

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
MARCH 15, 2016
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 5:30 p.m. on March 15, 2016 in the Conference Room of the Administration Building.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Absent: Mr. Colucci

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary, Mr. N. Montenegro, Board Attorney.

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Fine Arts Auditorium of Jackson Memorial High School for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Fine Arts Auditorium of Jackson Memorial High School in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 6:30 p.m.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Absent: Mr. Colucci

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Fiero, seconded by Mr. Sargent, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

1. Student/Staff Recognition
 - \$30,000.00 Playground Equipment Donation from the Holman Organization of Parents and Educators (H.O.P.E.)

Board President Presentation

Mrs. Dey stated anyone who has been at our meetings or read our websites has seen that we have been the very grateful beneficiary of thousands of dollars in donations from our parent groups. They have provided us with technology, devices and libraries of books, all of which are enhancing instruction throughout the district.

Tonight we are accepting a donation of a different kind – one that celebrates the power of play.

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We are honored to recognize the members of HOPE, which is the Holman Organization of Parents and Educators, who are donating \$30,000.00 for a new playground for students at Holman!

This donation is the result of a multi-year initiative to raise funds for this project. It will supplement the current playground at the school, but will have equipment and features that are geared more towards our “younger friends” at Holman. The idea behind the new playground is to have equipment that allows students to lose themselves in play and in physical activity. . .to let them blow off steam a little so they can again focus on their work...basically, to let them be kids!

This is yet another example of all the ways our parent groups enhance the daily lives of our students.

Mrs. Dey called up the President of HOPE, Mrs. Terri Costello; stating on behalf of the entire Board, we thank you for this unbelievably generous donation, and for everything you and the parents do for our students.

Township Officials Present in Audience

None this month.

Mrs. Dey turned the meeting over to Dr. Genco.

SUPERINTENDENT’S REPORT/INFORMATION ITEMS

Dr. Genco announced the Student Board Members will begin their presentations.

Student Board Member Reports

Christopher Mulholland – Jackson Liberty High School

Christopher addressed the Board and began his report as follows: I would like to start things off with congratulating our Seniors of the Month for February Harry Levine and Therese McCusker and our March Seniors of the Month Jared Pommerencke and Cameron Watanabe.

This past week was a busy week for our JTV film crew who attended the National Student Television Convention (STN) down in Atlanta Georgia. For 5 days they attended workshops and participated in various on-site activities including film and broadcasting contests under extreme deadlines. There were over 3,000 students from over 200 schools attending from not only the country, but from around the world. Less than 10% of schools that attend win any award, but despite the overwhelming odds, Liberty brought home two first-place wins and a 4th place, honorable mention. This is the third year in a row Liberty took first place in Music video; a record for any school that has ever attended the competition since its start.

This Saturday, March 19th Liberty is hosting the Dream for Kids Fundraiser Basketball game. Doors open at 5:30 pm. The NFL vs. Jackson game begins at 7 pm. This non-profit organizations mission is to help build a child's character by giving them the tools they need to believe in themselves and respect others. Through interaction with current and former professional athletes as mentors we want children to understand the importance of education and inspire them to become great people in society. Students in Jackson will compete against retired NFL football players and raise money for the Dream for Kids organization and Jackson Families in Need.

Also this Saturday, at the Aldrich school, there is a blood drive for Pediatric Cancer that is being run by Ms. McDow as well as some of the National Honor Society members at Liberty. It is from 3:30 to 8:30 if anyone is interesting in donating.

Sports: I would like to congratulate Tyler Kalmowitz on winning his weight class in the District wrestling match up. Spring sports are starting up with ease, mainly because March weather is finally cooperating. Let's hope it stays this way!!!

Finally, the jazz band at Liberty, headed by Mr. Katona is really crushing it this year, once again! They placed 2nd overall at Hamilton West, and 1st overall at Nottingham winning best overall trumpet section, best trombone section, best improvisation, as well as numerous individual musician awards. Congratulations Jazz Band and keep up the good work!

Once again, I would like to thank you for taking an interest in the activities that go on at Liberty.

Dr. Genco thanked Christopher for his presentation.

Dr. Genco announced Zoe Baicher will present her report.

- **Zoe Baicher – Jackson Memorial High School**

Zoe addressed the Board and began her report as follows: I hope everyone was enjoying this beautiful spring weather, I sure was!

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I would like to start by talking about the AFJROTC's inspection which is actually tomorrow. This is a very important event, as a good score can get us Distinguished Unit with Merit, but a bad one could get us shut down. Good Luck!

DECA has a handful of students who are qualified for Nationals, Congrats and good luck!

Our annual Musical "Into the Woods" was a huge success with more than 150 of our JMHS students as part of the cast and crew. Kudos to Ms. Allaire for her hard work as Director of the Musical.

AP Review Sessions have started in order to prepare for these hard, college level tests in May.

On March 5th students were able to take new SAT format. Which reverts back to a top score of 1600.

The February Seniors of the Month were Brandon Bonilla & Samantha Trent.

Spring sports started on March 4th, in that last random snowfall. But, thankfully, the beautiful weather has allowed for them to go outside and train. Good luck in all your upcoming seasons!

The 9th Annual Jaguar Volleyball Tournament was a blast, with representatives of the Jackson Police Team taking 1st place.

Recently, JMHS hosted a Dodgeball tournament which was a blast and boasted many teams and players.

Two students, along with the Teacher of the Year, were chosen to be honored at 28th Annual Ocean County Superintendents' Roundtable Student Recognition Breakfast. These students were myself, and my Vice President, Emily Schlechtweg. We're extremely honored and excited to be nominated for this award.

The Grim Reaper project will take place March 21-24, which is always an emotional event that impacts our Seniors in hopes of reducing DUI Fatalities.

I hope everyone has a wonderful rest of the month, enjoy your St. Patrick's day. I know I will, seeing that is my birthday!

JMHS students will continue to focus on upcoming AP exams and are excited to tackle the challenges that come along with the spring season ahead, either in the classroom or on the athletic field.

I want to thank the Board of Education for their continued support in making JMHS a special place to grow and learn each day. During school budget season we appreciate the decisions that you make to keep our schools functioning at a high level.

Dr. Genco thanked Zoe for her presentation citing he looks forward to meeting with the ROTC tomorrow; it will be a shining day and it will be a testament to all of the work the cadets have done.

SUPERINTENDENT REMARKS

Dr. Genco stated he had the opportunity to see the production of MAME over at Liberty and commended them for the really great job they did. This week he attended the production of Into The Woods here at Memorial and as you can see by the set, they did a tremendous job as well. Doing one musical is tough and feels two production versions of Into The Woods deserves recognition; the younger students performed the traditional casting roles and the juniors and seniors performed a more modern version of Into The Woods so they actually did two different shows. Having the students from both sides of town in the production is tremendous citing he is just in awe of the talent our students have. He spoke of Gianna Isabella, our 15 year old student from right here at Memorial, who appeared on American Idol; what an extraordinary accomplishment and amazing talent. It's not just the singing and dancing, it's also the jazz bands and marching bands, they're just so incredible. He is very proud to be a part of the Jackson School District with all the co-curricular activities we have. McAuliffe will have their performance of Shrek this week-end Friday, Saturday and Sunday at Liberty. Goetz will be having their performances the second week of April. Spring sports is underway and the weather was very good up until a couple of days ago and understands there may be a small possibility of snow next week. We are approving the revised calendar tonight that we don't want to have to change again.

Dr. Genco continued a big part of tonight's meeting is the tentative budget and gave a brief overview of the tentative budget and the many components that went into its preparation. He is happy to report this budget is going to move the district forward on a technological and curriculum level and a lot of other aspects that will advance students into the 21st century. It allows us to do things on the elective programming and some of the extra-curricular things. On a lot of fronts, this budget gives us the things that are needed to do. It also allows us to continue to maintain our facilities in needed areas and enhance others. While we could use bank cap anytime, this budget does not include any bank cap; the business office refinanced interest rates for half our debt in

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On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the Board of Education approved Bills and Claims for March 1 – 15, 2016 and February 2016:

Total Computer Checks, March 1 - 15, 2016	\$4,003,661.76
Total Computer Checks, February 29, 2016	\$3,914,052.59
Total Hand Checks, February 29, 2016	\$309.24
Total Payroll, February 29, 2016	\$7,324,484.41
Total EFT (FICA), February 29, 2016	\$352,107.78
Total Special Account Board Share, February 29, 2016	\$182,116.43
Pension & Health Benefits Pmt, February 29, 2016	\$4,028.80
Total DCRP Board Share-Jan/Feb Payrolls	\$6,769.99
Void Checks	\$-3,601.50
Total Budgetary Payment February 29, 2016:	\$11,780,267.74

FOOD SERVICE
BOARD BILLS AND CLAIMS \$217,173.12

FEBRUARY 2016

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Hanlon
Mrs. Fiero (Abstained on All Star Pro Trophies)
Mrs. Dey (Present Not Voting on Any & All Media Publications)

MOTION CARRIED

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of January 2016.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Mrs. Dey moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the public forum was opened for agenda items only by acclamation.

Mr. Derickson thanked the Board for the budget presented this evening and asked why out of district placement costs have increased by 25%.

Dr. Genco explained this year we actually under-budgeted that line on students that are sent out of district for a multitude of reasons and we don't have a number of students aging out plus we have a number of students we anticipate moving in to Jackson. With the pre-school program, we get a pretty good idea of what's coming in now so this is a more accurate figure. This past year we had to move funds to cover additional costs.

Mr. Derickson asked so this remains pretty steady.

Dr. Genco responded we're steady for next year noting he looked at the demographic study 4 to 5 years out and it gets less and less accurate for next year and the following year as enrollment is starting to climb again. With the number of building permits out there, this is what we're anticipating noting he is not confirming 100% accuracy.

Mr. Derickson inquired about \$40-\$50,000.00 in legal services.

Dr. Genco explained that goes in cycles; it goes by a number of things you cannot account for.

Mr. Derickson thanked Dr. Genco.

There being no further response; on a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum on agenda items only was closed by acclamation.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of January 31st, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Board Member Inquiries/Comments on Finance

Mrs. Dey asked the Board if they have any questions on Finance.

There were no questions or comments presented on Finance.

RESOLUTIONS FOR ACTION

FINANCE

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of January 2016.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2015-2016 school year for January 2016.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education authorized the Board Secretary to go out to bid for district-wide Fire Alarm Certification and Inspection for the 2016-2017 school year.
5. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Educational Data Services, Midland Park, N.J. for bidding services for the Jackson School District for the 2016-2017 school year at a cost of \$17,200.00.
6. The Board of Education approved the following jointure:
Host: Lakewood Township Board of Education
Joiner: Jackson Township Board of Education
Term of Contract: September 1, 2014 to June 30, 2015
Schools: Multiple
Cost: \$27,404.00
7. The Board of Education approved acceptance of the Perkins Secondary Education 2016 Grant for Career and Technical Education award, starting July 1, 2015, ending date
8. The Board of Education approved the following line item transfers within the Perkins Secondary Education 2015 Grant for the 2015-2016 grant year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$250.00	20-363-100-610-09	20-363-200-500-09

9. The Board of Education approved the tentative budget for the 2016-2017 school year and the following 2016-2017 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 15, 2016 AS FOLLOWS:

1. The Board of Education approves the 2016-2017 budget for the submission to the County Superintendent's Office in the amount of \$148,091,148.00 that consists of a Total General Fund of \$136,090,428.00, Federal/State Programs of \$3,180,257.00 and Debt Service of \$8,820,463.00.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$79,273,729.00 for the ensuing 2016-2017 School Year.

Document D.

10. The Board of Education accepted the generous donation of \$30,000.00 from the Holman Organization of Parents and Educators (H.O.P.E.) to improve the playgrounds at Holman Elementary School.
11. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document E.

12. The Board of Education approved the following Resolution for New York Life Voluntary Benefits:

RESOLUTION
 NEW YORK LIFE VOLUNTARY BENEFITS

The Jackson Township Board of Education resolves to implement a voluntary benefits program effective April 1, 2016 with New York Life Insurance Company.

1. Pursuant to the meeting of March 15, 2016, the Board accepts the recommendation of the Board Secretary to designate New York Life as a voluntary provider for Jackson Township Board of Education. All plans will be offered at no cost to the school district through payroll deduction.

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mrs. Dey asked the Board if they have any questions on Facilities.

There were no questions or comments presented on Facilities.

FACILITIES

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document F.

2. The Board of Education approved the following 2016-2017 Annual Rate Fees for Staffing for the Use of Facilities, effective July 1, 2016 through June 30, 2017:

Use of Facilities
2016-2017 Annual Rate Fees for Staffing

<u>Staffing Type</u>	<u>Rate Fees</u>	
Custodial	Monday - Saturday	\$29.12 per hour
	Sunday/Holiday	\$38.83 per hour
Grounds	Monday – Saturday	\$32.50 per hour
	Sunday/Holiday	\$43.34 per hour
Maintenance	Monday – Saturday	\$37.10 per hour
	Sunday/Holiday	\$49.47 per hour
Security	Monday – Saturday	\$27.80 per hour
	Sunday/Holiday	\$37.06 per hour
Audio Visual Techs	Per Two (2)-Hour Block	\$52.00 per 2-hour block

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Mrs. Dey asked the Board if they have any questions on Programs.

There were no questions or comments presented on Programs.

PROGRAMS:

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

Student Teacher Requests - 2015-2016 school year:

<u>Request</u>	<u>College/ University</u>	<u>Student</u>	<u>Dates</u>	<u>Cooperating Teacher</u>	<u>School</u>
Observation	Ocean County College	Jessica Singer	3/16/16 - 5/15/16	Bobbie Allaire	JMHS
		Brianne Decker	3/16/16 - 5/15/16	Gilda Shroyer	Switlik
		Kyle Martine	3/16/16 - 5/15/16	Sharon Alkalay	Crawford- Rodriguez
Observation	University of Maryland	Christen Camilli	3/16/16 - 5/15/16	R. Cafara M. Holm	JMHS
Observation	Penn State University	Daniel Placko	3/7/16 - 3/11/16	Nicolle Figarro	JMHS

2. The Board of Education approved the appointment of Nicole Pormilli, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2016 through June 30, 2017.

3. The Board of Education approved the following 2016-2017 Affirmative Action Officer Resolution:

Affirmative Action Officer Resolution

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Nicole Pormilli, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2016 through June 30, 2017.

4. The Board of Education authorized submission of the proposed 2016-2019 Three-Year Comprehensive Equity Plan to the Ocean County Office of Education as presented at the March 8, 2016 Committee of the Whole meeting.

Document G.

5. The Board of Education approved the request to make modifications for the 2015-2016 Perkins Secondary Grant.

6. The Board of Education approved the Title I Reading Mentors Program in the four Title I Elementary Schools, to be paid through Title I Grant funds (20-231-100-110-09), not-to-exceed \$4,800.00.

7. The Board of Education approved the Title I Summer Learning Program for Grade K through Grade 5 in the four Title I Elementary Schools, to be paid through Title I Grant funds (20-231-100-110-09, not-to-exceed \$61,851.00 and 20-231-200-110-09, not-to-exceed \$2,412.00), pending NJDOE 2016-2017 grant approval.
8. The Board of Education approved consultants from Camp Invention to facilitate a week long STEM program during the month of August 2016 at the Johnson Elementary School, at no cost to the Board.
9. The Board of Education approved the Title I Summer Learning Program Family Night as part of the Title I 2016 Summer Learning Program for the 2016-2017 school year, to be paid with Title I Grant funds (20-231-100-110-09, not-to-exceed \$588.00 and 20-231-200-110-09, not-to-exceed \$81.00).
10. The Board of Education approved LifeForce USA, Inc. (a multi-region BLS Community Training Center of the American Heart Association) to instruct a CPR/AED and EPI Pen class for Transportation employees on March 23, 2016, not to exceed \$1,700.00.
11. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document H.
Document 1a.

12. The Board of Education approved the acceptance of the Final Award of \$65,000.00 to the Jackson School District for the FY16 New Jersey Achievement Coaches Training Team Grant.
13. The Board of Education approved a final Revised 2015-2016 District Calendar and the last day of school for the 2015-2016 school year as follows:
 - a. Thursday, June 16, 2016 – Last Day for All Students and Teaching Staff

Document 2a.

14. The Board of Education approved the following June 2016 middle school promotion and high school graduation dates and times:
 - a. Goetz Middle School Wednesday, June 15, 2016 4:00 PM
 - b. McAuliffe Middle School Wednesday, June 15, 2016 4:00 PM
 - c. Jackson Memorial High School Thursday, June 16, 2016 3:00 PM
 - d. Jackson Liberty High School Thursday, June 16, 2016 5:00 PM

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mrs. Dey asked the Board if they have any questions on Students.

There were no questions or comments presented on Students.

STUDENTS

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the following motions:

1. The Board of Education approved a revised contract for the 2015-2016 school year with DAS Therapy to provide related therapy services, total cost not-to-exceed \$55,000.00 (11-000-217-320-09-210000) as follows:
 - a. Speech Therapy - \$74.00 per hour
 - b. Behaviorist - \$58.00 per hour
2. The Board of Education approved a revised contract for the 2015-2016 school year with The Bilingual Child Study Team to provide bilingual document translations on an as needed basis, total cost not to exceed \$25,000.00 (11-000-217-320-09-210000).

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3. The Board of Education approved a revised contract for the 2015-2016 school year with Silvergate Prep to provide educational instruction for Jackson students in hospital settings on an as needed basis, at a rate of \$55.00 per hour, total cost not to exceed \$20,000.00 (11-150-100-320-09).
4. The Board of Education approved a contract for the 2015-2016 school year with Bayada Home Health Care, Inc to provide “on the bus” nursing services for a Jackson student at a cost of \$45.00 per hour LPN/\$55.00 per hour RN, total cost not to exceed \$40,000.00 pro-rated, effective February 18, 2016 (11-000-213-300-09-210000).
5. The Board of Education approved a trip for the Jackson Liberty High School chorus students to New York City on Friday, April 22, 2016 to attend an evening performance of “Something Rotten!” at the St. James Theater, at no cost to the Board.
6. The Board of Education approved a trip for the Jackson Liberty High School Key Club to the 70th Annual New Jersey District Key Club Convention at Ocean Place Resort & Spa in Long Branch, New Jersey on Friday, April 1, 2016 - Sunday, April 3, 2016, at no cost to the Board.
7. The Board of Education approved a trip for the Jackson Memorial High School band students to New York City on Saturday, April 23, 2016 to visit the “911 Memorial” and attend a performance of “School of Rock”, at no cost to the Board.
8. The Board of Education approved a trip for the Rosenauer Elementary School fifth grade classes to the Constitutional Center, Philadelphia., Pennsylvania on Wednesday, May 25, 2016, at no cost to the Board.
9. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I.

10. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document J.

11. The Board of Education approved the following out of district special education placements for the 2015-2016 school year (accounts 20-250-100-566-09/11-000-100-566-09):
 - a. One Student Placement: Katzenbach School for the Deaf (11-000-100-569-09)
Tuition: \$25,119 pro-rated
Effective: March 14, 2016
12. The Board of Education approved a contract for the 2015-2016 School Year, effective March 1, 2016 through April 30, 2016, with Steven A. Galvan, LCSW to provide individual social skills counseling at a rate of \$100.00 per session, total cost not to exceed \$1,000.00 (11-000-219-320-09-210000).
13. The Board of Education approved a contract for the 2015-2016 School Year, effective March 1, 2016 through April 30, 2016, with IEP Youth Services, Inc. to provide group social skills counseling at a rate of \$40.00 per session, total cost not to exceed \$400.00 (11-000-219-320-09-210000).
14. The Board of Education approved a revised contract for the 2015-2016 school year with Education Incorporated to provide instruction for Jackson students in hospital settings on an as needed basis, at a rate of \$49.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).
15. The Board of Education approved an overnight trip for six (6) Jackson Memorial High School DECA students and two (2) advisors to the International Career Development Conference in Nashville, Tennessee on April 23–27, 2016, cost to the Board being registration fees.
16. The Board of Education approved the following volunteer clubs and advisors for the 2015-2016 school year:
 - Volunteer Advisor School Club
 - a. William Beaver JLHS Rho Kappa Social Studies National Honor Society

17. The Board of Education approved the following student resolution:

RESOLUTION

BE IT HEREBY RESOLVED, that the Board of Education approves the settlement in the student matter related to Student N.E., bearing OAL Docket. No. EDS 02104-16 and Agency Ref. No. 2016-24007, in accordance with the terms of the settlement placed on the Court record on February 19, 2016, which were discussed with the Board.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mrs. Dey asked the Board if they have any questions on Personnel.

There were no questions or comments presented on Personnel

PERSONNEL

On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2015-2016 school year, effective March 16, 2016, unless otherwise noted:
 - a. Meaghan Black, Secretary and Receptionist, \$8.38 per hour
 - b. Christian Sorrentino, Security, \$10.00 per hour
 - c. John Kossmann, Administrator, \$375.00 per day
2. The Board of Education approved the following substitutes for student teaching, co-curricular advisors and/or athletic coaches for the 2015-2016 school year, effective March 16, 2016, unless otherwise noted:
 - a. Margaret O'Connor, Volunteer Coach - Girls Track/JLHS
 - b. Brian Balasze, Volunteer Coach - Boys Baseball/JMHS
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Gail Fiorella, Paraprofessional/Johnson, effective July 1, 2016.
 - b. Susan Sansevere, Reading Specialist/Holman, effective September 1, 2016.
 - c. Daniel Slick, Teacher-Computer Applications/McAuliffe, effective July 1, 2016.
 - d. Jean Tramontano, Paraprofessional/Johnson, effective May 1, 2016.
 - e. Linda Fashauer, LDTC-Traveling/Switlik & Elms, effective July 1, 2016.
 - f. Patricia Dippold, Teacher-Kindergarten/Rosenauer, effective July 1, 2016.
4. The Board of Education accepted the resignation of the following employees:
 - a. Corey Lavin, Teacher-Social Studies/JMHS, effective April 25, 2016, or sooner.
 - b. William P. Michel, Paraprofessional-Personal/JMHS, effective April 8, 2016 or sooner.
 - c. Jennifer Lutkiewicz, Teacher/Switlik, effective April 27, 2016.
 - d. Al Kluge, Coordinator-Transportation/District, effective May 2, 2016.
5. The Board of Education approved a leave of absence for the following personnel:
 - a. Jamie Bryant, Custodian/District, assigned to JLHS, paid medical leave of absence, effective January 18, 2016 through March 18, 2016, returning March 21, 2016.
 - b. Darlyn O'Brien, Custodian/Switlik, extend unpaid Federal Family Medical Leave of Absence, effective February 19, 2016 through March 23, 2016, returning March 24, 2016.
 - c. Ashley Dillon, Driver-Transportation/District, revised paid medical leave of absence, effective April 18, 2016 through April 25, 2016; unpaid Federal Family Medical Leave of Absence, effective April 26, 2016 through June 30, 2016 returning September 1, 2016.
 - d. Allison Grome, Driver-Transportation/District, paid medical leave of absence, effective February 4, 2016 through February 11, 2016; unpaid Federal Family

- Medical Leave of Absence, effective February 12, 2016 through February 23, 2016, returning February 24, 2016.
- e. Sharon Sorensen, Driver-Transportation/District, paid medical leave of absence, effective April 12, 2016 through ½ day June 8, 2016; unpaid Federal Family Medical Leave of Absence, effective ½ day June 8, 2016 through June 10, 2016, returning June 13, 2016.
 - f. Maria Leotsakos, Van Aide-Transportation/District, paid medical leave of absence, effective January 14, 2016 through February 25, 2016; unpaid Family Medical Leave of Absence, effective February 26, 2016 through April 13, 2016, returning April 14, 2016.
 - g. Laura Servidio, Van Aide-Transportation/District, paid medical leave of absence, effective February 18, 2016 through March 18, 2016, returning March 21, 2016.
 - h. Leslie Behnken, Food Service Worker-4 Hours/JMHS, unpaid medical leave of absence, effective February 24, 2016 through March 24, 2016, returning April 4, 2016.
 - i. Marguerite Weiss, Interpreter for the Deaf/JMHS, paid medical leave of absence, effective January 11, 2016 through March 22, 2016; unpaid Federal Family Medical Leave of Absence, effective March 23, 2016 through June 30, 2016, returning September 1, 2016.
 - j. Paula Sheehan, Paraprofessional/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective March 10, 2016 through April 25, 2016; returning April 26, 2016.
 - k. Agnes Jennings, Secretary-JEA/Holman, paid medical leave of absence, effective February 9, 2016 through February 25, 2016, returning February 26, 2016.
 - l. Edward McDonald, Teacher-Chemistry/JMHS, paid medical leave of absence, effective January 29, 2016 through March 18, 2016, returning March 21, 2016.
 - m. Pamela Libonati, Driver-Transportation/District, revised paid medical leave of absence effective September 30, 2015 through March 18, 2016.
 - n. Anibar Yglesias, Driver-Transportation/District, paid medical leave of absence, effective February 10, 2016 through ½ day March 8, 2016; unpaid Federal Family Medical Leave of Absence, effective ½ day March 8, 2016 through May 11, 2016, returning May 12, 2016.
 - o. Kimberly Penson, Food Service Worker/JLHS, paid medical leave of absence, effective February 16, 2016 through March 4, 2016; unpaid Federal Family Medical Leave of Absence, effective March 7, 2016 through March 11, 2016, returning March 14, 2016.
 - p. Ailene Forest, Food Service Worker/District, assigned to McAuliffe, paid medical leave of absence, effective February 25, 2016 through March 24, 2016.
 - q. Randi Bell, Lunchroom Aide/Johnson, extend unpaid medical leave of absence, effective March 10, 2016 through April 7, 2016, returning April 8, 2016.
 - r. Sandra Sedar, School Nurse/Johnson, paid medical leave of absence, effective February 16, 2016 through March 11, 2016, returning March 14, 2016.
 - s. Joyce Pacelli, Teacher-Social Studies/Goetz, paid medical leave of absence, effective February 3, 2016 through April 19, 2016.
6. The Board of Education approved the following contract adjustments:
- a. Michael Butler, Driver-Transportation/District, from 4 hours 50 minutes per day to 5 hours per day, effective March 1, 2016 through June 30, 2016 (71 days), additional students, no change in hourly rate.
 - b. Ashley Dillon, Driver-Transportation/District, from 5 hours 30 minutes per day to 5 hours 40 minutes per day, effective March 1, 2016 through June 30, 2016 (71 days), route change, no change in hourly rate.
 - c. Maggie Ely, Driver-Transportation/District, from 6 hours 25 minutes per day to 5 hours 30 minutes per day, effective March 1, 2016 through June 30, 2016 (71 days), route change, no change in hourly rate.
 - d. Jacqueline Filosa, Driver-Transportation/District, from 5 hours 25 minutes per day to 6 hours 35 minutes per day, effective February 8, 2016 through June 30, 2016 (86 days), route change, no change in hourly rate.
 - e. Karen Giorgianni, Aide-Transportation/District, from 4 hours 50 minutes per day to 5 hours per day, effective March 1, 2016 through June 30, 2016 (71 days), additional students, no change in hourly rate.
 - f. Beth Hendrickson, Driver-Transportation/District, from 5 hours 40 minutes per day to 5 hours 25 minutes per day, effective February 8, 2016 through June 30, 2016 (86 days), route change, no change in hourly rate.
 - g. Stefanie Lavin, Driver-Transportation/District, from 6 hours 20 minutes per day to 6 hours 10 minutes per day, effective March 1, 2016 through June 30, 2016 (71 days), route change, no change in hourly rate.
 - h. Denise Llewellyn, Aide-Transportation/District, from 7 hours per day to 7 hours 50 minutes per day, effective February 11, 2016 through June 30, 2016 (83 days), additional route, no change in hourly rate.
 - i. Donna Long, Driver-Transportation/District, from 6 hours per day to 6 hours 25 minutes per day, effective March 1, 2016 through June 30, 2016 (71 days), route change, no change in hourly rate.

- j. Shirley Medina, Driver-Transportation/District, from 4 hours per day to 5 hours 40 minutes per day, effective February 8, 2016 through June 30, 2016 (86 days), route change, no change in hourly rate.
 - k. Linda Murphy, Driver-Transportation/District, from 6 hours 10 minutes per day to 7 hours 5 minutes per day, effective March 1, 2016 through June 30, 2016 (71 days), route change, no change in hourly rate.
 - l. Latoya Nicholson, Driver-Transportation/District, from 4 hours 10 minutes per day to 5 hours 20 minutes per day, effective March 1, 2016 through June 30, 2016 (71 days), route change, no change in hourly rate.
 - m. Ronald Rapp, Driver-Transportation/District, from 5 hours 20 minutes per day to 6 hours per day, effective March 1, 2016 through June 30, 2016 (71 days), route change, no change in hourly rate.
 - n. Patricia Reed, Driver-Transportation/District, from 6 hours 25 minutes per day to 5 hours 40 minutes per day, effective February 8, 2016 through February 29, 2016 (15 days), route change, no change in hourly rate and from 5 hours 40 minutes per day to 6 hours 20 minutes per day, effective March 1, 2016 through June 30, 2016 (71 days), route change, no change in hourly rate.
 - o. Jamie Webster, Driver-Transportation/District, from 7 hours per day to 7 hours 50 minutes per day, effective February 11, 2016 through June 30, 2016 (83 days), additional route, no change in hourly rate.
 - p. Michael Rizzo, Mechanic-Transportation/District, increase hourly rate from \$21.75 to \$22.45 to reflect two (2) additional ASE certifications, effective February 5, 2016 through June 30, 2016, in accordance with the 2015-2016 Teamsters contract.
 - q. Eileen Kochis, Teacher/McAuliffe, increase salary from \$65,432.00 to \$66,732.00 to reflect degree change from BA+30 Step 11 to MA Step 11, revised effective date, effective January 27, 2016 through June 30, 2016, in accordance with the 2015-2016 JEA contract.
 - r. Jenna Rosenfeld, Teacher/JMHS, increase salary from \$53,032.00 to \$54,332.00 pro-rated to reflect degree change from BA+30 Step 4 to MA Step 4, effective March 8, 2016 through June 30, 2016, in accordance with the 2015-2016 JEA contract.
7. The Board of Education approved the contract adjustments for longevity for the 2015-2016 school year, in accordance with the current negotiated contracts.

Document K.

8. The Board of Education approved transfers for the following personnel:
- a. Anthony Monte, transfer from Mechanic/District to Driver-Transportation/District, 4 hours 10 minutes per day, replacing Eileen Gullotta (retired), effective March 16, 2016 through June 30, 2016 (60 days). \$18.77 hourly rate, in accordance with the 2015-2016 Teamsters contract.
 - b. Shpresa Gorenca, transfer from Paraprofessional-Shared/Holman to Paraprofessional-Classroom/Johnson (11-212-100-106-09), transfer position (PC #156), effective March 7, 2016 through June 30, 2016, no change in salary.
 - c. Melissa Santoro, transfer from Secretary-JEA, assigned to CST/JMHS to Secretary-JCOSA, assigned to IT/Data Processing/District (15.86% 11-000-252-100-09-260500 & 84.14% 11-000-222-100-09-220202), replacing Debra Gafgen (resigned), effective March 16, 2016 through June 30, 2016, salary \$35,077.70 (\$34,577.70 plus \$500 educational stipend) pro-rated, in accordance with Step 4 of the 2015-2016 JCOSA contract.
 - d. Mandi Pekarchik, transfer from Custodian/JMHS to Custodian/McAuliffe (11-000-262-100-07-250202), transfer position (PC #636), effective March 1, 2016 through June 30, 2016, no change in salary.
 - e. Julissa Rodriguez, transfer from Facilitator/Community School to Secretary-JCOSA/Child Care/Goetz (50-990-320-100-09), replacing Kathleen Ambos (retired) (PC #667), effective April 1, 2016 through June 30, 2016, salary \$36,777.70 pro-rated in accordance with Step 6 of the 2015-2016 JCOSA contract.
9. The Board of Education approved the employment of the following personnel:
- a. Francesca Dalconzo, Driver-Transportation/District, 4 hours per day, replacing Vitina Gorman (retired), effective March 16, 2016 through June 30, 2016 (60 days), \$18.70 hourly rate, in accordance with the 2015-2016 Teamsters contract.
 - b. Traci Sellers, Computer Literacy Teacher/McAuliffe (11-130-100-101-07) (PC#1398), replacing Michael Saulnier (transferred), effective pending fingerprint approval through June 30, 2016, salary \$61,432.00 pro-rated, in accordance with BA Step 10.5 of the 2015-2016 JEA contract.
10. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2015-2016 school year:
- a. Resignations:

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1. Brandon Totten, Assistant Boys Track Coach/McAuliffe, effective February 16, 2016.
 - b. New Hires:
 1. Jamie Blondina, Assistant Girls Lacrosse Coach/JLHS, replacing Samantha Savona (resigned), effective February 17, 2016 through June 30, 2016, stipend \$3,662.00 in accordance with Step B1 of the 2015-2016 JEA contract.
 2. Kelly Nieduzek, Assistant Boys Track Coach/McAuliffe; replacing Brandon Totten (resigned), effective March 16, 2016 through June 30, 2016, stipend \$3,708.00 in accordance with Step B5 of the 2015-2016 JEA contract.
11. The Board of Education approved the following volunteer coaches for the 2015-2016 school year:
- a. Peter Morris, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.
 - b. Margaret O'Connor, Volunteer Assistant Girls Track Coach/JLHS, assisting Head Coach Anthony Myres.
 - c. Paul Hermann, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.
 - d. Brandon Vega, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Frank Malta.
12. The Board of Education approves the following Athletic Event Staff for the 2015-2016 school year:
- a. Laura Imbriale/JMHS
13. The Board of Education approved the following co-curricular position adjustments for the 2015-2016 school year:
- a. Eric Ficarra, Spirit Pep Band Assistant Director/JMHS, replacing Jason Diaz (resigned), effective March 16, 2015 through June 30, 2016, stipend \$4,238.00 pro-rated in accordance with Step C1 of the 2015-2016 JEA contract.
 - b. Eric Ficarra, Marching Band Assistant Director/JMHS, replacing Jason Diaz (resigned), effective March 16, 2015 through June 30, 2016, stipend \$4,238.00 pro-rated in accordance with Step C1 of the 2015-2016 JEA contract.
 - c. Susan Gansman, National Junior Honor Society Co-Advisor/Goetz, shared position with Stacy Fisk, effective March 16, 2016 through June 30, 2016, stipend \$1,313.50 pro-rated, (50% of \$2,627.00), in accordance with Step A1 of the 2016-2017 JEA contract.
- Resignations:
- d. Joyce Pacelli, National Junior Honor Society Co-Advisor/Goetz, shared position with Stacy Fisk, effective January 29, 2016.
14. The Board of Education approved the following personnel for the 2015-2016 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two hour block:
- a. Cori Bott
 - b. Ryan Kirkirt
15. The Board of Education approved the following staff members to serve as Achievement Coaches for the New Jersey Achievement Coaches Training Grant, grant period March 1, 2016 through November 30, 2016, stipend \$3,000.00 per coach, to be paid out of grant funds:
- a. Jenna Rosenfeld/JMHS
 - b. Christopher Nye/JMHS
 - c. Jennifer Kasyan/JLHS
 - d. Katherine Chillscyzn/JLHS
 - e. Sherri Halligan/McAuliffe
 - f. Robin Molitores/Goetz
16. The Board of Education approved the following staff members to serve as Achievement Coach Trainers for the New Jersey Achievement Coaches Training Grant, grant period March 1, 2016 through November 30, 2016, stipend \$6,000.00 per trainer, to be paid out of grant funds:
- a. Lisa Raney/Elms
 - b. Donna Donner/Elms
 - c. Kristie-Anne Opaleski-Di Meo/JLHS
 - d. Marcus Vilecco/Crawford-Rodriguez

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17. The Board of Education approved Sarah Poppe/McAuliffe to serve as Achievement Coach Project Manager for the New Jersey Achievement Coaches Program Grant, grant period March 1, 2016 through November 30, 2016, stipend \$4,000.00, to be paid out of grant funds.
18. The Board of Education approved the following personnel for the Elementary Reach for Success and Soar to Success Programs for the 2015-2016 school year:
- a. Marie Wardell, Substitute/Switlik (13-413-100-101-09), \$49.00 per hour
 - b. Tina Del Sontro, Substitute/Switlik (13-413-100-101-09), \$49.00 per hour
 - c. Lisa Liebes, Teacher/Switlik, replacing Maria Gagliardi (13-413-100-101-09), \$49.00 per hour

19. The Board of Education approved the personnel and salaries for the Summer Electives/Jackson Community School Art & Musical Theater Summer Camp 2016 (50-989) as follows:

	<u>Name</u>	<u>Postion</u>	<u>Hourly Rate</u>	<u>Location</u>
a.	Bobbie Allaire	Instructor	\$30.00/hour	JLHS
b.	Ed Robertson	Instructor	\$30.00/hour	JLHS
c.	Marge Eisenschmeid	Substitute Instructor	\$30.00/hour	JLHS
d.	Jamie Allaire	Assistant Instructor	\$18.00/hour	JLHS
e.	Alyssa Derling	Assistantt Instructor	\$18.00/hour	JLHS
f.	Cori Bott	Assistant Instructor	\$18.00/hour	JLHS

20. The Board of Education approved the personnel and salaries for the Summer Electives/Hands-On STEM Summer Camp 2016 (50-986) as follows:

	<u>Name/Position</u>	<u>Hourly Rate</u>	<u>Location</u>
a.	Kevin Schickling, Instructor	\$30.00/hour	JMHS
b.	Todd Engle, Instructor	\$30.00/hour	JMHS
c.	TBA, Assistant Instructor	\$18.00/hour	JMHS

21. The Board of Education approved the personnel and salaries for the Summer Electives/Digital Media Summer Film Camp 2016 (50-998) as follows:

	<u>Program Staff</u>	<u>Hourly Rate</u>	<u>Location</u>
a.	Ethan Noble, Teacher	\$30.00/hour	JLHS
b.	Harry Ferone, Teacher	\$30.00/hour	JLHS
JTV Aides:			
c.	Billy Bates	\$9.00/hour	JLHS
d.	Meg Durham	\$9.00/hour	JLHS
e.	Kim Gadzek	\$9.00/hour	JLHS
f.	Frank Yee	\$9.00/hour	JLHS
g.	Drew Seich	\$9.00/hour	JLHS
h.	Victoria Nelli	\$9.00/hour	JLHS

22. The Board of Education approved the following substitute personnel for the TIME (Together Influencing Math Excellence) program for the 2015-2016 school year, to be funded by Title I Grant Funds (20-231-100-110-09):

- a. Shaina Chagrin, Substitute Teacher, \$49.00 per hour

23. The Board of Education approved the personnel and salaries for the Child Care Academy 2015-2016 school year (50-990-320-100-09):

	<u>First Name</u>	<u>Last Name</u>	<u>Teacher/ Substitute Teacher \$28.50 per hour</u>	<u>Paraprofessional/ Substitute Paraprofessional \$16.50 per hour</u>	<u>Receptionist/ Substitute Receptionist \$10.00 per hour</u>
a.	Beverly	Belaus-Boyer		X	X
b.	Eileen	Czarnecki	X	X	X
c.	Deborah	Kowalewski	X	X	X
d.	Emily	MacDonald	X	X	X

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24. The Board of Education approved the following staff member to serve as Project Coordinator for Technical Student Association (TSA) which is a Career and Technical Student Organization (CTSO) that supports students enrolled in Career and Technical Education programs for the Perkins Grant, to be paid \$49.00 per hour, not to exceed \$735.00 from Perkins Grant funds for the 2015-2016 school year (20-363-200-110-09):
- a. Kevin Schickling, Teacher/JMHS, TSA Project Coordinator
25. The Board of Education approved the following staff members to serve on the Advisory Board for the Perkins Grant, to be paid \$49.00 per hour, not to exceed \$735.00 for Project Coordinator and \$196.00 each for all others, from Perkins Grant funds for the 2015-2016 school year (20-331-200-110-09):

	<u>Teacher</u>	<u>School</u>	<u>Course</u>
a.	Lori Henry	District	Perkins Project Coordinator
b.	Todd Engle	JLHS	CAD / Architecture
c.	Mary Ann Guzzi	JLHS	Child Care & Development
d.	Jacklyn Kerrigan	JMHS	Drama
e.	Dara Kirshenbaum-Perry	JMHS	Computer Programming
f.	Joseph Lux	JLHS	Carpentry/Woodworking
g.	Ethan Noble	District	Digital Media
h.	Paulette Shavel	JMHS	Journalism

26. **DELETED:** The Board of Education approved the suspension with pay of one (1) employee (I.D. #1516-06/103184), name on file with the Superintendent, effective February 23, 2016 through TBD.
27. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1516-07/105134), two (2) day for failure to follow procedures, name on file with the Assistant Superintendent, dates to be determined.
28. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1516-08/102824), name on file with the Superintendent, effective March 8, 2016 through TBD.
29. The Board of Education approved the employment of the following District Curriculum Technology Trainers (11-000-221-110-09-260500), stipend \$2,627.00 each, for the 2015-2016 school year, not to exceed \$37,800.00:

Resignations:

- a. Michael Saulnier, District Curriculum Technology Trainer/McAuliffe; effective March 16, 2016.

New Hires:

- b. Jillian Cumberton, District Curriculum Technology Co-Trainer/McAuliffe, shared position with Victoria Salemi, each receiving 50% of the pro-rated stipend, effective March 16, 2016.
- c. Victoria Salemi, District Curriculum Technology Co-Trainer/McAuliffe, shared position with Jillian Cumberton, each receiving 50% of the prorated stipend, effective March 16, 2016.

30. The Board of Education approved for the following district personnel to provide Homebound Special Education services for the 2015-2016 school year, effective March 1, 2016 through April 30, 2016:
- a. Francis Czapkowski. Teacher-Physical Education, \$49.00 per hour, not to exceed 10 hours per week.
- b. Susanne Fisher, Paraprofessional, \$25.30 per hour, not to exceed 15 hours per week.
31. The Board of Education approved the abolishment of the Non-Unit Community School Facilitator position and transfer the position to a JCOSA (Jackson Central Office Secretarial Association) Community School Secretary position, effective April 1, 2016.
32. The Board of Education approved the following personnel and salaries for the Community School Spring & Summer 2016 Programs:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>Location</u>
Creative Kids Kooky Cooking Class	Student Aide	Jane Kennedy	\$8.38 per hour	Elms

33. The Board of Education approved the following Resolution: Resolved, that the Board of Education hereby approved the terms of the General Release executed by an Employee (I.D. #1516-06/103184), effective March 14, 2016, name on file with the Superintendent.

Document 3a.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum was opened by acclamation.

Mr. Silvan asked about policy #7510 that was just voted on for use of facilities noting his youngest child is a 5th grade student at Holman school; what is the criteria for use of a school for a dance as it relates to school operations and the cost for staff members noting he has been trying to find out from the PTO's.

Mrs. Dey commented this has been brought up by some schools and asked Dr. Genco if this is an administrative decision.

Dr. Genco responded typically it is a Principal decision and he had Mr. Baginski look into what the elementary schools do. Some elementary schools have the dance after school and Mr. Silvan's parent group wants to have the dance a little later in the day. This event is not sponsored by the PTO at Holman which makes it an outside facility use application.

Ms. Grasso asked Mr. Silvan; so as not to misinterpret this, are you saying H.O.P.E. is not interested in sponsoring a dance after school noting she has had her own discussion with the Principal about this. She too clarified she is not speaking for H.O.P.E., but it doesn't seem as if they're interested.

Dr. Genco advised Mr. Silvan he will meet with Ms. Richardson and get back to him tomorrow.

Mr. Silvan thanked Dr. Genco.

There being no further response, on a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum was closed by acclamation.

Board Comments

Mr. Hanlon commented he wants to take the opportunity to thank Ms. Richardson, Dr. Genco, Mr. Baginski and Mrs. Licitra for the work they did to achieve this wonderful budget; a job well done.

Ms. Grasso commented this was her first time attending museum night, it was incredible; the work was really impressive. Also, the Holman teachers put on their Dr. Seuss skits and wants to commend them for that. This was her first experience on the finance committee with the budget and wants to thank everyone for making it a little less painful noting she is proud of the work we did and was happy to be a part of it; it is a strong budget. The collaboration of people at the SEAC (Special Education Advisory Council) meeting roundtable discussions was just great; the roundtable approach was really effective and as a parent it was a great opportunity.

Mr. Sargent commented he had the opportunity to attend the Switlik science fair, it was fun and interesting to see a lot of the same projects from 1970 and some newer projects, it was a great night. He thanked everyone for their hard work on the budget citing we better be sure everything is straight.

Mr. Burnetsky commented this was his first time too serving on the finance committee; the presentations were done in great detail. He had the opportunity to see MAME at Liberty citing the talent in this district is always amazing to him and was disappointed he missed seeing Into The Woods as he had to work. He joked he won't attend the district spelling bee again, he felt stupid compared to the students. He attended museum knight and as Ms. Grasso said, it was very impressive. He saw the jazz preliminaries at Liberty this past Friday night and suggested if anyone gets a chance, go see the jazz band and Memorial's as well.

Mrs. Fiero thanked Ms. Richardson and all the administrative staff for putting so much time and effort into the budget. It's not painless but it's as good as it can be and is very pleased where we're at and where we're going; that we can protect all the programs we worked very hard to keep so we can continue to turn out incredible well rounded students. She feels that's what this Board has worked very hard to do, to reach students in many different ways so that they're vested in their education and again thanked everyone for all the hard work to make it happen.

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Mrs. Dey commented she has to say this is one of the easiest budgets to come by since she has been on the Board. With everyone on this Board, we are 1000% transparent. Looking at every line item in this budget, she may not agree on some but looking at the whole picture with this budget, she truly believes in it. It provides great opportunity for a very diverse population and that is what she loves about this district; we are supplying opportunity whether it be in the arts or academically or students with special needs that require additional skills to go into the workforce and believes this is what her job is as a Board member. She supports this budget and is very proud of it. Because those dollars are on a particular line, it doesn't mean we use those dollars the same way every year. Sometimes we take those dollars to do something new with it such as buying more iPads; buying more technology and instead of buying textbooks, doing more of that on-line noting this is what our students are using; even 7 and 8 year olds are using it so we are staying with the times in education. She saw the production of MAME stating it was excellent, excellent. She wasn't able to get to see Into The Woods but wants to say kudos to Ms. Allaire because she heard it was unbelievable. As Dr. Genco said, the McAuliffe play Shrek will be at Liberty this week-end.

There being no further comments, on a motion by Mr. Hanlon, seconded by Mrs. Fiero, the meeting was adjourned by acclamation at 7:17 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary