

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
COMMITTEE OF THE WHOLE / BUSINESS MEETING
DECEMBER 20, 2016
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 5:30 p.m. on December 20, 2016 in the Conference Room of the Administration Building.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. B. Montenegro, Board Attorney

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 6:30 p.m.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the agenda with addendum, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - **ACCASBO JIF Safety Awards**
 - Safety Star of the Year Award – Edward Ostroff
 - Safety Incentive Award, Elite II Criteria - \$1,750.00
 - Maintaining a Loss Ratio of 50-90% - \$500.00

Board President-Sharon Dey

Mrs. Dey stated tonight it is our pleasure to recognize a department that often goes unrecognized, because they are either doing things behind the scenes ... or doing things that you can't quantify because they are preventing problems from happening in the first place.

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Each year the Association of School Business Officials Joint Insurance Fund recognizes districts and individuals through a Safety Incentive Program.

The goal behind this program is to recognize districts that are both efficient at handling claims and who show a commitment to preventing safety issues from happening in the first place.

During their awards ceremony, the JIF explained that every claim that is avoided through safety efforts is money that can be channeled back to students. This is the key goal; to spend our precious resources where they count the most.

We are proud tonight to celebrate three areas in which the Jackson School District was honored.

The first award is the Certificate of Excellence Award for our Outstanding Performance in Claims Management. Our award was for maintaining a Loss Ratio of 50-90% for the last school year.

The second award is the Certificate of Excellence Award for Our Outstanding Performance in Claims Management.

So what are these and why are they important?

Loss ratio is when the percentage of dollars we spend on paying claims compared to the premiums we pay is within a desirable percentage.

It is important because having fewer claims means we are maintaining a safe environment. It is an indicator of our commitment to safety.

Every time we handle things efficiently... every time we PREVENT harm, it is good for our staff, good for our morale and good for us financially, of course.

The third JIF Award we are recognizing tonight is for the man behind the safety committee that earned us recognition.... For his leadership and an award in his own name.

Mr. Edward Ostroff was awarded the JIF's ultimate Safety Star Award this year, for his leadership in all areas and for his work to create and lead the district's new Safety Committee.

The creation of this safety committee has established communication among administrators, first responders, security nurse and others – basically all the people who make a difference when things go wrong in the school environment.

According to his award packet, "Mr. Ostroff has single handedly raised the bar for Jackson by promoting the safety committee's goal of promoting a hazard-free learning environment...and "he has earned countless praises for his efforts in successfully bringing safety issues to light and keeping us all informed."

For these three awards which, by the way, also earned the district \$2,250.00 in safety incentive awards, we are so pleased to recognize the claims managers, facilities department and safety team.

Accepting on their behalf... and for himself for his passionate commitment to safety, it is my pleasure to call up Mr. Ed Ostroff.

- **Elms Ocean First Model Classroom Grant Check Presentation**

Mrs. Dey stated we are very excited to celebrate one of our schools earning an incredibly generous grant from the OceanFirst Foundation.

The OceanFirst Foundation has a history of supporting creative and inventive approaches to education.

This year they awarded \$150,000 to local schools as part of their Model Classroom program, which supports new technology, new tools and training for teachers.

We are beyond thrilled to share with you that the Elms Elementary School was again one of those districts chosen to receive this grant, which will provide \$10,000.00 to the Elms school.

I'd like to call up from the Elms School, Principal Michael Burgos... Assistant Principal, Lisa Lane... and teacher Danielle Parella.

It is also my pleasure to call up Barbara Wright and Lynda Dayton from the Ocean First Foundation as we accept this generous award. Your commitment to education is so appreciated. I hope you know your gift will be in good hands with the talented staff and administration at the Elms school.

As they come up, I'd also like to remind us all that this is the third time the quality of our ideas and the initiative of our staff has earned us this honor. The Switlik school was the proud recipient of this grant and this is the second time Elms has benefited from this Model Classroom program.

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Mrs. Dey stated we are so grateful to OceanFirst ... and we commend our staff for working so hard to find and earn these opportunities for our students.

Grant Information From the OceanFirst Foundation

Since its founding in 1902, OceanFirst Bank has built a solid reputation and legacy as a good neighbor and responsible corporate citizen. The bank's strong commitment to helping families, organizations, schools and communities throughout central and southern New Jersey meet their financial needs has spanned several generations reaching new heights in 1996 with the creation of the OceanFirst Foundation.

The Foundation provides grants to organizations that meet community needs within the OceanFirst footprint area. Since its inception, the OceanFirst Foundation has contributed more than \$30 million to over 8750 local charities and schools.

Principal Comments on the OceanFirst Model Classroom Grant-Elms Elementary School

Principal Michael Burgos, stated we are very honored by the generosity of OceanFirst for this grant and commended his staff members on the hard work they have done in attaining this grant. The grant is really going to propel our building plan in doing extensive research that will give our kids the opportunity to engage in robotics and code instruction. We're really excited about this and will be working hard on our STEM lab; we especially look forward to seeing the outcome of our students. Mr. Burgos thanked the OceanFirst Foundation and their representatives.

Board Member Inquiries/Comments on OceanFirst Model Classroom Grant

Ms. Grasso asked if the grant involves students in all grade levels.

Mr. Burgos responded the premise of the grant is to develop a model classroom with one particular teacher and one group of students but our vision is to expand it through the school. We see this as a pilot project and will build upon it and right now it is targeted for a fourth grade class.

Ms. Grasso asked is there a reason a fourth grade class was chosen.

Mr. Burgos responded because Ms. Parella is the fourth grade resource teacher.

Mrs. Dey invited the OceanFirst representatives to talk about the foundation.

Barbara Wright stated Kathy Durante will present the check to the district from the foundation. She stated she and Lynda Dayton are the bank's branch managers; OceanFirst Bank was established in 1902 and the foundation was established in 1996. So far the bank has given over \$30,000,000.00 in grants and awarded them to non-profit organizations and schools. The Model Classroom Grant Program is a special foundation with initiatives in education and the other is the Scholarship Program where in 2017, we're going to be giving \$400,000.00 to high school graduates. We also have a sponsorship for Teacher of the Year recognitions in the counties where our banks are in operation. In this particular Model Classroom Grant, 86 schools applied; 15 of those schools were selected; there were 5 elementary schools; 5 middle schools and 5 high schools noting they award \$150,000.00 for the Model Classroom Grant of which the Elms School will receive \$10,000.00.

The Board of Education and Dr. Genco thanked the representatives of OceanFirst Bank citing this is excellent and appreciate all they do for students.

Everyone applauded.

2. Township Officials Present in Audience

None this month.

Mrs. Dey turned the meeting over to Dr. Genco.

Dr. Genco introduced the Student Board Members to present their report to the Board.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

Student Board Members

- Maxx Silvan – Jackson Liberty High School

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I just wanted to take the opportunity to apologize for my absence at last month's meeting and thank Joey Alberio for stepping in and speaking on my behalf. That being said, I look forward to updating you, the Board, here tonight, on the happenings at Liberty High School over the past few weeks.

The Winter sports season is already underway as both the boys' and girls' basketball teams held their home openers this past Friday versus Donovan Catholic. Our girls' and boys' swimming teams

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are off to strong starts as well with the ladies currently standing at 2-2 and the boys at 3-0-1. The Liberty Hockey team has continued their quest at back-to-back division titles after taking down Bayonne 9-0 last Thursday night. We wish all of our winter sports teams the best of luck throughout the remainder of their seasons.

The Liberty Chorus and Band programs have been quite busy as well, holding their winter concerts last Thursday and this Thursday respectively. In addition, the Liberty Lion Marching Band just returned from the 2016 West Chester, Pennsylvania Christmas parade, where they placed 2nd overall and received Best Overall Music, Best Percussion, and Best Brass as well as Woodwinds awards.

Liberty's AtLib Drama Club has been hard at work as well, transitioning from their fall play *A Little Princess* to their spring musical, *Monty Python's Spamalot*, which will run from February 23rd-25th of next year.

Excitement filled the halls and classrooms of Liberty just a couple weeks back as the Digital Media Academy coordinated a full-school Mannequin Challenge. Passing through every classroom and office in the building, the full-length video runs about 30 minutes long and has been watched nearly 21,000 times. The video is currently posted on the Jackson Television channel on Youtube and we invite all of you to go and check it out at your leisure.

With winter break just a few days away, everyone at Jackson Liberty would like to wish all of you a "Happy Holidays" and look forward to see what is in store for 2017.

On behalf of all the staff and students, I would like to thank and commend Mrs. Dey for the time and commitment she devoted as a member of Board of Education over the past nine years. As an aspiring civil servant myself, I wholeheartedly appreciate all that you have sacrificed and contributed to the students, teachers, and staff of the Jackson School District. Your presence will definitely be missed.

Dr. Genco thanked Maxx for his presentation.

Mrs. Dey stated she has known Maxx since he was born and thanked him for his presentation.

Dr. Genco introduced Lindsay Thompson, who is here tonight on behalf of Chris Peruggia, who had another commitment this evening to give his presentation.

- Lindsay Thompson for Chris Peruggia – Jackson Memorial High School

Good Evening ladies and gentlemen, my name is Lindsay Thompson.

Tomorrow night the JMHS band puts on their annual holiday concert at 7 PM in the Fine Arts Auditorium. Our winter sports have officially started and are all doing extremely well. Winter Track runner Brendan Sweet broke the school record in the 300 m over the weekend, while the 4 x 400 relay came in 2nd place overall Good luck to all the winter sports in their upcoming competitive season.

This week Jackson Memorial is celebrating Holiday Spirit week to promote holiday cheer! Each day has a different theme, with today being Flannel day and tomorrow being Ugly Sweater day! Administration is giving out gift cards to random student who participate.

On Saturday, December 3rd many students took the SATs here in Clayton. Good luck to those who took the test!

With winter break quickly approaching teachers are preparing students for vacation assignments and finals that are a lot closer than they appear! The second marking period ended on December 13th.

The Tri-M Honor Society, Jazz Band, and A-Cappella Group will be performing in the hallways on December 22rd before break to get everyone in the holiday spirit!

The Seniors of the Month for December are Kennedy Garratt and Sam Panitch! Congrats!

Teacher of the year for JMHS is History Teacher Raymond Cafara and support staff member of the year is our Memorial Nurse Mrs. Irene Menafra.

The Student Council recently hosted Memorial Idol at the beginning of the month, which was huge success. In February, our top 3 finalists go on to sing at Jackson Idol against Liberty's top 3.

The Air Force JROTC placed in many events at the North-Eastern Regional Drill Competition! Many 1st and 2nd place trophies were taken home! Congratulations!

Many seniors are hearing back from their top colleges, and we look forward to what the future holds for our Jaguars!

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As 2016 comes to an end, with the support from our students, teachers, parents, and administration, 2017 will be the best year yet! We want to take a moment and thank Mrs. Sharon Dey for her many years of dedication to the students of the Jackson School District.

Thank you and have a great night.

Dr. Genco thanked Lindsay for her presentation.

Presentations

Dr. Genco introduced Mr. John Swisher of Suplee Clooney and Company to present the Board with the 2016 district audit results.

- June 2016 Comprehensive Annual Financial Report – Suplee Clooney and Company

Mr. Swisher presented a complete Comprehensive Annual Financial Report for the year ending June 30th, 2016 to the Board.

In conclusion, Mr. Swisher stated one recommendation was made for corrective action. Michelle Richardson, Sandy Patterson, who is involved in the brunt of the audit, and Rose Della Sala did a great job throughout the audit process; the auditing team were provided all documents over the duration of the audit without issue and the districts' financial records were found to be in great shape and well maintained.

Mrs. Dey asked the Board if they have any questions on the audit report.

There were no inquiries or comments presented.

- Status of District/Board Goals

Dr. Genco stated one of the goals as a Board was for himself to do a recap and update at the mid-year point.

Allison Erwin, Communications Specialist, began the power-point presentation as Dr. Genco presented the goals that ran along 5 themes; the first one being curriculum & instruction and student achievement; some of these are done or are in the process of being done. We've implemented the next generation of science standards; the curriculum is written at the middle school and elementary levels that will be implemented next year noting we're right on task for that. As far as collaboration of staff members, we've done that on a number of fronts through the building level; through DEAC and certainly with the establishment of our fifth academy utilizing staff to be a large portion of that, that we'll talk about. We've made a point to involve more staff members in many different discussions whether it be report cards, the direction of the academies and direction on a number of fronts. This year is actually our first year with the Juniors and the implementation of our STEM internship; we have to have staff trained; they will be going out and monitoring what students are doing; we had to get placement set-up for these students and that's something we do not take lightly.

Ms. Grasso asked how many internships are we doing.

Dr. Genco responded each of these students would have to do an internship.

Mr. Rotante added there will be approximately 35-40 student internships.

Dr. Genco continued as far as the Performing Arts, we've talked a lot about the academy but the process of the academy curriculum cycle hit on a review of our music, social studies and science curriculum and in the process of doing that, we're pretty much done with all of that because we're moving into our budget cycle now. Before we can do our budget cycle, we really have to align to see exactly what we're going to be looking for.

Training and transitioning to standards based report cards that we've talked about, we've done that but it is a work in progress. Like the high school and the middle school report card change, we'll be reviewing the standards based and tweaking that standards based next year so everything is part of that cycle for next year.

We've completed an audit of school climate and character education, now that we've done that in the first half, we're in the process of creating the surveys noting Mr. Burgos talked about surveying the first grade teachers and parents for the full day program so we are in the process of doing that in the second half of the year.

For curriculum and instruction, we've pretty much tapped on all of the goals and completed approximately 90% of them at this point.

Moving to our second goal, we've moved that aside because when you look at our visual and performing arts academy, it's a very different academy compared to the others. The other academies of course are tied to what the kids are doing and then the electives they go out for. This academy is turning out to be very interesting. We already did a Board presentation with Mrs.

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Pormilli and Mrs. Licitra but we've already involved the committee and made our basic strands for students where we've visited other high school academies. We've created a program of studies; we've communicated with middle school level parents and students and will have an additional parent night which came out of the liaison meeting with the PTO Presidents the other night. If you go on our website, you will see that all of the academies are there with their sign-up dates and what they have to do. We're already starting to see applications come in from students who are interested. We are really on task with all of the academies noting he considers the ROTC the fifth academy; it is structured like an academy so when you look at next year; we're going to have a Performing Arts Academy, STEM Academy, Digital Media Academy, Business Academy and then the ROTC. From a career standpoint, and if student interest is there, we're giving them a good glimpse of what a career in those areas looks like noting this is a great thing. There are a lot of kids out there that are just not aware of some type of college prep or vocational school and those opportunities are there too; we're not taking away from those career opportunities; we're giving more opportunities.

From our facilities standpoint, again, we are still waiting on the Department of Education but we do have that large book of the long range facilities plan. We have basically created the document that could be uploaded and use that document to prioritize capital projects noting the Memorial HVAC project was just completed. We've pulled out \$6,000,000.00 from our capital reserve to do this project and are in the process of rebuilding that account; we've talked about this as a Board where we really need to start the roof replacements; they are coming due in certain places. We will continue to prioritize our new projects noting the safety vestibules is an on-going process and is not just a one year goal. You can see in this building we've secured it now. Many of the buildings already have vestibules where we've re-created those entrances and this is work that's going to be done over the summer. We did a complete asbestos abatement of the flooring in the administration building and it is certainly a very different building than it was a year ago; we're in a much better place now.

Regarding finance, we are in the process of the PPA (Power Purchase Agreement), the solar panels are up and running. We're working with Mr. Montenegro because of the delay in getting them into operation. We have pursued bond refunding and have already put that out this year; this was another Board goal as well. We hired the Energy Specialist that was discussed and that e-mail was sent out to district staff. He is going around the district and shutting things down that are not in use and is looking towards finding savings that we can put back to the students. We're constantly looking at revenue sources.

Our last goal is tied to home school connection; Dr. Genco announced Allison Erwin, Communications Specialist, will present that update to the Board citing she has been a big part of this goal.

Ms. Erwin stated the home school connection has been an overwhelming goal but what it comes down to now is the training; every month we've gone out to the schools not only just for teachers but for specific training for athletic personnel. We've brought in members of the Parent Teacher Organizations where we've done multi-hour sessions with them on a group basis. The next stage now that we're in the second half of our year; will focus on Principal e-mails and hopes everyone will like the concise nature of them noting they're a little more informative and pleasing to the eye. The other ideas with broadening connections with the outside communities; some suggestions have come from our parent groups and some have come right from our teachers. We've launched the website but we're somewhat taking things to the next level. A good example of this is to have a more efficient and effective use of integrating the schedules with its Schedule Star features noting we have a great athletic site but we are still stumbling with that aspect of it. We utilize what they gave us in connecting our schedules and we want it to be a more seamless experience for the parents and this is just one example of it. When we are done embedding it as we're updating Real Time into Schedule Star, it will appear in Real Time and will be a better experience for the user. As we continue our awareness campaign for food allergies and building security; this ties back to our security vestibules with the concept of the idea that it goes against the grain for holding the door open for someone; we're all trained to hold the door open for someone but now we want exactly the opposite and that's going to be a real concern now that we have all of our buzzer systems in place.

Dr. Genco stated these are the district goals that we just went through and when you look at the Board goals, they're basically the same thing; they overlap and we've also cut them down to accomplish them so when you look at Board of Ed goals, implementing the creation of the visual performing arts academy was a big piece of it but also part of the discussion was not lose the other curriculum in creating that. We've created the program of studies that we've also communicated to the middle schools and didn't lose sight of the other academies to all the things that we're doing. When you look at the long range facilities plan and futures direction, we have and will continue to monitor what is happening in the district as that's a concern if the demographics are changing. Right now we're not seeing anything leaping out at us from a numbers standpoint. Some of the needs of the district are changing; we have a larger population and we have a population that may require us to tailor some programming throughout and we will continue to keep you informed with the other things we talked about like the security vestibules and prioritizing our budget moving forward.

Our third goal is what we are doing tonight; we're reviewing the five district goals.

Dr. Genco asked the Board if they have any questions.

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There were no questions presented.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mrs. Dey.

Discussion – December 20, 2016 Agenda

Mrs. Dey asked the Board if they have any briefings to share on standing committee reports.

Standing Committee Reports

- **State and County School Boards Representative – Barbara Fiero**
None to Report.
- **Parent Group Liaison – Barbara Fiero**
Mrs. Fiero stated being part of the President's Council in one form or another for many many years, it's really nice to see that the President's Council has finally evolved to what she had hoped from the very beginning. She shared one PTO stated they have their casino night coming up and immediately 3 other PTO's responded to give them the information and they will get it out to others. We're starting to see collaboration here; they were asking one another about other events so they are not stepping on each other's plans. In the past there were some events scheduled the same time as other events and created disappointment even though that was never the intention. As always, they are a very supportive group of the district noting they wouldn't be in that position if they were not. Mrs. Fiero stated she really enjoys this group and that there are a lot of positive things about them; they take a lot of positive things back into the buildings and to the community.
- **Special Education – Sharon Dey**
Mrs. Dey stated our next meeting is January 9th, 2017 at Jackson Liberty High School.
- **Scholarship – Mike Hanlon**
None to report.

Mrs. Dey advised this time of year we're in transition so there isn't a lot to report.
- **Buildings & Grounds – Mrs. Fiero, Mr. Dey & Mr. Colucci**
None to report.
- **Budget/Finance – Mr. Hanlon, Mr. Colucci & Ms. Grasso**
None to report.
- **Transportation – Mr. Colucci, Ms. Grasso & Mr. Sargent**
None to report.

Information Items

1. Enrollment Report – November 2016
2. Fire Drill Report – November 2016
3. Suspension Report – November 2016
4. Source 4 Teachers Long Term and Daily Substitute Assignments – October & November 2016
5. Notes for Policy/Regulation – November 2016
6. Board Attorney Billing Summary Report for November 2016
 - o Montenegro Thompson Montenegro & Genz
 - o Schenck Price Smith & King LLP
 - o Campbell & Pruchnik

APPROVAL OF MINUTES

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – November 15, 2016 Closed Session Meeting
Official Board Meeting – November 15, 2016 Combined COTW/Business Meeting
Official Board Meeting – November 29, 2016 Special Meeting

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent
 Mr. Colucci
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

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MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved Bills and Claims for December 1 – 20, 2016 and November 2016:

Total Computer Checks, December 1 – 20, 2016	\$ 4,662,630.59
Total Computer Checks, November 30, 2016	\$ 3,954,992.71
Total Hand Checks, November 30, 2016	\$ 37,170.54
Total Payroll, November 30, 2016	\$ 7,506,171.94
FICA, November 30, 2016	\$ 346,872.57
Total Board Share:	\$ 180,273.34
Pension & Health Benefits Pmt, November 30, 2016	\$ 7,553.62
Void Checks	\$ (7,495.28)
Total Budgetary Payment November 30, 2016:	\$12,025,539.44

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 246,473.96

NOVEMBER 2016

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon (Abstained on Check #161058)
Mrs. Fiero (Abstained on All Star Pro Trophies)
Mrs. Dey (Present Not Voting on Any & All Media Publications)

MOTION CARRIED

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of October 2016.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent (Abstained)
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Mrs. Dey moved to open public forum on agenda items only.

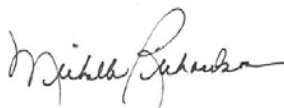
PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of October 31st, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

RESOLUTIONS FOR ACTION

FINANCE

On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of October, 2016.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for October, 2016.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education accepted the June 2016 Comprehensive Annual Financial Report as submitted by the auditing firm of Suplee, Clooney and Company.
5. The Board of Education approved the Corrective Action Plan for the June 2016 Comprehensive Annual Financial Report as submitted and recommended by the Business Administrator/Board Secretary.

Document D.

6. The Board of Education, based on the recommendation of the Board Secretary and Edwards Engineering Group, Inc., engineers for the remediation of the Abandoned Treatment Plant on the Transportation site, awarded a contract to Pennjersey Environmental Consulting, Milford, NJ for site investigation services at a cost of \$22,400.00.
7. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the 2016-2017 school year:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2016-2017 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved, that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as listed, not exceeding estimated amounts.

Document E.

8. The Board of Education approved the participation in Educational Information and Resource Center (EIRC) program for the use of educational related programs and services.
9. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts, not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

Document F.

10. The Board of Education approved the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

A RESOLUTION AUTHORIZING

THE JACKSON TOWNSHIP BOARD OF EDUCATION

TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 20, 2016 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document G.

11. The Board of Education approved the following Resolution authorizing participation in Pennsylvania Education Purchasing Program for Microcomputers ("PEPPM"):

RESOLUTION FOR PARTICIPATION

IN A NATIONAL COOPERATIVE PRICING SYSTEM

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the PEPPM, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 20, 2016, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of PEPPM utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document H.

12. The Board of Education approved the following Resolution authorizing participation in the National Joint Powers Alliance (NJPA):

RESOLUTION FOR PARTICIPATION

IN A NATIONAL COOPERATIVE PRICING SYSTEM

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the NJPA, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 20, 2016, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of NJPA utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document I.

13. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING**

**THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 20, 2016 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document J.

14. The Board of Education approved the following Resolution authorizing participation in Hunterdon Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING**

**THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 20, 2016 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document K.

15. The Board of Education approved the following Resolution authorizing participation in Stafford Township Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING**

**THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Stafford Township Cooperative, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 20, 2016 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

16. The Board of Education approved the following Resolution authorizing participation in the Garden State Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING**

**THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on December 20, 2016 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

17. The Board of Education approved the following line item transfers for the Title III grant funds:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$1,371.00	20-241-100-610-09	20-241-100-110-09
\$194.00	20-241-200-610-09	20-241-100-110-09
\$120.00	20-241-200-610-09	20-241-200-200-09
\$100.00	20-241-200-610-09	20-241-200-590-09

18. The Board of Education approved the following line item transfer for the Title I grant funds:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$3,225.00	20-231-100-610-09	20-231-200-590-09

19. The Board of Education approved the following Notice of Agreement Resolution:

RESOLUTION

BE IT RESOLVED, that the Board of Education approves a Notice of Agreement in the student matter related to T.R. o/b/o B.R. vs. Jackson Township Board of Education; Agency Ref. No. 2017-25335, in accordance with the terms of the agreement provided to the Board which is on file in the office of the Business Administrator.

20. The Board of Education approved a transportation contract between the Jackson Township Board of Education and a Parent (T.R.) as follows:

Facility: Y.M.C.A., Freehold, New Jersey
Contract Term: November 18, 2016 through June 30, 2017
Monday through Friday
Contract Cost: \$2,120.24
Route #: 80201

21. The Board of Education accepted the generous donation of \$3,200.00 from the Elms PTN for the purpose of awarding Seed Grants to Elms staff, to promote school and district goals.

22. The Board of Education accepted the generous donation of child interest books for grades K-5 at the Johnson School from the group "Gals on the Go" of Four Seasons South Knolls, Jackson.

23. The Board of Education declared items as surplus; as filed with the Business Office, some items retain value and others have no monetary value.

Document L.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document M.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Mr. Hanlon commented he certainly hopes we are able to get that grant citing it's a great idea and hopes it comes to fruition.

Mrs. Dey responded if that comes about; it would really be great and help a lot of kids.

PROGRAMS:

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching, and/or clinical practice, as filed with the Assistant Superintendent for the 2016-2017 school year:

<u>REQUESTS</u>	<u>COLLEGE/ UNIVERSITY</u>	<u>NAME</u>	<u>DATES</u>	<u>COOPERATING TEACHER</u>	<u>SCHOOL</u>
Student Teaching	Georgian Court	Jessica Rinaldi	1/18/2017-5/30/2017	Kelly Barth	Switlik
Student Teaching	Georgian Court	Michael Sobieski	1/18/2017-5/30/2017	Lisa Cirigliano	Johnson
Clinical Practice	Georgian Court	Keriann Kipila	1/18/2017-5/30/2017	Melissa Quartarone	Holman
Observation	Georgian Court	Jay Kipp	12/21/2016-5/30/2017	Greg Patterson	JLHS
Observation	Georgian Court	Angela Koletis	2/20/2017-5/30/2017	Suzanne Zoni/ Dana Smith	Switlik
Observation	Rider University	Lauren Green	1/18/2017-5/30/2017	Dara Feibleman	Elms
Student Teaching	Kean University	Alice Alexander	1/18/2017-5/30/2017	Jennifer Padavano	McAuliffe
Student Teaching	Kean University	Kim Riley	1/18/2017-5/30/2017	Heather Forrest	Goetz
Student Teaching	Kean University	Steven Jackson	1/18/2017-5/30/2017	Vicky O'Donnell	McAuliffe

2. The Board of Education approved the application and acceptance, if approved, for the Bowler's Ed Equipment Grant submitted by Nicholas Caruso, Physical Education Teacher at Christa McAuliffe Middle School, to receive bowling kits valued at \$2,200 each which includes six carpeted bowling lanes, rubberized balls and pins and instructional DVDs to assist coaches and teachers in introducing and instructing the game to students in grades 6-

3. The Board of Education approved a contract agreement with SD Gameday South, LLC for the 2016-2017 school year to provide Substitute Athletic Trainers on an as needed basis throughout the school year per the SD Gameday South, LLC Proposal for Services fee schedule.

4. The Board of Education approved the Spring-Summer 2017 Community School brochure and programs.

Document N

5. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document O.

6. The Board of Education approved the Spring Math Prep program for the 2016-2017 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$2,400.00.

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent
 Mr. Colucci
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTION CARRIED

STUDENTS:

On a motion by Mrs. Fiero, seconded by Ms. Grasso, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: The Center for Education
 Effective: November 7, 2016
 Tuition: \$70,120.00 with Aide (pro-rated)
 - b. One Student Placement: Y.A.L.E. School
 Effective: 2016-2017 school year
 Tuition: \$56,228.00 with Aide
 - c. One Student Placement: Collier School – JET Program
 Effective: November 21, 2016
 Tuition: \$56,520.00 (pro-rated)
 - d. One Student Placement: Toms River Regional School District
 Effective: 2016-2017 school year
 Tuition: \$13,193.00.00 (pro-rated)
 - e. One Student Placement: Toms River Regional School District
 Effective: 2016-2017 school year
 Tuition: \$12,515.00.00 (pro-rated)
2. The Board of Education approved a contract for the 2016-2017 school year with Epic Developmental Services to provide in-home behavioral support and parent training to various district students at the following rates, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000):
 - a. Level I Paraprofessional/PCA - \$25.00 per hour
 - b. Level II Paraprofessional/Behavior Technician - \$35.00 per hour
 - c. Level III Paraprofessional/ABA Therapist - \$41.50 per hour
 - d. BCBA Services - \$95.00 per hour
3. The Board of Education approved a contract for the 2016-2017 school year with Reability Physical Therapy, LLC to provide occupational therapy sessions to various district students at a rate of \$150.00 per session, total cost not to exceed \$5,100.00 (11-000-217-320-09-210000).
4. The Board of Education approved a contract for the 2016-2017 school year with LEC Educational Consulting, Inc., Lauren Clark to provide 1:1 ABA/DT intensive instruction at a cost of \$450.00 per day, total cost not to exceed \$54,000.00 (11-000-219-320-09-210000).
5. The Board of Education approved a contract for the 2016-2017 school year with Dr. Chester E. Sigafoos to provide psychological and neuropsychological evaluations to various district students on an as needed basis at a rate of \$100.00 per hour and \$25.00 per hour travel time, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
6. The Board of Education approved a revised contract for the 2016-2017 school year with Psycho-Educational Center, Inc. to provide classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances for an additional 162 hours at a cost of \$120.00 per hour, total cost not to exceed \$27,000.00 (11-000-219-320-09-210000).
7. The Board of Education approved a trip for the Goetz Middle School 8th Grade Chorus and National Junior Honor Society members to New York City to see a matinee performance of the Broadway Show *On Your Feet* at the Marquis Theater on Wednesday, March 15, 2017, at no cost to the Board.
8. The Board of Education approved a trip for the McAuliffe Middle School 8th Grade Class to Frogbridge Recreation Camp in Millstone, New Jersey on Monday, June 5, 2017, at no cost to the Board.
9. The Board of Education approved a trip for the McAuliffe Middle School Drama Club to New York City to see a performance of *Kinky Boots* at the St. James Theater on Wednesday, May 10, 2017, at no cost to the Board.
10. The Board of Education approved the following Volunteer Clubs and Advisors for the 2016-2017 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisors</u>	<u>School</u>
a.	Encore Ensemble	Emily Clark	Elms
b.	Garden Club	Andrea Risley, Natalie Cortez, Carol Masur and Danielle Parella	Elms

c.	Chess Club	Lizabeth Ferullo	McAuliffe
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11. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document P.

12. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document Q.

13. The Board of Education approved a trip for the Goetz Middle School 8th Grade Class to cruise on the Spirit of Philadelphia on Wednesday, June 14, 2017, at no cost to the Board.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Hanlon congratulated Dr. Genco and his staff on being able to replace the retiring teachers as quickly as they were able to.

Dr. Genco thanked Mr. Hanlon.

Mrs. Dey commented some of those positions are difficult to fill especially being mid-year and Mr. Hanlon is 100% correct. She shared she knows some of them personally that are leaving the district; it is a huge loss to our students; they've provided a lot for our kids here in Jackson and congratulated them on their retirement, they will be missed.

PERSONNEL

On a motion by Mrs. Fiero, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2016-2017 school year, effective December 21, 2016, unless otherwise noted:
 - a. Alysha Copes, Custodian, \$11.00 per hour
 - b. Lisa Filardo, Custodian, \$11.00 per hour
 - c. Michael Tymczak, Custodian, \$11.00 per hour
 - d. Denice Schnaak, Nurse, \$150.00 per day
 - e. Sarah Antonucci, Secretary, Lunch Room Aide & Receptionist, \$8.38 per hour
 - f. Kristine Pela, Secretary, Lunch Room Aide & Receptionist, \$8.38 per h
 - g. Poppe, Loren, Aide/Transportation, \$10.50 per hour, pending fingerprint verification
2. The Board of Education approved the employment of the following staff members as co-curricular advisors, coaches and/or student teachers for the 2016-2017 school year, effective December 21, 2016) unless otherwise noted:
 - a. Thomas Cahill, Volunteer Coach- JMHS Boys Baseball
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Vincent Gagliardi, Groundworker/District, effective March 1, 2017.
 - b. Natalie Fahnholtz, Paraprofessional/Rosenauer, effective April 1, 2017.
 - c. Linda Cainzos, Teacher-Science/McAuliffe, effective March 1, 2017.
4. The Board of Education accepted the resignation of the following employees:
 - a. Leslie Behnken, Food Service Worker-4 Hours/JLHS, effective December 19, 2016.
 - b. Malena Inchausti, Food Service Worker-4 Hours/Holman, effective December 16, 2016.
 - c. Brittany Hurden, School Nurse/Holman, effective January 23, 2017.
 - d. Jacqueline Cerbone, Teacher-Special Education/JLHS, effective March 1, 2017.
 - e. Rosetta Darcy, Teacher-Special Education/Crawford-Rodriguez, effective January 30, 2017, or sooner.

- f. Alissa Sergi, Receptionist-PM/Rosenauer, effective January 9, 2017.
5. The Board of Education approved a leave of absence for the following personnel:
- a. Ashley Dillon, Driver-Transportation/District, unpaid Federal Family Medical Leave of Absence, effective January 3, 2017 through January 27, 2017 (18 days); and unpaid NJ Family Medical Leave of Absence, effective January 3, 2017 through March 29, 2017 (60 days), returning March 30, 2017.
 - b. Kyle Rogers, Mechanic Helper-PM/Transportation, extend unpaid Federal Family Medical Leave of Absence, effective December 1, 2016 through December 5, 2016, returning December 6, 2016.
 - c. Theresa Casalapro, Food Service Worker/Johnson, paid medical leave of absence, effective November 4, 2016 through December 12, 2016; unpaid medical leave of absence, effective December 13, 2016 through January 3, 2017, returning January 4, 2017.
 - d. Vincent Gagliardi, Groundsperson/District, extend paid medical leave of absence, effective November 29, 2016 through February 28, 2017.
 - e. Randi Bell, Lunchroom Aide/Johnson, unpaid medical leave of absence, effective December 5, 2016 through December 23, 2016, returning January 3, 2017.
 - f. Deborah Henry, Paraprofessional-Classroom/Elms, unpaid Federal Family Medical Leave of Absence, effective December 1, 2016 through December 9, 2016, returning December 12, 2016.
 - g. Natalie Fahnholz, Paraprofessional-Classroom/Rosenauer, paid medical leave of absence, effective September 29, 2016 through November 15, 2016; Leave Without Pay, effective November 16, 2016 through March 31, 2017, retiring effective April 1, 2017.
 - h. Lynn Goldblatt, Secretary-JEA/Holman, paid medical leave of absence, effective November 18, 2016 through December 23, 2016, returning January 3, 2017.
 - i. Yael Cohen, Speech Language Specialist/Switlik, revised unpaid Federal Family Medical Leave of absence, effective November 4, 2016 through January 11, 2017 (36 days) and NJ Family Medical Leave of Absence, effective December 6, 2016 through January 11, 2017 (21 days), returning January 12, 2017.
 - j. Jacqueline Carbone, Special Education Teacher/JLHS, paid medical leave of absence, effective November 29, 2016 through February 28, 2017, resigning March 1, 2017.
 - k. Jennifer Levi, Physical Education Teacher/JLHS, revised return from paid Medical Leave of Absence, effective December 1, 2016.
 - l. Jennifer O'Connor, Special Education Teacher/JLHS, paid medical leave of absence, effective January 11, 2017 through February 23, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective February 24, 2017 through April 7, 2017 (31 days), returning April 18, 2017.
 - m. Jenna Rosenfeld, English Teacher/JMHS, revised paid medical leave of absence, effective December 12, 2016 through February 17, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective February 21, 2017 through May 23, 2017 (60 days), returning May 24, 2017.
 - n. Mary Beth Hughes, Teacher-Math/Goetz, revised paid medical leave of absence, effective October 24, 2016 through November 28, 2016, returning November 29, 2016.
 - o. Tara Kocen, English Teacher/Goetz, extend unpaid Federal and NJ Family Medical Leave of Absence, effective February 6, 2017 through February 13, 2017 (6 days); unpaid Child Care Leave of Absence effective February 14, 2017 through February 28, 2017, returning March 1, 2017.
 - p. John McCarthy, Music Teacher/Goetz, paid medical leave of absence, effective October 31, 2016 through January 27, 2017, returning January 30, 2017.
 - q. Kelly Nieduzak, Physical Education Teacher/McAuliffe, paid medical leave of absence, effective January 3, 2017 through ½ day February 22, 2017; unpaid Federal Family Medical Leave of Absence, effective ½ day February 22, 2017 through May 25, 2017 (60 days); and unpaid NJ Family Medical Leave of Absence, effective April 18, 2016 through May 31, 2017 (31 days), returning June 1, 2017.
 - r. Helenmae Bilder, Teacher-Grade 4/Crawford-Rodriguez, paid Medical Leave of Absence, effective January 23, 2017 through March 10, 2017, returning March 13, 2017.
 - s. Jere Albertino, Kindergarten Teacher/Holman, paid medical leave of absence, effective January 23, 2017 through March 17, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective March 20, 2017 through May 31, 2017, returning June 1, 2017.
 - t. Kelly Walsh-McHugh, Title I Interventionist/Holman, paid medical leave of absence, effective January 17, 2016 through February 22, 2017; unpaid Federal Family Medical Leave of Absence, effective February 23, 2017 through May 25, 2017 (60 days); and unpaid NJ Family Medical Leave of Absence, effective February 24, 2017 through May 26, 2017 (60 days), returning May 30, 2017.
 - u. Maria Vlahos, Teacher-Grade 4/Switlik, extend unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2017 through January 17, 2017

- (10 days); unpaid Child Care Leave of Absence, effective January 18, 2017 through May 12, 2017, returning May 15, 2017.
- v. Melinda Castanheira, Driver-Transportation/District, extend unpaid Federal Family Medical Leave of Absence, effective December 16, 2016 through January 27, 2017, returning January 28, 2017.
 - w. Katherine Mitchell, Paraprofessional/Goetz, paid medical leave of absence, effective January 3, 2017 through February 7, 2017, returning February 8, 2017.
 - x. Jane Goelz, Paraprofessional-Classroom/Elms, extend unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective January 3, 2017 through June 30, 2017, not to exceed 53 days.
 - y. Jillian Cumberton, Teacher-Math/McAuliffe, unpaid Child Care Leave of Absence, effective February 10, 2017 through May 26, 2017, returning May 30, 2017.
 - z. Dawn Henninger, Pre-School Disabled Teacher/Elms, paid medical leave of absence, effective May 1, 2017 through June 9, 2017; unpaid Federal Family Medical Leave of Absence, effective June 12, 2017 through June 30, 2017 (8 days); and unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2017 through September 29, 2017, returning October 2, 2017.
 - aa. Donna Donner, Reading Teacher/Rosenauer, revised paid medical leave of absence, effective September 26, 2016 through December 16, 2016, returning December 19, 2016.
6. The Board of Education approved the following contract adjustments:
- a. Cynthia Danowski, Driver-Transportation/District, from 4 hours 10 minutes per day to 4 hours 15 minutes per day, effective November 16, 2016 through June 30, 2017 (138 days), route adjustment, no change in hourly rate.
 - b. Keri Giliberti, Aide-Transportation/District, correction from the November 15, 2016 Agenda, from 4 hours 20 minutes per day to 4 hours 35 minutes per day, effective September 2, 2016 through June 30, 2017 (181 days), route adjustment, no change in hourly rate.
 - c. Karen Giorgianni, Aide-Transportation/District, from 7 hours per day to 8 hours per day, effective October 6, 2016 through June 30, 2017 (160 days), changed route, no change in hourly rate.
 - d. Samantha Mancuso, Teacher-Literacy/Goetz (11-130-100-101-01-110332), extend leave of absence position, replacing Tara Kocen (leave of absence), effective February 6, 2017 through February 28, 2017, salary \$51,282.00 pro-rated, in accordance with BA Step 1 of the 2016-2017 JEA contract.
 - e. Jane Ruane, Paraprofessional/Elms, increase salary from \$28,651.00 to \$29,651.00 pro-rated to reflect 10 years longevity, effective January 1, 2015 through June 30, 2015, as per Step 9 of the 2014-2015 JEA contract; increase salary from \$29,637.00 to \$30,637.00, effective September 1, 2015 through June 30, 2016 to reflect Step 9 of the 2015-2016 JEA contract; and increase salary from \$30,546.00 to \$31,546.00, effective September 1, 2016 through June 30, 2017 to reflect Step 9 of the 2016-2017 JEA contract.
7. The Board of Education approved contract adjustments for longevity for the 2016-2017 school year, in accordance with the current negotiated contracts.
- Document R.**
8. The Board of Education approved transfers for the following personnel:
- a. Joseph Plunkett, transfer from Custodian/District, assigned to JMHS, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM to Custodian/District, assigned to JMHS, Monday - Friday, 3:00 PM to 11:00 PM (11-000-262-100-01-250202), replacing Edward Carroll (transferred) (PC #412), effective December 21, 2016 through June 30, 2017, no change in salary.
 - b. Valerie DeJesus, transfer from Food Service Worker-4 hours/JMHS to Food Service Worker-5 hours/Crawford-Rodriguez (61-910-310-100-10), replacing Cheryl McCloskey (transferred) (PC #413), effective January 3, 2017 through June 30, 2017, salary \$13,340.60 (\$14.66 per hour – 5 hours per day), as per Step 11 of the 2016-2017 Teamsters contract.
 - c. Cheryl McCloskey, transfer from Food Service Worker-5 hour/JMHS to Food Service Worker-5 hour/Crawford-Rodriguez (61-910-310-100-10), replacing Carol Cloonan (retired) (PC #560), effective January 3, 2017 through June 30, 2017, no change in salary.
 - d. Amanda Nolan, transfer position (PC #1169), from Paraprofessional-Classroom/Rosenauer to Paraprofessional-Shared/Crawford-Rodriguez, assigned to the SOLVE Program (11-209-100-106-09), effective December 5, 2016 through June 30, 2017, no change in salary.
9. The Board of Education approved the employment of the following personnel:

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- a. Heath Conti, Custodian/District, assigned to JLHS, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM, and Saturday/Sunday, 8:00 AM to 4:00 PM (11-000-262-100-12-250202), replacing Louise Carter (transferred) (PC #60), effective December 21, 2016 through June 30, 2017, salary \$32,860.80 pro-rated (\$15.51 per hour-\$32,260.80 plus \$600.00 evening stipend), as per Step 3 of the 2016-2017 Teamsters contract.
 - b. Stacey Sommers, Custodian/District, assigned to JMHS, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM (11-000-262-100-01-250202), replacing Joseph Plunkett (PC #1560), effective December 21, 2016 through June 30, 2017, salary \$32,860.80 pro-rated (\$15.51 per hour-\$32,260.80 plus \$600.00 evening stipend), as per Step 3 of the 2016-2017 Teamsters contract.
 - c. Caroline Morelli, Food Service Worker-4 hours/Holman (61-910-310-100-04), replacing Malena Inchausti (resigned) (PC #993), effective January 3, 2017 through June 30, 2017, salary \$7,818.72 pro-rated, (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
 - d. **DELETED:** Maria Brucato-Wilson, Pre-School Disabled Teacher/Elms (11-215-100-101-09), replacing Patricia Stajeck-Vorwerk (retired), effective January 3, 2017 through June 30, 2017, salary \$51,282.00 pro-rated in accordance with BA Step 3 of the 2016-2017 JEA contract, pending release from her current district.
 - e. Felicia Ciasullo, Food Service Worker - 4 hours/JLHS (61-910-310-100-12), replacing Leslie Behnken (resigned) (PC #1508), effective January 3, 2017 through June 30, 2017, salary \$7,818.72 pro-rated, (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
 - f. Tara Schuler, Food Service Worker – 4 hours/JMHS (61-910-310-100-01), replacing Valerie DeJesus (transferred) (PC #387), effective January 3, 2017 through June 30, 2017, salary \$7,818.72 pro-rated, (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
 - g. Jennifer Cusanelli, Lunchroom Aide – 2.25 hours per day/Johnson (11-000-262-107-03-250400), replacing Louise Loiancono (resigned), effective pending fingerprint approval through June 30, 2017, salary \$3,495.15 pro-rated (\$8.63 per hour – 2.25 hours per day), in accordance with Step 1.
 - h. Talia Bruschi, Special Education Teacher/Crawford-Rodriguez (11-213-100-101-09), replacing Roseatta Darcy (resigned) (PC #1211), effective January 30, 2017 through June 30, 2017, salary \$51,282.00 pro-rated in accordance with BA Step 1 of the 2016-2017 JEA contract.
- 10 The Board of Education approved the following volunteer coaches for the 2016-2017 school year:
- a. Thomas Cahill, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Frank Malta
 - b. Michael McCarthy, Volunteer Assistant Boys Indoor Track Coach/JMHS, assisting Head Coach Stephen Theobald.
 - c. John West, Volunteer Assistant Boys Indoor Track Coach/JMHS, assisting Head Coach Stephen Theobald.
 - d. Glenda Calabro, Volunteer Assistant Girls Indoor Track Coach/JMHS, assisting Head Coach Louise Agoston.
 - e. James Tweed, Volunteer Assistant Girls Indoor Track Coach/JMHS, assisting Head Coach Louise Agoston.
 - f. Brian Kelly, Volunteer Assistant Wrestling Coach/Goetz; assisting Head Coach Kenneth Sims.
 - g. Nicholas Farrar, Volunteer Assistant Wrestling Coach/Goetz, assisting Head Coach Kenneth Sims.
 - h. Dominic Salerno, Volunteer Assistant Wrestling Coach/Goetz, assisting Head Coach Kenneth Sims.
11. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2016-2017 school year:
- a. **Resignations:**
 1. Jennifer O'Connor, Key Club Co-Advisor/JLHS, shared position with Laura Nicastro, effective January 11, 2017.
 2. Jamie Mascher, Junior Class Advisor/JLHS, effective November 1, 2016.
 - b. **Contract Adjustments:**
 1. Laura Nicastro, transfer from Key Club Co-Advisor/JLHS, shared position with Jennifer O'Connor to Key Club Advisor/JLHS, effective January 11, 2017 through June 30, 2017, stipend \$2,627.00 pro-rated as per Step A1 of the 2016-2017 JEA contract.
 - c. **New Hires:**
 1. Joseph Pienkowski, Assistant Yearbook Advisor/JMHS, replacing Jenna Rosenfeld (resigned), effective December 21, 2016 through June 30, 2017, stipend \$2,627.00 pro-rated, in accordance with Step A1 of the 2016-2017 JEA contract.

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2. Jennifer DeLorenzo, Junior Class Advisor/JLHS, replacing Jamie Mascher (resigned), effective November 1, 2016 through June 30, 2017, stipend \$3,478.00 pro-rated, in accordance with Step B3 of the 2016-2017 JEA contract.
12. The Board of Education approved a stipend of \$500.00 each, unless otherwise noted, for the following School Anti-Bullying Specialists (11-000-218-104-09-220198), as per the 2016-2017 JEA contract:
 - a. Pat Herold/Crawford-Rodriguez
 - b. Dara Feibelman/Elms
 - c. Maryann Garbooshian/Holman
 - d. Paul Hrebik/Rosenauer & Johnson
 - e. Pat DeBenedetto/Switlik
 - f. Eric Rado/Goetz
 - g. Wendy Hille/McAuliffe (50% stipend)
 - h. Anna Yavener/McAuliffe (50% stipend)
 - i. Diane Koehler/JLHS (50% stipend)
 - j. Signe Lockwood/JLHS (50% stipend)
 - k. Maryann Stenta/JMHS (50% stipend)
 - l. Eve Caruso/JMHS (50% stipend)
 13. The Board of Education approved the following personnel to provide ESL after school student support for the 2016-2017 school year, to be paid through Title III grant funds (20-241-100-110-09), not to exceed \$1,960.00, pending NJDOE Grant approval:
 - a. Lucy Salazar, Teacher/McAuliffe, \$49.00 per hour
 - b. Kathryn Bischoff, Substitute, \$49.00 per hour
 14. The Board of Education approved the following personnel for Readers Theater for the 2016-2017 school year, to be paid through Title I Grant funds (20-231-100-110-09), not to exceed \$42,189.00:
 - a. Marcus Villecco, Coordinator/Crawford-Rodriguez, \$833.00
 - b. Donna Burke, Teacher/Crawford-Rodriguez, \$833.00
 - c. Tracy Carbo, Teacher/Crawford-Rodriguez, \$833.00
 - d. Michelle Glucksnis, Teacher/Crawford-Rodriguez, \$833.00
 - e. Maria Gonzalez, Teacher/Crawford-Rodriguez, \$833.00
 - f. Jennifer Graham, Teacher/Crawford-Rodriguez, \$833.00
 - g. Laura Hughes, Teacher/Crawford-Rodriguez, \$833.00
 - h. Elizabeth Ingino, Teacher/Crawford-Rodriguez, \$833.00
 - i. Gina Karatzia, Teacher/Crawford-Rodriguez, \$833.00
 - j. Melissa Kosakowski, Teacher/Crawford-Rodriguez, \$833.00
 - k. Brigitte Moody, Teacher/Crawford-Rodriguez, \$833.00
 - l. Catherine Ogletree, Teacher/Crawford-Rodriguez, \$833.00
 - m. Michelle Oxx, Teacher/Crawford-Rodriguez, \$833.00
 - n. Dana DiLorenzo, Teacher/Holman, \$833.00
 - o. Melissa Gallagher, Coordinator/Holman, \$833.00
 - p. MaryAnn Garbooshian, Teacher/Holman, \$833.00
 - q. Jennifer Haas, Teacher/Holman, \$833.00
 - r. Kathleen Lynch, Teacher/Holman, \$833.00
 - s. Jenna Mayer, Teacher/Holman, \$833.00
 - t. Jaime Netis, Teacher/Holman, \$833.00
 - u. Angelica Ortiz, Teacher/Holman, \$833.00
 - v. Ashley Puglisi, Teacher/Holman, \$833.00
 - w. Lisa Raney, Teacher/Holman, \$833.00
 - x. Jane Schadl, Teacher/Holman, \$833.00
 - y. Jennifer Taibbi, Teacher/Holman, \$833.00
 - z. Elizabeth Wendolek, Teacher/Holman, \$833.00
 - aa. Roseanne Carello, Coordinator/Rosenauer, \$833.00
 - bb. Barbara McGill, Teacher/Rosenauer, \$833.00
 - cc. Jennifer Goodall, Teacher/Rosenauer, \$833.00
 - dd. June Britton, Teacher/Rosenauer, \$833.00
 - ee. Cassandra Vetrano, Teacher/Rosenauer, \$833.00
 - ff. Nicole Koopman, Teacher/Rosenauer, \$833.00
 - gg. Shaina Chagrin, Teacher/Rosenauer, \$833.00
 - hh. Kelly Strayline, Teacher/Rosenauer, \$833.00
 - ii. Frieda Stec, Teacher/Rosenauer, \$833.00
 - jj. Tracey Kahn, Coordinator/Switlik, \$833.00
 - kk. Dominick Casais, Teacher/Switlik, \$833.00
 - ll. Tina Del Sontro-Keeney, Teacher/Switlik, \$833.00
 - mm. Abigail Duffy, Teacher/Switlik, \$833.00
 - nn. Jessica Flannery, Teacher/Switlik, \$833.00
 - oo. Faye Gilmore, Teacher/Switlik, \$833.00
 - pp. Beth Ann Hughes, Teacher/Switlik, \$833.00
 - qq. Nancy Knigge, Teacher/Switlik, \$833.00

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- rr. Kathleen Lykes, Teacher/Switlik, \$833.00
- ss. Susan Magee, Teacher/Switlik, \$833.00
- tt. Marie Wardell, Teacher/Switlik, \$833.00
- uu. Heather Donnelly, Program Trainer, \$588.00
- vv. Jill Villecco, Program Trainer, \$588.00
- ww. Lisa Koch, Program Evaluator, \$588.00

Substitute Teachers, \$49.00 per hour:

Crawford-Rodriguez:

- xx. Nicole Avila
- yy. Jeffrey Daut
- zz. Kerry Detura
- aaa. Jessica Hanson
- bbb. Laura Hayes
- ccc. Joan Risicato
- ddd. Stephanie Rosato
- eee. Jaimy Schlossberg

Holman:

- fff. Marcie Castillo
- ggg. Michele Lardieri
- hhh. Joanne Lykes
- iii. Megan Polhemus
- jjj. Melissa Quartarone

Rosenauer:

- kkk. Cynthia Amey
- lll. Carrie Hogan
- mmm. Dawn Loser
- nnn. Lynn Warmehoven

Switlik:

- ooo. Anthony Luell
- ppp. Cathy McQuade

15. The Board of Education approved the personnel and salaries for the Child Care Academy 2016-2017 school year (62-990-320-100-09):

	Last Name	First Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Barlow	Crystal	X	X	X
b.	Burger	Deboarah		X	X
c.	Hallenbeck	Lynn		X	X
d.	Sobel	Amanda	X	X	X
e.	Zecca	Melissa	X	X	X

16. The Board of Education approved the following personnel and salaries for the Community School Spring/Summer 2017 Programs:

	Program	Position	Name	Salary	School
a.	Aerob-ate Program			\$25/per person	
b.	Karate and Self Defense	Instructor	Paul Goncalves	\$25/per person	Pineland Karate School
c.	Karate For Kids			\$25/per person	
d.	Baton Twirling	Instructor	Faith Reese	\$25/hour	Elms
e.	Belly Dance to Fitness	Instructor	Rachel D'Zurella	\$70 per person	Holman
f.	Mat & More			\$70 per person	
g.	Birds of Jackson	Instructor	Michael Mandracchia	\$14/hour	JMHS
h.	BLS Providers			\$70/per person	
i.	Defensive Driving			\$85/per person	
j.	First Aid	Instructor	Lifeforce USA, Inc.	\$45/per person	JMHS
k.	Heartsaver CPR/AED Course			\$60/per person	
l.	Crochet			\$18/hour	
m.	Crochet 3 Week Workshop	Instructor	Carol Ann Marks	\$18/hour	JMHS
n.	PSAT/SAT & ACT Preparation Course	Instructor	Educational Services Center	C.S. receives \$30 per student	JMHS
o.	Summer PSAT/SAT & ACT Preparation Course	Instructor	Educational Services Center	C.S. receives \$30 per student	JLHS
p.	Fun Science	Instructor	Jim McCarthy	\$20/hour	McAuliffe
q.	Funky Pop	Instructor	Mobile Dance	\$40/per person	McAuliffe

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r.	Princess Ballerina		Academy	\$40/per person	
s.	Garden State Getaways	Instructor	Garden State Getaways, Faith Reese	C.S. receives \$5/per customer	Bus pick up at JMHS Parking Lot
t.	Getting Paid to Talk	Instructor	Voice Coaches	\$35/hour	JMHS
u. v.	Hatha Yoga Summer Hatha Yoga	Instructor	Agatha Alvarado, RN, BA	\$65/per person \$46/per person	Crawford-Rodriguez
w. x.	Jazzercise Jr. Jazzercise	Instructor	Lisa Hogan	\$80/per person \$47/per person	Jazzercise Fitness Center
y.	Kids Gymnastics	Instructor	Kim Weisel	\$28/hour	Crawford-Rodriguez
Substitute Instructors		Marisa Asta	\$25/hour		
		Ali Hill	\$25/hour		
		Kristina Marrone	\$25/hour		
		Lisa Rosenthal	\$25/hour		
Adult Aides		Marisa Asta	\$14/hour		
		Chris Conti	\$14/hour		
		Nicole Gaire	\$14/hour		
		Amy Hickman	\$14/hour		
		Ali Hill	\$14/hour		
		Anna Kwiatek	\$14/hour		
		Kristina Marrone	\$14/hour		
		Lisa Rosenthal	\$14/hour		
Substitute Adult Aide		Bailey Gladysz	\$14/hour		
Aides		Alexa Asta	\$9/hour		
		Carly Frascino	\$9/hour		
Student Aides		Ludvinna Bazile	\$9/hour		
	Kimberly Kerr	\$9/hour			
	Patricia Kwiatek	\$9/hour			
	Kourteney Piper	\$9/hour			
z.	Ocean County College Courses	Instructor	Ocean County College	C.S. Receives \$30/\$35 per student based on enrollment	JLHS
aa. bb.	Piano for Children Summer Piano for Children	Instructor	Gerard Racioppi	\$30/hour \$30/hour	McAuliffe Goetz
cc. dd.	Pilates Summer Pilates	Instructor	Rachel Domenech-Cannella	\$40/per person \$20/per person	Crawford-Rodriguez
ee.	Powerful Tweens Meet Up	Instructor	Debra Ann Del Sardo	\$20/hour	Goetz
ff.	Quilting	Instructor	Suzanne Rogalsky	\$21/hour	Goetz
gg.	Volleyball (Competitive)	Instructor	Leslie Bartolf	\$24/hour	JMHS
Instructor		Casey Carey	\$20/hour		
Substitute Instructor		Jennifer Ferreira	\$20/hour(for Carey) \$24/hour (for Bartolf)		
hh. ii.	Zumba Fitness Summer Zumba	Instructor	Rachel Domenech-Cannella	\$40/per person \$20/per person	Crawford-Rodriguez
jj.	Summer Music Programs	Instructor	John McCarthy	\$30/hour	Goetz
kk.	Summer Kindergarten Here I Come/ Who Wants To Be A First Grader	Teachers	Jen Malcom	\$30/hour	Switlik
Elizabeth Olszuk			\$30/hour		
Christine Temple			\$30/hour		

17. The Board of Education approved the following district personnel to provide Home Training Services to parents of students with behavioral issues for the 2016-2017 school year:
- a. Tina Nelson, Special Education Teacher, \$49.00 per hour, total of 10 hours, effective November 16, 2016 through February 21, 2017, total cost not to exceed \$490.00 (11-000-217-110-09-110661).
 - b. Christine Limongello, District Psychologist \$49.00 per hour, total of 4 hours per month, effective November 21, 2016 through December 23, 2016, total cost not to exceed \$392.00 (11-000-217-110-09-110661).

- c. Abigail West, Special Education Teacher, \$49.00 per hour, 4 hours per month effective January 4, 2017 through March 2, 2017, not to exceed 8 hours in total, total cost not to exceed \$392.00 (11-150-100-101-09-210000).
18. The Board of Education created the following new position:
- a. Special Education Teacher/Johnson, effective February 1, 2017
19. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1617-05/103484), one (1) day, name on file with the Superintendent, date to be determined, for failure to follow contractual work hours.
20. The Board of Education approved the termination of one (1) employee (ID #1617-06/106621), name on file with the Superintendent, for job abandonment, effective December 9, 2016.
21. The Board of Education approved the following Resolution:
- Resolved, that the Board of Education approved the Settlement Agreement and Release executed by an Employee (I.D. #1617-07/104668), in accordance with the terms and conditions therein, name on file with the Superintendent.

Roll Call Vote: Yes: Mr. Burnetsky (Abstained-Transportation Related Supervisory Motions)
Ms. Grasso
Mr. Sargent (No on Motion 3a)
(Abstained on Motion 17a)
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the public forum was opened by acclamation.

Adam Silvan, former Board of Education member, stated he is here as a resident and a friend to thank Sharon Dey for everything she has done for the district. It is a great loss noting he sat both in the audience and on the panel with her at Board meetings citing she is one of the greatest people he knows and who also got him involved as a Board member. He stated he could not continue on the Board for reasons that were none of his own but he is involved with the home school association and this is all because of Sharon; she's done wonders for the schools. He commented we had two bad elections this year, on the federal level and the one right here in Jackson. He didn't want this day to go by without the opportunity to come here tonight to thank Sharon for all she has done.

Mrs. Dey and Dr. Genco thanked Mr. Silvan.

There being no further comments, on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Board Comments

Ms. Grasso commented her hope is when she doesn't get elected again, she too will leave a legacy in her short three year term that she can be proud of. Mrs. Dey is walking away from a ten year legacy that she can be very proud of. She shared she has known Mrs. Dey for only a year and they have agreed and disagreed on a lot of things but she has taught her a lot noting the one thing she is going to miss the most and will do her best is to make her proud. Mrs. Dey advocates for the special needs kids better than anyone. With her not being an educator and not someone in the classroom, she speaks volumes on her commitment to the rest of the kids like the artists and the musicians, somebody needs to advocate for these kids so as long as she herself is here, she will continue to do Mrs. Dey's work.

Mrs. Dey thanked Ms. Grasso.

Mr. Colucci commented he would like to congratulate Ed Ostroff, he is well deserving of those three awards. It is great that we were able to get that Model Classroom Grant. As for Mrs. Dey, he doesn't think we will ever see that kind of enthusiasm; she will be sorely missed.

Mr. Burnetsky congratulated Ed Ostroff and his staff on receiving the awards. The condition of all the buildings in the beginning of the school year are a testament to Mr. Ostroff and his staff.

Mr. Burnetsky continued he has known Sharon Dey for 15 years and she encouraged me to run for a seat on the Board. Without her and the conversations we've had over the years, he wouldn't be here

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right now; she will be missed but she will still be around noting he will see her in his store occasionally and wished her well.

Mrs. Dey thanked Mr. Burnetsky.

Mr. Hanlon thanked Michelle Richardson and Dr. Genco for coming up with the position and having the foresight to bring on Ed for the obvious changes that have been made. Since he has been aboard, he's been amazing. This is Michelle's doing and thanked her. For Sharon Dey, her dedication, passion and compassion for every single student in this district is bar none; nobody has exemplified that as much as she has noting he has been around for many years on the Board. He has seen many people who have sat up here and they were very very good Board members but they can't hold a candle to Sharon citing she will be back and thanked her.

Mr. Sargent stood to speak about Mrs. Dey citing he has known her 28 years; she was maid of honor at his wedding. . .

Mrs. Dey shared Mr. Sargent was her boss when she was 16.

Mr. Sargent continued the learning experience he has had from Mrs. Dey is amazing. She taught him different things about himself he didn't know the first time he was on the school board. At the end of his first term, he came to realize friendship outweighs all this stuff for him and it was a great lesson and hopes we can continue our friendship that we've had over the years. People talk about her dedication and it is unmatched and obsessive but that is something he can learn from too. He shared he took a look at himself and said am I really going to be dedicated like Mrs. Dey is and if he isn't going to match her dedication, energy, enthusiasm and obsession, the space she is going to leave is going to be so incredibly difficult to fill and we're not going to be able to fill it; he joked telling her don't change your cell number and knows where she lives. Mr. Sargent thanked Mrs. Dey citing he is grateful to her.

Mrs. Fiero commented she wants to thank Sandy Patterson, Michelle Richardson and the business office staff for another great audit report noting it's not easy in the amount of time it takes; thank you. She thanked Ed Ostroff for all he has done and for treating the district as if it were his own; it's not just a job to you, it's you, and thanked him again.

Mr. Ostroff thanked Mrs. Fiero.

Mrs. Fiero stated working with Sharon Dey has been amazing; we've forged a friendship that where we came from in the beginning was not a sure thing. She hopes that Sharon has learned as she herself learned in the amount of time she sat next to Sharon all these years and for the friend she has, she was blessed to sit next to her and thanked her.

Dr. Genco stated he will still have to call Mrs. Dey at 4:30 in the morning because he doesn't know anyone else who is on the road that early.

Mrs. Dey responded yes because we don't sit behind closed doors citing she is out on the road at 3:30 in the morning, as is the Superintendent, and he does call me and we navigate the roads and determine whether schools have to close or be delayed noting she needed this little chuckle and thanked Dr. Genco.

Board President Farewell Statement – Sharon E. Dey

Mrs. Dey stated she wants to take a few minutes to say a few things and will do her best to get through her final comments. I want to thank the Jackson Community that has supported me through the years. I just recently read a headline and it said, "There is no shame in losing, only quitting, and we don't quit." I thought to myself, well that somewhat sounds like me. Just because I lost this election does not mean I will not be involved. I said at the last meeting, all this does is put me back on the other side of the dais, where I sat as a parent for a few years prior to running for the Board.

So much has happened to our district throughout the years I have served; both positive and negative. We have seen many, many positive changes . . . Full day kindergarten, Academy programs like Digital Media, STEM, Business and our new Performing Arts Academy that should be introduced September 2017. Co-curricular and extra-curricular growth, more AP offerings, Enrichment programs growing and Special Education programs growing in district along with inclusion settings growing.

We are not perfect and that is not what I'm saying because believe me, we have had many challenging times but we stuck together as a community, we had open dialogue and discussions and if issues were raised, we did our best to make changes.

I would like to thank my fellow Board members, central office administration and our staff citing she is so proud.

Everyone applauded for Mrs. Dey.

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There being no further comments, on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the meeting was adjourned by acclamation at 7:42 p.m.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Michelle Richardson".

Michelle Richardson
Business Administrator/
Board Secretary