

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
OCTOBER 17, 2017  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent at 5:30 p.m. on October 17, 2017 in the Conference Room of the Administration Building.

Present: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. Nicole Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Hanlon, the Board of Education adjourned to Executive Session to discuss matters involving contract; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. No action will be taken. This meeting is not open to the public.

The Board would reconvene at approximately 6:30 p.m. in the Fine Arts Auditorium of Jackson Memorial High School for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Fine Arts Auditorium of Jackson Memorial High School in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent at 6:30 p.m.

Present: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. Nicole Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, Mr. Sargent made the following statement: "This meeting was duly authorized and is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Burnetsky, seconded by Mr. Hanlon, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

- Student/Staff Recognition

None this month.

1. Township Officials Present in Audience  
None this month.

Mr. Sargent turned the meeting over to the Superintendent.

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**SUPERINTENDENT'S REPORT/INFORMATION ITEMS**

- Student Board Member Report  
Christie Suszko – Liberty  
Eni Nubi for James Cook – Memorial

Dr. Genco announced Eni Nubi, Jackson's historian for Jackson Memorial High School, is here tonight and will present her report to the Board.

*Student Board Member: Eni Nubi for James Cook*

Good evening to the Board and all attendants, my name is Eni Nubi and I will be speaking on the behalf of our Student Council President tonight.

Now that the 2017-2018 school year is in full swing, we have a few big events coming up. On October 20th we have Homecoming at 7pm and Senior Night, featuring the crowning of our Homecoming King and Queen.

On the 27th we have our annual Halloween Extravaganza, in which our fantastic science department will be demonstrating fascinating chemistry and physics experiments on stage for all grades to enjoy.

November 2nd at 6:30pm is our Powder Puff football game, and we expect a large attendance from all grade levels. The 8th grade orientation for parents at Goetz is on November 2nd as well, at 6:00pm.

Our fall sports teams here at JMHS are performing very well, and many shore conference/state tournaments begin at this time of year. In addition to the excellent performance of our sports teams, the jaguar band recently performed at MetLife Stadium and placed 4th amongst all competitors.

With the school year fully underway at JMHS, we maintain our positivity and academic work ethic as well as strive to represent ourselves on the field. We look forward to our October events and building upon an already incredible sense of school spirit.

Thank you and go jags!

Dr. Genco thanked Eni for her presentation.

Dr. Genco announced Christie Suszko of Jackson Liberty High School will present her report to the Board:

*Student Board Member: Christie Suszko*

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I look forward to updating you tonight on some of the exciting activities at Jackson Liberty High School over the past few weeks.

To begin, our Fall sports teams are ending their seasons on a high note. The field hockey team had a strong season, currently sitting 10-5 overall and 8-3 within the B South Shore Conference. In addition, the volleyball team finds itself at 14-5 and are currently ranked sixth in the Shore Conference and fifth in the state for Public Group 3. Also, the boys and girls cross country teams are both sitting 6-1 and second place within their conference. They still have Counties, Shore Conference, and State meets coming up. Senior night has come and gone for our Fall Sports teams and we wish the rising athletes the best of luck in their future careers. Also we congratulate our Fall sports teams on their achievements this season.

The Liberty Marching Band has also been quite successful, repeatedly placing first in their competitions, specifically winning all the awards and captains on October first. Their show, Mountain Majesties, has won best overall in five of their eight competitions. They will also march in the ABC Thanksgiving parade in November.

Liberty's AtLib Drama Club is working hard to prepare for their fall production - *The Lion, the Witch, and the Wardrobe*. The show will run November 17th and 18th, we wish to see you all there.

The Liberty DECA and Future Business Leaders of America chapters will be attending Kean University's Chapter Officer Leadership Training tomorrow, October 18th. They will represent Jackson Liberty High School as they attend professional development workshops.

Finally, Student Council has been jam-packed this past month. Battle of the Classes and Homecoming concluded two weeks ago, where after weeks of preparation and making decorations the Seniors came out on top. Unusually the Sophomores earned second place, with the Juniors trailing shortly behind them, and the Freshmen putting up a good show but ultimately taking fourth

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place. The Homecoming dance was a success as students danced under a tropical oasis. Big events, such as Grim Reaper, are just starting to be organized and we all hope they will recreate their triumphs from last year.

As we approach November's crazy schedule and our winter sports and clubs begin their seasons, all of our faculty, staff, and students look forward to see what new events and achievements are in store at Jackson Liberty for the rest of the 2017-2018 school year.

Dr. Genco thanked Christie for her presentation.

#### Presentations

#### **Superintendent Addresses Jackson Liberty High School Issue**

Dr. Genco stated he is going to go out of order of the agenda because as you know the October Board meeting is a lengthy meeting due to the State of the Schools, our test data and a number of other things to go over and would like to address what had occurred at Jackson Liberty High School on Friday, October 13<sup>th</sup> and through Monday into Tuesday. Friday morning the seniors had taken their senior pictures and many of the students wore shirts that had letters on them explaining they got together and spelled out WE R ALL NI\*\*AS with paws representing two of the letters. When the senior pictures were completed, many of the students and a number of advisors went back into the school but there was one advisor and a number of students remaining that took character shots and during that time period, a picture was taken and it ended up on Facebook and in doing so it ended up being brought to our attention. At that point it was near the end of the day on Friday and we barely had enough time to talk to a few of the students. At that point, we were going to have to deal with an investigation and continue it on Monday. Because the picture was circulating that night with a racial epithet; we thought it would be best to put the district's response out to address it. Basically it was the opinion that it wasn't meant to be malicious but it was certainly inappropriate at best and was certainly going to be handled and that is what our letter said. Dr. Genco stated he is apologizing because this was viewed as being swept under the rug by Administration and it certainly wasn't the case which became evident after all the things that happened in the last couple of days with students conducting a protest because they felt this was going to be ignored and that certainly was never the intent. Those students protesting conducted themselves very well. There were 40-45 students protesting; they wanted to make a statement and they did make a statement. We did eventually get them into the lecture hall and had them in working groups after we spent about an hour speaking with them about their feelings and their perceptions that we at least believe were very different from the students that were involved in the picture. At that point, the Liberty Administration was in the process of speaking to the students that were in the picture and then the students that were involved in the protest and eventually speaking to a number of parents that were at Liberty. Dr. Genco stated he started his day at Liberty but wasn't there when the students were protesting outside, that he was back at administration handling other matters. Mrs. Pormilli, Assistant Superintendent for the secondary division stayed at Liberty both yesterday and today and worked with the students, parents, etc. We would never ignore something of this magnitude. We always follow our student discipline code of conduct. Is this going to be a work-in-progress – absolutely; do I believe that we want to mitigate anybody's feelings – absolutely not; that was not the intent and as I said, I am ultimately responsible. The letter went out on Friday, he reviewed it and feels we were not ignoring the problem and as a matter of fact we are going to continue to work on it and it is still going on; there are a lot of issues going on over there. This is something that is not going to be settled overnight; it is an on-going matter. Over the past couple of days he spoke with a number of people, parents, Dr. Rush, the NAACP and we will work to correct the problem. There are a number of people here tonight that want to speak to the Board noting this was not an agenda item and does not want them to have to wait two hours to speak so with the Board's permission he would like to open up public forum now on this matter only.

Board President, Mr. Sargent agreed it is acceptable.

Dr. Genco stated anyone who would like to speak on this matter, you are welcome to come to the podium, sign in and state your name.

#### **Public Forum – Jackson Liberty High School Issue Only**

Members of the community approached the board to express their opinions, concerns and frustrations about the incident at Jackson Liberty High School on October 13. Speakers included parents, students, former graduates, new families to Jackson, members of the NAACP, a retired superintendent of schools and a retired state trooper, with some offering their assistance and services to the Board and Administration in dealing with the issue.

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Speakers shared their thoughts on the photo, the district's reaction to it and also their past and continued experiences in our schools. Questions centered on what we are doing to protect our children from words and actions that are hateful and hurtful; what are we doing to make children feel safe; what can we do to ensure that students, staff and parents understand both historical and present-day multi-cultural perspectives and how we can further our education on the power of words and the impact of social media.

Dr. Genco and Mr. Sargent responded to their questions and concerns.

There being no further response, Board President, Mr. Sargent, closed the public portion on the Jackson Liberty High School matter at 8:07 p.m. and announced the Board will take a ten minute recess.

The Board reconvened at approximately 8:20 p.m. in the Fine Arts Auditorium of Jackson Memorial High School for Public Session at which time action would be taken.

Present: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

Mr. Sargent announced the Superintendent will continue.

Dr. Genco stated everything that transpired at Liberty and certainly the people had the opportunity to be heard and some of the things we're doing isn't necessarily a bad thing. We need to respect people, perspectives, people talk about tolerance but sometimes tolerance just doesn't go far enough and thinks it goes beyond tolerating somebody and respecting different cultures and all of those things. You would never want to say when something like this happens that it's a good thing because it's not but when it brings light to a problem that needs to be addressed, that is not necessarily a bad thing.

#### Presentations

**a. State of the Schools/Educational Forum/District Goals/PARCC Scores  
Dr. Stephen Genco, Superintendent**

Dr. Genco stated tonight we have our State of the Schools and one of the things we do is we review our district mission statement, our values and beliefs, our district goals, we look at our test data and look at some of our focal points for the year.

Dr. Genco gave an overview of the district mission statement and what it means citing sometimes it's difficult to go through a night like this but it's also necessary too. All that you see here tonight will be posted on the district website. Dr. Genco continued the State of the Schools presentation and gave an overview of the Goals the Board had set that encompasses various educational aspects, resources, technology, security and facilities for the 2017-2018 school year.

Dr. Genco stated Mr. Baginski will present the PARCC data results to the Board.

**• PARCC Scores  
Dan Baginski, Assistant Superintendent**

Mr. Baginski presented a detailed overview of the PARCC statistical data results to the Board representing student testing taken in the Fall and Spring semesters in the 2016-2017 school year.

#### **Board Member Inquiries/Comments on PARCC Scores**

Ms. Grasso asked for clarification on the state average in mathematics noting she sees they are not meeting expectations when looking at our results on the left.

Mr. Baginski responded student scores averaged 7.8% statewide on Level 1.

Ms. Grasso stated so the point is we're doing much better than the state average.

Mr. Baginski responded yes.

Ms. Grasso commented I hope everybody heard that, we're doing better than the state average so anyone who said our academic standards are not high enough, that's proof that isn't the case because we're doing better than the state average.

# **“State of the Schools” Presentation**



October 17, 2017

Dr. Stephen Genco  
Superintendent of Schools

## **District Mission Statement**

The Jackson School District is a partnership of dedicated staff, learners and community members committed to developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.

Our comprehensive, engaging and technology-enriched programs inspire, educate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.

We are resolved that through commitment to scholarship, character and initiative, our students will succeed beyond the expectations of New Jersey and Common Core Standards as they excel in their life-long pursuit of knowledge.

**Statement of Values & Beliefs**  
**We Believe That:**

- All students can learn.
- Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
- All staff will set high expectations for themselves and for their students.
- Education is most successful when individual learning styles, needs, and talents are respected and utilized.
- It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.

**Statement of Values & Beliefs**  
**We Believe That:**

- Attendance is essential to motivate students to learn.
- Current and relevant technology is an integral part of enhancing instruction.
- Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
- Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
- Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.

## District Goals

### **DISTRICT 2017-2018 GOALS: CURRICULUM & STUDENT ACHIEVEMENT**

- Implement Social Studies and Science Curriculum K-5
- Review Math 6-12 and Technology K-12
- Enhance student engagement practices district-wide
- Expand in-class resource to second grades
- Increase awareness of student mental health
- Monitor implementation and progress of Academy of the Arts
- Review implementation of standards-based report cards

## 2017-2018 GOALS:

### AQUAPONICS

GOAL: Launch aquaponics program K-12

**What is Aquaponics?**  
**Combining Aquaculture with Hydroponics**  
 The cultivation of plants and fish in an integrated system.  
 Wastewater from fish tanks provides nutrients for hydroponically grown plants.  
 Plants filter water to return to the fish.

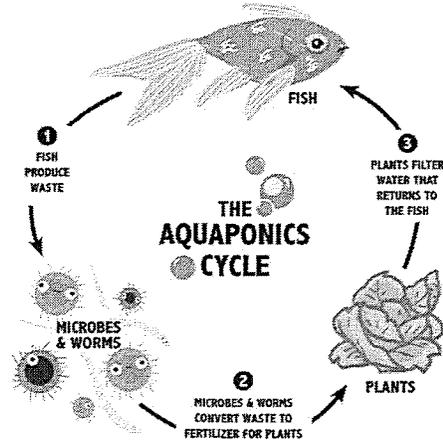


Image: [www.HowtoAquaponic.org](http://www.HowtoAquaponic.org)

## 2017-2018 GOALS:

### FACILITIES

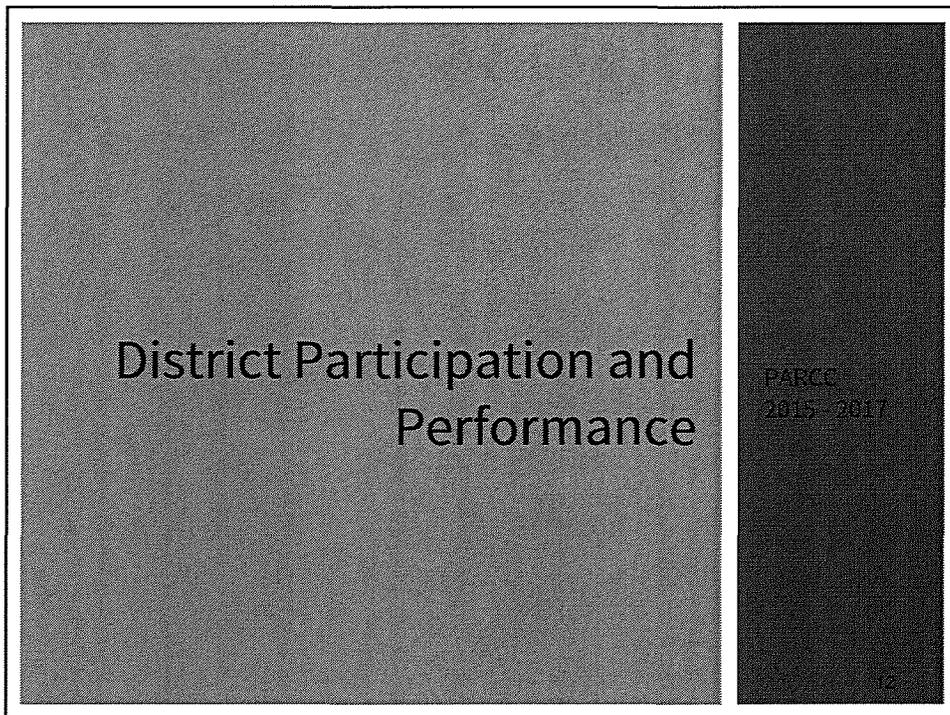
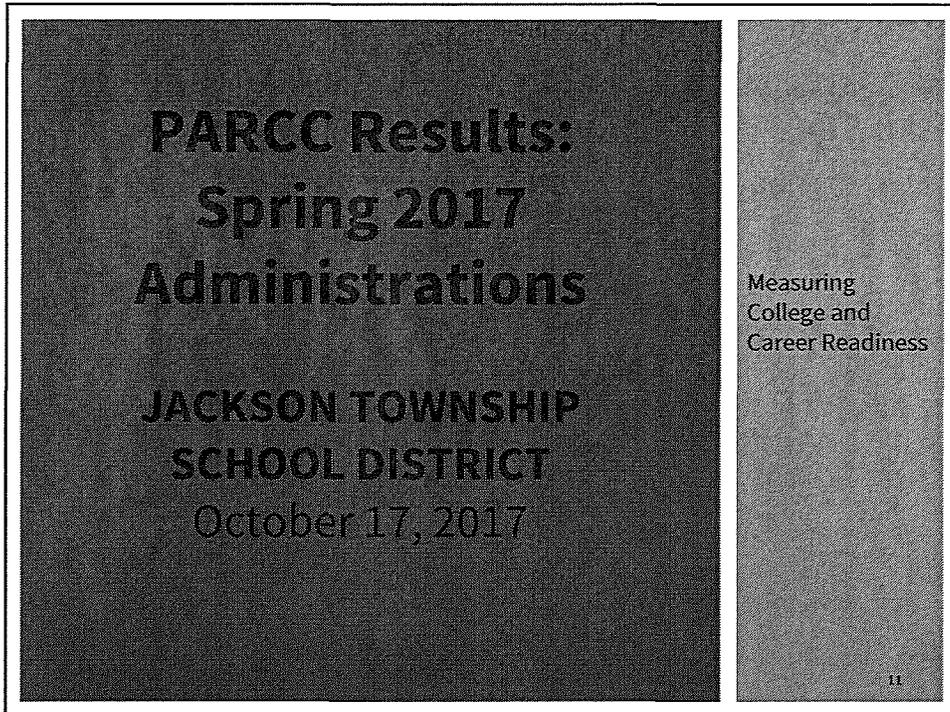
- Update Long-Range Facilities Plan (DOE)
- Continue to prioritize and plan new projects from Architect of Record
- Plan for the district's next large capital project – roof replacements
- Continue to enhance security measures in the district; install safety vestibules
- Decommission old sewer plant

**2017-2018 GOALS:  
FINANCE**

- Pursue energy savings (Energy Manager)
- Pursue alternate revenue sources
- Explore document archival system

**2017-2018 GOALS:  
HOME-SCHOOL CONNECTION**

- Refine website features and structure
  - Launch Blackboard Mobile Communication App
  - Create Professional Development Website
  - Reconnect/Develop Alumni Association
  - Create Scholarship Committee and Alumni Association presence on website
- Develop/Embed Twitter Feeds
- Highlight/Promote use of technology tools in classroom



COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S STUDENTS TESTED SPRING 2016 AND SPRING 2017 PARCC ADMINISTRATIONS					
English Language Arts Students Tested			Mathematics Students Tested		
Grade	2016	2017	Grade	2016	2017
3	553	574	3	556	575
4	623	552	4	621	555
5	607	644	5	606	646
6	672	642	6	674	641
7	625	678	7	566	622
8	689	667	8*	428	452
9	690	708	Algebra I	762	720
10	698	712	Algebra II	686	739
11*	641	641	Geometry	678	648
<b>TOTAL</b>	<b>5,798</b>	<b>5,818</b>	<b>TOTAL</b>	<b>5,577</b>	<b>5,598</b>

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COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S SPRING 2015, SPRING 2016, & SPRING 2017 PARCC ADMINISTRATIONS ENGLISH LANGUAGE ARTS/LITERACY - PERCENTAGES																	
Grade	Not Yet Meeting Expectations (Level 1)			Partially Meeting Expectations (Level 2)			Approaching Expectations (Level 3)			Meeting Expectations (Level 4)			Exceeding Expectations (Level 5)			Change in Level 1 and Level 2 From 2015 to 2017	Change in Level 4 and Level 5 From 2015 to 2017**
	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017		
3	8%	9%	10%	20%	15%	16%	31%	27%	30%	38%	45%	42%	2%	4%	2%	-7%	+10%
4	4%	4%	4%	14%	11%	12%	33%	34%	30%	43%	45%	45%	6%	7%	9%	-11%	+10%
5	3%	3%	5%	13%	13%	9%	27%	35%	26%	53%	48%	54%	3%	1%	6%	-13%	+7%
6	6%	3%	4%	13%	14%	14%	31%	23%	30%	44%	50%	42%	7%	10%	11%	-5%	+4%
7	8%	6%	4%	11%	10%	8%	25%	22%	20%	38%	41%	44%	18%	20%	24%	-37%	+21%
8	10%	6%	6%	15%	15%	10%	24%	23%	20%	41%	41%	47%	9%	15%	18%	-36%	+30%
9	17%	7%	12%	21%	16%	17%	29%	30%	25%	30%	42%	36%	3%	6%	10%	-24%	+39%
10	31%	19%	17%	20%	17%	16%	21%	21%	23%	21%	31%	33%	6%	12%	11%	-35%	+63%
11*	22%	33%	31%	25%	27%	25%	22%	17%	18%	24%	18%	20%	7%	4%	6%	+19%	-16%

\*Grade 11 does not include students who took an AP/IB test. \*\*For 2015, the data for grades 9, 10, and 11 only includes Spring semester and does not include Fall semester students. Notes: Data shown is preliminary. Percentages may not total 100 due to rounding.

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COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S 2015-2017 SPRING PARCC ADMINISTRATIONS ENGLISH LANGUAGE ARTS/LITERACY				
Grade	% Change in Level 1 and Level 2 from 2015 to 2017		% Change in Level 4 and Level 5 from 2015 to 2017	
	JACKSON TOWNSHIP	State	JACKSON TOWNSHIP	State
3	-7%	-5.8%	+10%	+6.9%
4	-11%	-1.8%	+10%	+4.8%
5	-13%	-3.3%	+7%	+7.4%
6	-5%	-2.3%	+4%	+4.5%
7	-37%	-5.0%	+21%	+7.6%
8	-36%	-5.5%	+30%	+7.5%
9	-24%	-11.0%	+39%	+11.7%
10	-35%	-8.8%	+63%	+9.7%
11*	+19%	+3.7%	-16%	-2.6%

\*Grade 11 does not include students who took an AP/IB test.  
\*\*For 2015, the data for grades 9, 10, and 11 only includes Spring semester and does not include Fall semester students

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COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S SPRING 2015, SPRING 2016, & SPRING 2017 PARCC ADMINISTRATIONS MATHEMATICS - PERCENTAGES																	
Grade	Not Yet Meeting Expectations (Level 1)			Partially Meeting Expectations (Level 2)			Approaching Expectations (Level 3)			Meeting Expectations (Level 4)			Exceeding Expectations (Level 5)			Change in Level 1 and Level 2 From 2015 to 2017	Change in Level 4 and Level 5 From 2015 to 2017**
	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017		
3	5%	5%	6%	15%	14%	9%	36%	28%	26%	41%	47%	50%	2%	6%	9%	-25%	+37%
4	5%	3%	5%	21%	14%	11%	34%	37%	27%	38%	42%	54%	2%	4%	4%	-38%	+45%
5	4%	5%	4%	16%	14%	10%	36%	32%	27%	41%	45%	50%	4%	5%	9%	-30%	+31%
6	4%	5%	5%	18%	13%	17%	33%	30%	30%	39%	44%	39%	5%	8%	10%	-14%	+11%
7	7%	5%	5%	21%	15%	15%	41%	36%	33%	31%	42%	45%	1%	2%	1%	-29%	+44%
8*	16%	13%	14%	20%	30%	27%	32%	34%	28%	21%	24%	31%	0%	0%	0%	-14%	+48%
ALG I	10%	8%	9%	31%	19%	22%	20%	28%	24%	39%	44%	43%	0%	1%	3%	-24%	+18%
GEO	13%	6%	6%	33%	30%	26%	27%	38%	41%	23%	25%	26%	4%	1%	1%	-30%	+0%
ALG II	38%	31%	33%	26%	24%	21%	15%	17%	18%	22%	27%	27%	0%	1%	1%	-16%	+27%

\*Approximately 30,000 New Jersey students in grade 8 participated in the PARCC Algebra I assessment. Thus, PARCC Math 8 outcomes are not representative of grade 8 performance as a whole. \*\*For 2015, the data for grades 9, 10, and 11 only includes Spring semester and does not include Fall semester students.  
Notes: Data shown is preliminary. Percentages may not total 100 due to rounding.

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**COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S  
2015-2017 SPRING PARCC ADMINISTRATIONS  
MATHEMATICS**

	% Change in Level 1 and Level 2		% Change in Level 4 and Level 5	
	JACKSON TOWNSHIP	State	JACKSON TOWNSHIP	State
Grade 3	-25%	-4.4%	+37%	+7.5%
Grade 4	-38%	-3.5%	+45%	+6.7%
Grade 5	-30%	-2.5%	+31%	+5.2%
Grade 6	-14%	-0.2%	+11%	+2.8%
Grade 7	-29%	-2.1%	+44%	+2.8%
Grade 8	-14%	-3.8%	+48%	+4.2%
Algebra I*	-24%	-4.8%	+18%	+5.4%
Algebra II	-30%	+0.4%	+0%	-2.7%
Geometry	-16%	-9.0%	+27%	+7.4%

\*Some students in grade 8 participated in the PARCC Algebra I assessment in place of the 8<sup>th</sup> grade Math assessment. Thus, PARCC Math 8 outcomes are not representative of grade 8 performance as a whole.

**COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S  
SPRING 2017 PARCC ADMINISTRATION TO STATE AVERAGE  
ENGLISH LANGUAGE ARTS/LITERACY TO NEW JERSEY - PERCENTAGES**

	Not Yet Meeting Expectations (Level 1)		Partially Meeting Expectations (Level 2)		Approaching Expectations (Level 3)		Meeting Expectations (Level 4)		Exceeding Expectations (Level 5)	
	District	State	District	State	District	State	District	State	District	State
	2017	2017	2017	2017	2017	2017	2017	2017	2017	2017
Grade 3	10%	12.7%	16%	14.4%	30%	22.5%	42%	42.9%	2%	7.5%
Grade 4	4%	7.7%	12%	12.8%	30%	23.7%	45%	40.5%	9%	15.4%
Grade 5	5%	6.8%	9%	12.2%	26%	22.1%	54%	48.2%	6%	10.7%
Grade 6	4%	6.5%	14%	14.6%	30%	25.6%	42%	41.0%	11%	12.3%
Grade 7	4%	8.9%	8%	11.4%	20%	20.5%	44%	35.4%	24%	23.8%
Grade 8	6%	9.0%	10%	11.6%	20%	20.3%	47%	40.5%	18%	18.6%
Grade 9	12%	12.8%	17%	12.8%	25%	22.9%	36%	37.7%	10%	13.8%
Grade 10	17%	20.3%	16%	13.9%	23%	19.5%	33%	32.2%	11%	14.1%
Grade 11*	31%	21.1%	25%	18.0%	18%	22.4%	20%	29.7%	6%	8.7%

\*Grade 11 does not include students who took an AP/IB test.  
Notes: Percentages may not total 100 due to rounding.

**COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S  
SPRING 2017 PARCC ADMINISTRATION TO STATE AVERAGE  
MATHEMATICS TO NEW JERSEY - PERCENTAGES**

	Not Yet Meeting Expectations (Level 1)		Partially Meeting Expectations (Level 2)		Approaching Expectations (Level 3)		Meeting Expectations (Level 4)		Exceeding Expectations (Level 5)	
	District	State	District	State	District	State	District	State	District	State
	2017	2017	2017	2017	2017	2017	2017	2017	2017	2017
<b>Grade 3</b>	6%	7.8%	9%	14.6%	26%	25.1%	50%	38.7%	9%	13.7%
<b>Grade 4</b>	5%	8.1%	11%	17.5%	27%	27.1%	54%	40.6%	4%	6.7%
<b>Grade 5</b>	4%	6.5%	10%	17.8%	27%	29.6%	50%	37.3%	9%	8.9%
<b>Grade 6</b>	5%	9.7%	17%	19.1%	30%	27.7%	39%	35.0%	10%	8.6%
<b>Grade 7</b>	5%	8.0%	15%	19.9%	33%	32.5%	45%	33.9%	1%	5.7%
<b>Grade 8*</b>	14%	22.9%	27%	21.4%	28%	28.0%	31%	26.9%	0%	0.8%
<b>Algebra I</b>	9%	12.2%	22%	22.1%	24%	24.2%	43%	36.9%	3%	4.5%
<b>Geometry</b>	33%	10.0%	21%	29.0%	18%	31.3%	27%	25.8%	1%	4.0%
<b>Algebra II</b>	6%	34.4%	26%	21.4%	41%	17.6%	26%	23.6%	1%	3.0%

\*Some students in grade 8 participated in the PARCC Algebra I assessment in place of the 8<sup>th</sup> grade Math assessment. Thus, PARCC Math 8 outcomes are not representative of grade 8 performance as a whole.  
Notes: Percentages may not total 100 due to rounding.

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**JACKSON SCHOOL DISTRICT'S  
2015 - 2017 PARCC SUBGROUP OUTCOMES  
NUMBER OF STUDENTS PARTICIPATING IN SPRING PARCC**

	English Language Arts/ Literacy			Mathematics		
	Spring 2015	Spring 2016	Spring 2017	Spring 2015	Spring 2016	Spring 2017
Hispanic	387	470	566	408	467	585
Asian	179	166	174	175	170	173
Black	303	316	361	301	324	373
White	3766	3,850	3,994	3774	3,852	3,952
English Learner	41	35	75	46	42	77
Economically Disadvantaged	881	978	1,102	899	973	1,122
Students with Disabilities	610	685	743	630	733	796

JACKSON SCHOOL DISTRICT'S 2015 - 2017 PARCC SUBGROUP OUTCOMES PERFORMANCE - PERCENTAGE SCORING "4" OR BETTER						
	English Language Arts / Literacy			Mathematics		
	Spring 2015	Spring 2016	Spring 2017	Spring 2015	Spring 2016	Spring 2017
Hispanic	31%	37%	49%	22%	29%	<b>28%</b>
Asian	68%	69%	69%	65%	68%	<b>68%</b>
Black	34%	36%	49%	22%	25%	<b>28%</b>
White	48%	52%	56%	38%	46%	<b>47%</b>
English Learner	7%	11%	15%	13%	25%	<b>22%</b>
Economically Disadvantaged	32%	35%	42%	23%	28%	<b>29%</b>
Students with Disabilities	14%	14%	17%	13%	14%	<b>14%</b>

## High School Performance

PARCC  
2015 - 2017

COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S COMBINED FALL AND SPRING 2015 - 2017 PARCC ADMINISTRATIONS PERCENTAGE SCORING "4" or Better JACKSON MEMORIAL							
	English Language Arts			Mathematics			
	2015 (Spring Only)	2016	2017		2015 (Spring Only)	2016	2017
Grade 9	40%	53%	52%	Algebra 1	8%	35%	35%
Grade 10	32%	45%	42%	Geometry	8%	20%	29%
Grade 11	36%	19%	20%	Algebra 2	21%	29%	32%

ELA	District Average	State Average
Grade 9	46%	52%
Grade 10	44%	46%
Grade 11	26%	38%

Math	District Average	State Average
Algebra 1	46%	41%
Geometry	28%	30%
Algebra 2	27%	27%

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COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S COMBINED FALL AND SPRING 2015 - 2017 PARCC ADMINISTRATIONS PERCENTAGE SCORING "4" or Better JACKSON LIBERTY							
	English Language Arts			Mathematics			
	2015 (Spring Only)	2016	2017		2015 (Spring Only)	2016	2017
Grade 9	27%	41%	40%	Algebra 1	2%	19%	15%
Grade 10	22%	43%	48%	Geometry	10%	10%	15%
Grade 11	25%	26%	33%	Algebra 2	22%	26%	21%

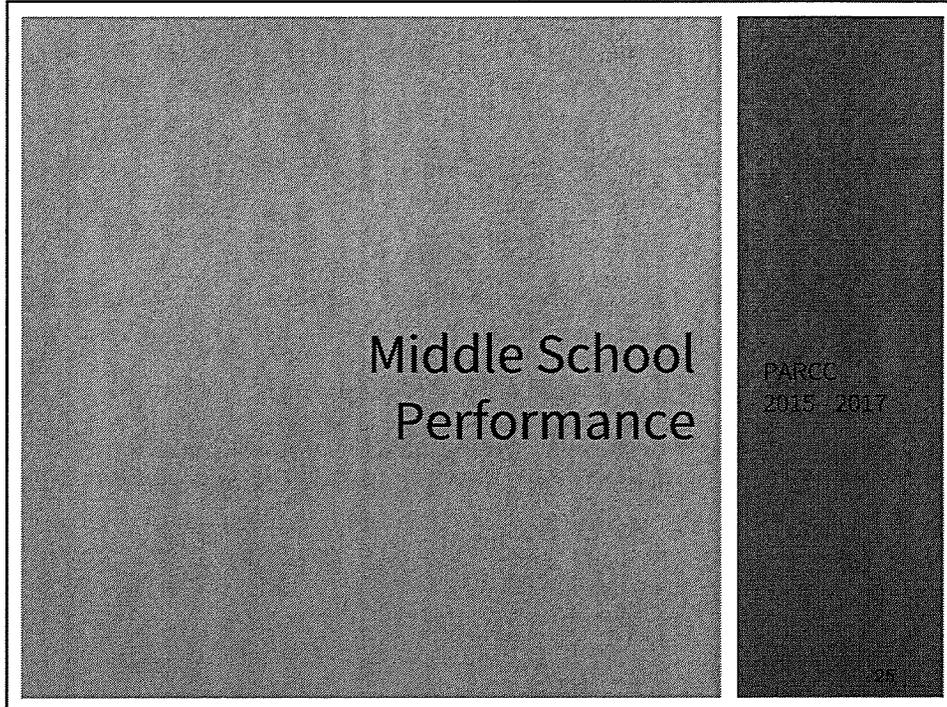
  

ELA	District Average	State Average
Grade 9	46%	52%
Grade 10	44%	46%
Grade 11	26%	38%

Math	District Average	State Average
Algebra 1	46%	41%
Geometry	28%	30%
Algebra 2	27%	27%

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**COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S  
SPRING 2015 - 2017 PARCC ADMINISTRATIONS  
PERCENTAGE SCORING "4" or Better  
CARL W. GOETZ MIDDLE SCHOOL**

	English Language Arts			Mathematics		
	2015	2016	2017	2015	2016	2017
Grade 6	53%	68%	<b>58%</b>	51%	57%	<b>57%</b>
Grade 7	61%	65%	<b>72%</b>	37%	49%	<b>49%</b>
Grade 8	54%	59%	<b>68%</b>	23%	23%	<b>32%</b>
Algebra 1				85%	90%	<b>97%</b>
Geometry				92%	93%	<b>97%</b>

ELA	District Average	State Average
Grade 6	53%	53%
Grade 7	68%	59%
Grade 8	65%	59%

Math	District Average	State Average
Grade 6	49%	44%
Grade 7	46%	40%
Grade 8	31%	28%

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**COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S  
SPRING 2015 - 2017 PARCC ADMINISTRATIONS  
PERCENTAGE SCORING "4" or Better  
CHRISTA MCAULIFFE MIDDLE SCHOOL**

	English Language Arts			Mathematics		
	2015	2016	2017	2015	2016	2017
Grade 6	48%	49%	<b>47%</b>	34%	45%	<b>37%</b>
Grade 7	50%	57%	<b>62%</b>	25%	36%	<b>44%</b>
Grade 8	45%	53%	<b>63%</b>	22%	25%	<b>29%</b>
Algebra 1				91%	90%	<b>96%</b>
Geometry				100%	94%	<b>100%</b>

ELA	District Average	State Average
Grade 6	53%	53%
Grade 7	68%	59%
Grade 8	65%	59%

Math	District Average	State Average
Grade 6	49%	44%
Grade 7	46%	40%
Grade 8	31%	28%

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# Elementary School Performance

PARCC  
2015 - 2017

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**COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S  
SPRING 2015 - 2017 PARCC ADMINISTRATIONS  
3rd Grade  
PERCENTAGE SCORING "4" or Better**

School	English Language Arts			Mathematics		
	2015	2016	2017	2015	2016	2017
Crawford-Rodriguez	40%	45%	42%	41%	44%	53%
Elms	44%	52%	52%	48%	72%	61%
Johnson	35%	60%	50%	48%	62%	66%
Holman	35%	37%	32%	39%	43%	43%
Switlik	40%	48%	39%	42%	46%	56%
Rosenauer	53%	68%	68%	47%	61%	94%

2017 District Average for ELA = 44%  
2017 State Average for ELA = 50%

2017 District Average for Math = 59%  
2017 State Average for Math = 52%

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**COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S  
SPRING 2015 - 2017 PARCC ADMINISTRATIONS  
4th Grade  
PERCENTAGE SCORING "4" or Better**

School	English Language Arts			Mathematics		
	2015	2016	2017	2015	2016	2017
Crawford-Rodriguez	37%	53%	58%	28%	48%	52%
Elms	56%	54%	64%	52%	53%	60%
Johnson	58%	54%	60%	42%	50%	72%
Holman	45%	52%	44%	31%	43%	51%
Switlik	50%	48%	45%	42%	40%	54%
Rosenauer	54%	63%	57%	49%	40%	68%

2017 District Average for ELA = 54%  
2017 State Average for ELA = 56%

2017 District Average for Math = 58%  
2017 State Average for Math = 47%

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**COMPARISON OF JACKSON TOWNSHIP SCHOOL DISTRICT'S  
SPRING 2015 - 2017 PARCC ADMINISTRATIONS  
5th Grade  
PERCENTAGE SCORING "4" or Better**

School	English Language Arts			Mathematics		
	2015	2016	2017	2015	2016	2017
Crawford-Rodriguez	40%	40%	62%	41%	45%	58%
Elms	83%	65%	75%	62%	76%	78%
Johnson	69%	65%	59%	55%	51%	61%
Holman	52%	43%	57%	26%	30%	46%
Switlik	45%	42%	57%	39%	46%	59%
Rosenauer	57%	51%	52%	50%	50%	54%

2017 District Average for ELA = 60%  
2017 State Average for ELA = 59%

2017 District Average for Math = 59%  
2017 State Average for Math = 46%

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# Cohort Performance

PARCC  
2015 - 2017

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<b>Three-Year Comparison by Cohort</b>			
<b>English Language Arts</b>			
	2015 Grade 9	→ 2016 Grade 10	→ 2017 Grade 11
Jackson Memorial HS	40%	45%	20%
Jackson Liberty HS	27%	43%	33%
<b>Mathematics</b>			
	2015 Algebra 1	→ 2016 Geometry	→ 2017 Algebra 2
Jackson Memorial HS	8%	20%	32%
Jackson Liberty HS	2%	10%	21%

**% of Students either "Meeting" or "Exceeding" Expectations (>=4) <sup>33</sup>**

<b>Three-Year Comparison by Cohort</b>			
<b>English Language Arts</b>			
	2015 Grade 6	→ 2016 Grade 7	→ 2017 Grade 8
Goetz Middle School	53%	65%	68%
McAuliffe Middle School	48%	57%	63%
<b>Mathematics</b>			
	2015 Grade 6	→ 2016 Grade 7	→ 2017 Grade 8, Algebra 1, and Geometry
Goetz Middle School	51%	49%	58%
McAuliffe Middle School	34%	36%	51%

**% of Students either "Meeting" or "Exceeding" Expectations (>=4) <sup>34</sup>**

### Three-Year Comparison by Cohort - Literacy

	2015 Grade 3	2016 Grade 4	2017 Grade 5
Crawford-Rodriguez	40%	53%	62%
Elms	44%	54%	75%
Johnson	35%	54%	59%
Holman	35%	52%	57%
Switlik	40%	48%	57%
Rosenauer	53%	63%	52%

% of Students either "Meeting" or "Exceeding" Expectations ( $\geq 4$ )<sup>35</sup>

### Three-Year Comparison by Cohort - Mathematics

	2015 Grade 3	2016 Grade 4	2017 Grade 5
Crawford-Rodriguez	41%	48%	58%
Elms	48%	53%	78%
Johnson	48%	50%	61%
Holman	39%	43%	46%
Switlik	42%	40%	59%
Rosenauer	47%	40%	54%

% of Students either "Meeting" or "Exceeding" Expectations ( $\geq 4$ )<sup>36</sup>

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Mr. Colucci asked what happened in the ELA (English/Language Arts) for 2016-2017.

Mr. Baginski explained one of the things we're up against with 11<sup>th</sup> grade is the PARCC assessment has 10<sup>th</sup> grade ELA set as the graduation requirement.

Dr. Genco asked would 11<sup>th</sup> grade students that are in AP classes have to take that test.

Mr. Baginski responded no they do not take the ELA.

Dr. Genco confirmed those students are out of that equation as well.

Mr. Baginski concluded his presentation on the PARCC data results.

Dr. Genco thanked Mr. Baginski for his presentation.

Dr. Genco stated Mrs. Pormilli will present her segment on Whole Student Approach/Social Emotional Skills to the Board.

- **Whole Student Approach – Social Emotional Skills**  
**Nicole Pormilli, Assistant Superintendent**

Mrs. Pormilli presented a detailed overview about the other side of the test data referring to forming a committee and doing research for the purpose of helping students become whole where they are engaging in other interests not only in academics but clubs, sports etc., during their school career. Mrs. Pormilli stated we have collaboration on academics and skillsets that are important for students to acquire to grow academically and achieve positive social emotional health. It is important we look at students' school life, special curriculums; social awareness-awareness of different cultures within our schools, relationship skills, responsible decision making, and home-school connections. Mrs. Pormilli elaborated on each of the five different facets necessary to attain well-rounded students to succeed in all areas of school life.

**Board Member Inquiries/Comments on Whole Student Approach – Social Emotional Skills**

Ms. Grasso asked are these things infused in practical day to day classes.

Mrs. Pormilli responded yes and one of the things we are focused on is our daily instructional practice with how we relate to one another, how we behave in the classrooms, problem solving skills, teaching skillsets and how to have discussions in the classroom and this is done on a daily basis.

Mr. Sargent asked are there hand-outs on this information to go home to parents where they can work interactively with their children.

Mrs. Pormilli responded yes we can put this information together to do that.

Ms. Grasso asked how many students would you say are on the district-wide social emotional committee.

Mrs. Pormilli responded those are educators on the committee who work with middle school and high school students.

Mr. Walsh asked is that for general education.

Mrs. Pormilli responded yes for general education.

Mrs. Pormilli asked the Board if they have any further questions.

There were no further questions presented.

Dr. Genco thanked Mrs. Pormilli for her presentation.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Sargent.

**Discussion – October 17, 2017 Agenda**

Mr. Sargent asked the Board if anyone has anything to report on the Standing Committee reports.

The Board responded not at this time.

**Standing Committee Reports:**

- State and County School Boards Representative – Mr. Walsh, Ms. Grasso, Mrs. Dey  
*None to report.*

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# Jackson's Whole Student Approach

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## Social Emotional Skills

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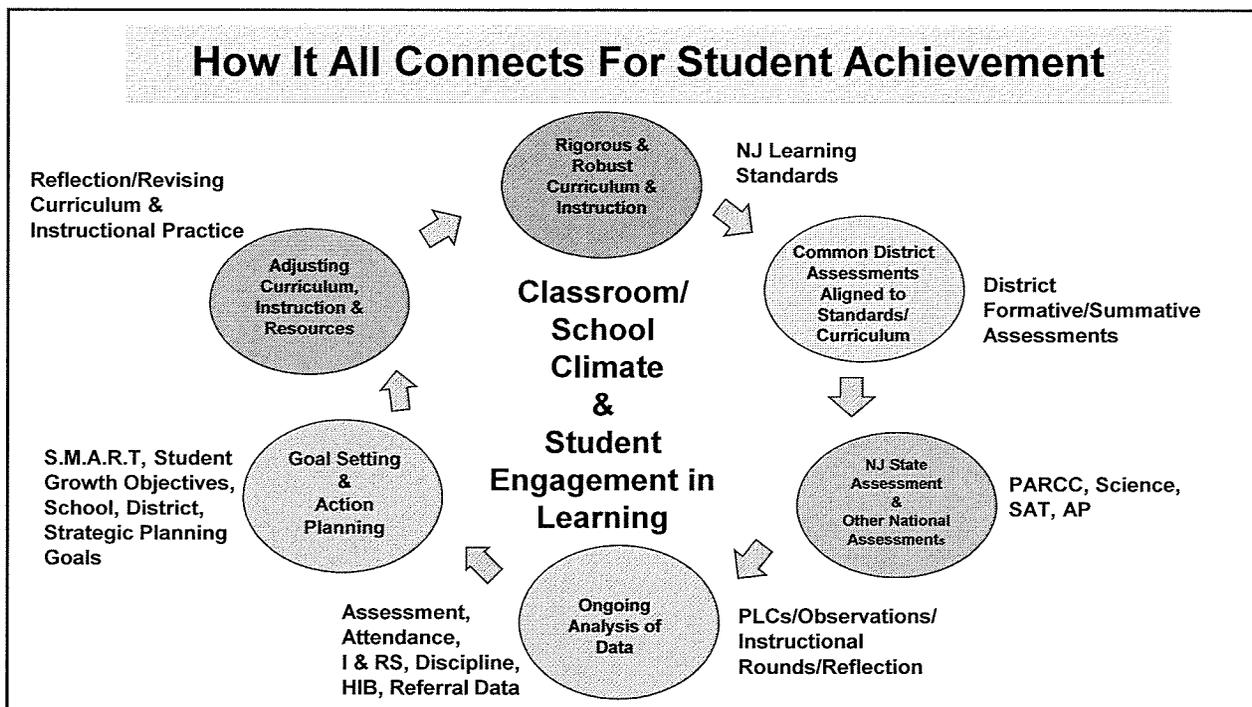
*“The combination of a good mind and heart  
is key for developing emotionally  
healthy kids and teachers.”*

- Carol Ann Tomlinson



Scores are one source of  
information about students.

In Jackson, we look at  
the **whole student**.



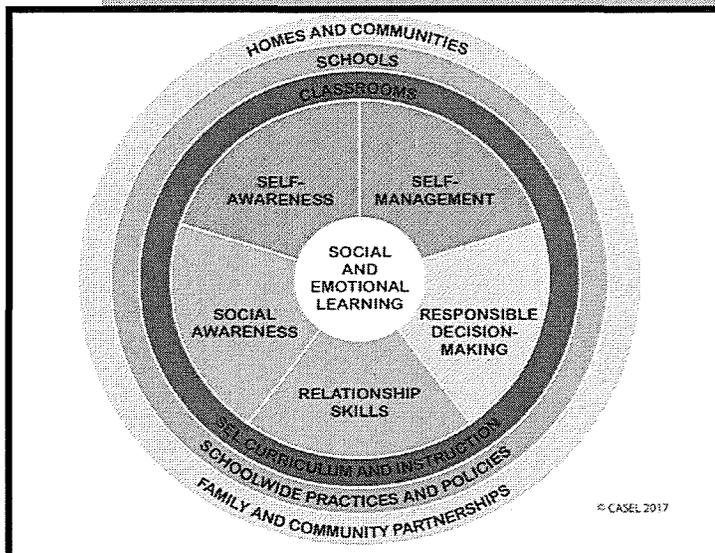
## Timeline

December 2014	District K-12 committee formed to Identify What we believe as a district in regards to social emotional learning
May 2015	Gathered researched, meta-analysis, discussed current school approaches, drafted a district belief statement
March 2016	Selected a model that fit with our beliefs, drafted a District Overview that outlines the Jackson School District approach to social emotional learning (SEL).
September 2017	Shared District Overview document with staff

Jackson School District Social Emotional Learning Overview

# C.A.S.E.L

## The Collaboration For Academic, Social and Emotional Learning Framework



## Five Areas of Skill Building

- **Self Awareness**

The ability to accurately recognize one's own emotions and thoughts and how these influence behavior.

- **Self Management**

The ability to successfully regulate one's emotions, thoughts, and behaviors in different situations.

- **Social Awareness**

The ability to take the perspective of and empathize with others including those from diverse backgrounds and cultures.

## **Five Areas of Skill Building (continued)**

- **Relationship Skills**

The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups.

- **Responsible Decision Making**

The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms

### **There are 3 Primary, Research-Based Approaches to the Classroom Based Promotion of SEL**

**1. Explicit SEL skills instruction:**

- Explicit with lesson plans and instruction designed specifically to promote social and emotional skills

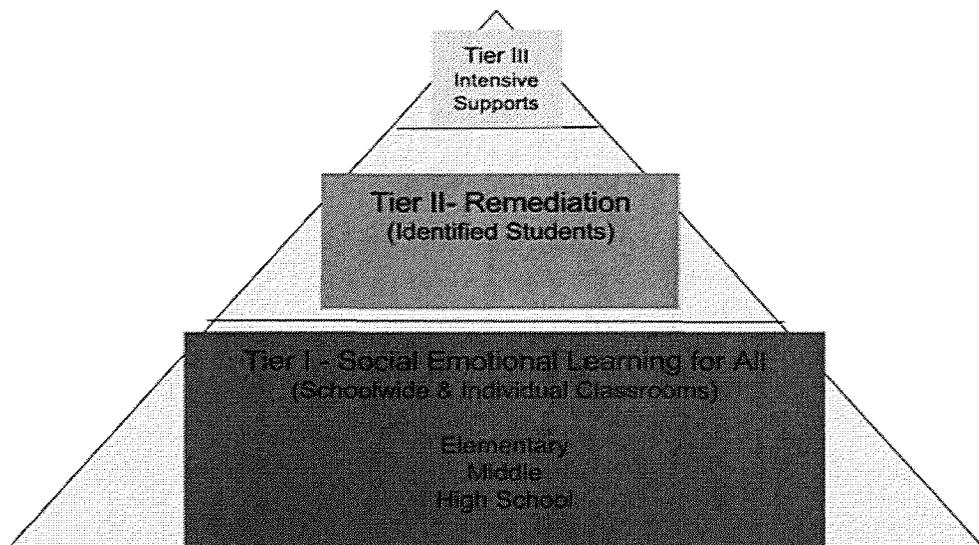
**1. Integration with academic curriculum areas:**

- Embed social skills in core academic subjects

**1. Teacher instructional practices:**

- Some programs focus on instructional processes, pedagogies, and management to promote a positive classroom climate

## Jackson Tiered Approach to Social Emotional Learning



## Related Initiatives in the Jackson School District

Middle School/High School Mental Wellness Committee

LifeLines Curriculum, Crisis Management Planning & Training

Power of Our Words- Middle School Administration Book Study

Responsive Classroom Training- Middle School

Elementary Long Time Commitment to Responsive Classroom Approach & Training

Skillstreaming Training

School & District Safety/Climate Committees

District Social Emotional Committee

## Next Steps

- Expansion of Responsive Classroom Approach to Middle School
- Identifying Tiered Supports
- Continued Focus on SEL Instruction, Supports & Professional Development
- Analysis of Data

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- Parent Group Liaison – Mr. Burnetsky  
*None to report.*
- Special Education – Ms. Grasso  
*None to report.*
- Scholarship – Mike Hanlon  
*None to report.*
- Buildings & Grounds – Mr. Colucci, Mr. Hanlon & Mr. Walsh  
*None to report.*
- Budget/Finance – Mr. Burnetsky, Ms. Grasso & Mr. Walsh (alt. Mr. Hanlon)  
*None to report.*
- Negotiations
  - \* JEA – Mr. Burnetsky, Mr. Colucci & Mr. Sargent
  - \* Teamsters – Ms. Grasso, Mr. Hanlon & Mr. Sargent
  - \* COSA – Ms. Grasso & Mr. Sargent*None to report.*

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved policies second reading:

Policies/Regulation:

Second Reading/Adoption - Policy

P1240	Administration	Evaluation of Superintendent (M) (revised)
P3126	Teaching Staff Members	District Mentoring Program (revised)
P3221	Teaching Staff Members	Evaluation of Teachers (M) (revised)
P3222	Teaching Staff Members	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (revised)
P3223	Teaching Staff Members	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M) (revised)
P3224	Teaching Staff Members	Evaluation of Principals, Vice Principals and Assistant Principals (M) (revised)
P3240	Teaching Staff Members	Professional Development for Teachers and School Leaders (M) (revised)
P5610	Students	Suspension (M) (revised)
P5620	Students	Expulsion (M) (revised)
P7000	Property	Table of Contents (revised)
P7461	Property	District Sustainability Policy (new)
P8505	Operations	Local Wellness Policy/Nutrient Standards for Meals and Other Foods (M) (revised)
P8550	Operations	Unpaid Charges/Outstanding Food Service Charges (M) (revised)

Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved policies first reading:

First Reading - Policy

P1110	Administration	Organizational Chart (revised)
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Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

Information Items

1. Enrollment Report – September, 2017
2. Security Drill Report – September, 2017
3. Suspension Report – September, 2017
4. Source 4 Teachers Long Term and Daily Substitute Assignments – September, 2017
5. Notes for Policy/Regulation
6. Board Attorney Billing Summary Report for September, 2017
  - o Montenegro Thompson Montenegro & Genz
  - o Schenck Price Smith & King LLP - None
  - o Campbell & Pruchnik, LLC

Official Board Meeting  
October 17, 2017  
Jackson Memorial High School Fine Arts Auditorium

**APPROVAL OF MINUTES**

On a motion by Mr. Burnetsky, seconded by Mr. Hanlon, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – September 19, 2017 Closed Session Meeting  
Official Board Meeting – September 19, 2017 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education approved Bills and Claims for October 1 – 17, 2017 and September 2017:

Total Computer Checks, October 1 – 17, 2017	\$ 5,126,108.53
Total Computer Checks, September 30, 2017	\$ 4,984,673.23
Total Hand Checks, September 30, 2017	\$ 113,915.89
Total Payroll, September 30, 2017	\$10,911,592.69
FICA, September 30, 2017	\$ 555,240.85
Total Board Share:	\$ 249,376.27
Pension & Ret. Health Benefits Pmt, September 30, 2017	\$ 3,334.66
Void Checks	\$ (28.50)
Total Budgetary Payment September 30, 2017	\$16,818,105.09

FOOD SERVICE  
BOARD BILLS AND CLAIMS \$ 99,476.62  
SEPTEMBER 2017

Roll Call Vote: Yes: Mrs. Dey (Present Not Voting on any and all Media Publications)  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

On a motion by Mr. Burnetsky, seconded by Mr. Colucci, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of August 2017.

Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of August 31<sup>st</sup>, 2017, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Mr. Sargent moved to open public forum on agenda items only.

**PUBLIC FORUM ON AGENDA ITEMS ONLY**

Official Board Meeting  
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On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mr. Hanlon, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

Discussion Items

**October 17, 2017 Agenda**

**RESOLUTIONS FOR ACTION**

**FINANCE:**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of August, 2017.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for August, 2017.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education approved the following resolution for submission of the Comprehensive Maintenance Plan:

**RESOLUTION**

**Submission of Comprehensive Maintenance Plan**

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

**Document D.**

5. The Board of Education approved the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION**

**IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING**

**THE JACKSON TOWNSHIP BOARD OF EDUCATION**

**TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on October 17, 2017 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

6. The Board of Education, based on the recommendation of the Board Secretary and Parette Somjen Architects, Architects for the Crawford Rodriguez Elementary School foundation waterproofing project, approved the change order as follows:

**Spartan Construction, Inc.**

<b>Original General Allowance</b>	<b>\$ 3,200.00</b>
Change Order #1:	
Deduct: Removal of existing damaged pipe	<u>\$ (3,200.00)</u>
<b>New General Allowance Amount:</b>	<b>\$ -</b>

7. The Board of Education approved the following jointure:

Host District:	Bridgewater-Raritan Regional School District
Joiner District:	Jackson Township Board of Education
School:	Bridgewater Raritan High School
Route:	R37
Annual Cost:	\$3,780.00
Term of Contract:	September 1, 2017 through June 30, 2018

8. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document E.**

9. The Board of Education accepted the generous donation of Fishing Equipment – fishing rod; reels and tackle boxes with equipment from the Bass Pro Shop, Atlantic City, New Jersey for the McAuliffe Fishing Club.

Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education approved the following motion in block formation:

1. The Board of Education approved the use of facilities for groups as filed.

**Document F.**

Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**Board Member Inquiries/Comments on Programs**

Ms. Grasso commented on motion #19, the McAuliffe Kindness Club, this is a great idea and wanted to make note of it. Ms. Grasso asked if they have started.

Dr. Genco responded they are creating a volunteer club, Lisa Crate will be the volunteer advisor overseeing it.

There were no further inquiries/comments presented on Programs.

**PROGRAMS:**

On a motion by Mrs. Dey, seconded by Mr. Hanlon, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

Requests	College/University	Name	Dates	Cooperating Teacher	School
Observation	Brookdale Community College	Elysia Jankowski	10/18/2017-12/23/2017	Adam Niedzwiecki	JLHS
Observation	Ocean County College	Lily Zuniga	10/18/2017-12/23/2017	Lacey Majors	Holman
		Katie Rupinski	10/18/2017-12/23/2017	Donna Modula	Rosenauer
		Bernard Weisel	10/18/2017-12/23/2017	JohnPelano/ Kathy McCarthy	JMHS
		Denise Wildstein	10/18/2017-12/23/2017	Lynda Sheridan	Johnson
		Kim Kerr	10/18/2017-12/23/2017	Laura Reilly	Crawford-Rodriguez
		Kelsey Kearney	10/18/2017-12/23/2017	Catherine Ogletree	Crawford-Rodriguez
		Haylee Vitale	10/18/2017-12/23/2017	Natalie Cortez	Elms
Observation	Kean University	Randy Royle	10/18/2017-12/23/2017	Nick Caruso	McAuliffe

2. The Board of Education accepted the Educational Forum/State of the Schools Report and 2017 PARCC Reports as presented at the October 17, 2017 Combined Committee of the Whole/Business meeting.
3. The Board of Education approved the completed New Jersey Single Accountability Continuum (NJQSAC) school year 2017-2018 Statement of Assurance (SOA) to be submitted to the New Jersey Department of Education.

**Document G.**

4. The Board of Education approved two (2) Title I Data Support positions, for the 2017-2018 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,000.00.
5. The Board of Education approved a presenter from the Southern Regional Education Board (SREB) to present Rigor Matters, a full day instructional workshop on December 5, 2017, not to exceed \$1,870.00, to be paid through Perkins Secondary Education 2018 Grant for Career and Technical Education (20-363-100-300-09), Perkins Grant from July 1, 2017 through June 30, 2018:

Task	Cost per item	Total
Initial 1-day Rigor Matters Workshop	\$1,700.00	\$1,700.00
Subtotal		\$1,700.00
SREB Administrative Costs (10% of total)		\$170.00
Total		\$1,870.00

6. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document H.**

Roll Call Vote: Yes: Mrs. Dey  
 Mr. Colucci  
 Mr. Walsh  
 Mr. Burnetsky  
 Mr. Hanlon  
 Ms. Grasso  
 Mr. Sargent



Official Board Meeting  
 October 17, 2017  
 Jackson Memorial High School Fine Arts Auditorium

9. The Board of Education approves a trip for the Jackson Liberty High School Band to the Tournament of Bands-Atlantic Coast Championships at West Shore Stadium in Camp Hill, Pennsylvania on Saturday, November 4, 2017, at no cost to the Board.
10. The Board of Education approved an overnight trip for the Jackson Liberty and Jackson Memorial High School 11<sup>th</sup> and 12<sup>th</sup> grade AP U.S. Government and Politics students participation in Model Congress at Rider University, Lawrenceville, NJ on Thursday, March 15, 2018 and return on Friday, March 16, 2018, cost to the Board being registration fees of \$155.00 per student and district transportation.
11. The Board of Education approved a trip for the Jackson Memorial High School Chorus to New York City on Monday, December 4, 2017 to perform at St. Paul's Chapel and attend a Broadway show, School of Rock, at no cost to the Board.
12. The Board of Education approved the Jackson Memorial High School Ski Club trip schedule for the 2017-2018 season is as follows:

January 6, 2018	Jack Frost, Blakeslee, Pennsylvania
January 20, 2018	Camelback Mountain, Tannersville, Pennsylvania
January 27, 2018	Elk Mountain, Union Dale, Pennsylvania
February 3, 2018	Make-Up day for January Trip cancellations due to weather
February 10, 2018	Blue Mountain, Palmerton, Pennsylvania
February 24, 2018	Hunter Mountain, Hunter, New York
March 3, 2018	Make-Up day for February Trip, cancellations due to weather
March 9-11, 2018	Overnight Trip, Mt. Snow, Vermont (tentative)
March 16-18, 2018	Overnight Make-Up Dates

13. The Board of Education approved a trip for the Goetz Middle School 8<sup>th</sup> Grade Chorus and National Junior Honor Society to New York City to attend a matinee performance of the Broadway show *Aladdin* on Wednesday, March 7, 2018, at no cost to the Board.
14. The Board of Education approved the Christa McAuliffe Middle School Ski and Board Club trips to Blue Mountain, Palmerton Pennsylvania on Sunday, January 21, 2018; Sunday, February 11, 2018 and Sunday, March 4, 2018, at no cost to the Board.
15. The Board of Education approved a trip for the Christa McAuliffe Middle School 8<sup>th</sup> Grade Class to Frogbridge Recreation Area, Millstone, New Jersey on Monday, June 4, 2018, at no cost to the Board.
16. The Board of Education approved a trip for the Christa McAuliffe Middle School Concert Choir students to participate in the "Music in the Parks" Choral Festival in Hershey Park, Hersey, New Jersey on June 1, 2018, at no cost to the Board.
17. The Board of Education approved a trip for the Sylvia Rosenauer Elementary School fourth grade class to Washington Crossing, Pennsylvania on Wednesday, November 1, 2017, at no cost to the Board.
18. The Board of Education approved a trip for the Switlik Elementary School fifth grade students to the Philadelphia Zoo, Philadelphia, Pennsylvania on May 9, 2018, at no cost to the Board.
19. The Board of Education approved the following additional volunteer clubs and/or advisors for the 2017-2018 school year:

	Volunteer Club	Volunteer Advisor	School
a.	Creative Writing Club	Leonard Apa	JMHS
b.	Esport Club	Jessee Bassel	JLHS
c.	Photography Club	Tony Competello	JMHS
d.	McAuliffe Kindness Club	Lisa Crate	McAuliffe

20. The Board of Education approved the JTV Digital Media Academy student workers to be paid an honorarium amount of \$25.00 per event for the 2017-2018 school year (62-998-320-100-09).

**Document I.**

21. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document J.**

22. The Board of Education approved educational field trips as filed with the Transportation Administrator.

**Document K**

Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Personnel**

Mr. Walsh inquired about motion #7d; the transfer to SOLVE at the elementary level.

Dr. Genco responded we are transitioning a paraprofessional into that position because there is an additional student need.

Mr. Sargent inquired about motion #7 in regards to custodians, do they get transferred out of necessity, is it immediate or are they transferred before it gets on the agenda.

Dr. Genco responded typically we do wait until it goes on the agenda first but if there is a situation that requires an immediate change, we will do that and retro it but we do try not to do that but it could happen and it's not the norm; other than that you are correct, we wait until after the agenda.

Mr. Walsh inquired about motion #15; is this in addition to the work that was done in the summer or after the summer.

Dr. Genco responded that was work done in the summertime; it was one additional hour for that particular person.

Mr. Walsh stated so we're just rectifying something that has already been completed.

Dr. Genco responded yes.

There were no further inquiries/comments presented on Personnel.

**PERSONNEL**

On a motion by Mrs. Dey, seconded by Mr. Hanlon, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the employment of the following substitutes for the 2017-2018 school year, effective October 18, 2017, unless otherwise noted:
  - a. Justin Fennell, Custodian, \$11.00 per hour
  - b. John O'Koren, Custodian, \$11.00 per hour
  - c. Christine Straubel, Food Services, \$10.00 per hour, *pending fingerprints*
  - d. Craig Hartman, Grounds, \$11.00 per hour
  - e. Ryan Neves, Grounds, \$11.00 per hour
  - f. Charles Alexander, Driver-Transportation, \$16.50 per hour, *pending fingerprints*
  - g. Michael Baccoli, Driver-Transportation, \$16.50 per hour, *pending fingerprints*
  - h. Anna Kelden, Driver-Transportation, \$16.50 per hour
  - i. David Patterson, Driver-Transportation, \$16.50 per hour
  - j. Christopher Daniels, Driver-Transportation, \$16.50 per hour, *pending fingerprints*
2. The Board of Education approved the following substitutes for student teaching, co-curricular advisors and/or athletic coaches for the 2017-2018 school year, effective October 18, 2017, unless otherwise noted:
  - a. Jessica Salac, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Kate Bush, Special Education Teacher/JMHS, effective December 1, 2017
  - b. Beth Glickman, Social Studies Teacher/JLHS, effective February 1, 2018.
  - c. Ellen Fuge Ventolo, Business Teacher/JLHS, effective February 1, 2018.
4. The Board of Education approved a leave of absence for the following personnel:
  - a. Lisa Filardo, Custodian-PT/Switlik, paid medical leave of absence, effective September 20, 2017 through ½ day October 16, 2017; unpaid medical leave of absence, effective ½ day October 16, 2017 through October 31, 2017, returning November 1, 2017.

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- b. Darlyn O'Brien, Custodian/Switlik, paid medical leave of absence, effective September 18, 2017 through November 20, 2017; unpaid Federal Family Medical Leave of Absence, effective November 21, 2017 through December 5, 2017 (28 days), returning December 6, 2017.
  - c. Theresa Kovacs, Driver-Transportation/District, unpaid personal leave of absence, effective October 10, 2017 through October 27, 2017, returning October 30, 2017.
  - d. Anibar Yglesias, Driver-Transportation/District, extend unpaid Federal Family Medical Leave of Absence, effective October 2, 2017 through October 31, 2017 (21 days), returning November 1, 2017.
  - e. Linda Rodaligo, Food Service Worker/Elms, paid medical leave of absence, effective August 31, 2017 through October 20, 2017, returning October 23, 2017.
  - f. Dara Feibelman, Guidance Counselor/Elms, paid medical leave of absence, effective October 18, 2017 through November 3, 2017, returning November 6, 2017.
  - g. Diane Flynn, Lunchroom Aide/JMHS, paid medical leave of absence, effective September 21, 2017 through October 11, 2017; unpaid medical leave of absence, effective October 12, 2017 through November 8, 2017, returning November 13, 2017.
  - h. Rita Sweeney, Lunchroom Aide/Crawford-Rodriguez, extend unpaid personal leave of absence, effective October 2, 2017 through October 31, 2017, returning November 1, 2017.
  - i. Kyle Rogers, Mechanic Helper/Transportation, paid medical leave of absence, effective September 11, 2017 through October 9, 2017; returning October 10, 2017.
  - j. Pamela Barth, School Nurse/Crawford-Rodriguez, extend paid medical leave of absence, effective October 2, 2017 through November 6, 2017.
  - k. Lynn Munker, Secretary-JEA/JLHS, assigned to guidance, paid medical leave of absence, effective August 28, 2017 through September 29, 2017; unpaid Federal Family Medical Leave of Absence, effective October 2, 2017 through November 3, 2017, returning November 6, 2017.
  - l. Jennifer Pessoni, Speech Language Specialist/Switlik & Memorial, paid medical leave of absence, effective October 30, 2017 through November 3, 2017; unpaid Federal Family Medical Leave of Absence, effective November 6, 2017 through February 12, 2018 (60 days) and unpaid NJ Family Medical Leave of Absence, effective January 2, 2018 through February 23, 2018 (37 days), returning February 26, 2018.
  - m. Sarah Hayek, Business Teacher/JLHS, unpaid Federal Family Medical Leave of Absence, effective November 27, 2017 through January 29, 2018 (39 days) and unpaid NJ Family Medical Leave of Absence, effective November 27, 2017 through January 16, 2018 (30 days), returning January 30, 2018.
  - n. Jennifer Phillips, Italian Teacher/JLHS, revised paid medical leave of absence, effective September 1, 2017 through October 13, 2017; unpaid Federal Family Medical Leave of Absence, effective October 16, 2017 through January 22, 2018 (60 days), returning January 23, 2018.
  - o. Jessica Ventrello, Art Teacher/JMHS, paid medical leave of absence, effective October 16, 2017 through December 15, 2017 (41 days); unpaid Federal and NJ Family Medical Leave of Absence, effective December 18, 2017 through March 21, 2018 (60 days); unpaid Child Care Leave of Absence, effective March 22, 2018 through March 29, 2018 (6 days), returning April 9, 2018.
  - p. Karen Hamman, Special Education Teacher/McAuliffe, paid medical leave of absence, effective November 20, 2017 through January 26, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2018 through May 1, 2018 (60 days), returning May 2, 2018.
  - q. Richard Weaver, Transportation-Driver, intermittent unpaid Federal and NJ family medical leave of absence, effective September 1, 2017 through June 30, 2018, not to exceed 60 days.
  - r. Blidy Francis, Custodian/District, assigned to Administration, paid medical leave of absence, effective October 9, 2017 through November 10, 2017, returning November 13, 2017.
5. The Board of Education approved the following contract adjustments:
- a. Caroline Bastardo, Driver-Transportation/District, from 6 hours 10 minutes per day to 6 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
  - b. Rosa Bazan, Aide-Transportation/District, from 6 hours 10 minutes per day to 6 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
  - c. Joyce Black, Aide-Transportation/District, from 8 hours 5 minutes per day to 8 hours 15 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.

- d. Theresa Bollard, Driver-Transportation/District, from 7 hours 10 minutes per day to 7 hours 25 minutes per day, effective October 18, 2017 through June 30, 2018 (156 days), route adjustment, no change in hourly rate.
- e. Maureen Buchan, Driver-Transportation/District, from 7 hours 40 minutes per day to 7 hours 45 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- f. Kelly Connelly, Aide-Transportation/District, from 7 hours 5 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- g. Elizabeth Costanzo, Driver-Transportation/District, from 6 hours 45 minutes per day to 7 hours 5 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- h. Ruth DeJesus, Driver-Transportation/District, from 6 hours 20 minutes per day to 6 hours 40 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- i. Kayla Dumond, Aide-Transportation/District, from 7 hours 35 minutes per day to 7 hours 40 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- j. Sheri Foley, Driver-Transportation/District, from 7 hours 10 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- k. Donna Gibson, Driver-Transportation/District, from 7 hours 10 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- l. Doreen Guiffrida, Aide-Transportation/District, from 7 hours 20 minutes per day to 7 hours 30 minutes per day effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- m. Peggy Jansen, Aide-Transportation/District, from 6 hours 45 minutes per day to 7 hours 5 minutes per day effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- n. Latoya Nicholson, Driver-Transportation/District, from 6 hours 40 minutes per day to 6 hours 45 minutes per day, effective September 6, 2017 through June 30, 2017 (177 days), 5 hours 40 minutes per day (4 days), route adjustment, no change in hourly rate.
- o. Laura McClaughry, Aide-Transportation/District, from 7 hours 40 minutes per day to 7 hours 45 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- p. Linda Obriwin, Driver-Transportation/District, from 8 hours 5 minutes per day to 8 hours 15 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- q. Marietta Pearn, Driver-Transportation/District, from 7 hours 20 minutes per day to 7 hours 30 minutes per day effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- r. Christine Poppe, Driver-Transportation/District, from 6 hours 25 minutes per day to 6 hours 50 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- s. Leslie Savage, Aide-Transportation/District, from 7 hours 15 minutes per day to 7 hours 20 minutes per day, effective September 25, 2017 through June 30, 2018 (168 days), route adjustment, no change in hourly rate.
- t. Debra Scatigna, Driver-Transportation/District, from 7 hours 15 minutes per day to 7 hours 20 minutes per day effective September 25, 2017 through June 30, 2018 (168 days), route adjustment, no change in hourly rate.
- u. Sharon Sorenson, Driver-Transportation/District, from 7 hours 15 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- v. Kevin Webber, Driver-Transportation/District, from 5 hours 55 minutes per day to 6 hours 5 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- w. Jamie Webster, Driver-Transportation/District, from 6 hours 35 minutes per day to 6 hours 40 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- x. Margaret Zalewski, Driver-Transportation/District, from 7 hours 5 minutes per day to 7 hours 20 minutes per day, effective September 6, 2017 through June 30, 2018 (181 days), route adjustment, no change in hourly rate.
- y. Megan Bender, Art Teacher/JLHS, decrease salary from \$57,532.00 to \$56,232.00 to reflect a Step adjustment from MA Step 7 to BA+30 Step 7, effective September 1, 2016 through June 30, 2017, as per the 2016-2017 JEA contract.
- z. Mary Anne De Marco, Italian Teacher/JLHS, extend leave of absence position (11-140-100-101-12-110440) replacing Jennifer Phillips (leave of absence), effective September 1, 2017 through January 23, 2018, salary \$52,582.00 prorated in accordance with BA+30 Step 1 of the 2016-2017 JEA contract.

- aa. Trevor Bryan, transfer from Art Teacher-Traveling/Elms (80%) & Holman (20%) to Art Teacher/Elms (11-120-100-101-11), effective September 1, 2017 through June 30, 2018, no change in salary.
- bb. Melissa Murphy, transfer from Art Teacher-Traveling/Rosenauer-3 days (60%) & Crawford Rodriguez-2 days (40%) to Art Teacher-Traveling/Rosenauer-4 days (80%) & Crawford-Rodriguez-1 day (20%) (80% 11-120-100-101-05 & 20% 11-120-100-101-10), effective September 1, 2017 through June 30, 2018, no change in salary.

6. The Board of Education approved the following Teamsters contract adjustments for longevity for the 2017-2018 school year, in accordance with the current negotiated contract:

	First Name	Last Name	Title	Effective Date	Reason	Current Salary	Longevity Amount	Adjusted S (Prorated)
a.	JASON	LIEBMAN	HEAD CUSTODIAN	11/1/2017	10 YEARS LONGEVITY	\$45,862.40	\$500.00	\$46,362.40
b.	STEFANIE	BONHAM	TRANSPORTATION DRIVER	11/1/2017	10 YEARS LONGEVITY	\$29,153.67	\$500.00	\$29,653.67
c.	JUDY	MC GUCKIN	VAN AIDE	11/1/2017	10 YEARS LONGEVITY	\$23,233.23	\$500.00	\$23,733.23
d.	LINDA	MURPHY	TRANSPORTATION DRIVER	11/1/2017	10 YEARS LONGEVITY	\$31,944.09	\$500.00	\$32,444.09
e.	DEBRA	LAURIA	FOOD SERVICE WORKER - LEAD	11/1/2017	10 YEARS LONGEVITY	\$16,926.91	\$500.00	\$17,426.91
f.	DONNA	O'CONNELL	VAN AIDE	11/1/2017	10 YEARS LONGEVITY	\$19,689.18	\$500.00	\$20,189.18
g.	MARITZA	TORRES	TRANSPORTATION DRIVER	11/1/2017	10 YEARS LONGEVITY	\$26,271.21	\$500.00	\$26,771.21
h.	TIMOTHY	CALLAHAN	GROUNDSPERSON	11/1/2017	10 YEARS LONGEVITY	\$52,466.40	\$500.00	\$52,966.40
i.	VALERIE	DE JESUS	FOOD SERVICE WORKER	11/1/2017	10 YEARS LONGEVITY	\$13,340.60	\$500.00	\$13,840.60
j.	MAUREEN	LA FONTE	FOOD SERVICE DRIVER	11/1/2017	10 YEARS LONGEVITY	\$27,664.00	\$500.00	\$28,164.00
k.	ERICA	HAHNEMAN	VAN AIDE	11/1/2017	10 YEARS LONGEVITY	\$25,431.86	\$500.00	\$25,931.86
l.	CHARLES	HALE	GROUNDSPERSON	11/1/2017	10 YEARS LONGEVITY	\$52,166.40	\$500.00	\$52,666.40
m.	ALLISON	RAPACH	FOOD SERVICE WORKER	11/1/2017	10 YEARS LONGEVITY	\$10,672.48	\$500.00	\$11,172.48
n.	JAMIE	BRYANT	CUSTODIAN	11/1/2017	10 YEARS LONGEVITY	\$44,562.40	\$500.00	\$45,062.40
o.	KAREN	BARNARD	FOOD SERVICE WORKER	11/1/2017	10 YEARS LONGEVITY	\$13,340.60	\$500.00	\$13,840.60

**Document L,**

7. The Board of Education approved transfers for the following personnel:
- a. Caitlan McIntyre, Custodian/District, assigned to JLHS, Monday to Friday, 6:30 AM to 2:30 PM, to Custodian/District, assigned to McAuliffe (11-000-262-100-07-250202), Monday to Friday, 6:00 AM to 2:00 PM, replacing Judi Foster (transferred) (PC #637), effective October 18, 2017 through June 30, 2018, no change in salary.
  - b. Judi Foster, transfer from Custodian/District, assigned to McAuliffe, Monday to Friday, 6:00 AM to 2:00 PM to Custodian/District, assigned to JLHS, Monday to Friday, 6:00 AM to 2:00 PM (11-000-262-100-12-250202), replacing Caitlan McIntyre (transferred) (PC #1486), effective October 18, 2017 through June 30, 2018, no change in salary.
  - c. Thomas Pienkowski, transfer from Custodian-PT/District, assigned to Elms to Custodian/District, assigned to McAuliffe, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM (11-000-262-100-07-250202), replacing Heath Conti (resigned) (PC #276), effective October 18, 2017 through June 30, 2018, salary \$32,860.80 pro-rated, (\$32,260.80 plus \$600.00 evening stipend), as per Step 3 of the 2016-2017 Teamsters contract.
  - d. Amanda Nolan, transfer from Paraprofessional-Classroom/Crawford-Rodriguez, assigned to Pre-School to Paraprofessional-Classroom/Crawford-Rodriguez, assigned to SOLVE (11-209-100-106-09), effective October 6, 2017 through June 30, 2018, no change in salary.
  - e. Rachael Miller, transfer from Receptionist-AM/JLHS to Secretary-JEA/JMHS, assigned to Assistant Principal (11-000-240-105-01), replacing Pat McKinnon (retired) (PC #938), effective November 1, 2017 through June 30, 2018, salary \$34,388.00 pro-rated, as per Step 1 of the 2016-2017 JEA contract.
  - f. Katherine Weir, transfer from Special Education Teacher/JLHS to Math Teacher/JLHS (11-140-100-101-12), transfer position (PC #396), effective September 1, 2017 through June 30, 2018, no change in salary.
  - g. Craig Goldberg, transfer from Computer Literacy Teacher-Traveling/Johnson & Crawford-Rodriguez to Computer Literacy Teacher/Johnson (100% 11-120-100-101-03), effective September 1, 2017 through June 30, 2018, no change in salary.

8. The Board of Education approved the employment of the following personnel:
- a. Stephanie Weckesser, Food Service Worker/Goetz (61-910-310-100-02), 4 hours per day, replacing Sherry Dwyer (transferred) (PC #153), effective October 18, 2017 through June 30, 2018, salary \$7,818.72 pro-rated (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
  - b. Colleen Barnes, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Diane Seaboldt (resigned) (PC #1552), effective pending fingerprint approval through June 30, 2018, salary \$5,436.90 pro-rated, (\$8.63 per hour – 3.5 hours per day), as per Step 1.
  - c. Tiffany Varriello, Paraprofessional-Personal/Rosenauer (11-000-217-106-09-210000), replacing Margaret Halfinger (resigned) (PC #1585), effective October 18, 2017 through June 30, 2018, salary \$29,869.00 pro-rated (\$28,869.00 plus \$500.00 educational stipend {as per Step 1 of 2016-2017 JEA contract} plus \$500.00 Paraprofessional SWC Stipend {per the 2017-2018 JEA contract}).
  - d. Linda Lackay, Family & Consumer Science Teacher/JLHS (11-140-100-101-12), replacing Mary Anne Maclean (retired) (PC #1173), effective pending release by current district through June 30, 2018, salary \$64,577.00 pro-rated, per MA Step 11 of the 2017-2018 JEA contract.
  - e. Kelley Fera, Special Education Teacher/Elms (11-213-100-101-09), replacing Molly Schaller (transferred) (PC #236), effective pending release from current district and receipt of fingerprint approval through June 30, 2018, salary \$52,127.00 pro-rated, per BA Step 2 of the 2017-2018 JEA contract.
  - f. Michael VanDyke, Utility Worker/Transportation (11-000-270-160-08-250301), replacing Kyle Webber (resigned) (PC #43), effective pending fingerprint approval through June 30, 2018, salary \$30,472.00 pro-rated, (\$14.65 per hour), as per Step 3 of the 2016-2017 Teamsters contract.
  - g. Patrick Kilmurray, Special Education Teacher/JMHS (11-213-100-101-09-250250), replacing Kate Bush (retired) (PC #1458), effective pending release from current district through June 30, 2018, salary \$52,127.00 pro-rated, as per BA Step 2 of the 2017-2018 JEA contract.
  - h. Cary Stockert, Lunchroom Aide/Rosenauer, (11-000-262-107-05-250400), 2.25 hours per day, replacing Marla Diovisalvo (transferred) (PC #954), effective October 19, 2017 through June 30, 2018, salary \$3,495.15 pro-rated (\$8.63 per hour – 2.25 hours per day), as per Step 1.
  - i. Teresa Schulte, Speech Language Specialist-Traveling/Switlik & JMHS (80% 11-000-216-100-05-210000 & 20% 11-000-216-100-01-210000), leave of absence position, replacing Jennifer Pessoni (leave of absence), effective pending fingerprint approval through February 23, 2018, salary \$55,877.00 pro-rated, as per MA Step 5 of the 2017-2018 JEA contract.

9. The Board of Education approved a pensionable stipend of \$500.00 for the 2017-2018 school year for the following Paraprofessionals who are assigned to work in Pre-School Handicapped, SOLVE, SMART or PDD classrooms, or provide personal hygiene assistance or CPI:

	FIRST NAME	LAST NAME	TITLE	LOCATION	STIPEND
a.	ALESSANDRA	ALVEAR	PARAPROFESSIONAL	CRAWFORD-RODRIGUEZ	\$500.00
b.	KAREN	ANZALONE	PARAPROFESSIONAL	ELMS	\$500.00
c.	KATHLEEN	BAIER	PARAPROFESSIONAL	JOHNSON	\$500.00
d.	DIANE	BARLETTA	PARAPROFESSIONAL	ROSENAUER	\$500.00
e.	ALICE	BEAUDUY	PARAPROFESSIONAL	ELMS	\$500.00
f.	STACY	BEAULIEU	PARAPROFESSIONAL	ELMS	\$500.00
g.	ANNAMARIE	BODALL	PARAPROFESSIONAL	JOHNSON	\$500.00
h.	RONALD	BROWN	PARAPROFESSIONAL	LIBERTY	\$500.00
i.	SHANNON	BRUECKNER	PARAPROFESSIONAL	JOHNSON	\$500.00
j.	JOHN	BURDI	PARAPROFESSIONAL	JOHNSON	\$500.00
k.	EILEEN	BURGARD	PARAPROFESSIONAL	CRAWFORD-RODRIGUEZ	\$500.00
l.	JACQUELINE	BURNSIDE	PARAPROFESSIONAL	ELMS	\$500.00
m.	ZACHARY	CARUSO	PARAPROFESSIONAL	MCAULIFFE	\$500.00
n.	JULIE	COCCOLI	PARAPROFESSIONAL	JOHNSON	\$500.00
o.	KELLY	CONSALVO	PARAPROFESSIONAL	CRAWFORD-RODRIGUEZ	\$500.00
p.	JESSICA	CORRIGAN	PARAPROFESSIONAL	JOHNSON	\$500.00
q.	BARBARA	CROKE	PARAPROFESSIONAL	ELMS	\$500.00
r.	TARA	D'ASTOLI	PARAPROFESSIONAL	JOHNSON	\$500.00
s.	REGINA	DAVIS	PARAPROFESSIONAL	JOHNSON	\$500.00
t.	ESTHER	DE LISA	PARAPROFESSIONAL	JOHNSON	\$500.00

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u.	FRANCESCA	DE VITO	PARAPROFESSIONAL	MEMORIAL	\$500.00
v.	LISA	DE VIVO	PARAPROFESSIONAL	JOHNSON	\$500.00
w.	KATHERINE	DEIBEL	PARAPROFESSIONAL	JOHNSON	\$500.00
x.	JOAN	DILLON	PARAPROFESSIONAL	MEMORIAL	\$500.00
y.	JAMIE	DOMENICK	PARAPROFESSIONAL	ELMS	\$500.00
z.	DIANE	DONNIGAN	PARAPROFESSIONAL	ROSENAUER	\$500.00
aa.	ELLEN	DUFFORD	PARAPROFESSIONAL	CRAWFORD/ RODRIGUEZ	\$500.00
bb.	NICHOLAS	FARRAR	PARAPROFESSIONAL	GOETZ	\$500.00
cc.	SEAN	FAVRE	PARAPROFESSIONAL	MEMORIAL	\$500.00
dd.	SUSAN	FERRO	PARAPROFESSIONAL	JOHNSON	\$500.00
ee.	CINDY	FETTE	PARAPROFESSIONAL	ELMS	\$500.00
ff.	SUSANNE	FISHER	PARAPROFESSIONAL	ROSENAUER	\$500.00
gg.	ANDREA	FROEHLICH	PARAPROFESSIONAL	CRAWFORD- RODRIGUEZ	\$500.00
hh.	LYNN	GAERTNER	PARAPROFESSIONAL	GOETZ	\$500.00
ii.	DEBORAH	GIORDANO- ABALOS	PARAPROFESSIONAL	MCAULIFFE	\$500.00
jj.	ELLEN	GOLDBERG	PARAPROFESSIONAL	JOHNSON	\$500.00
kk.	JOSEPH	GRASSO	PARAPROFESSIONAL	MEMORIAL	\$500.00

ll.	KELLY ANN	GRZELAK	PARAPROFESSIONAL	GOETZ	\$500.00
mm.	PATRICIA	GUIMARAES	PARAPROFESSIONAL	CRAWFORD- RODRIGUEZ	\$500.00
nn.	BARBARA	HALASZ	PARAPROFESSIONAL	MCAULIFFE	\$500.00
oo.	TRICIA	HARSHAW	PARAPROFESSIONAL	JOHNSON	\$500.00
pp.	RENEE	HEISLER	PARAPROFESSIONAL	JOHNSON	\$500.00
qq.	DEBORAH	HENRY	PARAPROFESSIONAL	ELMS	\$500.00
rr.	DONNA	HOPKINS	PARAPROFESSIONAL	ELMS	\$500.00
ss.	DEBRA	JONES	PARAPROFESSIONAL	ROSENAUER	\$500.00
tt.	ROBERT	KESHECKI	PARAPROFESSIONAL	MEMORIAL	\$500.00
uu.	MARILYN	KISH	PARAPROFESSIONAL	ELMS	\$500.00
vv.	MADELEINE	KRUKOWSKI	PARAPROFESSIONAL	JOHNSON	\$500.00
ww.	JOSEPH	LEMKE	PARAPROFESSIONAL	MEMORIAL	\$500.00
xx.	MARIE	LIGUORI	PARAPROFESSIONAL	ROSENAUER	\$500.00
yy.	MARY	LUPO	PARAPROFESSIONAL	ELMS	\$500.00
zz.	LANCE	MARQUEZ	PARAPROFESSIONAL	MEMORIAL	\$500.00
aaa.	MINA	MC BRIDE	PARAPROFESSIONAL	JOHNSON	\$500.00
bbb.	BRENDA	MERSINGER	PARAPROFESSIONAL	MEMORIAL	\$500.00
ccc.	KATHERINE	MITCHELL	PARAPROFESSIONAL	GOETZ	\$500.00
ddd.	TRACY	MITCHELL	PARAPROFESSIONAL	ELMS	\$500.00
eee.	KATHLEEN	MONTEGARY	PARAPROFESSIONAL	JOHNSON	\$500.00
fff.	MARIA	MONTULET	PARAPROFESSIONAL	CRAWFORD- RODRIGUEZ	\$500.00
ggg.	AMANDA	NOLAN	PARAPROFESSIONAL	CRAWFORD- RODRIGUEZ	\$500.00
hhh.	LISA	PALLANTE	PARAPROFESSIONAL	JOHNSON	\$500.00
iii.	STEPHEN	PALMER	PARAPROFESSIONAL	MEMORIAL	\$500.00
jjj.	DAWN	PISANO	PARAPROFESSIONAL	ROSENAUER	\$500.00
kkk.	CHRISTINE	PORTUESI	PARAPROFESSIONAL	ELMS	\$500.00
lll.	KIMBERLY	PRENDERGAST	PARAPROFESSIONAL	JOHNSON	\$500.00
mmm.	WENDY	RAIBLE	PARAPROFESSIONAL	ELMS	\$500.00
nnn.	KATHLEEN	RAIMONDI	PARAPROFESSIONAL	JOHNSON	\$500.00
ooo.	MARIA	RANDAZZO	PARAPROFESSIONAL	JOHNSON	\$500.00
ppp.	CYNTHIA	ROSINSKI	PARAPROFESSIONAL	CRAWFORD- RODRIGUEZ	\$500.00
qqq.	JANE	RUANE	PARAPROFESSIONAL	ELMS	\$500.00
rrr.	ELIZABETH	RUSSO	PARAPROFESSIONAL	LIBERTY	\$500.00
sss.	COREY	RUTENBERG	PARAPROFESSIONAL	MCAULIFFE	\$500.00
ttt.	THERESA	SANTA MARIA	PARAPROFESSIONAL	MEMORIAL	\$500.00

uuu.	ELIZABETH	SCHAFFER	PARAPROFESSIONAL	MEMORIAL	\$500.00
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vvv.	KATHLEEN	SCHASTNY	PARAPROFESSIONAL	CRAWFORD-RODRIGUEZ	\$500.00
www.	MICHAEL	SELIG-GRASSO	PARAPROFESSIONAL	MCAULIFFE	\$500.00
xxx.	CHELSEA	SEWALD	PARAPROFESSIONAL	LIBERTY	\$500.00
yyy.	JOSEPHINE	SHARAC	PARAPROFESSIONAL	GOETZ	\$500.00
zzz.	FLORENCE	SHEARER	PARAPROFESSIONAL	CRAWFORD-RODRIGUEZ	\$500.00
aaaa.	PAULA	SHEEHAN	PARAPROFESSIONAL	MCAULIFFE	\$500.00
bbbb.	MICHELLE	SHEERAN	PARAPROFESSIONAL	MEMORIAL	\$500.00
cccc.	ANN	STILWELL	PARAPROFESSIONAL	JOHNSON	\$500.00
dddd.	DEBRA	TEICHER	PARAPROFESSIONAL	ELMS	\$500.00
eeee.	BRANDON	VEGA	PARAPROFESSIONAL	MEMORIAL	\$500.00
fff.	RORY	WAGNER	PARAPROFESSIONAL	CRAWFORD-RODRIGUEZ	\$500.00
gggg.	PATTI	WATSON	PARAPROFESSIONAL	JOHNSON	\$500.00

**Document M.**

10. The Board of Education approved the following co-curricular stipend position adjustments for the 2017-2018 school year:

Resignations:

- a. Ethan Noble, School Musical Tech/JLHS, effective September 20, 2017.
- b. Jessica Ventrello, Fine Arts Coordinator/JMHS, effective October 16, 2017.
- c. Jessica Ventrello, Yearbook Advisor/JMHS, effective October 16, 2017.
- d. Jamie Allaire, Assistant Yearbook Advisor/JMHS, effective September 1, 2017.
- e. Marge Eisenschmied, Marching Band (Spirit) Director/Goetz, effective October 19, 2017.
- f. Katherine Gibson, Yearbook Co-Advisor/JLHS, effective September 20, 2017.
- g. Rachael Sedeyn, Webmaster Publisher, effective September 1, 2017.

Leave of Absence:

- a. Pamela Barth, Coordinator-Medical Services/District, effective September 1, 2017.

Contract Adjustments:

- a. Laura Nicasro, transfer from Key Club Advisor/JLHS to Key Club Co-Advisor/JLHS, shared position with Jennifer O'Connor, effective October 18, 2017 through June 30, 2018, stipend \$1,313.50 (50% of \$2,627.00), as per Step A1 of the 2016-2017 JEA contract.
- b. Bobbie Allaire, transfer from National Art Honor Society Advisor/JMHS to National Art Honor Society Co-Advisor/JMHS, shared position with Lisa Stallone, effective October 18, 2017 through June 30, 2018, \$1,417.50 pro-rated (50% of \$2,835.00) as per Step A5 of the 2016-2017 JEA contract.
- c. Jessee Bassel, transfer from Yearbook Co-Advisor/JLHS, shared position with Katherine Gibson, to Yearbook Advisor/JLHS, effective October 18, 2017 through June 30, 2018, \$4,323.00 in accordance with Step C3 of the 2016-2017 JEA contract.

New Hires:

- a. Irene Menafra, Coordinator-Medical Services/District, leave of absence position, replacing Pam Barth (leave of absence), effective September 1, 2017, stipend \$5,719.00, in accordance with step B1 of the 2017-2018 JEA contract.
- b. John McCarthy, Marching Band (Spirit) Director/Goetz, effective October 20, 2017 through June 30, 2017, stipend \$4,532.00 as per Step C5 of the 2016-2017 JEA contract.
- c. Harry Ferone, School Musical Tech/JLHS, effective October 20, 2017 through June 30, 2018, stipend \$3,604.64 as per the 2016-2017 JEA contract.
- d. Jennifer O'Connor, Key Club Co-Advisor/JLHS, shared position with Laura Nicasro, effective October 18, 2017 through June 30, 2018, stipend \$1,353.50 (50% of \$2,707.00) as per Step A4 of the 2016-2017 JEA contract.
- e. Lisa Stallone, National Art Honor Society Co-Advisor/JMHS, shared position with Bobbie Allaire, effective October 18, 2017 through June 30, 2018, stipend \$1,313.50 prorated (50% of \$2,627.00) as per Step A1 of the 2016-2017 JEA contract.
- f. Suzanne McGinley, Fine Arts Coordinator/JMHS, replacing Jessica Ventrello (resigned), effective October 18, 2017 through June 30, 2018, stipend \$6,296.16 pro-rated, in accordance with the 2016-2017 JEA contract.
- g. Jamie Allaire, Yearbook Advisor/JMHS, replacing Jessica Ventrello (resigned), effective October 18, 2017 through June 30, 2018, stipend \$4,238.00 pro-rated, in accordance with Step C1 of the 2016-2017 JEA contract.
- h. Jenna Rosenfeld, Assistant Yearbook Advisor/JMHS, replacing Jamie Allaire (resigned), effective September 1, 2017, through June 30, 2018, stipend \$2,653.00, in accordance with Step A2 of the 2016-2017 JEA contract.
- i. Michael Bryce, Webmaster Publisher, replacing Rachael Sedeyn (resigned), effective October 18, 2017 through June 30, 2018, stipend \$3,124.00 pro-rated.

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11. The Board of Education approved the following revised staff members to serve on the Advisory Board for the Perkins Grant for the 2017-2018 school year, to be paid \$49.00 per hour, not to exceed \$1,470.00 for Project Coordinator and \$196.00 each for all others, paid from Perkins Grant funds (20-363-200-100-09):
- a. Lori Henry, Holman/Perkins Project Coordinator
  - b. Todd Engle, JLHS/CAD/Architecture
  - c. Arlene Wacha, JLHS/Childcare and Development
  - d. Jacklyn Kerrigan, JMHS/Drama
  - e. Dara Kirschenbaum-Perry, JMHS/Computer Programming
  - f. Joseph Lux, JLHS/Woodworking
  - g. Ethan Noble, District/Digital Media
  - h. Paulette Shavel, JMHS/Journalism

12. The Board of Education approved the following staff for reimbursement of tuition, per JEA contract, to staff for approved courses taken from July 1, 2016 through June 30, 2017, as on file with the Human Resources Department:

Reimbursed Per JEA Contract (11-000-291-280-09-220107):

		<u>Credit Hours</u>	<u>Reimbursement</u>
a.	Amy Adam	15.00	\$3,443.43
b.	Marilyn Brewer	9.00	\$2,066.06
c.	Kaitlin Camano	3.00	\$688.69
d.	Brian Chesley	9.00	\$2,066.06
e.	Jason Diaz	18.00	\$4,132.12
f.	Karyn Doherty	6.00	\$1,377.37
g.	Donna Donner	18.00	\$4,132.12
h.	Lorena Fahringer	3.00	\$688.69
i.	Aaron Gottesman	3.00	\$688.69
j.	Ryan Hesnan	21.00	\$4,820.80
k.	Nicole Johnston	6.00	\$1,377.37
l.	Gina Karatzia	24.00	\$5,509.49
m.	Jay Kipp	21.00	\$4,820.80
n.	Sandra Morales	6.00	\$1,377.37
o.	Robert Morris	12.00	\$2,754.74
p.	Michelle Oxx	9.00	\$2,066.06
q.	Danielle Parella	15.00	\$3,443.43
r.	Gina Parisi	12.00	\$2,754.74
s.	Jaimy Schlossberg	18.00	\$4,132.12
t.	Samantha Vigliarolo	12.00	\$2,754.74
u.	Arlene Wacha	18.00	\$4,132.12
		258.00	\$59,227.00

13. The Board of Education approved the following personnel and salaries for the Community School Fall 2017 Program:

	<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>School</u>
a.	Kids Gymnastics	Student Aide	MacKenzie Caswell	\$9.00 per hour	Crawford-Rodriguez

14. The Board of Education approved the following personnel for the Tier II and Tier III Extended School Day (ESD) for the 2017-2018 school year:

- a. Kim Carretta, Literacy Intervention/Johnson, replacing Lisa Liebes (resigned), 1.25 hours, 21 days, 1 session, \$49.00 per hour, effective September 29, 2017.

Substitutes - All four Tier II and Tier III Extended School Day Programs/Johnson, \$49.00 per hour:

- b. Danielle Anastasia
- c. Lisa Ciriigliano
- d. Travis Crozier
- e. Marissa Distassi
- f. Kathy Frasier

15. The Board of Education approved the following additional personnel/hours for summer work completing IEPs and student testing, effective July 1, 2017 through August 31, 2017 (11-000-219-104-09-210002):

- a. Elizabeth Marvin, Special Education Teacher, 1 hour, \$43.22 per hour

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16. The Board of Education approved the following personnel for the Title I Foundations supplemental program, for the 2017-2018 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$1,287.00:
  - a. Patricia Levine, Teacher/Rosenauer, 1.25 hours per day, 21 days, \$49.00 per hour
17. The Board of Education approved the following personnel for the Title I Just Words supplemental program, for the 2017-2018 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$1,287.00:
  - a. Donna Donner, Teacher/Rosenauer, 1.25 hours per day, 21 days, \$49.00 per hour
18. The Board of Education approved the following personnel for the Tier II and Tier III Extended School Day (ESD) for the 2017-2018 school year:
  - a. Sharon Alkalay, Substitutes Teacher, STARS Programs/Crawford-Rodriguez
19. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1718-02/106015), two (2) days, name on file with the Superintendent, dates to be determined for insubordination.
20. The Board of Education approved the termination of one (1) employee (I.D. #1718-03/106779), name on file with the Superintendent, effective October 18, 2017 for failure to obtain required license.
21. The Board of Education approved the following resignations:
  - a. Lisa McCoy, Secretary-JCOSA, assigned to Health Benefits/Administration, effective November 13, 2017.
22. The Board of Education approved a correction to September 19, 2017 Agenda, Personnel Motion #17 for the following personnel to be funded partially by Title I & Title II grant funds for the 2017-2018 school year  
Teachers:
  - d. Sandra Morales, Reading Interventionist/Holman  
\$42,232, (76%), Account 11-120-100-101-04  
\$13,600 (24%), Title I Account 20-231-100-101-09  
\$3,808 (FICA/TPAF), Title I Account 20-231-200-200-09
  - e. Jenna Mayer, Basic Skills/Reading Interventionist/Holman  
\$37,682 (73%), Account 11-213-100-101-09  
\$13,600 (27%), Title I Account 20-231-100-101-09  
\$3,808 (FICA/TPAF), Title I Account 20-231-200-200-09
  - f. Kelly Walsh-McHugh, Intervention Teacher/Holman  
\$33,432 (57%), Account 11-120-100-101-04  
\$25,000 (43%), Title I Account 20-231-100-101-09  
\$7,000 (FICA/TPAF), Title I Account 20-231-200-200-09Administration:
  - l. Lisa Koch, Title I Coordinator & Parent Liaison  
\$36,646 (30%), Account 11-000-221-104-09-220000  
\$86,520 (70%), Title I Account 20-231-100-110-09  
\$24,226 (FICA/TPAF), Title I Account 20-231-200-200-09Administrative Cost:
  - m. Pam Budrow, Title I & Title II Secretary  
\$7,725.70 (17%), Account 11-000-240-105-09  
\$31,250.00 (70%), Title I Administrative Cost Account 20-231-200-105-09-231000  
\$8,750.00 (FICA/TPAF), Title I Administrative Cost Account 20-231-200-200-09-231000  
\$5,952.00 (13%), Title II Administrative Cost Account 20-270-200-105-09-231000  
\$1,666.56 (FICA/TPAF), Title II Administrative Cost Account 20-270-200-200-09-231000.

Roll Call Vote: Yes: Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky (Abstained on Transportation & All Supervisors  
Related to Transportation)  
Mr. Hanlon  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

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### **PUBLIC FORUM**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the public forum was opened by acclamation.

There being no response, on a motion by Mr. Sargent, seconded by Mr. Hanlon, the public forum was closed by acclamation.

### **Board Comments**

Mr. Hanlon commented all the speakers that were here this evening, they presented us with a lot of information. Given the district we have, we're going to take all the information that was given and use it wisely and move forward so with what happened last week it will be used in teaching and hope the students will learn better history and how things that are said can impact so many people. Mr. Hanlon shared what his father said to him, anything you do, just assume it's going to be on the front page of the Daily News.

### **Board Member, Michael Hanlon, Announces Resignation After 19 Years on the School Board**

Mr. Hanlon announced he has already shared with his fellow Board members that tonight is going to be his last meeting as he and his wife are moving out of town unfortunately. He spent the last 39 years residing in Jackson and raised five children all who went through the Jackson School District. He stated he is grateful for all the district has given his family and as he said to his fellow Board members this evening, my goal has been to give back one year for every year that he had a child in the district which was 22 years and came close to that at 19 years and I say this with a heavy heart. Mr. Hanlon shared he has been blessed meeting so many fine people through the years and has seen such growth in this district. One person he would very much like to acknowledge and personally feels that without her being behind us and supporting every move we made that Jackson Liberty would never have been built, is Jeanne Barbour. Her encouragement and support he is certain is the reason why we have Jackson Liberty and would publicly like to announce that once again and thanked Mrs. Barbour. I have known so many great people and I know I am leaving the Board with a much better group of Board members and individuals that put our students first. Although everyone up here has a very strong ego, they leave those egos outside whenever they come to a meeting and it's a wonderful thing to see. I know this district is in very fine hands with this Administration and this Board and would like to thank them all for all the support they've given over the years.

Everyone applauded Mr. Hanlon.

Mrs. Dey commented she would like to thank everyone for coming out this evening and thank the people that addressed us about the Liberty picture that was taken on Friday sharing her son is a senior at Liberty. Need-less-to-say, I was very impressed with them coming forward sharing their thoughts and concerns. With everything that was going on in the media, this is a lesson to be learned from the people in our history department. We need to teach our young children the history; we need for them to understand and learn lessons from it. It is imperative because this happened noting our country is changing in ways that I am very concerned. I'm happy that what happened tonight took place and hope that we can come together to create something for our students to follow. This has been one heck of a beginning of a school year for the School Board.

Mrs. Dey continued, Mr. Hanlon, you are the first Board member I ever spoke to back in 2003. I thank you for all your years of service noting as a parent of a child with special needs, a new program had just been put into place and you helped guide that program. My son has grown through that program to be a senior and that program grew and gave back to so many students of this district citing you were a critical component of that program; you helped us as parents and helped so many students. I hope you know what you mean to my family because you are part of that family now. People don't have any idea of the dedication and service that goes on behind the scenes. I thank you and I know many other parents thank you for everything that you've done. Mrs. Dey wished everyone a great night.

Mr. Walsh commented he would like to acknowledge Maryanne Guzzi, who is retiring and is a teacher over at Liberty; she is a really hard worker and wish her well. I would also like to recognize Drew Gibson, girls' soccer coach, who surpassed 200 meets this season. Talking about the issue that is going on, our society can learn from things like this; they're trying to get rid of the statue of the civil war, trying to get rid of our history, you cannot get rid of our history; we're going to have these problems and we need our kids to understand our history and I hope people in the classroom recognize that so this doesn't occur with some of the complaints people have. It's all in the education; the greatest thing you can be is a teacher and a role model and the reason I am on the Board right now is Mr. Hanlon, my role model, and I wish you a lot of luck; you have done a lot of great things for our community. Thank you.

Mr. Colucci commented he would like to thank Mike Hanlon for his dedication to education, he is definitely going to be missed. I would also like to address all those heartfelt thoughts of the people who stepped forward this evening; we will do what needs to be done; we need to follow-up with what has been transpiring.

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Mr. Burnetsky commented he has to say he was shocked over what occurred in regards to racism and finds this disturbing having put three daughters through the school district. I had no idea something like that was going on here. Obviously we have work to do and hopefully something good will come out of it. It has been a pleasure working with you Mr. Hanlon, good luck in your future endeavors. All the conversations we've had over the years have always been enlightening and appreciate all the hard work you have done here in the last 19 almost 22 years. . .thanks!

**Superintendent Comments – Resignation of Michael Hanlon**

Dr. Genco stated he wants to thank Mr. Hanlon for everything he's done. He has always been supportive of me and this district and will certainly be missed. . .thank you.

Ms. Grasso commented as always I have strong feelings about what has gone on here tonight and what I take away from tonight is that we need to have some dialogue and as Mr. Burnetsky said we have some work to do and we do.

Ms. Grasso stated Mr. Hanlon, you are the epitome of what a Board member should be; you are leaving us with a legacy and wish you well, it's been a pleasure.

Mr. Sargent commented he wants to thank everyone for coming out tonight; it's just interesting how the room fills up when there's a situation that may not be acceptable in the public eye. I would challenge those people to support our programs as well as protest them. One of the interesting things for me after tonight is the reminder that social awareness means starting at home. I've heard the word charged several times tonight and going to charge the district with a lot of different things. I would also encourage the parents to charge themselves with looking in the mirror and starting at home because the school district cannot teach everything to every child. There is a responsibility for the parents as well as the school district.

Mr. Sargent continued Mr. Hanlon, we're certainly going to enjoy seeing you in Atlantic City next week and give you a proper send off. I can tell you that you are a great adversary during the election campaign and watch how you handle yourself; you are a class act and you always conducted yourself during campaign season in that way and I appreciate that. Also as a Board member, just watching you, there's a level of smoothness when you come into the room that I appreciate because not everybody has to be aggressive, not everybody has to be loud and abrasive . . . and wonder who those people might be. Mr. Hanlon I do appreciate you immensely just watching you and learning from your experience. The fact you spent 19 years on this Board including what happened here tonight is a testament to your stick to it and diplomatic approach. Thank you.

Mr. Hanlon thanked everyone.

There being no further comments, on a motion by Mr. Burnetsky, seconded by Mrs. Dey, the meeting was adjourned by acclamation at 9:20 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary