

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
AUGUST 15, 2017
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board Secretary, Michelle Richardson at 4:00 p.m. on August 15, 2017 in the Conference Room of the Administration Building.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Colucci
Mr. Walsh
Mr. Sargent

Absent: Mr. Hanlon

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board Secretary, Michelle Richardson at 5:30 p.m.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Colucci
Mr. Walsh
Mr. Sargent

Absent: Mr. Hanlon

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, Ms. Richardson made the following statement: "This meeting was duly authorized and is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

BOARD SECRETARY - BOARD VACANCY

Ms. Richardson stated due to the resignation of Mrs. Barbara Fiero, the Board of Education advertised for a Township resident to replace Mrs. Fiero.

Tonight, before the start of this meeting in closed session, the Board of Education reviewed six (6) resumes and interviewed four (4) candidates for the interim Board Member position:

Candidates-Interim Board Member Position	
1.	* Shaun Blick
2.	Sharon E. Dey
3.	Elenor M. Hannum
4.	Rita M. Lopez
5.	Tara Rivera
6.	* Enitan Rotimi

*Shaun Blick was unable to attend the interview.

*Enitan Rotimi was unexpectedly delayed and missed the interview.

Ms. Richardson requested the Board nominate a new member to the Board of Education.

BOARD OF EDUCATION NOMINATIONS – INTERIM BOARD MEMBER

Mr. Burnetsky nominated Sharon Dey.

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Mr. Burnetsky thanked all the candidates for submitting their resumes citing this is not something that's easy to do and thanked the candidates for their time.

Mr. Burnetsky stated Sharon has been here before and to hit the ground running, she knows how to handle matters of the Board and therefore is nominating Sharon Dey.

Ms. Grasso nominated Sharon Dey.

Ms. Grasso stated she is very appreciative of the candidates that came out tonight to meet with us; for all of us up here, this was not an easy decision. To echo what Mr. Burnetsky said, we do need to fill the position with experience and from the practicality of where I sit, that is Sharon Dey.

Mr. Colucci nominated Sharon Dey

Mr. Colucci stated there is a steep learning curve to be on the school board and he himself attests to that so rather than put in a new candidate to go through those growing pains, he is selecting Sharon Dey because of her previous experience.

Mr. Walsh nominated Sharon Dey.

Mr. Walsh stated all the candidates did a good job and have done some interesting things. Three of them are not running in November citing this kind of eliminates them from his consideration. He stated he himself is 6 months into this job responsibility and is still learning new things every day; he is taking classes; reading a lot; making telephone calls to keep up to speed and even 6 months isn't enough time. We're looking to fill the position here with someone who has already been through it for years and is going with nominating Mrs. Dey.

Mr. Sargent stated he is recommending Sharon Dey based on several things.

Mr. Sargent stated the candidates that are here tonight; all their resumes are impressive and is grateful they came out because it shows a true interest in the community. .

Mr. Sargent stated to replace Mrs. Fiero and also with losing Mrs. Dey at the same time, we need the experience to fill that gap with this position so Mrs. Dey is the best candidate.

Mr. Sargent thanked all the candidates for coming out.

Ms. Richardson asked the Board if there are any other nominations.

There were no further nominations by the Board.

OFFICIAL APPOINTMENT OF NEW INTERIM BOARD MEMBER

1. The Board of Education approved the appointment of the following new Board Member to fill the vacant position on the Board:
 - a. **Sharon E. Dey**, replaced Barbara Fiero, (resigned July 20, 2017), pending fingerprint verification.

Roll Call Vote Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Colucci
 Mr. Walsh
 Mr. Sargent

MOTION CARRIED

OATH OF OFFICE – NEW INTERIM BOARD MEMBER

Board Secretary, Ms. Richardson, administered the Oath of Office and swore in newly appointed interim Board Member, Sharon E. Dey, as a member of the Jackson Board of Education.

Upon taking the oath of office, Mrs. Dey moved to her seat on the Board.

Ms. Richardson requested nominations for Board President.

NOMINATIONS FOR BOARD PRESIDENT

Mr. Burnetsky nominated Scott Sargent.

Ms. Grasso nominated Scott Sargent.

Mr. Colucci nominated Scott Sargent.

Mr. Walsh nominated Scott Sargent.

Mrs. Dey nominated Scott Sargent.

Mr. Sargent nominated Scott Sargent.

Ms. Richardson asked the Board if there are any other nominations for **President**.

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There being no further nominations, Ms. Richardson closed the nominations for **President**.

Roll Call Vote: Mr. Burnetsky voted yes for Scott Sargent
Ms. Grasso voted yes for Scott Sargent
Mr. Colucci voted yes for Scott Sargent
Mr. Walsh voted yes for Scott Sargent
Mrs. Dey voted yes for Scott Sargent
Mr. Sargent voted yes for Scott Sargent

MR. SARGENT WAS ELECTED PRESIDENT OF THE BOARD

Board Secretary, Ms. Richardson turned the meeting over to Mr. Sargent.

Mr. Sargent stated at this time he will accept nominations for **Vice President**.

NOMINATIONS FOR BOARD VICE PRESIDENT

Mr. Burnetsky nominated Vicki Grasso.

Mr. Walsh seconded the nomination of Vicki Grasso.

Mr. Sargent asked the Board if there are any other nominations for **Vice President**.

There being no further nominations, Mr. Sargent closed the nominations for **Vice President**.

Roll Call Vote: Mr. Burnetsky voted yes for Vicki Grasso
Ms. Grasso voted yes for Vicki Grasso
Mr. Colucci voted yes for Vicki Grasso
Mr. Walsh voted yes for Vicki Grasso
Mrs. Dey voted yes for Vicki Grasso
Mr. Sargent voted yes for Vicki Grasso

MS. GRASSO WAS ELECTED VICE PRESIDENT OF THE BOARD

On a motion by Mr. Burnetsky, seconded by Mr. Colucci, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Dey
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

None this month.

1. Township Officials Present in Audience

None this month.

Mr. Sargent turned the meeting over to the Superintendent.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

- Student Board Member Report – Next report in September.
TBD – Liberty
James Cook – Memorial

Dr. Genco congratulated Mrs. Dey; Mr. Sargent and Ms. Grasso on their new appointments.

Dr. Genco stated we've been quite busy hiring during July and August and we're almost there. Tonight we do have a number of presentations but before we get to those presentations, he would like to congratulate the Holbrook Little League getting into the World Series; what a great job and my understanding is multiple Memorial and Liberty students are part of that little league so that is a great thing.

Presentations

Dr. Genco announced Mr. Immordino will begin the food services presentation to the Board.

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- **Food Services Department Review – Director Joe Immordino**

Mr. Immordino congratulated Board Members, Mrs. Dey, Mr. Sargent and Ms. Grasso and wished them luck on their new appointments.

Mr. Immordino presented a detailed annual review of the district's 2016-2017 food services department to the Board.

Board Member Inquiries/Comments on the Food Services Department Review

Mr. Sargent asked can the parents use the pay-for-it program.

Mr. Immordino responded yes. One of the features is once they click on the parent portal, it will bring you to a link to go to the pay-for-it account so if a parent doesn't have an account set up, they can sign up for it right away. Any money they put in through that account will automatically go directly to the students balance. There are some parents that do not use the credit option; they will send in a check.

Mr. Colucci commented that would be much easier than to have to send in the money.

Mr. Immordino further explained when parent calls come in regarding payment, we always offer them the on-line feature and most are pleasantly surprised by that.

Ms. Richardson stated you talked about the middle school and elementary school students; what about the high school students.

Mr. Immordino stated right now at the high schools, we're still going to maintain feeding the students whether there are funds in their account or not. There are a couple of things that we also do and it's not so much as a deterrent but we don't allow them to buy the extras like chips, etc. At the high schools, they just get their meal and we try to maintain that at a certain level. Ms. Butler and Mr. Di Eugenio are very helpful in collecting these fees by calling the kids to their office. One of the things we're proposing in the new policy is at a certain dollar amount we cut things off completely; he feels high school students are old enough to be responsible paying for their meals.

Ms. Grasso asked now this is for the high school only.

Mr. Immordino responded yes for the high school only; we certainly will not do that at the K-8 schools.

Mrs. Dey asked at the elementary level, do they get a menu.

Mr. Immordino responded in the proposed policy moving forward, they will get what we call a deterrent meal such as a peanut butter and jelly sandwich or a cheese sandwich. They will get a complete meal with the fruits and vegetables with protein and a milk. The reason this is done is to incite a phone call from the parent and then we get into a dialogue. If it gets to a point where the parent cannot afford it, then we direct them to the free and reduced applications. We do everything we can to help the parent and are as kind and gentle as we can possibly be to our families; we are cognizant of family situations. Mr. Immordino explained he goes to administrators to see if there is anything we can do to help students and their families when faced with situations. To everyone's credit, everyone has been accommodating and helpful.

Mr. Walsh asked what a breakfast consists of.

Mr. Immordino responded they get two (2) grains and a protein a vegetable and a milk. At the high schools, they love their quick breakfast sandwiches similar to what WAWA and McDonald's serves. We actually started this at the middle school and is probably why the numbers have spiked second half of the year. At the elementary schools, we have cereal, bagels, waffles and french-toast everywhere. Everything is quick serve especially at the high schools and middle schools because they have such a short window for breakfast.

Mr. Colucci asked is the high school lunches under 20 minutes.

Mr. Immordino responded no high schools have 30 minutes for lunch; middle schools are 22 minutes.

Mr. Colucci asked is gluten-free one of the USDA guidelines you're anticipating.

Mr. Immordino responded no it is not a USDA guideline. If that should become an issue then that's something we will have to address.

Dr. Genco asked the Board if they have any further questions for Mr. Immordino.

There were no further inquiries/comments presented.

The Board and Dr. Genco thanked Mr. Immordino.

Dr. Genco stated Mr. Menafrà will present the 2017 District Violence and Vandalism/HIB report.

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- **2017 District Violence and Vandalism/HIB Report for the period of January 1, 2017 through June 30, 2017 – Director of Security/Anti-Bullying Coordinator Cliff Menafra**

Mr. Menafra presented a detailed review of the district's V&V/HIB semi-annual report to the Board.

Board Member Inquiries/Comments on the 2017 District Violence and Vandalism/HIB Report

Mr. Colucci asked how we do compared to neighboring districts.

Mr. Menafra responded we don't do comparisons to other districts.

Mr. Colucci asked in your opinion, is this a good report.

Mr. Menafra responded yes.

Mrs. Pormilli explained this is self-reporting and we have a commitment to be very honest with what we're doing to be as strong as we possibly can be to send a message that we understand students make mistakes, that we want to teach them from those mistakes and also want them to know we address these things here. Mr. Menafra works tremendously with our anti-bullying specialists and has several meetings with them throughout the year. We take a look at all the elements to be honest with ourselves. We look at everything including the data to see where we need to go to make those decisions. When you see the data on where the HIB's are occurring, we know we are still struggling according to those five (5) confirmed HIB cases for those unstructured areas so each of the schools where they occur can work with their staff to see what else they can do to ensure we can capture any behaviors that are not appropriate. We use all that data to form our self-assessments as well. Right now we don't know how other schools are assessed; this is just how we rate ourselves and report our information to the Department of Education; then we see the published scores of everyone else.

Mr. Walsh asked when does the state publish them.

Mrs. Pormilli responded they aim for October/November but we usually get them December/January.

Ms. Grasso asked do you see a trend Mrs. Pormilli, do you see lower numbers at the high schools.

Mrs. Pormilli responded yes. We hope that message is they realize this is unacceptable behavior and to have the opportunity to learn from their mistakes.

Mrs. Dey stated specifically speaking from HIB, we still have our code of conduct issues and we know we have regular teen-age issues.

Ms. Grasso asked why isn't there another category up there citing she knows it's not just marijuana and over the counter pills we're dealing with in the high schools.

Mr. Burnetsky stated so what you're asking is - is there heroin in the schools.

Mr. Menafra responded in the last report he did in May about that, we are nationally down. He has spoken with the SRO's and security at Memorial about it but it's a cat and mouse game with law enforcement and criminals; students are wising up to the cameras out there monitoring activities; we did a pilot program at Liberty where we monitored the cameras almost the entire school day.

Mrs. Dey asked are you still working with the Ocean County Prosecutors office.

Dr. Genco responded yes. We've also developed a policy where our nurses are trained in administering Narcan in the high school. Remember you're only looking at a snapshot of a school day and not necessarily after hours.

Mrs. Dey asked while the students are in the classrooms, the dogs come in and only check the lockers, correct; noting items could be on the person too.

Dr. Genco responded yes.

Mrs. Dey stated then students know this can happen and not put them in their locker.

Dr. Genco responded yes; we would never have the dogs search the kids.

Mr. Walsh asked what about checking the parking lots.

Dr. Genco explained the dogs get very tired; they usually only have 5 or 6 dogs and they work only a certain amount of time. There's a little bit more to this, it isn't where they just show up with one dog. You want to lock down a building and make a statement while they're walking through as opposed to a parking lot where no one may be aware that this is happening inside and to send a message we don't want drugs in schools. We do everything in our power to try and prevent that but to send that message, people have to see what you're doing. Could we spend some time in parking lots, yes absolutely; I am not saying this is off the table but you have to balance out those decisions.

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Ms. Grasso asked how often the dogs are brought in.

Dr. Genco responded we've brought them in at least once every year that he has been here. There are other districts in Ocean County that have had the dogs in just as much.

Mr. Menafra stated he seconds Dr. Genco on that.

Dr. Genco asked the Board if they have any further questions.

There were no further inquiries/comments presented.

Dr. Genco and the Board thanked Mr. Menafra for his presentation.

Dr. Genco stated Mrs. Pormilli will begin the Curriculum Cycle Review presentation. Some of this will also include some professional development and mentoring plans.

- **Curriculum Cycle Review – Director Theresa Licitra**

Mrs. Licitra, with Mrs. Pormilli and Mr. Rotante, presented the Board with the Curriculum Cycle Review

Board Member Inquiries/Comments on the Curriculum Cycle Review

Ms. Grasso asked is the gifted and talented K-12 across the board in every subject, do we know yet.

Mrs. Licitra responded right now it is a stand-alone program with different formations in the district. There is a lot of research being done on that and is something all of us are passionate about.

Ms. Grasso stated this is great to see that up there.

Mrs. Licitra stated this is up for review in the K-12 program in general; we are taking a closer look and we will form committees.

Ms. Grasso asked are the mentoring teachers chosen or do they volunteer.

Mrs. Pormilli responded we place postings; they apply and then they are trained.

Mrs. Pormilli asked the Board if they have any further questions.

There were no further inquiries/comments presented.

Dr. Genco thanked Mrs. Licitra, Mrs. Pormilli and Mr. Rotante for their presentation.

Dr. Genco stated Mr. Baginski will begin the 2017-2018 School Nursing Plan presentation.

- **2017-2018 School Nursing Plan – Assistant Superintendent Dan Baginski**

Mr. Baginski presented an overview of the 2017-2018 School Nursing Plan to the Board.

Board Member Inquiries/Comments on the 2017-2018 School Nursing Plan

Mr. Walsh asked are these visits to the Nurse logged in.

Mr. Baginski responded it is included any time a student comes down. At Liberty, when a student comes down to use the nurse's bathroom, it is logged in.

Mr. Walsh asked when they bring students down from P.E. to do vision tests or something, is that also logged in.

Mr. Baginski responded yes they are. We encourage the nurses to log all visits for us to track and it's done on the Genesis system. In the high schools we are going to the swipe system where they swipe their ID's and it automatically goes into the system to start a visit. It's a way of tracking how much activity they get. Once they visit, the nurse enters a note on what they are there for and we can also track the history on how often they visit the nurse.

Mr. Sargent asked you described them as very personable – can you clarify that.

Mr. Baginski responded in regards to dealing with students on a daily basis. With some of the things they do with parents has to do with fulfilling state obligations like tracking down immunization records. We don't have any choice with that, we are given timelines to have a clean audit with the county health department. That part of the business does require some objectivity and directness that sometimes parents are not appreciative of.

Mr. Walsh asked are there going to be any challenges in making all this digital.

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Mr. Baginski explained we do not keep the A-45 forms anymore; we do them electronically. When students transfer out, we do get requests from other school districts to send the A-45 and what we do is we print the A-45 at that point.

There were no further inquiries/comments presented on the 2017-2018 School Nursing Plan.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Sargent.

Discussion – August 15, 2017 Agenda

Mr. Sargent stated because tonight's meeting is a combined Committee of the Whole and Business meeting, does the Board have any reports from the Standing Committees.

Standing Committee Reports:

- State and County School Boards Representative – Vacant
Mr. Sargent requested volunteers to represent the Board on the State and County level.

Ms. Grasso asked how often do meetings take place..

Dr. Genco responded once a month.

Dr. Genco requested Ms. Richardson forward this information to Mr. Walsh, Mrs. Dey and Ms. Grasso.
- Parent Group Liaison – Mr. Burnetsky
The President's Council meeting is in October, date tba.
- Scholarship – Mike Hanlon
None to Report.
- Special Education – Ms. Grasso
Ms. Grasso stated the next SEAC meeting is on October 16, 2017 and it would be great to have a large turnout.
- Buildings & Grounds – Mr. Colucci, Mr. Hanlon & Mr. Walsh
Mr. Walsh asked if the project at Crawford has been finalized yet.

Mr. Ostroff responded he has a final walk through scheduled on Wednesday.

Mr. Walsh asked what is going on with the vestibules.

Mr. Ostroff responded the materials are ordered and there is long lead time noting we probably will receive them by the end of September to mid-October.

Mr. Sargent stated we are also asking for volunteers as an Alternate for the Buildings & Grounds committee.
- Budget/Finance – Mr. Burnetsky, Ms. Grasso & Mr. Walsh (alt. Mr. Hanlon)
None to report.
- Negotiations
 - * JEA – Mr. Burnetsky, Mr. Colucci & Mr. Sargent
 - * Teamsters – Ms. Grasso, Mr. Hanlon & Mr. Sargent
 - * COSA – Ms. Grasso & Mr. Sargent*Mr. Sargent stated negotiations are on-going.*

Information Items

1. Enrollment Report – None
2. Fire Drill Report – None
3. Suspension Report – None
4. Source 4 Teachers Long Term and Daily Substitute Assignments – None
5. Board Attorney Billing Summary Report for July 2017
 - Montenegro Thompson Montenegro & Genz
 - Schenck Price Smith & King LLP
 - Campbell & Pruchnik

APPROVAL OF MINUTES

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the following Board Meeting minutes:

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Official Board Meeting – July 18, 2017 Closed Session Meeting
Official Board Meeting – July 18, 2017 Business Meeting

Roll Call Vote: Yes: Mrs. Dey (Abstained-Was Not a Board Member)
Mr. Colucci (Not Present To Vote)
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for August 1 – 15, 2017 and July 2017:

Total Computer Checks, August 1 – 15, 2017	\$3,729,096.50
Total Computer Checks, July 31, 2017	\$2,226,297.62
Total Hand Checks, July 31, 2017	\$2,033,378.42
Total Payroll, July 31, 2017	\$1,486,638.96
FICA, July 31, 2017	31,973.42
Total Board Share:	\$ 78,377.37
Pension & Ret. Health Benefits Pmt, July 31, 2017	\$ 3,648.26
J.P. Morgan Chase – Interest:	\$ 142,800.00
Void Checks	\$ (19,857.01)
Total Budgetary Payment July 31, 2017	\$5,983,257.04
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 39,842.39

JULY 2017

Roll Call Vote: Yes: Mrs. Dey (Abstained-Was Not a Board Member)
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of June 2017.

Roll Call Vote: Yes: Mrs. Dey (Abstained-Was Not a Board Member)
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of June 30th, 2017, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Mr. Sargent moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

Teacher, Mr. Morgan, asked about the presentation regarding mentoring for all the new teachers; do we currently have mentors for those teachers new to our district.

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Mrs. Pormilli responded we do this at the teacher orientation and match them up where they are needed.

Mr. Morgan thanked Mrs. Pormilli.

There being no further response; on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

Discussion Items

August 15, 2017 Agenda

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on the Official Meeting Schedule

Ms. Grasso asked isn't 6:30 later than usual.

Dr. Genco responded no not with the combined meetings; executive session starts 5:30.

OFFICIAL MEETING SCHEDULE:

1. On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education approved the following revisions to the 2017-2018 Official Board of Education Meeting Schedule:

	DATE	TYPE OF MEETING	TIME	LOCATION
<u>CANCEL</u>	September 12, 2017	COTW Workshop	5:30 PM	Administration Building
<u>AMEND</u>	September 19, 2017	<u>Combined COTW/</u> Business	6:30 PM	Administration Building
<u>CANCEL</u>	October 10, 2017	COTW Workshop/ State of the Schools	5:30 PM	Administration Building
<u>AMEND</u>	October 17, 2017	<u>Combined COTW/State of</u> <u>the Schools/Business</u>	6:30 PM	Administration Building

Roll Call Vote: Yes: Mrs. Dey
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

Board Member Inquiries / Comments on Finance

Mr. Colucci inquired about motion #5, is there any value to the surplus.

Ms. Richardson responded you will see that listed on document D; the surplus is submitted to my office and if there isn't any value, we place them on this list.

There were no further inquiries/comments presented on Finance.

FINANCE:

On a motion by Mr. Colucci, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of June, 2017.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for June 2017.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education accepted the generous donation of cordless tools, batteries and battery chargers from the Freehold Township Fire District #1 - Board of Fire Commissioners for all Wood Technology classes at Jackson Memorial High School.
5. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

6. The Board of Education, as required by the New Jersey Department of Education, approved the non-public requests for technology funding to purchase the following items under the New Jersey Nonpublic School Technology Aide Program for St. Aloysius School through The Educational Services Commission:
Vendor: CDW-G

<u>Quantity</u>	<u>Description</u>	<u>Total</u>
2	Apple MacBook Air 5-pack	\$8,290.00

7. The Board of Education approved the following parent transportation contract agreement:

School: Collier Middle School
Parents: RR/MK
Route: #7431
Cost Not To Exceed: \$3,839.83
Term of Contract: September 1, 2016 through June 30, 2017

Roll Call Vote: Yes: Mrs. Dey (Amended Vote-Abstained on Motions #1 & #2)
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

Mrs. Dey requested to amend her vote to reflect abstentions on finance motions #1 and #2.

Board Member Inquiries/Comments on Facilities

Mr. Burnetsky asked do we say no to facility usage.

Dr. Genco responded respectfully the facilities are for the community to use. We charge a fee based on their category. History-wise, at least in the last 10 years, places of worship, alcohol anonymous and a whole lithium of organizations utilize our buildings.

Mrs. Dey explained this follows a criteria.

Dr. Genco advised the Board sets that policy.

Mrs. Dey stated obviously school activities come first; then township activities and all else after that.

Dr. Genco stated township recreation only goes into the gyms after our students have left. We have a good relationship with the town and have shared services agreements in place. If our students are involved in something, we typically will waive the fees but we can't waive fees for security and custodial staff because we're paying contractually out.

Mr. Sargent asked the Board if there are any other questions.

There were no further inquiries/comments presented on Facilities.

FACILITIES

On a motion by Mr. Colucci, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

2. The Board of Education approved the submission of the Application for Change of Use of Educational Space for the 2017-2018 school year for the following locations:

- a. Jackson Liberty High School
 Application for Change of Use of Educational Space

2017-2018 School Year

Jackson Liberty High School

<u>Original Use</u>	<u>Proposed Use</u>
Room F105 Scenery Classroom	Dance Studio

3. The Board of Education approved Temporary Facilities and Alternate Method of Compliance for the 2017-2018 school year as follows:

Alternate Method of Compliance

2017-2018 School Year

Switlik Elementary School

<u>Room #</u>
23
24

Alternate Method of Compliance

2017-2018 School Year

Rosenauer Elementary School

<u>Room #</u>
3
9
10

Alternate Method of Compliance

2017-2018 School Year

Elms Elementary School

<u>Room #</u>
102
116
119
121

123
127
303

- The Board of Education approved an Agreement of Use with the Manchester Township Board of Education for the use of the Jackson Liberty High School gymnasium for their gymnastics team practices and meets for the 2017-2018 school year, per the Agreement on file in the Business Office.

Roll Call Vote: Yes: Mrs. Dey (Abstained on Motion #1)
 Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Mr. Sargent requested clarification on motion #12.

Dr. Genco responded yes he is coaching teachers.

Mr. Rotante explained the consultant is paid for the first one, motion #11, through Title I funds and the second one, motion #12, through Title II funds.

There were no further inquiries/comments presented on Programs.

PROGRAMS:

On a motion by Mr. Colucci, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

- The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

<u>Requests</u>	<u>College/University</u>	<u>Name</u>	<u>Dates</u>	<u>Cooperating Teacher</u>	<u>School</u>
Observation	Middlesex County College	Taylor McNamara	9/1/2017-12/23/2017	Kathy Kavanaugh	JLHS
Clinical Practice	Monmouth University	Andrew Bohackyj	9/1/2017-12/23/2017	Mary Russo	JLHS
Internship	Georgian Court	Robert Monteleone	9/1/2017-6/30/2018	MaryAnne Garbooshian	Holman

- The Board of Education accepted the 2017 District Violence and Vandalism/HIB Report for the period of January 1, 2017 through June 30, 2017 and submission of the Anti-Bullying Bill of Rights Act (ABR) 2016-2017 School Self Assessments for Determining Grades to the NJDOE as presented.

Document F.

- The Board of Education approved consultant Mathew T. Giachetti, from LifeForce USA Inc. to provide CPR training for the October 9, 2017 District In-Service for all district nurses and two (2) substitute nurses, at a cost of \$75.00 each, not to exceed \$1,125.00, to be paid out of district funds (11-000-213-600-09-220000).
- The Board of Education approved a trip for district ESL parents and students to Rutgers University Parent Expo – Biliteracy for Student Success, New Brunswick, New Jersey on Saturday, September 23, 2017, transportation provided via charter bussing and will be paid

for with Title III Grant funds (20-241-200-500-09), not to exceed \$1,200.00, at no cost to the Board.

5. The Board of Education approved the Title I Hands on Fractions supplemental program for the 2017-2018 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$6,125.00:
6. The Board of Education approved the Fall 2017 Community School brochure and programs.

Document G.

7. The Board of Education approved the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Educations for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a cost of \$100.00 for the 2017-2018 school year.
8. The Board of Education approved Staff Development Workshop consultant Denise Trainor to present two (2) workshops for the 2017-2018 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$3,400 in total, at no cost to the board, pending NJDOE Grant approval.
9. The Board of Education approved the Title I Basic Skills/ESL Supplemental Program for the 2017-2018 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$5,145.00.
10. The Board of Education approved a consultant from Renaissance Learning to present two (2) workshops and two (2) coaching days for the 2017-2018 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$10,400 in total, pending NJDOE Grant approval.
11. The Board of Education approved consultant Paul Riccomini, PhD to present two (2) workshops and four (4) coaching days for the 2017-2018 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$30,000 in total, pending - NJDOE Grant approval.
12. The Board of Education approved consultant Paul Riccomini, PhD to conduct two (2) professional development days and four (4) coaching days for the 2017-2018 school year, to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$30,000, pending NJDOE Grant approval.
13. The Board of Education approved the School Nursing Plan for the 2017-2018 school year as presented.

Document H.

14. The Board of Education approved the submission of the Annual Statement of Assurance for the 2016-2019 Comprehensive Equity Plan for the 2017-2018 school year as required to be submitted to the County Office.
15. The Board of Education approved the submission of the Statement of Assurance for the District Professional Development and District Mentoring Plans for the 2017-2018 school year as required to be submitted to the County Office by September 1, 2017.

Document I.

16. The Board of Education approved the 5-Year Curriculum Plan, Curriculum and Textbooks for the 2017-2018 school year and the following curriculum revisions in the areas of:
 1. Social Studies K-5 aligned to the New Jersey Learning Standards for Social Studies 2015.
 2. Science K-5 aligned to the New Jersey Learning Standards for Science 2014.
 3. Music K-12 aligned to the New Jersey Learning Standards for Music 2014.
 4. Art K-12 aligned to the New Jersey Learning Standards for Art 2014.

The Board of Education also approved all curriculum that has been aligned and uploaded into Atlas Rubicon data system as noted below:

- ELA K-12 aligned to the New Jersey Learning Standards for ELA 2016.
- Math K-12 aligned to the New Jersey Learning Standards for Math 2016.

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2. The Board of Education approved the following placements for the 2017-2018 school year (accounts 11-000-100-561-09, unless otherwise noted):

- a. 1 Student Placement: Berkley Township Board of Education
 Tuition: \$13,452.00

3. The Board of Education approved the following Out-of-District placements for the 2017-2018 school year: (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	4 Students	Placement:	Alpha School
		Tuition:	\$57,681.00 per student
b.	5 Students	Placement:	Alpha School – with Aide
		Tuition:	\$86,031.00 per student
c.	1 Student	Placement:	Bancroft School/Lindens
		Tuition:	\$91,157.40
d.	1 Student	Placement:	BEST Academy - MOESC
		Tuition:	\$44,750.00
e.	1 Student	Placement:	Bridgewater-Raritan High School (11-000-100-562-09)
		Tuition:	\$14,015.00
f.	1 Student	Placement:	Center for Education – with Aide
		Tuition:	\$73,546.20
g.	5 Students	Placement:	Children’s Center of MC
		Tuition:	\$55,301.60 per student
h.	3 Students	Placement:	Children’s Center of MC – with Aide
		Tuition:	\$82,101 per student
i.	1 Student	Placement:	Coastal Learning Center – with Aide
		Tuition:	\$75,241.32
j.	5 Students	Placement:	Collier – JET Program
		Tuition:	\$55,260.00 per student

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k.	1 Student	Placement:	CPC High Point
		Tuition:	\$75,497.00
l.	1 Student	Placement:	Eden
		Tuition:	\$85,858.05 per student
m.	1 Student	Placement:	Eden – with Aide
		Tuition:	\$107,323.04

n.	3 Students	Placement:	Hawkswood School
		Tuition:	\$64,000.80 per student
o.	1 Student	Placement:	Hawkswood School – with Aide
		Tuition:	\$97,300.80
p.	2 Students	Placement:	The Harbor School – with Aide
		Tuition:	\$80,712.00 per student
q.	1 Student	Placement:	Jackson Regional Day School (11-000-100-565-09)
		Tuition:	\$36,337.50 (Part-Time Placement)
r.	4 Students	Placement:	Jackson Regional Day School (11-000-100-565-09)
		Tuition:	\$72,675 per student

s.	2 Students	Placement:	Jackson Regional Day School – with Aide (11-000-100-565-09)
		Tuition:	\$114,095.00 per student
t.	2 Students	Placement:	Jackson Regional Day School (11-000-100-565-09)
			\$72,675 per student (Tuition costs to be paid by student home districts of Camden & Atlantic City)
u.	1 Student	Placement:	John F. Cappello – with Aide (11-000-100-562-09)
		Tuition:	\$93,980.00 (includes out of county fee)

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v.	3 Students	Placement:	Lehman School
		Tuition:	\$62,900.00 per student
w.	2 Students	Placement:	Lehman School – with Aide
		Tuition:	\$62,900.00 per student/Aide rate – TBD
x.	1 Student	Placement:	Mary Dobbins School
		Tuition:	\$64,035.00
y.	1 Student	Placement:	Mary Dobbins School – with Aide
		Tuition:	\$97,227
z.	2 Students	Placement:	Neptune School (11-000-100-562-09)
		Tuition:	\$53,500.00 per student
aa.	1 Student	Placement:	New Road School
		Tuition:	\$52,174.80
bb.	2 Students	Placement:	New Road School – with Aide
		Tuition:	\$68,374.80 per student

cc.	1 Student	Placement:	Oakwood School
		Tuition:	\$55,162.80
dd.	1 Student	Placement:	Ocean Academy
		Tuition:	\$63,472.50
ee.	1 Student	Placement:	Ocean Academy
		Tuition:	\$64,472.50 (Tuition costs to be paid by student home district of Deerfield Township)
ff.	1 Student	Placement:	Robbinsville Public Schools (11-000-100-562-09)
		Tuition:	Tuition rate TBD
gg.	5 Students	Placement:	Rugby School
		Tuition:	\$68,549.97 per student
hh.	2 Students	Placement:	Schroth School
		Tuition:	\$53,280.00 per student
ii.	1 Student	Placement:	Search Day Program – with Aide
		Tuition:	\$89,867.96

jj.	2 Students	Placement:	The Shore Center for Autism – with aide
		Tuition:	\$97,000 per student (Tuition includes weekly OT, PT & Speech services)
kk.	1 Student	Placement:	Y.A.L.E School
		Tuition:	\$51,687.00
ll.	1 Student	Placement:	Y.A.L.E School – with Aide
		Tuition:	\$92,165.40

4. The Board of Education approved a revised contract for the 2017-2018 school year with Garden State Hearing and Balance to provide Audiological Evaluations for Jackson students on an as needed basis at a rate of \$200 and \$400 for Central Auditory Processing Evaluations, total cost not to exceed \$6,000 (11-000-213-300-09-210000).
5. The Board of Education approved a contract for the 2017-2018 school year with Neurology Specialists of MC to provide Pediatric Neurological examinations to Jackson students on an as needed basis at a rate of \$400, total cost not to exceed \$4,800 (11-000-213-300-09-210000).
6. The Board of Education approved a contract for the 2017-2018 school year with The New Jersey Center for Autism Resources and Education, LLC – DBA NJ CARE, LLC to provide Social Skills Group for one (1) Jackson student at a rate of \$75.00 per hour, total cost not to exceed \$3,525 (11-000-219-320-09-210000).
7. The Board of Education approved a contract for the 2017-2018 school year with the NJ Commission for the Blind to provide educational services for Blind and visually impaired Jackson students at a cost of \$1,900 each, total cost not to exceed \$19,000 (11-000-219-320-09-210008).
8. The Board of Education approved a contract for the 2017-2018 school year with Dr. Jeffrey Stone of Summit Psychological Services to provide independent neuropsychological evaluations at a rate of \$250 for the first session and \$225 per hour thereafter, total cost not to exceed \$10,000 (11-000-213-300-09-210000).
9. The Board of Education approved a contract for the 2017-2018 school year with Bayada Home Health Care, Inc. to provide nursing services for eight (8) Jackson students at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$550,000 (11-000-213-300-09-210000).
10. The Board of Education approved a contract for the 2017-2018 school year with Bayada Home Health Care, Inc. to provide home health aide services to two (2) Jackson students at a cost of \$25.00 per hour, total cost not to exceed \$55,000 (11-000-213-300-09-210000).
11. The Board of Education approved a contract for the 2017- 2018 school year with Epic Health Services Inc. to provide nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN and \$45.00 per hour/LPN, total cost not to exceed \$16,500 (11-000-213-300-09-210000).
12. The Board of Education approved a contract for the 2017- 2018 school year with Eden Autism Enterprises to provide social skills services to one (1) Jackson student through an extended day program, total cost not to exceed \$6,250 (11-000-219-320-09-210000).
13. The Board of Education approved a contract for the 2017- 2018 school year with Eden Autism Enterprises to provide social skills services to one (1) Jackson student through an extended day program, total cost not to exceed \$10,987 (11-000-219-320-09-210000).

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14. The Board of Education approved a trip for the Jackson Liberty High School Marching Band to New York City on Sunday, October 1, 2017 to participate in the annual New York City Pulaski Day Parade, at no cost to the Board.
15. The Board of Education approved a trip for the Jackson Liberty High School Marching Band to Philadelphia, Pennsylvania on Thursday, November 23, 2017 to participate in the annual Philadelphia Thanksgiving Day Parade, at no cost to the Board.
16. The Board of Education approved the following Jackson Liberty High School Adventure Bound Trips for the 2017-2018 school year:

<u>Trip/Location</u>	<u># of Students</u>	<u>Date</u>	<u>Time</u>	<u>Trip Cost/ Bus Fee</u>	<u>Total Student Cost</u>
Day Canoe Trip Beachwood, New Jersey	40	9/20/17 5/18/18	7:30 AM - 1:30 PM	Canoe Rental & Livery-\$20.00/Bus-\$10.00	\$30.00
Canoe Overnights Delaware Water Gap, New Jersey	40	10/5-6/17 5/30-31/18	7:30 AM - 1:00 PM	Canoe Rental & Livery-\$25.00/Bus-\$25.00	\$50.00
Bike Trip D&R Canal, New Jersey	30	10/20/17 5/4/18	7:30 AM - 2:30 PM	\$0/Bus-\$20.00	\$20.00
Rock Climbing Ralph Stover State Park, Pennsylvania	25	11/16/17 4/23/18	7:30 AM - 2:30 PM	\$0/Bus-\$20.00	\$20.00
Back Pack Overnights Wharton State Forest, New Jersey	30	11/2-3/17 4/12-13/18	2:00 PM - 1:00 PM	Camping Permit-\$5.00/ Bus-\$15.00	\$20.00
Junior Day Canoe Trips Chatsworth, New Jersey	40	9/27, 9/29, 10/4, 10/6/17 5/21, 5/23, 5/30, 6/1/18	7:30 AM - 1:30 PM	Canoe Rental & Livery-\$20.00/Bus-\$10.00	\$30.00

17. The Board of Education approved the following Jackson Memorial High School Adventure Bound Trips for the 2017-2018 school year:

<u>Trip/Location</u>	<u># of Students</u>	<u>Dates</u>	<u>Time</u>	<u>Trip Cost/ Bus Fee</u>	<u>Total Student Cost</u>
Day Canoe Trip Cedar Creek, Bayville, New Jersey	40	9/19/17 5/23/18	7:30 AM - 1:30 PM	Canoe Rental & Livery-\$20.00/Bus\$10.00	\$30.00
Canoe Overnights Delaware Water Gap,	30	10/4-5/17 5/31-6/1/18	7:30 AM - 1:00 PM	Canoe Rental &	\$50.00

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New Jersey				Livery- \$25.00/Bus- \$25.00	
Bike Trip Washington Crossing State Park, New Jersey	30	10/19/17 5/3/18	7:00 AM - 1:30 PM	\$0/Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park, Pennsylvania	25	11/17/17 4/27/18	7:00 AM - 1:30 PM	\$0/Bus-\$25.00	\$25.00
Back Pack Overnights Wharton State Forest, New Jersey	25	11/1-2/17 4/11-12/18	12:00 PM - 1:00 PM	Camping Permit/Bus-\$25.00	\$25.00
Junior Day Canoe Trips Chatsworth, New Jersey	40	9/26, 9/28, 10/3, 10/5 2017 5/22, 5/24, 5/29, 5/31 2018	7:30 AM - 1:30 PM	Canoe Rental & Livery- \$20.00/Bus\$10.00	\$30.00

18. The Board of Education approved a trip for the Jackson Memorial High School Dance team to compete at the UDA National Dance Team Championships at the ESPN Center in Orlando, Florida, Thursday, February 1, 2018 after the school day through Tuesday, February 6, 2018, at no cost to the Board.

19. The Board of Education approved the Fall 2017 Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

Document L.

20. The Board of Education approved the following Settlement Agreement & General Release Resolution:

Resolution

Resolved, that the Board of Education hereby approves the Settlement Agreement & General Release in the matter captioned *R.R. & M.K. o/b/o R.R., a minor, v. Jackson Township Board of Education*, O.A.L. Dkt. No. EDS-17113-16S/Agency Ref. No. 2017-25316.

21. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document M.

Roll Call Vote: Yes: Mrs. Dey (Abstained – Was Not a Board Member)
 Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent

MOTIONS CARRIED

Board Member Inquiries / Comments on Personnel

Mr. Sargent, referring to motion #6, asked Dr. Genco do we typically get a notice way ahead of time or is this a last minute thing.

Dr. Genco explained we usually get notice in advance but sometimes somebody will be diagnosed with something and have to take time off; this is not the norm, it's more the exception. There are maternities here and other circumstances we know that are coming like scheduled surgeries. An injury may have occurred resulting in a sudden leave of absence.

Mr. Walsh inquired about motion #27, are we doing a special sign-up for registration and is this for during the day.

Dr. Genco responded no this is after hours at night. We do two (2) of them per summer because of multiple people working.

There were no further inquiries/comments presented on Personnel.

PERSONNEL

On a motion by Mr. Colucci, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the employment of the following substitutes for the 2017-2018 school year, effective August 16, 2017, unless otherwise noted:
 - a. Nancy Schlectweg, Custodian, \$11.00 per hour, effective August 11, 2017.
 - b. Jennifer Gonnello, Driver/Transportation, \$16.50 per hour, *pending fingerprints*
 - c. Cherice Nicholson, Driver/Transportation, \$16.50 per hour
 - d. Jeffrey White, Driver/Transportation, \$16.50 per hour
 - e. Sabrina Flores, Van Aide/Transportation, \$10.50 per hour
 - f. Phyllis Lagary, Van Aide/Transportation, \$10.50 per hour
 - g. Brandy Ernst, Food Services, \$10.40 per hour
 - h. Mike Shupin, Security, \$10.00 per hour, *pending fingerprints*
 - i. Paul Bailey, Custodian, \$11.00 per hour, effective August 16, 2017
 - j. Vincent Gagliardi Jr, Custodian, \$11.00 per hour
2. The Board of Education approved the employment of the following staff members as co-curricular advisors, coaches, student teachers, for the 2017-2018 school year, effective September 1, 2107, unless otherwise noted:
 - a. Jessica Singer, Volunteer Assistant Cheerleading Coach/JMHS
 - b. Arnell Cozart, Assistant Football Coach/JMHS, *pending fingerprints & substitute certificate*
 - c. Kevin Cabrera, Student Teacher, *pending fingerprints & substitute certificate*
 - d. Michael Antenucci, Head Boys Basketball Coach/JLHS, pending fingerprints & teaching certificate
3. The Board of Education approved the following new positions, effective September 1, 2017:
 - a. Food Service Worker – 4 hour position/Holman
4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Peter Rose, Maintenance-HVAC Lead/Maintenance, effective January 1, 2018.
5. The Board of Education accepted the resignation of the following employees:
 - a. Nancy Schlectweg, Custodian-PT/Elms, effective August 11, 2017.
 - b. Jeffier Friday, Driver/Transportation, effective July 1, 2017.
 - c. Stephanie Portera, Food Service Worker/JMHS, effective July 27, 2017.
 - d. Oscar Orellana, Guidance Counselor/JLHS, effective July 20, 2017.
 - e. Charles Diskin, Paraprofessional/JLHS, effective July 26, 2017.
 - f. Wilma Rittinger, Paraprofessional/McAuliffe, effective July 20, 2017.
 - g. Kelley Cocuzza, Receptionist-PM/McAuliffe, effective August 2, 2017
 - h. Dana Grueiro, Receptionist/Rosenauer, effective July 19, 2017.
 - i. Matthew Boone, Supervisor of Payroll & Benefits, effective August 28, 2017 or sooner.
 - j. Kyle Clayton, Special Education Teacher/Goetz, effective September 26, 2017 or sooner.
 - k. Paul Bailey, Custodian-PT/District, effective August 16, 2017.
 - l. Kelly Strayline, Teacher/Rosenauer, effective October 9, 2017 or sooner.
 - m. Gina Lynch, Driver-Transportation/District, effective August 17, 2017.
6. The Board of Education approved a leave of absence for the following personnel:
 - a. Lisa Cipully, Paraprofessional/McAuliffe, revised leave-of-absence, effective September 5, 2017 through September 25, 2017; unpaid Federal Family Medical Leave of Absence, effective September 26, 2017 through November 27, 2017 (41 days), returning November 28, 2017.
 - b. Eugenia Mazurek, Secretary-JCOSA/Administration, paid medical leave of absence, effective August 17, 2017 through September 15, 2017, returning September 18, 2017.

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- c. Tina Topoleski, Supervisor of Science/District, paid medical leave of absence, effective November 6, 2017 through November 22, 2017, returning November 27, 2017.
 - d. Megan Bender, Art Teacher/JLHS, paid medical leave of absence, effective September 1, 2017 through September 20, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective September 25, 2017 through November 30, 2017 (45 days), returning December 1, 2017.
 - e. Alysse Szoke, Chemistry Teacher/JLHS, paid medical leave of absence, effective September 1, 2017 through September 25, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective September 26, 2017 through December 22, 2017 (60 days); unpaid Child Care Leave of absence, effective January 2, 2018 through June 30, 2018, returning September 1, 2018.
 - f. Kerry Jankowski, Special Education Teacher/Crawford-Rodriguez, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2017 through October 13, 2017 (28 days), returning October 16, 2017.
 - g. Kathy Wadolowski, Custodian/District assigned to Goetz, paid medical leave of absence, effective July 24, 2017 through August 28, 2017, returning August 29, 2017.
 - h. Mary Beth Hughes, Teacher/Goetz, paid medical leave of absence, effective September 1, 2017 through September 22, 2017, returning September 25, 2017.
 - i. Gina Karatzia; Teacher/Crawford-Rodriguez, paid medical leave of absence, effective September 1, 2017 through September 20, 2017; unpaid Federal and NJ Family Medical Leave, effective September 25, 2017 through November 30, 2017 (45 days), returning December 1, 2017.
 - j. Jordan Panecki, Computer Technician/District, unpaid NJ Family Medical Leave of Absence, effective August 14, 2017 through August 18, 2017, returning August 21, 2017.
7. The Board of Education approved transfers for the following personnel:
- a. Lisa Lane, transfer from Assistant Principal/Elms to Supervisor of Elementary Literacy/District (11-000-221-102-09-220000), replacing Timothy Harrison (transferred) (PC #977), effective August 16, 2017 through June 30, 2018, no change in salary.
 - b. Javier Hernandez, transfer from Custodian/District assigned to JLHS, Monday to Friday, 6:00 AM to 2:00 PM, to Custodian/District assigned to Rosenauer, Monday to Friday, 6:00 AM to 2:00 PM (11-000-262-100-05-250202), replacing Caitlyn McIntyre (transferred) (PC #839), effective August 16, 2017 through June 30, 2018, no change in salary.
 - c. JoAnne Zaborney, Custodian/District assigned to JLHS, Monday to Friday, 3:00 PM to 11:00 PM, to Custodian/District assigned to Holman, Monday to Friday, 2:30 PM to 10:30 PM (11-000-262-100-04-250202), replacing Edward Bailey (transferred) (PC #1258), effective August 16, 2017 through June 30, 2018, no change in salary.
 - d. Manuela Moreira, transfer from Custodian/District assigned to JMHS, Monday to Friday, 3:00 PM to 11:00 PM to Custodian/District assigned to McAuliffe, Monday to Friday, 3:00 PM to 11:00 PM (11-000-262-100-07-250202), replacing Elizabeth Kelly (transferred) (PC #1559), effective August 16, 2017, through June 30, 2018, no change in salary.
 - e. Elizabeth Kelly, transfer from Custodian/District assigned to McAuliffe, Monday to Friday, 3:00 PM to 11:00 PM, to Custodian/District assigned to Crawford-Rodriguez, Monday to Friday, 3:00 PM to 11:00 PM (11-000-262-100-10-250202), replacing Lisa Prioli Burnside (transferred) (PC #261), effective August 16, 2017 through June 30, 2018, no change in salary.
 - f. Lisa Prioli Burnside, transfer from Custodian/District assigned to Crawford-Rodriguez, Monday to Friday, 3:00 PM to 11:00 PM to Custodian/District assigned to Johnson, Monday to Friday, 2:30 PM to 10:30 PM (11-00-262-100-3-250202), replacing Jeffrey Mendez (transferred) (PC #47), effective August 16, 2017 through June 30, 2018, no change in salary.
 - g. Edward Bailey, transfer from Custodian/District assigned to Holman, Monday to Friday, 2:30 PM to 10:30 PM to Custodian/District assigned to JLHS, Monday to Friday, 3:00 PM to 11:00 PM (11-000-262-100-12-250202), replacing JoAnne Zaborney (transferred) (PC #685), effective August 16, 2017 through June 30, 2018, no change in salary.
 - h. Caitlyn McIntyre, transfer from Custodian/District assigned to Rosenauer, Monday to Friday, 6:30 AM to 2:30 PM to Custodian/District assigned to JLHS, Monday to Friday, 6:30 AM to 2:30 PM (11-000-262-100-12-250202), replacing Javier Hernandez (transferred) (PC #1486), effective August 16, 2017 through June 30, 2018, no change in salary.
 - i. Camille Castiglia, transfer from Food Service Worker/District, assigned to JLHS to Food Service Worker/District, assigned to Holman (61-910-310-100-04) (PC #993), replacing Tara Schuler (transferred), effective September 1, 2017 through June 30, 2018, no change in salary.
 - j. Debbie Cook, transfer from Food Service Worker/District, assigned to JLHS to Food Service Worker/District, assigned to JMHS (60-910-310-100-01) (PC #413),

- replacing Valerie DeJesus (transferred), effective September 1, 2017 through June 30, 2018, no change in salary.
- k. Valerie DeJesus, transfer from Food Service Worker/District, assigned to JMHS to Food Service Worker/District, assigned to McAuliffe (60-910-310-100-07) (PC #353), replacing Jeanette Witkowski (transferred), effective September 1, 2017 through June 30, 2018, no change in salary.
 - l. Hank Velez, transfer from Food Service Worker/District, assigned to JMHS to Food Service Worker/District, assigned to JLHS (61-910-310-100-12) (PC #768), replacing Debbie Cook (transferred), effective September 1, 2017 through June 30, 2018, no change in salary.
 - m. Sherry Dwyer, transfer from Food Service Worker/District, assigned to Goetz to Food Service Worker/District, assigned to Holman (61-910-310-100-04), new position, effective September 1, 2017 through June 30, 2018, no change in salary.
 - n. Jeanette Witkowski, Food Service Worker/District, assigned to McAuliffe to Food Service Worker/District, assigned to JMHS (61-910-310-100-01) (PC #165), replacing Hank Velez (transferred), effective September 1, 2017 through June 30, 2018, no change in salary.
 - o. Tara Schuler, transfer from Food Service Worker/District, assigned to Holman to Food Service Worker/District, assigned to JLHS (61-910-310-100-12) (PC #507), replacing Camille Castiglia (transferred), effective September 1, 2017 through June 30, 2018, no change in salary.
 - p. Anna Yavener, transfer from Guidance Counselor/McAuliffe to Guidance Counselor/JLHS, assigned to PRIDE (11-000-218-104-12-210300) (PC #1577), replacing Oscar Orellana (resigned), effective September 1, 2017 through June 30, 2018, no change in salary.
 - q. Terry Campbell, transfer from Secretary-JEA/McAuliffe, assigned to Main Office to Secretary-JEA/McAuliffe, assigned to CST Office (11-000-219-105-09-210000) (PC #334), effective September 1, 2017 through June 30, 2018, no change in salary.
 - r. Robin Miller, transfer from Secretary-JEA/McAuliffe, assigned to CST Office to Secretary-JEA/McAuliffe, assigned to Guidance Office (11-000-218-105-07-210300) (PC #1236), replacing Michelle Shepard (retired), effective September 1, 2017 through June 30, 2018, no change in salary.
 - s. Samantha Gallacher, transfer from Receptionist-PM/Johnson to Secretary-JEA/JLHS, assigned to CST (11-000-219-105-09-210000), replacing Denise Brueckner (transferred) (PC #1462), effective August 16, 2017 through June 30, 2018, salary \$34,388.00 pro-rated, as per Step 1 of the 2016-2017 JEA contract.
 - t. Jennifer Pessoni, transfer from Speech Language Specialist/Rosenauer, assigned to PSD to Speech Language Specialist-Traveling/Switlik & JMHS (80% 11-000-216-100-06-210000 & 20% 11-000-216-100-01-210000), replacing Jeanette Roth (resigned) (PC #395), effective September 1, 2017 through June 30, 2018, no change in salary.
 - u. Timothy Harrison, transfer from Supervisor of Elementary Literacy/District to Assistant Principal/Crawford-Rodriguez (11-000-240-103-10), replacing David Kasyan (resigned), (PC #895), effective August 16, 2017 through June 30, 2018, salary \$132,116.00 pro-rated in accordance with VP Step 3 of the 2017-2018 JTAA contract.
 - v. Michael Bryce; transfer from Lead Teacher/JLHS to Lead Teacher/Johnson (11-140-100-101-03), replacing Shawn Levinson (transferred) (PC #1543), effective September 1, 2017 through June 30, 2018, no change in salary.
 - w. Lauren Andersen, transfer from Teacher-Grade 5/Johnson to Teacher-Math/Goetz (11-130-100-101-02), replacing Debra Kraft (retired) (PC #586), effective September 1, 2017 through June 30, 2018, no change in salary.
 - x. Shawn Levinson, transfer from Lead Teacher/Johnson to Assistant Principal/Elms (11-00-240-103-11) (PC #1474), replacing Lisa Lane (transferred), effective August 16, 2017 through June 30, 2018, salary \$127,266.00 pro-rated, as per AP Step 1 of the 2017-2018 JTAA contract.
 - y. Jennifer Cusanelli, transfer from Lunchroom Aide/Johnson to Receptionist-PM/Johnson (11-000-262-107-03-250214), 3.5 hours per day, replacing Samantha Gallacher (transferred) (PC #143), effective September 1, 2017 through June 30, 2018, salary \$5,436.90 (3.5 hours per day - \$8.63 per hour), as per Step 1.
 - z. Kelly Cain, transfer from Receptionist-PM/JLHS to Secretary-JEA/JMHS assigned to Guidance, (11-000-218-105-01-210300), replacing Kathleen Nevue (transferred) (PC #915), effective August 21, 2017 through June 30, 2018, salary \$34,388.00 pro-rated, as per Step 1 of the 2016-2017 JEA contract.
 - aa. Stephanie-Jo Bosley, transfer from Kindergarten Teacher/Holman to Teacher/Holman, assigned to Grade 3 (11-120-100-101-04), replacing Samantha Carollo (transferred) (PC #94), effective September 1, 2017 through June 30, 2018, no change in salary.
 - bb. Samantha Carollo, transfer from Teacher/Holman to Teacher/Johnson, (11-120-100-101-03), replacing Lauren Andersen, (PC #1201), effective September 1, 2017, through June 30, 2018, no change in salary.
 - cc. Jessie Katona, transfer from Music Teacher-Traveling/McAuliffe to Music Teacher/McAuliffe & JLHS (60% - 11-130-100-101-07 & 40% 11-140-100-101-

- 12) (PC #1446), effective September 1, 2017 through June 30, 2018, no change in salary.
- dd. Eric Ficarra, transfer from Music Teacher-Traveling/JMHS & JLHS to Music Teacher-Traveling/Goetz & JMHS (60% - 11-130-100-101-02 & 40% 11-140-100-101-01) (PC #1016), effective September 1, 2017 through June 30, 2018, no change in salary.
8. The Board of Education approved the employment of the following personnel:
- a. Robert Pienkowski, Custodian/District assigned to JMHS, Monday to Friday, 3:00 PM to 11:00 PM (11-000-262-100-01-250202), replacing Manuela Moreira (transferred) (PC #185), effective August 16, 2017 through June 30, 2018, salary \$32,860.80 pro-rated (\$15.51 per hour - \$32,260.80 plus \$600.00 evening differential), as per Step 3 of the 2016-2017 Teamsters contract.
 - b. Sean Kennedy, Custodian/District assigned to McAuliffe, Monday to Friday, 3:00 PM to 11:00 PM (11-000-262-100-07-250202), replacing Stacey Sommers (transferred) (PC #806), effective August 16, 2017 through June 30, 2018, salary \$32,860.80 pro-rated (\$15.51 per hour - \$32,260.80 plus \$600.00 evening differential), as per Step 3 of the 2016-2017 Teamsters contract.
 - c. Tammy Hoeschele, Food Service Worker/JLHS (61-910-310-100-12), 4 hours per day, replacing Terri LaBianca (resigned) (PC #1019), effective September 1, 2017 through June 30, 2017, salary \$7,818.72 (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
 - d. Krista Albano, Food Service Worker/JMHS (61-910-310-100-01), 4 hours per day, replacing Patricia Caslin (transferred) (PC #1176), effective September 1, 2017 through June 30, 2017, salary \$7,818.72 (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
 - e. Caitlin Post, Guidance Counselor/McAuliffe (11-000-218-104-07-210300), replacing Anna Yavener (transferred), effective September 1, 2017 through June 30, 2018, salary \$53,882.00 in accordance with MA Step 1 of the 2016-2017 JEA contract, pending fingerprint approval.
 - f. Mary Ann DiMarco, Guidance Counselor-Traveling/Johnson & Rosenauer (40% 11-000-218-104-05-210300 & 60% 11-000-218-104-03-210300), replacing Cassandra DiLorenzo (resigned), effective September 1, 2017 through June 30, 2018, salary \$53,882.00 in accordance with MA Step 1 of the 2016-2017 JEA contract.
 - g. **DELETED:** John Tortora, Maintenance Worker/Maintenance (11-000-261-100-09-250200), replacing James Morey (non-renewal), effective pending receipt of fingerprint approval through June 30, 2018, salary \$38,480.00 pro-rated (\$18.50 per hour), as per Step 10 of the 2016-2017 Teamsters contract.
 - h. Eileen Burgard, Paraprofessional-Classroom/Crawford-Rodriguez (11-209-100-101-09), replacing Dorothy Putz (retired) (PC #567), effective September 1, 2017 through June 30, 2018, salary \$29,369.00 (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract.
 - i. Shannon Brueckner, Paraprofessional-Classroom/Johnson (11-212-100-106-09), replacing Natalie Fahnholz (retired) (PC #983), effective September 1, 2017 through June 30, 2018, salary \$29,369.00, (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract.
 - j. Jessica Corrigan, Paraprofessional-Classroom/Johnson (11-212-100-106-09), replacing Linda Wnorowski (retired) PC #1439, effective September 1, 2017 through June 30, 2018, salary \$29,369.00 (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract, pending fingerprint approval.
 - k. Nicci Estrada, Receptionist-PM/Rosenauer (11-000-262-107-05-250214) (PC #1048), 3.5 hours per day, replacing Dana Grueiro (resigned), effective pending fingerprint approval through June 30, 2018, salary \$5,436.90 (\$8.63 per hour – 3.5 hours per day), as per Step 1.
 - l. Cory Holloway, Receptionist-PM/Switlik (11-000-262-107-06-250214), 3.5 hours per day, replacing Hillary Kayser (resigned) (PC #1501), effective pending fingerprint approval through June 30, 2018, salary \$5,436.90 (\$8.63 per hour – 3.5 hours per day), as per Step 1.
 - m. Louise Loiacono, Secretary-JEA/McAuliffe, assigned to Main Office (11-000-240-105-07), replacing Terry Campbell (transferred) (PC #1038), effective September 1, 2017 through June 30, 2018, salary \$34,388.00 pro-rated, in accordance with Step 1 of the 2016-2017 JEA contract.
 - n. Ashley McCarthy, Speech Language Specialist/Rosenauer (11-000-216-100-05-210000) (PC# 432), effective September 1, 2017 through June 30, 2018, salary \$53,882.00, in accordance with MA Step 3 of the 2016-2017 JEA contract.
 - o. Molly Tague, Social Studies Teacher/JLHS (11-140-100-101-12), replacing Mark Lax (transferred) (PC #516), effective pending release from current district and receipt of fingerprint approval through June 30, 2018, salary \$53,882.00 pro-rated, in accordance with MA Step 1 of the 2016-2017 JEA contract.
 - p. Rachel Cheafsky, Special Education Teacher/Goetz (11-213-100-101-09), replacing Kyle Clayton (resigned) (PC #135), effective September 1, 2017 through

- June 30, 2018, salary \$57,532.00 in accordance with MA Step 7 of the 2016-2017 JEA contract, pending fingerprint approval.
- q. Christopher Kerr, Paraprofessional-Personal/JLHS (11-000-217-106-09-210000), replacing Thomas Moskal (retired) (PC #1020), effective September 1, 2017 through June 30, 2018, salary \$29,369.00, (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract.
 - r. Elizabeth Russo, Paraprofessional-Shared/JLHS (11-213-100-106-09), replacing Charles Diskin (resigned) (PC #710), effective September 1, 2017 through June 30, 2018, salary \$29,369.00, (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract.
 - s. Chelsea Rose Sewald, Paraprofessional-Personal/JLHS (11-000-217-106-09-210000), replacing Robert Harris (resigned) (PC #1615), effective September 1, 2017 through June 30, 2018, salary \$29,369.00, (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract.
 - t. Keith Anderson, Paraprofessional-Personal/JMHS (11-000-217-106-09-210000), replacing Robert Monteleone (resigned) (PC #1639), effective September 1, 2017 through June 30, 2018, salary \$29,369.00, (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract.
 - u. Joseph Grasso, Paraprofessional-Personal/JMHS (11-000-217-106-09-210000), replacing Joseph Pienkowski (transferred) (PC #1415), effective pending fingerprint approval, through June 30, 2018, salary \$29,369.00, (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract.
 - v. Lisa Menafra, Paraprofessional-Classroom/McAuliffe (11-213-100-106-09), replacing Wilma Rittinger (resigned) (PC #13), effective pending fingerprint approval, through June 30, 2018, salary \$29,369.00, (\$28,869.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2016-2017 JEA contract.
 - w. Theresa Santoriello, Receptionist-PM/Elms (11-000-262-107-11-250214) (PC #496), 3.5 hours per day, replacing Sarah Antonucci (resigned), effective pending fingerprint approval through June 30, 2018, salary \$5,436.90 (\$8.63 per hour – 3.5 hours per day), as per Step 1.
 - x. Molly Schaller, Special Education Teacher/Elms (11-213-100-101-09), position created through transfer of position and PC #236, effective pending release from current district and receipt of fingerprint approval through June 30, 2018, salary \$51,282.00 in accordance with BA Step 1 of the 2016-2017 JEA contract.
 - y. Felicia Griffith, Receptionist-PM/McAuliffe (11-000-262-107-07-250214), 3.5 hours per day, replacing Kelley Cocuzza (resigned) (PC #1450), effective pending fingerprint approval through June 30, 2018, salary \$5,436.90 (\$8.63 per hour – 3.5 hours per day), as per Step 1.
 - z. Douglas Jackson, Teacher/Rosenauer (11-120-100-101-05), replacing Kelly Strayline (PC #3072), effective pending fingerprints and release from current district through June 30, 2018, salary \$53,132.00 as per step BA5 of the 2016-2017 JEA contract.
9. The Board of Education approved the following volunteer coaches for the 2017-2018 school year:
- a. Jennifer Simler, Volunteer Assistant Cheerleading Coach-Fall/Winter/JLHS, assisting Head Coach Tara Rachele.
 - b. Jessica Singer, Volunteer Assistant Cheerleading Coach/JMHS, assisting Head Coach Kayla Sabatini.
 - c. Robert O'Rourke, Volunteer Assistant Cross Country Coach/JLHS, assisting Head Coach Todd Engle.
 - d. Steven Santos, Volunteer Assistant Football Coach/JLHS, assisting Head Coach James Sharples.
10. The Board of Education approved the following Athletic Chaperones for the 2017-2018 school year:
- a. Catherine Lange, Athletic Chaperone-All Seasons (Fall/Winter/Spring)/McAuliffe
11. The Board of Education approved the following co-curricular position adjustments for the 2017-2018 school year:
- a. Kathryn Kavanagh, Freshman Class Advisor/JLHS, effective September 1, 2017 through June 30, 2018, stipend \$3,390.00, in accordance with Step B5 of the 2016-2017 JEA contract.
 - b. Meghan Kielt, Freshman Class Co-Advisor/JMHS, shared position with Meghan Mauro, effective September 1, 2017 through June 30, 2018, stipend \$1,695.00 (50% of \$3,390.00), in accordance with Step B5 of the 2016-2017 JEA contract.
 - c. Meghan Mauro, Freshman Class Co-Advisor/JMHS, shared position with Meghan Kielt, effective September 1, 2017 through June 30, 2018, stipend \$1,609.00 (50% of \$3,218.00), in accordance with Step B4 of the 2016-2017 JEA contract.

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- d. Rebecca Mision-Fodor, Woodwind Choir Advisor/JMHS, effective September 1, 2017 through June 30, 2018, stipend \$3,124.00 in accordance with Step B1 of the 2016-2017 JEA contract.
12. The Board of Education approved the following staff presenters for the New Teacher Orientation on August 29, 2017, at the summer rate (11-000-223-800-09-220102):
- a. Kristie-Anne Opaleski-DiMeo, Presenter, 3 hours, \$43.22 per hour
13. The Board of Education approved the transportation routes and all driver and van aides salaries for the 2017-2018 school year, on file at the transportation Department.
14. The Board of Education approved the following personnel and salaries for the Community School Fall 2017 Programs:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>School</u>
Adult Intro to Drawing & Painting Kids Intro to Painting & Drawing	District Teacher	Bobbie Allaire	\$30 per hour \$30 per hour	JMHS
Aerob-ate Program Karate and Self Defense Karate For Kids	Instructor	Paul Goncalves	\$25 per person \$25 per person \$25 per person	Pineland Karate School
Angelspeake Workshop Ending Self Sabotage Quantum Transformation	Instructor	Connie Jimenez	\$40 per person \$80 per person \$80/per person	JMHS
Boot Camp Work Out Youth Basketball Training	Instructor	Carl Jordan	\$23 per hour \$23 per hour	Rosenauer
BLS Providers Defensive Driving First Aid Heartsaver CPR/AED Course	Instructor	Lifeforce USA, Inc.	\$70 per person \$85 per person \$45 per person \$60 per person	JMHS
Crochet Crochet 3 Week Workshop	Instructor	Carol Ann Marks	\$18 per hour \$18 per hour	JMHS
PSAT/SAT & ACT Preparation Course	Instructor	Educational Services Center	C.S. receives \$30 per student	JMHS
English as a Second Language (for native Spanish speakers)	District Teacher	Anthony Luell	\$30 per hour	McAuliffe
English as a Second Language (for native Spanish speakers)	District Teacher	Frieda Stec	\$30 per hour	McAuliffe
Fitness Line Dancing Social Dances for Weddings/Parties Salsa & Meringue Dance Night Out Country Line/Group Dancing	Instructor	Dance Time Productions	\$30 per person (singles) \$50 per couple	Rosenauer
Fun Science	Instructor	Jim McCarthy	\$20 per hour	McAuliffe
Garden State Getaways	Instructor	Garden State Getaways, Faith Reese	C.S. gets paid \$5per customer	Bus pick up at JMHS

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				Parking Lot
Getting Paid to Talk	Instructor	Voice Coaches	\$35 per hour	JMHS
Hatha Yoga	Instructor	Agatha Alvarado, RN, BA	\$65 per person	Crawford-Rodriguez
Introduction to the Google Platform	District Teacher	Laurie Matassa	\$30 per hour	JLHS
Jazzercise	Instructor	Lisa Hogan	\$80 per person	Jazzercise Fitness Center
Kids Gymnastics	Instructor	Kim Weisel	\$28 per hour	Crawford-Rodriguez
	Substitute Instructors	Marisa Asta Ali Hill Kristina Marrone Lisa Rosenthal	\$25 per hour	
Kids Gymnastics (continued)	Adult Aides	Marisa Asta Chris Conti Nicole Gaire Amy Hickman Ali Hill Anna Kwiatek Kristina Marrone Lisa Rosenthal	\$14 per hour	Crawford-Rodriguez
	Substitute Adult Aide	Bailey Gladysz	\$14 per hour	
	Aide	Alexa Asta	\$9 per hour	
	Student Aides	Ludvinna Bazile Juliana Kalmowitz Kimberly Kerr Patricia Kwiatek Cassandra Rudderow	\$9 per hour	
Learning English Together (for native French speakers)	District Teacher	Tali Beneli	\$30 per hour	JMHS
Ocean County College Courses	Instructor	Ocean County College	CS receives \$33 per hour from OCC	JLHS
Personal Financial Planning	Instructor	Robert S. Finger	\$35 per person	JMHS
Piano for Children	Instructor	Gerard Racioppi	\$30 per hour	McAuliffe
Pilates	Instructor	Rachel Domenech-Cannella	\$40 per person	Crawford-Rodriguez

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Powerful Tweens Meet Up	Instructor	Debra Ann Del Sardo	\$20 per hour	Goetz
Princess Ballerina	Instructor	Mobile Dance Academy	\$40 per person	McAuliffe
Quilting	Instructor	Suzanne Rogalsky	\$21 per hour	Goetz
Sing n' Swing Kidz	Instructor	Sing n' Swing Kidz, Randi Finkelstein	\$90 per person	Goetz
	Volunteer	Susan Drake	\$0.00	
Volleyball (Competitive)	Instructors	Leslie Bartolf	\$24 per hour	JMHS
		Casey Carey	\$20 per hour	JMHS
Volleyball (Competitive)	Substitute Instructor	Jennifer Ferreira	\$20 per hour (for Carey) \$24 per hour (for Bartolf)	JMHS
Zumba Fitness	Instructor	Rachel Domenech-Cannella	\$40 per person	Crawford-Rodriguez

15. The Board of Education approved the personnel and salaries for the Child Care Academy 2017-2018 school year (62-990-320-100-09):

	<u>Last Name</u>	<u>First Name</u>	<u>Teacher/ Substitute Teacher</u> \$30.00 per hour	<u>Paraprofessional/ Substitute Paraprofessional</u> \$17.50 per hour	<u>Receptionist/ Substitute Receptionist</u> \$11.00 per hour
a.	Alvear	Alessandra		X	X
b.	Amev	Cynthia	X	X	X
c.	Anzalone	Karen		X	X
d.	Aroneo	Esther		X	X
e.	Auletta	Tracey	X	X	X
f.	Baker	Fran		X	X
g.	Barletta	Diane		X	X
h.	Barlow	Crystal	X	X	X
i.	Beaulieu	Stacy		X	X
j.	Begley	Elizabeth	X	X	X
k.	Belaus-Boyer	Beverly		X	X
l.	Bellino	Dana	X	X	X
m.	Blenner	Karen	X	X	X
n.	Boccia	Jamie	X	X	X
o.	Bodall	Anna Marie		X	X

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p.	Brown	Ramona		X	X
q.	Bruschi	Talia	X	X	X
r.	Burdi	John		X	X
s.	Burgard	Eileen		X	X
t.	Burger	Deborah		X	X
u.	Burnett	Veronica	X	X	X
v.	Burnside	Jackie		X	X
w.	Bussanich	Sharron		X	X
x.	Cafara	Anna	X	X	X
y.	Carleton	Donna	X	X	X
z.	Casais	Dominick	X	X	X
aa.	Celidonio	Danieli		X	X
bb.	Cocco	Cathy		X	X
cc.	Competello	Kerry		X	X
dd.	Consalvo	Kelly		X	X

ee.	Conti	Patrick	X	X	X
ff.	Crehan	Claire		X	X
gg.	Croke	Barbara		X	X
hh.	Crozier	Travis	X	X	X
ii.	Cusson	Antoinette		X	X
jj.	Cwalinski	Lucia		X	X
kk.	Czarnecki	Eileen	X	X	X
ll.	D'Ambrosio	Robert	X	X	X
mm.	Decker	Beth		X	X
nn.	DeLisa	Esther		X	X
oo.	Desai	Tripti		X	X
pp.	Dilworth	Darcy		X	X
qq.	Drzaszcz	Rose			X
rr.	Engel	Cindy	X	X	X
ss.	Eppinger	Cecelia		X	X
tt.	Ferro	Susan		X	X
uu.	Fette	Cindy		X	X
vv.	Fisher	Susanne		X	X
ww.	Frankowski	Karen		X	X
xx.	Gaertner	Lynn		X	X

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yy.	Gagliardi	Maria	X	X	X
zz.	Giordano-Abalos	Deborah		X	X
aaa.	Gladysz	Bailey		X	X
bbb.	Goelz	Jane		X	X
ccc.	Goldberg	Ellen		X	X
ddd.	Graham	Jen	X	X	X
eee.	Guimaraes	Trish		X	X
fff.	Hallenbeck	Lynn		X	X
ggg.	Hayes	Laura	X	X	X
hhh.	Hopkins	Donna		X	X
iii.	Hough	Kim		X	X
jjj.	Hudak	Kathleen		X	X
kkk.	Indiero	Barbara		X	X
lll.	Ingino	Elizabeth	X	X	X
mmm.	Jakalow	Ryan	X	X	X
nnn.	Jean-Louis	Martine	X	X	X
ooo.	Johnston	Nicole	X	X	X
ppp.	Jones	Debra		X	X
qqq.	Kelly	Elaine		X	X
rrr.	Keshecki	Barbara		X	X
sss.	Keshecki	Robert		X	X
ttt.	Knolmajer	Jaclyn	X	X	X
uuu.	Koopman	Nicole	X	X	X
vvv.	Kowalewski	Deborah	X	X	X
www.	Kroll	Mary		X	X

xxx.	Krukowski	Madeleine		X	X
yyy.	Lardieri	Michele	X	X	X
zzz.	Lemke	Joe		X	X
aaaa.	Levine	Kaitlin	X	X	X
bbbb.	Levine	Patricia	X	X	X
cccc.	LilienKamp	Stacy		X	X
dddd.	Liguori	Marie		X	X
eeee.	Lykes	Kathleen	X	X	X
ffff.	Majors	Lacey	X	X	X

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gggg.	Martinez	Maria	X	X	X
hhhh.	Marvin	Elizabeth	X	X	X
iiii.	McDonald	Kimberly		X	X
jjjj.	McEwan	Jason	X	X	X
kkkk.	McGill	Barbara	X	X	X
llll.	McPolin	Ellen	X	X	X
mmmm.	Mersinger	Brenda		X	X
nnnn.	Mickendrow	Laura		X	X
oooo.	Mitchell	Kathie		X	X
pppp.	Mitchell	Tracy		X	X
qqqq.	Montulet	Maria		X	X
rrrr.	Mucia	Sheri		X	X
ssss.	Netis	Elaine	X	X	X
tttt.	Niemic	Margaret		X	X
uuuu.	Nola	Mercedes		X	X
vvvv.	Nolan	Amanda		X	X
wwww.	Olszuk	Liz	X	X	X
xxxx.	Pallante	Lisa		X	X
yyyy.	Penson	Brittney	X	X	X
zzzz.	Pflugger(Hoffman)	Alycia	X	X	X
aaaaa.	Pisciotti	Phyliss		X	X
bbbbb.	Plunkett	Susan		X	X
ccccc.	Polidoro	Debbie		X	X
dddd.	Polito	Diane		X	X
eeee.	Polson	Laura	X	X	X
ffff.	Potenza	Sharon		X	X
ggggg.	Prendergast	Kim		X	X
hhhhh.	Raney	Richard	X	X	X
iiii.	Reed	Sharon		X	X
jjjj.	Replinger	Regina		X	X
kkkkk.	Rosinski	Cindy		X	X
llll.	Russin	Anna Marie	X	X	X
mmmmm.	Scannapieco	Denise		X	X
nnnnn.	Scannapieco	Deena		X	X

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ooooo.	Schadl	Jane	X	X	X
ppppp.	Schastny	Kathleen		X	X
qqqqq.	Schlossberg	Jaimy	X	X	X
rrrrr.	Servidio	Carole		X	X

sssss.	Sheehan	Polly (Paula)		X	X
ttttt.	Sheeran	Michelle		X	X
uuuuu.	Sherman	Theresa		X	X
vvvvv.	Shilan	Carol	X	X	X
wwwww.	Shwiner	Deborah		X	X
xxxxx.	Sobel	Amanda	X	X	X
yyyyy.	Steider	Jen	X	X	X
zzzzz.	Such (Castillo)	Marcie	X	X	X
aaaaa.	Sweet	Jill		X	X
bbbbb.	Teicher	Debra		X	X
ccccc.	Temple	Christine	X	X	X
ddddd.	Thomas	Lia	X	X	X
eeeee.	Trosky	Patricia		X	X
fffff.	Vetrano	Annette	X	X	X
ggggg.	Vetrano	Cassandra	X	X	X
hhhhh.	Villecco	Jill	X	X	X
iiiiii.	Vlahos	Maria	X	X	X
jjjjj.	Warmenhoven	Lynn	X	X	X
kkkkk.	Watson	Patti		X	X
lllll.	Waugh	Bernadette			X
mmmmm.	Wessels	Darlene		X	X
nnnnn.	Wester	Dottie		X	X
ooooo.	Williams	Susan	X	X	X
ppppp.	Williams	Kathy	X	X	X
qqqqq.	Yglesias	Linda		X	X
rrrrr.	Young	Susan	X	X	X

16. The Board of Education approved the following JTV Digital Media Academy co-curricular substitutes to be paid an honorarium amount of \$25.00 per event for the 2017-2018 school year (62-~~998~~-320-100-09):
- a. William Bates
 - b. Matthew Behm
 - c. Rebecca Chiafullo

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- d. Meg Durham
 - e. Kim Gadzek
 - f. John Gallagher
 - g. Jillian LaManna
 - h. Rachael Martingano
 - i. Dylan Miller
 - j. Alivia McGarry
 - k. Nicole McLean
 - l. Victoria Nelli
 - m. Jerome Salac
 - n. Drew Seich
 - o. Annmarie Yee
 - p. Frank Yee
17. The Board of Education approved the following personnel for the Title I Translator/Interpreter for the 2017-2018 school year to be funded by Title I grant funds (20-231-100-110-09), \$49 per hour, not to exceed \$4,410 in total:
- a. Melissa Kosakowski, Crawford-Rodriguez
 - b. Jacqueline Wright, Holman
 - c. Frieda Stec, Rosenauer
18. The Board of Education approved the following four (4) Title I iPad Support Teachers for the 2017-2018 school year to be funded by Title I grant funds, pending NJDOE approval (20-231-100-110-09), stipend \$2,000 per teacher, not to exceed \$8,000 in total:
- a. Kevin Maher, Crawford-Rodriguez
 - b. Dana DiLorenzo, Holman
 - c. Frieda Stec, Rosenauer
 - d. Tracey Auletta, Switlik
19. The Board of Education approved the following personnel for the Title I Basic Skills/ESL Family Nights for the 2017-2018 school year, to be paid through Title I grant funds (20-231-100-110-09), not to exceed \$2,970.00:
- a. Mike Bryce, Teacher/Holman & Switlik, \$196
 - b. Tracy Carbo, Teacher/Crawford-Rodriguez, \$98
 - c. Roseanne Carello, Teacher/Rosenauer, \$98
 - d. Dawn Coughlan, Teacher/Holman, \$98
 - e. Tripti Desai, Paraprofessional/Crawford-Rodriguez, Holman, Rosenauer, Switlik, \$161.68
 - f. Dana DiLorenzo, Teacher/Switlik, \$98
 - g. Donna Donner, Teacher/Crawford-Rodriguez, Rosenauer, Switlik, \$294
 - h. Susanne Fisher, Paraprofessional/Crawford-Rodriguez, Rosenauer, Switlik, \$121.26
 - i. Michelle Glucksnis, Teacher/Crawford-Rodriguez, Switlik, \$196
 - j. JoAnne Jones, Teacher/Switlik, \$98
 - k. Melissa Kosakowski, Teacher/Crawford-Rodriguez, \$98
 - l. Jenna Mayer, Teacher/Holman, \$98
 - m. Diana McElwee, Teacher/Switlik, \$98
 - n. Teresa Migliore, Teacher/Rosenauer, \$98
 - o. Donna Mollica, Teacher/Rosenauer, \$98
 - p. Brigitte Moody, Teacher/Crawford-Rodriguez, \$98
 - q. Sandra Morales, Teacher/Rosenauer, \$98
 - r. Sherry Mucia, Paraprofessional/Holman, \$40.42
 - s. Brittney Penson, Teacher/Rosenauer, \$98
 - t. Lucy Salazar, Teacher/Crawford-Rodriguez, Holman, Rosenauer, \$294
 - u. Marcus Villecco, Teacher/Crawford-Rodriguez & Rosenauer, \$196
 - v. Kelly Walsh-McHugh, Teacher/Holman, \$98
 - w. Jacqueline Wright, Teacher/Holman, \$98
 - x. Kim Carretta, Substitute Teacher, \$49 per hour
20. The Board of Education approved the following personnel as the Title III ESL Field Trip Facilitators for the 2017-2018 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$2,387:
- a. Dawn Coughlan, ESL Teacher, Holman, \$49 per hour
 - b. Melissa Kosakowski, ESL Teacher, Crawford-Rodriguez, \$49 per hour
 - c. Brittney Penson, ESL Teacher, Rosenauer, \$49 per hour
 - d. Lucy Salazar, ESL Teacher, McAuliffe & JLHS, \$49 per hour
 - e. Jacqueline Wright, ESL Teacher, Holman, \$49 per hour
 - f. Tripti Desai, Paraprofessional, \$20.21 per hour

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21. The Board of Education approved the following additional personnel/hours for summer work completing IEPs and student testing, effective July 1, 2017 through August 31, 2017, \$43.22 per hour, total cost not to exceed \$79,256 (11 000 219 104 09 210002):
 - a. Lori Dioguardi, LDTC /District, additional 50 hours
 - b. Susan Goodwin, LDTC/District, additional 6 hours
 - c. Gina Palumbo, OT/District, 2 hours
 - d. Jennie Ragazzo, OT/District, additional 12 hours
 - e. Lisa Reszkowski, PT/District, additional 13 hours
 - f. Nicole DiGeronimo, Psychologist/District, additional 30 hours
 - g. Susan Hebrew, Psychologist/District, additional 20 hours
 - h. Kerry Competello, -Social Worker/District, additional 5 hours
 - i. Jennifer Leiberman, Social Worker/District, additional 45 hours
 - j. Jennifer Pessoni, Speech Therapist/District, 30 hours
 - k. Rebecca Stromberg, Speech Therapist/District, additional 20 hours
 - l. Tracy Auletta, General Education and Special Education Teacher, additional 3 hours
 - m. Marisa Distasi-Kissam, General Education and Special Education Teacher, additional 3 hours
 - n. Lori Glushko, General Education Teacher, additional 3 hours
 - o. Eileen Kochi, Special Education Teacher, 7 hours
 - p. Robert Morris, General Education and Special Education Teacher, additional 5 hours
 - q. Kathryn Murray, Special Education Teacher, 2 hours
 - r. Kelly Mergner, General Education and Special Education Teacher, 5 hours
 - s. Jessica Nappa, General Education and Special Education Teacher, 7 hours
 - t. Lisa Trojakowski, General Education and Special Education Teacher, additional 5 hours
 - u. Sharon Truhan, General Education and Special Education Teacher, additional 5 hours
 - v. Christine Vera, Special Education Teacher, 4 hours
 - w. Jennifer Zengel, General Education and Special Education Teacher, additional 3 hours
22. The Board of Education approved the following personnel revisions for the Special Education Extended School Year (ESY) Program (13-322-100-101-09), July 10, 2017 through August 17, 2017, 4 days per week, Elms Elementary School & Goetz Middle School, 4.5 hours per day, (unless otherwise noted) not to exceed \$543,553:
 - a. Speech/Language Teachers/District, 6 weeks, 4 days per week:
 1. Laura Gogan, from 4.5 hours per day to 5.5 hours per day, salary from \$4,668.00 to \$5,705.04.
 - b. Part-Time Speech/Language Teachers/District, 6 weeks, 4.5 hours per day:
 1. Vibha Desai-Weimer, from 2 days per week to 4 days per week, salary from \$2,334.00 to \$4,668.00.
 2. Nicole LaDuca Tirpak, from 2 days per week to 3 days per week, salary from \$2,334.00 to \$3,501.00.
 - c. Full-Time Physical Therapist, 6 weeks, 4 days per week:
 1. Lisa Reszkowski, from 4.5 hours per day to 5.5 hours per day, salary from \$4,668.00 to \$5,705.04.
23. The Board of Education approved the following contracted Occupational and Physical Therapists for the 2017-2018 Extended School Year (ESY) Program to provide OT and PT services at a rate of \$80.00 per hour, effective July 10, 2017 through August 17, 2017, total not to exceed \$53,965 (11-000-217-300-09-422422):
 - a. Kerry Poskay, from 2 days per week to 3 days per week, not to exceed 5 hours per day
24. The Board of Education approved the following contracted Physical Therapists for the 2017-2018 school year to provide district PT services at a rate of \$80.00 per hour, effective September 1, 2017 through June 30, 2018 (11-000-217-300-09-210003):
 - a. Diane Ronaldson, 3 days per week
25. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1718-01/106363), effective August 3, 2017 and the termination for poor performance, effective August 16, 2017, name on file with the Superintendent.
26. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2017-2018 school year:

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- a. Arnell Cozart, Assistant Football Coach/JMHS, replacing Anthony Compitello (resigned), effective pending fingerprint approval through June 30, 2018, stipend \$5,262.00 in accordance with Step A4 of the 2016-2017 JEA contract.
 - b. Michael Antenucci, Head Boys Basketball Coach/JLHS, replacing David Zwirz (resigned), effective pending fingerprint approval through June 30, 2018, stipend \$8,055.00 in accordance with Step A6 of the 2016-2017 JEA contract.
27. The Board of Education approved the extra work for the following secretaries to assist the District Registrar with after regular hours and evening district registrations:
- a. Pamela Budrow
 - b. Laura Imbriale
 - c. Agnes (Missy) Jennings
 - d. Lynn Olsen
28. The Board of Education approved the following teacher for Preschool Orientation to be held on September 5, 2017, not to exceed 3 hours (11-215-100-106-09-110661):
- a. Crystal Taylor/Crawford-Rodriguez, 3 hours, \$49.00 per hour
29. The Board of Education approved the following additional teachers for Kindergarten Orientation to be held on August 31, 2017, at the summer rate of \$43.22 per hour, not to exceed 2 hours per teacher, not to exceed \$86.44 per teacher, to be paid out of district funds (11-000-221-110-09-220000):
- a. Jaclyn Knolmajer/Johnson, 2 hours
 - b. Kathrn Murray/Johnson, 2 hours
 - c. Nicole D'Ambrosi, Johnson, 2 hours

Roll Call Vote: Yes: Mrs. Dey (Abstained - Was Not a Board Member)
Mr. Colucci
Mr. Walsh
Mr. Burnetsky (Abstained on Transportation & Supervisors
Related to Transportation)
Ms. Grasso
Mr. Sargent (Abstained on Motion #7c)

MOTIONS CARRIED

Superintendent Comments on Personnel

Dr. Genco congratulated Mr. Levinson on his appointment as a new administrator in the district.

Dr. Genco congratulated Lisa Lane moving into a supervisory position at the elementary level.

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the public forum was opened by acclamation.

Ms. Hannum inquired about the tennis courts at Jackson Memorial High School noting they are cracked and have been in disrepair for years, can something be done.

Dr. Genco responded he will take a look at it.

There being no further response, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Mr. Sargent announced the Board will now adjourn to executive session.

Dr. Genco stated we are not going to close this meeting.

Board Attorney, Mr. Montenegro advised we are not closing this meeting, the Board will motion to go into executive session to discuss personnel negotiations; the public portion will resume at the conclusion of executive session and invited meeting attendees to remain if they wished. The results of executive session will be made public if the need for confidentiality no longer exists. No action is anticipated to be taken.

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board adjourned to executive session at 7:20 p.m. to discuss personnel negotiations. It is anticipated that no action will be taken by acclamation. The Board would reconvene at approximately 7:36 in the Public Meeting Room of the District Administration Building for public session.

On a motion by Mrs. Dey seconded by Mr. Walsh, the Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by the President of the Board, Mr. Sargent, at 7:36 p.m.

A meeting was held with the Board of Education, the Superintendent, the Assistant Superintendents, the Business Administrator, the Directors and the Superintendent's Secretary on **August 15, 2017** to develop district and board goals for the 2017-2018 school

BOARD GOAL SETTING



Jackson Board of Education
GOAL-SETTING WORKSHOP
 Aug. 15, 2017

Tonight:

- District Goals
- BOE Goals

This Year's In-Service Theme:
Student Engagement & Team Building



District Mission Statement

The Jackson School District is a partnership of dedicated staff, learners and community members committed to developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.

Our comprehensive, engaging and technology-enriched programs inspire, educate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.

We are resolved that through commitment to scholarship, character and initiative, our students will succeed beyond the expectations of New Jersey and Common Core Standards as they excel in their life-long pursuit of knowledge.

Statement of Values & Beliefs We Believe That:

- All students can learn.
- Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
- All staff will set high expectations for themselves and for their students.
- Education is most successful when individual learning styles, needs, and talents are respected and utilized.
- It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.

Statement of Values & Beliefs We Believe That:

- Attendance is essential to motivate students to learn.
- Current and relevant technology is an integral part of enhancing instruction.
- Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
- Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
- Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.

A Review of DISTRICT 2016-2017 GOALS

- **Create Academy of the Arts**
- **Facilities:** Improve and enhance facilities to create best environment for safe learning.
- **Finance:** Identify and implement revenue-generating endeavors for the district
- **Curriculum:** Prepare for next round of curriculum alignment: K-5 Math, K-12 Science, Next Generation Standards, middle school grading changes, standards-based report cards, revised & RS and evaluate full-day kindergarten.
- **Communication:** Continue efforts toward transparency and openness with public and parents

DISTRICT 2017-2018 GOALS: CURRICULUM & STUDENT ACHIEVEMENT

- Implement Social Studies and Science Curriculum K-5
- Review Math 6-12 and Technology K-12
- Enhance student engagement practices district-wide
- Expand in-class resource to second grades
- Increase awareness of student mental health
- Monitor implementation and progress of Academy of the Arts
- Review implementation of standards-based report cards

District Goals

2017-2018 GOALS: AQUAPONICS

GOAL: Launch aquaponics program K-12



2017-2018 GOALS: FACILITIES

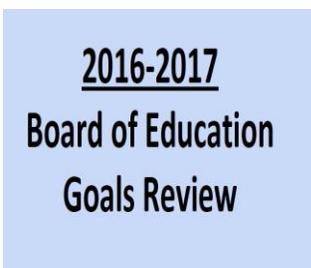
- Update Long-Range Facilities Plan (DOE)
- Continue to prioritize and plan new projects from Architect of Record
- Plan for the district's next large capital project – roof replacements
- Continue to enhance security measures in the district; install safety vestibules
- Decommission old sewer plant

2017-2018 GOALS: FINANCE

- Pursue energy savings (Energy Manager, tba)
- Pursue alternate revenue sources
- Explore document archival system

2017-2018 GOALS: HOME-SCHOOL CONNECTION

- Refine website features and structure
- Launch Blackboard Mobile Communication App
- Create Professional Development Website
- Reconnect/Develop Alumni Association
- Create Scholarship Committee and Alumni Association presence on website
- Develop/Embed Twitter Feeds
- Highlight/Promote use of technology tools in classroom



16-17 BOARD GOAL: Implement and Support the Creation of a Visual & Performing Arts Academy	
Major Activities	Indicators of Success
1. Establish Committee, Formulate program outline, visit other academies	Committee Formed – July 2016 Committee Meetings/Teacher Comm Work: July 12 & 13 Teacher Comm Work: Sept. 29, Oct. 5 Nov. 1, 2016: Community Stakeholder meeting Nov. 15, 2016: BOE Presentation
2. Creation of Program of Studies	Completed July 2016 Summer Committee Work - Theatre, Art, Vocal Music, Instrumental Music Strands
3. Communicate w/ Middle School Parents & Students	Dec. 12 at Goetz; Dec. 13 at McAuliffe; Jan. 5 to Community at JMHS; Jan. 9 @ Guidance Night
4. Periodic Report on Progress of Academy	Nov. 15 BOE Presentation; Dec. 20 BOE District Goals Review; February 14 Budget Presentation; June 27 BOE District Goals Review

16-17 BOARD GOAL: Long-Range Facility Plan Projects	
Major Activities	Indicators of Success
1. Updated Long Range Facility Plan and review Architect of Record Report	District prepared evaluation of district facility needs and list of projects to be updated when LRRF becomes available; February 15, 2017 hired new Architect of Record
2. Analyze & prioritize projects from within budget	Buildings & Grounds meetings held Jan. 10 & May 2 Monthly Buildings & Grounds Report/discussions at BOE March 21, 2017 Budget Presentation Project Review
3. Installation of Security Vestibules	Project delay due to hiring of new Architect of Record, Moving forward summer 2017 w/ installation at JMHS, Goetz, Switlik.
4. Collection of Enrollment, Facility & Transportation Data for Possible Future Directions Committee	Monthly Agenda Enrollment Report Dec. 20 - BOE District Goals Review March 21 - Budget Presentation on Aid in Lieu Statistics June 27 - BOE District Goals Review

16-17 BOARD GOAL: Plan to review action plans for both District and Board Goals	
Major Activities	Indicators of Success
1. Review Status of Five (5) District Goals: - Strategic Plan - Curriculum & Student Achievement - Finance - Facilities - Home-School Connection	Oct. 18, 2016 Review of Goals during State of the Schools Presentation Dec. 20, 2016 Board Meeting District Goals Review June 27, 2017 Board Meeting District Goals Review
2. Review Status of Board Goals: - Support Creation of Academy of the Arts - Update District Long-Range Facility Plan - Plan to Review Action Plans for District and Board Goals	Dec. 20, 2016 Board Meeting District Goals Review February 2017 Interviewed and hired new Architect of Record June 27, 2017 Board Meeting District Goals Review

<p>2017-2018</p> <p>Board of Education Goals Discussion</p>	<p>2017-2018 BOARD GOALS</p> <p>1. Implement and Support the creation of a Aquaponics program</p> <p>Major Activities:</p> <ul style="list-style-type: none">• Creation of Aquaponics Systems at JMHS, JLHS and two elementary schools• STEM Academy internship students to work with elementary schools to provide learning experiences about aquaponics• Collaboration (via field trips, virtual experiences and google hangouts) between schools• Virtual experiences with schools in New Jersey and around the world to discuss how aquaponics can be used in various settings.	<p>Possible 17-18 BOARD GOALS</p> <p>2. Long-Range Facilities Plan Projects</p> <p>Major Activities:</p> <ul style="list-style-type: none">• Update LRFP and review Architect of Record report• Analyze and prioritize projects from within budget• Installation of additional security vestibules• Plan for next large capital project: roof replacements• Collection of Enrollment, Facility & Transportation Data
<p>Possible 17-18 BOARD GOALS</p> <p>3. Review Status of District and BOE Goals During the Year</p> <p>Major Activities:</p> <ul style="list-style-type: none">• Review status of District Goals mid-year and year-end• Review status of Board Goals mid-year and year-end		

• **2017-2018 District Goals & Objectives – Superintendent & Staff**

Dr. Genco along with Ms. Richardson, Ms. Pormilli, Mr. Baginski, Mrs. Licitra and Mr. Rotante presented the District Goals to the Board.

The Superintendent began the goal setting session talking about excerpts of the District Mission Statement and the District Values and Beliefs and how it plays an integral role in our educational values and leadership here in the Jackson School District.

DISTRICT MISSION STATEMENT

The Jackson School District is a partnership of dedicated staff, learners and community members committed to developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.

Our comprehensive, engaging and technology-enriched programs inspire, educate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.

We are resolved that through commitment to scholarship, character and initiative, our students will succeed beyond the expectations of New Jersey and Common Core Standards as they excel in their life-long pursuit of knowledge.

DISTRICT STATEMENT OF VALUES & BELIEFS

We believe that:

1. All students can learn.
2. Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
3. All staff will set high expectations for themselves and for their students.
4. Education is most successful when individual learning styles, needs, and talents are respected and utilized.
5. It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.
6. Attendance is essential to motivate students to learn.
7. Current and relevant technology is an integral part of enhancing instruction.
8. Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
9. Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
10. Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.

The Superintendent, with his administrators, gave a power point presentation to review the 2016-2017 district goals, to discuss the needs of the district for the 2017-2018 school year and to suggest initiatives for the upcoming year.

2016-2017 Jackson Township District Goals Review

GOAL/OBJECTIVE: VISUAL & PERFORMING ARTS ACADEMY

Objective - Create Academy of the Arts

- *Established a Committee of Stakeholders.*
- *Formulated program outline.*
- *Visited other High School Academies.*
- *Created Program of Studies.*
- *Communicated with Middle School Level Parents and Students.*

GOAL/OBJECTIVE: FACILITIES

Objective - Improve and enhance facilities to create best environment for safe learning.

- *Update Long-Range Facilities Plan when available from the DOE. District has prepared facility needs and list of projects to be updated when available.*
- *Prioritized and planned new projects from Architect of Record report.*
- *Enhanced security measures in the district with installation of safety vestibules.*
- *Completed asbestos abatement, building-wide flooring replacement and other building improvements of Administration Building built in 1979 with asbestos flooring.*
- *Plan for the District's next large capital project – roof replacements. Complete roof survey and continue plans.*
- *Enrollment, Facility and Transportation Data completed for possible Future Directions Committee*

GOAL/OBJECTIVE: FINANCE

Objective - Identify and implement revenue-generating endeavors for the district.

- *Completed implementation of solar PPA to save on energy costs.*
- *Pursued and successfully completed bond refunding to lower the district's debt requirement.*
- *Pursued energy savings through the District Energy Education Specialist with behavioral modification resulting in cost avoidance.*
- *Pursued alternate revenue sources with new revenue (Enernoc) and the scrutinizing of outside building surveying effectively reducing district energy expenses.*

GOAL/OBJECTIVE: CURRICULUM & STUDENT ACHIEVEMENT

Objective - Prepare for next round of curriculum alignment: K-5 Math, K-12 Science, Next Generation Standards, middle school grading changes, standards-based report cards, revised I & RS and evaluate full-day kindergarten.

- *Implemented Next Generation Standards.*
- *Improved collaboration and articulation among staff members.*
- *Implemented STEM Internships.*
- *Reviewed K-12 Music, Art, K-5 Social Studies and Science curriculum.*
- *Trained and transitioned to elementary standards-based report cards.*
- *Audited school climate/character education programs.*
- *Evaluated implementation of full-day kindergarten and surveyed parents and 1st grade teachers.*

GOAL/OBJECTIVE: HOME-SCHOOL CONNECTION

Objective - Continue efforts toward transparency and openness with public and parents.

- *Maximized use of new website features and continue to train staff.*
 - *Launched the Blackboard Mobile Communication App.*
 - *Enhanced principal's e-mails with new Blackboard website/Parentlink integration features.*
 - *Broadened the connections with outside communities through use of new web and communication tools.*
 - *Awareness on issues important to parents and staff established.*
-

2017-2018 Jackson Township District Goals

GOAL/OBJECTIVE: **CURRICULUM & STUDENT ACHIEVEMENT**

Objective - Prepare for next round of curriculum alignment:

- *Implement Social Studies and Science Curriculum K-5.*
- *Review Math 6-12 and Technology K-12.*
- *Enhance student engagement practices district-wide.*
- *Expand in-class resource to second grades.*
- *Increase awareness of student mental health.*
- *Monitor implementation and progress of Academy of the Arts.*
- *Review implementation of standards-based report cards.*
- *Launch Aquaponics Program K-12.*

GOAL/OBJECTIVE: **FACILITIES**

Objective - Improve and enhance facilities to create best environment for safe learning.

- *Update Long-Range Facilities Plan (DOE)*
- *Continue to prioritize and plan new projects from Architect of Record.*
- *Plan for the district's next large capital project – roof replacements.*
- *Continue to enhance security measures in the district; install safety vestibules.*
- *Decommission old sewer plant.*

GOAL/OBJECTIVE: **FINANCE**

Objective - Identify and implement revenue-generating endeavors for the district.

- *Pursue energy savings.*
- *Pursue alternate revenue sources.*
- *Explore document archival system.*

GOAL/OBJECTIVE: **HOME-SCHOOL CONNECTION**

Objective - Continue efforts toward transparency and openness with public and parents.

- *Refine website features and structure.*
 - *Launch Blackboard Mobile Communication App.*
 - *Create Professional Development Website.*
 - *Reconnect/Develop Alumni Association.*
 - *Create Scholarship Committee and Alumni Association presence on website.*
 - *Develop/Embed Twitter Feeds*
 - *Highlight/Promote use of technology tools in classroom.*
-

BOARD GOALS

Discussion began on the Board of Education Goals for 2017-2018 by reviewing the previous year's goals.

2016-2017 Jackson Township Board of Education Goals Review

Official Board Meeting
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GOAL 1: Implement and support the creation of a Visual & Performing Arts Academy for the district:

Major Activities:

Establish a Committee, formulated program outline and visited other high school Academies:

- *Committee Formed – July 2016.*
- *Committee Meetings/Teacher Committee Work: July 12 & 13, 2016.*
- *Teacher Committee Work: September 29, & October 5, 2016.*
- *Community Stakeholder Meeting: November 1, 2016.*
- *Board of Education Presentation: November 15, 2016.*

Creation of a Program of Studies:

- *Completed July 2016 Summer Committee Work – Theatre, Art, Vocal Music, Instrumental Music Strands.*

Communicate with Middle School Level Parents and Students:

- *Goetz Middle School – December 12, 2016.*
- *McAuliffe Middle School – January 5, 2017.*
- *Community at JMHS – January 9, 2017 @Guidance Night.*

Periodic Report on Progress of Academy:

- *Board of Education Presentation – November 15, 2016.*
- *Board of Education District Goals Review – February 14, 2017 Budget Presentation.*
- *Board of Education District Goals Review – June 27, 2017.*

GOAL 2: Long-Range Facility Plan Projects

Major Activities:

Update Long Range Facility Plan and review Architect of Record Report

- *District prepared evaluation of district facility needs and list of projects to be updated when LRFP becomes available. Hired new Architect of Record – February 15, 2017. Analyze & prioritized projects from within budget:*
- *Buildings & Grounds meetings held January 10 and May 2, 2017.*
- *Monthly Buildings & Grounds Report – Discussions at Board of Education Meeting – March 21, 2017 Budget Presentation Project Review.*

Install Security Vestibules:

- *Project delay due to hiring of new Architect of Record.*
- *Moving forward summer 2017 w/installation at JMHS, Goetz, Switlik.*

Collect Enrollment, Facility and Transportation Data for possible Future Directions Committee:

- *Monthly Agenda Enrollment Report.*
- *Board of Education District Goals Review – December 20, 2016.*
- *Budget Presentation on Aid in Lieu Statistics – March 21, 2017.*
- *Board of Education District Goals Review – June 27, 2017.*

GOAL 3: Plan to Review Action Plans for Both District and Board of Education Goals

Review Status of five (5) District Goals:

Major Activities:

- *Strategic Plan.*
- *Curriculum & Student Achievement.*
- *Finance.*
- *Facilities.*
- *Home-School Connection.*

Reviewed Goals during State of the Schools Presentation – October 18, 2016.
Board Meeting District Goals Review – December 20, 2016.
Board Meeting District Goals Review – June 27, 2017.

Review Status of Board Goals:

Major Activities:

Official Board Meeting
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District Administration Building

- *Support Creation of Academy of the Arts.*
- *Updated District Long-Range Facility Plan.*
- *Plan to Review Action Plans for District and Board Goals.*

Next steps . . .

District and board goals should be formally approved and the action plans should be formally accepted at a future board of education meeting (Sept / Oct.). Dates for periodic updates on progress toward achievement of these goals will need to be established, along with completing the Evaluation Process Calendar. The final step will be evaluating the superintendent (in March / April 2018) on progress toward achievement of the district goals.

2017-2018 Jackson Township Board of Education Goals

STRATEGIC PLANNING

Goal 1: Implement and support the creation of an Aquaponics Program:

Major Activities:

- *Creation of Aquaponics Systems at JMHS, JLHS and two elementary schools.*
- *STEM Academy internship students to work with elementary schools to provide learning experiences about aquaponics.*
- *Collaboration (via field trips, virtual experiences and google hangouts between schools.*
- *Virtual experiences with schools in New Jersey and around the world to discuss how aquaponics can be used in various settings.*

FACILITIES

Goal 2: Long-Range Facilities Plan Projects:

Major Activities:

- *Update LRFP and review Architect of Record report.*
- *Analyze and prioritize projects from within budget.*
- *Installation of additional security vestibules.*
- *Plan for next large capital project: roof replacements.*
- *Collection of Enrollment, Facility & Transportation Data.*

Goal 3: Review status of District and Board of Education goals during the year:

Major Activities:

- *Review status of District Goals mid-year and year-end.*
- *Review status of Board Goals mid-year and year-end.*

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 8:19 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary

Official Board Meeting
August 15, 2017
District Administration Building