

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
FEBRUARY 16, 2016  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 5:30 p.m. on February 16, 2016 in the Conference Room of the Administration Building.

Present: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero  
Mrs. Dey

Absent: Mr. Hanlon

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary, Mr. N. Montenegro, Board Attorney.

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Fine Arts Auditorium of Jackson Memorial High School for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Fine Arts Auditorium of Jackson Memorial High School in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 6:30 p.m.

Present: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero  
Mrs. Dey

Absent: Mr. Hanlon

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero  
Mrs. Dey

**MOTION CARRIED**

**SUPERINTENDENT'S REPORT/INFORMATION ITEMS**

Dr. Genco stated tonight is one of those special nights where we have the opportunity to acknowledge both the teachers and education specialists of the year.

Dr. Genco continued he also has a committee that volunteered a tremendous amount of time over the last two years on our strategic planning so we have quite a lot of people here tonight.

Dr. Genco turned this portion of the Superintendent's report over to Board President, Mrs. Dey.

The Board of Education approached the podium and stood with Mrs. Dey as she began the Board's presentation for Teachers and Education Specialists of the Year.

**BOARD OF EDUCATION RECOGNITION**

**Student/Staff Recognition**

- **Teachers of the Year / Educational Service Professionals of the Year**

Board President, Mrs. Dey stated on behalf of the entire Board of Education, it is our honor to have you all here tonight for our annual Teachers of the Year and Educational Services Professionals of the year awards.

The video that was playing as we began our meeting is familiar to the many teachers in the audience tonight, because Dr. Genco used it in his Back-to-School address to staff. We wanted to show it again tonight because it is directly related to why we have come together tonight.

Every person who did every great thing... every person who had an audacious idea and said "I'm going to make this happen" ... every inventor, every scientist and every hero... was at some point a student.

A student who maybe had a teacher that inspired them to greatness... or an educational service professional who made the extra effort to support their learning and initiative.

Genius and inspiration in students has to start somewhere... and for us here in the Jackson School District it starts with making sure we support the type of people we will be honoring this evening.

This is one of my favorite nights of the year because we get to pause and say the things that need to be said often, and to as many people as we can. And those things are ... WE KNOW HOW HARD YOU WORK... WE APPRECIATE YOU... AND "THANK YOU".

It is therefore my distinct honor, on behalf of the Board of Education and all the students of Jackson, to congratulate the following 2016 Teachers of the Year and the Educational Professionals of the year.

Mrs. Dey requested all Principals accompany their honorees to the front of the auditorium for award acceptance:

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional</u>
JLHS	Todd Engle	Andrea Mangini-Harold, SAC
JMHS	Sean Bayha	Maryann Stenta, Guidance
Goetz	Heather Callahan	Jackie Daton, Media Specialist
McAuliffe	Michael Saulnier	Peggy Allaire, Speech Lang. Spec.
Crawford-Rodriguez	Erica Georgiano	Laura Hughes, Reading Specialist
Elms	Danielle Parella	Jill Villecco, Reading Specialist
Holman	Christina Castro	Kim McDonald, Paraprofessional
Johnson	Marissa Distasi-Kisam	Shawn Levinson, NCLB
Rosenauer	Barbara McGill	Lucinda Granatelli, ESL
Switlik	Maria Vlahos	Patti Kossman, Nurse

Mrs. Dey continued each year we also have the very difficult decision of selecting a DISTRICT Teacher of the Year and DISTRICT Educational Services Professional.

First we will present the award for the District Educational Services Professional:

This year's recipient is the definition of someone who goes above and beyond for students. During the school day this professional dedicates herself to helping her students – for whom English is not their first language -- understand the complex educational environment around them in a way that inspires them to achieve more than they even imagined.

She takes it upon herself to network with peers in other districts to stay current with professional development.

And even when the school day stops, she doesn't. She has even helped the families of her students to complete resumes and letters of recommendations that will help the family better their lives.

In the words of this candidate's peers: "She goes to extraordinary measures to find materials that enable her students to better understand the rigorous demands of the curriculum."

For this and so many other achievements...for her dedication to the students of Jackson we are proud to celebrate our District Educational Services Professional - from the Rosenauer Elementary School – *Lucinda Granatelli*.

- **DISTRICT Teacher of the Year**

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Mrs. Dey stated if the theme of tonight's honorees is going "above and beyond" then this year's District Teacher of the Year is certainly a deserving recipient.

This teacher goes above and beyond not only for his students, but for his fellow colleagues. He is always willing to help a student or staff member in need and can be counted on to troubleshoot technology issues or to present workshops on new tools to be sure the teachers in the building understand what is available to assist in their classrooms.

He demonstrates his respect and dedication to being a life-long learner by embracing professional development and by pursuing his own advanced degree. His energy and positive attitude are contagious and he seems to take genuine pleasure in jumping in to new projects and initiatives that will help students and staff improve.

Students love being in his class and using the newest technology to create projects, and outside the classroom he finds ways to connect with students on a more personal level by being a ski club advisor, role model and mentor.

In the words of one of his peers: He gave up some personal time to play basketball afterschool with a select group of students who needed a mentor.' and he can be seen with at-risk students trying to make a difference in their lives.'

For these reasons, and for his capable, inspiring and caring mastery of teaching, we are proud to honor as our District Teacher of the Year – from the McAuliffe Middle School – **Michael Saulnier**.

On a related note, for those of you who do not know... Mr. Saulnier was also chosen last week as the new assistant principal of the McAuliffe Middle School – so he's definitely having a pretty good year!

- **Strategic Planning Committee**

Board President, Mrs. Dey, stated when we asked more than 30 people to join our Strategic Planning Committee and to spend two years helping us to design the Jackson School District's new mission statement...to help us create a defined list of our values and beliefs...and to establish a series of goals and objectives...we knew we were asking a lot.

What we didn't know was that these tasks would prove to be an absolute pleasure...due entirely to the passion and dedication of the people who stepped up to help.

This committee – of which myself and Barbara Fiero were proud to be members, dove into survey data from stakeholders throughout our district...absorbed feedback from multiple sources...had healthy and candid discussions over priorities and perspective...and at times agonized over finding just the right way to state something.

The result was the creation of three guiding documents that were presented to and approved by the Board of Education. You can see them up on the screen behind me and they are also available on our district website.

Mrs. Fiero and I have referenced this committee several times in the past two years and I speak for both of us when I say it was one of the highlights of our many years here on the board.

We were a team of administrators, students, parents and staff members on the front lines... all of us representing a cross section of the community... with many varied perspectives. And even though we were all approaching it from different angles, I think all of us around those tables felt a connection to what we were doing. It was just so obvious that everyone in that room was dedicated to making sure we captured the essence of the Jackson School District and to making sure we considered ALL aspects of education.

Mrs. Dey stated there is a quote I love by Mark Twain:

*"The difference between the RIGHT word... and the ALMOST right word... is the difference between LIGHTNING and a LIGHTNING BUG.*

In my humble opinion the work of this committee produced lightning...almost "lightning in a bottle you could say." I'm proud to have served with them and I'm proud of what we did, together.

I'd like to begin by thanking our Superintendent and our lead facilitator in this endeavor...Dr. Genco...as well as our administrative team of Mr. Baginski, Mrs. Pormilli and Ms. Richardson for their expertise...and our directors Dr. Cerco...Mrs. Licitra and Mr. Rotante...all for rolling up their sleeves with us.

Mrs. Dey stated it is my pleasure to call up the staff, students and parents with whom we linked arms to create this Strategic Plan. I can hardly believe we got them to come out to another meeting, but I'm certainly glad they did because they deserve to be recognized, with our thanks:

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<u>Strategic Planning Committee Members</u>	<u>Position Parent/Staff/Student</u>	<u>District / School</u>	<u>Strategic Planning Committee Members</u>	<u>Position Parent/Staff/Student</u>	<u>District / School</u>
Daniel Baginski	Director	District	Theresa Licitra	Director	District
Nicole Pormilli	Asst. Superintendent	Administration	Carol Lawrence	Teacher	Goetz
Michelle Richardson	Business Administrator	Administration	Kevin Maher	Teacher	Crawford-Rod
Sharon Dey	Board Member	Board of Education	Deanna Mazzella	Parent	Johnson
Barbara Fiero	Board President	Board of Education	Kathleen McKiernan	Principal	Switlik
Michael Burgos	Principal	Elms E.S.	Chris Murphy	Student	JLHS
Holly Callahan	Teacher/Parent	JMHS	Ronald Polakowski	Principal	Rosenauer
Robert Cerco	Director	District	Michael Raymond	Principal	Johnson
Shaina Chagrin	Teacher	Rosenauer	Robert Rotante	Director	District
Janie Chamberlain	Parent	McAuliffe	Jamie Sheeran	Student-Grade 7	Goetz
Reese Chamberlain	Student-Grade 7	McAuliffe	Michelle Sheeran	Parent	Goetz
Terri Costello	Parent	Holman	Dawn Slay	Parent	Goetz
Marge Eisenschmied	Teacher/Parent	Goetz	Jennifer Steider	Teacher	Holman
Annamarie Engle	Parent	Switlik	Jenn Tapinis	Parent	Elms
Stephanie Guida	Parent	Rosenauer	Danielle Tsapp	Parent	Crawford-Rod
Adriann Jean-Denis	Principal	Crawford-Rod	Amalia Ulrey	Parent	Elms
Richard Karas	Principal	Holman	Jessica Ventrello	Teacher	JLHS
			Tracie Yostpille	Parent	JLHS

Township Officials Present in Audience

None this month.

Mrs. Dey turned the meeting over to Dr. Genco.

Dr. Genco announced the Student Board Members will begin their presentations.

Student Board Member Reports

- **Christopher Mulholland – Jackson Liberty High School**

Welcome back everyone, I hope you all survived the snow and had an enjoyable President's Day weekend!

Our first semester came to a close this month, and students are transitioning easily into the new semester.

I would like to start off by inviting everyone to attend our Career Fair at Liberty on February 26th. There will be many companies coming to discuss all the aspects of the jobs related to the various businesses, so I welcome all to come and learn all that they have to offer.

Jackson Liberty is hosting Dream for Kids on Saturday, March 19th. This non-profit organization's mission is to help build a child's character by giving them the tools they need to believe in themselves and respect others. Through interaction with current and former professional athletes as mentors we want children to understand the importance of education and inspire them to become great people in society. Students in Jackson will compete against retired NFL football players and raise money for the Dream for Kids organization and Jackson Families in need.

The Jackson Business Honor Induction Ceremony was held on February 11th. Congratulations to all the new inductees.

The AtLib Drama Club is presenting the musical, "Mame" on February 25th at 6:30, February 26th at 7:00 p.m. and February 27th at 1:30 and 7:00. From hearing the rehearsals, it sure sounds like a winner.

This month was our Liberty Idol. Congratulations to Jordan Torres for being 2016's Liberty Idol winner. This year was also Jackson's first, Jackson Idol, where both schools sent 3 contestants to compete head to head. Jackson Memorial's very own Marley Anders won. Congratulations on the win! It was a great night overall.

The Liberty vs. Memorial Cranial Clash was very entertaining once again, where each school had multiple teams competing. Memorial took home the gold and title from Liberty, who won last year.

Finally, our Band is gearing up for their parade in Disney during Spring Break where they were selected to march down Main Street USA. They are also going to be marching down 5th Avenue in New York City for the annual St. Patrick's Day Parade.

The Class of 2019 will be hosting a Game Show Night on Saturday, May 14th. Guests will be invited to participate in some of your favorite Game Shows.

That is it for Liberty. Thank you again for your interest in activities that go on in our school.

Dr. Genco thanked Christopher for his presentation.

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- **Zoe Baicher – Jackson Memorial High School**

Many students just completed semester one finals and have semester two classes are off to a great start, it's hard to believe we are only a few months to graduation.

As the AP tests draw closer, many of our AP classes are moving into "crunch time" in order to prepare for these hard, college level tests in May.

This March college board is unveiling the new SAT, which really impacts students of 2017 and younger. First run of these tests will be in March.

Jackson Idol was February 10<sup>th</sup> and the winner was Marley Anders.

Speaking of Idol, our very own JMHS 10<sup>th</sup> grader, Gianna Isabella Petrone has made it to the final 14 on the Fox hit TV show, American Idol. Please watch and vote for her via text starting next Wednesday and Thursday night. Our school sent her back to LA California with an inspirational JMHS pep rally.

The Student Council hosted Cranial Clash, JMHS vs. JLHS, with Memorial taking the trophy back this year. Our winning team was composed of Mufasa Raza, Nick Papendra and Corey McKay.

The very talented JMHS Chorus came around on February 12<sup>th</sup> during first period to sing for our "ValGrams", which is always a huge hit.

Congratulations to the Girls Swim Team for being A South Champs for the first time in school history, the Boys Wrestling Team for being State Sectional Champs, the Boys Track Team winning States, and the many other winter teams who won titles and conference championships. Great job!

Fifteen FBLA members will be competing in States next week, congratulations!

At the end of February, the Student Council is hosting a "Battle of the Classes", in which each class will compete for two days, February 24<sup>th</sup> and 25<sup>th</sup>; to win the title of Champions. This is JMHS's first time, and many of our ideas came from JLHS's Student Council when we collaborated at our luncheon. Thank you again Dr. Genco.

Also, February 26<sup>th</sup>, will be the 9<sup>th</sup> annual JMHS Volleyball Tournament which is always a blast, please come out and support!

February Seniors of the Month will not be chosen until Wednesday, so at the next meeting I will report those Seniors to the Board.

With the beginning of semester two, we here at JMHS are continuing to excel and progress in our academics, sports, and community service. Thank you.

Dr. Genco thanked Zoe for her presentation citing in speaking with the students; he has the opportunity to have lunch with both combined high school student councils 2-3 times a year. It's fun to see how students react and how they see both schools as they are with their differences and also getting ideas from one another. He stated this is really just the beginning between the cranial crash; the student exchange; the Liberty/Memorial Jackson idol; these are just some of the things being done and is certainly a pleasure working with them.

Dr. Genco stated we are in the midst of budget season; the Governor did speak today, however, we haven't received our numbers yet and expects to get them by the end of the week hopefully. We will be meeting with the ad-hoc finance committee and certainly speaking with the full Board.

Dr. Genco continued he is hopeful the weather holds out for the remainder of the winter noting in the early morning hours he doesn't want to make the decision to close schools or have a delayed opening. He hopes the groundhog was correct in that we're going to have a short winter and an early spring.

Dr. Genco continued Zoe and Chris spoke about some of the highlights of the winter season citing both high schools had tremendous years. The Memorial wrestling team won the championship again and the Liberty wrestling team won the Class B South which is a great thing. The girls swim team won their first ever Class A South and believes the boys team finished second. Both hockey teams have done an outstanding job; both had won their conference championships. These are just some of the tidbits of things that are happening and we're very proud of the academics that are going on. Budget season is going to inundate us over the next four weeks.

Dr Genco concluded the Superintendent's report and turned the meeting over to Mrs. Dey.

#### Information Items

1. Enrollment Report for January, 2016
2. Fire Drill Report for January, 2016

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3. Suspension Report for January, 2016
4. Source 4 Teachers Long Term and Daily Substitute Assignments for January, 2016
5. Board Attorney Billing Summary Report for January, 2016
  - o Montenegro Thompson Montenegro & Genz
  - o Schenck Price Smith & King LLP

**Board President Statement**

Mrs. Dey stated the Board operates as a Committee of the Whole where we conduct two Board meetings per month. The Committee of the Whole meeting takes place on the second Tuesday of the month where we go over the agenda and have a lot of discussion citing this is also a public meeting. The Business meeting takes place the third Tuesday of the month and this is the meeting where we take action. Mrs. Dey advised it is budget season and there is going to be a lot of discussion on that and the agenda items at the Committee of the Whole meetings and encouraged the community to attend these meetings. She explained we may have rare instances where we may have to take action at a Committee of the Whole meeting if there is an urgent matter that needs to be addressed.

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the following policies – first reading:

First Reading

Policy 7510 – PROPERTY - Use of School Facilities (revised)

Roll Call Vote:    Yes:   Mr. Burnetsky  
                                  Ms. Grasso  
                                  Mr. Sargent  
                                  Mr. Colucci  
                                  Mrs. Fiero  
                                  Mrs. Dey

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the following Board Meeting minutes:

Reorganization Meeting – January 5, 2016  
Closed Session Meeting – January 5, 2016  
Official Board Meeting – January 12, 2016 Committee of the Whole  
Closed Session Meeting – January 19, 2016  
Official Board Meeting – January 19, 2016 Business Meeting

Roll Call Vote:    Yes:   Mr. Burnetsky  
                                  Ms. Grasso  
                                  Mr. Sargent  
                                  Mr. Colucci (Abstained)  
                                  Mrs. Fiero  
                                  Mrs. Dey

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Fiero, seconded by Mr. Sargent, the Board of Education approved Bills and Claims for February 1 – 16, 2016 and January 2016:

Total Computer Checks, February 1 - 16, 2016	\$3,914,052.59
Total Computer Checks, January 31, 2016	\$4,937,333.36
Total Hand Checks, January 31, 2016	\$2,864.10
Total Payroll, January 31, 2016	\$7,198,649.00
Total EFT (FICA), January 31, 2016	\$353,475.76
Total Special Account Board, January 31, 2016	\$170,946.83
JP Morgan Chase Principal Payment	\$685,000.00
September 2005 Referendum Interest	\$173,675.00
Pension & Health Benefits Pmt, January 31, 2016	\$4,028.80
Total DCRP Board Share	\$3,184.30
Transportation Reimbursement	\$48,178.00
Void Checks	\$-1,040.00
Total Budgetary Payment January 31, 2016:	\$13,576,295.15

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FOOD SERVICE  
BOARD BILLS AND CLAIMS \$201,129.95

JANUARY 2016

Roll Call Vote: Yes: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero (Abstained on All Star Pro Trophies)  
Mrs. Dey (Present Not Voting on Any & All Media Publications)

**MOTION CARRIED**

On a motion by Mrs. Fiero, seconded by Mr. Sargent, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of December 2015.

Roll Call Vote: Yes: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero  
Mrs. Dey

**MOTION CARRIED**

Mrs. Dey moved to open public forum on agenda items only.

**PUBLIC FORUM ON AGENDA ITEMS ONLY**

On a motion by Mrs. Fiero, seconded by Mr. Colucci, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of December 31<sup>st</sup>, 2015, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**Board Member Inquiries/Comments on Finance**

Mrs. Dey asked the Board if they have any questions on Finance.

There were no questions or comments presented on Finance.

**RESOLUTIONS FOR ACTION**

**FINANCE**

On a motion by Mr. Sargent, seconded by Mrs. Fiero, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of December, 2015.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2015-2016 school year for December, 2015.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18.

et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education, based on the recommendation of the Board Secretary, approved the renewal of the contract with Specialty Graphics, Cherry Hill, New Jersey for the Facilities Department Uniforms for the 2016-2017 school year, second and final renewal of the Facilities Department Uniforms bid of April 11, 2014.

**April 11, 2014 Bid**  
\$15,404.00

**Contract Renewal**  
\$15,404.00

5. The Board of Education accepted the generous donation of \$100.00 from Mr. & Mrs. Robert Alu to the Goetz Middle School for student activities.
6. The Board of Education approved the following 403(b) Retirement Plan Resolution:

**RESOLUTION**

**403(b) RETIREMENT PLAN DOCUMENT**

**WHEREAS**, the Employer has heretofore maintained an arrangement intended to satisfy the requirements of Section 403(b) of the Code;

**WHEREAS**, final regulations under Section 403(b) of the Code issued by the Internal Revenue Service on July 26, 2007 require that the Employer's 403(b) arrangement be maintained pursuant to the terms of a written plan document; and

**WHEREAS**, through execution of an Adoption Agreement, the Employer wishes to amend and restate the Employer's 403(b) arrangement as set forth herein and in such Adoption Agreement;

**NOW THEREFORE**, the Employer hereby amends and restates its 403(b) arrangement effective February 16, 2016 as provided herein and in the Adoption Agreement.

7. The Board of Education approved an amendment to the 2015-2016 NCLB Title II Grant in the amount to \$463.00 to expend prior year rollover funds.
8. The Board of Education approved an amendment to the Fiscal Year 2016 IDEA Basic grant in the amount of \$10,379.00 to expend prior year rollover funds.
9. The Board of Education approved an amendment to the Fiscal Year 2016 IDEA Pre School grant in the amount of \$855.00 to expend prior year rollover funds.
10. The Board of Education declared items as surplus; as filed with the Business Office, some items retain value and others have no monetary value.

**Document D.**

Roll Call Vote: Yes: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero  
Mrs. Dey

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Facilities**

Mrs. Dey asked the Board if they have any questions on Facilities.

There were no questions or comments presented on Facilities.

**FACILITIES**

On a motion by Mrs. Fiero, seconded by Mr. Sargent, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

**Document E.**

Roll Call Vote: Yes: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero



Mrs. Dey

**MOTION CARRIED**

**Board Member Inquiries/Comments on Programs**

Mrs. Dey asked the Board if they have any questions on Programs.

There were no questions or comments presented on Programs.

**PROGRAMS:**

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

<u>Request</u>	<u>College/ University</u>	<u>Student</u>	<u>Dates</u>	<u>Cooperating Teacher</u>	<u>School</u>
Clinical Practice	Georgian Court	Rose Falzarano	2/17/16-5/15/16	Dana DiLorenzi	Holman
Observation	Georgian Court	Robert Monteleone	2/17/16-6/20/16	MaryAnn Garbooshian	Holman
Observation	Brookdale	Devyn Josiko	2/17/16-5/15/16	John Pelano	JMHS
Observation	Brookdale	Ryan Fitzgerald	2/17/16-5/15/16	James Rankin	JLHS
Observation	OCC	Elijah Williams	2/17/16-5/15/16	Tim Schenck	JMHS
Observation	OCC	James Langshultz	2/17/16-5/15/16	William Beaver	JLHS
Observation	OCC	Taylor Higgins	2/17/16-5/15/16	Lynn Warmenhoven	Rosenauer
Observation	St. Joseph's University	Maria Parri	2/17/16-5/15/16	Sue Goodwin	JLHS

2. The Board of Education approved the attendance of ten (10) transportation employees at the School Bus Driver Safety Seminars at Northern Burlington County Regional Middle School, Columbus, New Jersey on March 5, 2016, 8:30 AM-1:30 PM, at a cost of \$40.00 per employee.
3. The Board of Education approved district participation in the *Sustainable Jersey for Schools* program as per the following Resolution:

**Resolution**

**Participation in the Sustainable Jersey for Schools Certification Program**

**Whereas**—The Jackson Township Board of Education seeks to participate in *Sustainable Jersey for Schools* to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification;

**Whereas**—The Jackson Township Board of Education and District Superintendent seek to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions;

**Whereas**—Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places;

**Whereas**—Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment;

**Whereas**—Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children;

**Whereas**—The Jackson Township Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of *Sustainable Jersey for Schools*. (Your district “Green Team” can be designated from a pre-existing group within the district if desired.);

**Whereas**—Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships;

**Whereas**—The Jackson Township Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities;

**Therefore, it is resolved** that Jackson Township Board of Education agrees to participate in *Sustainable Jersey for Schools*, and it is the board’s intention to pursue certification for schools in the district;

**We hereby appoint** Edward Ostroff, Director of Buildings & Grounds, to be the district’s liaison to Sustainable Jersey for Schools.

**We do hereby recognize** the following Jackson Township Public School(s) as the agent(s) to carry out our commitment to building a sustainable school district through the implementation of *Sustainable Jersey for Schools* actions:

- |                              |                             |
|------------------------------|-----------------------------|
| Jackson Memorial High School | Jackson Liberty High School |
| Switlik Elementary School    | Holman Elementary School    |
| Johnson Elementary School    | Crawford Elementary School  |
| McAuliffe Middle School      | Goetz Middle School         |
| Rosenauer Elementary School  | Elms Elementary School      |

**We agree to** complete district actions and to support the district’s schools in completing their actions.

4. The Board of Education approved the following 2016-2017 Enterprise Account staff titles and hourly rates for Jackson Child Care Academy, Jackson Community School, and Summer Elective program personnel:

<u>Positions</u>	<u>Child Care Academy</u>	<u>Jackson Community School</u>	<u>Summer Elective Programs</u>
Teacher	\$30.00 / Hour	\$30.00 / Hour	\$30.00 / Hour
Instructor	N/A	Rate Varies	N/A
Assistant Instructor	N/A	N/A	\$18.00 / Hour
Paraprofessional	\$17.50 / Hour	N/A	N/A
Receptionist	\$11.00 / Hour	N/A	N/A
Para/Adult Aides	N/A	\$14.00 / Hour	N/A
Aides (18-21)	N/A	\$9.00 / Hour	\$9.00 / Hour
Student Aides	N/A	\$9.00 / Hour	\$9.00 / Hour
Volunteers	N/A	N/A	No Wages

5. The Board of Education approved the revised rates for the Jackson Child Care Academy for the 2016-2017 school year.

**Document F.**

6. The Board of Education approved the following Digital Media/JTV Film & Television Summer Camp 2016 classes (7 days per session) to be held at Jackson Liberty High School, at no cost to the Board:

- a. SESSION #1: “Short Film Production”, June 23 – July 1, 2016  
 Location: JLHS Television Studio, 8:30am-2:30pm each day  
 Registration/Program fee of \$275.00
- b. SESSION #2: “TV Production”, July 5 – July 13, 2016  
 Location: JLHS Television Studio, 8:30am-2:30pm each day  
 Registration/Program fee of \$275.00
- c. SESSION #3: “Music Video Production”, July 18 – 26, 2016  
 Location: JLHS Television Studio, 8:30am-2:30pm each day  
 Registration/Program fee of \$275.00
- d. Digital Media Summer Film Camp “Premiere Night”, Tuesday, July 26, 2016  
 Location: JLHS Auditorium, 6:00PM, at no cost to the Board.

7. The Board of Education approved the Jackson Community School Art and Musical Theater Summer Camp 2016 from June 27, 2016 to July 15, 2016 (excluding July 4th), Monday through Friday, 9:00 AM-3:00 PM at Jackson Liberty High School, for Jackson students

ages 8 – 13, camp cost of \$550.00 per student, Camp Performance on Thursday, July 14, 2016, 6:00 PM in the JLHS Auditorium, at no cost to the Board.

8. The Board of Education approved the following Jackson Community School Hands-On STEM Summer Camp 2016 classes (4 per session) to be held at Jackson Memorial High School, at no cost to the Board:

e. SESSION #1 for Incoming (Rising) 6<sup>th</sup> and 7<sup>th</sup> Grade Students  
 Dates: July 18 - 21, 2016 (Monday-Thursday)

Location: JMHS, 8:30 AM - 3:30 PM each day

Registration/Program fee of \$175.00 per student

f. SESSION #2 for Incoming (Rising) 8<sup>th</sup> and 9<sup>th</sup> Grade Students  
 Dates: July 25 - 28, 2016 (Monday-Thursday)

Location: JMHS, 8:30 AM- 3:30 PM each day

Registration/Program fee of \$175.00 per student

9. The Board of Education approved the Jackson Child Care Academy 2016 Summer Camp for Jackson students entering Kindergarten through 6<sup>th</sup> grade in September 2016:  
 Summer Camp/Child Care:

7 Weeks: June 27, 2016 – August 12, 2016	7:00 AM to 6:00 PM	Tuition: \$200 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
------------------------------------------------	-----------------------	------------------------------------------------------------------------------------	-------------------------------------------------------

Afternoon and Friday Summer Camp/Child Care for ESY and PAWS Students:

6 Weeks: July 5 - August 12, 2016	Afternoon Camp - after ESY to 6:00 PM and Fridays 7:00 AM - 6:00 PM	Tuition: \$100 per week with \$5 family discount for additional children	Location: Switlik Elementary School (tentative)
-----------------------------------------	------------------------------------------------------------------------------	-----------------------------------------------------------------------------------	-------------------------------------------------------

10. The Board of Education approved the Jackson Child Care Academy Summer School Program, “Camp P.A.W.S.” (Personalized Academic Workplace Readiness and Social Skills) for students currently in preschool through 8<sup>th</sup> grade, run in conjunction with the Summer Special Education Extended School Year (ESY), Monday through Thursday, July 5, 2016 through August 11, 2016, Grades PreK to 4<sup>th</sup> will attend from 9:00 AM to 1:00 PM and Grades 5<sup>th</sup> to 8<sup>th</sup> will attend from 8:00 AM to 12:00 noon, with the following fee schedule:

Camp P.A.W.S. Summer School Program Fee Schedule:

Registration Fee: \$50.00  
 Tuition: \$420.00  
 Tuition plus Transportation: \$540.00

11. The Board of Education approved the Special Education Extended School Year Program for the Summer of 2016, in session July 5, 2016 through August 11, 2016, Monday through Thursday, to be located at the Crawford-Rodriguez Elementary School.

12. The Board of Education approved the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the Summer of 2016, in session July 18, 2016 through August 11, 2016, Monday through Thursday, 8 AM - 1 PM, to be located at Jackson Liberty High School.

13. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document G.**

Roll Call Vote: Yes: Mr. Burnetsky  
 Ms. Grasso  
 Mr. Sargent (No on Motion #5)  
 Mr. Colucci  
 Mrs. Fiero  
 Mrs. Dey

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Students**

Mrs. Dey asked the Board if they have any questions on Students.

There were no questions or comments presented on Students.

**STUDENTS**

On a motion by Mrs. Fiero, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. One Student Placement: DCF – Cherry Hill Campus (11-000-100-568-09)  
Effective: January 22, 2016  
Tuition: \$40,973.00 pro-rated
2. The Board of Education approved a contract for the 2015-2016 school year with Dr. Steven Dyckman, M.D. to provide one (1) psychiatric evaluation to a Jackson student at a rate of \$550.00 per session, total cost not to exceed \$550.00 (11-000-219-320-09-210000).
3. The Board of Education approved a contract for the 2015-2016 School Year, effective March 1 - March 31, 2016 with Steven A. Galvan, LCSW to provide individual social skills counseling at a rate of \$100.00 per session, total cost not to exceed \$1,000.00 (11-000-219-320-09-210000).
4. The Board of Education approved a contract for the 2015-2016 School Year, effective March 1 - March 31, 2016 with IEP Youth Services, Inc. to provide group social skills counseling at a rate of \$40.00 per session, total cost not to exceed \$400.00 (11-000-219-320-09-210000).
5. The Board of Education approved a revised contract for the 2015-2016 school year with Kaleidoscope Education Solutions, Inc. to provide the following services to Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
  - a. Special Education Teacher - \$45.00 per hour (revised from \$38.00 per hour)
6. The Board of Education approved a revised contract for the 2015-2016 school year with Speech Language and Learning Center, Inc. to provide speech services at a rate of \$104.00 per session, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000).
7. The Board of Education approved a revised contract for the 2015-2016 school year with Alexander Road Associates, Dr. William Hayes, to provide Psychiatric Evaluations to students on an as needed basis at a rate of \$495.00 each, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000).
8. The Board of Education approved a revised contract for the 2015-2016 school year with Silvergate Prep to provide educational instruction for Jackson students in hospital settings on an as needed basis at a rate of \$50.00 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09).
9. The Board of Education approved the Athletic Schedules for the Spring 2016 season for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

**Document H.**
10. The Board of Education approved a trip for the members of the Jackson Liberty High School Marching Band to New York City on Thursday, March 17, 2016 to participate in the annual New York City St. Patrick's Day parade, at no cost to the Board.
11. The Board of Education approved an overnight trip for the Jackson Memorial High School DECA club qualifying students to participate in New Jersey State Career Development Conference State Competition at the Crowne Plaza Hotel in Cherry Hill, New Jersey, February 24-26, 2016, cost to the Board being district transportation and student registration fees.
12. The Board of Education approved a trip for the Jackson Memorial High School SMART Program to the Arden Theatre Company, Philadelphia, Pennsylvania on April 7, 2016, at no cost to the Board.

13. The Board of Education approved a trip for the Jackson Memorial High School Language students to New York City to attend a performance of "On Your Feet" on Wednesday, April 20, 2016, at no cost to the Board.
14. The Board of Education approved a trip for the Jackson Memorial High School Chorus students to Virginia Beach and Busch Gardens, Virginia from Thursday, May 12, 2016 - Sunday, May 15, 2016 to participate in the 2016 National Music Festival competition, at no cost to the Board.
15. The Board of Education approved a trip for the High School AFJROTC to Washington, D.C. on Saturday, May 7, 2016 to tour the Smithsonian Air and Space Museum, Arlington National Cemetery and National Monuments, at no cost to the Board.
16. The Board of Education approved a trip for the Johnson Elementary School fifth grade classes to the Philadelphia Zoo, Philadelphia, Pennsylvania on Thursday, May 26, 2016, at no cost to the Board.
17. The Board of Education approved a trip for the Johnson Elementary School third grade classes to The Franklin Institute, 222 North 20<sup>th</sup> Street, Philadelphia, Pennsylvania on Thursday, May 19, 2016, at no cost to the Board.
18. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document I.**

19. The Board of Education approved educational field trips as filed with the Transportation Administrator.

**Document J.**

20. The Board of Education approved an overnight trip for the Jackson Memorial High School FBLA students to the FBLA State Leadership Conference at the Waterfront Convention Center in Atlantic City, New Jersey, February 18-19, 2016, cost to the Board being registration fees of \$85.00 per student/advisor.

Roll Call Vote: Yes: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero  
Mrs. Dey

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Personnel**

Mrs. Dey asked the Board if they have any questions on Personnel.

There were no questions or comments presented on Personnel

**PERSONNEL**

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2015-2016 school year, effective February 17, 2016, unless otherwise noted:
  - a. Derek Kuusalu, Custodian, \$11.00 per hour, pending fingerprint approval
  - b. Margaret Simeone, Custodian, \$10.50 per hour
  - c. Jamie Bronfman, Food Services, \$8.50 per hour
2. The Board of Education approved the following substitutes for student teaching, co-curricular advisors and/or athletic coaches for the 2015-2016 school year, effective February 17, 2016, unless otherwise noted:
  - a. Rose Falzarano, Student Teacher
  - b. Brian Balazse, Volunteer Coach
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Ann Catlin, Teacher-Science/Goetz, effective July 1, 2016

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- b. Victoria Bernstein, Teacher/Johnson effective July 1, 2016.
  - c. Denise Stevens, Reading Specialist/Rosenauer, effective July 1, 2016.
  - d. Gary Sagan, Driver-Transportation/District, effective July 1, 2016.
4. The Board of Education accepted the resignation of the following employees:
- a. Jacqueline Caraballo, Food Service Worker-4 Hours/District, assigned to Holman, effective February 8, 2016.
  - b. Debra Gafgen, Secretary-JCOSA assigned to IT/Data Processing, effective March 10, 2016.
5. The Board of Education approved a leave of absence for the following personnel:
- a. Sheri Foley, Driver-Transportation/District, extend paid medical leave of absence, effective February 1, 2016 through February 19, 2016, returning February 22, 2016.
  - b. Darlene Wessels, Paraprofessional-Shared/Elms, unpaid Federal and NJ Medical Leave of Absence, effective February 12, 2016 through February 19, 2016, returning February 22, 2016.
  - c. Kathleen Baier, Paraprofessional/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective January 5, 2016 through February 8, 2016, returning February 9, 2016.
  - d. Lisa Cipully, Paraprofessional-Personal/Johnson, extend unpaid medical leave of absence, effective January 25, 2016 through April 22, 2016, returning April 25, 2016.
  - e. Robin Linke, Secretary-JEA/McAuliffe, paid medical leave of absence, effective April 4, 2016 through June 30, 2016, returning July 1, 2016.
  - f. Megan Costello, Teacher-Science/McAuliffe; paid medical leave of absence, effective April 4, 2016 through Jun 30, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2016 through October 13, 2016, returning October 14, 2016.
  - g. Julie Perfilio, Teacher-Literacy Intervention/Holman, extend unpaid Federal Family Medical Leave of Absence, effective February 1, 2016 through February 29, 2016, returning March 1, 2016.
  - h. Nancy Knigge, Teacher-Grade 4/Switlik, extend paid medical leave of absence, effective February 1, 2016 through February 12, 2016, returning February 16, 2016.
  - i. Ashley Dillon, Driver-Transportation/District, paid medical leave of absence, effective May 9, 2016 through May 16, 2016; unpaid Federal Family Medical Leave of Absence, effective May 17, 2016 through June 30, 2016, returning September 1, 2016.
  - j. Randi Bell, Lunchroom Aide/Johnson, extend unpaid medical leave of absence, effective February 8, 2016 through March 9, 2016, returning March 10, 2016.
  - k. Katherine Deibel, Paraprofessional/Johnson, paid medical leave of absence, effective March 8, 2016 through March 24, 2016, returning April 4, 2016.
  - l. Yvonne Brescia, Secretary-JEA, assigned to Assistant Principal/Elms, paid medical leave of absence, effective January 27, 2016 through February 12, 2016, returning February 16, 2016.
  - m. Alycia Pfuger, Teacher-Physical Education Traveling/Rosenauer & Holman, paid medical leave of absence, effective May 2, 2016 through June 30, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2016 through November 3, 2016, returning November 4, 2016.
  - n. Nancy Knigge, Teacher-Grade 4/Switlik; extend paid medical leave of absence, effective February 16, 2016 through February 29, 2016, returning March 1, 2016.
6. The Board of Education approved the following contract adjustments:
- a. Wendy Frances, Driver-Transportation/District, from 5 hours 30 minutes per day to 5 hours 50 minutes per day, effective February 1, 2016 through June 30, 2016 (90 days), route adjustment, no change in hourly rate.
  - b. Donna Long, Driver-Transportation/District, from 5 hours 40 minutes per day to 6 hours per day, effective November 30, 2015 through June 30, 2016 (125 days), route time adjustment, no change in hourly rate.
  - c. Linda Motley, Aide-Transportation/District, from 4 hours 45 minutes per day to 5 hours per day, effective September 1, 2015 through June 30, 2016 (181 days), route time adjustment, no change in hourly rate.
  - d. Patricia Muzzillo, Driver-Transportation/District, from 4 hours 45 minutes per day to 5 hours per day, effective January 4, 2016 through June 30, 2016 (107 days), route time adjustment, no change in hourly rate.
  - e. Anna Panzara, Driver-Transportation/District, from 5 hours 40 minutes per day to 5 hours 20 minutes per day, effective November 30, 2015 through June 30, 2016 (125 days), salary correction, no change in hourly rate.

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- f. Sharon Sorenson, Driver-Transportation/District, from 6 hours 20 minutes per day to 7 hours 50 minutes per day, effective February 8, 2016 through June 30, 2016 (85 days), new special needs route, no change in hourly rate.
  - g. Gina Schwartz, Driver-Transportation/District, from 5 hours 45 minutes per day to 6 hours per day, effective January 4, 2016 through June 30, 2016 (107 days), route time adjustment, no change in hourly rate.
  - h. Michael Rizzo, Mechanic-Transportation/District, increase hourly rate from \$21.05 to \$21.75 to reflect two (2) additional ASE certifications, effective February 1, 2016. Two additional ASE certifications.
  - i. Eileen Kochis, Teacher/McAuliffe, increase salary from \$65,432.00 to \$66,732.00 to reflect degree change from BA+30 Step 11 to MA Step 11, effective March 1, 2016 through June 30, 2016, in accordance with the 2015-2016 JEA contract.
  - j. Kathleen Williams, Teacher/Elms, increase salary from \$64,135.00 to \$66,135.00 (\$2,000.00 increase) to reflect 20 Years Longevity, effective September 1, 2015 through June 30, 2016, in accordance with 2015-2016 JEA contract; and increase salary from \$60,529.00 to \$62,529.00 (\$2,000.00 increase) to reflect 20 Years Longevity, effective September 1, 2014 through June 30, 2015, in accordance with 2014-2015 JEA contract; and increase salary from \$57,850.00 to \$59,850.00 (\$2,000.00 increase) to reflect 20 Years Longevity, effective September 1, 2013 through June 30, 2014, in accordance with Phase II of the 2011-2014 JEA contract.
7. The Board of Education approved the following contract adjustments for longevity for the 2015-16 school year, in accordance with the current negotiated contracts.
- Document K.**
8. The Board of Education approved transfers for the following personnel:
7. Karen Cassiliano, transfer from Food Service Worker-4 Hours/District, assigned to JMHS to Food Service Worker-4 Hours/District assigned to Holman (50-910-310-100-01), replacing Jacqueline Caraballo (resigned) (PC#268), effective February 17, 2016 through June 30, 2016, no change in salary.
  8. Efstratia Byrnes, transfer from Acting Principal/Goetz to Assistant Principal/Goetz (11-000-240-103-02), effective February 16, 2016 through June 30, 2016, salary \$124,641.00 pro-rated, in accordance with Step 3 of the 2015-2016 JTAA contract.
9. The Board of Education approved the employment of the following personnel:
- a. Andres Figueroa; Custodian-PT/District, assigned to Crawford-Rodriguez (11-000-262-100-10-250202), four (4) days per week/six (6) hours per day, schedule to be determined by supervisor, replacing Steven DiMaggio (transferred) (PC #1654), effective February 17, 2016 through June 30, 2016, salary \$18,882.24 pro-rated (\$15.13 per hour – 24 hours per week), in accordance with Step 2 of the 2015-2016 Teamsters contract.
  - b. Lily Yang, Food Service Worker-4 Hours/ District, assigned to JMHS (50-910-310-100-01), replacing Karen Cassiliano (transferred) (PC #1607), effective February 17, 2016 through June 30, 2016, salary \$7,571.20 pro-rated (\$10.40 per hour – 4 hours per day), as per Step 1 of the 2015-2016 Teamster contract.
  - c. Samantha Mancuso, Teacher-Literacy/JMHS (11-140-100-101-01-110442), leave of absence position, replacing Heather Connell (leave of absence), effective pending receipt of certification through June 30, 2016, salary \$50,882.00 pro-rated, in accordance with BA Step 1 of the 2015-2016 JEA contract.
  - d. Eric Ficarra, Teacher-Music Traveling/JMHS & JLHS (50% 11-140-100-101-01 & 50% 11-140-10-101-12), replacing Jason Diaz (transferred) (PC #1016), effective pending fingerprint approval through June 30, 2016, salary \$50,882.00 pro-rated, in accordance with BA Step 1 of the 2015-2016 JEA contract.
  - e. Diane Schroppe, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Janell Valle (resigned), effective February 22, 2016 through June 30, 2016, salary \$5,279.40 pro-rated (\$8.38 per hour – 3.5 hours per day), as per Step 1.
10. The Board of Education approved the following new positions for the 2015-2016 school year:
- a. Two (2) DECA Club Advisors, one (1) for JLHS and one (1) for JMHS, as per Schedule B of the 2015-2016 JEA contract.
11. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2015-2016 school year:

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- a. **DELETED**, Assistant Girls Lacrosse Coach/JLHS, replacing Samantha Savona (resigned), effective February 1, 2016 through June 30, 2016, stipend \$\_\_\_\_\_ in accordance with Step B\_\_\_\_ of the 2015-2016 JEA contract.
- b. Kristine Calabro, Assistant Girls Track Coach/JLHS, replacing Anthony Myres (resigned), effective February 17, 2016 through June 30, 2016 stipend \$4,197.00 in accordance with Step B6 of the 2015-2016 JEA contract.
- c. Tamara Evans, Assistant Softball Coach/JLHS, replacing Christina Masitti (resigned), effective February 17, 2016, through June 30, 2016, stipend \$4,197.00 in accordance with Step B6 of the 2015-2016 JEA contract.
- d. Brett Mallinson, from Assistant Boys Tennis Coach/JLHS to Head Boys Tennis Coach/JLHS, replacing Erik Brodowski (resigned), effective February 17, 2016 through June 30, 2016, stipend \$3,968.00 in accordance with Step C3 of the 2015-2016 JEA contract.
- e. David Zwirz, Assistant Boys Tennis Coach/JLHS; replacing Brett Mallinson (transfer to Head), effective February 17, 2016 through June 30, 2016, stipend \$3,529.00 in accordance with Step C1 of the 2015-2016 JEA contract.
- f. Dagoberto Pinol, Assistant Boys Tennis Coach/JMHS, replacing Jared Slaweski (resigned), effective February 1, 2016 through June 30, 2016, stipend \$3,599.00 in accordance with Step C3 of the 2015-2016 JEA contract.
- g. James Tweed, transfer from Assistant Girls Track Coach to Head Girls Track Coach/JMHS; replacing Louise Agoston (resigned); effective February 17, 2016, through June 30, 2016; stipend \$5,963.00 in accordance with Step B1 of the 2015-2016 JEA contract.
- h. Kevin McQuade, Head Baseball Coach/Goetz, replacing John Sheehan (resigned), effective February 17, 2016 through June 30, 2016, stipend \$3,520.00 in accordance with Step B1 of the 2015-2016 JEA contract.
- i. Michelle DeCesare, Head Softball Coach/Goetz, replacing Ryan Holzhauer (resigned), effective February 17, 2016 through June 30, 2016, stipend \$3,627.00 in accordance with Step B4 of the 2015-2016 JEA contract.
- j. Christopher Zammit, from Assistant Boys Track Coach to Head Boys Track Coach/Goetz, replacing Jason Ulrich (resigned); effective February 17, 2016, through June 30, 2016, stipend \$4,199.00 in accordance with Step B6 of the 2015-2016 JEA contract.
- k. Susan Bruett, Assistant Boys Track Coach/Goetz, replacing Christopher Zammit (transfer to Head), effective February 17, 2016 through June 30, 2016, stipend \$3,708.00, in accordance with Step B5 of the 2015-2016 JEA contract.
- l. Jenna Griffith, Head Girls Track Coach/Goetz, replacing Susan Bruett (resigned), effective February 17, 2016 through June 30, 2016, stipend \$3,555.00 in accordance with Step B2 of the 2015-2016 JEA contract.

Resignations:

- m. Mark Lax, Boys Assistant Lacrosse Coach/JLHS, effective February 10, 2016.

New Hires:

- n. Nicholas Kokich, Assistant Lacrosse Coach/JLHS, replacing Mark Lax (resigned), effective February 17, 2016 through June 30, 2016, stipend \$3,662.00 in accordance with Step B1 of the 2015-2016 JEA contract.
- o. Jenna Dubrow, Assistant Girls Track Coach/JMHS, replacing James Tweed, effective February 17, 2016 through June 30, 2016, stipend \$3,662.00 in accordance with Step B1 of the 2015-2016 JEA contract.

12. The Board of Education approved the following volunteer coaches for the 2015-2016 school year:

- a. Gregg Patterson, Volunteer Assistant Boys Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
- b. James Brethauer, Volunteer Assistant Boys Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
- c. Charles Lowrey, Volunteer Assistant Ice Hockey Coach/JMHS, assisting Head Coach Lawrence Clayton.
- d. Tracy Goldych, Volunteer Assistant Softball Coach/JLHS, assisting Head Coach Laura Borrelli.
- e. Brittany Calabro, Volunteer Assistant Girls Track Coach/JLHS, assisting Head Coach Anthony Myres.
- f. Katherine O'Connor, Volunteer Assistant Girls Track Coach/JLHS, assisting Head Coach Anthony Myres.
- g. Brian Balazse, Volunteer Assistant Baseball Coach/Goetz, assisting Head Coach Kevin McQuade, pending fingerprint approval.
- h. Scott Levine, Volunteer Assistant Baseball Coach/Goetz, assisting Head Coach Kevin McQuade.
- i. Robert Morris, Volunteer Assistant Softball Coach/Goetz, assisting Head Coach Michelle DeCesare.



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- j. Maureen Cromie, Volunteer Assistant Softball Coach/Goetz; assisting Head Coach Michelle DeCesare.

- 13. The Board of Education approved the following Athletic Event Staff for the 2015-2016 school year:
  - a. Brian Tart
  - b. Regina Replinger
  - c. Tammy Gladysz/JLHS

- 14. The Board of Education approved the following co-curricular position adjustments for the 2015-2016 school year:

New Hires:

- a. Debra Rizzo, DECA Club Advisor/JLHS, new position, effective February 17, 2016 through June 30, 2016, stipend \$3,124.00, in accordance with Step B1 of the 2015-2016 JEA contract.
- b. Lisa Scott, DECA Club Co-Advisor/JMHS, new position shared with Laura Fecak, effective February 17, 2016 through June 30, 2016, stipend \$1,695.00 (50% of \$3,390.00), in accordance with Step B5 of the 2015-2016 JEA contract.
- c. Laura Fecak, DECA Club Co-Advisor/JMHS, new position shared with Lisa Scott, effective February 17, 2016 through June 30, 2016, stipend \$1,695.00 (50% of \$3,390.00); in accordance with Step B5 of the 2015-2016 JEA contract.
- d. Katherine Gibson, Yearbook Advisor/JLHS, replacing Jessee Bassel (resigned), effective February 17, 2016 through June 30, 2016, stipend \$2,119.00 (50% of \$4,238.00) in accordance with Step C1 of the 2015-2016 JEA contract.

Resignations:

- e. Jessee Bassel, Yearbook Advisor/JLHS, effective January 4, 2016.

- 15. The Board of Education approved the following personnel and salaries for the Community School Spring & Summer 2016 Programs:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>Location</u>
Volleyball (Competitive)	Substitute Instructor	Jennifer Ferreira	\$20.00 per hour	JMHS

- 16. The Board of Education approved the personnel and salaries for the Child Care Academy 2015-2016 school year (50-990-320-100-09):

	<u>First Name</u>	<u>Last Name</u>	<u>Teacher/ Substitute Teacher \$28.50 per hour</u>	<u>Paraprofessional/ Substitute Paraprofessional \$16.50 per hour</u>	<u>Receptionist/ Substitute Receptionist \$10.00 per hour</u>
a.	Michelle	Sheeran		X	X

- 17. The Board of Education approved the following additional personnel for the TIME (Together Influencing Math Excellence) program for the 2015-2016 school year, to be funded by Title I Grant Funds (20-231-100-110-09):

- a. Kelly Barth/Teacher/Switlik, replacing Donna Scattergood, effective February 2, 2016, stipend \$637.00.

- 18. The Board of Education approved the following district personnel to provide Homebound Special Education services for the 2015-2016 school year, effective March 1 - March 31, 2016:

- a. Francis Czapkowski. Teacher-Physical Education, \$49.00 per hour, not to exceed 10 hours per week
- b. Susanne Fisher, Paraprofessional, \$25.30 per hour, not to exceed 15 hours per week

- 19. The Board of Education approved a revision to the salary partially funded by the IDEA Pre School Grant as follows:

<u>Teacher</u>	<u>Full Salary</u>	<u>Amount % Paid by Grant</u>	<u>FICA/TPAF</u>	<u>Account</u>
Kerri Rotundo	\$66,732.00	<del>\$52,214.00</del> <b>\$52,537.00</b>	<del>\$13,576.00</del> <b>\$13,659.00</b>	20-253-100-101- 09

- 20. The Board of Education approved the following personnel to provide classes for student instruction and assessment for the PARCC portfolio appeals assessment, four (4) teachers, ten (10) hours each, at the contracted rate of \$49.00 per hour:

- a. Marilyn Coyle-Math/JLHS
- b. Kathleen Dembinski-Literacy/JLHS

- c. Lisa Soltmann-Math/JMHS
- d. Michele McCann-Literacy/JMHS

21. The Board of Education approved all School Receptionists and School Lunchroom Aides time to complete the required Global Compliance staff modules, not to exceed two hours each at their regular hourly rate.

Roll Call Vote: Yes: Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent  
Mr. Colucci  
Mrs. Fiero  
Mrs. Dey

### **MOTIONS CARRIED**

### **PUBLIC FORUM**

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the public forum was opened by acclamation.

There being no response, on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

### **Board Comments**

Ms. Grasso congratulated all recipients of teachers and education specialists of the year. This is a great experience and is happy to be a part of it; it's a job well done.

Mr. Sargent commented he had the pleasure of attending the choral concert; it was absolutely wonderful and turned out great. It is great to be back here and part of this process.

Mr. Burnetsky commented it is nice to be here and see the number of teachers and educational specialists of the year.

Mr. Colucci thanked all the award recipients tonight for their hard work. He stated he is glad to have the new Board members here on the Board.

Mrs. Fiero congratulated everyone and the future planning committee. It was a lot of time and it was wonderful. Mrs. Fiero thanked the staff in all of our buildings for the time they put in for making sure our children have the best education. She thanked all of the buildings and grounds staff who make sure our schools are ready for our teachers and students to come in and do the work that they do noting public works is now salting the parking lots. She wished everyone a safe trip home.

Mrs. Dey commented she would like to echo everyone's sentiments citing this is one of the best nights of the year. We have a great school district and invited anyone in the community to contact any of the Board members noting we ran for the Board of Education and we strive to do the best we can to make our town great. Mrs. Dey shared there is a lot of negative dialogue on facebook and would like to address that as she finds it mind boggling that people do not bring issues to the Board's attention. Most of us up here either have or had children in this district and we want to keep things moving in a positive direction advising the Board is accessible by e-mail. We are more than willing to talk to our community members who want to help and make things better. Mrs. Dey thanked the buildings and grounds department for doing a phenomenal job citing we really got hammered with a lot of snow and hopefully that will never happen again the rest of the year. She shared that Dr. Genco, the Director of Buildings and Grounds, and herself are out on the roads 3:30 on in the morning hours. Dr. Genco confers with the police department and Mr. Sargent works for the Department of Public Works. These decisions are not made by sitting at home; we are physically out on these roads driving them trying to determine what the road conditions are like. This is information she wants to put out there because there is some disparities on that. Mrs. Dey wished everyone a good evening and a safe trip home.

Ms. Grasso commented it is very important that we draw a crowd and have the community come out to the meetings noting it would be beneficial to have a lot of people at these meetings so we can have a transparent communications dialogue. This is the time to be in the know.

There being no further comments, on a motion by Mr. Burnetsky, seconded by Mr. Colucci, the meeting was adjourned by acclamation at 7:25 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/Board Secretary

Official Board Meeting  
February 16, 2016  
Jackson Memorial High School Fine Arts Auditorium