JACKSON TOWNSHIP BOARD OF EDUCATION COMMITTEE OF THE WHOLE & BUSINESS MEETING OFFICIAL BOARD MEETING

JUNE 21, 2016

JACKSON MEMORIAL HIGH SCHOOL FINE ARTS AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 5:30 p.m. on June 21, 2016 in the Conference Room of the Administration Building.

Present: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

Absent: Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary, Mr. N. Montenegro, Board Attorney.

On a motion by Mrs. Fiero, seconded by Mr. Sargent, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Fine Arts Auditorium of Jackson Memorial High School for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Fine Arts Auditorium of Jackson Memorial High School in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 6:30 p.m.

Present: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

Absent: Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Fiero, seconded by Mr. Colucci, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

JTV STN Awards & NJNG \$3,500.00 Film Contest Award

Board President, Mrs. Dey stated if a picture is worth a thousand words, then the videos you are about to see – which won both national and state awards -- are worth ten times that.

We are so proud tonight to recognize the students behind these videos and to congratulate them on their talent and creativity.

Official Board Meeting June 21, 2016 Jackson Memorial High School Fine Arts Auditorium

First, the students of Jackson Memorial High School, whose video won the New Jersey Natural Gas "Conserve to Preserve" video contest. This video will not only have you humming the tune for a few days, but it may also remind you to be more responsible with your water and energy usage.

It is my pleasure to congratulate Kameron Murphy, Dylan Kanner and Steven Jensen.

The next group of students are part of our JTV team that went to the Student Television Network competition this year and who again brought back national first place and other awards.

This kind of achievement is a testament to the fact that our digital media program is more than students having fun behind the camera. It is a focused program that uses real-world equipment and technology to teach students every aspect of television and film production. We are teaching students to think, showing them how to be innovative and creative and allowing them to showcase their varied talents.

At this national STN competition there were film and television students from more than thousands of schools across the United States.

Tonight it is my honor to recognize these students for this achievement and for representing us so well on this national platform.

I'd like to call up teachers Harry Ferone and Ethan Noble, who will help us call up our students but first will show us some of the winning videos.

Ethan Noble would also like to call up the other members of our team who all worked together to scout locations, write scripts, shoot, edit and produce these award-winning videos ON THE SPOT during their time at the competition. These winning entries would not have been possible without them.

Thomas Cosimano Orlando Vega Christopher Raimondi Jillian LaManna Olivia Duke Meghan Hemhauser Victoria Lovaglio Shawn Lisa Graham Conolly Dante Angelone Delio Nogueira Krysta Sousa Sophia Dunzelman Rachel Menshon Zachary Goldberg Cennet Kurtev Shay Yostpille Myles Machin Lillian Walsh Morgan Barkley Amanda Scialfa Michael Marino Christopher Ambos Rachel Martingano

Thank you all for proving to us the value of this program each and every day.

Switlik PTN \$21,254.23 Donation for Chromebooks and Elmo Visualizers

Mrs. Dey stated some of you may remember that we kicked off our very first meeting of the school year in September by thanking the Switlik PTN for a \$30,000 donation for interactive smartboards for our kindergarten, first and second grade classrooms.

It is amazing to me that here we are at the last meeting of the school year, thanking them again for their incredible generosity.

This parent group is continuing with what has become a most fortunate tradition for the district. They are here tonight to donate \$20,000.00 to Switlik. Those funds will be used to purchase document cameras and other technology items to be used by students daily.

It is so important to note that these significant donations represent only a fraction of the effort these parent group members put out every year for our students. Their support takes many forms – trips, assemblies, supplies, and the countless hours they volunteer to make our schools such special places.

This commitment to our children is both overwhelming and appreciated – our parent group volunteers have been giving their hearts and souls to our students for decades and we simply cannot thank them enough for all they do for our students.

Please join me in calling up from the Switlik PTN... Amanda Brady... Tracy Fischetti... and Tina Kas.

I'd also like to call up Switlik Principal, Kathy McKiernan and Assistant Principal, Renee Pagano-Hein to share in this recognition of their parent team!

Township Officials Present in Audience None this month.

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Mrs. Dey turned the meeting over to Dr. Genco.

Dr. Genco thanked Mr. Noble and Mr. Ferone for the winning video presentations and welcomed all to stay for the remainder of the meeting.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

1. Presentations

• Update District 2015-2016 Goals & Objectives

Dr. Genco presented the Board with the district goals and objectives and what we've done to accomplish them at this juncture.

The first of our many goals was continued strategic planning initiatives, goals and objectives for this school year that was done. We approved them back in January or February and now each of the school Principals are building their strategies around those strategic goals so we did complete goal one of that objective. Goal two was facilities and we continue to improve and enhance facilities to create the best learning environment. This is the second year in a row that we've made a huge contribution to manage projects that are being done over the summer noting funds are a big piece of that. In the long range facilities plan and the state level it is basically complete in utilizing that in prioritizing all the different things we need to complete in tiers 1, 2 & 3 order and has been done. We have completed 98% of the air conditioning project here at Memorial with the last part tying in to the last wing of the high school. District-wide concrete replacement and repairs is going on and there is a lot more going on this summer. In regards to finance, we're always looking to reduce costs wherever we can. Ms. Richardson will be discussing the refinancing of the last bond during the next couple of meetings and if all comes to fruition, taxpayers will see a reduction in the debt service of their tax bill. We're also in the process of hiring an energy savings specialist and we're still working to find the right candidate so all these things are in the process of being done.

In regards to student achievement, we've launched and will be analyzing the Business Academy; we're evaluating full day kindergarten through the summer and will be giving specific presentations.

Dr. Genco stated he is proud to report that our PARCC numbers are above 95% and will no longer be looking to do a corrective action plan because we have above 95% participation rate and a host of other things we've talked about month by month mostly at the Committee of the Whole meetings.

Dr. Genco continued in regards to the Home School Connection, we are going to be changing from the current profile to School Wires; Ms. Erwin has been discussing this with the Board and we're going to be launching that over the summer with tying all that to the classroom and student genesis so there are a number of things going on there.

Dr. Genco stated as a Board, we've set some lofty goals and should be proud we were able to accomplish them.

Dr. Genco continued he'd like to talk about the end of the school year citing the graduations went very well; the close outs went well; the last three weeks consisted of academic award nights, honor societies, moving up ceremonies, middle school promotions and high school graduations. We really had a great ending to the year. We're presently in the process of moving out of our offices from the administration building. The asbestos abatement will be underway shortly along with carpet replacement that is long overdue noting there isn't enough duct tape anymore to handle the rips in the carpet. We're now moving into the summer months and will stay ahead of it all.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Board President, Mrs. Dey.

Mrs. Dey stated we combined our Committee of the Whole and Business meeting tonight. She explained we present the Board's committee reports at the Committee of the Whole meetings and would like to begin with Mrs. Fiero.

Standing Committee Reports

• State and County School Boards Representative - Barbara Fiero

Mrs. Dey stated Mrs. Fiero attended the last School Boards meeting of the year last month.

Parent Group Liaison – Barbara Fiero

Mrs. Dey stated we had our last meeting of the year last month; the next President's Council meeting will be in October.

• Special Education – Sharon Dey

Mrs. Dey stated we had our last meeting of the year last month.

• Scholarship – Mike Hanlon

Mr. Hanlon stated at the next meeting he will be able to provide the numbers for the scholarships given to students. He thanked everyone who gave their support citing scholarship night was a wonderful night. He shared the scholarship committee provided flowers and bottled water for scholarship night and we hope to see increased support next year for the students.

Mrs. Dey commented it was just amazing to see how the community comes together and how well the scholarships were funded locally. Mrs. Dey thanked Mr. Hanlon and the scholarship committee.

• Buildings & Grounds - Mrs. Fiero, Mr. Dey & Mr. Colucci

Mrs. Dey thanked Mr. Ostroff for the very detailed report he provides to the Board every month.

• Budget/Finance – Mr. Hanlon, Mr. Colucci & Ms. Grasso

Mrs. Dey stated there is nothing to report on finance.

Transportation – Mr. Colucci, Ms. Grasso & Mr. Sargent

Mr. Sargent stated we are working to fine tune some of the bus routes that we have and there's always room to improve but other than that, we're in good shape.

Mr. Sargent continued upon further review of our mechanic's situation, we discussed possible elevation of the bus area noting this is something we can work on with shared services. Because this meeting is also Committee of the Whole, he has a question regarding transportation; for the Jay and Murphy bus services, if one of their buses breaks down, is the protocol the same for them as it is for our buses when transporting students; what does the bus driver do.

Ms. Richardson stated when talking about the bus routes that are outsourced; the bus company has to do the same thing we do, they have to call the parents or contact transportation.

Mr. Sargent asked are parents permitted to come out and take their children off the bus.

Ms. Richardson responded that is not our procedure but can get more information on that from transportation.

Mr. Sargent shared but that is what he saw happening when a bus broke down.

Mrs. Dey asked was this a private company's bus that broke down.

Dr. Genco responded it was one of our outsourced routes.

Mrs. Dey stated this has been a past concern of ours using private companies. This is not the first time we've had issues and discussions. She further stated she wants to swing over to transportation for shared services. Dr. Genco, Mrs. Pormilli, Mrs. Fiero and herself met with township officials and would like to thank the township for moving forward with shared services on the transportation piece where we will be in agreement to be able to use two of their garage bays for busing repairs. This will help our mechanics, who go above and beyond, with working outside in all kinds of weather. We really needed some assistance from the township and we're very happy we were able to work out a shared services agreement with them and want to express our appreciation.

Mrs. Dey asked going back to the outside bus companies, are they all bound by the same rules and regulations according to the state that we are.

Board Attorney, Mr. Montenegro responded absolutely and particularly with licenses. They are also subject to the district's rules and regulations as well.

Mrs. Dey thanked Mr. Montenegro.

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved the policies second reading:

Policies/Regulations:

Official Board Meeting

June 21, 2016

Jackson Memorial High School Fine Arts Auditorium

Policy-Second Reading/Adoption

Policy 0167	BYLAWS	Public Participation in Board Meetings (revised)
Policy 0168	BYLAWS	Recording Board Meetings (revised)
Policy 2000	PROGRAM	Table of Contents (revised)
Policy 2422	PROGRAM	Health and Physical Education (revised)
Policy 2431	PROGRAM	Athletic Competition (M) (revised)
Policy 5000	PUPILS	Table of Contents (revised)
Policy 5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
Policy 5310	STUDENTS	Health Services (M) (revised)
Policy 5330.01	STUDENTS	Administration of Medical Marijuana (M) (new)
Policy 5460	STUDENTS	High School Graduation (M) (revised)
Policy 8462	OPERATIONS	Reporting Potentially Missing or Abused Children (M) (revised)
Policy 8550	OPERATIONS	Outstanding Food Service Charges (revised)

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTION CARRIED

On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the Board of Education approved the regulations adoption:

Regulations-Adoption

R 2431.2	PROGRAM	Medical Examination Prior to Participation on a School-Sponsored
		Interscholastic or Intramural Team or Squad (M) (revised)
R 5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
Policy 5310	STUDENTS	Health Services (M) (revised)
Policy 5330.01	STUDENTS	Administration of Medical Marijuana (M) (new)
Policy 8462	OPERATIONS	Reporting Potentially Missing or Abused Children (M) (revised)

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTION CARRIED

Information Items

- 1. Enrollment Report for May, 2016
- 2. Fire Drill Report for May, 2016
- 3. Suspension Report for May, 2016
- 4. Source 4 Teachers Long Term and Daily Substitute Assignments for May, 2016
- 5. Notes for Policy/Regulation
- 6. Board Attorney Billing Summary Report for May, 2016
 - o Montenegro Thompson Montenegro & Genz
 - o Schenck Price Smith & King LLP

APPROVAL OF MINUTES

On a motion by Mr. Hanlon seconded by Mrs. Fiero, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – May 17, 2016 Closed Session Meeting

Official Board Meeting – May 17, 2016 Official Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved Bills and Claims for June $1-21,\,2016$ and May 2016:

Jackson Memorial High School Fine Arts Auditorium

Total Computer Checks, June 1 – 21, 2016	\$3,957,620.19
Total Computer Checks, May 31, 2016	\$ 4,060,974.61
Total Hand Checks, May 31, 2016	\$ 17,099.06
Total Payroll, May 31, 2016	\$ 7,241,319.32
Total EFT (FICA), May 31, 2016	\$ 358,425.87
Total Special Account Board Share, May 31, 2016	\$ 169,426.80
DCRP Board Share	\$ 3,440.45
Pension & Health Benefits Pmt, May 31, 2016	\$ 3,021.60
Void Checks	\$ -13,250.80
Total Budgetary Payment May 31, 2016:	\$12,262,942.91

FOOD SERVICE

BOARD BILLS AND CLAIMS \$330,566.54

MAY 2016

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon

Mrs. Fiero (Abstained on All Star Pro Trophies)

Mrs. Dey (Present Not Voting on Any & All Media Publications)

MOTION CARRIED

On a motion by Mr. Hanlon, seconded by Mr. Colucci, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of April 2016.

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTION CARRIED

Mrs. Dey moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum on agenda items only was closed by acclamation.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of April 30th, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Michelle D. Richardson

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Hanlon asked about finance motion #10, is this something set by us or set by the state.

Ms. Richardson explained the department of education uses a formula up to a certain level.

Mr. Hanlon thanked Ms. Richardson.

There were no further inquiries or comments presented on Finance.

FINANCE

On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of April, 2016.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2015-2016 school year for April, 2016.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education, based on the recommendation of the Board Secretary and Concord Engineering, Engineers for the Jackson Memorial High School Boiler Replacement project, approved the change orders as follows:

Preferred Mechanical, Inc.

Original Contract \$494,900.00

Change Order #1:

Decrease: Unused Allowance (\$25,000.00)

New Contract Amount: \$469,900.00

- 5. The Board of Education appointed Phoenix Advisors, LLC, Bordentown, New Jersey as Independent Registered Municipal Advisor of Record for Continuing Disclosure Agent Services for the period of July 1, 2016 through June 30, 2017, in accordance with the terms of the agreement on file with the Board Secretary.
- 6. The Board of Education approved the following Resolution:

Resolution Directing the Distribution of the
Jackson Township Board of Education
Net Returned Surplus Funds Held in Trust by the
ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS
OFFICIALS JIF

WHEREAS, the Jackson Township Board of Education, hereinafter referred to as BOARD, participated as a member district of the Atlantic & Cape May Counties Association of School Business Officials JIF, hereinafter referred to as FUND, for one or more of the FUND fiscal years beginning July 1, 2012, and

WHEREAS, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., and

WHEREAS, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD's membership, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, and

WHEREAS, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, and

WHEREAS, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND is as shown below:

Dollar amounts of Surplus by FUND Fiscal Year

Released by the FUND's Board of Trustees-Valued as of June 30, 2015 Financial Position

Fund Fiscal Year	Total FUND Release	BOARD's Share
July 1, 2012 to June 30, 2013	\$450,000.00	\$96,637.00
Subtotal Current Distribution	\$450,000.00	\$96,637.00
Aggregate Excess Loss Contingency Fund	\$176,495.00	\$
(Optional Distribution)		
Total Distribution Available	\$626,495.00	\$96,637.00

, and

WHEREAS, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

- 1. Direct the FUND to forward a check for the BOARD's full share to the BOARD,
- 2. Direct the FUND to apply the BOARD's share to the BOARD's 2016-2017 premium in the next FUND fiscal year (N.J.A.C. 11:15-4.21(e)) (current FUND members only),
- 3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, or
- 4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the amount of the Total Distribution available to the BOARD as noted above.

NOW THEREFORE, the BOARD directs the FUND to distribute the BOARD's share of its Net Distribution as follows (check the one box that applies):

11 /
Forward a check in the full amount to the BOARD.
X Apply the full amount to the BOARD's next FUND Year premium (current FUN)
members only).
☐ Apply the full amount to the BOARD's share of the FUND's Aggregate Excess Los
Contingency Fund.

Distribute the full amount among options 1, 2 & 3 as follows:

Option 1 - \$_____, Option 2 - \$____, Option 3 - \$_____

7. The Board of Education approved the following line item transfers within the Perkins Secondary Education 2016 Grant for the 2015-2016 grant year:

<u>Transfer Amount</u>	From Account #	To Account #
\$31.00	20-363-100-300-09	20-363-100-610-09

8. The Board of Education approved the following tentative tuition rates for the 2016-2017 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill for or refund any adjusted tuition costs:

Tentative Tuition Rates for the 2016-2017 School Year:

Regular Education Tuition		Special Education	<u>Tuition</u>
Preschool/K:	\$12,997.00	Learning and/or Language Disabilities:	\$14,162.00
Grades 1-5:	\$12,970.00	Behavioral Disabilities:	\$26,101.00
Grades 6-8:	\$13,062.00	Multiple Disabilities:	\$25,471.00
Grades 9-12: \$13,110.00		Preschool Disabled–Full Time	\$31,640.00
		Preschool Disabled–Part Time	\$14,902.00

9. The Board of Education approved, in accordance with 54:4-75 "Payment by Municipality of School Moneys to Treasurer", the following Schedule for District Taxes for the 2016-2017 School Year, in accordance with the Certification of Taxes:

<u>Date</u>	General Fund	<u>Debt Service</u>	<u>Total</u>
07/05/2016	\$6,606,145.00	\$626,556.00	\$7,232,701.00
08/05/2016	\$6,606,144.00	\$626,553.00	\$7,232,697.00
09/05/2016	\$6,606,144.00	\$626,553.00	\$7,232,697.00
10/05/2016	\$6,606,144.00	\$626,553.00	\$7,232,697.00
11/05/2016	\$6,606,144.00	\$626,553.00	\$7,232,697.00
12/05/2016	\$6,606,144.00	\$626,553.00	\$7,232,697.00
July-December 2016	\$39,636,865.00	\$3,759,321.00	\$43,396,186.00

01/05/2017	\$6,606,144.00	\$626,556.00	\$7,232,700.00
02/05/2017	\$6,606,144.00	\$626,553.00	\$7,232,697.00
03/05/2017	\$6,606,144.00	\$626,553.00	\$7,232,697.00
04/05/2017	\$6,606,144.00	\$626,553.00	\$7,232,697.00
05/05/2017	\$6,606,144.00	\$626,553.00	\$7,232,697.00
06/05/2017	\$6,606,144.00	\$626,553.00	\$7,232,697.00
January-June 2017	\$39,636,864.00	\$3,759,321.00	\$43,396,185.00

- 10. The Board of Education approved the following Indirect Cost Rates for the period July 1, 2016 through June 30, 2017:
 - Restricted Indirect Cost Rate 3.8700%
 - Unrestricted Indirect Cost Rate 13.9330%

These rates are used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and other agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contain the language prohibiting the use of federal funds to supplant non-federal funds.

11. The Board of Education, based on the recommendation of the Board Secretary, approved the cancellation of stale dated checks written in the General Account, prior year FY 14-15, checks are to be voided, no replacement checks issued as follows:

	Check Date	Check Number	<u>Amount</u>
a.	1/18/14	150503	\$104.90
b.	1/20/15	151245	\$54.99

- 12. The Board of Education approved the agreement between the Jackson Board of Education and EnerNOC; (formerly World Energy), to remain in force according to original terms through June 30, 2017.
- 13. The Board of Education approved the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$2 million is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 14. The Board of Education, in accordance with the requirements of the New Jersey Administrative Code (N.J.A.C. 6A:23A-18.5(a)20i, iii & iv), the Board hereby agreed and consents to the following resolutions supporting free meals for all students at profit, private schools for students with disabilities:
 - a. Ocean Academy

RESOLUTION OCEAN ACADEMY 2016-2017

BE IT RESOLVED, that the Jackson Township Board of Education authorizes Ocean Academy, a Private School for the Disabled, to provide breakfast and lunch to the students enrolled of the Jackson Township school district, through the food services of Ocean Mental Health Services, Inc.

The Jackson Township school district Board of Education does not require Ocean Academy to apply for and receive funding from the Child Nutrition Program nor does it require Ocean Academy to charge students for a reduced or paid meal.

b. Coastal Learning Center

RESOLUTION COASTAL LEARNING CENTER 2016-2017 WHEREAS, the Coastal Learning Center has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support Coastal Learning Center's policy of providing free meals to all students as it has done in the past.

c. The Rugby School at Woodfield

RESOLUTION THE RUGBY SCHOOL AT WOODFIELD 2016-2017

WHEREAS, the Rugby School at Woodfield has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Rugby School at Woodfield's policy of providing free meals to all students as it has done in the past.

d. Titusville Academy

RESOLUTION TITUSVILLE ACADEMY 2016-2017

WHEREAS, the Titusville Academy has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Titusville Academy's policy of providing free meals to all students as it has done in the past.

e. The Center School

RESOLUTION THE CENTER SCHOOL 2016-2017

WHEREAS, the Center School has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Center School's policy of providing free meals to all students as it has done in the past.

f. New Road Schools of New Jersey, Inc.

RESOLUTION NEW ROAD SCHOOLS OF NEW JERSEY, INC. 2016-2017

WHEREAS, the New Road Schools of New Jersey, Inc., has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the New Road Schools of New Jersey, Inc., policy of providing free meals to all students as it has done in the past.

g. Yale School West Campus

RESOLUTION YALE SCHOOL WEST CAMPUS 2016-2017

BE IT RESOLVED, the private school, Yale School West Campus ("Yale"), is not required to charge district students for any "paid or reduced meals" furnished directly or indirectly by YALE to them. This resolution shall be effective for school year July 1, 2016 and ending June 30, 2017.

- 15. The Board of Education approved and accepted the generous donation of \$21,254.23 from the Switlik PTN to purchase 30 new Chromebooks and 38 Elmo Visualizers for the students of Switlik Elementary School.
- 16. The Board of Education authorized the Petty Cash Fund for the 2016-2017 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

<u>District Locations</u>	Maximum Allocation	Maximum Per Expense
Administration Building	\$500.00 per month	\$75.00
Transportation	\$150.00 per month	\$50.00
Facilities	\$100.00 per month	\$40.00
Communications	\$50.00 per month	\$20.00
Security	\$50.00 per month	\$20.00
Child Care	\$50.00 per month	\$20.00
Student Special Services	\$25.00 per month	\$10.00
Jackson Memorial High School	\$60.00 per month	\$25.00
Jackson Liberty High School	\$60.00 per month	\$25.00
Goetz Middle School	\$60.00 per month	\$25.00
McAuliffe Middle School	\$60.00 per month	\$25.00
Crawford-Rodriguez Elem School	\$50.00 per month	\$15.00
Elms Elementary School	\$50.00 per month	\$15.00
Holman Elementary School	\$50.00 per month	\$15.00
Johnson Elementary School	\$50.00 per month	\$15.00
Rosenauer Elementary School	\$50.00 per month	\$15.00
Switlik Elementary School	\$50.00 per month	\$15.00

17. The Board of Education approved the following transportation jointure:

School: Regional Day School, Jackson, NJ
Host: Jackson Board of Education
Joiner: Atlantic City Board of Education
Term: April 14, 2016 through June 30, 2016

Cost Annum: \$1,303.33

18. The Board of Education approved the following Resolution Agreement with the Sussex County Regional Transportation Cooperative:

SUSSEX COUNTY REGIONAL TRANSPORTATION COOPERATIVE HOPATCONG, NJ

RESOLUTION - 2016-2017

WHEREAS, the Hopatcong Board of Education is willing to provide the services to coordinate transportation for the Jackson Board of Education for transportation to special education, private, vocational-technical, and other school students to specific destinations in order to attempt to achieve the maximum cost effectiveness;

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Transportation Cooperative.

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that pursuant hereto the President and Secretary of the Jackson Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the Jackson Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of special education, private, vocational-technical, or their school students to specific destinations upon the following terms and conditions:

The Jackson Board of Education shall pay to the Sussex County Regional Transportation Cooperative in consideration of the services it shall render pursuant to this agreement an amount to equal four percent (4.0%) of the Jackson Board of Education's actual cost paid for transportation of students to special education, private, vocational-technical, or other school students to specific destinations during the 2016-2017 school year, said sum to be paid as follows in each year during the term of this agreement or any extension hereof.

Payment Due: 07/31/16

4.0% Administrative Fees

Jackson Memorial High School Fine Arts Auditorium

(100% of estimated fees)
Initial Deposit/First Installment Payment Due: 07/31/16
(20% of estimated charges)

All services will be invoiced on a monthly basis September – June.

June will include any plus or minus final adjustments.

All 2016 summer routes shall be billed upon completion of transportation.

The Sussex County Regional Transportation Cooperative will provide the following services:

Routes coordinated with other districts to attempt to achieve a maximum cost reduction while maintaining a realistic capacity and travel time; (see "Addendum A" for cost calculations); statements prepared on appropriate vouchers according to the above schedule delineating costs per route; computer print-outs of student lists for all routes coordinated by the Sussex County Regional Transportation Cooperative for DRTRS reporting deadlines; all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors; timely review and revision of routes; provide transportation within three days or sooner after receipt of the formal written request; timely submission of contracts, renewals or addenda to the county office for approval;

The Jackson Board of Education will provide the Sussex County Regional Transportation Cooperative with the following:

Requests for any special, private, vocational-technical on approved forms to be provided by the Sussex County Regional Transportation Cooperative, completed in full and signed by Jackson Board of Education Secretary or other designated district personnel; withdrawal for any special, private, vocational-technical on approved forms to be provided by the Sussex County Regional Transportation Cooperative, completed in full and signed by the Jackson Board of Education Secretary or other designated district personnel; no billing adjustment will be made without this completed form; and strict adherence to the above payment schedule.

Additional Cost – all additional costs generated by unique requests, including but not limited to mid-day runs, early dismissals, change in number of children being transported on each route, or change in mileage during the year, will be borne by the Jackson Board of Education.

Length of Agreement – This agreement and obligations and requirements herein shall be in effect between July 1, 2016 and June 30, 2017.

It is a condition of this agreement that it shall automatically be renewed annually without amendment and may not be terminated without a notice by certified mail, return receipt requested having been delivered to the Secretary of either party hereto at least 180 days before June 30 of any year. In the event this agreement is renewed, the consideration to be paid to the Sussex County Regional Transportation Cooperative set forth in Paragraph 1 hereof, shall be revised to equal four percent (4.0%) of the Jackson Board of Education's actual cost paid for transportation of students to special education, private, vocational-technical, and other school students to specific destinations during the prior year.

The Hopatcong Board of Education under the name Sussex County Regional Transportation Cooperative accepts no responsibility for a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the billing for the pupil's reserved seat will continue until the Sussex County Regional Transportation Cooperative is otherwise noticed in writing to delete the pupil from the assigned route.

Entire Agreement – This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

It is a condition of this agreement that a representative from each applicable position: School Business Administrator/School Board Secretary, Special Services Director, and Transportation Supervisor attend at least one (1) Sussex County Regional Transportation Cooperative meeting on an annual basis to promote and provide effective and efficient transportation services.

19. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

Roll Call Vote: Yes: Ms. Grasso

Official Board Meeting

June 21, 2016

Jackson Memorial High School Fine Arts Auditorium

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mr. Sargent asked when is the estimated date for the solar project.

Mr. Ostroff responded three weeks although there are no guarantees. He explained the delay falls on Solar City and it had to do with the software upgrade code. At the time they were doing a software upgrade, they have an official code from the utilities authority for a witness test and they recently failed that test; we didn't fail the test, Solar City failed it. Mr. Ostroff explained the steps that have to be taken by Solar City noting the software upgrade is what we're waiting for with the contractor.

Mr. Sargent asked when was the projected date for this to be complete.

Mr. Ostroff responded August 1st, 2015.

Mr. Sargent asked where are we going with this now.

Mr. Ostroff responded there were a number of issues we had to work through, there were construction issues but none related to the township noting actually the department of inspections was terrific with us working after hours; JCP&L were great working with us; the setback goes back to solar specifications, some design issues, and paying Solar City.

Mr. Sargent asked are there penalties involved with this.

Ms. Richardson responded we cannot discuss contract terms here.

Board Attorney, Mr. Montenegro explained this is contractual.

Mr. Sargent thanked everyone for their response.

Mrs. Dey inquired about Facilities motion #2.

Dr. Genco responded Manchester wants to use the Liberty gym for gymnastics team practices and meets. We've had that shared service with them for approximately five to six years.

Mr. Sargent asked are the tennis courts at Liberty open to anyone for use anytime, how do we monitor that.

Ms. Richardson responded we do have security there over the week-end and they inform people they have to go through the district's facility scheduler. We monitor the schools during the day but this is something we cannot always enforce.

Mrs. Dey asked if damage occurs, how successful are we getting them fixed.

Ms. Richardson responded we reach out to the groups who schedule their events and we're successful in getting those repairs done.

Mrs. Dey responded excellent.

There were no further inquiries or comments presented on Facilities.

FACILITIES

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

2. The Board of Education approved a contract with the Manchester Township Board of Education for the use of the Jackson Liberty High School gymnasium for their gymnastics team practices and meets for the 2016-2017 school year.

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Mrs. Dey asked the Board if they have any questions on Programs.

- Ms. Grasso inquired about programs motion #7 on STEM.
- Mr. Rotante explained the details on how the program is going to work using college level courses.
- Ms. Grasso asked will this be open to all incoming AP bio students.
- Mr. Rotante responded yes at both high schools.

Ms. Grasso commended Mr. Rotante on this program citing this is very valuable in terms of prep and thanked him.

There were no further inquiries or comments presented on Programs.

PROGRAMS:

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests – 2016-2017 school year:

Request	College/ University	Student	<u>Dates</u>	Cooperating Teacher	School
Clinical	Kean	Steven	9/6/2016-	Victoria	McAuliffe
Practice	University	Jackson	12/20/2016	O'Donnell	

- 2. The Board of Education approved consultant Angela Guerriero from Tempo to present a workshop for teachers on "A Multi-Sensory Approach to Teaching At-risk Learners" for the 2016-2017 school year to be funded by district funds (11-000-221-320-09-220000), not to exceed \$400.00 in total.
- 3. The Board of Education approved consultant Wilbur Wittemann to present two (2) half day workshops on "Making the K-12 Music Department a Professional Learning Community" and "Technology You Can Use and Understand With Your Music Group" for the 2016-2017 school year to be funded by district funds (11-000-221-320-09-220000), not to exceed \$2,000.00 in total.
- 4. The Board of Education approved consultant Montie Richter to present one half day workshop district art teachers for the 2016-2017 school year, to be funded by district funds (11-000-221-320-09-220000), not to exceed \$1,600 in total.
- 5. The Board of Education approved a pilot program for a summer online course for Financial Literacy, using the APEX program and one (1) business teacher assigned to the course to work for 2 hours per week for 6 weeks, not to exceed 12 hours at the contracted JEA summer rate of \$43.22 per hour, to be paid out of STEM Academy budget funds.
- 6. The Board of Education approved consultant Jennifer Serravallo to present one full day workshop for Title I Basic Skills Intervention teachers for the 2016-2017 school year to be funded by Title I grant funds pending NJDOE approval (20-231-200-320-09), not to exceed \$4,000.00 in total.
- 7. The Board of Education approved a three (3)-day summer session for students entering the STEM Academy in September, to be run by two (2) STEM Academy teachers to help prepare students for the AP Biology course, sessions to be held on July 12, July 19 and August 2, 2016 from 9 AM– 12 Noon at the Liberty High School Lecture Hall, not to exceed twelve (12) hours per teacher (teachers will be paid for nine (9) hours of class time and three (3) hours of preparation at the contracted JEA summer rate of \$43.22 per hour, to be paid out of budgeted STEM Academy funds.
- 8. The Board of Education approved the attendance for two (2) driver employees to attend the Train the School Bus Driver Trainer Entry Level, A 40 hour curriculum, presented by Gerry Oram and the School Transportation Supervisors of NJ, Inc.. Monday July 11, 2016

Jackson Memorial High School Fine Arts Auditorium

through Friday July 15, 2016, 8:00 AM to 5:00 PM (five (5) days for five (5) eight hour sessions, 40 hours total), to be held at South Brunswick High School, Monmouth Junction, New Jersey, at a cost of \$499.00 per driver.

- 9. The Board of Education approved the attendance for two (2) van aide employees to attend a fifteen (15) hour training program presented by Pupil Transportation Safety Institute, August 16 & 17, 2016, 9:00 AM to 4:00 PM and August 18, 2016, 9:00 AM to 12:00 PM, to be held at Hillsborough High School, Hillsborough, New Jersey, at a cost of \$595.00 per employee.
- 10. The Board of Education approved the application for the *ASCD Teacher Impact Grant* 2016 submitted by Lisa M. Lane Ed.D., Assistant Principal and Danielle Parella, Classroom Teacher at Elms Elementary School in the amount of \$10,000.00 to purchase Chromebook technology, Lego ReadyGo toolkits, and Wonder Robots for STEM integration for the 2016-2017 school year, at no cost to the Board.
- 11. The Board of Education approved application for funds under the No Child Left Behind Act of 2001 Application for fiscal year 2017, starting date July 1, 2016, ending date June 30, 2017 for the following programs:

<u>Program</u>	Funds Requested
Title I, Part A:	\$803,539.00
Title II, Part A:	\$151,353.00
Title III Part A:	\$22,241.00
Title III Part A Immigrant:	\$4,738.00

12. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

13. The Board of Education approved the following Resolution supporting the Township of Jackson grant application for "Safe Routes to School" Program:

RESOLUTION

SAFE ROUTES TO SCHOOL IN SUPPORT OF TOWNSHIP OF JACKSON

WHEREAS, the Jackson Board of Education is in support of the Township of Jackson submitting a grant application to the State of New Jersey Department of Transportation for the purpose of obtaining and installing LED highlighted pedestrian crossing signs at seven elementary school crossing locations; proposed project must be within two miles of a K-8 school:

- a. Two LED signs on S. New Prospect at Citadel Drive and Bryant Drive;
- b. Two LED signs on Manhattan Street at Georgian Blvd and Castle Avenue;
- c. Two LED signs on S. Cooks Bridge Road at Georgian Blvd and Castle Avenue;
- d. One LED sign on N. New Prospect Road at Camp Joy.

WHEREAS, the Jackson Board of Education is in full support of improving safety at cross roads for the children and community of Jackson Township walking/traveling to school,

WHEREAS, the Jackson Board of Education entrusts the Township of Jackson will demonstrate compliance with federal regulations with proposed project and allow an opportunity for public participation and community input,

WHEREAS, the Township of Jackson will notify the Jackson Board of Education of grant application acceptance; grant approval; and the project timetable to be determined at a later date,

NOW THEREFORE, BE IT RESOLVED, the Township of Jackson, upon completion of the project, maintains continued responsibility of a maintenance commitment for this project at no cost to the Jackson Board of Education.

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mrs. Dey asked the Board if they have any questions on Students.

Mr. Hanlon inquired about student's motion #2.

Dr. Genco responded he has that information for him. It's the exact same amount of students as last year, 74. The increase in cost is due to increase in tuition cost noting the private schools raised their tuition.

- Ms. Grasso asked does that include extended school year.
- Dr. Genco responded yes out of district extended school year.
- Ms. Grasso asked how many students are out of district.
- Dr. Cerco responded it increased to 87 last year.
- Mrs. Dey asked Ms. Richardson for a report on schools with increased tuition with percentages.
- Mr. Hanlon inquired about student motion #10.
- Dr. Genco asked Dr. Cerco do we have other doctors who also handle these cases.
- Dr. Cerco responded this is a litigation matter; the parent can go to their doctor and then our doctor.
- Mrs. Dey inquired about student motion #13, is this what we discussed last year.
- Dr. Genco responded this is for parents in need of a language translator. The translator also writes correspondence and other different things they do.
- Mrs. Dey asked isn't this a significant increase from last year.
- Dr. Genco responded it isn't a huge increase; however, it is an increase. Last year the cost was not to exceed \$20,000.00.
- Mrs. Dey asked so we're increasing the not to exceed number.
- Dr. Genco responded correct.
- Mrs. Fiero asked is there any level of information we used last year.
- Dr. Genco responded yes.

There were no further inquiries or comments presented on Students.

STUDENTS

On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the Board of Education approved the following motions:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	One Student	Placement:	Pinelands Regional	
		Effective:	2015-2016 school year	
		Tuition:	\$20,042.00	

b.	One Student	Placement:	Willowglen Academy N.J., Inc.	
		Effective:	April 27, 2016	
		Tuition:	\$15,500.00 pro-rated	

c.	One Student	Placement:	East Mountain School	
		Effective:	May 11, 2016	
		Tuition:	\$9,000.00 pro-rated	

d.	One Student	Placement:	KIT-INSIGHT
		Effective:	2015-2016 school year
		Tuition:	Paid by State of New Jersey

2. The Board of Education approved the following out of district special education summer 2016 extended year (ESY) placements effective July 1 through August 26, 2016 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	Six Students	Placement:	Alpha School
		Tuition:	\$9,250.00 per student
b.	Five Students	Placement:	Alpha School with Aide
		Tuition:	\$9,250.00 plus Aide Rate TBD per student
c.	One Student	Placement:	Alpha School with Interpreter
		Tuition:	\$9,250.00 plus Inerpreter Rate TBD
d.	One Student	Placement:	Bancroft School/Lindens with Aide
		Tuition:	\$15,900.00
e.	Four Students	Placement:	Children's Center of Monmouth County
		Tuition:	\$11,500.00 per student
f.	Six Students	Placement:	Children's Center of Monmouth County with Aide
		Tuition:	\$17,750.00 per student
g.	One Student	Placement:	Coastal Learning Center with Aide
		Tuition:	\$12,200.00
h.	Three Students	Placement:	Collier – JET Program
		Tuition:	\$9,200.00 per student
i.	One Student	Placement:	East Mountain School
		Tuition:	\$10,200.00
j.	One Student	Placement:	Eden with Aide
•		Tuition:	\$16,500.00
k.	One Student	Placement:	Eden with Aide and Extended Day Program
		Tuition:	\$19,700.00
1.	Four Students	Placement:	Hawkswood School
		Tuition:	\$10,800.00 per student
m.	Two Students	Placement:	Hawkswood School with Aide
		Tuition:	\$16,100.00 per student
n.	Six Students	Placement:	Jackson Regional Day School
			(11-000-100-565-09)
		Tuition:	\$5,500.00 per student
0.	Five Students	Placement:	Jackson Regional Day School with Aide
			(11-000-100-565-09)
		Tuition:	\$8,500.00 per student
p.	Two Students	Placement:	Lehman School
		Tuition:	\$12,650.00 per student
q.	Two Students	Placement:	Lehman School with Aide
_		Tuition:	\$12,650.00 plus Aide Rate TBD per student

r.	One Student	Placement:	Marie H. Katzenbach (NJ School for the Deaf)	
		Tuition:	\$4,000.00	
s.	One Student	Placement:	Mercer High School with Aide	
			(11-000-100-565-09)	
		Tuition:	\$17,055.00	
t.	Two Students	Placement:	Neptune School (11-000-100-562-09)	
		Tuition:	\$8,500.00 per student	
u.	Two Students	Placement:	New Road School	
		Tuition:	\$8,600.00 per student	
v.	Two Students	Placement:	New Road School with Aide	
		Tuition:	\$11,150.00 per student	
w.	One Student	Placement:	Ocean Academy	
		Tuition:	\$8,000.00	
х.	One Student	Placement:	Ocean Academy with Aide	
		Tuition:	\$8,000.00 plus Aide Rate TBD	
y.	One Student	Placement:	Ocean County College (11-000-219-320-09-210000)	
		Tuition:	\$297.50	
Z.	One Student	Placement:	Robbinsville Public Schools (11-000-100-562-09)	
		Tuition:	\$2,983.00	
aa.	Two Students	Placement:	Rugby School	
		Tuition:	\$11,200.00 per student	
bb.	Two Students	Placement:	Schroth School	
		Tuition:	\$11,115.00 per student	
cc.	Two Students	Placement:	Search Day Program with Aide	
		Tuition:	\$18,900.00 per student	
dd.	Two Students	Placement:	The Shore Center for Autism with Aide	
		Tuition:	\$12,000.00 per student	
ee.	One Student	Placement:	Y.A.L.E. School	
		Tuition:	\$8,500.00	
ff.	One Student	Placement:	Y.A.L.E. School with Aide	

	Tuition:	\$15,000.00

- 3. The Board of Education approved a contract for the 2016-2017 extended school year PIC Program, July 18, 2016 August 11, 2016 with Preferred Home Health Care and Nursing Services Inc. to provide a Licensed Practical Nurse for one (1) Jackson student at a rate of \$43.00 per hour, total cost not to exceed \$12,000.00 (11-000-213-320-09-210000).
- 4. The Board of Education approved seven (7) contracts for the 2016-2017 school year with Bayada Home Health Care, Inc to provide nursing services for three Jackson students at a cost of \$55.00 per hour/RN, \$45.00 per hour/LPN, total cost not to exceed \$366,000.00 (11-000-213-300-09-210000).
- 5. The Board of Education approved the following contracted Occupational and Physical Therapists (OTAP) for the 2016-2017 school year to provide OT services for one (1) Jackson student at a cost of \$100.00 per session, total cost not to exceed \$35,000.00 (11-000-217-320-09-210000).
- 6. The Board of Education approved a contract for the 2016-2017 school year with Brett DiNovi & Associates, LLC to provide independent Functional Behavior Assessments (FBA) to various Jackson students on an as needed basis, total cost not to exceed \$6,000.00 (11-000-219-320-09-210000) as follows:
 - a. Functional Behavior Assessment \$1,620.00 per assessment
 - b. FBA Follow-Up Consultation \$115.00 per hour
- 7. The Board of Education approved a contract for the 2016-2017 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000) as follows:
 - a. Clinical Associates \$47.50 per hour
 - b. Behavioral Consultant \$135 per hour for initial evaluation
 - c. Behavioral Consultant \$115 per hour for follow-up consultation
 - d. Functional Behavior Assessment \$1,620 per assessment
 - e. FBA Follow-Up Consultation \$115 per hour
- 8. The Board of Education approved a contract for the 2016-2017 school year with Brett DiNovi & Associates, LLC to provide training to district Paraprofessionals for the September 1, 2016 In-service day, total cost not to exceed \$2,000.00 (11-000-219-500-09-210000).
- 9. The Board of Education approved a contract for the 2015-2016 school year with Total Learning Center to provide an independent educational evaluation for two (2) Jackson students, total cost not to exceed \$1,000.00 (11-000-219-320-09-210000).
- 10. The Board of Education approved a contract for the 2015-2016 school year with Richard A. Reutter, M.D. to provide an independent medical evaluation to one (1) Jackson student, total cost not to exceed \$350.00 (11-000-213-300-09-210000).
- 11. The Board of Education approved a revised contract for the 2015-2016 school year with Professional Education Inc. to provide bedside instruction to Jackson students on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$30,000.00 (11-150-100-320-09).
- 12. The Board of Education approved a revised contract for the 2015-2016 school year with Advancing Opportunities to provide services, total cost not to exceed \$30,000.00 (11-000-219-320-09-210000) as follows:
 - a. Training \$115.00 per hour
 - b. Assistive Tech evals \$295.00 each
 - c. Consults \$880.00 each
 - d. Travel \$55.00
- 13. The Board of Education approved a revised contract for the 2015-2016 school year with Inlingua Princeton to provide Translation and Interpretation services on an as needed basis, total cost not to exceed \$30,000.00 (11-000-217-320-09-210000) as follows:
 - a. Spanish, Portugese, German, French \$90.00 per hour, 2 hour minimum
 - b. Creole \$95.00 per hour, 2 hour minimum
 - c. Dutch, Japanese, Chinese, Mandarin, Cantonese, Czech, Polish, Russian \$110.00 per hour, 2 hour minimum
 - d. Hindi, Gujarata, Marathi, Bengali \$110.00 per hour, 2 hour minimum
 - e. Hebrew \$115.00 per hour, 2 hour minimum
 - f. Travel \$30.00 per hour

- 14. The Board of Education approved a revised contract for the 2015-2016 school year with Garden State Hearing and Balance to provide Audiological Evaluations for Jackson students on an as needed basis at a rate of \$200.00 and \$400.00 for Central Auditory Processing Evaluations, total cost not to exceed \$7,000.00 (11-000-213-300-09-210000).
- 15. The Board of Education approved a revised contract for the 2015-2016 school year with Silvergate Prep to provide educational instruction for Jackson students in hospital settings on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$50,000.00 (11-150-100-320-09).
- 16. The Board of Education approved a revised contract for the 2015-2016 school year with ASL Interpreter Referral Services to provide interpreters to Jackson Students on an as needed basis, total cost not to exceed \$67,000.00 (11-000-217-320-09-210000).
- 17. The Board of Education approved a revised contract for the 2015-2016 school year with Education Incorporated to provide instruction for Jackson students in hospital settings on an as needed basis, at a rate of \$49.00 per hour, total cost not to exceed \$20,000.00 (11-150-100-320-09).
- 18. The Board of Education approved a revised contract for the 2015-2016 school year with Tara Tuzzeo to provide Behavioral Analyst Services to an out-of-district Jackson student at a rate of \$100 per hour, total cost not to exceed \$2,800.00 (11-000-213-300-09-210000).
- 19. The Board of Education approved the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 Independent Educational Evaluations for the 2016-2017 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation \$800.00
- b. Social Skills Assessment \$1,600.00
- c. Psychological Evaluation \$800.00
- d. Social Assessment \$800.00
- e. Speech and Language Evaluation \$800.00
- f. Occupational Therapy Evaluation \$800.00
- g. Physical Therapy Evaluation \$800.00
- h. Functional Behavioral Assessment \$2,000.00
- i. Psychiatric Evaluation \$800.00
- j. Neurological Evaluation \$800.00
- k. Neurodevelopmental Evaluation \$800.00
- 1. Neuropsychological Evaluation \$1,500.00
- m. Audiological Evaluation \$700.00
- 20. The Board of Education approved the following 2016-2017 NJSIAA Membership Resolution:

RESOLUTION NJSIAA Membership

WHEREAS, the Jackson Board of Education maintains that it is an important part of a student's education to participate in sports on the high school level; and

WHEREAS, the New Jersey Interscholastic Athletic Association, responsible pursuant NJSA 18A:11-3 to provide the bylaws, rules and regulations that govern sports for high schools in the State of New Jersey; and

THEREFORE BE IT RESOLVED, that the Jackson Board of Education, District #2360 in the County of Ocean, herewith enrolls Jackson Memorial High School and Jackson Liberty High School as members of the New Jersey Interscholastic Athletic Association to participate in the approved interscholastic school programs sponsored by the New Jersey State Interscholastic Athletic Association; and

BE IT FURTHER RESOLVED, that this membership shall continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board,

BE IT FURTHER RESOLVED, that in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

- 21. The Board of Education approved a trip of the Jackson Memorial High School Boys' Soccer team to participate in a team camp at Gettysburg College, Gettysburg, Pennsylvania, Sunday, July 31, 2016 through Wednesday, August 3, 2016, at no cost to the Board.
- 22. The Board of Education approved the following Jackson Liberty High School Adventure Bound Trips for the 2016-2017 school year, at no cost to the Board:

Trip/Location	<u># of</u>	<u>Date</u>	<u>Time</u>	Trip Cost/	<u>Total</u>
	Student			Bus Fee	<u>Student</u>
	<u>s</u>				<u>Cost</u>
Day Canoe Trip	40	9/16/2016	7:30 AM -	Canoe Rental &	\$30.00
Beachwood, New Jersey		6/1/2017	1:30 PM	Livery-\$20.00/Bus-	
				\$10.00	
Canoe Overnights	40	10/5-6/2016	7:30 AM -	Canoe Rental &	\$50.00
Delaware Water Gap,		5/17-18/2017	1:00 PM	Livery-\$25.00/Bus-	
New Jersey				\$25.00	
Bike Trip	30	10/21/2016	7:30 AM -	\$0/Bus-\$20.00	\$20.00
D&R Canal,		5/1/2017	2:30 PM		
New Jersey					
Rock Climbing	25	11/22/2016	7:30 AM -	\$0/Bus-\$20.00	\$20.00
Ralph Stover State Park,		4/25/2017	2:30 PM		
Pennsylvania					
Back Pack Overnights	30	11/3-4/2016	2:00 PM -	Camping Permit-	\$20.00
Wharton State Forest,		4/6-7/2017	1:00 PM	\$5.00/Bus-\$15.00	
New Jersey					
Ski Trips	30	1/9/2017	6:00 AM -	Lift Ticket, Lesson,	\$50.00
Jack Frost Ski Area,		2/27/2017	7:00 PM	Rental-\$30.00/Bus-	
Pennsylvania				\$20.00	
Junior Day Canoe Trips	40	9/27, 9/29,	7:30 AM -	Canoe Rental &	\$30.00
Chatsworth, New Jersey		10/7, 10/11,	1:30 PM	Livery-\$20.00/Bus-	
		2016		\$10.00	
		5/31, 6/2, 6/6,			
		6//2017			

23. The Board of Education approved the following Jackson Memorial High School Adventure Bound Trips for the 2016-2017 school year, at no cost to the Board:

Trip/Location	<u># of</u>	<u>Dates</u>	<u>Time</u>	Trip Cost/	<u>Total</u>
	Student			Bus Fee	<u>Student</u>
	<u>s</u>				<u>Cost</u>
Day Canoe Trip	40	9/23/2016	7:30 AM -	Canoe Rental &	\$30.00
Cedar Creek, Bayville,		6/3/2017	1:30 PM	Livery-\$20.00/Bus-	
New Jersey				\$10.00	
Canoe Overnights	30	10/6-7/2016	7:30 AM -	Canoe Rental &	\$50.00
Delaware Water Gap,		5/18-19/2017	1:00 PM	Livery-\$25.00/Bus-	
New Jersey				\$25.00	
Bike Trip	30	10/28/2016	7:00 AM -	\$0/Bus-\$30.00	\$30.00
Washington Crossing		4/27/2017	1:30 PM		
State Park, New Jersey					
Rock Climbing	25	11/1/2016	7:00 AM -	\$0/Bus-\$25.00	\$25.00
Ralph Stover State		5/9/2017	1:30 PM		
Park, Pennsylvania					
Back Pack Overnights	25	11/17-18/2016	12:00 PM	Camping	\$25.00
Wharton State Forest,		4/20-21/2017	- 1:00 PM	Permit/Bus-\$25.00	
New Jersey					
Ski Trips	30	1/9/2017	6:00 AM -	Lift Ticket, Lesson,	\$50.00
Jack Frost Ski Area,		2/27/2017	7:00 PM	Rental, Lunch/Bus-	
Pennsylvania				\$50.00	
,					

Jackson Memorial High School Fine Arts Auditorium

24. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document G.

- 25. The Board of Education approved the following Student Volunteers for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2016 (62-989) as follows:
 - a. Grace Burrows/2016-2017 Senior
 - b. Hunter Fink/2016-2017 Senior
 - c. John Gallagher/2016-2017 Senior
 - d. Katrina Zangrillo/2016-2017 Senior
- 26. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document H.

- 27. The Board of Education approved a contract for the 2015-2016 school year with Eden Autism Services to provide independent Functional Behavior Assessment (FBA) evaluation to one (1) Jackson student on an as needed basis, at a cost of \$2,000.00 per evaluation, total cost not to exceed \$2,000.00 (11-000-219-320-09-210000).
- 28. The Board of Education approved a contract for the 2016-2017 school year with Georgian Court University Evaluation Center to provide independent psychological evaluations to two (2) Jackson students at a cost of \$800.00 per evaluation, total cost not to exceed \$2,400.00 (11-000-219-320-09-210000).
- 29. The Board of Education approved a contract for the 2016-2017 school year with Georgian Court University Evaluation Center to provide independent education evaluation to one (1) Jackson students at a cost of \$400 per evaluation, total cost not to exceed \$400.00 (11-000-219-320-09-210000).
- 30. The Board of Education approved a contract for the 2016-2017 school year with Georgian Court University Evaluation Center to provide the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$50,000.00 (11-000-219-320-09-210000):
 - a. Social/Educational/Medical \$400.00
 - b. Psychological Assessment \$800.00
 - c. Educational Assessment \$800.00
 - d. Neuropsychological Assessment \$1,000.00
 - e. Functional Behavior Assessment (FBA) \$1,000.00
- 31. The Board of Education approved a contract for the 2016-2017 school year with Beyond Communication to conduct two (2) independent speech-language evaluations and two (2) educational evaluations for two (2) Jackson students, total cost for four (4) evaluations will be \$6,400.00, District will pay \$3,200.00 and the parent will be responsible for \$3,200.00 (11-000-219-320-09-210000).

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent Mr. Colucci Mr. Hanlon Mrs. Fiero Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mrs. Dey asked the Board if they have any questions on Personnel.

There were no questions or comments presented on Personnel.

PERSONNEL

On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the Board of Education approved the following motions:

- 1. The Board of Education approved the employment of the following substitutes for the 2015-2016 and 2016-2017 school year, effective June 22, 2016, unless otherwise noted:
 - a. Matthew Aires, Custodian, \$11.00 per hour
 - b. Keith Anderson, Custodian, \$11.00 per hour
 - c. Christopher Comtess, Custodian \$11.00 per hour

Jackson Memorial High School Fine Arts Auditorium

- d. Marie Gross, Food Services, \$8.50 per hour
- e. Sylvia Clarke, Secretary & Receptionist, \$8.38 per hour
- f. Erica Hogan, Secretary, Receptionist & Lunchroom Aide, \$8.38 per hour
- g. Kelvin Green, Security, \$10.00 per hour
- h. Gerard McDonald, Security \$10.00 per hour
- i. Kathy Dordas, Summer Transportation Office Clerk, \$8.38 per hour
- j. Susan Gerardi, Summer Transportation Office Clerk, \$8.38 per hour
- Donald Bradshaw, Van Aide/Transportation, \$10.50 per hour, effective May 31, 2016
- 1. Ryan Skolkin, Custodian, \$11.00 per hour
- 2. The Board of Education approved the rehire of the substitute staff for the 2016-2017 school year.

Document I.

- 3. The Board of Education approved the following substitutes for student teaching, cocurricular advisors, athletic coaches, ESY summer paraprofessionals and teachers for the 2016-2017 school year, effective June 22, 2016, unless otherwise noted:
 - a. Ariana Bellafiore, ESY Summer Paraprofessional, pending fingerprint approval
 - b. Aleisa Campbell, ESY Summer Paraprofessional, pending fingerprint approval
 - c. Pamela Conti, ESY Summer Paraprofessional
 - d. Sarah Demicco, ESY Summer Paraprofessional
 - e. Kelly Giata, ESY Summer Paraprofessional, pending fingerprint approval
 - f. Brooke Hogan, ESY Summer Paraprofessional, pending fingerprint approval
 - g. Christine La Gravenis, ESY Summer Paraprofessional
 - h. Steven Loder, ESY Summer Paraprofessional, pending fingerprint approval
 - i. Jesi, Manning, ESY Summer Paraprofessional
 - j. Amanda Nolan, ESY Summer Paraprofessional
 - k. Dana Olewin, ESY Summer Paraprofessional
 - 1. Brittany Penson, ESY Summer Paraprofessional
 - m. Caitlin Petrizzo, ESY Summer Paraprofessional
 - n. Jacquelyn Roberts, ESY Summer Paraprofessional
 - o. Jenna Rockwell, ESY Summer Paraprofessional, pending fingerprint approval
 - p. Dierdre Russell, ESY Summer Paraprofessional, pending fingerprint approval
 - q. Lauren Scrofoni, ESY Summer Paraprofessional
 - r. Michael Sobieski, ESY Summer Paraprofessional, pending fingerprint approval
 - s. Chelsea Rose Sewald, ESY Summer Paraprofessional
 - t. Gina Sypher, ESY Summer Paraprofessional, pending fingerprint approval
 - u. Amy Tschinkel, ESY Summer Paraprofessional
 - v. Lauren Zacka, ESY Summer Paraprofessional
 - w. Rachel Martingano, JTV Summer Camp
 - x. Jillian LaManna, JTV Summer Camp
- 4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Nina Iwaszczenko, Business Teacher/JMHS, effective October 1, 2016.
 - b. Robert Kay, Guidance Counselor/JLHS, effective December 1, 201
 - c. Thomas Curry, Driver/Transportation, effective July 1, 2016.
- 5. The Board of Education accepted the resignation of the following employees:
 - a. Jared Colbert, Custodian-PT/District, effective May 24, 2016.
 - b. Donald Bradshaw, Driver/Transportation, effective ½ day May 27, 2016.
 - c. <u>**DELETED**</u> Thomas Curry, Driver/Transportation, effective June 30, 2016.
 - d. Diane Schroppe, Lunchroom Aide/JLHS, effective May 14, 2016.
 - e. John Pinkava, Maintenance Worker/District, effective June 13, 2016.
 - f. Kaitlyn Holloway, Teacher/Elms, effective July 1, 2016.
 - g. Jennifer Hendershot, Teacher-Grade 3/Holman, effective August 1, 2016.
 - h. Nadine Wright, Special Education Teacher/Johnson, effective August 31, 2016.
 - i. Amy Wirth-Nolan, Guidance Counselor/JLHS, effective August 31, 2016.
- 6. The Board of Education approved a leave of absence for the following personnel:
 - a. Donna Murawski, Head Custodian/JLHS, paid medical leave of absence, effective June 21, 2016 through August 16, 2016, returning August 17, 2016.
 - b. Donald Bradshaw, Driver-Transportation/District, extend paid medical leave of absence, effective May 6, 2016 through ½ day May 27, 2016.
 - c. Sharon Sorensen, Driver-Transportation/District, extend unpaid Federal Family Medical Leave of Absence, effective June 13, 2016 through June 30, 2016, returning September 1, 2016.
 - d. Jean Ciner, Guidance Counselor/JMHS, paid medical leave of absence, effective October 5, 2016 through November 15, 2016; unpaid Federal Family Medical

- Leave of Absence, effective November 16, 2016 through March 20, 2017 (60 days); unpaid NJ Family Medical Leave of Absence, effective December 15, 2016 through March 20, 2017 (60 days); unpaid Child Care Leave of Absence, effective March 21, 2017 through May 31, 2017, returning June 1, 2017.
- e. Beth Decker, Paraprofessional-Shared/Switlik, extend paid medical leave of absence, effective May 31, 2016 through June 9, 2016; unpaid Federal Family Medical Leave of Absence, effective June 10, 2016 through June 30, 2016, returning September 1, 2016.
- f. Robin Linke, Secretary-JEA /McAuliffe, revised paid medical leave of absence, effective April 4, 2016 through June 10, 2016, returning June 13, 2016.
- g. Stanley Schmidt, SLEO-10 Month/Goetz, paid medical leave of absence, effective April 26, 2016 through June 6, 2016; unpaid Federal Family Medical Leave of Absence, effective June 7, 2016 through June 16, 2016, resigning June 17, 2016.
- h. Tara Kocen, English Teacher/Goetz, paid medical leave of absence, effective September 22, 2016 through November 14, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective November 15, 2016 through February 3, 2017, returning February 6, 2017.
- Joyce Pacelli, Teacher-Social Studies/Goetz, extend paid Family Medical Leave of Absence, effective May 26, 2016 through June 6, 2016; unpaid Federal Family Medical Leave of Absence, effective June 7, 2016 through June 30, 2016, returning September 1, 2016.
- j. Jillian Cumberton, Teacher-Math/McAuliffe, paid medical leave of absence, effective September 1, 2016 through October 28, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective October 31, 2016 through February 9, 2017, returning February 10, 2017.
- k. Jessica McLaughlin, Teacher-Grade 2/Crawford-Rodriguez, paid medical leave of absence, effective September 1, 2016 through September 16, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective September 19, 2016 through November 2, 2016, returning November 3, 2016.
- 1. Justine Behan, Teacher-Grade 3/Rosenauer, extend paid medical leave of absence, effective June 6, 2016 through June 30, 2016, returning September 1, 2016.
- m. Shaina Chagrin, Teacher-Grade 4/Rosenauer, paid medical leave of absence, effective September 12, 2016 through October 5, 2016; unpaid Federal Family Medical Leave of Absence, effective October 6, 2016 through December 16, 2016; and unpaid NJ Family Medical Leave of Absence, effective October 31, 2016 through December 16, 2016, returning December 19, 2016.
- n. Maria Vlahos, Teacher-Grade 4/Switlik, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2016 through December 8, 2016; unpaid Child Care Leave of Absence, effective December 9, 2016 through December 23, 2016, returning January 3, 2017.
- o. Andrea Cece, Assistant Transportation Coordinator/Transportation, paid medical leave of absence, effective June 20, 2016 through July 8, 2016, returning July 11, 2016.
- p. Christina Castro, Teacher-Grade 2/Holman, paid medical leave of absence, effective May 24, 2016 through June 30, 2016, returning September 1, 2016.
- 7. The Board of Education approved the following contract adjustments:
 - a. Kathleen Booth, Driver-Transportation/District, from 6 hours 45 minutes per day to 7 hours 45 minutes per day, effective April 2, 2016 through June 30, 2016 (36 days), additional route, no change in hourly rate.
 - b. Laura McClaughry, Aide-Transportation/District, from 5 hours 40 minutes per day to 6 hours 50 minutes per day, effective March 8, 2016 through June 30, 2016 (66 days), additional route, no change in hourly rate.
 - c. Darcy Dilworth, Paraprofessional/Elms, increase salary from \$31,137.00 to \$31,387.00 (\$250.00 increase) to reflect 15 years longevity, effective September 1, 2015 through June 30, 2016, in accordance with the 2015-2016 JEA contract and increase salary from \$32,046.00 to \$32,296.00 (\$250.00 increase) to reflect 15 years longevity, effective September 1, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
 - d. Theresa Hazley, Science Teacher/Goetz, increase salary from \$55,232.00 to \$58,332.00 pro-rated to reflect degree increment increase from BA+30 Step 6 to MA+30 Step 6, effective May 25, 2016 through June 30, 2016 and increase salary from \$56,232.00 to \$59,332.00 to reflect degree increment increase from BA+30 Step 7 to MA+30 Step 7, effective September 1, 2016 through June 30, 2017, as per the 2016-2017 JEA contract.
 - e. Dayna Paneque, Physical Education Teacher/Goetz, increase salary from \$83,702.00 to \$84,202.00 pro-rated (\$500.00 increase) to reflect 20 years longevity, effective March 1, 2016 through June 30, 2016, in accordance with the 2015-2016 JEA contract and increase salary from \$84,702.00 to \$85,202.00 (\$500.00 increase) to reflect 20 years longevity, effective September 1, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
 - f. Jaimy Schlosberg, Special Education Teacher/Crawford-Rodriguez, increase salary from \$73,432.00 to \$74,732.00 pro-rated to reflect degree increment increase from BA Step 13.5 to BA+30 Step 13.5, effective May 23, 2016 through June 30, 2016

- and increase salary from \$76,732.00 to \$78,032.00 to reflect degree increment increase from BA Step 14 to BA+30 Step 14, effective September 1, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
- g. Melissa Gallagher, NCLB Teacher/Holman, increase salary from \$55,232.00 to \$56,532.00 pro-rated to reflect degree increment increase from BA+30 Step 6 to MA Step 6, effective May 23, 2016 through June 30, 2016, in accordance with the 2015-2016 JEA contract and increase salary from \$56,232.00 to \$57,532.00 to reflect degree increment increase from BA+30 Step 7 to MA Step 7, effective September 1, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
- h. Shawn Levinson, NCLB Teacher/Johnson, increase salary from \$61,332.00 to \$63,132.00 pro-rated to reflect degree increment increase from MA Step 10 to MA+30 Step 10, effective May 18, 2016 through June 30, 2016, in accordance with the 2015-2016 JEA contract and increase salary from \$64,332.00 to \$66,132.00 to reflect degree increment increase from MA Step 10.5 to MA+30 Step 10.5, effective September 1, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
- 8. The Board of Education approved contract adjustments for longevity for the 2016-2017 school year, in accordance with the current negotiated contracts.

Document J.

- 9. The Board of Education approved transfers for the following personnel:
 - a. Manuela Moreira, transfer from Custodian/District assigned to JMHS; Mon/Tues/Wed, 3:00 PM to 11:00 PM and Sat/Sun 7:00 AM to 3:00 PM to Custodian/District assigned to JMHS, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-01-250202), replacing Robert Hewitt (transferred); transfer position (PC #185), effective June 22, 2016 through June 30, 2017, no change in salary.
 - b. Andrew Rasmussen, transfer from Custodian-PT/District assigned to Holman to Custodian-PT/District assigned to McAuliffe (11-000-262-1000-07-250202); replacing Jared Colbert (resigned) (PC #1651), effective June 22, 2016 through June 30, 2016, no change in salary and Custodian-PT/District assigned to McAuliffe (11-000-262-1000-07-250202), effective July 1, 2016 through June 30, 2017, no change in salary.
 - c. Wilma Rittinger, transfer from Interpreter for the Deaf/JMHS to Interpreter for the Deaf/McAuliffe (11-213-100-106-09), transfer position (PC #73), effective September 1, 2016 through June 30, 2017, no change in salary
 - d. Michael Rizzo, transfer from Mechanic-PM/Transportation to Head Mechanic-PM/Transportation (11-000-270-160-08-250301), effective July 1, 2016 through June 30, 2017, salary \$49,694.40 (\$22.93 per hour \$41,142.40 plus \$2,000.00 lead stipend plus \$6,552.00 CEU stipends), in accordance with Step 11 of the 2016-2017 Teamster contract.
 - e. Christopher Schastny, transfer from Head Mechanic-PM/Transportation to Mechanic-PM (11-000-270-160-08-250301), effective July 1, 2016 through June 30, 2017, salary \$41,870.40 (\$20.13 per hour \$41,142.40 plus \$728.00 CEU stipends), in accordance with Step 11 of the 2016-2017 Teamster contract.
 - f. Amy Coskey, transfer from Teacher of the Deaf/JLHS to Teacher of the Deaf/McAuliffe (90%) & Goetz (10%) (11-213-100-101-09), transfer position (PC #284), effective September 1, 2016 through June 30, 2017, no change in salary.
 - g. Tracy Coverdale, transfer from Teacher of the Deaf/JMHS to Teacher of the Deaf/JLHS (11-213-100-101-09), transfer position (PC#1565), effective September 1, 2016 through June 30, 2017, no change in salary.
 - h. Gail Molloy, transfer from Special Education Teacher/JMHS to Special Education Teacher/JLHS (11-213-100-101-09), replacing Barbara Lloyd (non-renew) (PC #1170), effective September 1, 2016 through June 30, 2017, no change in salary.
 - i. Jill Ebeling, transfer from Reading Specialist-Traveling/Goetz & McAuliffe to Special Education Teacher assigned to MD Class/Goetz (11-212-100-101-09), replacing Robert J. Morris (transferred) (PC #1665), effective September 1, 2016 through June 30, 2017, no change in salary.
 - j. Robert J. Morris, transfer from Special Education Teacher assigned to Resource/Goetz to Special Education Teacher/Goetz (11-213-100-101-09), replacing Karen Schultz (transferred) (PC #933), effective September 1, 2016 through June 30, 2017, no change in salary.
 - k. Karen Schultz, transfer from Special Education Teacher/Goetz to Special Education Teacher/McAuliffe (11-213-100-101-09), replacing Jacqueline Volpe (transferred) (PC #650), effective September 1, 2016 through June 30, 2017, no change in salary.
 - Christina Fiorentino, transfer from Teacher of the Deaf/McAuliffe to Teacher of the Deaf/McAuliffe (80%), JMHS (10%) & Elms (10%), transfer position (PC #1568), effective September 1, 2016 through June 30, 2017, no change in salary.

- m. Dana DiLorenzo, transfer from Kindergarten Teacher/Holman to Teacher-Grade 3/Holman (11-120-100-101-04), replacing Jennifer Hendershot (resigned) (PC #8), effective September 1, 2016 through June 30, 2017, no change in salary.
- n. Deanna Mazzella, transfer from Teacher-Basic Skills/Holman to Kindergarten Teacher/Holman (11-110-100-101-04), replacing Dana DiLorenzo (transferred) (PC #618), effective September 1, 2016 through June 30, 2017, no change in salary.
- o. Jo Ennas, transfer from Secretary-JEA/Goetz assigned to Main Office to Secretary-JEA/Goetz assigned to Guidance (11-000-218-105-02-210300), replacing Robin Miller (transferred) (PC #390), effective July 1, 2016 through June 30, 2017, no change in salary.
- p. Robin Miller, transfer from Secretary-JEA/Goetz assigned to Guidance to Secretary-JEA/McAuliffe assigned to CST Office (11-000-219-105-09-210000), replacing Terry Campbell (transferred) (PC #334), effective July 1, 2016 through June 30, 2017, no change in salary.
- q. Terry Campbell, transfer from Secretary-JEA/McAuliffe assigned to CST Office to Secretary-JEA/McAuliffe assigned to Main Office (11-000-240-105-07), replacing Robbin Nowakowski (transferred) (PC #1038), effective July 1, 2016 through June 30, 2017, no change in salary.
- r. Jean DiGiore, transfer from Secretary-JEA/McAuliffe assigned to Assistant Principal to Secretary-JEA/Goetz assigned to Main Office (11-000-240-105-02), replacing Jo Ennas (transferred) (PC #559), effective July 1, 2016 through June 30, 2017; no change in salary.
- s. Robbin Nowakowski, transfer from Secretary-JEA/McAuliffe assigned to Main Office to Secretary-JEA/McAuliffe assigned to Assistant Principal (11-000-240-105-07), replacing Jean DiGiore (transferred) (PC #892), effective July 1, 2016 through June 30, 2017, no change in salary.
- 10. The Board of Education approved the employment of the following personnel:
 - a. Nicholas Buonicino, Custodian-PT/District assigned to Holman (11-000-262-100-04-250202), 24 hours per week, replacing Andrew Rasmussen (transferred) (PC #1656), effective June 22, 2016 through June 30, 2016, salary \$18,720.00 prorated, (\$15.00 hourly 24 hours per week); in accordance with Step 1 of the 2015-2016 Teamsters contract and Custodian-PT/District assigned to Holman (11-000-262-100-04-250202), 24 hours per week, effective July 1, 2016 through June 30, 2017, salary \$19,356.48 (\$15.51 hourly 24 hours per week); in accordance with Step 3 of the 2016-2017 Teamster contract.
 - b. Arielle Bozinos, Teacher-Family & Consumer Science/JLHS & JMHS (50% 11-140-100-101-01 & 50% 11-140-100-101-12), replacing Jamie Zenerovitz (resigned) (PC #660), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 1 of the 2016-2017 JEA contract.
 - c. Devyn Klich, Business Teacher/JMHS (11-140-100-101-01-110440), leave of absence position, replacing Nina Iwasczcenko (leave of absence), effective September 1, 2016 through September 30, 2016, salary \$54,532.00 as per MA Step 4 of the 2016-2017 JEA contract and Business Teacher/JMHS (11-140-100-101-01), replacing Nina Iwasczcenko (retired) (PC #525), effective October 1, 2016 through June 30, 2017, salary \$54,532.00 as per MA Step 4 of the 2016-2017 JEA contract.
 - d. Charles Rotunno, Computer Literacy Teacher/Goetz (11-130-100-101-02), replacing Deborah Zybrick (retired) (PC #898), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 2 of the 2016-2017 JEA contract.
 - e. Susan DaQuila, Teacher-Grade 1/Elms (11-120-100-101-11), replacing Kaitlyn Holloway (resigned) (PC #925), effective September 1, 2016 through June 30, 2017, salary \$53,882.00 in accordance with MA step 2 of the 2016-2017 JEA contract.
 - f. Jaime Sepe, Special Education Teacher/Johnson (11-213-100-101-09), replacing Nadine Wright (resigned) (PC #790), effective September 1, 2016 through June 30, 2017, salary \$54,532.00 in accordance with MA Step 4 of the 2016-2017 JEA contract.
 - g. Megan Fleming, Technology Teacher/JMHS (11-140-100-101-01), replacing Sebastiano Stia (non-renew) (PC #591), effective September 1, 2016 through June 30, 2017, salary \$59,032.00 in accordance with BA Step 10 of the 2016-2017 JEA contract.
 - h. Jenna Mayer, Basic Skills Teacher/Holman (11-120-100-101-04), replacing Deanna Mazzella (transferred) (PC #700), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 1 of the 2016-2017 JEA contract.
- 11. The Board of Education approved the rehire and corrected salaries for personnel for the 2016-2017 school year.

Document K.

- 12. The Board of Education approved the rehire and salaries for the following personnel for the 2016-2017 school year:
 - a. Receptionists
 - b. Lunchroom Aides

Document L.

- 13. The Board of Education approved the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2016-2017 school year, as per the 2013-2018 Teamsters contract:
 - a. <u>Facilities Department</u>:

	First Name	<u>Last Name</u>	<u>Title</u>	Location
1.	Donna	Bendian	Head Custodian	Crawford-Rodriguez
2.	Debra	Brylewski		JMHS
3.	Carol	Crothers		Switlik
4.	Ivonne	Gretener		Goetz
5.	Robert	Hewitt		McAuliffe
6.	Thomas	Kidd		Holman
7.	Jason	Liebman		Elms
8.	Donna	Murawski		JLHS
9.	James	Picone		Johnson
10.	Jessie	Hart	Lead Grounds Worker	Grounds
11.	TBD	TBD	Lead Maintenance	Maintenance

b. <u>Food Service Department</u>:

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	First Name	Last Name	<u>Title</u>	Location
1.	Vickie	Carson	Food Service Worker-	JLHS
2.	Victoria	Catanzaro	Lead	Elms
3.	Lorraine	Catapano		McAuliffe
4.	Marlene	Dalton		JLHS
5.	Sharon	Green		JMHS
6.	Denise	Kiraly		Crawford-Rodriguez
7.	Marianne	Krais		Goetz
8.	Michele	Kravchak		Johnson
9.	Debra	Lauria		Switlik
10.	Elizabeth	McLean		Rosenauer
11.	Stacey	Procida		JMHS
12.	Jeanette	Witkowski		Holman

c. Security Department:

	First Name	<u>Last Name</u>	<u>Title</u>	Location
1.	Jeff	DeMatteo	SLEO - Lead	District
2.	Sandra	Gessner	SLEO - Lead	District

d. Transportation Department:

Transpo	Transportation Department.					
	First Name	Last Name	<u>Title</u>	<u>Location</u>		
1.	Brian	Deck	Head Mechanic - AM	Transportation		
2.	Michael	Rizzo	Head Mechanic - PM	Transportation		

- 14. The Board of Education approved the summer transportation routes and driver/attendant salaries, as on file in the Transportation Office.
- 15. The Board of Education approved the following stipend position adjustments (11-401-100-100-01) for the 2016-2017 school year:
 - a. <u>Resignations</u>:
 - 1. Rebecca Marin, Webmaster Publisher/District; effective July 1, 2016.
 - b. <u>New Hires:</u>
 - Rachael Sedeyn, Webmaster Publisher; replacing Rebecca Marin (resigned), effective July 1, 2016 through June 30, 2017, stipend \$3,124.00.
- 16. The Board of Education approved Barry Rosenzweig as District TV Show Host for the 2016-2017 school year (11-401-100-100-09), not to exceed \$1,100.00.

- 17. The Board of Education approved a Summer ROTC stipend for Sgt. Charles Latimer (11-403-100-101-09), to be completed between July 1, 2016 and August 31, 2016, in the amount of \$5,834.00.
- 18. The Board of Education approved the following co-curricular Translator positions for the 2016-2017 school year; not to exceed \$8,800.00:
 - a. Ana Fay, Translator-Extra Duty/District (11-000-230-100-09), effective July 1, 2016 through June 30, 2017, at hourly rate of pay.
 - b. Luz Gonzalez, Translator-Extra Duty/District (11-000-230-100-09), effective July 1, 2016 through June 30, 2017, at hourly rate of pay.
- 19. The Board of Education approved the employment of the following District Curriculum Technology Trainers (11-000-221-110-09-260500), stipend \$2,627.00 each, effective September 1, 2016 through June 30, 2017, not to exceed \$37,800.00:
 - a. Marcus Villecco, District Curriculum Technology Trainer/Crawford-Rodriguez
 - b. Diane Sendecki, Co-District Curriculum Technology Trainer/Elms, shared position\$1,313.50
 - c. Danielle Parella, Co-District Curriculum Technology Trainer/Elms, shared position\$1,313.50
 - d. Tammy Johnson, District Curriculum Technology Trainer/Holman
 - e. Kimberly Carretta, District Curriculum Technology Trainer/Johnson
 - f. Ian Struthers, Co-District Curriculum Technology Trainer/Rosenauer, shared position \$1,313.50
 - g. Shaina Chagrin, Co-District Curriculum Technology Trainer/Rosenauer, shared position \$1,313.50
 - h. Robert Autenrieth, District Curriculum Technology Trainer/Switlik
 - i. Cheryl Froio, District Curriculum Technology Trainer/Goetz
 - j. Victoria Salemi, District Curriculum Technology Trainer/McAuliffe
 - k. Anthony Mastromarino, District Curriculum Technology Trainer/JLHS
 - 1. Laurie Matassa, District Curriculum Technology Trainer/JLHS
 - m. Anna Cafara, District Curriculum Technology Trainer/JMHS
 - n. Rachel Sedeyn, District Curriculum Technology Trainer/JMHS
 - o. Michael Bryce, District Curriculum Technology Trainer/District
- 20. The Board of Education approved the following personnel for Title I Reading Mentors for the 2016-2017 school year, to be paid through Title I Grant funds (20-231-100-110-09), not to exceed \$8,160.00, pending grant approval:
 - a. Roseanne Carello/Rosenauer, \$816.00
 - b. Melissa Gallagher/Holman, \$816.00
 - c. Kristen Hoermann/Switlik, \$816.00
 - d. Laura Hughes/Crawford-Rodriguez, \$816.00
 - e. Joanne Lykes/Holman, \$816.00
 - f. Sue Magee/Switlik, \$816.00
 - g. Kevin Maher/Crawford-Rodriguez, \$816.00
 - h. Donna Mollica/Rosenauer, \$816.00
 - i. Catherine Ogletree/Crawford-Rodriguez, \$816.00
 - j. Kelly Walsh-McHugh/Holman, \$816.00
- 21. The Board of Education approved the following staff members for summer curriculum planning for K-5 Social Studies, for three (3) days, not to exceed 10 hours per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$864.40:
 - a. April Brucculeri/Elms, 3 days, \$43.22 per hour x 10 total hours, \$432.20
 - b. Aju Mathews/Switlik, 3 days, \$43.22 per hour x 10 total hours, \$432.20
- 22. The Board of Education approved the following staff members for summer curriculum planning for K-5 Literacy, for four (4) days, not to exceed 12 hours per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$2,074.56:
 - a. Jillian Barracato/Johnson, 4 days, \$43.22 per hour x 3 hours per day, \$518.64
 - b. Elizabeth Ingino/Crawford-Rodriguez, 4 days, \$43.22 per hour x 3 hours per day, \$518.64
 - c. Sandra Morales/Holman, 4 days, \$43.22 per hour x 3 hours per day, \$518.64
 - d. Danielle Parella/Elms, 4 days, \$43.22 per hour x 3 hours per day, \$518.64
- 23. The Board of Education approved the following staff members for summer curriculum work for Special Education Grades K-1 at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220-000), not to exceed \$1.728.80:
 - a. Crystal Barlow/Elms, 2 days, \$43.22 per hour x 3 hours per day, \$259.32
 - b. Doreen Brennan/Holman, 2 days, \$43.22 per hour x 3 hours per day, \$259.32

- c. Melissa Clendennen/Johnson, 2 days @ 3 hours per day and 1 day @ 5 hours per day, \$43.22 per hour, \$475.42
- d. Carla Cucci, Carla/Johnson, 2 days @ 3 hours per day and 1 day @ 5 hours per day, \$43.22 per hour, \$475.42.
- e. Meredith Shields/Elms, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
- 24. The Board of Education approved the following staff members for summer curriculum work for Middle School Technology, three (3) days, four (4) hours per day each, not to exceed twelve (12) hours per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220-000), not to exceed \$1,555.92:
 - a. James Doherty/McAuliffe, 3 days, \$43.22 per hour x4 hours per day, \$518.64
 - b. Tracy Kasper/Goetz, 3 days, \$43.22 per hour x 4 hours per day, \$518.64
 - c. Traci Sellers/McAuliffe, 2 days, \$43.22 per hour x 4 hours per day, \$518.64
- 25. The Board of Education approved the following staff members for summer curriculum writing for High School Social Studies, four (4) days, 4 hours per day each, not to exceed 16 hours per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$1,382.72:
 - a. Judy Malino/JLHS, 4 days, \$43.22 per hour x 4 hours per day, \$691.52
 - b. James Wendolek/ JLHS, 4 days, \$43.22 per hour x 4 hours per day, \$691.52
- 26. The Board of Education approved the following staff members for summer curriculum work for High School Science, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220-000), not to exceed \$4,149.12:
 - a. Mary Russo, AP STEM-Biology/JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - b. Lauren Sbarro, AP STEM-Biology/JMHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - c. Larissa Burgdorfer, Conceptual Chemistry/JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - d. Adam Niedzweicki, Conceptual Chemistry/JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88 and Environmental Earth/JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - e. Joseph Ruane, Conceptual Chemistry/JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88 and Environmental Earth, JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - f. Donna Swenticky, Conceptual Chemistry/JMHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - g. Anne McCormick, AP STEM-Chemistry/JMHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - h. Jacqueline Newman, AP STEM-Chemistry/JMHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - i. Alysse Szoke, AP STEM-Chemistry/JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - j. Marc Tuminaro, AP STEM-Chemistry/JMHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - k. Laura Leone, Environmental Earth/JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - Marc Tuminaro, AP Environmental/JMHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - m. Sean Bayha, AP Physics/JMHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88 and AP STEM-Physics/JMHS, 2 days, \$43.22 per hour x 4 hours per day, \$172.88
 - n. Kim Marie Bilotta, AP Physics/JMHS, 1 days, \$43.22 per hour x 4 hours per day, \$172.88 and AP STEM-Physics/JMHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - o. Jonathan Harrington, AP Physics/JMHS, 1 days, \$43.22 per hour x 4 hours per day, \$172.88
 - p. Brett Mallinson, Honors Anatomy & Physiology/JLHS, 1 day, \$43.22 per hour x 4 hours per day, \$172.88
 - q. Judith Malino, Resource Biology, Conceptual Science, Environmental/JLHS, 1 day, \$43.22 per hour x 4 hours/day, \$172.88
 - r. Patrice Riddle-Mc Dow, Resource, Biology, Conceptual Science Environmental/JLHS, 1 day, \$43.22 per hour x 4 hours/day, \$172.88
 - s. Donna Swenticky, Resource, Biology, Conceptual Science, Environmental/JMHS, 1 day, \$43.22 per hour x 4 hours/day, \$172.88
 - t. Tracz, Anna, Resource/Bio/Conceptual Sci/Environ., JLHS, 1 day, \$43.22 per hour x 4 hours/day, \$172.88
- 27. The Board of Education approved the following staff member for reviewing and updating the MSDS Sheets for the district, two (2) days, 4 hours per day each, not to exceed 8 hours,

- at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220-000), not to exceed \$345.76:
- a. Alysse Szoke/JLHS, 2 days, \$43.22 per hour x 4 hours per day, \$345.76
- 28. The Board of Education approved the following staff members for summer curriculum work for Elementary School Math, two (2) days, 4 hours per day each, not to exceed 8 hours per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220-000), not to exceed \$2,074.56:
 - a. Justine Behan/Rosenauer, 2 days, \$43.22 per hour x4 hours per day, \$345.76
 - b. Christina Castro/Holman, 2 days, \$43.22 per hour x4 hours per day, \$345.76
 - c. Lori Henry/NCLB, 2 days, \$43.22 per hour x4 hours per day, \$345.76
 - d. Christopher Moscatiello/Crawford-Rodriguez, 2 days, \$43.22 per hour x4 hours per day, \$345.76
 - e. Lorianne Rudenjak/Elms, 2 days, \$43.22 per hour x4 hours per day, \$345.76
 - f. Christine Temple/ Switlik, 2 days, \$43.22 per hour x4 hours per day, \$345.76
- 29. The Board of Education approved the following staff members for summer curriculum work for Special Education 6 12, two (2) days, not to exceed 5 hours total per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220-000), not to exceed \$1,080.05:
 - a. Erica DeMaio/McAuliffe, 2 days, \$43.22 per hour x 5 hours total, \$216.10
 - b. Jill Ebeling/Goetz, 2 days, \$43.22 per hour x 5 hours total, \$216.10
 - c. Barbara Feinen/McAuliffe, 2 days, \$43.22 per hour x 5 hours total, \$216.10
 - d. Jamie Hesnan/McAuliffe, 2 days, \$43.22 per hour x 5 hours total, \$216.10
 - e. Laura Polson/Goetz, 2 days, \$43.22 per hour x 5 hours total, \$216.10
- 30. The Board of Education approved the following staff members for summer curriculum planning for Media Literacy, one (1) day, not to exceed 6.5 hours for each teacher, to be paid at contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$842.79 in total:
 - a. Jacqueline Daton/Goetz, 1 day, \$43.22 per hour x 6.5 hours per day, \$280.93.
 - b. Carrie Hogan/Johnson,1 day, \$43.22 per hour x 6.5 hours per day, \$280.93.
 - c. Mary Silagy/JMHS, 1 day, \$43.22 per hour x 6.5 hours per day, \$280.93.
- 31. The Board of Education approved the following staff members for summer curriculum planning for Art teachers, not to exceed six hours each in total, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$3,111.84:
 - a. Karen Blenner/Johnson, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
 - b. Trevor Bryan/Elms, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
 - c. Lia Thomas/Crawford-Rodriguez, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
 - d. Holly Callahan/Goetz, 1 day, \$43.22 per hour x 6 hours per day, \$259.32.
 - e. Helene Capicotto/Goetz, 1 day, \$43.22 per hour x 6 hours per day, \$259.32.
 - f. Amy North/McAuliffe, 1 day, \$43.22 per hour x 6 hours per day, \$259.32.
 - g. Bobbie Allaire/JMHS, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
 - h. Megan Bender/JLHS, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
 - i. Ashley Forsyth/JLHS, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
 - j. Katherine Gibson/JLHS, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
 - k. Lisa Stallone/JMHS, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
 - 1. Jessica Ventrello/JMHS, 2 days, \$43.22 per hour x 3 hours per day, \$259.32.
- 32. The Board of Education approved the following staff members for summer curriculum planning for Music, two (2) days, four (4) hours per day, not to exceed eight (8) hours per teacher in total, to be paid at contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$2,766.08 in total:
 - a. Veronica Burnett/Crawford-Rodriguez, 2 days, \$43.22 per hour x 4 hours per day, \$345.76.
 - b. Mark Grayce/Holman, 2 days, \$43.22 per hour x 4 hours per day, \$345.76.
 - c. Brian Morgan/Switlik, 2 days, \$43.22 per hour x 4 hours per day, \$345.76.
 - d. Margaret Eisenschmied/Goetz, 2 days, \$43.22 per hour x 4 hours per day, \$345.76.
 - e. Rebecca Mision-Fodor/Goetz, 2 days, \$43.22 per hour x 4 hours per day, \$345.76.
 - f. Jason Diaz/JMHS, 2 days, \$43.22 per hour x 4 hours per day, \$345.76.
 - g. Edmund Robertson/JMHS, 2 days, \$43.22 per hour x 4 hours per day, \$345.76.
 - n. Rebecca Young/McAuliffe, 2 days, \$43.22 per hour x 4 hours per day, \$345.76.
- 33. The Board of Education approved the following staff members for summer curriculum work for Health and Physical Education, five (5) days, for four hours each day, not to exceed twenty hours per teacher in total, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$1,728.80 in total:
 - a. Aaron Gottesman/JMHS, 4 days, \$43.22 per hour x 5 hours per day, \$864.40.
 - b. Lacey Smicklo/JLHS, 4 days, \$43.22 per hour x 5 hours per day, \$864.40.

- 34. The Board of Education approved the following staff members for summer curriculum planning for World Language teachers, Elementary and Middle school World Language teachers will meet one (1) day, not to exceed six and one half (6.5) hours in total, and a World Language high school teacher, one (1) day, not to exceed eight (8) hours in total, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$1,404.65:
 - Marisela Gittler/McAuliffe, 1 day, \$43.22 per hour x 6.5 hours total, \$280.93.
 - Jennifer Higgins/JLHS, 1 day, \$43.22 per hour x 8 hours total, \$345.76. b.
 - Jean-Louis, Martine Elms, 1 day, \$43.22 per hour x 6.5 hours total, \$280.93. c.
 - Catherine Salas/Goetz, 1 day, \$43.22 per hour x 6.5 hours total, \$280.93. d.
- 35. The Board of Education approved the following staff members for summer curriculum planning for Middle School Special Education, two (2) days in July, not to exceed 5 hours per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$1,080.50:
 - Jill Ebeling/Goetz, 2 days, \$43.22 per hour x 5 hours total, \$216.10. a.
 - Karen Hamman/McAuliffe, 2 days, \$43.22 per hour x 5 hours total, \$216.10. b.
 - c. Janice Jesberger/JLHS, 2 days, \$43.22 per hour x 5 hours total, \$216.10.
 - d. Donna Schmidt/Goetz, 2 days, \$43.22 per hour x 5 hours total, \$216.10.
 - Shannon Terry/McAuliffe, 2 days, \$43.22 per hour x 5 hours total, \$216.10.
- The Board of Education approved the following staff members for summer curriculum 36. writing for the Academy of Business, two (2) days, four (4) hours per day, not to exceed eight (8) hours per teacher, and two (2) teachers, for one (1) day, five (5) hours per day not to exceed five (5) hours per teacher total, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$2,506.76:
 - Anthony Mastromarino/JLHS, 2 days, \$43.22 per hour x 4 hours per day, \$345.76. a.
 - b. Ellen Fuge/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76.
 - Lisa Scott/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76. c.
 - James Pate/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76. d.
 - e. Rachel Sedeyn/JMHS, 2 days, \$43.22 / hour x 4 hours a day, \$345.76.
 - Laura Fecak/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76 and 1 day, f. \$43.22 per hour x 5 hours a day, \$216.10.
 - Laurie Shupin/JLHS, 1 day, \$43.22 per hour x 5 hours a day, \$216.10 g.
- 37. The Board of Education approved the following staff members for summer curriculum work for PRIDE Academy for six (6) weeks for a total of forty-eight (48) hours, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$2,074.56 in total.
 - James BrethauerJLHS, 6 days, \$43.22 per hour x 2 hours per day, \$518.64. a.
 - Kathleen Dembinski/JLHS, 6 days, \$43.22 per hour x 2 hours per day, \$518.64. b.
 - c. Diane Koehler/JLHS, 6 days, \$43.22 per hour x 2 hours per day, \$518.64.
 - Tracy Boudreau/JLHS, 3 days, \$43.22 per hour x 2 hours per day, \$259.32. d. Joseph Ruane/JLHS, 3 days, \$43.22 per hour x 2 hours per day, \$259.32.
- The Board of Education approved the following teachers to attend a three (3)-day 38. workshop, Sheltered Instruction, presented by the Language & Literacy Associates for Multilingual and Multicultural Education, July 19,2016, 8 AM-1 PM; July 20, 2016, 8 AM 2 PM and July 21, 2016, 8 AM -2 PM, total 17 hours per teacher at \$43.22 per hour, \$734.74 per teacher, to be paid by District funds (11-000-221-110-09-220000), not to
 - a. Jere Albertino/Holman

exceed \$12,490.58 in total.:

e.

- b. Debra Alexander/Holman
- Shari Berger/Holman c.
- d. Stephanie Bosley/Holman
- Donna Carleton/Holman e.
- f. Samantha Carollo/Holman
- Marcie Castillo/Holman g.
- h. Caridad Leon-Garcia/Holman Kathleen Lynch/Holman i.
- Lacy Majors/Holman
- k. Sandra Morales/Holman
- Angelica Oritz/Holman 1.
- Jennifer Steider/Holman
- Kelly Walsh-McHugh/Holman n.
- Elizabeth Wendolek/Holman o.
- Laura Hughes/Crawford-Rodriguez p.
- Catherine Ogletree/Crawford-Rodriguez q.
- The Board of Education approved the following staff members for the Kindergarten 39. Orientation, August 31, 2016, to be paid at the summer rate of \$43.22 per hour, not to

exceed two (2) hours per teacher, to be paid out of District funds (11-000-221-110-09-220-000), not to exceed \$2,420.32:

- a. Brigitte Bowden/Crawford-Rodriguez, 2 hours, \$86.44.
- b. Kelly Livio/Crawford-Rodriguez, 2 hours, \$86.44.
- c. Paula Mika/Crawford-Rodriguez, 2 hours, \$86.44.
- d. Laura Reilly/Crawford-Rodriguez, 2 hours, \$86.44.
- e. Jeanine Susino-Vitale/Crawford-Rodriguez, 2 hours, \$86.44.
- f. Crystal Barlow/Elms, 2 hours, \$86.44.
- g. Natalie Cortez/Elms, 2 hours, \$86.44.
- h. Judy Guedes/Elms, 2 hours, \$86.44.
- i. Carol Masur/Elms, 2 hours, \$86.44.
- j. Andrea Risley/Elms, 2 hours, \$86.44.
- k. Meredith Shields/Elms, 2 hours, \$86.44.
- 1. Jere Albertino/Holman, 2 hours, \$86.44.
- m. Stephanie-Jo Bosley/Holman 2 hours, \$86.44.
- n. Veronica Langer Matthews/Holman, 2 hours, \$86.44.
- o. Deanna Mazzella/Holman, 2 hours, \$86.44.
- p. Elizabeth Olszuk/Holman, 2 hours per day, \$86.44.
- q. Lindsay Don/Johnson, 2 hours per day, \$86.44
- r. Cynthia Engel/Johnson, 2 hours per day, \$86.44
- s. Jaclyn Knolmajer/Johnson, 2 hours per day, \$86.44
- t. Jamie Rodriguez/Johnson, 2 hours per day, \$86.44
- u. Lynda Sheridan/Johnson, 2 hours per day, \$86.44
- v. Cynthia Amey/Rosenauer, 2 hours per day, \$86.44.
- w. Donna Modula/Rosenauer, 2 hours per day, \$86.44.
- x. Jennifer Malcolm/Switlik, 2 hours per day, \$86.44
- y. Tracey Raucci/Switlik, 2 hours per day, \$86.44 z. Alisha Robinson/Switlik, 2 hours per day, \$86.44
- aa. Donna Scattergood/Switlik, 2 hours per day, \$86.44
- bb. Christine Temple/Switlik, 2 hours per day, \$86.44
- 40. The Board of Education approved the following personnel for the PALS (Peer Assistance Leaders) program to be paid at the contracted rate of \$43.22 per hour, not to exceed eight (8) hours per teacher, to be paid out of District Funds (11-000-221-110-09-2200000), not to exceed \$2,766.08:
 - a. Marites Delfin/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
 - b. Tracie Kearney/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
 - c. James Pate/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
 - d. Joseph Pienkowski/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
 - e. Laura Borrelli/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
 - f. Brian Chesley/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
 - g. Laurie Matassa/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
 - h. Robert Waldron/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- 41. The Board of Education approved the following school nurses for summer work, not to exceed seven (7) hours per nurse, to be paid at the contracted rate \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$3,025.40:
 - a. Marites Delfin/JMHS, \$43.22 per hour x 7 total hours, \$302.54
 - b. Margaret Ewin/Elms, \$43.22 per hour x 7 total hours, \$302.54
 - c. Brittany Hurden/Holman, \$43.22 per hour x 7 total hours, \$302.54
 - d. Patti Kossmann/Switlik, \$43.22 per hour x 7 total hours, \$302.54
 - e. Kathleen McCabe/Goetz, \$43.22 per hour x 7 total hours, \$302.54
 - f. Sandra Sedar/Johnson, \$43.22 per hour x 7 total hours, \$302.54 g. Elizabeth Smink/JLHS, \$43.22 per hour x 7 total hours, \$302.54
 - h. Lisa Washington/McAuliffe, \$43.22 per hour x 7 total hours, \$302.54
 - i. Patricia Wilkinson/Rosenauer, \$43.22 per hour x 7 total hours, \$302.54
 - j. Pamela Barth/Crawford-Rodriguez, \$43.22 per hour x 3 total hours, \$129.66
 - k. Terri Samuel/Crawford-Rodriguez, \$43.22 per hour x 4 total hours, \$172.88
- 42. The Board of Education approved the following personnel and salaries for the Community School Summer 2016 Programs:

Program	Position	<u>Salary</u>	<u>Names</u>	Location
Kindergarten	Substitute Adult	\$14.00 per	Judy Guedes	Switlik
Here I Come /	Aide / Substitute	hour /	Lindsay Don	
Who wants to	Teacher	\$30.00 per	Stephanie Bosley	
be a First		hour	Maria Martinez	
Grader	Substitute Teacher	\$30.00 per	Gilda Shroyer	
		hour		
	Substitute Adult	\$14.00 per	Linda	
	Aide	hour	Wnorowski	

	Substitute Adult Aide	\$14.00 per hour	Debra Polidoro	
Gymnastics	Aide	\$9.00 per hour	Carly Frascino	Crawford-
				Rodriguez

43. The Board of Education approved the additional personnel and salaries for the Summer Electives/Digital Media Summer Film Camp 2016 (Account #62-998) as follows:

Program Staff JTV Aides:	Hourly Rate
Jillian LaManna	\$9.00/hour
Rachael Martingano	\$9.00/hour
Victoria Nelli	\$9.00/hour

44. The Board of Education approved the following lead teachers for the Jackson Child Care Academy Summer Camp 2016 https://doi.org/10.100/journal.com/ August 31, 2016 only (62-990-320-100-09):

	<u>Name</u>	Program Title	Hourly Rate/Weekly Max
a.	Susan Sansevere	District Lead Child Care Teacher	\$30.00 per hour, not to exceed 44 hours per week
b.	Martine Jean-Louis	District Assistant Lead Child Care Teacher	\$30.00 per hour, not to exceed 44 hours per week

45. The Board of Education approved the personnel and salaries for the Jackson Child Care Academy 2016-2017 school year, September 1, 2016 through June 30, 2017 (62-990-320-100-09):

	Name	Program Title	Hourly Rate / Weekly Max
a.	Martine Jean-Louis	District Lead Child Care Teacher	\$30.00/hour not to exceed 20 hours per week

46. The Board of Education approved the following personnel and salaries for the Child Care Academy 2016 Summer Camp (50-990-320-100-09):

		Teacher/	Paraprofessional/	Receptionist/
	Name	Substitute Teacher \$30.00 per hour	Substitute Paraprofessional \$17.50 per hour	Substitute Receptionist \$11.00 per hour
a.	Lisa Pallante		X	X
b.	Dana Tressito	X	X	Х

- 47. The Board of Education approved the following personnel as Title I iPad Support Teachers for the 2016-2017 school year, to be funded by Title I grant funds pending NJDOE approval (20-231-100-110-09), \$3,500.00 per teacher, not to exceed \$14,000.00 in total:
 - a. Kevin Maher, Crawford-Rodriguez
 - b. Dana DiLorenzo, Holman
 - c. Lori Henry, Rosenauer
 - d. Robert Autenrieth, Switlik
- 48. The Board of Education approved the following personnel for summer work completing IEPs and student testing, effective July 1, 2016 through August 31, 2016 (11-000-219-104-09-210002), total cost not to exceed \$76,000.00:
 - a. Haley Caravella LDTC/District 100 hours
 - b. Eileen Czarnicki– LDTC/District 60 hours
 - c. Lori Dioguardi LDTC/District 100 hours
 - d. Susan Goodwin LDTC/District 20 hours
 - e. Lisa Melamed LDTC/District 65 hours
 - f. Ann Russin LDTC/District 9 hours
 - g. Debbie Schlau LDTC/District 75 hours

- h. Amanda Sobel LDTC/District 75 hours
- i. Heather Boland Social Worker 12 hours
- j. Kerry Competello Social Worker/District 20 hours
- k. Melissa Conklin Social Worker/District 65 hours
- 1. Eileen Keegan Social Worker/District 20 hours
- m. Cheryl Kobran Social Worker 60 hours
- n. Stacie Kajewski Social Worker/District 40 hours
- o. Jennifer Lieberman Social Worker/District 18 hours
- p. Andrea Pier Social Worker 70 hours
- q. Sherry Artz Psychologist/District 4 hours
- r. Alyson Defort Psychologist/District 60 hours
- s. Nicole DiGeronimo Psychologist/District 80 hours
- t. Susan Hebrew Psychologist/District 40 hours
- u. Sharon Levine Psychologist/District 100 hours
- v. Christine Limongello –Psychologist/District 90 hours
- w. Donna Louk Psychologist/District 20 hours
- x. Cynthia Maher Psychologist/District 30 hours
- y. Lauren Kirson Occupational Therapist 45 hours
 z. Gina Palumbo Occupational Therapist 2 hours
- aa. Jennie Ragazzo Occupational Therapist 45 hours
- bb. Jessica Fioretti Speech Therapist 15 hours
- cc. Laura Gogan Speech Therapist 2 hours
- dd. Suellen Marsh Speech Therapist 65 hours
- ee. Rebecca Stromberg Speech Therapist 60 hours
- ff. Debby Mooney Physical Therapist 30 hours
- gg. Natalie Zozzaro Physical Therapist 30 hours
- hh. Kristy Beline Special Education Teacher/District 4 hours
- Cheryl Berman–Special Education Teacher/General Education Teacher/District 5 hours
- jj. Veronica Burnett General Education Teacher/District 8 hours
- kk. Whitney D'Benedictis- Special Education Teacher/District 4 hours
- 11. Marisa DiStasi-Kissam Special Education Teacher/District 4 hours
- mm. Dawn Doherty Special Education Teacher/District 4 hours
- nn. Kathy Doherty Special Education Teacher/District 5hours
- oo. Joan Erickson General Education Teacher/District 5 hours
- pp. Melissa Gallagher Special Education Teacher/General Education Teacher/District 10 hours
- qq. JoAnne Heininger Special Education Teacher/General Education Teacher/District 5 hours
- rr. Jan Jesberger Special Education Teacher/District 8 hours
- ss. Martine Jean-Louis General Education Teacher/District 35 hours
- tt. Nicole Johnston Special Education Teacher/District 4 hours
- uu. Eileen Kochis Special Education Teacher/District 8 hours
- vv. Michelle Lardieri Special Education Teacher/General Education Teacher/District 4 hours
- xx. Joe Lux General Education Teacher/District 2 hours
- yy. Sue Magee Special Education Teacher/District 4 hours
- zz. Kevin McQuade General Education Teacher/District 5 hours
- aaa. Kelly Mergner Special Education Teacher/General Education Teacher/District –
 4 hours
- bbb. Shannon McEneaney- Special Education Teacher/District 10 hours
- ccc. Jessica Nappa Special Education Teacher/District 4 hours
- ddd. Tina Nelson Special Education Teacher/General Education Teacher/District 5 hours
- eee. Chris Pagliaro Special Education Teacher/District 3 hours
- fff. Laura Polson Special Education Teacher/District 4 hours
- ggg. Marilyn Ribera Special Education Teacher/District 4 hours
- hhh. Amy Riello Special Education Teacher/District 2 hours
- iii. Stephanie Rosato General Education Teacher/District 2 hours
- jjj. Kerry Rotundo Special Education Teacher/District 5 hours
- kkk. Erin Schnorbus General Education Teacher/District 15 hours lll. Rachel Sedyen General Education Teacher/District 4 hours
- mmm. Melissa Svodoba Special Education Teacher/General Education Teacher/District 8 hours
- nnn. Jen Taibbi General Education Teacher/District 5 hours
- 000. Faye Zaninelli General Education Teacher/District 5hours
- ppp. Jen Zengel Special Education Teacher/General Education Teacher/District 10 hours
- 49. The Board of Education approved the following additional personnel for the Special Education Extended School Year (ESY) Program (11-000-217-101-09-422422/11-000-217-106-09-422422/11-000-217-300-09-422422), July 5, 2016 through August 11, 2016, 4

days per week, located at Elms Elementary School and Goetz Middle School, 4.5 hours per day (unless otherwise noted) not to exceed \$585,000.00 in total:

Paraprofessional/District, 6 weeks, 4 days per week, salary total \$1,959.12 each:

<u>ADD</u>

- Brian Balazse
 Sean Bayha
- 3. Arianna Bellafiore, pending fingerprint approval
- 4. Aleisa Campbell, pending fingerprint approval5. Pam Conti
- 6. Christopher Douglas
- 7. Sean Favre
- 8. Kelly Giata, pending fingerprint approval9. Brook Hogan, pending fingerprint approval
- 10. Dena Kaiser
- 11. Steven Loder, pending fingerprint approval
- 12. Jesi Manning
- 13. Dana Olewin
- 14. Brittney Pension
- 15. Caitlin Petrizzo
- 16. Jenna Rockwell, pending fingerprint approval
- 17. Sharon Reed
- 18. Jacquelyn Roberts
- 19. Dierdre Russell, pending fingerprint approval
- 20. Chelsea Sewald
- 21. Michael Sobieski, pending fingerprint approval
- 22. Gina Sypher, pending fingerprint approval
- 23. Amy Tschinkel

DELETE

- 1. Kristen Hoermann
- 2. Christopher Pagliaro
- 3. Shania Chagrin
- 4. Sharon Potenza
- School Nurse/District, 6 weeks, 4 days per week, 4.5 hours/day, salary total \$4,668.00:

<u>ADD</u>

- 1. Diane Lopez
- b. Substitute Teachers (as needed) \$194.50 per day/\$43.22 per hour:

- Kerry Detura 1.
- 2. Stephanie Mezza
- 3. Christopher Pagliaro4. Jenna Sciarappa
- 5. Dana Tressito
- 6. Michelle Vulpis
- 7. Dawn Yalden
- Substitute Paraprofessionals (as needed) \$18.14 per hour:

- Jenna Sciarappa
- d. Substitute Paraprofessionals (as needed) \$18.14 per hour:

DELETE

- 1. Deb Giordano-Abalos
- e. Special Education Teachers, Full-Time/District, 6 weeks, 4 days per week, salary \$4,668.00:

<u>ADD</u>

- 1. Marissa DiStasi-Kissam, from 4 weeks, 4 days per week to 6 weeks, 4 days per week, salary from \$3,112.00 to \$4,668.00
- The Board of Education approved the Athletic Event Staff fees for the 2016-2017 school 50. year as follows:

SPORT	POSITION	FEE
FALL SPORTS – Varsity Football	Clock	\$45.00
	Announcer	\$55.00
	Film	\$55.00

	Supervisor	\$80.00
	Money Manager	\$60.00
	Tickets	\$50.00
	Sportsmanship Coordinator	\$50.00
	Chaperone	\$70.00
	Chain Crew	\$59.00
Other Fall Sports	Site Supervisor	\$60.00
	Site Supervisor – one event	\$50.00
	Sportsmanship Coordinator/Clock (V)	\$50.00
	Sportsmanship Coordinator/Clock (V/JV)	\$65.00
	Timer/Spotter	\$30.00
WINTER SPORTS	Announcer	\$40.00
	Clock (JV/V)	\$55.00
	Clock Varsity	\$30.00
	Clock JV	\$25.00
	Supervisor/Clock (Frosh)	\$55.00
	Tickets	\$55.00
	Sportsmanship Coordinator (V/JV)	\$50.00
	Site Supervisor	\$60.00
	Site Supervisor – one event	\$50.00
Double Header (only if varsity games are	Announcer	\$65.00
played consecutively)	Clock Varsity	\$55.00
	Clock JV	\$40.00
	Tickets/Money	\$70.00
	Sportsmanship Coordinator	\$75.00
	Site Supervisor	\$100.00
Tri-Wrestling Matches (Two consecutive matches)	Announcer	\$65.00
	Clock (JV & V)	\$75.00
	Tickets/Money	\$75.00
	Sportsmanship Coordinator	\$80.00
	Site Supervisor	\$100.00
Quad-Wrestling Matches (Three consecutive matches)	Announcer	\$85.00
	Clock (JV/V)	\$90.00
	Tickets/Money	\$95.00
	Sportsmanship Coordinator	\$95.00
	<u> </u>	

	Site Supervisor	\$120.00
SPRING SPORTS	Sportsmanship Coordinator/Clock (V)	\$50.00
	Sportsmanship Coordinator/Clock (V/JV))	\$65.00
	Announcer	\$30.00
	Timer/Spotter	\$45.00
	Field	\$45.00
	Site Supervisor	\$60.00
	Site Supervisor – one event	\$50.00

ALL Sports	Chaperone	\$70.00
	Sub-Trainer – one event	\$75.00
	Sub-Trainer – one event varsity football	\$125.00
	Sub-Trainer – more than one event	\$125.00
	Sub-Trainer – Ice Hockey	\$150.00
	Sub-Trainer – more than 5 hours	Additional \$25.00 per hour
		per nour

51. The Board of Education approved the following Resolution:

Resolved, that the Board of Education hereby approves the terms of the Resignation Agreement executed by an Employee (I.D. #1516-11/102824) and authorizes the Board President and Board Secretary to execute the Resignation Agreement.

- 52. The Board of Education approved the following staff members for summer work on the Communication and Arts Academy, two (2) days at six (6) hours per day, for a total of seventy-two (72) hours, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$3,111.84 in total:
 - a. Ashley Forsyth, Art Teacher/JLHS, \$43.22 per hour x 12 hours, \$518.64
 - b. Edmund Robertson, Music Teacher/JMHS, \$43.22 per hour x 12 hours, \$518.64
 - c. Nicole Mathias, Literacy Teacher/JLHS, \$43.22 per hour x 12 hours, \$518.64
 - d. John Pelano, Social Studies Teacher/JMHS, \$43.22 per hour x 12 hours, \$518.64
 - e. Susan Williams, World Language Teacher/JLHS, \$43.22 per hour x 12 hours, \$518.64
 - f. Lisa Koch/District, \$43.22 per hour x 12 hours, \$518.64
- 53. The Board of Education approved the following personnel for the 2015-2016 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two hour block:
 - a. Rachel Martingano/JMHS, effective June 22, 2016.
- 54. The Board of Education approved the following personnel for the 2016-2017 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two hour block:
 - a. Jeff Banbor/JLHS
 - b. Kim Gazdek/JLHS
 - c. Nicole Mathias/JLHS
 - d. Sue O'Connor/JLHS
 - e. Mark Rosenwald/JLHS
 - f. Leslie Seich/JLHS
 - g. Bobbie Allaire/JMHS
 - h. Jamie Allaire/JMHS
 - i. Billy Bates/JMHS
 - j. Marge Eisenschmeid/JMHS
 - k. Pat Gwozdz/JMHS

- 1. Laura Imbriale/JMHS
- m. Jackie Kerrigan/JMHS
- n. Lorine Kuhn/JMHS
- o. Rachel Martingano/JMHS
- p. Brian McEwan/JMHS
- q. Sue McGinley/JMHS
- r. Brian Morgan/JMHS
- s. Eileen Wyer/JMHS
- 55. The Board of Education approved the following staff member for summer curriculum planning for science for one day for 4.5 hours, not to exceed 4.5 hours, to be paid at the contracted JEA summer rate of \$194.50 per day, to be paid out of District funds (11-000-221-110-09-220000), not to exceed \$194.50:
 - m. Shawn Levinson/Johnson, 1 day for 4.5 hours, \$194.50 per day
- 56. The Board of Education approved Lori Henry to be Project Coordinator for the Perkins Grant, to be paid \$49.00 per hour, not to exceed \$392.00 to work two (2) days in the summer for the 2016-2017 school year, pending NJDOE Grant approval. (20-331-200-110-09).
- 57. The Board of Education approved the following staff member for summer work on the Summer Financial Literacy Course, for a total of twelve (12) hours, to be paid at the contracted JEA summer rate of \$43.22 per hour, paid out of district funds (11-000-221-110-09-220000), not to exceed \$518.64 in total:
 - a. Laura Fecak, Business Teacher/JMHS, \$43.22 per hour x 12 hours, \$518.64
- 58. The Board of Education approved the following staff members for summer work on the Summer STEM Prep Classes, for a total of twenty-four (24) hours, to be paid at the contracted JEA summer rate of \$43.22 per hour, paid out of district funds (11-000-221-110-09-220000), not to exceed \$1,037.28 in total:
 - a. Mary Russo, Biology Teacher/JLHS, \$43.22 per hour x 12 hours, \$518.64
 - b. Lauren Sbarro, Biology Teacher/JMHS, \$43.22 per hour x 12 hours, \$518.64
- 59. The Board of Education approved the rehire of athletic coaches (11-402-100-100-09) for the Fall 2016 season.

Document 1a.

- 60. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2016-2017 school year:
 - a. Nicole Carrara, Assistant Cheerleading Coach/JLHS, Fall & Winter seasons, effective September 1, 2016 through June 30, 2017, stipend \$4,020.00 for each season, in accordance with Step C6 of the 2016-2017 JEA contract.
 - b. Tara Rachele, Head Cheerleading Coach/JLHS, Fall & Winter seasons, effective September 1, 2016 through June 30, 2017, stipend \$4,357.00 for each season; in accordance with Step C6 of the 2016-2017 JEA contract.
 - c. Ronald Brown, Assistant Football Coach/JLHS, effective September 1, 2016 through June 30, 2017, stipend \$5,158.00, in accordance with Step A2 of the 2016-2017 JEA contract.
 - d. Vincent Spadavecchia, Assistant Football Coach/JLHS, effective September 1, 2016, through June 30, 2017, stipend \$5,802.00, in accordance with Step A6 of the 2016-2017 JEA contract.
 - e. Matthew Spader, Assistant Football Coach/JLHS, effective September 1, 2016 through June 30, 2017, stipend \$5,209.00, in accordance with Step A3 of the 2016-2017 JEA contract.
 - f. Arin West, Assistant Football Coach/JLHS, replacing Keith Farr (resigned), effective September 1, 2016 through June 30, 2017, stipend \$5,802.00, in accordance with Step A6 of the 2016-2017 JEA contract.
 - g. Timothy LaBarre, Boys Assistant Soccer Coach/JLHS, effective September 1, 2016 through June 30, 2017, stipend \$3,699.00, in accordance with Step B2 of the 2016-2017 JEA contract.
 - h. Larissa Burgdorfer, Girls Assistant Tennis Coach/JLHS replacing Christina Masitti (resigned), effective September 1, 2016 through June 30, 2017, stipend \$3,529.00, in accordance with Step C1 of the 2016-2017 JEA contract.
 - i. Brian Chesley, Girls Assistant Volleyball Coach/JLHS, replacing Tamara Evans (resigned), effective September 1, 2016 through June 30, 2017, stipend \$3,699.00, in accordance with Step B2 of the 2016-2017 JEA contract.

- j. Kristin Costanzo, Assistant Cheerleading Coach/JMHS Fall & Winter seasons, effective September 1, 2016 through June 30, 2017, stipend \$3,564.00 for each season, in accordance with Step C2 of the 2016-2017 JEA contract.
- k. Kelsey Hoffman, Head Cheerleading Coach/JMHS, Fall & Winter seasons, effective September 1, 2016 through June 30, 2017, stipend \$4,007.00 for each season, in accordance with Step C4 of the 2016-2017 JEA contract.
- 1. Jenna Dubrow, Girls Assistant Cross Country Coach/JMHS, effective September 1, 2016 through June 30, 2017, stipend \$3,699.00, in accordance with Step B2 of the 2016-2017 JEA contract.
- m. Glenda Calabro, Girls Head Cross Country Coach/JMHS, effective September 1, 2016 through June 30, 2017, stipend \$6,607.00, in accordance with Step B6 of the 2016-2017 JEA contract.
- n. Christopher Rash, Assistant Football Coach/JMHS, effective September 1, 2016 through June 30, 2017, stipend \$5,495.00, in accordance with Step A5 of the 2016-2017 JEA contract.
- o. Michael Walsh, Assistant Football Coach/JMHS, replacing Corey Lavin (resigned), effective September 1, 2016 through June 30, 2017, stipend \$5,802.00, in accordance with Step A6 of the 2016-2017 JEA contract.
- p. Keith Anderson, Assistant Football Coach/JMHS, effective September 1, 2016 through June 30, 2017, stipend \$5,495.00, in accordance with Step A5 of the 2016-2017 JEA contract.
- q. Joseph Pienkowski, Boys Assistant Soccer Coach/JMHS, effective September 1, 2016 through June 30, 2017, stipend \$4,197.00, in accordance with Step B6 of the 2016-2017 JEA contract.
- r. William O'Neill, Girls Assistant Basketball Coach/JMHS, effective November 1, 2016 through June 30, 2017, stipend \$5,802.00, in accordance with Step A6 of the 2016-2017 JEA contract.
- 61. The Board of Education approved the following volunteer coaches for the 2016-2017 school year:
 - a. Lizabeth Ferullo, Volunteer Assistant Girls Soccer Coach/McAuliffe, assisting Head Coach Kelly Nieduzak.
 - b. Kaitlyn Zarrilli, Volunteer Assistant Field Hockey Coach/JMHS, assisting Head Coach Jenna Rosenfeld.
- 62. The Board of Education approved the Athletic Event Staff for the 2016-2017 school year.

Document 2a.

63. The Board of Education approved the Middle School Athletic Chaperones for the 2016-2017 school year.

Document 3a.

- 64. The Board of Education approved the following personnel for summer work reviewing student physicals prior to the start of the fall athletic season (11-402-100-100-09-250329), at the summer contracted rate of \$43.22 per hour, effective July 1, 2016 through August 31, 2016, district total not-to-exceed 40 hours:
 - a. Brittany Hurden
 - b. Kathleen McCabe
 - c. Irene Menafra
 - d. Terri Samuel
 - e. Marites Delfin
 - f. Sandra Sedar
 - g. Elizabeth Smink
 - h. Dana Weinstein
- 65. The Board of Education, based on the recommendation of the Superintendent of Schools, approved the following resolution withholding for good cause the employment increment and the adjustment increment for one (1) employee:

RESOLUTION

RESOLVED, pursuant to $\underline{\text{N.J.S.A.}}$ 18A:29-14, that the employment and adjustment increments for one (1) (Employee I.D. #1516-12/101112) is hereby withheld for the 2016-2017 school year; and

BE IT FURTHER RESOLVED, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employees of this action and the reasons for same.

Roll Call Vote: Yes: Ms. Grasso

Mr. Sargent (No on Motion #5e)

Official Board Meeting June 21, 2016 Jackson Memorial High School Fine Arts Auditorium

> Mr. Colucci Mr. Hanlon (Present Not Voting on Motions #26i & 27a) Mrs. Fiero Mrs. Dey

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Fiero, seconded by Mr. Colucci, the public forum was opened by acclamation.

There being no response, on a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum was closed by acclamation.

Board President, Mrs. Dey announced the Board will adjourn to executive session to discuss personnel and contract negotiations.

Adjourn to Executive Session

On a motion by Mrs. Fiero, seconded by Mr. Colucci, the Board of Education adjourned to executive session at 7:48 p.m.

Board Attorney, Mr. Montenegro advised the Board will now move to executive session to discuss personnel and contract negotiations and welcomed everyone to remain until the Board reconvenes in public session.

On a motion by Mr. Sargent, seconded by Mrs. Fiero, the Board reconvened in public session at 8:26 p.m.

Board Comments

- Mr. Colucci thanked everyone for coming out tonight.
- Mr. Hanlon thanked everyone for coming tonight.
- Ms. Grasso thanked everyone for coming to the meeting.
- Mr. Sargent thanked everyone for coming out tonight.
- Mrs. Fiero thanked the township for a good shared services meeting.
- Mrs. Dey thanked everyone for coming tonight.

There being no further comments, on a motion by Mrs. Fiero, seconded by Mr. Hanlon, the meeting was adjourned by acclamation at 8:33 p.m.

Respectfully Submitted,

Michelle Richardson Business Administrator/ Board Secretary