winning competitions. Our Marching Band and Color Guard placed 1st in their group and had the second-highest overall score of 78.7 out of all competing bands.

Although it's only the first month of school, it has been jam-packed in all of the best ways. Thank you for giving me this special place to speak on behalf of Jackson Liberty, and for your much-appreciated time. Have a great rest of your week, see you next month!

Mrs. Pormilli thanked Jose for his update on all of the wonderful happenings at Liberty High School.

- Jimil Elbayar – Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board of Education Members, thank you for having me here tonight to speak. I am honored to share, for my first time, exactly what has been going on here at Jackson Memorial High School, as we have just started the year.

The school year was launched to a great start, as creativity levels shot sky high with seniors painting parking spots. Seniors showcased their artistic and endless capabilities, making the parking lot extraordinarily vibrant with colors. Although, we have to give this one to the parents as well, because they were putting in just as much effort, maybe more. Hopefully these spots will inspire the next class of seniors to put in better effort for next year's class to enjoy. From what I have seen, these spots will not be easy to surpass next year.

Grade level meetings were held last week for all students to set goals, review the handbook, and outline expectations for a great school year. We did the same goal setting when we held our first student council meeting of the year to discuss upcoming events, and priorities. Homecoming is on its way October 13th, and homecoming tickets have just been released to the students for sale. Tensions rise as students continue to talk about the upcoming Powderpuff game. Apparently, the class of 2025 believe they have a trick up their sleeve. New senior apparel is on the way, with the demand set to new levels as the class of 2024 awaits patiently.

Commencing the fall season, spirits are soaring as fall sports have been representing true jaguar traditions. The football team is off to an amazing start; they stand undefeated after three outstanding victories moving through this season. Boys and Girls Cross country, Girls Tennis, Girls Volleyball, Field Hockey, and the Boys and Girls Soccer Teams have been representing Jackson Memorial High School as well, dedicating true time and effort to their sports.

I would like to thank Mrs. Pormilli and the Board of Education for your continued support, and for giving me the opportunity to speak here tonight. I look forward to addressing you all next month with some more exciting news regarding the events here at Jackson Memorial High School.

Mrs. Pormilli thanked Jimil for his excellent report and said we are happy to have him with us this year.

2. Remarks from the Superintendent

Mrs. Pormilli spoke about the wonderful tradition of painting the parking spots. She expressed her sincere gratitude to the facilities and maintenance team for the outstanding work they've done over the past 18 months and installing the new touchless plumbing fixtures and water saving devices. Their dedication and expertise and commitment to enhancing our facilities has not gone unnoticed. These upgrades are the result of a stimulus plumbing program grant provided by the New Jersey Clean Energy Program. The grant will cover 75% of the costs of the entire project, allowing the purchase and installation of hundreds of water saving touchless faucets and flush meters in all of our schools. In addition, through this hard work and dedication of our team, we were able to complete the project within an 18 month timeframe. Our team's meticulous planning, execution and attention to detail ensured that the installation process was smooth and efficient, minimizing the disruption to our schools' daily operations. So, she expressed a thank you to all who were involved in getting that grant and also installing all of the fixtures; it will be a tremendous savings for us down the road as well.

Last week, Mrs. Pormilli attended the Westlake 911 ceremony. Our student, Sofia Budrick from Goetz, sang the National Anthem. Mrs. Pormilli thanked Mrs. Noble and Colonel Spare for making the arrangements for our students to participate in what was a very touching and emotional ceremony. She also thanked the board members who were able to attend.

Across our schools, students took part in moments of silence on 911; they read books about heroes, some students watched the video "Boatlift" and others did art activities entitled "Branches of Hope" and "Never Forget".

Back to school nights have been occurring across the district and she encouraged parents to come out and hear from their children's teachers. It's a nice opportunity to meet your child's teacher face to face and hear all about the expectations of student learning in the classroom.

On those nights, if you came out, you may have seen the information on a poster about the district seeking voter approval for a special question that will support student learning in this district. As you are aware, the district has been dealing with significant state aid losses in the amount of \$19 million so far. We anticipate more loss of state aid in the 2024/2025 school year. In order to support our students and programs, we are seeking this special question. She encouraged the public to continue to write, email and call legislators to educate them on the effects of the state aid laws and their effect on Jackson. She also encouraged the public to review the information related to our second question. There was a QR code on the poster and also on the information that was emailed home earlier this week. We will also be holding a public forum on a second question at the October 18 board meeting, where you can ask questions and have an opportunity to hear more information. She encouraged the public to come out and help us educate others so that we can continue to share this information and support our student learning in this district.

She stated that we have not received any notification of approval of our loan that we requested from the Department of Education, but the Department of Education has been reviewing our budget and we were asked to keep our County Superintendent informed of our budget over the next few months.

She also reminded parents to complete the Free or Reduced Lunch forms now. She explained that the federal government has changed the threshold to qualify for free or reduced lunch and New Jersey expanded on that even further, so many more people will qualify for these services. And just as a reminder, there is more than just free lunch, you may also qualify for other benefits or grants. This also brings additional funding to the district, as a whole.

Mrs. Pormilli mentioned that you may have read in the paper or seen in the news that the district was awarded, through the Department of Education, a Mental Health Grant. We are pleased that through our application process, we were granted this. It is an opportunity to provide for the district and secure money for direct support to our long standing district commitment to helping our students with mental health and their academics. The grant requires the district to pay interns to work with our district to learn alongside our educators and staff, and it opens up the opportunity for interns to gain valuable experience in their fields. We believe that this hands-on experience will benefit our students in the short term, and also continue to strengthen the mental health support infrastructure in our community for years to come.

She explained that last year we started providing the public and the board members slides at every board meeting, so we're going to continue with that this year. She referenced a few pictures behind her, and pointed out the Liberty Band won their first competition, taking first place; that's exciting.

The Boys Jackson Memorial and Jackson Liberty teams for Lacrosse were fundraising and they worked together on this fundraising and were able to earn a combined amount of \$3,620 and donate it to the Ocean of Wealth. She felt it was a beautiful moment together with the two teams.

Also, Mrs. Pormilli pointed out a reminder about Jackson Day that's coming up October 15. Please come out and join everybody in the community on October 15 at Johnson Park, from 1:00 to 7:00, and we look forward to everyone's sharing more and more wonderful things are happening across our schools.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Palmeri.

Discussion Items

1. Board Attorney Billing Summary for August 2023

- Schenck Price Smith & King, LLC
- Comegno Law Group, LLC

Standing Committee Reports:

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)

Mrs. Rivera reported the following:

DEP Project Status – project is moving along

Plumbing grant update – all construction has been completed

Holman HVAC – two units need repairs. We are working with the NJ Clean Energy Direct Install program to help us fund this project to replace both units; they provide a 78% rebate.

Crawford Chiller – needs replacement and is under review by NJ Clean Energy.

Traditional Energy – Liberty and Goetz electric bill is a variable rate from the supplier. We are changing to a fixed rate supplier to save cost.

District Facility Plan reports – These are mandated annually by the state, and have been submitted.

Future Projects (District Wide) – The committee discussed a proposal from our architect of record to perform an analysis of future facility upgrades and repairs possible for 2027.

Goetz Water Project – The ROD grant was not approved, we are putting the application through again, but the project will be funded through capital reserve and require Dept of Education approval.

Rooftop HVAC – Mr. Blair is working on a grant for rooftop HVAC replacements

- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)
No update at this time.
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
No update at this time.
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
No update at this time.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)
No update at this time
- Scholarship – Mrs. Kas (Chair)
No update at this time
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
Mrs. Rivera reported that the next meeting is November 27 at The Clarion in Toms River.
- Advocacy Committee – Mrs. Gardella (Chair), Dr. Osmond & Mrs. Rivera
Mrs. Gardella reported that the committee met last week and discussed 4 bills; the three bills listed below have the potential to have a positive local impact for all of us:
A-4011: Directs the commissioner of education to establish a three-year pilot program to increase reading levels of certain students; appropriates \$1 million.

A-5412: Establishes nonpublic school transportation program to provide funding to consortiums of nonpublic schools that will assume responsibility for mandated nonpublic school busing.

S-4027: Requires the commissioner of education to establish a matching grant program for certain school districts and schools using federal funds to increase instructional time and accelerate learning.

The committee sent an email out to Howell, Manchester, Toms River and Brick school districts with an invitation to a virtual meeting on September 28, where they can work together to collaborate and discuss the positive impacts that these legislative bills could have on all of our local schools, as well as to brainstorm other solutions that could make these bills something we could all support in totality. The end goal of this meeting is to provide a voice of unison to our legislators as they return to the state house this fall.

The next meeting will be held in October.

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – August 16, 2023 Closed Session Meeting
Official Board Meeting – August 16, 2023 Business Meeting
Official Board Meeting – August 30, 2023 Closed Session Meeting
Official Board Meeting – August 30, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for September 1-20, 2023 and August 2023:

Bills/
Claims

| | |
|---|-----------------|
| Total Computer Checks, September 1-20, 2023 | \$ 3,530,156.88 |
| Total Computer Checks, August 31, 2023 | \$ 1,821,441.02 |
| Total Hand Checks, August 31, 2023 | \$ 755,390.61 |
| Total Payroll, August 31, 2023 | \$ 1,993,519.68 |
| FICA: August 31, 2023 | \$ 35,807.82 |
| Total Board Share | \$ 113,569.21 |
| Retired Health Benefits and Pension Payment | \$ 1,500.84 |
| Health Benefits | \$ 2,342,528.56 |
| Refinancing of Existing Debt (Interest) | \$ 57,375.00 |
| Voids | \$ (148,089.46) |
| Total Budgetary Payment, August 31, 2023 | \$ 6,973,043.28 |

FOOD SERVICE

BOARD BILLS AND CLAIMS \$ 96,840.97
August 2023

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of January 2023.

Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 31, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public
Forum

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of July, 2023.

[Document A.](#)

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for July, 2023.

[Document B.](#)

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

[Document C.](#)

4. The Board of Education approved the updated Standard Operating Procedures (SOPs) for functions of the business operations of the district as outlined in N.J.A.C. 6A:23A-6.6B and N.J.A.C. 6A:23A-6.6C.

[Document D.](#)

5. The Board of Education approved a contract for participation in a JCP&L Program Incentive to have WillDan Direct Install provide an Energy Assessment and provide funding to replace two (2) rooftop HVAC Units at Holman Elementary School in the amount of \$730,062.50 as follows:

Holman HVAC (Gym units) to be replaced, Units which value:

- Total Cost: \$730,062.50
- DI Portion: \$570,801.26
- District Portion: \$159,261.24*

*The Direct Install (DI) allows a no interest loan for \$150,000 for 5 years.

6. The Board of Education approved the following Resolution for Electric Supply Service:

**RESOLUTION AUTHORIZING AN
AGREEMENT WITH EDF
ENERGY SERVICES, LLC FOR
ELECTRIC SUPPLY SERVICE
FOR A PERIOD OF TWELVE (12)-MONTHS
BEGINNING October 1, 2023**

WHEREAS, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite's OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

WHEREAS, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same "shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered"; and

WHEREAS, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for electric supply service for the District accounts, as on file with the Business Administrator and

WHEREAS, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on August 29, 2023 from Tier 1 electricity suppliers that serve Jersey Central Power and Light ("JCP&L") for the District accounts served by JCP&L; and

WHEREAS, Tradition Energy obtained pricing for four potential contract terms – 12 months, 24 months, 36 months; and

WHEREAS, the Board determined that the pricing available through the national cooperative is not lower than the pricing available to the Board of Education outside the national cooperative program except, because of different pricing structures, for Jackson Liberty High School and Goetz Middle School; and

WHEREAS, procuring electric supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

WHEREAS, Tradition Energy received updated bid prices on September 19, 2023 for one (1) contract term of twelve (12) months for Jackson Liberty High School and Goetz Middle School; and

WHEREAS, Engie Resources, LLC provided the lowest responsible bid for fully-fixed capacity pricing for electric supply service for the aforementioned accounts for a period of twelve (12)-months, pursuant to the draft agreement, as on file with the Business Administrator and incorporated by reference ("Agreement"); and

WHEREAS, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with Engie Resources, LLC for electric supply, for a period of twelve (12) months, beginning on February 1st, 2023; and

WHEREAS, the estimated cost for electric supply during the twelve (12) month term of the contract is for a rate of 0.0912 per kWh (\$231,355 est.) with a "strike price" between .0912 (\$231,355 est.) and .0931 (\$236,252 est.) in case the market changes between August 29, 2023 and September 19, 2023 ;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards a contract to Engie Resources, LLC for electric supply service with fully-fixed capacity pricing for a period of twelve (12)-months beginning October 1st, 2023, consistent with the foregoing.

BE IT FURTHER RESOLVED that Board President and/or Business Administrator are hereby authorized to execute a contract with Engie Resources, LLC, subject to the final review and approval by the Board Attorney.

7. The Board of Education approved the following line item transfers for the CRRSA grant funds:

| Transfer Amount | From Account # | To Account # |
|-----------------|---------------------------|---------------------------|
| \$2,584.97 | Account 20-484-100-110-09 | Account 20-484-200-500-09 |
| \$40.28 | Account 20-484-100-610-09 | Account 20-484-200-500-09 |
| \$461.00 | Account 20-484-100-800-09 | Account 20-484-200-500-09 |
| \$12,693.75 | Account 20-484-200-110-09 | Account 20-484-200-500-09 |
| \$1463.80 | Account 20-484-200-200-09 | Account 20-484-200-500-09 |

8. The Board of Education approved the following Resolution for a Domestic Water Service Upgrade at Goetz Middle School:

BE IT RESOLVED, by the Jackson Board of Education to approve the submission of the Domestic Water Service Upgrades at Carl W. Goetz Middle School to the New Jersey Department of Education, for review and Department approval of a “other capital project” with no state funding which is consistent with the 2020 approved long range facilities plan.

FURTHER, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

9. The Board of Education, based on the recommendation of the Business Administrator/Board Secretary, approved a contract with Spiezle Architects of Hamilton, Architect of Record for the District, to provide the district with a District wide Master Plan and Facility Assessment that will provide the foundation for a Districtwide capital improvement project at a cost of \$104,500.00.
10. The Board of Education accepted the generous donation from the Westlake Veterans Club, Jackson, New Jersey in the amount of \$500.00 for the Goetz Middle School chorus program.
11. The Jackson Board of Education accepted the generous donation of \$200.00 from the Jackson Education Foundation, to be split \$100.00 to the Jackson Memorial Business Academy and \$100.00 to the Jackson Liberty Art Academy.
12. The Board of Education, based on the recommendation of the Board Secretary, awarded a contract to Towne School Nurses LLC., Howell, New Jersey for Chapter 226 Non-public Nursing Services for the 2023-2024 school year.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.
[Document E.](#)

2. The Board of Education, based on the recommendation of the Board Secretary, approved the following 2023-2024 plans for the Jackson Township School District:
 - a. IAQ (Indoor Air Quality) Program
[Document F.](#)
 - b. Foodservice Biosecurity Management Plan
[Document G.](#)
 - c. Chemical Hygiene Plan
[Document H.](#)
 - d. Written Hazard Communication Plan
[Document I.](#)
 - e. Energy Management Plan
[Document J.](#)
 - f. Integrated Pest Management Plan
[Document K.](#)

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

| REQUEST | COLLEGE/ UNIVERSITY | NAME | DATES | COOPERATING TEACHER(S) | SCHOOL |
|----------|------------------------|---------------|---------------------|-------------------------------|-----------|
| Clinical | Georgian Court | Lindsey Flake | 09/21/2023-05/30/24 | Laura Pratte/Walter Krystopik | JMHS |
| Clinical | Georgian Court | Grace Donahue | 1/1/2024-05/31/2024 | Cynthia Maher/Lance Halpern | JLHS/JMHS |

2. The Board of Education approved the 2023-2024 District and Board of Education Goals and Objectives.

Document L and Document M.

3. The Board of Education approved an amendment to the 2019-2023 CRRSA Act Learning Acceleration Grant to expend the remaining funds, in the amount of \$17,243.80.
4. The Board of Education approved the application and acceptance for the Middle School Music Grant - Peter R Marsh Foundation by Lynnea Noble - Carl Goetz Middle School Music Department, in the amount of \$1,000.00 to provide the Grantee’s music students/teacher a minimum of three (3) (or more) musical performances to the senior citizens of their greater community and to create the opportunity for the students to engage, entertain, and have visitations with the audience members at each performance.
5. The Board of Education approved the following personnel to attend the Association of Mathematics Teachers of New Jersey (AMTNJ) Fall 2023 Conference, to be paid by Title II Grant Funds (20-270-200-590-09, in the amount of \$1,445.00) and District funds (11-000-223-580-09-240000, in the amount of \$215.00), not to exceed \$1,660.00 in total:
 - a. Kimberly Carretta, Johnson (\$215.00)
 - b. Jennifer Connor, McAuliffe (\$185.00)
 - c. Cheryl Froio, Goetz (\$215.00)
 - d. Jade Gordon, Goetz (\$215.00)
 - e. Brian Kelly, Goetz (\$215.00)
 - f. Melissa Lambert, McAuliffe (\$185.00)
 - g. Shawn Levinson, McAuliffe (\$215.00)
 - h. Melinda Meyer, Goetz (\$215)
6. The Board of Education approved the Title I Family Nights for the 2023-2024 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$5,067.00.
7. The Board of Education approved the application for funds under the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for fiscal year 2024, starting date October 11, 2023, ending date August 31, 2024 in the amount of \$306,000.
8. The Board of Education approved a consultant from Staff Development Workshops to present one (1) full day professional development training for Title I Elementary School teachers of Grades 3-5, to be funded by 2023-2024 Title I grant funds (20-231-200-320-09), not to exceed \$1,800.00, at no cost to the Board.
9. The Board of Education approved the Title I ELL/MLL Elementary School Supplemental Program for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$5,880.00.
10. The Board of Education approved the Title II SIOP Teacher Leaders program for the 2023-2024 school year, to be paid by Title II Grant Funds (20-270-200-110-09), not to exceed \$6,000.00, at no cost to the Board.

11. The Board of Education approved the Title III ESL Family Nights, for the 2023-2024 school year to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$3,000.00, at no cost to the Board.
12. The Board of Education approved the Title IV JLHS Leadership Academy Program for Grades 10-12, to be paid for by 2023-2024 Title IV Grant funds (20-280-100-110-09), in the amount of \$6,000.00 in total, at no cost to the Board.
13. The Board of Education approved the Title IV STEM Robotics Program for Grades 6-12, to be paid for by Title IV Grant funds (20-280-100-110-09) in the amount of \$3,750.00 in total, at no cost to the Board.
14. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

[Document N.](#)

15. The Board of Education approved the Participation Agreement with Ocean County College to participate in the Ocean County College Professional Development Academy for the 2023-2024 school year at a cost of \$1,200.00, to be paid by ARP Grant Funds (20-487-200-500-09/\$881.20 and 20-484-200-500-09/\$318.80), not to exceed \$1,200.00, at no cost to the Board.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One (1) Placement: The Rugby School
 Tuition: \$73,685.50
 Effective: September 7, 2023
 - b. One (1) Placement: Howell Township Memorial Elementary School (11-000-100-565-09)
 Tuition: \$87,370.00
 Effective: September 7, 2023
2. The Board of Education approved services for the 2023-2024 school year with Technology for Education and Communication Consulting, Inc. to provide district Special Education staff with the AT/AAC Training and Consultation and student evaluations as needed, per the fee schedule on file with the Special Education Department, total cost not to exceed \$12,000.00 (11-000-219-320-09-210000).
3. The Board of Education approved services for the 2023-2024 school year with Preferred Behavioral Health to provide fit to return evaluations to various district students on an as needed basis, at a cost of \$300.00 per report, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000).
4. The Board of Education approved the following new volunteer clubs and advisors for the 2023-2024 school year:

| | <u>Volunteer Club</u> | <u>Volunteer Advisor(s)</u> | <u>School</u> |
|----|-----------------------|-----------------------------------|---------------|
| a. | WE DESIGN | Nicole Koopman Natalie Zozzaro | Rosenauer |
| b. | Piano Club | Haylee Vitale | Elms |
| c. | Kids Lego Club | Diane Sendecki | Elms |
| d. | Lego Builders Club | Diane Sendecki | Elms |
| e. | Kids Code Play Club | Diane Sendecki | Elms |
| f. | Science Club | Alyssa Agoston | Elms |

| | | | |
|----|--------------------|---|------|
| | | Melissa Zecca | |
| g. | Team Tiger Leaders | Christine Frenville Charlotte Paquette | Elms |

5. The Board of Education approved the JTV Digital Media Academy students to participate in JTV shoots on a volunteer/class study basis pending completion of all hiring paperwork, at which time they will be eligible to be paid an honorarium amount of \$25.00 per event as a JTV student worker for the 2023-2024 school year (62-998-320-100-09).

[Document O.](#)

6. The Board of Education approved educational field trips as filed with the Transportation Director.

[Document P.](#)

7. The Board of Education approved services for the 2023-2024 school year with Malka Golovenzitz LLC to provide TVI (Teacher Visually Impaired) services to various Jackson students, on an as needed basis at a cost of \$150.00 per forty-five (45) minute session, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).

8. The Board of Education approved services for the 2023-2024 school year with Dr. Matthew Sheprow to provide student assessments for various Jackson students, on an as needed basis per the fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000).

9. The Board of Education approved a contract revision for the 2023-2024 school year with the State of New Jersey, Department of Human Services Commission for the Blind and Visually Impaired to provide Level 1 educational services to one (1) additional blind and visually impaired Jackson student at a cost of \$2,200.00, no change to original total costs not to exceed \$35,000.00 (11-000-219-320-09-210008).

10. The Board of Education approved a contract for the 2023-2024 school year with MOCEANS Center for Independent Living, Inc. to provide the RISE program to various Jackson Memorial High School students on an as-needed basis, to be funded through the State of New Jersey's Division of Vocational Rehabilitation Services, at no cost to the Board.

11. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

[Document 1a.](#)

12. The Board of Education approved the following returning Volunteer Clubs and Volunteer Advisors for the 2023-2024 school year:

| | Last Name | First Name | School | Club |
|----|------------|------------|--------|--------------------|
| a. | Sendecki | Diane | Elms | Coding Club |
| b. | Sendecki | Diane | Elms | Engineering Club |
| c. | Cortez | Natalie | Elms | Garden Club |
| d. | Fioretti | Jessica | Elms | Garden Club |
| e. | Agoston | Alyssa | Elms | Garden Club |
| f. | Zecca | Melissa | Elms | Garden Club |
| g. | Rezkowski | Lisa | Elms | Garden Club |
| h. | Goldberg | Alexis | Elms | Garden Club |
| i. | Konopack | Sheryl | Elms | Garden Club |
| j. | D'Ambrosio | Robert | Elms | Garden Club |
| k. | Sulia | Sherri | Elms | Garden Club |
| l. | Schaller | Molly | Elms | Garden Club |
| m. | Sendecki | Diane | Elms | Girls Coding Club |
| n. | Vitale | Haylee | Elms | Kindness Club |
| o. | Giaconia | Jen | Elms | Kindness Club |
| p. | Sendecki | Diane | Elms | Robot Code Club |
| q. | Fioretti | Jessica | Elms | Student Green Team |
| r. | Konopack | Sheryl | Elms | Student Green Team |

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| | | | | |
|----|---------|--------|---------|--------------------|
| s. | Brenner | Shaina | Elms | Student Green Team |
| t. | Fargo | Leah | Liberty | Bible Club |

| | Last Name | First Name | School | Club |
|------|--------------------|-------------|----------|--|
| u. | Gonzalez | Marcella | Liberty | Bible Club |
| v. | Spader | Matthew | Liberty | Bible Club |
| w. | Azzolini | Ryan | Liberty | Business Honor Society |
| x. | Gribin | Lori | Liberty | Dance Club |
| y. | Cleary | Lisa | Liberty | Dart Youth Prevention Coalition |
| z. | Cornacchio | Sara | Liberty | Dungeons & Dragons Club |
| aa. | Brethauer | James | Liberty | Fishing Club |
| bb. | Bender | Megan | Liberty | Gay Straight Alliance Club-True Colors (GSA) |
| cc. | Cleary | Lisa | Liberty | Gay Straight Alliance Club-True Colors (GSA) |
| dd. | Perry | Chris | Liberty | Girls Who Code Club |
| ee. | Cornacchio | Sara | Liberty | International Thespian Honor Society Club |
| ff. | Burnett | Veronica | Liberty | International Thespian Honor Society Club |
| gg. | Myres | Signe | Liberty | Lighthouse |
| hh. | Forsyth | Ashley | Liberty | Lighthouse |
| ii. | Schmidt | Matthew | Liberty | Mock Trial Team |
| jj. | Kelly | Grubb | Liberty | Model Congress |
| kk. | Szymczyk | April | Liberty | Red Zone |
| ll. | Perry | Chris | Liberty | Robotics Club |
| mm. | Mozitis | Mackenzie | Liberty | Robotics Club |
| nn. | Noble | Ethan | Liberty | Ski Club (chaperone) |
| oo. | Eisele | Adrianna | Memorial | American Sign Language Club |
| pp. | Nye | Christopher | Memorial | Business Honor Society |
| qq. | Fecak | Laura | Memorial | Business Honor Society |
| rr. | Barbarise | Brianna | Memorial | Color Guard |
| ss. | Kovac | Diane | Memorial | Computer Science Club |
| tt. | Kirschenbaum-Perry | Dara | Memorial | Computer Science Club |
| uu. | Boll | Breanna | Memorial | Dance Club |
| vv. | Amaral | Samantha | Memorial | Drama Club |
| ww. | Allaire | Bobbie | Memorial | Drama Club |
| xx. | Antonelli | Gary | Memorial | Environmental Club |
| yy. | Regan | Kathleen | Memorial | Environmental Club |
| zz. | Nye | Christopher | Memorial | FBLA |
| aaa. | Kovac | Diane | Memorial | Girls Who Code |
| bbb. | Kirschenbaum-Perry | Dana | Memorial | Girls Who Code |
| ccc. | Forfar | Kimberly | Memorial | Glamour Gals |
| ddd. | Stenta | Maryann | Memorial | JagPaws (formerly SADD) |
| eee. | Caggiano | Laureen | Memorial | JagPaws (formerly SADD) |
| fff. | Scott | Lisa | Memorial | Jag Wa Coordinator |
| ggg. | Apa | Lenny | Memorial | Jaguar Journal |
| hhh. | Marvin | Elizabeth | Memorial | Jaguar Buddies |
| iii. | Mauro | Meghan | Memorial | Jaguar Buddies |
| jjj. | Ficarra | Eric | Memorial | Jazz Band Ensemble Advisor |
| kkk. | Brown | Donna | Memorial | LEAD Advisor |
| lll. | Pienkowski | Joseph | Memorial | Lynx Pride |
| mmm. | Ficarra | Caitlyn | Memorial | Marching Band |
| nnn. | McCann | Tyler | Memorial | Marching Band |
| ooo. | Knoebel | Katherine | Memorial | Marching Band |
| ppp. | Nye | Christopher | Memorial | Mock Trial Team |
| qqq. | Fantasia | Andrew | Memorial | Mock Trial Team |

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| | | | | |
|-------|-----------------|-----------|-----------|-----------------------------------|
| rrr. | Williams | Ryan | Memorial | Model Congress |
| sss. | Brown | Donna | Memorial | Photography Club |
| ttt. | Rinaldi | Peter | Memorial | Reclaim Club |
| uuu. | Callahan | Holly | Memorial | Ski Club |
| vvv. | DiEugenio | Kevin | Memorial | Ski Club (Chaperone) |
| www. | Totin | Ryan | Memorial | Ski Club (Chaperone) District Sub |
| xxx. | Slaweski | Jared | Memorial | Ski Club (Chaperone) |
| yyy. | Totin | Jean | Memorial | Ski Club (Chaperone) |
| zzz. | Antonelli | Gary | Memorial | Ski Club (Chaperone) |
| aaaa. | Pratt | Laura | Memorial | Ski Club (Chaperone) |
| bbbb. | Tracz | Anna | Memorial | Ski Club (Chaperone) |
| cccc. | Jackson | Steven | Memorial | Ski Club (Chaperone) |
| dddd. | Lemke | Joseph | Memorial | Ski Club (Chaperone) |
| eeee. | Sylvester | Zachary | Memorial | Ski Club (Chaperone) |
| ffff. | Christensen | Dana | Memorial | Ski Club (Chaperone) |
| gggg. | Rinaldi | Peter | Memorial | Ski Club (Chaperone) |
| hhhh. | Noble | Ethan | Memorial | Ski Club (Chaperone) |
| iiii. | Noble | Lynnea | Memorial | Ski Club (Chaperone) |
| jjjj. | Rotunno | Charles | Memorial | Ski Club (Chaperone) |
| kkkk. | Schenck | Timothy | Memorial | Table Tennis Club |
| llll. | Alvarez-Mahabir | Magalie | Memorial | World Language Club |
| mmmm. | Mitchell | Christine | Memorial | World Language Club |
| nnnn. | Mousavi | Nancy | Memorial | World Language Club |
| oooo. | O'Keeffe | Melissa | McAuliffe | Concert Choir |
| pppp. | Pratt | Wade | McAuliffe | Fishing Club |
| qqqq. | Bradley | Shannon | McAuliffe | Guitar Club |
| rrrr. | Farrell | Odette | McAuliffe | International Club |
| ssss. | Smith | Rylla | McAuliffe | International Club |

| | Last Name | First Name | School | Club |
|--------|------------|------------|-----------|-----------------------------------|
| tttt. | Malarich | Kylie | McAuliffe | Jazz Band |
| uuuu. | Murphy | Lizbeth | McAuliffe | National Junior Art Honor Society |
| vvvv. | Stinger | Gabriella | McAuliffe | National Junior Thespian Society |
| wwwv. | Gliatta | Louis | McAuliffe | National Junior Thespian Society |
| xxxx. | O'Brien | Lindsay | McAuliffe | Peer Leadership |
| yyyy. | Farrell | Odette | McAuliffe | Ski Club |
| zzzz. | Feinen | Barbara | McAuliffe | Ski Club |
| aaaaa. | Hay | Victoria | McAuliffe | Thrifter Uppers Club |
| bbbbb. | Murphy | Lizabeth | McAuliffe | Thrifter Uppers Club |
| ccccc. | Valgenti | Bridgit | McAuliffe | Thrifter Uppers Club |
| dddd. | Artz | Sherry | McAuliffe | True Colors Club |
| eeee. | DeMaio | Erica | McAuliffe | True Colors Club |
| ffff. | Villeco | Marcus | McAuliffe | True Colors Club |
| ggggg. | Breccia | Nicole | McAuliffe | Wake-Up McAuliffe |
| hhhhh. | Pennington | Karyn | McAuliffe | Writer's Club |
| iiii. | Pietraszek | Peter | Goetz | Chess Club |
| jjjj. | Salerno | Doninic | Goetz | Cougar Wrestling Club |
| kkkkk. | Fletcher | Naomi | Goetz | Cougar Wrestling Club |
| llll. | Noble | Lynnea | Goetz | Honor's Choir Club |
| mmmmm. | Ulrich | Jason | Goetz | Impact Club |
| nnnn. | Rainieri | Dylan | Goetz | Military Support Club |
| oooo. | Kratz | Susan | Goetz | Mindfulness Club |
| pppp. | Salustro | Lyndsey | Goetz | Nexus Club |
| qqqq. | Fisk | Stacey | Goetz | Peer Leadership |

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|--------|-----------|---------|-----------|---------------------|
| rrrrr. | Cid | Carolyn | Goetz | Short Story Club |
| sssss. | Rotunno | Charles | Goetz | Ski Club |
| ttttt. | Ricciardi | April | Goetz | STEM |
| uuuuu. | Tkac | Thomas | Goetz | Winter Running Club |
| vvvvv. | Stuart | Robert | Goetz | Winter Running Club |
| wwwww. | Brewer | Yvette | Goetz | Youth Alive Club |
| xxxxx. | Tenaglia | Cyndy | Goetz | Youth Alive Club |
| yyyyy. | Jackson | Douglas | Rosenauer | Fishing Club |
| zzzzz. | Koopman | Nicole | Rosenauer | We Design |
| aaaaa. | Zozzaro | Natalie | Rosenauer | We Design |

13. The Board of Education approved an overnight trip for the Jackson Memorial and Jackson Liberty High School Dance Teams trip to the United Dance Association, National Dance Team Championship at the ESPN Wide World of Sports at Walt Disney World, Orlando, Florida on Thursday, February 1, 2024 through Monday, February 5, 2024, at no cost to the Board.

Roll Call Vote: Yes: Mrs. Gardella Abstained on 12 fffff
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2023-2024 school year, effective September 21, 2023, unless otherwise noted:
 - a. Benjamin Kafton, Custodian, \$16.50 per hour
 - b. Robert Cairns, Custodian, \$16.50 per hour
 - c. Jessica Farran, Food Service Worker, \$15.13 per hour
 - d. Trakeia Marshall-Vaughn, Food Service Worker, \$15.13 per hour
 - e. Nelly Martinez, Food Service Worker, \$15.13 per hour
 - f. Debra Kroupa, Nurse, \$200.00 per day
 - g. Jennifer Cavanaugh, Nurse, \$200.00 per day
2. The Board of Education approved the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

| | Last Name | First Name | Paraprofessional \$110.00 per day | Paraprofessional with 60 credits \$130.00 per day | Teacher (Substitute Certification-60 credits) \$130.00 per day | Teacher (Substitute Certification- BA/MA) \$150.00 per day | Teacher (CE/CEAS/ Standard) \$170.00 per day | Teacher-Long Term Leave/ > 8 weeks \$225.00 per day |
|----|--------------|------------|--------------------------------------|---|--|--|---|--|
| a. | Barroqueiro | Keli | | | | | X | X |
| b. | Campbell | Michelle | X | | | | | |
| c. | Diaz | Richard | | | | X | | |
| d. | Fondacaro | Roseanne | X | | | | | |
| e. | Keigans | Gabrielle | X | | | | | |
| f. | Melamed | Steven | | | | | X | X |
| g. | Osmond | James | | | X | | | |
| h. | Sanchez | Christine | | | | | X | X |
| i. | Parekh | Sangeeta | | | | X | | |
| j. | Perrine | Donna | | X | X | | | |
| k. | Reh fuss | Janice | | | | | X | X |
| l. | Revilak | Amanda | | X | | | | |
| m. | Riley | Jennifer | | | | | X | X |
| n. | Rivera | Analisa | | X | | | | |
| o. | Stashkevetch | Cheryl | | | | | X | X |

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| | | | | | | | | |
|----|-------------|----------|--|--|--|---|---|--|
| p. | Branco | Taylor | | | | X | | |
| q. | Kalinauskas | Kole | | | | X | | |
| r. | Setya | Prarthna | | | | X | | |
| s. | Tamaro | George | | | | | X | |

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Judi Foster, Custodian/JLHS, effective January 1, 2024.
 - b. Sheri Foley, Driver-Transportation/District, effective January 1, 2024.
 - c. Michelle O'Donnell, Special Education Teacher/Switlik effective April 1, 2024.

4. The Board of Education accepted the resignation of the following employees:
 - a. Kevin Coll, Van Aide-Transportation/District, effective September 11, 2023.
 - b. Briana Dean, Preschool Van Aide-Transportation/District, effective September 1, 2023.
 - c. Elizabeth Gonzalez Haring, Van Aide-Transportation/District effective August 30, 2023.
 - d. Christina Martinez, Preschool Van Aide-Transportation/District, effective September 26, 2023.
 - e. Cheri Borges, Driver-Transportation/District, effective September 1, 2023.
 - f. Ingrid Coll, Driver-Transportation/District, effective September 12, 2023.
 - g. Sandra Carna, Paraprofessional/McAuliffe, effective September 1, 2023.
 - h. Abigail West, Special Education Teacher-MD/Elms, effective November 6, 2023 or sooner.
 - i. Jaime Renner, Special Education Teacher/Johnson, effective November 6, 2023.
 - j. Mary Jones, Preschool Van Aide-Transportation/District, effective September 29, 2023.
 - k. Christine Hochdorfer, Driver-Transportation/District effective October 5, 2023.

5. The Board of Education approved a leave of absence for the following personnel:
 - a. Sandra Patnode, Preschool Van Aide-Transportation/District, unpaid Medical Leave of Absence, effective September 5, 2023 through TBD.
 - b. Christine Burnetsky, Driver-Transportation/District, paid Medical Leave of Absence, effective September 1, 2023 through September 28, 2023; unpaid Federal Family Medical Leave of Absence, effective September 29, 2023 through TBD.
 - c. Michelle Hulse, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through June 30, 2024.
 - d. Loretta Ricardy, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through June 30, 2024, not to exceed 60 days.
 - e. Anna Yavener, Guidance Counselor/Crawford-Rodriguez, revised unpaid Federal Family Medical Leave of Absence, effective April 17, 2023 through June 30, 2023, returning September 1, 2023.
 - f. Eric Bergery, Mechanic, intermittent Federal and NJ FMLA, effective August 23, 2023 through December 31, 2023.
 - g. Debra Jones, Paraprofessional/Rosenauer, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through December 30, 2023.
 - h. Maria Gkionis, Math Teacher/JMHS, paid Medical Leave of Absence, effective September 1, 2023 through TBD.
 - i. Erin Stewart, Preschool Disabled Teacher/Holman, paid Medical Leave of Absence, effective September 1, 2023 through TBD.
 - j. Ana Ovalles, ESL-Teacher/Switlik, revised paid Medical Leave of Absence, effective September 6, 2023 through September 22, 2023; revised unpaid Child Care Leave of Absence, effective September 26, 2023 through June 30, 2024, returning September 1, 2024.
 - k. Sandra Patnode, Preschool Van Aide-Transportation/District, unpaid Medical Leave of Absence, effective September 5, 2023 through TBD.
 - l. Deborah Carey, Driver-Transportation/District, paid Medical Leave of Absence, effective September 1, 2023 through September 29, 2023, retiring October 1, 2023.
 - m. Gregory Petrella, Custodian/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 11, 2023 through TBD.
 - n. Kathleen Bunce, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective September 1, 2023 through September 29, 2023, returning October 2, 2023.
 - o. Jessica Nappa, Special Education Teacher/Crawford-Rodriguez, paid Leave of Absence effective September 1, 2023 through September 20, 2023; unpaid Federal and NJ Family Leave of Absence, effective September 21, 2023 through TBD.

6. The Board of Education approved the following contract adjustments:
 - a. Timekoe Rosario, Driver-Transportation/District, increase from 7 hours 30 minutes per day to 8 hours per day, effective September 21, 2023 through June 30, 2024, route adjustment, no change in the hourly rate.
 - b. Michael Rizzo, Head Mechanic – PM/Transportation, increase salary from \$73,778.80 to \$74,714.80 (\$52,644.80 plus \$3,350.00 head stipend, plus \$18,720.00 ASE stipend - \$34.30 per hour), to reflect an increase of one ASE certification, effective September 9, 2023 through June 30, 2024, in accordance with Step 3 of the 2023-2024 Teamster contract.

- c. Erik Brodowski, English Teacher/JLHS, adjust salary from \$86,302.00 to \$94,427.00 to correct salary and step, effective September 1, 2023 through June 30, 2024, as per MA Step 18 of the 2023-2024 contract.
- d. Laura Mickendrow, Paraprofessional-Classroom/Goetz, adjust salary from \$36,876.00 to \$37,701.00 (\$36,876.00 plus \$825.00 hygiene stipend) to include hygiene stipend, effective September 1, 2023 through June 30, 2024, as per Step 4 of the 2023-2024 JEA contract.

7. The Board of Education approved the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

| Last Name | First Name | Title | Bargaining Group | Effective Date | Reason | Current Salary | Adjust. | Adjusted Salary (Prorated) |
|-----------|------------|---------------------------|------------------|----------------|-------------------|----------------|------------|----------------------------|
| Barbolini | Lisa | Paraprofessional | JEA | 10/1/2023 | 10 Year Longevity | \$38,426.00 | \$1,000.00 | \$39,426.00 |
| Berman | Cheryl | Special Education Teacher | JEA | 10/1/2023 | 17 Year Longevity | \$75,237.00 | \$1,500.00 | \$76,737.00 |

8. The Board of Education approved the transfer of the following personnel:

- a. Miguel Soto Tejada, transfer from Van Aide-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Briana Dean (resigned) (PC #1895), effective October 2, 2023, pending fingerprints, through June 30, 2024, no change in hours or hourly rate.
- b. Sara Ann Ford, transfer from Bus Coordinator-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day, replacing Ingrid Coll (resigned) (PC #123), effective September 21, 2023 through June 30, 2024, \$30.00 per hour as per the 2023-2024 JEA contract.
- c. Anais Lundy, transfer from Custodian-PT/JMHS to Custodian/JMHS (11-000-262-100-01-250202), Saturday/Sunday, 7:00AM-3:00PM and Monday through Wednesday, 3:00 PM-11:00 PM, replacing Xzavier Quiles (resigned) (PC #429), effective September 21, 2023 through June 30, 2024, salary \$39,600.00 (\$39,000.00 plus \$600.00 night stipend), as per Step 1 of the 2023-2024 JEA contract.
- d. Jennifer Anderson, transfer from Food Service Worker/JLHS to Lead Food Service Worker/Johnson (61-910-310-100-03), 5.5 hours per day, replacing Grace Zaugg (PC #659), effective September 21, 2023 through June 30, 2024, salary \$19,069.05 (\$15,565.55 plus \$3,503.50 lead stipend), as per Step 3 of the 2023-2024 Teamsters contract.
- e. Michael Piazza, transfer from Food Service Worker/JLHS to Food Service Worker/Johnson (61-910-310-100-03), replacing Jennifer Collins (transferred) (PC #859), effective September 11, 2023 through June 30, 2024, no change in salary.
- f. Jessica Podlas, transfer from Food Service Worker/McAuliffe to Food Service Worker/JMHS (61-910-310-100-01), transfer position (and PC #1362), effective September 1, 2023 through June 30, 2024 no change in salary.
- g. Jacqueline Burnside, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Classroom-MD/Elms (11-212-100-106-09), transfer position (and PC#527), effective September 1, 2023 through June 30, 2024, salary \$40,251.00 (\$39,426.00 plus \$825.00 hygiene stipend), as per Step 9 of the 2023-2024 JEA contract.
- h. Dawn Hoever, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Classroom/Crawford-Rodriguez (11-216-100-106-09), transfer position (and PC #1379), effective September 1, 2023 through June 30, 2024, no change in salary.
- i. Rose Lombardi, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-25031), replacing Kathleen Nealen (resigned) (PC #1326), effective September 21, 2023 through June 30, 2024, no change in hourly rate.
- j. Sandra Patnode, transfer from Preschool Van Aide-Transportation/District to Van Aide-Transportation/District (11-000-270-107-08-25031), replacing Ashley Hojnacki (transfer) (PC #1269), effective September 21, 2023 through June 30, 2024, no change in hourly rate.
- k. Victoria Kunz, transfer from Social Studies Teacher/McAuliffe to Social Studies Teacher/Goetz (11-130-100-101-02), new position (new PC #), effective September 26, 2023 through June 30, 2024, no change in salary.

9. The Board of Education rescinded the following contract:

- a. Dana Austin, Preschool Paraprofessional/Switlik (20-218-100-106-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
- b. Kathleen Hedderman, Receptionist-PM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Marie King (resigned) (PC #223), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$11,052.00 as per Step 1 of the Receptionist Guide.

10. The Board of Education approved the employment of the following personnel:

- a. Heather Azemi, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day, replacing Christina Martinez (resigned) (PC #1883), effective September 26, 2023 through June 30, 2024, salary \$18.50 per hour, as per the 2023-2024 Teamsters contract.

- b. Sean Tildsley, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day, open position (PC #109), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour, as per the 2023-2024 Teamsters contract.
 - c. Everett Dorsey Jr, Custodian-PT/JMHS (11-000-262-100-01-250202), Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Anais Lundy (transfer) (PC #1906), effective September 21, 2023 through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
 - d. Kyle Light, Junior Database Administrator/District Technician (11-000-222-100-09-220202-85%) (11-000-252-10-09-260500-15%), replacing Jordan Panecki (transfer) (PC #1889), effective October 2, 2023, or sooner, pending fingerprints through June 30, 2024, salary \$68,000.00 pro-rated, NUNIT position.
 - e. Rose Ryel, Paraprofessional-Classroom/McAuliffe (11-213-100-106-09), replacing Sandra Carna (resigned) (PC # 473,) effective September 21, 2023, pending fingerprints, through June 30, 2024, salary \$36,276.00 pro-rated, as per Step 1 of the 2023-2024 JEA contract.
 - f. Erin Sheehan, Paraprofessional-Classroom/Holman (11-213-100-106-09), replacing Kathleen Montegary (retired) (PC #342), effective October 1, 2023 through June 30, 2024, salary \$36,776.00 (\$36,276.00 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2023-2024 JEA contract.
 - g. Fatma Fallon, Preschool Paraprofessional/Switlik (20-218-100-106-09), new position (new PC#), effective September 21, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2023-2024 JEA contract.
 - h. Javier De La Torre, SLEO/JLHS (11-000-266-100-12-250206), replacing Scott Brooks (transfer) (PC #941), effective September 21, 2023, pending fingerprints through June 30, 2024, salary \$34,620.16 (\$28,120.116 plus \$6,500.00 security stipend) pro-rated, as per Step 5 of the 2023-2024 Teamsters contract.
 - i. Florencia Medina-Godoy, Social Worker/Rosenauer (11-000-219-104-102-10000), replacing Veronica Nunez Ayala (resigned) (PC #826), effective October 2, 2023 or sooner, pending certification through June 30, 2024, salary \$59,337.00 pro-rated, as per MA Step 1 of the JEA contract.
 - j. Krystal Bernard, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day, replacing Elizabeth Gonzalez Harring (PC #520) (resigned), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour as per the 2023-2024 Teamsters contract.
 - k. Kathleen Lexa, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day, replacing Eunice Diaz (PC #1726) (transfer), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour as per the 2023-2024 Teamsters contract.
 - l. Mary Metros, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day, replacing Christina Martinez (PC #1613) (resigned), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour as per the 2023-2024 Teamsters contract.
 - m. Carmen Velez, Receptionist-PM/McAuliffe (11-000-262-107-04-250400), 4 hours per day, replacing Meredith Burns (transfer) (PC #1450), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$11,052.00 pro-rated, as per Step 1 of the 2023-2024 Receptionist Guide.
 - n. Andre Albuquerque, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day, replacing Casandra Case (transfer) (PC #1570), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour as per the 2023-2024 Teamsters contract.
 - o. Kimberly Gaestal, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day, replacing Rose Lombardi (transfer) (PC #1872), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour, as per the 2023-2024 Teamsters contract.
 - p. Arvis Lapins, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day, replacing Sandra Patnode (transfer) (PC #1878), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour, as per the 2023-2024 Teamsters contract.
11. The Board of Education approved the following additional Athletic Event Staff for the 2023-2024 school year (11-402-100-100-09-250329), \$50.00 per hour:
 - a. Thomas Paturzo, JLHS/JMHS
 12. The Board of Education approved the following new high school co-curricular positions, as per the new 2023-2026 JEA contract:
 - a. Art Honor Society
 - b. Math Honor Society
 - c. Social Studies Honor Society
 - d. Science Honor Society

- e. E-Sports Advisor
- f. World Language Honor Society

13. The Board of Education approved the rehire of Co-Curricular Advisors for the 2023-2024 school year.

[Document Q](#)

14. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2023-2024 school year:

a. Resignations:

- 1. Adrianna Eisele, National Art Honor Society Co-Advisor/JMHS, effective 2023-2024 school year.
- 2. Katherine Chinery, Yearbook Co-Advisor/McAuliffe, effective 2023-2024 school year.
- 3. Marcus Villeco, Safety Patrol Advisor/Crawford-Rodriguez, effective 2023-2024 school year.

b. New Hires:

- 1. Ryan Azzolini, E-Sports Advisor/JLHS, new position, effective 2023-2024 school year, stipend \$3,874.00, as per step B.1 of the 2023-2024 JEA contract.
- 2. Marilyn Coyle, Math Honor Society Advisor/JLHS, new position, effective 2023-2024 school year, stipend \$3,377.00, as per step A.1 of the 2023-2024 JEA contract.
- 3. Jessica Dominguez, Science Honor Society Advisor/JLHS, new position, effective 2023-2024 school year, stipend \$3,377.00, as per step A.1 of the 2023-2024 JEA contract.
- 4. Jennifer O'Connor, Social Studies Honor Society Co-Advisor/JLHS, new position, shared position with Dina Tilker, effective 2023-2024 school year, stipend \$1,688.50 (50% of full stipend \$3,377.00), as per step A.1 of the 2023-2024 JEA contract.
- 5. Dina Tilker, Social Studies Honor Society Co-Advisor/JLHS, new position, shared position with Jennifer O'Connor, effective 2023-2024 school year, stipend \$1,688.50 (50% of full stipend \$3,377.00), as per step A.1 of the 2023-2024 JEA contract.
- 6. Mackenzie Mozitis, Technology Student Association (TSA) Co-Advisor/JLHS, new position, shared position with Christopher Perry, effective 2023-2024 school year, stipend \$1,688.50 (50% of full stipend \$3,377.00), as per step A.1 of the 2023-2024 JEA contract.
- 7. Christopher Perry, Technology Student Association Co-Advisor/JLHS, new position, shared position with Mackenzie Mozitis, effective 2023-2024 school year, stipend \$1,688.50 (50% of full stipend \$3,377.00), as per step A.1 of the 2023-2024 JEA contract.
- 8. *Omitted*
- 9. Lisa Stallone Art Honor Society Advisor/JMHS (previously Co-Advisor), replacing Adrianna Eisele (resigned), effective 2023-2024 school year, stipend \$3,585.00, as per step A.5 of the 2023-2024 JEA contract.
- 10. Veronica Burnett, Drama Club Co-Advisor/JLHS, shared position with Sara Cornacchio, replacing June Ravert (resigned), effective 2023-2024 school year, stipend \$1,999.50, as per step B1 of the 2023-2024 JEA contract.
- 11. Sara Cornacchio, Drama Club Co-Advisor/JLHS, shared position with Veronica Burnett, replacing June Ravert (resigned), effective 2023-2024 school year, stipend \$1,999.50, as per step B1 of the 2023-2024 JEA contract.
- 12. Robert Franz, Interact Co-Advisor/JMHS, shared position with Nancy Petrocelli, replacing, effective 2023-2024 school year, stipend \$1,688.50 (50% of \$3,377.00), as per Step A1 of the 2023-2024 JEA contract.
- 13. Nancy Petrocelli, Interact Co-Advisor/JMHS (previously Advisor-100%), shared position with Robert Franz, effective 2023-2024 school year. stipend \$1,715.00 (50% of \$3,430.00), as per Step A3 of the 2023-2024 JEA contract.
- 14. Brandi Pantle, Senior Class Co-Advisor/JMHS (previously Junior Class Advisor), shared position with John Pelano, effective 2023-2024 school year, \$2,462.50 (50% of full stipend), as per step B4 of the 2023-2024 JEA contract.
- 15. John Pelano, Senior Class Co-Advisor/JMHS, shared position with Brandi Pantle, effective 2023-2024 school year, \$2,498.50 (50% of full stipend), as per step B5 of the 2023-2024 JEA contract.
- 16. Barbara Feinen, Builders Club Advisor/McAuliffe, replacing Melissa O'Neill, effective 2023-2024 school year, stipend \$3,377.00, as per step A1 of the 2023-2024 JEA contract.
- 17. Gina Karatzia, Safety Patrol Advisor/Crawford-Rodriguez, replacing Marcus Villecco (resigned), effective 2023-2024 school year, stipend \$1,739.00, as per the 2023-2024 JEA contract.
- 18. Marissa Verderrosa, World Language Honor Society Co-Advisor/JLHS, new position, shared position with Sophia Witham, effective 2023-2024 school year, stipend \$1,688.50 (50% of full stipend \$3,377.00), as per step A1 of the 2023-2024 JEA contract.
- 19. Sophia Witham, World Language Honor Society Co-Advisor/JLHS, new position, shared position with Marissa Verderrosa, effective 2023-2024 school year, stipend \$1,688.50 (50% of full stipend \$3,377.00), as per step A1 of the 2023-2024 JEA contract.
- 20. Dara Kirschenbaum, E-Sports Co-Advisor/JMHS, new position, shared position with Diane Kovac, effective 2023-2024 school year, stipend \$1,937.00 (50% of full stipend \$3,874.00), as per step B.1 of the 2023-2024 JEA contract.

21. Diane Kovac, E-Sports Co-Advisor/JMHS, new position, shared position with Dara Kirschenbaum, effective 2023-2024 school year, stipend \$1,937.00 (50% of full stipend \$3,874.00), as per step B.1 of the 2023-2024 JEA contract.
22. Kathleen Bunce, Math Honor Society Advisor/JMHS, new position, effective 2023-2024 school year, stipend \$3,377.00, as per step A.1 of the 2023-2024 JEA contract.
23. Kim Bilotta, Science Honor Society Advisor/JMHS, new position, effective 2023-2024 school year, stipend \$3,377.00, as per step A.1 of the 2023-2024 JEA contract.
24. Patrick George, Social Studies Honor Society Co-Advisor/JMHS, new position, shared position with Jared Slaweski, effective 2023-2024 school year, stipend \$1,688.50 (50% of full stipend \$3,377.00), as per step A.1 of the 2023-2024 JEA contract.
25. Jared Slaweski, Social Studies Honor Society Co-Advisor/JMHS, new position, shared position with Patrick George, effective 2023-2024 school year, stipend \$1,688.50 (50% of full stipend \$3,377.00), as per step A.1 of the 2023-2024 JEA contract.
26. Anna Cafara, World Language Honor Society Advisor/JMHS, new position, effective 2023-2024 school year, stipend \$3,377.00, as per step A.1 of the 2023-2024 JEA contract.
27. Michelle Posada, Yearbook Co-Advisor/McAuliffe, shared position with Nicole Breccia, stipend \$1,688.50 (50% of \$3,377.00), as per Step A.1 of the 2023-2024 JEA contract.

c. Contract Adjustments:

1. Irene Menafrá, Medical Services Coordinator/District, adjust stipend from \$6,648.00 (full stipend) to \$2,659.20 (40% of stipend), to reflect retirement from position, retirement effective January 1, 2024.

15. The Board of Education approved the following job descriptions:

- a. Art Honor Society (new)
- b. Math Honor Society (new)
- c. Social Studies Honor Society (new)
- d. Science Honor Society (new)
- e. Technology Student Association (TSA) Advisor (new)
- f. E-Sports Advisor (new)
- g. World Language Honor Society (new)
- h. Head Coach (new)
- i. Assistant Coach (new)

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16. The Board of Education approved the following personnel for the Perkins Grant Co-Coordinator position for the 2023-2024 school year, to be paid by Perkins Grant Funds (20-363-200-110-09), not to exceed \$3,675.00, pending NJDOE approval, at no cost to the Board:

- a. Karen Knapp, not-to exceed 75 hours in total, stipend \$3,675.00

17. The Board of Education approved the staff and salaries for the Child Care Academy 2023-2024 school year (62-990-320-100-09):

| | Last Name | First Name | District Lead Teacher \$35.00 per hour | Teacher/ Substitute Teacher \$32.50 per hour | Paraprofessional/ Substitute Paraprofessional \$20.00 per hour | Receptionist/ Substitute Receptionist \$15.13/hour | Child Care Assistant \$30.00 Flat Rate |
|----|------------|------------|---|---|---|---|--|
| a. | Abline | Rachel | | | | | X |
| b. | Bacchetta | Teresa | | | X | X | |
| c. | Cirigliano | Lisa | | | X | X | |
| d. | Fisher | Tracey | | X | X | X | |
| e. | Hoffman | Arianna | | | X | X | |
| f. | Jusino | Katelyn | | | | | X |
| g. | Morgan | Brian | | X | X | | |
| h. | Padron | Kelli | X | | X | X | |
| i. | Robinson | Alisha | | X | X | | |
| j. | Scrofini | Lauren | | | X | X | |
| k. | Valle | Janell | | | X | X | |
| l. | Walling | Kate | | | X | X | |
| m. | Yost | Sara | | X | X | X | |

18. The Board of Education approved the following personnel to be funded partially by Title I-IV ESEA Grant funds for the 2023-2024 school year:

| | Staff | 2023-2024 Salary | Account | Amount Budgeted | % |
|----|--|------------------|-------------------------------------|-----------------|-----|
| a. | Frieda Bardales – Basic Skills/Academic Coach/ Crawford-Rodriguez | \$92,227.00 | Title I: 20-231-100-101-09 | \$50,677.00 | 55% |
| | | | Title II: 20-270-200-102-09 | \$36,450.00 | 40% |
| | | | 11-230-100-101-09 | \$5,100.00 | 5% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$27,365.58 | |
| | | | FICA/TPAF: 20-270-200-200-09 | \$19,683.00 | |
| b. | Pamela Budrow – Grant Secretary | \$56,412.70 | Title I: 20-231-200-105-09-231000 | 10,400.00 | 18% |
| | | | Title I: 20-231-200-105-20-231000 | \$18,941.00 | 34% |
| | | | Title II: 20-270-200-105-09-231000 | \$11,928.00 | 21% |
| | | | Title IV: 20-280-200-105-09-231000 | \$1,362.00 | 2% |
| | | | 11-000-240-105-09 | \$13,781.70 | 25% |
| | | | FICA/TPAF: 20-231-200-200-09-231000 | \$5,616.00 | |
| | | | FICA/TPAF: 20-231-200-200-20-231000 | \$10,228.14 | |
| | | | FICA/TPAF: 20-270-200-200-09-231000 | \$11,927.46 | |
| | | | FICA/TPAF: 20-280-200-200-09-231000 | \$735.48 | |
| c. | Roseanne Carello – Basic Skills Intervention/ Rosenauer | \$92,227.00 | Title I: 20-231-100-101-09 | \$57,227.00 | 62% |
| | | | 11-230-100-101-09 | \$35,000.00 | 38% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$30,902.58 | |
| d. | Kimberly Carretta – Basic Skills Intervention/ Johnson | \$92,927.00 | Title I: 20-231-100-101-09 | \$59,000.00 | 63% |
| | | | 11-230-100-101-09 | \$33,927.00 | 37% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$31,860.00 | |
| e. | Carla Cucci – Basic Skills Intervention/ Academic Coach/Switlik | \$95,427.00 | Title II: 20-270-200-102-09 | \$37,691.00 | 39% |
| | | | 11-120-100-101-09 | \$57,736.00 | 61% |
| | | | FICA/TPAF: 20-270-200-200-09 | \$20,353.14 | |
| f. | Nicole Clauburg – Basic Skills Intervention/ McAuliffe | \$94,427.00 | Title I: 20-231-100-101-09 | \$67,000.00 | 71% |
| | | | 11-130-100-101-07 | \$27,427.00 | 29% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$36,180.00 | |
| g. | Donna Donner - Basic Skills Intervention/ Academic Coach/Goetz | \$94,427.00 | Title II: 20-270-200-102-09 | \$43,000.00 | 46% |
| | | | 11-130-100-101-02 | \$51,427.00 | 54% |
| | | | FICA/TPAF: 20-270-200-200-09 | \$23,220.00 | |
| h. | Michelle Glucksnis – Basic Skills Intervention/ Crawford-Rodriguez | \$94,427.00 | Title I: 20-231-100-101-09 | \$69,500.00 | 74% |
| | | | 11-230-100-101-09 | \$24,927.00 | 26% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$35,445.00 | |
| i. | Lisa Koch - Supervisor of Grants & Federal Programs | \$147,709.37 | Title I: 20-231-200-102-09 | \$20,324.00 | 14% |
| | | | Title I: 20-231-200-102-20 | \$10,739.00 | 7% |
| | | | 11-000-221-104-09-220000 | \$116,646.37 | 79% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$10,974.96 | |
| | | | FICA/TPAF: 20-231-200-200-20 | \$5,799.06 | |

| | Staff | 2023-2024 Salary | Account | Amount Budgeted | % |
|----|---|------------------|------------------------------|-----------------|-----|
| j. | Melissa Lambert – Basic Skills Intervention/ Academic Coach/McAuliffe | \$66,287.00 | Title I: 20-231-100-101-09 | \$45,000.00 | 68% |
| | | | Title II: 20-270-200-102-09 | \$13,895.00 | 21% |
| | | | 11-130-100-101-07 | \$7,392.00 | 11% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$24,300.00 | |
| | | | FICA/TPAF: 20-270-200-200-09 | \$7,503.30 | |
| k. | Stacey Ann Louis – Basic Skills Intervention/ | \$85,937.00 | Title I: 20-231-100-101-09 | \$72,454.00 | 84% |
| | | | 11-130-100-101-07 | \$13,483.00 | 16% |

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| | | | | | |
|----|--|-------------|------------------------------|-------------|-----|
| | McAuliffe | | FICA/TPAF: 20-231-200-200-09 | \$39,125.16 | |
| l. | Kathleen Lynch – Basic Skills Intervention/ Holman | \$92,227.00 | Title I: 20-231-100-101-09 | \$77,000.00 | 83% |
| | | | 11-213-100-101-09 | \$15,227.00 | 17% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$41,580.00 | |
| m. | Kristie-Anne Opaleski-DiMeo - Academic Coach | \$94,927.00 | Title II: 20-270-200-102-09 | \$84,335.00 | 89% |
| | | | 11-140-100-101-12 | \$10,592.00 | 11% |
| | | | FICA/TPAF: 20-270-200-200-09 | \$45,540.90 | |
| n. | Kelly Walsh-McHugh – Basic Skills Intervention/ Holman | \$75,237.00 | Title I: 20-231-100-101-09 | \$52,982.00 | 70% |
| | | | Title III: 20-241-100-101-09 | \$14,245.00 | 19% |
| | | | 11-120-100-101-04 | \$8,010.00 | 11% |
| | | | FICA/TPAF: 20-231-200-200-09 | \$28,610.28 | |
| | | | FICA/TPAF: 20-241-200-200-09 | \$7,692.30 | |

19. The Board of Education approved the following personnel for the Title II SIOP Teacher Leaders program for the 2023-2024 school year, to be paid by Title II Grant Funds (20-270-200-110-09), stipend \$500.00 each, not to exceed \$6,000.00, at no cost to the Board:

- a. Irina Checorski
- b. Kara Closius
- c. Tripti Desai
- d. Dana DiLorenzo
- e. Donna Donner
- f. Michele McCann
- g. Stacy Mitchell
- h. Diana Panora
- i. Joseph Pienkowski
- j. Melissa Schiffman
- k. Kaitlyn Sorochka
- l. Jennifer Steider-Jones

20. The Board of Education approved the following personnel for the Title IV JLHS Leadership Academy Program for Grades 10-12, to be paid for by 2023-2024 Title IV Grant funds (20-280-100-110-09), stipend \$3,000.00 each, in the amount of \$6,000.00 in total, at no cost to the Board:

- a. Laura Borelli
- b. Kristie-Anne Opaleski-DiMeo

21. The Board of Education approved the following personnel for the Title IV STEM Robotics Program for Grades 6-12, to be paid for by Title IV Grant funds (20-280-100-110-09), stipend \$750.00 each, in the amount of \$3,750.00 in total, at no cost to the Board:

- a. April Riccardi/Goetz
- b. Charles Rotunno/Goetz
- c. Karen Catanese/McAuliffe
- d. Bridgit Valgenti/McAuliffe
- e. Christopher Perry/JLHS

22. The Board of Education approved the following personnel for the Title I ELL/MLL Elementary School Supplemental Program for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-100-110-09), stipend \$735.00 each, not to exceed \$5,880.00:

- a. Laura Hughes/Crawford-Rodriguez
- b. Melissa Kosakowski/Crawford-Rodriguez
- c. Irina Checorski/Holman
- d. Stacy Mitchell/Holman
- e. Lisa Cirigliano/Johnson
- f. Diana Panora/Johnson
- g. Tripti Desai/Rosenauer
- h. Dana DiLorenzo/Rosenauer

23. The Board of Education approved the following personnel for the Title III ESL Family Nights for the 2023-2024 school year, to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$2,400.00, at no cost to the Board:

- a. Frieda Bardales, Crawford-Rodriguez
- b. Jeanine Susino-Vitale, Crawford-Rodriguez
- c. Irina Checorski/Holman
- d. Stacy Mitchell/Holman
- e. Brittany Angiolini/Johnson
- f. Lauren Scrofino/Johnson
- g. Frieda Bardales/Rosenauer

- h. Tripti Desai/Rosenauer
 - i. Christina Barton-Thrift/Goetz
 - j. Kara Closius/Goetz
 - k. Katherine Chinery/McAuliffe
 - l. Justina Rose/McAuliffe
 - m. Kathleen Dembinski/JLHS
 - n. Carmen Ramos/JLHS & JMHS = \$294.
 - o. Dawn Coughlan, JMHS
- Substitutes:
- p. Karen Catanese, McAuliffe
 - q. Lizabeth Murphy, McAuliffe
24. The Board of Education approved the personnel for the Title I Family Nights for the 2023-2024 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$4,917.00:
- a. Crawford-Rodriguez, Teachers-three (3) hours each, \$50.00 per hour and Paraprofessionals-two (2) hours each, \$28.35 per hour:
 - 1. Tracy Carbo, Teacher
 - 2. Catherine Carley, Teacher
 - 3. Laura Hughes, Teacher
 - 4. Melissa Kosakowski, Teacher
 - 5. Kelly Livio, Teacher
 - 6. Ashley Pfaff, Teacher
 - 7. Cindy Fette, Paraprofessional
 - 8. Rosie Gray-Vitale, Paraprofessional
 - b. Holman, Teachers-three (3) hours each, \$50.00 per hour and Paraprofessionals-two (2) hours each, \$28.35 per hour:
 - 1. Jennifer Gruosso, Teacher
 - 2. Melissa Hirschberg, Teacher
 - 3. Stephanie Macaluso, Teacher
 - 4. Lacey Majors, Teacher
 - 5. Jenna Mayer, Teacher
 - 6. Melissa O'Neill, Teacher
 - 7. Lisa Barbolini, Paraprofessional
 - 8. Kathleen Lynch, Paraprofessional
 - c. Johnson, Teachers-three (3) hours each, \$50.00 per hour and Paraprofessionals-two (2) hours each, \$28.35 per hour:
 - 1. Kimberly Carretta, Teacher
 - 2. Dina DeVivo-Calabrese, Teacher
 - 3. Marisa DiStasi, Teacher
 - 4. Carrie Hogan, Teacher
 - 5. Michelle Oxx, Teacher
 - 6. Diana Panora, Teacher
 - 7. Donna Hopkins, Paraprofessional
 - 8. Kimberly Prendergast, Paraprofessional
 - d. Rosenauer, Teachers-three (3) hours each, \$50.00 per hour and Paraprofessionals-two (2) hours each, \$28.35 per hour:
 - 1. Brittany Angiolini, Teacher
 - 2. Dina DeVivo-Calabrese, Teacher
 - 3. Dana DiLorenzo, Teacher
 - 4. Carrie Hogan, Teacher
 - 5. Marcie Such, Teacher
 - 6. Stacy Beaulieu, Paraprofessional
 - 7. Lisa Monday, Paraprofessional
 - e. McAuliffe, Teachers-three (3) hours each, \$50.00 per hour and Paraprofessionals-two (2) hours each, \$28.35 per hour:
 - 1. Shannon Bradley, Teacher
 - 2. Kelly DeLucia, Teacher
 - 3. Melita Gagliardi, Teacher
 - 4. Melissa Lambert, Teacher
 - 5. Stacey Louis, Teacher
 - 6. Karen Schultz, Teacher
 - 7. Barbara Feinen, Paraprofessional
 - 8. Sharon Jaeger, Paraprofessional

Substitute Teacher/Paraprofessional, \$50.00 per hour, as needed:

 - 1. Karen Catanese
 - 2. Lizabeth Murphy
25. The Board of Education approved the account revision to the following personnel to be funded by ESSER ARP grant funds for the 2023-2024 school year:

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September 20, 2023
Jackson Memorial High School Fine Arts Auditorium

| | Personnel | Salary | Account | Amount Budgeted |
|----|--|-------------|---|---|
| a. | Irina Checorski ELL Teacher Traveling/Switlik | \$85,937.00 | ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 11-240-100-101-09 | \$34,374.80 \$21,999.87 \$51,562.20 |
| b. | Patricia Ciaccio Guidance Counselor/Johnson | \$59,587.00 | ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 | \$59,587.00 \$33,520.52 |
| c. | Bria Graves BCBA/District | \$66,287.00 | ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 | \$66,287.00 \$42,423.68 |
| d. | Danette Goldstein Kindergarten Teacher/Crawford-Rodriguez | \$92,227.00 | ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 | \$92,227.00 \$59,025.28 |
| e. | Mary Idank Nurse/Switlik | \$56,887.00 | ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 20-218-200-104-09 | \$47,785.08 \$30,582.45 \$9,101.92 |
| f. | Shelby Mansure- Kindergarten Teacher/Switlik | \$56,887.00 | ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 | \$56,887.00 \$36,407.68 |
| g. | Sebastian Midura Computer Technician/District | \$53,613.00 | ESSER ARP - 20-487-100-101-09 <u>20-487-200-101-97</u> FICA/TPAF - 20-487-200-200-09 | \$53,613.00 \$4,101.39 |
| h. | Melissa Moody Kindergarten Teacher Rosenauer | \$59,587.00 | ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 | \$59,587.00 \$38,135.68 |

26. The Board of Education approved the following personnel for the Title IV SEL/Intramural Sports Program at Goetz Middle School for the 2023-2024 school year, to be paid by Title IV Grant funds (20-280-100-110-09), in the amount of \$2,700.00:

- a. Susan Kratz
- b. Juliana Lambiase
- c. Mary Toro

27. The Board of Education approved the reimbursement of tuition (11-000-291-280-09-220107) for 2022-2023 school year as per the terms of the JEA contract.

[Document S.](#)

28. The Board of Education approved the final contract including salary guides between the Jackson Township Board of Education and the Jackson Education Association (JEA), terms of the agreement shall be for the period of July 1, 2023 through June 30, 2026.

[Document T.](#)

29. The Board of Education approved the following Settlement Agreement Resolution:

Resolved, that the Board of Education approves the settlement agreement in the matter captioned S.F. v. Jackson Bd. of Ed., Dkt. No., E2021-003274, in accordance with the terms and conditions therein, and

Be it further resolved that the Superintendent is authorized to execute the agreement on behalf of the Board.

30. The Board of Education approved the following volunteer coaches for the 2023-2024 school year:

- a. Gabriella Stinger, Volunteer Assistant Field Hockey Coach/McAuliffe, assisting Head Coach Nicole Breccia.

31. The Board of Education approved the following JTV Digital Media Academy student workers, to be paid an honorarium amount of \$25.00 per event for the 2023-2024 school year:

- a. Sophie Spadafino

32. The Board of Education approved the elimination of the following position for the 2023-2024 school year:

- a. Music Teacher/Goetz (held by Rebecca Fodor PC #1423, resigned), effective September 26, 2023

33. The Board of Education approved the following new position for the 2023-2024 school year:

- a. One (1) Social Studies Teacher/Goetz, effective September 26, 2023

34. The Board of Education approved the following McAuliffe Middle School Athletic Events Staff and Chaperones for the 2023-2024 school year (11-402-100-100-09-250329), \$50.00 per hour:
- a. Nicole Breccia
 - b. Jennifer Connor
 - c. Christopher Ippolito
 - d. Jay Kipp
 - e. Robin Linke
 - f. Lisa Menafra
 - g. Lizabeth Murphy
 - h. Patrick Novak
 - i. Robbin Nowakoski
 - j. Jeriann Parlow
 - k. Susan Pennell
 - l. Wade Pratt
 - m. Christopher Roma
 - n. Danielle Sampson
 - o. Karen Schultz
 - p. Brandon Totten
35. The Board of Education rescinded the following athletic coaching contract:
- a. Nicholas D'Amore, Co-Assistant Football Coach/JMHS, replacing Eric Rado (retired), split position with Sean Thornton, effective 2023-2024 school year, pending fingerprints, stipend \$3,048.50, as per 50% of Step 1 of the 2023-2024 JEA contract.
36. The Board of Education approved the following coaching adjustments for the 2023-2024 school year:
- a. Kole Kalinauskas, Co-Assistant Football Coach/JMHS, replacing Eric Rado (retired), split position with Sean Thornton, effective September 21, 2023 through June 30, 2024, pro-rated stipend \$2,286.38 (75% of \$3,048.50), as per 50% of Step 1 of the 2023-2024 JEA contract.

Roll Call Vote: Yes: Mrs. Gardella Abstained from 14 a #3
Mr. McCarron
Mrs. Barocas
Dr. Osmond Abstained from 2 G
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Roger Derickson, resident, has a Liberty senior and freshman this year and is very happy with the leadership in the district. He spoke about academics – the Math League won Ocean County championships last year for McAuliffe. He stated there is a lot of diversity here in Jackson. As funding becomes an issue, he feels we need to talk about what we'd like to have and what we wish to have. He mentioned that some clubs are being closed, and he feels STEM is an important club. He asked the board to give the administrators in the schools the ability to put their list of wants/needs together. He asked the board to keep going to the state and talking about the budget constraints, and he asked that they set realistic expectations to the students, because funding will continue to be an issue. He mentioned the possibility of a focus group. He also said the common lunch is an amazing change.

Mr. Palmeri thanked him for his feedback. Mr. Palmeri said we will keep fighting for funding from the state.

Mrs. Pormilli thanked Mr. Derickson for the feedback on all our programs and said we do try to keep what's important for our students, and we do labor over making very difficult decisions. She again suggested support on the special question for the ballot, and encouraged people to come learn more about it on October 18.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Gardella thanked the teachers for volunteering for extracurricular and club activities. She feels it is imperative that we all get involved and educated on the special question. She wished everyone a good evening.

Dr. Osmond thanked everyone for coming out. She agrees with Mrs. Gardella, it is important and everyone should get educated on the special question.

Mr. Palmeri welcomed everyone back to school. He said this year will be inspiring, challenging and exciting. He hopes to travel to the schools and meet many of you. He explained that the Governor asked for more input from the public, via a special text 732 605 5455. He urged everyone to reach out and ask the Governor to re-evaluate the S2 cuts.

Mrs. Kas thanked everyone for coming, and wished everyone a good return to school. She said the sports and band are starting off great, and all of our programs are great. She reminded everyone of the special question, and gave thanks to Westlake and to Goetz for the 9/11 ceremony.

Mrs. Rivera thanked everyone for coming and for watching live stream. She thanked Westlake for the 9/11 ceremony, and thanked Mrs. Pormilli for her wonderful comments, and wished everyone a safe evening.

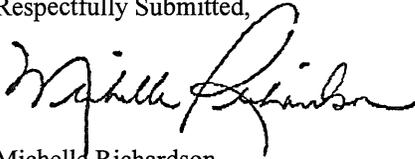
Mrs. Barocas thanked Westlake for their 9/11 service, and said she is looking forward to attending many of the games throughout the year, band competitions and art competitions. She said to come say hello to her. She thanked everyone for coming this evening.

Mr. McCarron wished congratulations to Liberty Band for taking 1st place in their competition, and thanked Westlake Veterans Club for the donation to the Goetz Middle School Chorus, and thanked Westlake Community for the invitation to their 9/11 ceremony. It was a beautiful ceremony and he was privileged to attend.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:04 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary