# JACKSON TOWNSHIP BOARD OF EDUCATION

October 17, 2017 Official Board Meeting 6:30 P.M. JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

- 1. Call to Order
- 2. Salute to the Flag
- 3. Certification of Meeting
- 4. Approval of Agenda
- 5. Board of Education Recognition
- 6. Superintendent's Report/Information Items
- 7. Discussion Items
  - a. Standing Committee Reports
    - State and County School Boards Representative Mrs. Dey, Ms. Grasso & Mr. Walsh
    - Parent Group Liaison Mr. Burnetsky Next Presidents' Council Meeting December 4, 2017
    - Special Education Ms. Grasso Next SEAC Meeting January 8, 2018
    - Scholarship Mr. Hanlon
    - Buildings & Grounds Mr. Colucci, Mr. Hanlon & Mr. Walsh (alt. Mrs. Dey)
    - Budget/Finance Mr. Burnetsky, Ms. Grasso & Mr. Walsh (alt. Mr. Hanlon)
    - Negotiations: Teamsters Ms. Grasso, Mr. Hanlon & Mr. Sargent

COSA - Ms. Grasso & Mr. Sargent

#### 8. Policies/Regulation:

| Second Readir | ng/Adop | tion - P | olicy |
|---------------|---------|----------|-------|
|---------------|---------|----------|-------|

| P124 | 40 Administration         | Evaluation of Superintendent (M) (revised)   |
|------|---------------------------|--|
| P312 | 26 Teaching Staff Members | District Mentoring Program (revised)   |
| P322 | 21 Teaching Staff Members | Evaluation of Teachers (M) (revised)   |
| P322 | Teaching Staff Members    | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (revised)                  |
| P322 | 23 Teaching Staff Members | Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M) (revised) |
| P322 | 24 Teaching Staff Members | Evaluation of Principals, Vice Principals and Assistant Principals (M) (revised)                           |
| P324 | Teaching Staff Members    | Professional Development for Teachers and School Leaders (M) (revised)                                     |
| P561 | 10 Students               | Suspension (M) (revised)   |
| D561 | O Studente                | Expulsion (M) (royised)  |

P5620 Students Expulsion (M) (revised)
P7000 Property Table of Contents (revised)
P7461 Property District Sustainability Policy (new)

P8505 Operations Local Wellness Policy/Nutrient Standards for Meals and Other Foods (M) (revised)

P8550 Operations Unpaid Charges/Outstanding Food Service Charges (M) (revised)

#### First Reading - Policy

P1110 Administration Organizational Chart (revised)

#### 9. Approval of Minutes:

Official Board Meeting - September 19, 2017 Closed Session Meeting

Official Board Meeting - September 19, 2017 Committee of the Whole/Business Meeting

- 10. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
- 11. Public Forum Agenda Items only
- 12. Resolutions for Action
- 13. Public Forum
- 14. Board Comments
- 15. Adjournment

# OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**TO:** Jackson Township Board of Education

FROM: DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS

**RE:** October 17, 2017 Official Board Meeting

**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the

Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

#### **FINANCE**:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of August, 2017.
- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for August, 2017.
- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
- 4. The Board of Education approves the following resolution for submission of the Comprehensive Maintenance Plan:

#### RESOLUTION

#### **Submission of Comprehensive Maintenance Plan**

Whereas, the Department of Education requires the New Jersey School Districts to submit threeyear maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

#### **FINANCE** (continued):

5. The Board of Education approves the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement:

# RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on October 17, 2017 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

#### TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

#### **AUTHORITY**

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

#### **CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

#### EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

6. The Board of Education, based on the recommendation of the Board Secretary and Parette Somjen Architects, Architects for the Crawford Rodriguez Elementary School foundation waterproofing project, approves the change order as follows:

#### **Spartan Construction, Inc.**

| Original General Allowance               | \$<br>3,200.00   |
|--|------------------|
| Change Order #1:                         |                  |
| Deduct: Removal of existing damaged pipe | \$<br>(3,200.00) |
| New General Allowance Amount:            | \$<br>-          |

7. The Board of Education approves the following jointure:

Host District: Bridgewater-Raritan Regional School District

Joiner District: Jackson Township Board of Education School: Bridgewater Raritan High School

Route: R37

Annual Cost: \$3,780.00

Term of Contract: September 1, 2017 through June 30, 2018

#### **FINANCE** (continued):

8. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

#### **FACILITIES**:

1. The Board of Education approves the use of facilities for groups as filed.

#### **PROGRAMS**:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

| Requests    | College/<br>University            | Name             | Dates                     | Cooperating<br>Teacher        | School                 |
|-------------|-----------------------------------|------------------|---------------------------|-------------------------------|------------------------|
| Observation | Brookdale<br>Community<br>College | Elysia Jankowski | 10/18/2017-<br>12/23/2017 | Adam Niedzwiecki              | JLHS                   |
| Observation | Ocean County<br>College           | Lily Zuniga      | 10/18/2017-<br>12/23/2017 | Lacey Majors                  | Holman                 |
|             |                                   | Katie Rupinski   | 10/18/2017-<br>12/23/2017 | Donna Modula                  | Rosenauer              |
|             |                                   | Bernard Weisel   | 10/18/2017-<br>12/23/2017 | JohnPelano/ Kathy<br>McCarthy | JMHS                   |
|             |                                   | Denise Wildstein | 10/18/2017-<br>12/23/2017 | Lynda Sheridan                | Johnson                |
|             |                                   | Kim Kerr         | 10/18/2017-<br>12/23/2017 | Laura Reilly                  | Crawford-<br>Rodriguez |
|             |                                   | Kelsey Kearney   | 10/18/2017-<br>12/23/2017 | Catherine Ogletree            | Crawford-<br>Rodriguez |
|             |                                   | Haylee Vitale    | 10/18/2017-<br>12/23/2017 | Natalie Cortez                | Elms                   |
| Observation | Kean<br>University                | Randy Royle      | 10/18/2017-<br>12/23/2017 | Nick Caruso                   | McAuliffe              |

- 2. The Board of Education accepts the Educational Forum/State of the Schools Report and 2017 PARCC Reports as presented at the October 17, 2017 Combined Committee of the Whole/Business meeting.
- 3. The Board of Education approves the completed New Jersey Single Accountability Continuum (NJQSAC) school year 2017-2018 Statement of Assurance (SOA) to be submitted to the New Jersey Department of Education.
- 4. The Board of Education approves two (2) Title I Data Support positions, for the 2017-2018 school year to be paid by Title I Grant Funds, not to exceed \$3,000.00.

#### **PROGRAMS** (continued):

5. The Board of Education approves a presenter from the Southern Regional Education Board (SREB) to present Rigor Matters, a full day instructional workshop on December 5, 2017, not to exceed \$1,870.00, to be paid through Perkins Secondary Education 2018 Grant for Career and Technical Education, Perkins Grant from July 1, 2017 through June 30, 2018:

| <u>Task</u>                              | Cost per item | <u>Total</u> |
|--|---------------|--------------|
| Initial 1-day Rigor Matters Workshop     | \$1,700.00    | \$1,700.00   |
| Subtotal                                 |               | \$1,700.00   |
| SREB Administrative Costs (10% of total) |               | \$170.00     |
| Total                                    |               | \$1,870.00   |

6. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

#### **STUDENTS**:

1. The Board of Education approves the following 2017-2018 out of district special education placements:

a. One Student Placement: Jackson Regional Day

Effective: September 14, 2017
Tuition: No Cost to District

b. One Student Placement: Howell Township Public Schools

Effective: August 23, 2017 Tuition: \$15,164.00

c. One Student Placement: Rancocas Valley Regional High School

Effective: September 7, 2017

Tuition: \$41,963.00

2. The Board of Education approves the following 2016-2017 out of district placements:

a. One Student Placement: Berkley Township School District

Effective: March 27, 2017 Tuition: \$4,032.18

#### **STUDENTS** (continued):

3. The Board of Education approves the following Resolution establishing additional reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2017-2018 school year in addition to the rates approved on the June 27, 2017 Agenda:

#### RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for additional independent evaluations are as follows:

- a. Assistive Technology Evaluation \$1,000.00
- b. Augmentative Communication Evaluation \$1,200.00
- 4. The Board of Education approves a contract for the 2017-2018 school year with Bayada Home Health Care, Inc. to provide nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$60,000.00.
- 5. The Board of Education approves an overnight trip for the Jackson Liberty High School Cheerleaders to attend the *Reach the Beach Nationals* in Ocean City, Maryland, February 23-25, 2018, at no cost to the Board.
- 6. The Board of Education approves a trip for the Jackson Liberty High School Cheerleaders to the Thanksgiving Day Parade in Philadelphia, Pennsylvania on Thursday, November 23, 2017, at no cost to the Board.
- 7. The Board of Education approves an trip for the Jackson Liberty and Jackson Memorial High School AP U.S. Government/Politics classes to Washington, DC to visit the Capital, National Mall and Arlington National Cemetery on Friday, June 1, 2018, at no cost to the Board.
- 8. The Board of Education approves a trip for the Jackson Liberty High School Band and Cheerleaders to the Thanksgiving Day Parade required rehearsal at the Philadelphia Art Museum in Philadelphia, Pennsylvania on Wednesday, November 22, 2017, cost to the Board being district transportation.
- 9. The Board of Education approves a trip for the Jackson Liberty High School Band to the Tournament of Bands-Atlantic Coast Championships at West Shore Stadium in Camp Hill, Pennsylvania on Saturday, November 4, 2017, at no cost to the Board.
- 10. The Board of Education approves an overnight trip for the Jackson Liberty and Jackson Memorial High School 11<sup>th</sup> and 12<sup>th</sup> grade AP U.S. Government and Politics students participation in Model Congress at Rider University, Lawrenceville, NJ on Thursday, March 15, 2018 and return on Friday, March 16, 2018, cost to the Board being registration fees of \$155.00 per student and district transportation.
- 11. The Board of Education approves a trip for the Jackson Memorial High School Chorus to New York City on Monday, December 4, 2017 to perform at St. Paul's Chapel and attend a Broadway show, School of Rock, at no cost to the Board.

#### **STUDENTS** (continued):

12. The Board of Education approves the Jackson Memorial High School Ski Club trip schedule for the 2017-2018 season as follows:

| January 6, 2018   | Jack Frost, Blakeslee, Pennsylvania                         |
|-------------------|---|
| January 20, 2018  | Camelback Mountain, Tannersville, Pennsylvania              |
| January 27, 2018  | Elk Mountain, Union Dale, Pennsylvania                      |
| February 3, 2018  | Make-Up day for January Trip cancellations due to weather   |
| February 10, 2018 | Blue Mountain, Palmerton, Pennsylvania                      |
| February 24, 2018 | Hunter Mountain, Hunter, New York                           |
| March 3, 2018     | Make-Up day for February Trip, cancellations due to weather |
| March 9-11, 2018  | Overnight Trip, Mt. Snow, Vermont (tentative)               |
| March 16-18, 2018 | Overnight Make-Up Dates                                     |

- 13. The Board of Education approves a trip for the Goetz Middle School 8<sup>th</sup> Grade Chorus and National Junior Honor Society to New York City to attend a matinee performance of the Broadway show *Aladdin* on Wednesday, March 7, 2018, at no cost to the Board.
- 14. The Board of Education approves the Christa McAuliffe Middle School Ski and Board Club trips to Blue Mountain, Palmerton Pennsylvania on Sunday, January 21, 2018; Sunday, February 11, 2018 and Sunday, March 4, 2018, at no cost to the Board.
- 15. The Board of Education approves a trip for the Christa McAuliffe Middle School 8<sup>th</sup> Grade Class to Frogbridge Recreation Area, Millstone, New Jersey on Monday, June 4, 2018, at no cost to the Board.
- 16. The Board of Education approves a trip for the Christa McAuliffe Middle School Concert Choir students to participate in the "Music in the Parks" Choral Festival in Hershey Park, Hersey, New Jersey on June 1, 2018, at no cost to the Board.
- 17. The Board of Education approves a trip for the Sylvia Rosenauer Elementary School fourth grade class to Washington Crossing, Pennsylvania on Wednesday, November 1, 2017, at no cost to the Board.
- 18. The Board of Education approves a trip for the Switlik Elementary School fifth grade students to the Philadelphia Zoo, Philadelphia, Pennsylvania on May 9, 2018, at no cost to the Board.
- 19. The Board of Education approves the following additional volunteer clubs and/or advisors for the 2017-2018 school year:

|    | Volunteer Club        | Volunteer Advisor | School |
|----|-----------------------|-------------------|--------|
| a. | Creative Writing Club | Leonard Apa       | JMHS   |
| b. | Esport Club           | Jessee Bassel     | JLHS   |
| c. | Photography Club      | Tony Competello   | JMHS   |

- 20. The Board of Education approves the JTV Digital Media Academy student workers to be paid an honorarium amount of \$25.00 per event for the 2017-2018 school year.
- 21. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
- 22. The Board of Education approves educational field trips as filed with the Transportation Administrator.

#### **PERSONNEL**:

- 1. The Board of Education approves the employment of the following substitutes for the 2017-2018 school year, effective October 18, 2017, unless otherwise noted:
  - a. Justin Fennell, Custodian
  - b. John O'Koren, Custodian
  - c. Christine Straubel, Food Services, pending fingerprints
  - d. Craig Hartman, Grounds
  - e. Ryan Neves, Grounds
  - f. Charles Alexander, Driver-Transportation, pending fingerprints
  - g. Michael Baccoli, Driver-Transportation, pending fingerprints
  - h. Anna Kelden, Driver-Transportation
  - i. David Patterson, Driver-Transportation
- 2. The Board of Education approves the following substitutes for student teaching, co-curricular advisors and/or athletic coaches for the 2017-2018 school year, effective October 18, 2017, unless otherwise noted:
  - a. Jessica Salac, Student Teacher
- 3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Kate Bush, Special Education Teacher/JMHS, effective December 1, 2017.
- 4. The Board of Education approves a leave of absence for the following personnel:
  - a. Lisa Filardo, Custodian-PT/Switlik, paid medical leave of absence, effective September 20, 2017 through ½ day October 16, 2017; unpaid medical leave of absence, effective ½ day October 16, 2017 through October 31, 2017, returning November 1, 2017.
  - b. Darlyn O'Brien, Custodian/Switlik, paid medical leave of absence, effective September 18, 2017 through November 20, 2017; unpaid Federal Family Medical Leave of Absence, effective November 21, 2017 through December 5, 2017, returning December 6, 2017.
  - c. Theresa Kovacs, Driver-Transportation/District, unpaid personal leave of absence, effective October 10, 2017 through October 27, 2017, returning October 30, 2017.
  - d. Anibar Yglesias, Driver-Transportation/District, extend unpaid Federal Family Medical Leave of Absence, effective October 2, 2017 through October 31, 2017, returning November 1, 2017.
  - e. Linda Rodaligo, Food Service Worker/Elms, paid medical leave of absence, effective August 31, 2017 through October 17, 2017, returning October 18, 2017.
  - f. Dara Feibelman, Guidance Counselor/Elms, paid medical leave of absence, effective October 18, 2017 through November 3, 2017, returning November 6, 2017.
  - g. Diane Flynn, Lunchroom Aide/JMHS, paid medical leave of absence, effective September 21, 2017 through October 11, 2017; unpaid medical leave of absence, effective October 12, 2017 through November 8, 2017, returning November 13, 2017.
  - h. Rita Sweeney, Lunchroom Aide/Crawford-Rodriguez, extend unpaid personal leave of absence, effective October 2, 2017 through October 31, 2017, returning November 1, 2017.
  - i. Kyle Rogers, Mechanic Helper/Transportation, paid medical leave of absence, effective September 11, 2017 through October 9, 2017, returning October 10, 2017.
  - j. Pamela Barth, School Nurse/Crawford-Rodriguez, extend paid medical leave of absence, effective October 2, 2017 through November 6, 2017.
  - k. Lynn Munker, Secretary-JEA/JLHS, assigned to guidance, paid medical leave of absence, effective August 28, 2017 through September 29, 2017; unpaid Federal Family Medical Leave of Absence, effective October 2, 2017 through November 3, 2017, returning November 6, 2017.
  - 1. Jennifer Pessoni, Speech Language Specialist/Switlik, paid medical leave of absence, effective October 30, 2017 through November 3, 2017; unpaid Federal Family Medical Leave of Absence, effective November 6, 2017 through February 12, 2018 and unpaid NJ Family Medical Leave of Absence, effective January 2, 2018 through February 23, 2018, returning March 1, 2018.

- 4. Leave of Absences continued:
  - m. Sarah Hayek, Business Teacher/JLHS, unpaid Federal Family Medical Leave of Absence, effective November 27, 2017 through January 29, 2018 and unpaid NJ Family Medical Leave of Absence, effective November 27, 2017 through January 16, 2018, returning January 30, 2018.
  - n. Jennifer Phillips, Italian Teacher/JLHS, revised paid medical leave of absence, effective September 1, 2017 through October 13, 2017; unpaid Federal Family Medical Leave of Absence, effective October 16, 2017 through January 22, 2018, returning January 23, 2018.
  - o. Jessica Ventrello, Art Teacher/JMHS, paid medical leave of absence, effective October 16, 2017 through December 15, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective December 18, 2017 through March 21, 2018; unpaid Child Care Leave of Absence, effective March 22, 2018 through March 29, 2018, returning April 9, 2018.
  - p. Karen Hamman, Special Education Teacher/McAuliffe, paid medical leave of absence, effective November 20, 2017 through January 26, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2018 through May 1, 2018, returning May 2, 2018.
- 5. The Board of Education approves the following contract adjustments:
  - a. Caroline Bastardo, Driver-Transportation/District, from 6 hours 10 minutes per day to 6 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - b. Rosa Bazan, Aide-Transportation/District, from 6 hours 10 minutes per day to 6 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - c. Joyce Black, Aide-Transportation/District, from 8 hours 5 minutes per day to 8 hours 15 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - d. Theresa Bollard, Driver-Transportation/District, from 7 hours 10 minutes per day to 7 hours 25 minutes per day, effective October 18, 2017 through June 30, 2018, route adjustment.
  - e. Maureen Buchan, Driver-Transportation/District, from 7 hours 40 minutes per day to 7 hours 45 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - f. Kelly Connelly, Aide-Transportation/District, from 7 hours 5 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - g. Elizabeth Costanzo, Driver-Transportation/District, from 6 hours 45 minutes per day to 7 hours 5 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - h. Ruth DeJesus, Driver-Transportation/District, from 6 hours 20 minutes per day to 6 hours 40 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - i. Kayla Dumond, Aide-Transportation/District, from 7 hours 35 minutes per day to 7 hours 40 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - j. Sheri Foley, Driver-Transportation/District, from 7 hours 10 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - k. Donna Gibson, Driver-Transportation/District, from 7 hours 10 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - 1. Doreen Guiffrida, Aide-Transportation/District, from 7 hours 20 minutes per day to 7 hours 30 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - m. Peggy Jansen, Aide-Transportation/District, from 6 hours 45 minutes per day to 7 hours 5 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - n. Latoya Nicholson, Driver-Transportation/District, from 6 hours 40 minutes per day to 6 hours 45 minutes per day, effective September 6, 2017 through June 30, 2017, 5 hours 40 minutes per day, route adjustment.
  - o. Laura McClaughry, Aide-Transportation/District, from 7 hours 40 minutes per day to 7 hours 45 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - p. Linda Obriwin, Driver-Transportation/District, from 8 hours 5 minutes per day to 8 hours 15 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - q. Marietta Pearn, Driver-Transportation/District, from 7 hours 20 minutes per day to 7 hours 30 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.

- 5. Contract Adjustments continued:
  - r. Christine Poppe, Driver-Transportation/District, from 6 hours 25 minutes per day to 6 hours 50 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - s. Leslie Savage, Aide-Transportation/District, from 7 hours 15 minutes per day to 7 hours 20 minutes per day, effective September 25, 2017 through June 30, 2018, route adjustment.
  - t. Debra Scatigna, Driver-Transportation/District, from 7 hours 15 minutes per day to 7 hours 20 minutes per day, effective September 25, 2017 through June 30, 2018, route adjustment.
  - u. Sharon Sorenson, Driver-Transportation/District, from 7 hours 15 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - v. Kevin Webber, Driver-Transportation/District, from 5 hours 55 minutes per day to 6 hours 5 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - w. Jamie Webster, Driver-Transportation/District, from 6 hours 35 minutes per day to 6 hours 40 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - x. Margaret Zalewski, Driver-Transportation/District, from 7 hours 5 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018, route adjustment.
  - y. Megan Bender, Art Teacher/JLHS, decrease salary to reflect correct degree and step, effective September 1, 2016 through June 30, 2017.
  - z. Mary Anne De Marco, Italian Teacher/JLHS, extend leave of absence position, replacing Jennifer Phillips, effective September 1, 2017 through January 23, 2018.
  - aa. Trevor Bryan, transfer from Art Teacher-Traveling/Elms & Holman to Art Teacher/Elms, effective September 1, 2017 through June 30, 2018.
  - bb. Melissa Murphy, transfer from Art Teacher-Traveling/Rosenauer-3 days & Crawford Rodriguez-2 days to Art Teacher-Traveling/Rosenauer-4 days & Crawford-Rodriguez-1 day, effective September 1, 2017 through June 30, 2018.
- 6. The Board of Education approves the following Teamsters contract adjustments for longevity for the 2017-2018 school year, in accordance with the current negotiated contract:

|    | First Name | Last Name    | Title                      | Effective Date | Reason             |
|----|------------|--------------|----------------------------|----------------|--------------------|
| a. | JASON      | LIEBMAN      | HEAD CUSTODIAN             | 11/1/2017      | 10 YEARS LONGEVITY |
| b. | STEFANIE   | BONHAM       | TRANSPORTATION DRIVER      | 11/1/2017      | 10 YEARS LONGEVITY |
| c. | JUDY       | MC GUCKIN    | VAN AIDE                   | 11/1/2017      | 10 YEARS LONGEVITY |
| d. | LINDA      | MURPHY       | TRANSPORTATION DRIVER      | 11/1/2017      | 10 YEARS LONGEVITY |
| e. | DEBRA      | LAURIA       | FOOD SERVICE WORKER - LEAD | 11/1/2017      | 10 YEARS LONGEVITY |
| f. | DONNA      | O'CONNELL    | VAN AIDE                   | 11/1/2017      | 10 YEARS LONGEVITY |
| g. | MARITZA    | TORRES       | TRANSPORTATION DRIVER      | 11/1/2017      | 10 YEARS LONGEVITY |
| h. | TIMOTHY    | CALLAHAN     | GROUNDSPERSON              | 11/1/2017      | 10 YEARS LONGEVITY |
| i. | VALERIE    | DE JESUS     | FOOD SERVICE WORKER        | 11/1/2017      | 10 YEARS LONGEVITY |
| j. | MAUREEN    | LA FONTE     | FOOD SERVICE DRIVER        | 11/1/2017      | 10 YEARS LONGEVITY |
| k. | ERICA      | HAHNEMA<br>N | VAN AIDE                   | 11/1/2017      | 10 YEARS LONGEVITY |
| 1. | CHARLES    | HALE         | GROUNDSPERSON              | 11/1/2017      | 10 YEARS LONGEVITY |
| m. | ALLISON    | RAPACH       | FOOD SERVICE WORKER        | 11/1/2017      | 10 YEARS LONGEVITY |
| n. | JAMIE      | BRYANT       | CUSTODIAN                  | 11/1/2017      | 10 YEARS LONGEVITY |
| 0. | KAREN      | BARNARD      | FOOD SERVICE WORKER        | 11/1/2017      | 10 YEARS LONGEVITY |

- 7. The Board of Education approves transfers for the following personnel:
  - a. Caitlan McIntyre, Custodian/District, assigned to JLHS, Monday to Friday, 6:30 AM to 2:30 PM, to Custodian/District, assigned to McAuliffe, Monday to Friday, 6:00 AM to 2:00 PM, replacing Judi Foster, effective October 18, 2017 through June 30, 2018.
  - b. Judi Foster, transfer from Custodian/District, assigned to McAuliffe, Monday to Friday, 6:00 AM to 2:00 PM to Custodian/District, assigned to JLHS, Monday to Friday, 6:00 AM to 2:00 PM, replacing Caitlan McIntyre, effective October 18, 2017 through June 30, 2018.
  - c. Thomas Pienkowski, transfer from Custodian-PT/District, assigned to Elms to Custodian/District, assigned to McAuliffe, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM, replacing Heath Conti, effective October 18, 2017 through June 30, 2018.
  - d. Amanda Nolan, transfer from Paraprofessional-Classroom/Crawford-Rodriguez, assigned to Pre-School to Paraprofessional-Classroom/Crawford-Rodriguez, assigned to SOLVE, effective October 6, 2017 through June 30, 2018.
  - e. Rachael Miller, transfer from Receptionist-AM/JLHS to Secretary-JEA/JMHS, assigned to Assistant Principal, replacing Pat McKinnon, effective November 1, 2017 through June 30, 2018.
  - f. Katherine Weir, transfer from Special Education Teacher/JLHS to Math Teacher/JLHS, transfer position, effective September 1, 2017 through June 30, 2018.
  - g. Craig Goldberg, transfer from Computer Literacy Teacher-Traveling/Johnson & Crawford-Rodriguez to Computer Literacy Teacher/Johnson, effective September 1, 2017 through June 30, 2018.
- 8. The Board of Education approves the employment of the following personnel:
  - a. Stephanie Weckesser, Food Service Worker/Goetz, 4 hours per day, replacing Sherry Dwyer, effective October 18, 2017 through June 30, 2018.
  - b. Colleen Barnes, Lunchroom Aide/JLHS, 3.5 hours per day, replacing Diane, effective pending fingerprint approval through June 30, 2018.
  - c. Tiffany Varriello, Paraprofessional-Personal/Rosenauer, replacing Margaret Halfinger, effective October 18, 2017 through June 30, 2018.
  - d. Linda Lackay, Family & Consumer Science Teacher/JLHS, replacing Mary Anne Maclean, effective pending release by current district through June 30, 2018.
  - e. Kelley Fera, Special Education Teacher/Elms, replacing Molly Schaller, effective pending release from current district and receipt of fingerprint approval through June 30, 2018.
  - f. Michael VanDyke, Utility Worker/Transportation, replacing Kyle Webber, effective pending fingerprint approval through June 30, 2018.
- 9. The Board of Education approves a pensionable stipend for the 2017-2018 school year for the following Paraprofessionals who are assigned to work in Pre-School Handicapped, SOLVE, SMART or PDD classrooms, or provide personal hygiene assistance or CPI:

|    | FIRST NAME | LAST NAME | TITLE            | LOCATION           |
|----|------------|-----------|------------------|--------------------|
| a. | ALESSANDRA | ALVEAR    | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| b. | KAREN      | ANZALONE  | PARAPROFESSIONAL | ELMS               |
| c. | KATHLEEN   | BAIER     | PARAPROFESSIONAL | JOHNSON            |
| d. | DIANE      | BARLETTA  | PARAPROFESSIONAL | ROSENAUER          |
| e. | ALICE      | BEAUDUY   | PARAPROFESSIONAL | ELMS               |
| f. | STACY      | BEAULIEU  | PARAPROFESSIONAL | ELMS               |
| g. | ANNAMARIE  | BODALL    | PARAPROFESSIONAL | JOHNSON            |
| h. | RONALD     | BROWN     | PARAPROFESSIONAL | LIBERTY            |
| i. | SHANNON    | BRUECKNER | PARAPROFESSIONAL | JOHNSON            |

# 9. Paraprofessional Stipends – continued:

|     | FIRST NAME | LAST NAME       | TITLE            | LOCATION           |
|-----|------------|-----------------|------------------|--------------------|
| j.  | JOHN       | BURDI           | PARAPROFESSIONAL | JOHNSON            |
| k.  | EILEEN     | BURGARD         | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| 1.  | JACQUELINE | BURNSIDE        | PARAPROFESSIONAL | ELMS               |
| m.  | ZACHARY    | CARUSO          | PARAPROFESSIONAL | MCAULIFFE          |
| n.  | JULIE      | COCCOLI         | PARAPROFESSIONAL | JOHNSON            |
| 0.  | KELLY      | CONSALVO        | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| p.  | JESSICA    | CORRIGAN        | PARAPROFESSIONAL | JOHNSON            |
| q.  | BARBARA    | CROKE           | PARAPROFESSIONAL | ELMS               |
| r.  | TARA       | D'ASTOLI        | PARAPROFESSIONAL | JOHNSON            |
| S.  | REGINA     | DAVIS           | PARAPROFESSIONAL | JOHNSON            |
| t.  | ESTHER     | DE LISA         | PARAPROFESSIONAL | JOHNSON            |
| u.  | FRANCESCA  | DE VITO         | PARAPROFESSIONAL | MEMORIAL           |
| v.  | LISA       | DE VIVO         | PARAPROFESSIONAL | JOHNSON            |
| w.  | KATHERINE  | DEIBEL          | PARAPROFESSIONAL | JOHNSON            |
| х.  | JOAN       | DILLON          | PARAPROFESSIONAL | MEMORIAL           |
| y.  | JAMIE      | DOMENICK        | PARAPROFESSIONAL | ELMS               |
| z.  | DIANE      | DONNIGAN        | PARAPROFESSIONAL | ROSENAUER          |
| aa. | ELLEN      | DUFFORD         | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| bb. | NICHOLAS   | FARRAR          | PARAPROFESSIONAL | GOETZ              |
| cc. | SEAN       | FAVRE           | PARAPROFESSIONAL | MEMORIAL           |
| dd. | SUSAN      | FERRO           | PARAPROFESSIONAL | JOHNSON            |
| ee. | CINDY      | FETTE           | PARAPROFESSIONAL | ELMS               |
| ff. | SUSANNE    | FISHER          | PARAPROFESSIONAL | ROSENAUER          |
| gg. | ANDREA     | FROEHLICH       | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| hh. | LYNN       | GAERTNER        | PARAPROFESSIONAL | GOETZ              |
| ii. | DEBORAH    | GIORDANO-ABALOS | PARAPROFESSIONAL | MCAULIFFE          |
| jj. | ELLEN      | GOLDBERG        | PARAPROFESSIONAL | JOHNSON            |
| kk. | JOSEPH     | GRASSO          | PARAPROFESSIONAL | MEMORIAL           |
| 11. | KELLY ANN  | GRZELAK         | PARAPROFESSIONAL | GOETZ              |
| mm. | PATRICIA   | GUIMARAES       | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| nn. | BARBARA    | HALASZ          | PARAPROFESSIONAL | MCAULIFFE          |
| 00. | TRICIA     | HARSHAW         | PARAPROFESSIONAL | JOHNSON            |
| pp. | RENEE      | HEISLER         | PARAPROFESSIONAL | JOHNSON            |
| qq. | DEBORAH    | HENRY           | PARAPROFESSIONAL | ELMS               |
| rr. | DONNA      | HOPKINS         | PARAPROFESSIONAL | ELMS               |
| SS. | DEBRA      | JONES           | PARAPROFESSIONAL | ROSENAUER          |
| tt. | ROBERT     | KESHECKI        | PARAPROFESSIONAL | MEMORIAL           |
| uu. | MARILYN    | KISH            | PARAPROFESSIONAL | ELMS               |
| vv. | MADELEINE  | KRUKOWSKI       | PARAPROFESSIONAL | JOHNSON            |
| ww. | JOSEPH     | LEMKE           | PARAPROFESSIONAL | MEMORIAL           |
| XX. | MARIE      | LIGUORI         | PARAPROFESSIONAL | ROSENAUER          |

# 9. Paraprofessional Stipends – continued:

|       | FIRST NAME | LAST NAME    | TITLE            | LOCATION           |
|-------|------------|--------------|------------------|--------------------|
| уу.   | MARY       | LUPO         | PARAPROFESSIONAL | ELMS               |
| ZZ.   | LANCE      | MARQUEZ      | PARAPROFESSIONAL | MEMORIAL           |
| aaa.  | MINA       | MC BRIDE     | PARAPROFESSIONAL | JOHNSON            |
| bbb.  | BRENDA     | MERSINGER    | PARAPROFESSIONAL | MEMORIAL           |
| ccc.  | KATHERINE  | MITCHELL     | PARAPROFESSIONAL | GOETZ              |
| ddd.  | TRACY      | MITCHELL     | PARAPROFESSIONAL | ELMS               |
| eee.  | KATHLEEN   | MONTEGARY    | PARAPROFESSIONAL | JOHNSON            |
| fff.  | MARIA      | MONTULET     | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| ggg.  | AMANDA     | NOLAN        | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| hhh.  | LISA       | PALLANTE     | PARAPROFESSIONAL | JOHNSON            |
| iii.  | STEPHEN    | PALMER       | PARAPROFESSIONAL | MEMORIAL           |
| jjj.  | DAWN       | PISANO       | PARAPROFESSIONAL | ROSENAUER          |
| kkk.  | CHRISTINE  | PORTUESI     | PARAPROFESSIONAL | ELMS               |
| 111.  | KIMBERLY   | PRENDERGAST  | PARAPROFESSIONAL | JOHNSON            |
| mmm.  | WENDY      | RAIBLE       | PARAPROFESSIONAL | ELMS               |
| nnn.  | KATHLEEN   | RAIMONDI     | PARAPROFESSIONAL | JOHNSON            |
| 000.  | MARIA      | RANDAZZO     | PARAPROFESSIONAL | JOHNSON            |
| ppp.  | CYNTHIA    | ROSINSKI     | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| qqq.  | JANE       | RUANE        | PARAPROFESSIONAL | ELMS               |
| rrr.  | ELIZABETH  | RUSSO        | PARAPROFESSIONAL | LIBERTY            |
| SSS.  | COREY      | RUTENBERG    | PARAPROFESSIONAL | MCAULIFFE          |
| ttt.  | THERESA    | SANTA MARIA  | PARAPROFESSIONAL | MEMORIAL           |
| uuu.  | ELIZABETH  | SCHAFFER     | PARAPROFESSIONAL | MEMORIAL           |
| vvv.  | KATHLEEN   | SCHASTNY     | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| www.  | MICHAEL    | SELIG-GRASSO | PARAPROFESSIONAL | MCAULIFFE          |
| XXX.  | CHELSEA    | SEWALD       | PARAPROFESSIONAL | LIBERTY            |
| ууу.  | JOSEPHINE  | SHARAC       | PARAPROFESSIONAL | GOETZ              |
| ZZZ.  | FLORENCE   | SHEARER      | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| aaaa. | PAULA      | SHEEHAN      | PARAPROFESSIONAL | MCAULIFFE          |
| bbbb. | MICHELLE   | SHEERAN      | PARAPROFESSIONAL | MEMORIAL           |
| cccc. | ANN        | STILWELL     | PARAPROFESSIONAL | JOHNSON            |
| dddd. | DEBRA      | TEICHER      | PARAPROFESSIONAL | ELMS               |
| eeee. | BRANDON    | VEGA         | PARAPROFESSIONAL | MEMORIAL           |
| ffff. | RORY       | WAGNER       | PARAPROFESSIONAL | CRAWFORD-RODRIGUEZ |
| gggg. | PATTI      | WATSON       | PARAPROFESSIONAL | JOHNSON            |

10. The Board of Education approves the following co-curricular stipend position adjustments for the 2017-2018 school year:

#### **Resignations:**

- a. Ethan Noble, School Musical Tech/JLHS, effective September 20, 2017.
- b. Jessica Ventrello, Fine Arts Coordinator/JMHS, effective October 16, 2017.
- c. Jessica Ventrello, Yearbook Advisor/JMHS, effective October 16, 2017.
- d. Jamie Allaire, Assistant Yearbook Advisor/JMHS, effective September 1, 2017.
- e. Marge Eisenschmied, Marching Band (Spirit) Director/Goetz, effective October 19, 2017.
- f. Katherine Gibson, Yearbook Co-Advisor/JLHS, effective September 20, 2017.

#### Leave of Absence:

a. Pamela Barth, Coordinator-Medical Services/District, effective September 1, 2017.

#### **Contract Adjustments:**

- a. Laura Nicastro, transfer from Key Club Advisor/JLHS to Key Club Co-Advisor/JLHS, shared position with Jennifer O'Connor, effective October 18, 2017 through June 30, 2018.
- b. Bobbie Allaire, transfer from National Art Honor Society Advisor/JMHS to National Art Honor Society Co-Advisor/JMHS, shared position with Lisa Stallone, effective October 18, 2017 through June 30, 2018.
- c. Jessee Bassel, transfer from Yearbook Co-Advisor/JLHS, shared position with Katherine Gibson, to Yearbook Advisor/JLHS, effective October 18, 2017 through June 30, 2018.

#### New Hires:

- a. Irene Menafra, Coordinator-Medical Services/District, leave of absence position, replacing Pam Barth, effective September 1, 2017.
- b. John McCarthy, Marching Band (Spirit) Director/Goetz, effective October 20, 2017 through June 30, 2017.
- c. Harry Ferone, School Musical Tech/JLHS, effective October 20, 2017 through June 30, 2018.
- d. Jennifer O'Connor, Key Club Co-Advisor/JLHS, shared position with Laura Nicastro, effective October 18, 2017 through June 30, 2018.
- e. Lisa Stallone, National Art Honor Society Co-Advisor/JMHS, shared position with Bobbie Allaire, effective October 18, 2017 through June 30, 2018.
- f. Suzanne McGinley, Fine Arts Coordinator/JMHS, replacing Jessica Ventrello, effective October 18, 2017 through June 30, 2018.
- g. Jamie Allaire, Yearbook Advisor/JMHS, replacing Jessica Ventrello, effective October 18, 2017 through June 30, 2018.
- h. Jenna Rosenfeld, Assistant Yearbook Advisor/JMHS, replacing Jamie Allaire, effective September 1, 2017 through June 30, 2018.
- 11. The Board of Education approves the following revised staff members to serve on the Advisory Board for the Perkins Grant for the 2017-2018 school year:
  - a. Lori Henry, Holman/Perkins Project Coordinator
  - b. Todd Engle, JLHS/CAD/Architecture
  - c. Maryann Guzzi Arlene Wacha, JLHS/Childcare and Development
  - d Jacklyn Kerrigan, JMHS/Drama
  - e. Dara Kirschenbaum-Perry, JMHS/Computer Programming
  - f Joseph Lux, JLHS/Woodworking
  - g Ethan Noble, District/Digital Media
  - h. Paulette Shavel, JMHS/Journalism

12. The Board of Education approves the following staff for reimbursement of tuition, per JEA contract, to staff for approved courses taken from July 1, 2016 through June 30, 2017, as on file with the Human Resources Department:

|    |                     | <b>Credit Hours</b> |
|----|---------------------|---------------------|
| a. | Amy Adam            | 15.00               |
| b. | Marilyn Brewer      | 9.00                |
| c. | Kaitlin Camano      | 3.00                |
| d. | Brian Chesley       | 9.00                |
| e. | Jason Diaz          | 18.00               |
| f. | Karyn Doherty       | 6.00                |
| g. | Donna Donner        | 18.00               |
| h. | Lorena Fahringer    | 3.00                |
| i. | Aaron Gottesman     | 3.00                |
| j. | Ryan Hesnan         | 21.00               |
| k. | Nicole Johnston     | 6.00                |
| 1. | Gina Karatzia       | 24.00               |
| m. | Jay Kipp            | 21.00               |
| n. | Sandra Morales      | 6.00                |
| o. | Robert Morris       | 12.00               |
| p. | Michelle Oxx        | 9.00                |
| q. | Danielle Parella    | 15.00               |
| r. | Gina Parisi         | 12.00               |
| s. | Jaimy Schlossberg   | 18.00               |
| t. | Samantha Vigliarolo | 12.00               |
| u. | Arlene Wacha        | 18.00               |
|    |                     | 258.00              |

13. The Board of Education approves the following personnel and salaries for the Community School Fall 2017 Program:

|    | Program         | Position     | <u>Name</u> | <u>School</u>      |
|----|-----------------|--------------|-------------|--------------------|
| a. | Kids Gymnastics | Student Aide | MacKenzie   | Crawford-Rodriguez |
|    |                 |              | Caswell     |                    |

- 14. The Board of Education approves the following personnel for the Tier II and Tier III Extended School Day (ESD) for the 2017-2018 school year:
  - a. Kim Carretta, Literacy Intervention/Johnson, replacing Lisa Liebes, 1.25 hours, 21 days, 1 session, effective September 29, 2017.

<u>Substitutes</u> - All four Tier II and Tier III Extended School Day Programs/Johnson:

- b. Danielle Anastasia
- c. Lisa Cirigliano
- d. Travis Crozier
- e. Marissa Distassi
- f. Kathy Frasier

- 15. The Board of Education approves the following additional personnel/hours for summer work completing IEPs and student testing, effective July 1, 2017 through August 31, 2017:
  - a. Elizabeth Marvin, Special Education Teacher, 1 hour
- 16. The Board of Education approves the following personnel for the Title I Fundations supplemental program, for the 2017-2018 school year, to be paid by Title I Grant Funds:
  - a. Patricia Levine, Teacher/Rosenauer, 1.25 hours per day, 21 days
- 17. The Board of Education approves the following personnel for the Title I Just Words supplemental program, for the 2017-2018 school year, to be paid by Title I Grant Funds:
  - a. Donna Donner, Teacher/Rosenauer, 1.25 hours per day, 21 days
- 18. The Board of Education approves the following personnel for the Tier II and Tier III Extended School Day (ESD) for the 2017-2018 school year:
  - a. Sharon Alkalay, Substitutes Teacher, STARS Programs/Crawford-Rodriguez
- 19. The Board of Education approves the suspension without pay of one (1) employee, two (2) days, name on file with the Superintendent, dates to be determined, for insubordination.
- 20. The Board of Education approves the termination of one (1) employee, name on file with the Superintendent, effective October 18, 2017, for failure to obtain required license.

\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.