

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
COMMITTEE OF THE WHOLE / BUSINESS MEETING
NOVEMBER 15, 2016
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 5:30 p.m. on November 15, 2016 in the Conference Room of the Administration Building.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. B. Montenegro, Board Attorney

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 6:30 p.m.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. B. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Burnetsky, seconded by Mr. Hanlon, the Board of Education approved the agenda with addendum, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

Recognition of Goetz Nurses and Security Officer

Board President, Sharon Dey

When it comes to medical emergencies, there are times when luck is on your side... and there are times when all that stands between life and death are the skills and composure of those trying to help you.

There are also times when all those factors combined – and a life is saved.

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During a recent emergency at Goetz Middle School, thankfully...all of those factors came together. And because of the quick thinking, skills and composure of two of our nurses and one of our security officers, a member of the Goetz family is still alive today.

For those of us who have been here for the annual nursing report, we know that our nurses handle a myriad of concerns on a daily basis. Some of them are simple – aching heads, sick tummies, scratches that need a band-aid and maybe some TLC. We also know that our nurses handle much more complicated concerns, such as diabetes management, catheters, asthma and life-threatening allergies and conditions.

We know that our security team has the responsibility of keeping our students and staff safe and that they need to monitor a million moving parts in order to do their job effectively.

Tonight we are so pleased to recognize two nurses – Mrs. Cynthia McLaughlin and Mrs. Kathleen McCabe and security officer Gerald Ravaioli -- for showing us what it means to exhibit grace under pressure.

These three people used all of their training and all of their selfless skills to save the life of a staff member who had a cardiac emergency.

Utilizing the AED defibrillators we have in their building – which are strategically placed in all of our district buildings – they were able to administer life-saving treatment to a fellow co-worker and save that staff member's life.

Their efforts are yet another example of the fact that everything we do to keep each other safe matters. The AED's we need to fund and test each year matter. The training our staff goes through to keep their skills sharp matters. And above all, the character of the people who work here... matters.

We may be a big district, but at the heart of everything we are a family. We take care of each other, in big and small ways.

So tonight ... on behalf of the entire board of education ... please join me in congratulating three people who took care of one of their own in the biggest way possible.

Cynthia McLaughlin... Kathleen McCabe... and Gerald Ravaioli

At the conclusion of the presentation, Dr. Genco announced everyone is welcome to stay for the remainder of the meeting or if they choose to, may leave.

2. Township Officials Present in Audience

None this month.

Mrs. Dey turned the meeting over to Dr. Genco.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

Dr. Genco stated first and foremost, he would like to congratulate Mr. Walsh who is here tonight; he will be joining the Board very shortly. We will also be saying good-bye in two months to someone who has been the heart and soul of the Jackson community for many, many years. I know she doesn't want me to do this and I will probably get kicked under the table, but Sharon Dey has gone above and beyond and has certainly been proud to be associated with her for a long time and she will certainly be missed!

Dr. Genco congratulated incumbent, Mr. Colucci, for winning a seat on the Board in the election and will begin serving his second term in January. Mr. Colucci has been a gentleman and we look forward to working with him again another three years.

Dr. Genco announced the Student Board Members will begin their presentations and introduced Joe Albero to present Maxx Silvan's report in his absence tonight.

a. Student Board Members

- Joe Albero (For Maxx Silvan) – Jackson Liberty High School

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. While I apologize for my absence at tonight's meeting, I thank you for allowing me to update the Board on the many events happening over at Liberty.

The fall sports season has just come to a close and Liberty has much to be proud of. Hosting their last home game of the 2016 season, the Lions football team came away with a big win against Donovan Catholic just two Fridays ago. Both the girls' field hockey and volleyball teams had quite

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the seasons as well, both seeding high in their respective playoff tournaments. Moving indoors to the sports of basketball, swimming, and wrestling, we wish each of our teams the best of luck as their seasons get underway.

Spirit week and homecoming weekend ran successfully as well, with class and school spirit evident throughout the halls and in the stands. Spirit-related participation hit record highs as this year's senior class took home the trophy, yet again, within our 4th annual Battle of the Classes. Our student council is currently planning the ever-popular events like Liberty Idol and Mr. JLHS to be held later this year.

The arts department finds itself quite busy too, with the marching band season coming to a close just a few weeks back. The Liberty Lions Marching Band finished off a historic season in fashion, placing 6th at the State Finals back in mid-October. They are now preparing not only for the concert band season, but to perform at the Washington DC Memorial Day Parade in the spring.

The AtLib Players Drama program find themselves in full swing, especially this week, as they prepare for their fall drama. *A Little Princess* is to be performed this weekend, opening on Thursday and running through Saturday evening. The students are working very hard on the production and hope each of you can see the final product.

Moving towards the third marking period and towards the holiday season, students at Jackson Liberty are hard at work, settled into the school year. The next couple of weeks promise to include progress, production, and fun.

That being said, I once again apologize for my absence tonight and look forward to seeing all of you at next month's meeting.

Dr. Genco thanked Joe for his presentation.

Dr. Genco introduced Chris Peruggia to begin his presentation.

- Chris Peruggia – Jackson Memorial High School

Good Evening ladies and gentlemen,

This past month has been very busy at Jackson Memorial. JMHS's annual Powder Puff game took place on November 2nd, where the junior girls battled the senior girls in a low scoring football game. The seniors proved to be victorious again! Both junior and senior boys performed entertaining halftime shows, but I would have to say the seniors outdid the juniors just a little bit.

Our fall sports season is almost over. Football is doing extremely well after an up and down regular season; their semi-final game is this Friday against Allentown following last weeks' impressive 39-6 win over Nottingham! I encourage you all to come out and be a part of the very spirited Jaguar Nation. Our Girls Field Hockey team fell short in the state final game against Freehold Township, losing 1-0 in a hard fought game. Girls soccer also fell short in their pursuit of a state championship, losing 2-0 to Toms River North in the semifinals. We are proud of all of our fall sports teams for great seasons.

Winter sports are underway, and we wish good luck and expect nothing but the best from Bowling, Winter Indoor Track, Basketball, and my personal favorite, Swimming.

The National Honor Society will be having its induction ceremony on Monday, the 21st, at 6:00, and our Science National Honor Society has its induction the following night. The Class of 2018 has organized a Student-Faculty Basketball Game for that night as well, where our determined staff team headlined by Assistant Principal Mr. Brunson will take on our eager students coached by Mr. DiEugenio! The game starts at 7 PM so make sure to get out!

As we reach the middle of the semester, many half year classes are preparing to take their mid-terms, and our AP students are getting into the heart of their curriculum.

The Seniors of the Month for October were Dylan Miller and Margaret Varrelman, and this month's are Abriyanna Finley and Nicholas Meegan. Congratulations to those four for being recognized for their hard work!

Our band competition season has reached its end, as the band took 4th place in Nationals last week, and 1st in the Robbinsville competition the week before. The band held tryouts for Jazz Band earlier in the month, and we would like to congratulate all those who made it. Preparations for the Winter Concert and the Spring trip to Disney have begun!

Our annual Memorial Idol will be held on Thursday, December 1st and a combined Memorial-Liberty show called "Jackson Idol" will take place in early February, where our top 3 contestants take on Liberty's top 3.

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The joint Memorial-Liberty student council lunch will be taking place on Monday, as Memorial is hosting the first one. Liberty will host the next meeting and Dr. Genco will be hosting the final meeting. We thank Dr. Genco for coming up with this idea to promote unity between both schools, bringing us together as one town.

As the school year progresses and we reach the end of 2016, our students are being provided with many academic and athletic opportunities, as well as a spirited and nurturing environment. Thank you for your time and support.

Dr. Genco stated he is looking forward to the student council luncheons and thanked Chris for his presentation.

Dr. Genco stated we ended October with the opportunity to go to the School Boards conference for the annual training plus it is a good opportunity to bond as a Board and certainly every year it is a great experience. Moving into the holiday season, it seems everything becomes rushed; Liberty and Memorial has their National Honor Society inductions coming up next week; the student council luncheons and different things with sports so it is an exciting time of year as well. One of the things the Board has as a goal is Mrs. Licitra and Mrs. Pormilli have been working diligently on the last of our academies that stands at 5 because the ROTC is set up as an academy as well. When you look at the last of the academies we would like to get up off the ground come September, Mrs. Licitra and Mrs. Pormilli will give a presentation of where they are at this point and turned the meeting over to them.

- **“New” Arts Academy Presentation**
Assistant Superintendent Nicole Pormilli & Director Theresa Licitra

Mrs. Pormilli and Mrs. Licitra gave an in-depth narrative proposal and power-point presentation on the upcoming new Arts Academy to the Board.

Dr. Genco stated before the Board presents their questions, he wants to point out that Mrs. Licitra and Mrs. Pormilli have done a tremendous job with the amount of work this has been since the summer; there was a lot of brainstorming on how to get this academy going which is a very very complex academy as opposed to a Business Academy or the STEM Academy where you cohort certain things. When you look at an academy like this, you’re not cohorting those course subjects but are coordinating different strands of the arts which is very different so this is no ordinary academy. It takes a tremendous amount of work and alignment with the staff. He has heard a lot of positive feedback about it and wants the Board to know how much work has gone into launching this new academy.

Dr. Genco thanked Mrs. Licitra and Mrs. Pormilli for the great job they’ve done.

Board Inquiries/Comments on the new Arts Academy

Mr. Hanlon stated he is a tremendous advocate of all the academies and is really excited about this one in particular. He asked would there be a benefit to doing a parent night on this for the seventh and eighth grades or for anyone who is interested in any of the academies.

Mrs. Licitra responded we had one parent night already and when we did that one, we mentioned having another parent night was one of our goals.

Mr. Hanlon asked are you presenting it to the eighth graders on December 12th.

Mrs. Pormilli responded it will be done for the eighth graders and their parents at the high school orientation noting we’ve had meetings on this with the middle school Principals.

Mrs. Licitra responded Ms. Erwin will have it up on our website so all the academies are there. We also want to begin to spread the word at the eighth grade orientation that this academy may happen.

Mr. Hanlon commented he thinks this should also be open to students that may come back to the district.

Mrs. Licitra stated we are already working on a logo, brochure and a name for the new academy citing they did a great job on the STEM brochure; it was absolutely amazing. Mr. Rotante and Mrs. Topoleski did a great job in sharing ideas with us; they both sat on the committee during the summer.

Mr. Hanlon stated you have so many of our band students that are already in our STEM Academy; is there anything to ensure that students who are in this academy don’t get preference to being in the jazz band or if they want to be in a play.

Dr. Genco stated this is something to keep in the back of our minds; it was not a consideration when we were developing this.

Proposal of a New Jackson School District Academy

Presentation to the Board of Education

November 15, 2016

Dr. Stephen Genco, Superintendent of Schools

Nicole Pormilli, Assistant Superintendent

Theresa Licitra, Director of Curriculum

Philosophy of High School Academies

Promotes:

- College and Career Readiness
- Student focus on their skill set, area of intelligence, passion, while also being involved with all of the traditional high school activities
- Some cohort classes
- Hands-on, intern learning experiences
- Jackson students staying within our district
- Balance between academic preparation and career development
- Pursuit of passions



Why This Academy?

- College and Career Readiness - Post secondary studies, arts-related occupations;
- Addresses the NJ Standards in all content areas in an integrated approach
- Provide opportunities for students in the areas of Visual and Performing Arts, Communication, Media;
- Provide opportunities in four strands: visual art, graphic art; instrumental music, vocal music; theatre, drama; and dance;
- To foster a vibrant artistic community that unites students in a scholarly environment;
- Honors the multiple-intelligence model (Gardner);
- Promotes and emphasises the critical need for creativity in education



Careers in FINE and PERFORMING ARTS

Graphic Design- Package Design- Game Art- Band - Director
Advertising Design- Animation- Fashion- Theatre -Playwright
Drama -Vocalist - StageCraft - Architecture- Interior Design
Choral - Teacher - Film - Music Direction - Industrial Design
Illustration- Tech Artist- Furniture Design- Choreography
Special Effects- Museum Curator- Scriptwriter - Motion
Set Design- Landscape Design - Jewelry Design - Soloist
Screenplay-Textile Design - Computer Animation/Games
Photography - Web Art Director - Conductor -Dance



Our Academies

- ❑ AFJROTC
- ❑ Digital Media
- ❑ STEM (Science, Technology, Engineering, Math)
- ❑ JAB (Jackson Academy of Business)
- ❑ **New: Academy of the Arts**



Committee Members

Dr. Stephen Genco, Superintendent of Schools

Nicole Pormilli, Assistant Superintendent

Theresa Licitra, Director of Curriculum Humanities

Robert Rotante, Director of Curriculum STEM

Kurt Holtz, Director of Guidance

Maureen Butler, Principal JLHS

Kevin DiEugenio, Principal JMHS

Tina Topoleski, Science Supervisor

Lisa DiEugenio, ELA Supervisor

Ashley Forsyth, Art Teacher

Nicole Mathias, English/Drama Teacher

Ed Robertson, Music Teacher

John Pelano, Social Studies Teacher

Susan Williams, Spanish Teacher



Timeline

July 12 & 13, 2016 - Committee work

September 29, 2016 - Committee work

October 5, 2016 - Committee work

November 1, 2016 - Community meeting

November 15, 2016 - Board of Education presentation



Mission Statement

The Jackson School District's Academy of the Arts serves as a **catalyst** for students who possess **proven aptitude and interests** to realize their creative potential. The program provides a **personalized and rigorous** environment that fosters experiential, **performance-based** educational opportunities and contributes to the cultural enrichment of a global society.

This Academy assists student discovery and development of their unique skills and talents through an intense four year focused learning experience. This integrated arts and academic program **combines high standards, critical thinking and whole-person development** as an approach to learning.



Belief Statement

The Academy will be a high quality educational program for students in grades 9-12 that develops the whole person through a curriculum that integrates the arts and college preparatory academics. We aim to develop the students academically, artistically and socially so that they **leave the school as independent, cooperative, responsible and creative young adults with a lifelong interest and ability in learning and the arts.** We believe that these skills and qualities will prepare our students to pursue further educational goals and allow them to contribute to the life and well being of society as a whole.



Goals

- Cultivate an appreciation for the value of the performing and visual arts
- Learn and work in a creative, cooperative and collaborative manner while promoting independent critical thinking and building confidence
- Promote positive learning environments for our students as they seek to develop a commitment to the arts
- Offer curriculum that meets or exceeds state standards which includes experiential programming giving students experiences to develop as artists, educators, scholars and arts leaders



Goals

- Provide opportunities to design and create events that enrich the learning experience in the school, community, and beyond.
- Contribute to students' development as ethical leaders and responsible citizens in a global community.
- Empower and support our faculty and staff as superior educators, mentors, artists, scholars and administrators who inspire student learning as part of a collaborative, academic and artistic process.



Strands

Instrumental/Vocal Music

Theatre/Drama

Art/Graphics

Instrumental/Vocal Music

Theatre

Art Studio and Graphics Dance



Admission

Process

- Application (academics & personal statement)
- Audition/Interviews
- Teacher recommendation

Timeline - (Same timeline as all district academies)

- December 12, 2016 - Middle Schools Visit
- Application due by January 31st
- Audition/Interviews - February
- Acceptance letters by no later than March 10th



3-year Plan

YEAR ONE	YEAR TWO	YEAR THREE
Dual Certified Teacher History Cohort Elective Strand Choice Master Teaching Experience	Dual Certified Teacher History Cohort Elective Strand Year 2 Master Teaching Experience	Possible Additional Staff Elective Strand Year 3 Master Teaching Experience Internships



DETAILED BUDGET - year One

STAFF	1 Teacher	\$80,000
ACADEMY BUDGET	\$5,000 for each strand \$5,000 total for transportation	\$25,000
CURRICULUM WRITING	Year One	\$3,000
CURRICULUM RESOURCES	Adoption Year 2017-2018 Music K-12 Art K-12	\$75,000



Philosophy Behind Academy Approach

“The key to this transformation is not to standardize education, but to personalize it, to build achievement on discovering the individual talents of each child, to put students in an environment where they want to learn and where they can naturally discover their true passions.”

~ Ken Robinson

The Element: How Finding Your Passion Changes Everything



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Mr. Hanlon stated he is passionate about this but the long term goal is for students to be in any one of the academies.

Dr. Genco stated it isn't something we thought about at this point but it is certainly something to keep in mind.

Mrs. Dey commented this is a good point to bring up.

Mr. Hanlon asked do we have attendance numbers set aside for this.

Dr. Genco responded like anything else we do and the Business Academy is a perfect example, they typically start small and then start to expand by word of mouth and experiences. He would guess with this type of academy and multiple strands, the numbers will be greater than just the STEM Academy or just the Business Academy and believes we would be guessing at this point. We always have 60 or 70 students testing for the 24 seats in STEM on each side of town; there's always going to be only so many seats.

Mrs. Dey asked do we have the number of students who attend the Fine Arts Academy.

Mrs. Pormilli responded she has those numbers in her office.

Mr. Colucci asked about resources in finding and attracting staff with certifications to do this.

Mrs. Licitra responded we know of some who are certified or have dual certifications that work in other schools; we felt by reaching out to other districts was the best way to approach it and there are some music and drama teachers and we also have 1 or 2 here on staff that are interested.

Ms. Grasso stated she was at that meeting and was really impressed then. She shared because she is on the other side in the classroom in another district where they don't have 5 academies like this and thinks that people need to understand and recognize what goes on here is really not typical; people here go well above and beyond to meet the needs of all kinds of students and that doesn't happen in a lot of places and thinks this needs to be said. You can have a vision but if you don't have the people behind the scenes to do it, it doesn't happen. Despite the standardized testing and all the people that are pushing us to do the things we don't want to do and the crazy negative publicity you get on a daily basis, it's important for them to know there are good things going on here that don't go on anywhere else citing find me another district in New Jersey with 5 academies in-house without being transported somewhere; this is great.

Mrs. Fiero commented this is how great we feel about all of our students.

Mr. Sargent stated he would like to backtrack a little bit to the dance piece; how many dance studios do we have in town.

Mrs. Licitra responded she knows of two that she reached out to that are very strong but we also have two dance teams that are volunteer.

Mr. Sargent asked where are we getting people to do that.

Mrs. Licitra responded she went to Red Bank Regional where they have a very strong dance department; it was the sense of their community that they have a lot of students there that have that talent.

Mrs. Fiero stated anyone who has that passion and talent will want to be involved in this academy and we will certainly not stop them from taking outside classes.

Mr. Sargent asked in regards to the STEM program, you mention model comparisons both out of state and in state with the standards, how extensive was it; how many states did you reach out to.

Mrs. Licitra responded she and Mrs. Pormilli did a lot of research and were not looking at the actual standards. What we went for was their philosophy and how they master the classes noting our standards are our standards that we have to abide by; we were looking at programs for a curriculum.

Mr. Sargent commented there are some incredible programs out there that can't be matched.

Mrs. Licitra responded not only were we looking at what's out there but also for what we need.

Mr. Sargent asked in regards to all this, did you mention that these after school programs are a portion of their grade.

Mrs. Pormilli responded it would be part of their credits, yes.

Mr. Sargent asked did we mandate that, referring to transportation.

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Mrs. Pormilli responded yes we talked about transportation in the budget. We will have the opportunity to bring the professionals in and also for the students to go out.

Mrs. Licitra added they call this visiting artists and it is a great way to establish contacts.

A high school student in attendance asked in terms of these electives that they're offering, would they be open to students who are not strictly passionate about dance but would be able to take it along with their regular classes.

Mrs. Pormilli responded great question; to begin with, we would work together to develop an opportunity or a need with other students to take it as an elective, we definitely can take a look at that.

PUBLIC FORUM ON THE PROPOSED NEW ARTS ACADEMY ONLY

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum on the new Arts Academy was opened by acclamation.

Mr. Walsh asked would this be opened up to non members of our district like private schools.

Mrs. Dey responded no.

Another high school student asked what schools are going to house this and what grade point average do students have to maintain.

Dr. Genco responded it would be structured similar to the other academies; they would have to maintain a certain GPA to stay in. Typically academies, if you're not in it the first two years, those opportunities will not present themselves because you won't have the background in your junior and senior year. With the academies we have in place, we don't have a whole lot of students dropping out of them as the selection process is pretty rigorous and the kids who take advantage of it and qualify for it tend to stay in.

Another student asked the dance programs that are related to the academy for students, would that be entirely optional.

Mrs. Licitra responded ours would be a cohort for this particular academy, this would be for the music strand and the drama strand students enrolled.

Mrs. Pormilli added there are also standards in physical education that include dance noting you should be doing some type of dance right now.

There being no further comments; on a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum on the new Arts Academy was closed by acclamation.

Mrs. Dey and Mrs. Fiero stated great job to Mrs. Pormilli and Mrs. Licitra!

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mrs. Dey.

Discussion – November 15, 2016 Agenda

Mrs. Dey asked the Board if they have any briefings to share on standing committee reports.

Standing Committee Reports

- **State and County School Boards Representative – Barbara Fiero**
Mrs. Fiero stated there is a county school boards meeting coming up Thursday night in Little Egg Harbor on finance. Our newest representative from school boards resigned noting she met her twice and thought she was very nice but she never made it out to Jackson.
- **Parent Group Liaison – Barbara Fiero**
Mrs. Dey stated the next parent liaison meeting is December 5th.
- **Special Education – Sharon Dey**
Mrs. Dey stated the next special education meeting is January 9th at Jackson Liberty High School; the SEAC meeting's topic is transition.
- **Scholarship – Mike Hanlon**
None to report.
- **Buildings & Grounds – Mrs. Fiero, Mr. Dey & Mr. Colucci**
Mrs. Dey stated everything is looking great and thanked Mr. Ostroff.

Mr. Sargent stated he visited the Johnson School today and thanked Mr. Ostroff and his staff noting the building is immaculate compared to previous years, it really looks great.

Mrs. Dey stated that is one thing we noticed when we toured the buildings in the beginning of the year, the buildings look phenomenal and thanked Mr. Ostroff and his staff.

Mr. Ostroff responded thank you and will relay this back to his team.

- **Budget/Finance – Mr. Hanlon, Mr. Colucci & Ms. Grasso**
None to report.
- **Transportation – Mr. Colucci, Ms. Grasso & Mr. Sargent**
None to report.

Information Items

1. Enrollment Report – October 2016
2. Fire Drill Report – October 2016
3. Suspension Report – October 2016
4. **DELETED** Source 4 Teachers Long Term and Daily Substitute Assignments – October 2016
5. Notes for Policy/Regulation – October 2016
6. Board Attorney Billing Summary Report for October 2016
 - o Montenegro Thompson Montenegro & Genz
 - o Schenck Price Smith & King LLP
 - o Campbell & Pruchnik (September & October 2016)

Board Member Inquiries/Comments on Policy/Regulation

Mr. Sargent asked who do we use for policies and regulations.

Mrs. Dey responded Strauss-Esmay.

Mr. Sargent stated we've been using them for a very long time, are they pretty much the standard.

Dr. Genco responded over 370 of the 500 districts in the state use them.

POLICY/REGULATION

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved policy/second reading:

- a. Policy – Second Reading

Document A

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent
 Mr. Colucci
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – October 18, 2016 Closed Session Meeting
Official Board Meeting – October 18, 2016 COTW/Business Meeting

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent (Abstained)
 Mr. Colucci (Abstained)
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTION CARRIED

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FINANCIAL REPORT

On a motion by Mr. Sargent, seconded by Mr. Colucci, the Board of Education approved Bills and Claims for November 1 – 15, 2016 and October 2016:

Total Computer Checks, November 1 – 15, 2016	\$ 3,954,992.71
Total Computer Checks, October 31, 2016	\$ 5,338,243.07
Total Hand Checks, October 31, 2016	\$ 590.11
Total Payroll, October 31, 2016	\$ 7,108,899.73
FICA, October 31, 2016	\$ 354,962.68
Total Board Share:	\$ 148,888.28
Pension & Health Benefits Pmt, October 31, 2016	\$ 11,204.42
Void Checks	\$ (2,172.00)
Total Budgetary Payment October 31, 2016:	\$12,960,616.29

FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 351,140.55

OCTOBER 2016

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero (Abstained on All Star Pro Trophies)
Mrs. Dey (Present Not Voting on Any & All Media Publications)

MOTION CARRIED

On a motion by Mrs. Fiero, seconded by Mr. Sargent, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of September 2016.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Mrs. Dey moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30th, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Hanlon commented on finance motion #9, this is a normal on-going expense we do every year so we put this out there for public information.

Ms. Richardson responded we are going with a consortium that already allows us to do that but it is such a large expense that she wants to make sure everyone is aware of it.

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Mr. Hanlon stated this is something we do to replenish our fleet as we go along rather than wait and end up spending thousands and thousands of dollars at one time.

Mrs. Dey commented this is something that was put in place before she was a Board member and recalls there was one year we didn't do this and heavily advises not doing that again.

Mrs. Dey asked Ms. Richardson has this plan been reviewed and re-looked at.

Ms. Richardson responded we look at this every year noting we have to keep track of how old the buses are.

Mr. Sargent asked how many buses are going to be sent to the junkyard.

Ms. Richardson explained when we purchase six buses, we get rid of six buses. Also, sometimes we have other buses that do different things in the district and sometimes we assess those buses as well and replace those with a used bus.

Mrs. Dey asked doesn't the band request use of the buses.

Ms. Richardson responded yes they do; they have one of our old buses but if it starts to have problems where it isn't worthwhile to keep, then we will take one of these used buses and switch it.

Mr. Sargent stated in the past there has been a delay with buses that were put out of commission that sat and were dripping oil noting in the future maybe we can move them out quicker so they're not taking up space and make sure they're taken off our insurance.

Ms. Richardson stated that's another goal to add as we're making changes in transportation.

Mrs. Dey asked about finance motion #8.

Ms. Richardson responded this is about the well drilling and turned this over to the Director of Buildings and Grounds, Mr. Ostroff, to address.

Mr. Ostroff explained when they changed the regulation years ago, as far as your annual water gallon allotment that you're permitted, instead of it being site specific, we're looking at it as a whole district. There are some wells throughout the district that we believe were never properly closed; that's one area, and there are additional wells that can be closed. We are hoping and there are certainly no guarantees to this, this is another avenue to explore the possibility of, if we close enough of them and we bring down our gallon usage to where we can then re-open at least one of the wells at Liberty that are not currently operating. Again, there are no guarantees at this point but it's another avenue to explore to see if it's a possibility. There are two at Switlik that can be closed; there's one at Clayton and there is one we may be able to close at Memorial. We can get Goetz back on city water as well as Elms at some point.

Ms. Richardson explained they have already run the pipe down that street; just not to our schools.

Ms. Grasso asked do we have a timeline on this.

Mr. Ostroff responded not at this point but it's another direction that we're trying.

There were no further questions or comments on finance.

FINANCE

On a motion by Mr. Hanlon, seconded by Mr. Sargent, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of September, 2016.

Document B.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for September, 2016.

Document C.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document D.

4. The Board of Education, based on the recommendation of the Board Secretary and Concord Engineering, Engineers for the Jackson Memorial HVAC upgrade project, approved the general allowance reductions as follows:

<u>Preferred Mechanical, Inc.</u>	
Original General Construction Allowance:	\$300,000.00
Net change by previously approved General Allowance Reduction Requests (G-ARR)	(\$245,084.82)
G-ARR #12:	
Relocation of service disconnects for RTU equipment to satisfy AHJ	(\$3,878.78)
G-ARR #13:	
Additional cost related to labor & material increases for deduct Alt #2 & #3 added back to the project	(\$29,247.74)
Balance of Construction Allowance:	\$21,788.46

5. The Board of Education, based on the recommendation of the Board Secretary and Concord Engineering, Engineers for the Jackson Memorial HVAC upgrade project, approved the change order as follows:

<u>Preferred Mechanical, Inc.</u>	
Original Contract:	\$11,390,000.00
Change Order #1:	
Deduct: Balance of General Allowance and Fire Stop Allowance	(\$121,788.66)
New Contract Amount:	\$11,268,211.34

6. The Board of Education approved the following Joint Insurance Fund Membership Renewal Resolution:

**ATLANTIC AND CAPE MAY COUNTIES ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND**

RESOLUTION FOR RENEWAL OF MEMBERSHIP

WHEREAS, the Jackson Township Board of Education, hereinafter referred to as "Board", is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, hereinafter referred to as "JIF", and has reviewed the Bylaws and Plan of Risk Management of the JIF; and

WHEREAS, the Board believes in the safety of its employees and the public who participate in the life of the Board; and

WHEREAS, the Board agrees with the risk management disciplines inherent to membership in said JIF which are explicit in the JIF's Bylaws and Risk Management Program; and

WHEREAS, the Board agrees that the statement below is consistent with its own philosophy:

"It is the goal of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund (JIF) and its member Boards of Education to achieve the best and most practical degree of freedom from accidents and/or injuries. The JIF and its members also endeavor to insure that all employees are provided with a safe and healthy environment, free from any recognized hazard as defined by applicable local, state, and federal regulations. Loss prevention, which is the responsibility of the Board, should succeed in providing a safe, healthful and pleasant working environment;" and,

WHEREAS, the JIF is a legally authorized and constituted joint insurance fund as permitted by Chapter 108, Laws of 1983 (N.J.S.A. 18A:18B-1 et.seq.), and has operated successfully on behalf of area school districts since its formation on July 1, 1991; and

WHEREAS, the statutes regulating the conduct of the JIF contain elaborate safeguards concerning the safe and efficient administration of the public interest entrusted to said JIF; and

WHEREAS, the Board has determined that continued participation as a member of the JIF is in the Board's best interest;

NOW THEREFORE, BE IT RESOLVED that the Board hereby agrees to renew its membership in the JIF for a three year membership term which shall commence on **July 1, 2017**, at 12:01 a.m.; and

Joint Insurance Fund Membership Renewal Resolution - continued:

BE IT FURTHER RESOLVED, that the Board will participate in all lines of coverage the JIF provides as defined by the JIF's Risk Management Program, which are generally described herein as follows:

1. Workers' Compensation and Employers' Liability
2. General Liability and Automobile Liability
3. Educator's Legal Liability, including Employment Practices Liability
4. Property Damage, including Automobile Physical Damage
5. Employee Dishonesty (Crime) Insurance
6. Boiler & Machinery/Equipment Breakdown
7. Cyber Liability
8. Violent and Malicious Acts

9. Pollution and Mold Legal Liability
10. Disaster Management Services
11. Unmanned Aerial Vehicles Liability

BE IT FURTHER RESOLVED, that the Board appoints **Michelle Richardson** as its Commissioner to the JIF and empowers said Commissioner to; exercise the voting rights provided in the JIF's Bylaws to Commissioners in a manner which best protects the Board and JIF, to implement and strengthen the Board's safety and risk management efforts, to participate fully and with efficiency in the JIF to comply with all conditions of membership as defined in the JIF Bylaws and Risk Management Program, and to execute all agreements, including but not limited to an Indemnity & Trust Agreement in order to implement membership by the Board in the JIF.

7. The Board of Education approved the following Joint Insurance Fund Agreement:

**ATLANTIC AND CAPE MAY COUNTIES
ASSOCIATION OF SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND
(ACCASBO JIF)**

INDEMNITY AND TRUST AGREEMENT

THIS AGREEMENT, made this **15th day of November, 2016**, in the County of **OCEAN**, State of New Jersey, by and between: Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund (ACCASBO JIF), hereinafter referred to as "JIF", and the **Board**, hereinafter referred to as "Board";

WITNESSETH:

WHEREAS, several school districts have collectively formed a joint insurance fund as such an entity is authorized and described in N.J.S.A. 18A:18B-1 et. seq.; and

WHEREAS, the Board has agreed to become a member of the JIF in accordance with and to the extent provided for in the Bylaws of the JIF and in consideration of such obligations and benefits to be shared by the membership of the JIF;

NOW, THEREFORE, it is agreed as follows:

1. The Board, upon entering the JIF, accepts the JIF's Bylaws as may be approved and adopted and agrees to be bound by and to accept and to comply with each and every provision of the JIF's Bylaws and applicable statutes and/or administrative regulations pertaining to same.
2. The Board agrees to participate in the JIF with respect to the types of insurance listed in the Board's "Resolution To Renew Membership".
3. The Board agrees to become a member of the JIF for a period not to exceed three (3) years, the commencement of which shall coincide with the effective date of the "Resolution To Renew Membership".
4. The Board certifies that it has never defaulted on any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two (2) years prior to the date hereof.
5. In consideration of membership in the JIF, the Board agrees that it shall jointly and severally assume and discharge the liability of each and every member of the JIF all of whom, as a condition of membership in the JIF, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Board is pledged to the punctual payment of any sums which shall become due to the JIF in accordance with the Bylaws thereof, this Agreement or any applicable statutes and/or regulations. However, nothing herein shall be construed as an obligation of the Board for claims and expenses that are not covered by the JIF, or for that portion of any claims or liability, which exceeds the JIF's limits of coverage.
6. If the JIF, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Board agrees to reimburse the JIF for all such reasonable expenses, fees and costs on demand.
7. The Board and the JIF agree that the JIF shall hold all monies paid by the Board to the JIF as fiduciaries for the benefit of JIF claimants all in accordance with applicable statutes and/or regulations.
8. The JIF shall maintain a trust account as defined in the Bylaws and in accordance with N.J.A.C. 4:15-4.6 et seq. for the following categories of risk and liability:
 - Workers' Compensation and Employers' Liability
 - General Liability and Automobile Liability
 - Educator's Legal Liability, including Employment Practices Liability
 - Property Damage, including Automobile Physical Damage
 - Employee Dishonesty (Crime) Insurance
 - Boiler & Machinery/Equipment Breakdown
 - Cyber Liability
 - Violent and Malicious Acts
 - Pollution and Mold Legal Liability
 - Disaster Management Services
 - Unmanned Aerial Vehicles Liability

The JIF shall maintain its trust account solely for the payment of claims, allocated claim expense and primary, excess and/or reinsurance premiums for each such risk or liability or

as "surplus" as such term is defined by applicable state statute and/or administrative code(s).

9. Each Board who shall become a member of the JIF shall be obligated to execute this Agreement.
8. The Board of Education approved the use of Pickwick Well Drilling of Farmingdale to research existing wells and determine which wells are not in use and can be deleted and abandoned for a cost of \$1,300.00.
9. The Board of Education authorized the Board Secretary to purchase up to six (6) - fifty-four (54) Passenger Transit Style School Busses, one (1) - twenty (20) Passenger Special Needs Wheelchair Vehicle and two (2) - twenty-four (24) Passenger Special Needs Vehicles for the 2016-2017 school year through the Educational Services Commission Cooperative.
10. The Board of Education approved an amendment to the 2016-2017 NCLB Title II-A Grant in the amount of \$449.00 to expend prior year carryover funds.
11. The Board of Education approved acceptance of the Perkins Secondary Education 2017 Grant for Career and Technical Education award, starting July 1, 2016, ending date June 30, 2017 in the amount of \$48,132.00.
12. The Board of Education approved the amendment to the Perkins Secondary Education 2017 Grant year per the direction of Perkins Grant Director, Marilyn Halkias, to change the original budgeted allocation as follows:

<u>Amount</u>	<u>Original Line Item Account #</u>	<u>To New Line Item Account #</u>
\$3,945.00	20-363-100-101-09	20-363-100-300-09
\$302.00	20-363-200-200-09	20-363-100-610-09

13. The Board of Education approved an amendment to the 2016-2017 IDEA Basic Grant in the amount of \$13,929.78 to expend prior year rollover funds.
14. The Board of Education approved an amendment to the 2016-2017 IDEA Preschool Grant in the amount of \$449.00 to expend prior year rollover funds.
15. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document E.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document F.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Board President Inquiry To Superintendent

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Mrs. Dey addressed Dr. Genco regarding a question she received on use of facilities; when it comes to use of facilities after school, our students are given first priority when it comes to doing any type of clubs and activities after school, correct.

Dr. Genco responded correct.

Mrs. Dey continued with the township recreation department, we permit their list of requests to be submitted to us and they are given consideration and approval secondary to the students correct.

Dr. Genco responded yes.

Mrs. Dey continued and after that then we rent out our facilities correct.

Dr. Genco responded yes.

Mrs. Dey asked do we have timelines on submissions from the township.

Dr. Genco responded typically they submit requests for basketball early because everybody wants to get in the gym.

Ms. Richardson explained the township recreation department always gets in first because they involve our students.

Mrs. Dey stated the question presented to her was for how and when we allow usage.

PROGRAMS:

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the following motions in block formation:

4. **DELETED** (No new requests this month) The Board of Education did not approve any student teachers as filed with the Assistant Superintendent:
1. The Board of Education approved the Jackson Digital Media/JTV presentation of the 2017 NJHS Film Challenge and Workshops scheduled at Jackson Liberty High School on Thursday, May 25, 2017, from 8:30 AM to 1:30 PM.
2. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.
Document G.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Board Member Inquiries/Comments on Students

Mr. Hanlon asked Dr. Cerco how many students are we up to in out of district placements.

Dr. Cerco responded 80.

Mrs. Dey commented we've gone down.

Mr. Hanlon stated great job and thanked Dr. Cerco.

STUDENTS:

On a motion by Mrs. Fiero, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Jackson Regional Day
Effective: October 24, 2016
Tuition: No Cost to Jackson
 - b. One Student Placement: Collier School
Effective: October 31, 2016

Tuition: \$56,520.00

2. The Board of Education approved a contract for the 2016-2017 school year with DAS Therapy to provide the services as outlined below, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000):
- a. Speech Therapy \$76.00 per hour
 - b. Occupational Therapy \$88.00 per hour
 - c. Physical Therapy \$98.00 per hour
 - d. Teacher/Instructor \$54.00 per hour
 - e. Behavior Consultant \$58.00 per hour
 - f. Home Instruction Teachers \$46.00 per hour
3. The Board of Education approved a revised contract for the 2016-2017 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000) as follows:
- a. Clinical Associates - \$47.50 per hour and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. The clinician provides the majority of the consultation.
 - b. Behavioral Consultant - \$135.00 per hour for initial evaluation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
 - c. Behavioral Consultant - \$115.00 per hour for follow-up consultation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
4. The Board of Education approved the Athletic Schedules for the Winter 2016-2017 season for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

Document H.

5. The Board of Education approved a trip for the Jackson Liberty High School Choir to Walt Disney World, Orlando, Florida from Monday, April 10, 2017 to Thursday, April 13, 2017 (Spring Break), at no cost to the Board.
6. The Board of Education approved a trip for the Jackson Liberty and Jackson Memorial High Schools science students to the Liberty Science Center, Jersey City, NJ on Tuesday, January 10, 2017 and Wednesday, May 24, 2017, at no cost to the Board.
7. The Board of Education approved the Jackson Memorial High School Ski Club trip schedule for the 2016-2017 season is as follows:
- | | |
|----------------------|---|
| January 7, 2017 | Camelback Mountain, Tannersville, Pennsylvania |
| January 21, 2017 | Elk Mountain, Union Dale, Pennsylvania |
| January 28, 2017 | Make-Up day for January Trip, cancellations due to weather |
| February 4, 2017 | Blue Mountain, Palmerton, Pennsylvania |
| February 11, 2017 | Hunter Mountain, Hunter, New York |
| February 18, 2017 | Make-Up day for February Trip, cancellations due to weather |
| February 24-26, 2017 | Overnight Trip, Lake Placid, New York (tentative) |
8. The Board of Education approved an overnight trip for the Jackson Memorial High School DECA club to the DECA Ultimate Power Trip in Washington, DC on November 18-20, 2016, at no cost to the Board.
9. The Board of Education approved an overnight trip for the Jackson Digital Media/JTV to attend the National Student Television Network Convention in Anaheim, California, Monday, March 27, 2017 through Saturday, April 1, 2017, at no cost to the Board.
10. The Board of Education approved a trip for the Rosenauer Elementary School fifth grade class to the Constitutional Center, Philadelphia, Pennsylvania on Thursday, May 11, 2017, at no cost to the Board.
11. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I.

12. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document J.

13. The Board of Education approved the Settlement Agreement and Release in the matter of B.E. & M.E. o/b/o N.E. v. Jackson Township Board of Education, Dkt. No.: 3:16-cv-00742-BRM-DEA and authorizes the Board President and Board Secretary to execute the agreement.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Fiero, seconded by Mr. Sargent, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2016-2017 school year, effective November 16, 2016, unless otherwise noted:
- 1.
- a. Deborah Marchak, Custodian, \$11.00 per hour
 - b. Mary Kathryn Hill, Driver/Transportation, \$16.50 per hour
 - c. Randy A Lopez, Driver/Transportation, \$16.50 per hour, pending fingerprint approval
 - d. Gina Lynch, Driver/Transportation, \$16.50 per hour
 - e. Lindsay Brown, Secretary & Receptionist, \$8.38 per hour
 - f. Louise Loicano, Lunch Room Assistant & Secretary, \$8.38 per hour, effective November 14, 2016
2. The Board of Education approved the following for student teaching, co-curricular advisors, athletic coaches and/or community school for the 2016-2017 school year, effective November 16, 2016, unless otherwise noted:
- a. Ludvinnia Bazile, Community School Student Aide
3. The Board of Education approved the following substitute salary rates effective January 1, 2017:

<u>Substitute Title</u>	<u>New Rate</u>
Lunchroom Aide	\$8.44 per hour (currently \$8.38)
Paraprofessional	\$8.44 per hour (currently \$8.38)
Receptionist/School	\$8.44 per hour (currently \$8.38)
Receptionist/Administration	\$8.44 per hour (currently \$8.38)
Secretary	\$8.44 per hour (currently \$8.38)

4. The Board of Education approved the following salary guide for Lunchroom Aides and Receptionists effective January 1, 2017:

<u>Years of Service</u>	<u>Step</u>	<u>Hourly Rate</u>
1-5 Years	1	\$8.63 per hour (currently \$8.38)
6-8 Years	2	\$8.83 per hour (currently \$8.58)
9-12 Years	3	\$9.07 per hour (currently \$8.82)
13+ Years	4	\$9.31 per hour (currently \$9.06)
Administration		\$9.39 per hour (currently \$9.14)

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5. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Julia Costello, Guidance Counselor/Goetz, effective January 1, 2017.
 - b. Patricia Stajek-Vorwerk, Pre-School Disabled Teacher/Elms, effective January 1, 2017.
6. The Board of Education accepted the resignation of the following employees:
 - a. Louis Frka, Custodian/Elms, effective November 3, 2016.
 - b. Louise Loiancono, Lunchroom Aide/Johnson, effective November 7, 2016.
7. The Board of Education approved a leave of absence for the following personnel:
 - a. Charles Mould, Custodian/JMHS, paid medical leave of absence, effective September 27, 2016 through November 30, 2016, returning December 1, 2016.
 - b. Maureen Buchanan, Driver/Transportation, paid medical leave of absence, effective November 9, 2016 through February 17, 2017, returning February 21, 2017.
 - c. Melinda Castanheira, Driver/Transportation, paid medical leave of absence, effective September 6, 2016 through October 25, 2016; unpaid Federal Family Medical Leave of Absence, effective October 26, 2016 through December 15, 2016; returning December 16, 2016.
 - d. Valerie De Jesus, Food Service Worker, 4-Hours/JMHS, extend paid medical leave of absence, effective October 21, 2016 through October 27, 2016; unpaid Federal Family Medical Leave of Absence, effective October 28, 2016, returning October 31, 2016.
 - e. Vincent Gagliardi, Groundsperson/District, extend paid medical leave of absence, effective October 24, 2016 through November 28, 2016.
 - f. Laura Pratte, Math Teacher/JMHS, paid medical leave of absence, effective December 15, 2016 through January 13, 2017; unpaid Federal Family Medical Leave of Absence, effective January 17, 2017 through February 10, 2017, returning February 13, 2017.
 - g. Karen Anzalone, Paraprofessional-Classroom/Elms, paid medical leave of absence, effective October 18, 2016 through November 16, 2016; unpaid Federal Family Medical Leave of Absence, effective November 17, 2016 through December 1, 2016, returning December 2, 2016.
 - h. Patricia Szajdecki, Receptionist-PM/Johnson, paid medical leave of absence, effective November 15, 2016 through December 2, 2016, returning December 5, 2016.
 - i. Tracy White, Science Teacher/Goetz, revised paid medical leave of absence, effective October 24, 2016 through November 29, 2016; unpaid leave of absence, effective November 30, 2016 through February 2, 2017, returning February 3, 2017.
 - j. April Brucculeri, Teacher-Grade 2/Elms, revised paid medical leave of absence, effective October 31, 2016 through January 10, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective January 11, 2017 through March 24, 2017, returning March 27, 2017.
 - k. Marisa DiStasi-Kissam, Special Education Teacher/Johnson, revised paid medical leave of absence, effective November 28, 2016 through February 3, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective February 6, 2017 through May 9, 2017 (60 days); unpaid Child Care Leave of Absence, effective May 10, 2017 through May 19, 2017; returning May 22, 2017.
8. The Board of Education approved the following contract adjustments:
 - a. Caroline Bastardo, Driver-Transportation/District, from 4 hours 30 minutes per day to 6 hours per day, effective October 11, 2016 through June 30, 2017 (158 days), additional route, no change in hourly rate.
 - b. Rosa Bazan, Van Aide/District, increase from 4 hours 55 minutes per day to 5 hours 25 minutes per day, effective September 2, 2015 through June 30, 2016, route adjustment, no change in hourly rate.
 - c. Francesca Dalconzo, Driver-Transportation/District, from 4 hours per day to 5 hours 40 minutes per day, effective November 2, 2016 through June 30, 2017 (130 days), changed route, no change in hourly rate.
 - d. Kayla Dumond, Aide-Transportation/District, from 5 hours 40 minutes per day to 6 hours 40 minutes per day, effective November 2, 2016 through June 30, 2017 (130 days), changed route, no change in hourly rate.
 - e. Lucien Filosa, Driver-Transportation/District, increase 2015-2016 hours from 4 hours 55 minutes per day to 5 hours 25 minutes per day, effective September 2, 2015 through June 30, 2016, route adjustment, no change in hourly rate and increase 2016-2017 hours from 5 hours 40 minutes per day to 6 hours 40 minutes per day, effective November 2, 2016 through June 30, 2017 (130 days), changed route, no change in hourly rate.

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- f. Keri Giliberti, Aide-Transportation/District, from 6 hours 20 minutes per day to 6 hours 40 minutes per day, effective September 2, 2016 through June 30, 2017 (181 days), route adjustment, no change in hourly rate.
- g. Doreen Giuffrida, Aide-Transportation/District, from 7 hours per day to 8 hours 5 minutes per day, effective October 11, 2016 through June 30, 2017 (158 days), additional route, no change in hourly rate.
- h. Karen Hamann, Driver-Transportation/District, from 6 hours 45 minutes per day to 5 hours 30 minutes per day, effective November 2, 2016 through June 30, 2017 (130 days), changed route, no change in hourly rate.
- i. Irena Kozera, Driver-Transportation/District, from 8 hours per day to 8 hours 10 minutes per day, effective October 5, 2016 through June 30, 2017 (161 days), route adjustment, no change in hourly rate.
- j. Denise Llewellyn, Aide-Transportation/District, from 7 hours per day to 7 hours 5 minutes per day, effective September 2, 2016 through June 30, 2017 (181 days), route adjustment, no change in hourly rate.
- k. Donna Long, Driver-Transportation/District, from 6 hours 20 minutes per day to 6 hours 40 minutes per day, effective September 2, 2016 through June 30, 2017 (181 days), route adjustment, no change in hourly rate.
- l. Laura McClaghry, Aide-Transportation/District, from 6 hours 40 minutes per day to 6 hours 55 minutes per day, effective September 2, 2016 through June 30, 2017 (181 days), route adjustment, no change in hourly rate.
- m. Latoya Nicholson, Driver-Transportation/District, from 4 hours 10 minutes per day to 5 hours 40 minutes per day, effective October 25, 2016 through June 30, 2017 (149 days), route change, no change in hourly rate.
- n. Kim Petro, Driver-Transportation/District, from 6 hours 40 minutes per day to 6 hours 55 minutes per day, effective September 2, 2016 through June 30, 2017 (181 days), route adjustment, no change in hourly rate.
- o. Brenda Priemon, Aide-Transportation/District, from 7 hours 5 minutes per day to 7 hours 15 minutes per day, effective September 19, 2016 through June 30, 2017 (171 days), route adjustment, no change in hourly rate.
- p. Paula Robertson, Driver-Transportation/District, from 6 hours 40 minutes per day to 5 hours per day, effective November 2, 2016 through June 30, 2017 (130 days), changed route, no change in hourly rate.
- q. Aimee Roche, Aide-Transportation/District, from 4 hours 15 minutes per day to 5 hours 40 minutes per day, effective November 2, 2016 through June 30, 2017 (130 days), route change, no change in hourly rate.
- r. Laura Servidio, Aide-Transportation/District, from 7 hours 10 minutes per day to 5 hours 30 minutes per day, effective November 2, 2016 through June 30, 2017 (130 days), changed route, no change in hourly rate.
- s. Rocio Tapia, Driver-Transportation/District, from 7 hours 5 minutes per day to 7 hours 15 minutes per day, effective September 19, 2016 through June 30, 2017 (171 days), route adjustment, no change in hourly rate.
- t. Jennifer Walsh, Aide-Transportation/District, from 6 hours 40 minutes per day to 7 hours 10 minutes per day, effective November 2, 2016 through June 30, 2017 (130 days), changed route, no change in hourly rate.
- u. Kevin Webber, Driver-Transportation/District, from 4 hours per day to 6 hours 45 minutes per day, effective November 2, 2016 through June 30, 2017 (130 days), changed route, no change in hourly rate.
- v. Jamie Webster, Driver-Transportation/District, from 7 hours per day to 7 hours 5 minutes per day, effective September 2, 2016 through June 30, 2017 (181 days), route adjustment, no change in hourly rate.
- w. Jeanne Zapata, Aide-Transportation/District, from 8 hours per day to 8 hours 10 minutes per day, effective October 5, 2016 through June 30, 2017 (161 days), route adjustment, no change in hourly rate.
- x. Joseph Giorgianni, Groundsperson/District, Monday through Friday, 6:00 AM to 2:00 PM (11-00-263-100-09-250203), replacing Michael Meglio (resigned) (PC #923), revised start date, effective November 2, 2016 through June 30, 2017, salary \$34,424.00 pro-rated (\$16.55 per hour), in accordance with Step 3 of the 2016-2017 Teamsters contract.
- y. Michael Rizzo, Head Mechanic-PM/Transportation, increase salary from \$49,694.40 to \$52,606.40 pro-rated (\$41,142.40 plus \$2,000.00 head stipend plus \$9,464.00 ASE stipends - \$24.33 per hour) to reflect an additional four ASE certifications, effective October 21, 2016 through June 30, 2017 and increase salary from \$52,606.40 to \$54,062.40 pro-rated (\$41,142.40 plus \$2,000.00 head stipend plus \$10,920.00 - \$25.03 per hour) to reflect an additional two ASE certifications, effective October 28, 2016, through June 30, 2017, in accordance with Step 11 of the 2016-2017 Teamsters contract.
- z. David Tedeschi, Guidance Counselor/JMHS, decrease salary from \$85,802.00 to \$82,332.00 to reflect MA Step 14.5, effective September 1, 2016 through June 30, 2017, as per the 2016-2017 JEA contract.
- aa. Karyn Doherty, Teacher/McAuliffe; increase salary from \$54,132.00 to \$56,732.00 pro-rated to reflect a degree change from BA Step 6 to MA Step 6, effective October 26, 2016 through June 30, 2017, as per the 2016-2017 JEA contract.

9. The Board of Education approved contract adjustments for longevity for the 2016-2017 school year, in accordance with the current negotiated contracts.

Document K,

10. The Board of Education approved the salaries for Lunchroom Aides and Receptionists, effective January 1, 2017 through June 30, 2017.

Document L,

11. The Board of Education approved transfers for the following personnel:

- a. Louise Carter, Custodian/District assigned to JLHS, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM and Saturday/Sunday, 8:00 AM to 4:00 PM to Custodian/District assigned to JLHS, Monday to Friday, 3:00 PM to 11:00 PM (11-000-262-100-12-250202), replacing Caitlan McIntyre (transferred) (PC #839), effective November 16, 2016 through June 30, 2017, no change in salary.
- b. Edward Carroll, Custodian/District assigned to JMHS, Monday to Friday, 3:00 PM to 11:00 PM to Custodian/District assigned to Elms, Monday to Friday, 3:00 PM to 11:00 PM (11-000-262-100-11-250202), replacing Louis Frka (transferred), effective November 16, 2016 through June 30, 2017, no change in salary.

12. The Board of Education approved the employment of the following personnel:

- a. Cynthia Danowski, Driver-Transportation/District (11-000-270-160-08), replacing Allison Grome (retired), 4 hours 10 minutes per day, effective November 16, 2016 through June 30, 2017 (135 days), \$19.24 per hour, as per Step 3 of the Teamsters contract.
- b. Kathy Dordas, Aide-Transportation/District (11-000-270-107-08-250311), replacing Bessie Reynolds (retired), 4 hours 15 minutes per day, effective November 16, 2016 through June 30, 2017 (135 days), \$12.94 per hour, as per Step 3 of the Teamsters contract.
- c. Michael Nash, Driver-Transportation/District (11-000-270-160-08), replacing Tom Curry (retired), 4 hours per day, effective November 16, 2016 through June 30, 2017 (135 days), \$19.24 per hour, as per Step 3 of the Teamsters contract.
- d. Meredith Burns, Lunchroom Aide/Holman, (11-000-262-107-04-250400), replacing Robin Morehouse (resigned) (PC #1527), 3 hours per day, effective pending fingerprint approval through December 31, 2016, salary \$4,525.20 pro-rated (\$8.38 per hour – 3 hours per day), in accordance with Step 1 and Lunchroom Aid/Holman, effective January 3, 2017 through June 30, 2017, salary \$4,660.20 pro-rated (\$8.63 per hour – 3 hours per day), in accordance with Step 1.
- e. Keri McGowan, Technology Teacher/JMHS (11-140-100-101-01), replacing Sebastiano Stia (non-renew) (PC #591), effective February 3, 2017 (Transition Day), pending receipt of certification and fingerprint approval through June 30, 2017, salary \$51,282.00 pro-rated, in accordance with BA Step 1 of the 2016-2017 JEA contract.

13. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2016-2017 school year:

- a. Charles Diskin, Head Boys Indoor Track Coach/JLHS, replacing Michael McCarthy (resigned), effective November 16, 2016 through June 30, 2017, stipend \$3,529.00, in accordance with Step C1 of the 2016-2017 JEA contract.
- b. Ronald Brown, Head Girls Indoor Track/JLHS, replacing Jenifer Kasyan (resigned), effective November 16, 2016 through June 30, 2017, stipend \$3,928.00, in accordance with Step C2 of the 2016-2017 JEA contract.
- c. Jay Kipp, Assistant Boys Indoor Track/JLHS, replacing Ronald Brown (transfer to Heach), effective November 16, 2016 through June 30, 2017, stipend \$4,020.00, in accordance with Step C6 of the 2016-2017 JEA contract.
- d. Brian Chesley, Assistant Boys Basketball Coach/JLHS, replacing Ryan Hesnan (resigned), effective November 16, 2016 through June 30, 2017, stipend \$5,209.00 in accordance with Step A3 of the 2016-2017 JEA contract.
- e. Brandon Kosheff, Assistant Wrestling Coach/JLHS, replacing Nicholas Keshecki (resigned), effective November 16, 2016 through June 30, 2017, stipend \$5,106.00 in accordance with Step A1 of the 2016-2017 JEA contact.
- f. Kevin Schickling, Assistant Boys Indoor Track Coach/JMHS, replacing Walter Krystopik (resigned), effective November 16, 2016 through June 30, 2017, stipend \$3,751.00, in accordance with Step C5 of the 2016-2017 JEA contract.
- g. Victoria Hay, Head Cheerleading Coach-Winter/McAuliffe, replacing Erica DeMaio (resigned), effective November 16, 2016 through June 30, 2017, stipend \$3,862.00, in accordance with Step B5 of the 2016-2017 JEA contract.

14. The Board of Education approved the following volunteer coaches for the 2016-2017 school year:
- a. Anthony Dzienkiewicz, Volunteer Assistant Boys Basketball Coach/JLHS, assisting Head Coach David Zwirz.
 - b. Sean Monahan, Volunteer Assistant Boys Basketball Coach/JLHS, assisting Head Coach David Zwirz.
 - c. Matthew Spader, Volunteer Assistant Boys Basketball Coach/JLHS, assisting Head Coach David Zwirz.
 - d. Joseph La Bianca, Volunteer Assistant Ice Hockey Coach/JLHS, assisting Head Coach Kyle Weise.
 - e. Kristine Calabro, Volunteer Girls Assistant Indoor Track Coach/JLHS, assisting Head Coach Ronald Brown.
 - f. Jennifer Kasyan, Volunteer Girls Assistant Indoor Track Coach/JLHS, assisting Head Coach Ronald Brown.
 - g. Patrick Adams, Volunteer Assistant Wrestling Coach/JLHS, assisting Head Coach Michael Eddy.
 - h. Joseph Lemke, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
 - i. Christopher Rash, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
 - j. Tyler Wilton, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
 - k. William Young, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
 - l. Megan Martin, Volunteer Assistant Girls Swimming Coach/JMHS, assisting Head Coach David Wilson.
 - m. Stephanie Healy, Volunteer Assistant Girls Basketball Coach/McAuliffe, assisting Head Coach Patrick Novak.
 - n. Kelly Nieduzak, Volunteer Assistant Girls Basketball Coach/McAuliffe, assisting Head Coach Patrick Novak.
 - o. Nicholas Caruso, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
 - p. Robert Schultz, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
15. The Board of Education approved the following coach (11-402-100-100-09) for the Challenger League for the Winter season of the 2016-2017 school year:
- a. Kaitlyn Zarrilli, Challenger League Coach, effective November 16, 2016 through June 30, 2017, replacing Kevin McQuade (resigned), stipend \$1,500.00 for the season.
16. The Board of Education approved the following Co-Curricular Advisors for the 2016-2017 school year:
- Resignations:
- a. Jenna Rosenfeld, Assistant Yearbook Advisor/JMHS, effective December 1, 2016.
17. The Board of Education abolished the position of Transportation Administrator and created the following new positions, effective January 2, 2017:
- a. Director of Transportation/District
18. The Board of Education approved the following Job Descriptions:
- a. Director of Transportation (new)
 - b. Foreman – Maintenance (revised)

Document M,

19. The Board of Education approved the following personnel and salary for the Community School Fall 2016 Programs:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>Location</u>
Gymnastics	Student Aide	Ludvinna Bazile	\$9.00 per hour	Crawford-Rodriguez

20. The Board of Education approved the personnel and salaries for the Child Care Academy 2016-2017 school year (62-990-320-100-09):

	<u>First Name</u>	<u>Last Name</u>	<u>Teacher/</u> <u>Substitute Teacher</u>	<u>Paraprofessional/</u> <u>Substitute</u>	<u>Receptionist/</u> <u>Substitute</u>

			<u>\$30.00 per hour</u>	<u>Paraprofessional</u> <u>\$17.50 per hour</u>	<u>Receptionist</u> <u>\$11.00 per hour</u>
a.	Kerry	Competello	X	X	X
b.	Ryan	Jakalow	X	X	X
c.	Kathleen	Lykes	X	X	X
d.	Barbara	McGill	X	X	X
e.	Maria	Montulet		X	X
f.	Diane	Polito		X	X

21. The Board of Education approved the following personnel for the Elementary Reach for Success and Soar to Success Program for the 2016-2017 school year:
- a. Sharon Alkalay, Substitute/Crawford-Rodriguez (13-413-100-101-09), \$49.00 per hour.
 - b. Kathleen Lynch, Substitute/Holman (13-413-100-101-09), \$49.00 per hour.
22. The Board of Education approved the following personnel for the Elementary Parent University: Breakthroughs in Learning nights for the 2016-2017 school year, to be paid through Title I grant funds (20-231-100-110-09), not to exceed \$2,351.00:
- a. Michelle Glucksnis, Teacher/Crawford-Rodriguez, Title I (20-231-100-110-09), \$686.00, 4 nights
 - b. Melissa Gallagher, Teacher/Holman, Title I (20-231-100-110-09), \$343.00, 2 nights
 - c. Maryann Garbooshian, Teacher/Holman, Title I (20-231-100-110-09), \$343.00, 2 nights
 - d. Susanne Fisher, Paraprofessional/Crawford-Rodriguez, Title I (20-231-200-110-09), \$242.52, 4 nights
 - e. Brittney Penson, Paraprofessional/Crawford-Rodriguez, Title I (20-231-200-110-09), \$242.52, 4 nights
 - f. Sherry Mucia, Paraprofessional/Holman, Title I (20-231-200-110-09), \$242.52, 4 nights
 - g. Kim McDonald, Paraprofessional/Holman, Title I (20-231-200-110-09), \$242.52, 4 nights
23. The Board of Education approved the following district personnel to provide Homebound Special Education services for the 2016-2017 school year:
- a. Francis Czapkowski, Teacher-Physical Education (11-150-100-101-09-210000), \$49.00 per hour, not to exceed 3 hours per week.
24. The Board of Education approved the following district personnel to provide Home Training Services for the 2016-2017 school year for one (1) student, not o to exceed one (1) hour per week, \$49.00 per hour, total cost not to exceed \$2,500.00 (11-150-100-101-09-210000), effective October 17, 2016 through August 10, 2017:
- a. Dawn Henninger; Special Education Teacher
 - b. Corrie Skuya, Board Certified Behavioral Consultant/District
25. The Board of Education approved the following district personnel to provide Home Training Services for the 2016-2017 school year for one (1) student, not to exceed one (1) hour per week, \$49.00 per hour, total cost not to exceed \$450.00 (11-150-100-101-09-210000), effective October 24, 2016 through December 23, 2016:
- a. Corrie Skuya, Board Certified Behavioral Consultant/District
26. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1617-03/104668), effective October 20, 2016, name on file with the Superintendent.
27. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1617-04/101108), one (1) day, for failure to follow work direction and procedures, name on file with the Superintendent, dates to be determined.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci

Official Board Meeting
November 15, 2016
District Administration Building

Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mr. Hanlon, the public forum was opened by acclamation.

Mr. John Spalthoff, community member and middle school Principal, stated there are some wonderful things happening here tonight. He stated he is here tonight to discuss conferences at the middle schools sharing he and his wife had to take half days to attend them. They are upset with the scheduling of the conferences and contacted Dr. Genco about it noting they had a very nice and very good conversation about it.

Dr. Genco responded we are still working on that.

Mr. Spalthoff shared their children are doing extremely well in the Jackson public school system; we love that and it is the reason why we stayed here but because we had to go to middle school conferences, we both had to take off work which creates more work. He stated he is a school Principal himself and is well aware of contract issues; what can be addressed and what cannot be addressed. He is here tonight representing a lot of people who are complaining elsewhere. He stated when he arrived at McAuliffe for the conference, the parking lot was full and thinks that's wonderful but at what expense for parents. He believes the majority of the community is not always able to attend the conferences. He asked Dr. Genco to please make middle school conferences part of negotiations. He also complimented that the majority of his interactions with his children's teachers have been wonderful; the administrators have been wonderful and everyone's been great. This is one of those things as a middle school Principal himself with two nights of conferences, he is frustrated and is hopeful this will be changed. He thanked Dr. Genco and the Board for their time.

Dr. Genco responded we had multiple conversations noting Mr. Spalthoff has been a gentleman and appreciates his input.

Mrs. Fiero and Mrs. Dey thanked Mr. Spalthoff for coming to the meeting to share his concerns and not going to Facebook; we really appreciate that.

Mr. Sargent thanked Mr. Spalthoff for coming tonight and wished his family well.

A student asked to be a coach in any school district, do you have to be a teacher in that district.

Dr. Genco explained at the very least you have to have a substitute certificate. Most of our coaching positions go to our staff members first but there are times when we can't fill a position within and you go outside.

The student asked is it legal to go outside.

Dr. Genco responded yes it's legal to go outside but they at least have to have a sub certification and they have to be fingerprinted through our district; we have those records. Dr. Genco further explained coaches have to pass a CPR class and a first aid class; there's more to it than just wanting to coach.

There being no further comments, on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Board Comments

Mr. Hanlon commented going back to what Dr. Genco said earlier this evening, this was the first election since he has been in Jackson where he can vouch that all three candidates were strictly in it for the students; they are high quality individuals. He has known Mr. Walsh over 20+ years through the education of his children, coaching and getting to know him very well. He is someone who grew up in the district; worked in the district and is now giving back. He has known Mr. Colucci for 3 years and he is an excellent Board member. He has known Mrs. Dey for quite some time and knew right away of her passion and compassion. As Dr. Genco said, you are the heart and soul of this Board and you will be missed; we know we can always reach out to you and you know we always will and thanked her for everything she has done.

Mrs. Dey responded she isn't going anywhere and will be right on the other side of the panel.

Ms. Grasso commented she doesn't want to say good-bye because she needs Mrs. Dey's guidance noting being new on the Board is a tough thing and Mrs. Dey was quintessential in helping her make her way.

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Ms. Grasso continued she is very happy to see people here tonight; that's great and wishes it was like this all the time. The buildings are super clean, you can eat off the floor but isn't suggesting that. It is great stuff with the new academy and is very happy about it; it's so awesome to be part of where so many great things are happening. We're going to work on the conference issue.

Mr. Sargent commented he had the pleasure of attending five Liberty football games and several of the Memorial games and it was just a great thing to see and hopes we continue to build on tradition. He is looking forward to Allentown on Friday night and knows it's going to be awesome. He also attended the homecoming dance at Liberty and great job to the administration and staff over there; it's a great event and there were over 400 students there; everything was just great. He also went to the Brick hockey game against Princeton; we have 2 or 3 kids from Liberty and Memorial on the Brick travel hockey team; they won the state championship and are going to Michigan noting it's just phenomenal having high school hockey. He had the pleasure of going to Johnson today and visited his son's old classroom; it's remarkable to see the progress done noting it's such an integral part of starting school and was choked up just by seeing it still in existence.

Mr. Burnetsky commented if it wasn't for Mrs. Dey's and Mr. Hanlon's input, he probably wouldn't be here; her guidance over the years and conversations over vanilla ice cream at times has been an absolute pleasure working with her but you're not going anywhere so it's ok.

Mrs. Dey added and over chocolate ice cream with sprinkles too.

Mr. Burnetsky congratulated the staff on the Performing Arts Academy; it's a fabulous thing and as a former band parent, he is looking forward to that.

Mr. Colucci commented Mrs. Dey will be sorely missed.

Mrs. Dey responded she has not left yet and still has two more months so wait until December's meeting.

Mr. Colucci congratulated Mr. Walsh on his election to the Board and looks forward to another three productive years as a Board member. As Mr. Burnetsky said about the new academy; great job and looks forward to that.

Mrs. Fiero congratulated Mr. Colucci and Mr. Walsh; noting she will not refer to Mrs. Dey. Thank you thank you on the academy work done; again here is another way to encompass all our students; it's that right spark that keeps them engaged as learners and gives them the best launch pad we can possibly give them. She is personally proud to have been part of these decisions over the years and thanked the staff for all their hard work and the ideas that administration brings to the Board. As Ms. Grasso said before, you go to other places and as a parent you take for granted what is offered here and see that other districts just have no idea. What we do here is wonderful and thanked everyone and wished everyone a good night.

Mrs. Dey congratulated Mr. Walsh and Mr. Colucci noting she will now be just on the other side of the table and has been there in the years before she was elected to the Board and is not going anywhere. She thanked everyone for their kind words and does not want to add to that right now. She thanked Mrs. Licitra and Mrs. Pormilli for their excellent presentation on the new academy and looks forward to seeing this come to fruition and is very excited about it. Mrs. Dey thanked everyone for coming out this evening.

There being no further comments, on a motion by Mr. Sargent, seconded by Mrs. Fiero, the meeting was adjourned by acclamation at 8:03 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary