

JACKSON TOWNSHIP BOARD OF EDUCATION
COMMITTEE OF THE WHOLE & BUSINESS MEETING
OFFICIAL BOARD MEETING
MAY 17, 2016
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 5:30 p.m. on May 17, 2016 in the Conference Room of the Administration Building.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary, Mr. N. Montenegro, Board Attorney.

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Fine Arts Auditorium of Jackson Memorial High School for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Fine Arts Auditorium of Jackson Memorial High School in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 6:30 p.m.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

Board President, Mrs. Dey and the Board of Education, began the presentations stating tonight we are again continuing what I think is one of the best traditions we have at board meetings – and that is saying "thank you" to the parent groups who go far above and beyond to support our students.

I think all of our parent groups were happy to be behind the scenes, just doing all they could like they have done for decades here in the district. They were content knowing they are providing things that the students want and need like class trips and equipment and books – most of which the district would not be able to fund without them.

But we are so proud and so very appreciative of what they have accomplished for our students; we just can't go without bringing them here and publicly saying "Thank You."

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- McAuliffe School Home Association Donation of \$17,354.44 for the purchase of 60 Chromebooks and 2 Storage Carts and a \$4,500 Donation for a Robotics Club

Mrs. Dey, stated it is our pleasure to recognize a parent group who is here tonight to offer not only one but two donations to the students of McAuliffe Middle School.

The first is a \$17,354 donation for the purchase of 60 chromebooks and two carts. We use Chrome books and other devices in our district to help our students engage in the learning process and to help them collaborate with each other, just like they will in the real world. We believe they have a direct impact in how our students learn and we are so thankful for this continued infusion of technology in our classrooms.

The second donation from this group is a \$4,500 donation to the Robotics Club at McAuliffe. The robotics club takes the inspiration and lessons of our cutting edge STEM instruction and brings it to the next level. It helps our students innovate and create and allows them to explore the world of robotics and invention in exciting ways.

It is my pleasure to call up from the McAuliffe School Home Association Executive Board – Jennifer Bonocore, Tammy Trovato, Cheryl Paciorek and Maria Olsen.

We'd also like to call up Principal Debra Phillips to share this moment with your amazing parents!

- Elms PTN \$23,000 Donation

Mrs. Dey stated next we have the members of the Elms PTN, which is here – again – to donate \$17,780 toward various needs.

Like all of our parent groups do, the PTN sought out advice from the staff about where they would like to see the money go. What was on their lists of things they wish they could have?

The answer came back with various things like books for the library and for the classrooms that touch on fiction and non-fiction and will help round out our selections of reading for our students... and things like new carpets and bean bag chairs to create inviting reading nooks for students... and easels and classroom projectors... and reading and writing units... and even some work on a school beautification project.

It is my pleasure to call up from the Elms PTN, Mrs. Jill Everett and any other members here with us tonight to accept our thanks for this generous donation.

I'd also like to call up Principal Michael Burgos to join his PTN team here.

We can't thank you enough for all you do for our students.

- ROTC Distinguished Unit Award & Outstanding Instructors Award

Mrs. Dey, stated in addition to enjoying these highlights of the ROTC program, we are so happy tonight to be able to recognize them for yet another incredible achievement.

This unit, in addition to all they have accomplished this year, has AGAIN earned the Air Force ROTC's highest honor – the Distinguished Unit Award – with Merit.

The Distinguished Unit Award – with Merit Award recognizes the personal growth and accomplishments of the cadets, the contributions of the instructors as mentors of the cadets and the support of the school community. This award goes only to select units out of the 889 units nationwide that have performed above and beyond expectations.

We just heard a bit about all the things they have done to earn this recognition, but I'd like to just point out a few things about what was said here tonight about how they set the best possible example for their peers: These cadets this year have completed more than 2,600 hour of community service to this community. That is in between earning trophies and practicing drills and attending class and doing all the things we just heard about. That is truly a remarkable accomplishment.

So on behalf of the entire board... it is my pleasure tonight to be able to recognize and congratulate them for all they do for our community, all they do to set a good example for their peers...and for always representing the Jackson School District with honor.

We are also here tonight to recognize the leaders of this unit, who earned a related distinction for themselves. Both were awarded this year with the Outstanding Instructor Award for their work with this program.

Anyone who knows them knows they are much more comfortable shining the light on the accomplishments of their cadets, but I think the cadets and others here will agree that it is more than appropriate to also honor them tonight for all they do for their students.

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If our students are successful at setting an example for their peers, it is because these men are setting an example for their cadets.

Congratulations to Major Michael Macagnone and Senior Master Sergeant Charles Latimer for earning the Outstanding Instructor Award. You are the epitome of "leading by example" and this program and this district are honored to have you.

Congratulations.

Township Officials Present in Audience

None this month.

Mrs. Dey turned the meeting over to Dr. Genco.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

Dr. Genco stated he will begin his report with the Air Force Junior ROTC annual briefing and introduced Sgt. Latimer.

- a. AFJROTC Yearly Briefing – Cadets, Major Macagnone and SMSgt. Latimer

On behalf of Major Macagnone, the Cadets and himself, Sgt. Latimer presented the AFJROTC's yearly briefing to the Board.

The AFJROTC Group Commander, Cadet/Colonel Louis Sansone of Jackson Liberty High School and Vice Group Commander, Cadet/Lt. Colonel Emily Schlectweg of Jackson Memorial High School gave the Board a power-point presentation of the outstanding accomplishments the cadets achieved during the 2015-2016 school year. Cadet Commander Sansone announced the new Commander for the 2016-2017 school year is Cadet/Lt. Colonel Anthony Celiano of Jackson Memorial High School and the new Vice Group Commander is Cadet/Major Deanna Walaszek of Jackson Liberty High School.

Dr. Genco thanked Sgt. Latimer and the Cadets for their presentation citing the AFJROTC certainly does a great job for the Jackson community. We've been talking about community a lot over the past couple of years and the ROTC are just that, they represent both high schools and both sides of town. We work well together and is nothing but proud when he thinks of the ROTC in this township and expressed his sincere thanks to all of the ROTC.

Dr. Genco announced the Student Board Members will begin their presentations.

- b. Student Board Members

Christopher Mulholland – Jackson Liberty High School

Christopher addressed the Board and began his presentation:

I would like to welcome everyone back from the nice warm month!

May's Seniors of the Month are Kenneth Pommerencke and Samantha Dykes.

I would also like to thank Dr. Genco and the Board for an amazing luncheon that took place May 6th, in the administration building. We had some great food, with even better people, and began talking about possible ideas for next year!

The stress is officially gone! No more AP tests. Once again I would like to thank the AP teachers for their hard work and dedication preparing the students for this milestone in their career. Also, as of this week, the students at Jackson Liberty are taking the PARCC test. Good luck to them.

Last Sunday, May 15th was the Shore Conference Sportsmanship Award ceremony where two students, one boy and girl, was chosen to represent their schools highlighting their achievements as leaders on and off the field and their classy behavior on it. Jackson Liberty's Sam Obara and Christopher Mulholland (me) were chosen to receive the award. Congratulations for this great honor!

On May 20th, the 9th annual Feronies will be taking place in the JLHS Auditorium. This is basically Jackson Liberty's own "Academy Awards" where there are tons of live performances and awards given to performances done by Liberty students throughout the year. Some categories include Best Music Video, Best Short movie, etc. This year's theme is the 80s and Back to the Future, so save the date!

On May 21st into May 22nd Jackson will once again hold its Relay for Life. This is an uplifting event open to all in the community as a way to bring people together to fight back against cancer.

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On May 26th Liberty will be holding the annual Art Tech Expo and Choral Spring Concert. The event begins at 6 pm.

On May 27th Liberty will once again be host to the New Jersey State High School Film Challenge where over 500 film and television students from around the state come to attend workshops held by industry professionals. The event culminates in a film challenge. Also this month, Jackson Liberty is the host for the annual Music in the Parks, in which bands from all over New Jersey come and perform in front of judges in order to bring together students and adjudicators in a positive learning environment that will inspire the students to strive not only for excellence, but to make music a lifelong activity.

The Juniors just had their formal at the Sheraton in Eatontown. All of them had a blast and most of them cannot wait till prom now. And speaking of Prom, the seniors are gearing up for their prom on June 3rd at the Ocean Place Resort & Spa in Long Branch.

The Class of 2019 held their first annual "Game Show Night and Gift Auction," on last Saturday night. Parents, students and faculty had a great night and many took home prizes.

There are many superlative students attending Liberty and we will be recognizing them at the following:

June 1st is the Underclassmen Awards Ceremony and Breakfast at 7:30 am.
June 2nd is Scholarship Night beginning at 6 pm at JMHS
June 7th is the Eighth Annual Senior Awards Dinner at Eagle Ridge Golf Club.
June 9th will be the AtLib/ITS Induction Ceremony at 6 pm.
That is all for this month, and once again I would like to thank you for taking an interest in the activities that go on at Liberty.

Dr. Genco thanked Christopher for his report.

Dr. Genco announced Zoe Baicher will present her report.

- **Zoe Baicher – Jackson Memorial High School**

Zoe addressed the Board and began her presentation:

Good Evening, I hope everyone is enjoying this little taste of spring we're having after the weather of last week! Let's get right to it.

Our Seniors of the Month are Alex Dolan and Suzanne O'Donnell.

JMHS would like to boast that our students completed 675 AP Tests these past two weeks, which is a record number of tests! Our students and teachers worked extremely hard and I am very confident our scores will be high.

PARCC testing and Biology testing will be taking place this week and next week, which varies the lengths of periods, but at the end of the two weeks, it all equals out.

Our spring sports are thriving, with championships and records being hit constantly. Good luck to our athletes and let's end these seasons strong!

The student body recently voted on Class and Student Council officers, and I would especially like to congratulate Chris Peruggia who will be taking over my position, and Larry Richardson, who will be taking over as Vice President. They will also be your speaking representatives for next year and I know they will do a fantastic job. Congrats to all the new and returning officers.

I would like to thank Dr. Genco and the Board for an amazing luncheon that took place May 6th, in the administration building, with the Student Council of both JMHS and JLHS. It was a blast collaborating, reminiscing, and planning for a cohesive future of both schools.

In the upcoming month of June, there will be many, many, many award ceremonies and I would like to congratulate all those who put in the time and effort and will be recognized at these dinners and banquets.

On May 21st into May 22nd, Relay for Life will be happening in Jackson! This is an uplifting and inspirational event open to all in the community as a way to bring people together to fight back against cancer. Come out to support the numerous teams from throughout Jackson Twp as we show there is no division between us in the fight against cancer.

On May 4th, our extremely talented students and teachers hosted the 9th (or 8th??) annual Art Tech Expo! This is a chance for JMHS students to show off their projects to their peers, parents, and the community. It was an incredible time and truly shows how talented the students in Jackson really are.

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Once again, thank you for taking the time to learn about the happenings at JMHS and continuing to help us advance and grow as a school. Have a great evening and rest of your week!

Dr. Genco thanked Zoe for her presentation and announced this is the last meeting both student Board members will be in attendance as the June Board meeting takes place after graduation and schools are closed for the summer.

Dr. Genco commended Zoe and Christopher on their outstanding efforts and presentations throughout the year citing they were just great. Dr. Genco stated he appreciates all they have done throughout the year and wished them well as they move on to their college and job careers.

Dr. Genco thanked both Student Councils and the ROTC noting we had spoken at length about a number of things culminating in Relay for Life which is certainly a community event. For anyone who may be unfamiliar with this event, this is a walk against breast cancer and is certainly an important cause. Dr. Genco shared this touches him personally as he suffered the loss of his own mother to this disease. He stated he was impressed with the amount of teams that came together and the great lengths they had gone to for Jackson as a community event and expressed his sincere appreciation to them.

Dr. Genco thanked his Secretary, Mrs. Barbour, for baking a beautiful cake for our last Student Council luncheon, the kids really loved it. He stated Mrs. Barbour and Mrs. Siviglia have been working with the entire office putting together the longest agenda of the year and explained for those who don't know, we reappoint staff for next year on the May agenda and it takes a tremendous effort; they've done a great job and wants to thank them personally.

Dr. Genco stated he truly enjoys the sessions he has with both Student Councils in the midst of all that goes on in all ten buildings while doing the business of the Board of Ed and the school district. He very much enjoys the opportunities to get together with the students and the staff citing children are always the first ones considered when it comes to decisions; it's not always easy and is certainly a challenge getting through some of these things; students are always a top priority to him.

Dr. Genco continued for those of you who have never seen the Feronies; it is taking place this Friday at Liberty and is definitely worth going to see commending what a tremendous job they do; it's like going to the Oscars for digital media. Digital Media, by their own request, was going to be here this month but they're going to be here in June because they were preparing for the Feronies. Because they were on the agenda for this month, he wanted to share and commend them for some of the scholarship monies they earned. They requested to come to the June meeting even though school's out and promised they would be there.

Superintendent's Statement

Dr. Genco stated he wants to bring attention to the rumors circulating about the district privatizing and outsourcing mechanics for transportation and emphasized this is NOT accurate. The mechanics we have do a tremendous job with the limited facilities that they have to work in and we cannot do a whole lot with that facility. He explained we've been asked to take a look at all of our options and that means possibly extending our garages to the township with who we have a shared services contract. Whether that means going to their garages on a partial basis; we're in the process of looking at all of those things. This Board has not made a decision; Administration has not made a decision and we do not know what all of our options are yet at this point. What we do know is they cannot continue to work in the conditions they presently work in. Dr. Genco stated he wants it on record we in fact are not considering privatization at all as he doesn't think it's in the districts best interests especially in the long term. He asked all attending tonight's meeting; if this rumor continues to be out there, you say that's not the case at all; privatization is not and will not be on the table. Dr. Genco explained the Board approved last month to look at RFP's (request for proposals) for vehicle maintenance and that is it; that is just where we are at. An ad-hoc committee of the Board; the transportation committee, will look at those options when they come in and they will make an educated decision on what we can and what we cannot do. He stated his door is open to people who have questions. The RFP's aren't back yet so we don't know what those dollars are going to be and as everyone in this room knows, we have a finite dollar figure in the budget and we're going to have to work within the confines of that. We're very hopeful of working with the township and the shared services agreement as well because that could mean some additional garage space to take care of our own vehicles.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Board President, Mrs. Dey.

Mrs. Dey stated we did not conduct a Committee of the Whole meeting last week so tonight we combined our Committee of the Whole and Business meeting. She explained we present the Board's committee reports at the Committee of the Whole meetings and would like to begin with Mrs. Fiero to report on State and County School Boards.

Standing Committee Reports

- **State and County School Boards Representative – Barbara Fiero**
Mrs. Fiero stated on May 7th there was a legislative committee meeting and a lot of interesting things were discussed. There were approximately 75 board members in the room and the first thing she would like to say is to thank her fellow board members and administration because we have to be one of the most well functioning boards in New Jersey. Some of the things that came up from other boards were a little scary; they have much bigger issues than we've discussed. One of the things discussed was lead testing. One of the bills being presented is for those districts to be reimbursed that have already done lead testing. Most of the things discussed there were things we have already done. If there's a new regulation proposed by the State Board, which will give more Principals flexibility with HIB along with the anti-bullying specialists; they can make a preliminary determination whether or not it moves forward; the idea behind that is time and investigation. On teacher evaluations, they are looking to cut observations from three non-tenured down to a regulation of two per year at 20 minutes. They feel it would save approximately 35 hours per year on average per district noting districts are being overwhelmed. They expect next year the state funding formula to be run again citing there are 31 districts that would benefit and we're probably not one of them. One of the interesting things that came out was how something becomes a regulation by the state; it goes up on their website and they have 2 meetings to discuss it and then anyone can comment on the regulation that's out there. Any of us can comment so if you want to comment on HIB, now's the time to do it. They then republish the regulation and the comments to it before they move on to adopt it. This is the first time she knew how the regulatory process was done so there's another opportunity to impact and to be heard. There is an assembly legislative committee vacancy and no one being proposed yet. Another item discussed was district eligibility for FEMA funding back in January and only 10% of school districts in the state filed for reimbursement noting our district was part of that 10%. Mrs. Fiero thanked the administration and the board for their diligence.

Mrs. Dey stated excellent and thanked Mrs. Fiero for her thorough report.

- **Parent Group Liaison – Barbara Fiero**
Mrs. Dey stated the last parent group meeting had already taken place and Mrs. Fiero had previously reported on that; the next meeting is in October.
- **Special Education – Sharon Dey**
Mrs. Dey stated we had our SEAC committee meeting last Monday which was great; it's a smaller group of parents and we were discussing what to do next year noting Dr. Cerco was also in attendance; we were looking at topics and ideas. Mrs. Dey stated she has been a member of SEAC for a long time, 13 years and the attendance is getting better. We've done some dynamic topics and involved more school level staff and administration and we're getting a better turnout which is very positive. Every other year we do a providers resource meeting which is usually a larger meeting; this year we were approached by another parent who needed to complete her masters' program so we had a nice smaller sized provider fair with services that are provided for special needs children and that was well attended also. Mrs. Dey thanked the Special Education groups and parents and advised our next meeting is in September.
- **Scholarship – Mike Hanlon**
Mr. Hanlon stated scholarship night is next Thursday, June 2; this will be our 47th annual awards presentation. Mr. Hanlon thanked the community, the parents and the students for all their hard work they did here in Jackson and wished them well in their careers and college careers. This is a tremendous night and shared in the last 10 years, he knows we've given away \$1.5 million dollars and was all local dollars.

Dr. Genco commented it truly is an amazing night.

Mr. Hanlon shared and no he hasn't been on the committee 47 years.
- **Buildings & Grounds – Mrs. Fiero, Mr. Dey & Mr. Colucci**
Mrs. Dey stated we received an excellent report from Mr. Ostroff and thanked him for that.
- **Budget/Finance – Mr. Hanlon, Mr. Colucci & Ms. Grasso**
Mrs. Dey stated there is nothing to report on budget and finance; we passed our budget.
- **Transportation – Mr. Colucci, Ms. Grasso & Mr. Sargent**
Mr. Sargent stated we had a meeting with Dr. Genco, Ms. Richardson and Mr. Olkowitz and discussed several issues on the challenges that we face. We discussed some of the out of district busing issues we've had. We discussed garages and is hopeful we will be able to find additional facilities for bus maintenance citing we would like to make their working conditions better for them.

Mr. Sargent stated as Dr. Genco said; at no time was there any discussion about privatizing transportation and wants to put these poisonous rumors people spread to rest; there is no truth to it; privatization does not help the district, there is no monetary savings and there would be loss of control with staff and we have great staff. He shared he wouldn't want to put his child on a bus with drivers he is not familiar with and not knowing where they're from. One matter he wants to bring up at the next transportation meeting and will share that here right now is a more aggressive approach to drug testing. He expressed he is not implying administration doesn't have control of that now but would just like to see a more extensive program in the future.

Mr. Colucci stated Dr. Genco and Mr. Sargent summed this up perfectly and has no additional comments.

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved the policies first reading:

8. Policies:

First Reading

Policy 0167	BYLAWS	Public Participation in Board Meetings (revised)
Policy 0168	BYLAWS	Recording Board Meetings (revised)
Policy 2000	PROGRAM	Table of Contents (revised)
Policy 2422	PROGRAM	Health and Physical Education (revised)
Policy 2431	PROGRAM	Athletic Competition (M) (revised)
Policy 5000	PUPILS	Table of Contents (revised)
Policy 5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
Policy 5310	STUDENTS	Health Services (M) (revised)
Policy 5330.01	STUDENTS	Administration of Medical Marijuana (M) (new)
Policy 5460	STUDENTS	High School Graduation (M) (revised)
Policy 8462	OPERATIONS	Reporting Potentially Missing or Abused Children (M) (revised)
Policy 8550	OPERATIONS	Outstanding Food Service Charges (revised)

Abolish

P2425	PROGRAM	Physical Education
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Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Information Items

1. Enrollment Report for April, 2016
2. Fire Drill Report for April, 2016
3. Suspension Report for April, 2016
4. Source 4 Teachers Long Term and Daily Substitute Assignments for April 2016
5. Notes for Policy/Regulation
6. Board Attorney Billing Summary Report for April, 2016
 - o Montenegro Thompson Montenegro & Genz
 - o Schenck Price Smith & King LLP

APPROVAL OF MINUTES

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – April 19, 2016	Committee of the Whole Meeting
Official Board Meeting – April 26, 2016	Closed Session Meeting
Official Board Meeting – April 26, 2016	Business Meeting

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent (Abstained on April 19, 2016 Meeting Minutes)
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

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FINANCIAL REPORT

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved Bills and Claims for May 1–17, 2016 and April 2016:

Total Computer Checks, May 1 – 17, 2016	\$ 4,060,974.61
Total Computer Checks, April 30, 2016	\$ 4,782,391.42
Total Hand Checks, April 30, 2016	\$ 11,319.04
Total Payroll, April 30, 2016	\$ 6,983,751.03
Total EFT (FICA), April 30, 2016	\$ 357,516.88
Total Special Account Board Share, April 30, 2016	\$ 150,461.64
DCRP Board Share	\$ 6,967.10
Pension & Health Benefits Pmt, April 30, 2016	\$ 4,028.80
Void Checks	\$ -223.00
Total Budgetary Payment April 30, 2016:	\$12,296,212.91

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 244,673.54

APRIL 2016

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero (Abstained on All Star Pro Trophies)
Mrs. Dey (Present Not Voting on Any & All Media Publications)

MOTION CARRIED

On a motion by Mrs. Fiero, seconded by Mr. Sargent, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of March 2016.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Mrs. Dey moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Fiero, seconded by Mr. Hanlon, the public forum on agenda items only was closed by acclamation.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31st, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on the Official Meeting Schedule Change

Mr. Sargent stated he realized he didn't ask why the meeting schedule was being changed.

Dr. Genco explained the Board agreed to change the meeting schedule to reflect cancellation of the July 12th, 2016 Committee of the Whole Meeting/Goal Setting Meeting because of the work that's being done in the administration building. Having this meeting and our goal setting meeting at this

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point with us being in multiple places wasn't conducive so we just asked to combine them with the Business meeting in August.

Mr. Sargent agreed.

OFFICIAL MEETING SCHEDULE

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education approved the following changes to the official meeting schedule for the months of July and August, 2016:

	<u>Date</u>	<u>Meeting Type</u>	<u>Time</u>	<u>Location</u>
<u>CANCEL</u>	July 12, 2016	Committee of the Whole Workshop Meeting/Goal Setting	5:30 PM	Administration Building
<i>No Change</i>	July 19, 2016	Business Meeting	6:30 PM	Administration Building
<u>AMEND</u> <u>Meeting</u> <u>Type</u>	August 16, 2016	Business Meeting/ Committee of the Whole Workshop/Goal Setting Meeting	6:30 PM 6:00 PM	Administration Building
<i>No Change</i>	August 30, 2016	Business Meeting/ <i>Personnel only</i>	5:30 PM	Administration Building

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Board Member Inquiries/Comments on Finance

Mrs. Dey asked the Board if they have any questions on Finance.

Mrs. Fiero commented she is happy to see the shared services agreement with our SRO's on the agenda citing they are a vital part of our school community. This is important especially in today's world and believes it was last year we were able to add the second SRO.

Mrs. Dey commented she is so glad we were able to get them back again; it's a great service to our students and our community and it is very important.

Mr. Sargent asked when did the program end.

Mrs. Dey explained the program was originally a grant that the township was actually in charge of.

Mrs. Fiero explained the program was in place during the Clinton years and was a 4 year grant.

Dr. Genco explained and after that we maintained it for awhile but then we were forced to make budget cuts a few years ago.

Mrs. Dey stated yes we had severe budget cuts that had to be done around 5 to 6 years ago. It was through combined efforts of us reaching out to the township again and fortunately had come to a shared services agreement with them noting Mrs. Fiero was President at the time who was able to get this back into place.

There were no further inquiries or comments presented on Finance.

FINANCE

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of March, 2016.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2015-2016 school year for March, 2016.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education, based on the recommendation of the Board Secretary, awarded the District copier lease to Atlantic, Tomorrow's Office, Freehold, New Jersey for new Savin copiers for the District, at a savings of \$80,000.00 per year over our current copier lease/maintenance costs under State Contract pricing.

5. The Board of Education approved the following line item transfers for the Title I grant funds:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
28 cents	20-231-200-890-09	20-231-200-500-09

6. The Board of Education approved the following line item transfers within the Perkins Secondary Education 2016 Grant for the 2015-2016 grant year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$159.24	20-263-100-610-09	20-363-400-731-09

7. The Board of Education approved the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2016-2017 school year:

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 40A:65-1 *et seq.*, municipalities and local boards of education may enter into agreements for shared services with other municipalities and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

WHEREAS, the agreement must comply with the requirements of N.J.S.A. 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

WHEREAS, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

NOW, THEREFORE, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement
2. A copy of said Agreement will be kept on file in the Business Office.
3. The Board of Education shall pay compensation in the amount of \$85,000.00 per SRO per school year as follows:
 - a. For the 2016-2017 school year, commencing on September 6, 2016 through June 21, 2017.
 - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District's schools are not in session.

This Shared Services Agreement shall be effective immediately.

8. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for Dimension Data North America:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2015-2016 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing Dimension Data North America and not exceeding estimated amounts.

Document D.

9. The Board of Education accepted and approved the generous donation from the McAuliffe School & Home Association in the amount of \$17,354.44 for the purchase of sixty (60) Chromebooks and two (2) storage carts for the Christa McAuliffe Middle School.
10. The Board of Education accepted and approved a donation from the CMMS School & Home Association to fund a Robotics Club in an amount, not-to-exceed \$4,500.00 for the Christa McAuliffe Middle School.
11. The Board of Education accepted the generous donation of \$23,000.00 from the Elms Elementary School PTN for the purchase of a variety of educational items for the students and for landscaping/beautifying the front of the Elms School.
12. The Board of Education declared items as surplus; as filed with the Business Office, some items retain value and others have no monetary value.

Document E.

13. The Board of Education approved the following jointure:

School:	Saint Aloysius School, Jackson
Host:	Jackson Township Board of Education
Joiner:	Plumsted Township Board of Education
Route:	#4619
Cost Annum:	\$877.00
Term of Contract:	September 1, 2015 to June 30, 2016

14. The Board of Education approved the following settlement resolution:

RESOLUTION

Resolved, that the Board of Education approved the settlement and release in the matter as discussed in Executive Session. and,

Be it Further Resolved, that the Board President is authorized to execute the agreement on behalf of the Board.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mrs. Dey asked the Board if they have any questions on Facilities.

Mr. Sargent stated going back to the rumor mill; he wants to say that at no time in the next week or two that we plan on breaking ground to build another school.

Mrs. Dey responded and to add to that, we are not selling Rosenauer. She shared she has been on the Board since 2007 and since then, rumors were out there we were closing Rosenauer and selling Rosenauer – that is just NOT true.

Mr. Burnetsky added and we're not selling Liberty either.

Mrs. Dey responded and that is another rumor going around; no we are not selling Liberty. It's upsetting to some of us to see some of these rumors on facebook. We're not selling anything noting we still have trailers at Switlik. We support our community and we will continue to support our community; we're very proud of our position.

Mrs. Dey thanked Mr. Sargent for bringing this up.

There were no further inquiries or comments presented on Facilities.

FACILITIES

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document F.

2. The Board of Education approved the use of fourteen (14) (12 will be used on a daily bases and 2 as spares) school buses for the Jackson Recreation Department Summer Camp program, June 27, 2016 through August 12, 2016, Monday to Friday, 9:00 AM to 4:00 PM, buses will be operated by licensed school bus drivers with the Township of Jackson responsible for insurance, fuel, maintenance and repair if needed.

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent
 Mr. Colucci
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Mrs. Dey asked the Board if they have any questions on Programs.

Mr. Hanlon inquired about motions 3,4,6 and 7; applying for \$10,000.00 from OceanFirst Bank. We have teachers and administrators that put in their time to do this and it's nice to see we're recipients of these awards from our local bank. It's great to look for new ways to improve the district with use of outside funding and wants to thank everyone for that publicly.

There were no further inquiries or comments presented on Programs.

PROGRAMS:

On a motion by Mr. Colucci, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests – 2015-2016 and 2016-2017 school years:

<u>Request</u>	<u>College/University</u>	<u>Student</u>	<u>Dates</u>	<u>Cooperating Teacher</u>	<u>School</u>
Student Teaching	The College of NJ	Kyle Witkowski	9/1/2016-12/15/16	Todd Engle	JLHS
Student Teaching	Georgian Court University	Kassandra Lillo	9/1/2016-12/16/2016	Ana Cafara	JMHS
		Rose Falzarano	9/1/2016-12/16/2016	Christina Castro	Holman
		Connor Murphy	9/1/2016-12/16/2016	Aju Mathews	Switlik
Student Teaching	Kean University	Samantha Barrington	9/1/2016-12/16/2016	Kevin Maher/Kerry Detura	Crawford Rodriguez
		Joseph Pienkowski	9/1/2016-12/16/2016	Robert Waldron	JMHS
		Steven Ricci	9/1/2016-12/16/2016	Robert D'Ambroso	Elms
		Steven Ricci	1/2/2017-6/30/2017	Ryan Holzhauser	Goetz
Internship	Georgian Court	Jaimy Schlossberg	5/18/2016-4/30/2017	Diane Kohler	JLHS
Clinical Practice	Kean University	Steven Jackson	9/1/2016-12/16/2016	Victoria O'Neill	McAuliffe

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Observation	Kean University	Ali Alexander	9/1/2016-12/16/2016	Jennifer Padavano	McAuliffe
Observation	Georgian Court	Nicole Mossbacher	5/18/2016-12/16/2016	Amy Wirth-Nolan	JLHS
Observation	St. Josephs	Maria Parri	5/18/2016-12/20/2016	Sue Goodwin	JLHS

2. The Board of Education approved a consultant from CDW to update the Title 1 student iPads at the four Title 1 schools for the 2016-2017 school year, to be paid with Title I Grant Funds, pending NJDOE approval (20-231-200-320-09), not to exceed \$3,700.00.
3. The Board of Education approved the application and acceptance, if approved, for the Ocean First Model Classroom Grant submitted by Lisa M. Lane, Ed.D., Assistant Principal at Elms Elementary School in the amount of \$10,000.00 to purchase equipment and software to create a STEM Lab in a 5th grade classroom setting from September 1, 2016 to June 30, 2017.
4. The Board of Education approved the application and acceptance, if approved, for the Ocean First Model Classroom Grant submitted by Catherine Ogletree, 3rd grade teacher, and Laura Hughes, Reading Specialist, at Crawford-Rodriquez Elementary School, in the amount of \$10,000.00 to purchase equipment to support a Flexible Learning Environment for a flipped classroom approach toward a hands-on curriculum in all academic areas for 3rd grade students from September 1, 2016 through June 30, 2017.
5. The Board of Education approved two presenters from Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME, LLC) to provide a three day workshop for staff on Sheltered Instruction on July 19, 20 and 21, 2016 hosted by the Clifton Avenue School, Lakewood Public Schools, three days of training at \$2,500.00 a day for a total of \$7,500.00, cost to be split between the Lakewood Public Schools and the Jackson School District, for a total of \$3,750.00 each (to be paid from the 2016-2017 District account 11-000-221-320-09-220000), not to exceed \$3,750.00 in total.
6. The Board of Education approved the application and acceptance, if approved, for the Ocean First Model Classroom Grant submitted by Nancy Knigge and Tina Del Sontro, 4th grade teachers at Switlik Elementary School, in the amount of \$10,000.00 to purchase a Chromebook cart to be dedicated to 3rd through 5th grades to develop technology literacy skills through meaningful instructional integration for the 2016-2017 school year.
7. The Board of Education approved the application and acceptance, if approved, for the Ocean First Grant submitted by John Lamela, Assistant Principal for the PRIDE Program at Jackson Liberty High School, in the amount of \$10,000 to purchase equipment and software that will be available to our PRIDE students, as well as other identified populations from both Jackson Liberty High School and Jackson Memorial High School grades 9-12 from September 2016 through June 2017.
8. The Board of Education approved one speaker, Will Richardson from Connective Learning, LLC to present the Keynote Address on September 1, 2016 for the Staff In-service Day at a contracted rate of \$2,000.00 (fee to be paid out of 2016-2017 district funds account #11-000-221-320-09-220000), not to exceed \$2,000.00.
9. The Board of Education approved the New Teacher Orientation to be held on August 29-30, 2016, at McAuliffe Middle School, 8:00 AM-3:00 PM.
10. The Board of Education approved the participation for twelve (12) Transportation mechanics to attend the Allison AT-545 & 2000 Series Transmission Maintenance Training Course on July 18-19, 2016 at the Jackson Transportation Center, total cost not to exceed \$3,000.00.
11. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.
12. The Board of Education approved the application and acceptance, if approved, of the Perkins Secondary Education 2017 Grant for Career and Technical Education in the amount of \$48,132.00 from July 1, 2016 through June 30, 2017.
13. The Board of Education approved the application and the acceptance of, if awarded, the Ocean First Foundation Model Classroom Grant in the amount of \$10,000.00 to implement STEM activities in correlation with the new enVision Math 2.0 Series, and expand technology at the Lucy Holman Elementary School for the 2016-2017 school year.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Sargent
Mr. Colucci
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mrs. Dey asked the Board if they have any questions on Students.

Mr. Hanlon inquired about motion #1c, has this child been there since December.

Dr. Cerco responded the social skills program increased in tuition cost and this is on the student's IEP.

There were no further inquiries or comments presented on Students.

STUDENTS

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the following motions:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Regional Day School at Jackson
Effective: April 14, 2016
Tuition: Tuition paid by Home District
 - b. One Student Placement: M.O.E.S.C. – BEST Academy North
Effective: May 3, 2016
Tuition: \$43,000.00 pro-rated
 - c. One Student Placement: Alpha School
Effective: December 2, 2015
Revised Tuition: \$8,000.00
Additional Tuition:
2. The Board of Education approved a contract for the 2015-2016 school year with Inlingua Princeton to provide translation services as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).

Document H.

3. The Board of Education approved a revised contract for the 2015-2016 school year with Meridian Health/Meridian Pediatric Associates/Dr. Dorothy Pietrucha to provide Pediatric Neurological Evaluations for Jackson students on an as needed basis, at a cost of \$175.00 each, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000).
4. The Board of Education approved a location change for the Special Education Extended School Year Program for the Summer of 2016, in session July 5, 2016 through August 11, 2016, Monday through Thursday as follows:
 - Preschool – 5th Grade to be located at Elms Elementary School
 - Grades 6th - 12th to be located at Goetz Middle School
5. The Board of Education approved the following out of district student placement (11-000-100-561-09):
 - a. One Student Placement: M.O.E.S.C. – Alternate Interim Placement
Effective: May 5, 2016
Tuition: 45 days @ \$225.00 per day, not to exceed \$10,125.00
6. The Board of Education approved a trip for the Jackson Memorial High School Tri M Honor Society students to New York City on a Tuesday, June 7, 2016 to attend a performance of "Finding Neverland", at no cost to the Board.
7. The Board of Education approved a trip to the Planetarium at the Ocean County College, Toms River, New Jersey on Wednesday, July 20, 2016 as part of the Title I 2016 Summer Learning Program for the 2016-2017 school year, to be paid with Title I Grant funds (20-231-100-800-09, not to exceed \$800 and 20-231-200-500-09, not to exceed \$480.00, pending NJDOE Grant approval.

8. The Board of Education approved a trip to Sea Girt Lanes, Sea Girt, New Jersey on Thursday, July 14, 2016 as part of the Title I 2016 Summer Learning Program for the 2016-2017 school year, to be paid with Title I Grant funds (20-231-100-800-09, not to exceed \$1,440.00 and 20-231-200-500-09, not to exceed \$480.00), pending NJDOE Grant approval.
9. The Board of Education approved the following volunteer clubs and advisors for the 2015-2016 school year:

	Volunteer Advisor		<u>School</u>	<u>Club</u>
a.	Traci	Sellers	McAuliffe	Robotics Club

10. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I.

11. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document J.

12. The Board of Education approved a contract for the 2015-2016 school year with Eden Autism Services to provide independent social skills evaluations to two (2) Jackson students on an as needed basis at a cost of \$1,520.00 per evaluation, total cost not to exceed \$3,040.00 (11-000-219-320-09-210000).
13. The Board of Education approved a change in vendor name due to the acquisition of Centris Group by Frontline Technologies, Frontline Technologies to continue to provide document translation services at a rate of \$0.15 per word, total cost not to exceed \$40,000.00 (11-000-219-320-09-210000).
14. The Board of Education approved a contract for the 2015-2016 school year with RWJ University Hospital Somerset to provide educational tutoring instruction for various Jackson students in hospital settings on an as needed basis at a rate of \$47 per hour. Total cost not to exceed \$1,000.00 (11-150-100-320-09).
15. The Board of Education approved the following out of district special education extended day program placement effective May 17, 2016 through June 22, 2016 (11-000-100-566-09):

One (1) Student	Placement:	Eden Extended Day Program
	Tuition:	\$1,000.00

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent
 Mr. Colucci
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mrs. Dey asked the Board if they have any questions on Personnel.

Mr. Hanlon advised he will be abstaining on motions #8a1 and #11, Teachers and Superintendent.

There were no further questions or comments presented on Personnel.

PERSONNEL

On a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2015-2016 school year, effective May 18, 2016, unless otherwise noted:
 - a. Vincent Maione, Custodian, \$11.00 per hour
 - b. Rene Quetant, Custodian, \$11.00 per hour
 - c. Anthony Monte, Mechanic, \$15.00 per hour
 - d. Dara Previte, Secretary & Receptionist, \$8.38 per hour

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- e. Courtney Carillo, Custodian, \$11.00 per hour
 - f. Krista Albano, Food Services Worker, \$8.50 per hour
 - g. Marie Gross, Food Service Worker, \$8.50 per hour
 - h. Samantha Gallacher, Secretary and Receptionist, \$8.38 per hour, effective June 17, 2016
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
- a. Mary Ellen Meehan, Special Education Teacher/Elms, effective July 1, 2016.
 - b. Lucinda Granatelli, Teacher-ESL/Rosenauer, effective September 1, 2016.
 - c. Deborah Zybrick, Teacher-Computer Literacy/Goetz, effective July 1, 2016.
3. The Board of Education accepted the resignation of the following employees:
- a. Kim Cheesebrough, Lunchroom Aide/JMHS, effective May 6, 2016.
 - b. Natasha Gleaton, Receptionist-AM/JLHS, effective June 17, 2016.
 - c. Frank Fowler, SLEO Weekends PT, effective April 27, 2016.
 - d. Jamie Zenerovitz, Family & Consumer Science Teacher-Traveling/JLHS & JMHS; effective June 17, 2016.
 - e. Samantha Gallacher, Lunchroom Aide/JLHS, effective June 17, 2016.
4. The Board of Education approved a leave of absence for the following personnel:
- a. Emily Palumbo, Custodian/Holman, extend paid medical leave of absence, effective May 2, 2016 through ½ day June 1, 2016; unpaid Federal Family Medical Leave of Absence, effective ½ day June 1, 2016 through June 24, 2016, returning June 27, 2016.
 - b. Thomas Curry, Driver-Transportation/District, extend paid medical leave of absence, effective May 11, 2016 through May 17, 2016, returning May 18, 2016.
 - c. Lisa Cipully, Paraprofessional-Personal/Crawford-Rodriguez, extend unpaid medical leave of absence, effective May 2, 2016 through May 20, 2016, returning May 23, 2016.
 - d. Esther DeLisa, Paraprofessional/Johnson, extend unpaid Federal and NJ Family Medical Leave of Absence, effective May 2, 2016 through May 4, 2016, returning May 5, 2016.
 - e. Beth Decker, Paraprofessional-Shared/Switlik, paid medical leave of absence, effective April 18, 2016 through May 27, 2016, returning May 31, 2016.
 - f. Dianna Kennedy, Family & Consumer Science Teacher/Goetz, paid leave of absence, effective April 29, 2016; unpaid Federal and NJ Medical Leave of Absence, effective May 2, 2016 through June 30, 2016, returning September 1, 2016.
 - g. Nina Iwaszczenko, Teacher-Business/JMHS, paid medical leave of absence, effective February 24, 2016 through June 30, 2016, returning September 1, 2016.
 - h. Beth Gallo, Teacher-Special Education/Goetz, paid medical leave of absence, effective September 1, 2016 through October 7, 2016; unpaid Federal and NJ Family Medical leave, effective October 11, 2016 through January 6, 2017, returning January 9, 2017.
 - i. Joyce Pacelli, Teacher-Social Studies/Goetz, extend paid Family Medical Leave of Absence, effective May 6, 2016 through May 25, 2016; unpaid Federal Family Medical Leave of Absence, effective May 26, 2016 through June 30, 2016, returning September 1, 2016.
 - j. Cheryl Terranova, Special Education Teacher/McAuliffe, paid medical leave of absence, effective May 11, 2016 through June 30, 2016.
 - k. Richard Hopkins, Driver-Transportation/District, paid medical leave of absence, effective April 18, 2016 through May 16, 2016; unpaid Federal Family Medical Leave of Absence, effective May 17, 2016 through June 30, 2016, returning September 1, 2016.
 - l. Rita Sweeney, Food Service Worker/Crawford-Rodriguez, extend unpaid medical leave of absence, effective May 16, 2016 through June 2, 2016, returning June 3, 2016.
 - m. Paul Howe, Paraprofessional/McAuliffe, extend unpaid Federal Family Medical Leave of Absence, effective June 13, 2016 through June 30, 2016, returning September 1, 2016.
5. The Board of Education approved the following contract adjustments:
- a. Christopher Schastny, Head Mechanic-PM/Transportation, increase salary from \$36,694.40 to \$42,872.00 pro-rated (\$40,144.00 plus \$2,000.00 head stipend plus \$728.00 ASE stipend - \$19.30 per hour) to reflect increase from Step 4 to Step 10, effective May 18, 2016 through June 30, 2016, in accordance with the May 17, 2016 sidebar agreement to the 2015-2016 Teamster contract.
6. The Board of Education approved transfers for the following personnel:

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- a. Robert Hewitt, transfer from Custodian/District assigned to McAuliffe to Head Custodian/District assigned to McAuliffe, Monday through Friday, 6:00 AM to 2:00 PM (11-000-262-100-07-250202), replacing Donna Applegate (retired) (PC #231), effective May 18, 2016 through June 30, 2016, salary \$33,469.60 pro-rated (\$31,969.60 plus \$1,500.00 Lead Stipend - \$15.37 per hour), in accordance with Step 4 of the 2015-2016 Teamster contract.
- b. Nicholas Lanier, transfer from SLEO 12-month/District to SLEO 10-month/District assigned to JMHS (11-000-266-100-02-250206), replacing Stanley Schmidt (resigned) (PC #1099), effective July 1, 2016 through June 30, 2017, salary \$21,614.40 (\$15.01 per hour), in accordance with Step 5 of the 2016-2017 Teamster contract.
- c. Jennifer Higgins, transfer from Teacher-Italian Traveling/JLHS & JMHS to Teacher-Italian/JLHS (11-140-100-101-12), transfer position (and PC #347), effective September 1, 2016 through June 30, 2017, no change in salary.
- d. Rebecca Young, Teacher-Music Traveling/JLHS & McAuliffe to Teacher-Music/JLHS (11-140-100-101-12), new budgeted position, effective September 1, 2016 through June 30, 2017, no change in salary.
- e. Toni Baker, transfer from Special Education Teacher/Goetz to Teacher-Science/Goetz (11-130-100-101-02), replacing Ann Catlin (retired) (PC #419), effective September 1, 2016 through June 30, 2017, no change in salary.
- f. Victoria Salemi, transfer from Teacher-Literacy/McAuliffe to Computer Literacy Teacher/McAuliffe (11-130-100-101-07), replacing Daniel Slick (retired) (PC #1421), effective September 1, 2016 through June 30, 2017, no change in salary.
- g. Jacqueline Volpe, transfer from Special Education Teacher McAuliffe to Teacher-Literacy/McAuliffe (11-130-100-101-07), replacing Victoria Salemi (transferred) (PC #343), effective September 1, 2016 through June 30, 2017, no change in salary.
- h. Tracy Carbo, transfer from Teacher-Grade 2/Crawford-Rodriguez to Title I Interventionist/Crawford-Rodriguez (35% - 11-120-100-101-10 & 65% - 20-231-100-101-09), newly budgeted position, effective September 1, 2016 through June 30, 2017, no change in salary.
- i. Donna Donner, transfer from Teacher-Grade 5/Elms to Reading Teacher/Rosenauer (11-120-100-101-05), replacing Denise Stevens (retired) (PC #141), effective September 1, 2016 through June 30, 2017, no change in salary.
- j. Colleen Husa, transfer from Teacher-Basic Skills/Elms to Teacher-Grade 3/Elms (11-120-100-101-11), replacing Dana Bellino (transferred) (PC #912), effective September 1, 2016 through June 30, 2017, no change in salary.
- k. Lisa Raney, transfer from Teacher-Grade 2/Elms to Reading Teacher/Holman (11-120-100-101-06), replacing Susan Sansevere (retired) (PC #1373), effective September 1, 2016 through June 30, 2017, no change in salary.
- l. Alexandra Losey, transfer from Teacher- Pre-School Disabled/Elms to Teacher-Pre-School Disabled/Rosenauer (11-215-100-101-09), transfer position (and PC #1161), effective September 1, 2016 through June 30, 2017, no change in salary.
- m. Danielle Parella, transfer from Teacher-Grade 1/Elms to Teacher-Special Education/Elms (11-213-100-101-09), replacing Melissa Zecca (transferred) (PC #358), effective September 1, 2016 through June 30, 2017, no change in salary.
- n. Melissa Zecca, transfer from Teacher-Special Education/Elms to Teacher-Grade 1/Elms, replacing Danielle Parella (transferred) (PC #511), effective September 1, 2016 through June 30, 2017, no change in salary.
- o. Dana Bellino, transfer from Teacher-Grade 5/Elms to Teacher-Basic Skills/Elms (11-120-100-101-11), replacing Colleen Husa (transferred) (PC #360), effective September 1, 2016 through June 30, 2017, no change in salary.
- p. Eileen Czarniecki, transfer from Teacher-Special Education/Holman to LDTC-Traveling/Switlik & Elms (20% 11-000-219-104-11-210000 & 80% 11-000-219-104-06-210000), replacing Linda Fashauer (retired) (PC #1372), effective September 1, 2016 through June 30, 2017, no change in salary.
- q. Sandra Morales, transfer from Teacher Grade 1/Holman to Literacy Intervention/Holman (11-120-100-101-04), replacing Catherine Higgins (retired) (PC #753), effective September 1, 2016 through June 30, 2017, no change in salary.
- r. Julie Perfilio, transfer from Teacher Basic Skills/Holman to Teacher-Grade 2/Holman (11-120-100-101-04), transfer position (and PC #384), effective September 1, 2016 through June 30, 2017, no change in salary.
- s. Kelly Walsh-McHugh, transfer from Teacher-Grade 3/Holman to Title I Interventionist/Holman (35% - 11-120-100-101-04 & 65% - 20-231-100-101-09) newly budgeted position, effective September 1, 2016 through June 30, 2017, no change in salary.
- t. Adrian Jusino, transfer from Teacher-Grade 1/Johnson to Teacher/Special Education/Johnson (11-213-100-10-09), replacing Victoria Bernstein (retired) (PC #1338), effective September 1, 2016 through June 30, 2017, no change in salary.
- u. Cynthia Amey, transfer from Teacher-Grade 1/Rosenauer to Teacher-Kindergarten/Rosenauer (11-10-100-101-05), replacing Patricia Dippold (retired) (PC #380), effective September 1, 2016 through June 30, 2017, no change in salary.

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- v. Jo Anne Jones, transfer from Teacher-Special Education/Switlik to Title I Interventionist/Switlik (35% - 11-120-100-101-06 & 65% - 20-231-100-101-09), newly budgeted position, effective September 1, 2016, through June 30, 2017, no change in salary.
 - w. Donna Scattergood, transfer from Teacher-Grade 1/Switlik to Teacher-Kindergarten/Switlik (11-110-100-101-06), replacing Ruth Davis (retired) (PC #1540), effective September 1, 2016 through June 30, 2017, no change in salary.
 - x. John Lamela, transfer from Assistant Principal/JLHS and Director of Security/District to Assistant Principal/JLHS (11-000-240-103-12), effective July 1, 2016 through June 30, 2017, no change in salary.
 - y. Clifford Menafra, transfer from Attendance Officer/District to Director of Security and Attendance Officer/District (50% 11-000-266-100-09-250206 & 50% 11-000-211-100-09-210910), effective July 1, 2016 through June 30, 2017, salary \$64,180.00.
 - z. Haley Caravella, transfer from LDTC Traveling/Holman (20%) & Crawford-Rodriguez (80%) to LDTC-Traveling/Holman & Crawford-Rodriguez (80% 11-000-219-104-04-210000 & 20% 11-000-219-104-10-210000), effective September 1, 2016 through June 30, 2017, no change in salary.
 - aa. Kaitlyn Zarrilli, transfer from Paraprofessional-Shared/JMHS to Physical Education Teacher/JMHS (11-140-100-101-01), replacing Janet Carbin (retired) (PC #1674), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 1 of the 2016-2017 JEA contract.
 - bb. Gerald Ravaioli, transfer from SLEO Evenings PT/District to SLEO 12-Month/Goetz (11-000-266-100-09-250206), replacing Nicholas Lanier position (transferred) (PC #382), effective July 1, 2016 through June 30, 2017, salary \$31,220.80 (\$15.01 hourly), as per step 5 of the 2016-2017 Teamsters contract.
 - cc. Cristina Andrea Pier, transfer from Social Worker-Traveling/Holman (80%) & Crawford-Rodriguez (20%) to Social Worker-Traveling/Holman & Crawford-Rodriguez (20% 11-000-219-104-04-21000 & 80% 11-000-219-104-10-210000), effective September 1, 2016 through June 30, 2017, no change in salary.
 - dd. Deanna Mazzella, transfer from Community School Preschool Teacher/Rosenauer to Teacher-Basic Skills/Holman (11-230-100-101-09), replacing Julie Perfilio (transferred) (PC #700), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA step 3 of the 2016-2017 JEA contract.
 - ee. Colleen Dabrio, transfer from Secretary-JCOSA/Transportation to Bus Coordinator/Transportation (11-000-270-160-08-250304), replacing Al Kluge (resigned) (PC #1337), effective May 18, 2016 through June 30, 2016, salary \$40,119.00 pro-rated in accordance with Step C1 of the 2015-2016 JANS contract.
7. The Board of Education approved the employment of the following personnel:
- a. **DELETED**, Physical Education Teacher/JMHS (11-140-100-101-01), replacing Janet Carbin (retired) (PC #1674), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 1 of the 2016-2017 JEA contract.
 - b. Diego Melendez, Teacher-Italian/JMHS (11-140-100-101-01), new position, created through transfer of Special Education/Goetz position (PC #754), effective September 1, 2016 through June 30, 2017, salary \$53,882.00 in accordance with MA Step 1 of the 2016-2017 JEA contract.
 - c. Dominic Salerno, Teacher-Science/Goetz (11-130-100-101-02), replacing Karen Boyle (retired) (PC #781), effective September 1, 2016 through June 30, 2017, salary \$56,232.00 in accordance with BA+30 Step 7 of the 2016-2017 JEA contract.
 - d. Melissa Kosakowski, Teacher-ESL/Crawford-Rodriguez (11-240-100-101-09), replacing Miriam Schmidt (retired) (PC #19), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 2 of the 2016-2017 JEA contract.
 - e. Rachel Armstrong, Teacher-Special Education/Elms (11-213-100-101-09); replacing Mary Meehan (retired) (PC #34), effective September 1, 2016 through June 30, 2017, salary \$53,882.00 in accordance with MA step 1 of the 2016-2017 JEA contract.
 - f. Dawn Cicco, Teacher-Special Education/Elms; (11-213-100-101-09); transfer of Teacher-Grade 2 PC #384; effective September 1, 2016, through June 30, 2017; salary \$55,832.00 in accordance with BA step 8 of the 2016-2017 JEA contract.
 - g. Christine Frenville Teacher-Grade 5/Elms (11-120-100-101-11), replacing Donna Donner (transferred) (PC #835), effective September 1, 2016 through June 30, 2017, salary \$58,432.00 in accordance with MA step 8 of the 2016-2017 JEA contract.
 - h. Deanna Blasi, Teacher-Special Education/Holman (11-213-100-101-09), replacing Eileen Czarnicki (transferred) (PC #838), effective September 1, 2016 through June 30, 2017; salary \$53,882.00 in accordance with BA step 2 of the 2016-2017 JEA contract.

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- i. Dawn Coughlan, Teacher-ESL/Holman (11-240-100-101-09), created through position transfer from Grade 3/Switlik (PC#1158), effective September 1, 2016 through June 30, 2017, salary \$70,532.00 in accordance with MA Step 12 of the 2016-2017 JEA contract.
 - j. Kenneth Hynes, Teacher-Special Education/Holman (11-213-100-101-09), position transfer of Teacher-Special Education/Switlik (PC #886), effective September 1, 2016 through June 30, 2017, salary \$56,732.00 in accordance with MA step 6 of the 2016-2017 JEA contract.
 - k. **DELETED**, Teacher-Literacy Intervention/Holman (11-120-4100-101-04), replacing Julie Perfilio (transferred) (PC #513), effective September 1, 2016 through June 30, 2017, salary \$___ in accordance with ___ step ___ of the 2016-2017 JEA contract.
 - l. Jennifer Haas, Teacher-Grade 1/Holman; (11-120-100-101-09), replacing Sandra Morales (transferred) (PC #479), effective September 1, 2016 through June 30, 2017, salary \$55,732.00 in accordance with MA step 5 of the 2016-2017 JEA contract.
 - m. Lacey Majors, Teacher-Grade 5/Holman (11-120-100-101-04), position transfer of Teacher-Grade2/Crawford-Rodriguez (PC #371), effective September 1, 2016 through June 30, 2017, salary \$55,732.00 in accordance with MA step 5 of the 2016-2017 JEA contract.
 - n. Meghan Hulley, Teacher-Special Education/Holman (11-213-100-101-09), position transfer of Teacher-Grade 2/Johnson (PC #1160), effective September 1, 2016 through June 30, 2017, salary \$53,882.00 in accordance with MA step 2 of the 2016-2017 JEA contract.
 - o. Melissa Murphy, Teacher-Art Traveling/Rosenauer & Crawford-Rodriguez (Rosenauer 60% 11-120-100-101-05 & C/R 40% 11-120-100-101-10), replacing Tracy Billand (retired) (PC #867), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 2 of the 2016-2017 JEA contract.
 - p. Brittney Penson, Teacher-ESL/Rosenauer (11-240-100-101-09), replacing Lucinda Granatelli (retired) (PC #271), effective September 1, 2016 through June 30, 2017, salary \$54,532.00 in accordance with MA Step 4 of the 2016-2017 JEA contract.
 - q. Bridget Liebes, Teacher-Grade 3/Rosenauer (11-120-100-101-05), replacing Cynthia Amey (transferred) (PC #438), effective September 1, 2016 through June 30, 2017, salary \$53,132.00 in accordance with BA Step 5 of the 2016-2017 JEA contract.
 - r. Taylor Brown, Teacher-Grade 3/Switlik (11-120-100-101-09), replacing Jennifer Lutkiewitz (resigned) (PC #749), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 2 of the 2016-2017 JEA contract.
 - s. Ashley Fedun, Math Interventionist/McAuliffe (11-130-100-101-07) position created through transfer of Reading Specialist-Traveling/Goetz & McAuliffe (PC #80), effective September 1, 2016 through June 30, 2017, salary \$58,432.00 in accordance with MA Step 8 of the 2016-2017 JEA contract.
 - t. Michelle Dougherty, Occupational Therapist-Traveling/Elms (50%) & Rosenauer (50%) (11-000-217-106-09-210003), newly budgeted position, effective September 1, 2016 through June 30, 2017, salary \$70,532.00 in accordance with MA Step 12 of the 2016-2017 JEA contract.
 - u. Lisa Reszkowski, Physical Therapist/Elms (11-000-217-106-09-210003), newly budgeted position, effective September 1, 2016 through June 30, 2017, salary \$70,932.00 in accordance with BA Step 13 of the 2016-2017 JEA contract.
 - v. Kelsey Rebelo, Psychologist/JMHS (11-000-219-104-01-210000), replacing Megan Gardella (resigned) (PC #402) effective September 1, 2016, pending certification through June 30, 2017, salary \$55,682.00 in accordance with MA+30 Step 2 of the 2016-2017 JEA contract.
 - w. Mark Wetzal, Summer Graphic Arts/District, effective July 1, 2016 through August 31, 2016; and Teacher-Art/JMHS (11-140-100-101-01), replacing Lloyd Taylor (retired) (PC #918), effective September 1, 2016 through June 30, 2017, salary \$57,132.00 in accordance with BA Step 9 of the 2016-2017 JEA contract.
 - x. Alyssa Morgan, Teacher-Music/McAuliffe (11-130-100-101-07), replacing Rebecca Young (transferred) (PC #808), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA Step 2 of the 2016-2017 JEA contract.
 - y. Emily Clark, Teacher-Music/Elms (11-120-100-101-11), replacing Susan Sumutka (retired) (PC #46), effective September 1, 2016 through June 30, 2017, salary \$51,282.00 in accordance with BA step 1 of the 2016-2017 JEA contract.
8. The Board of Education approved the salaries and rehire of the following personnel for the 2016-2017 school years, as per the 2014-2017 JEA contract:
- a. JEA Personnel:
 1. Teachers
 2. Athletic Trainers
 3. Child Study Team

4. Guidance Counselors/SACs
 5. Nurses
 6. Nurse Aides
 7. Interpreters for the Deaf
 8. Secretaries
 9. Media Specialists
 10. Occupational Therapists
- b. ROTC Instructors

Document K.

9. The Board of Education approved the salaries and rehire of the following personnel for the 2016-2017 school year, as per the 2013-2017 Teamster Local 97 and Teamsters Local 97 Maintenance contracts:

- a. Teamsters Local 97 Maintenance Workers

Document L.

Teamsters Local 97:

1. Custodians
2. Food Service Workers/Driver
3. Security/SLEO
4. Grounds Workers
5. Mechanics
6. Mechanics Helpers
7. Transportation Utility Workers
8. Transportation Drivers
9. Transportation Aides

Document M.

10. The Board of Education approved the rehire and salaries of the following personnel for the 2016-2017 school year:

- a. JANS Non-Certified Supervisors
- b. JTAA Administrators
- c. JCOSA Secretaries
- d. Central Office Administrators
- e. Confidential Secretaries
- f. Non-Union Staff:
 1. Data Processing
 2. Technology
 3. Communications
 4. Purchasing
 5. Attendance Officer
 6. Bookkeeping
 7. Title I Coordinator & Parent Liaison

Document N.

11. The Board of Education approved the rehire and salary per contract for Dr. Stephen Genco, Superintendent for the 2016-2017 school year.

Document O.

12. The Board of Education approved the following co-curricular position adjustments for the 2016-2017 school year:

- a. Resignations:
 1. Anthony Cartinella, Percussion Advisor/JMHS, effective July 1, 2016.
- b. New Hires:
 1. Eric Ficarra, Percussion Advisor/JMHS, replacing Anthony Cartinella (resigned), effective September 1, 2016 through June 30, 2017, stipend \$2,627.00, in accordance with Step A1 of the 2016-2017 JEA contract.

13. The Board of Education approved the employment of the following Guidance Counselors for one day in June, 2016, 6 hours each, at the per diem rate:

- a. Kim Burke/JMHS
- b. Eve Caruso/JMHS
- c. Lisa Goodale/JMHS
- d. Maryann Stenta/JMHS
- e. David Tedeschi/JMHS
- f. Tracey Kearney/JMHS
- g. Signe Lockwood/JLHS
- h. Robert Kay/JLHS
- i. Diane Koehler/JLHS
- j. Andrea Mangini/JLHS
- k. Gregg Patterson/JLHS
- l. Michael Tomaino/JLHS
- m. Amy Nolan/JLHS

- n. Jean Ciner/JLHS
14. The Board of Education approved the employment of the following Guidance Counselors to work in the guidance departments during the summer months of July and August, at the summer hourly rate of \$43.22, not-to-exceed \$28,012.00:
- a. Goetz School – 80 hours total (11-000-218-101-02-210300)
 - 1. Kelly Hobbs/Goetz
 - b. McAuliffe – 80 hours total (11-000-218-101-07-210300)
 - 1. Debra Long/McAuliffe
 - c. High School – 30 hours per counselor
 - 1. Kim Burke/JMHS (11-000-218-101-01-210300)
 - 2. Eve Caruso/JMHS (11-000-218-101-01-210300)
 - 3. Lisa Goodale/JMHS (11-000-218-101-01-210300)
 - 4. MaryAnn Stenta/JMHS (11-000-218-101-01-210300)
 - 5. David Tedeschi/JMHS (11-000-218-101-01-210300)
 - 6. Jean Ciner/JMHS (11-000-218-101-01-210300)
 - 7. Signe Lockwood/JLHS (11-000-218-101-12-210300)
 - 8. Robert Kay/JLHS (11-000-218-101-12-210300)
 - 9. Diane Koehler/JLHS (11-000-218-101-12-210300)
 - 10. Gregg Patterson/JLHS (11-000-218-101-12-210300)
 - 11. Mike Tomaino/JLHS (11-000-218-101-12-210300)
 - 12. Amy Nolan/JLHS (11-000-218-101-12-210300)
15. The Board of Education approved the following staff presenters for the New Teacher Orientation on August 29, 2016, at the summer rate (11-000-223-800-09-220102):
- a. Michael Bryce, District Technologist, 4 hours, \$43.22 per hour.
16. The Board of Education approved the personnel to provide ESL after school supplemental support services, to be paid through Title III funds (20-241-200-110-09), hourly rate of \$21.00, not to exceed \$840.00 in total:
- a. Tripti Desai, Paraprofessional/JLHS
17. The Board of Education approved the personnel and salaries for the Child Care Academy 2016 Summer Camp (50-990-320-100-09) as follows:

	First	Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Sandra	Alvear		x	x
b.	Fran	Baker		x	x
c.	Diane	Barletta		x	x
d.	Karen	Blenner	x	x	x
e.	AnnMarie	Bodall		x	x
f.	Beverly	Belaus-Boyer		x	x
g.	Ramona	Brown		x	x
h.	Talia	Bruschi		x	x
i.	Eileen	Burgard		x	x
j.	Anna	Cafara	x	x	x
k.	Dominick	Casais	x	x	x
l.	Eileen	Czarnecki	x	x	x
m.	Robert	D'Ambrosio	x	x	x
n.	Beth	Decker		x	x
o.	Esther	DeLisa		x	x
p.	Tripti	Desai		x	x
q.	Lindsay	Don		x	x
r.	Cynthia	Engel	x	x	x
s.	Cecelia	Eppinger		x	x
t.	Susan	Ferro		x	x
u.	Karen	Frankowski		x	x
v.	Debbie	Giordano- Abalos		x	x
w.	Bailey	Gladysz		x	x
x.	Jane	Goelz		x	x

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y.	Jennifer	Graham	x	x	x
z.	Margaret	Harris		x	x
aa.	Barbara	Indiero		x	x
bb.	Martine	Jean-Louis	x	x	x
cc.	Elaine	Kelly		x	x
dd.	Nicole	Koopman	x	x	x
ee.	Jaclyn	Knolmajer	x	x	x
ff.	Stephanie	Kravitz	x	x	x
gg.	Marie	Liguori		x	x
hh.	Emily	MacDonald	x	x	x
ii.	Maria	Martinez	x	x	x
jj.	Ellen	McPolin	x	x	x
kk.	Brenda	Mersinger		x	x
ll.	Elaine	Netis	x	x	x
mm.	Jaclyn	Netis	x	x	x
nn.	Jaime	Netis	x	x	x
oo.	Ovetta	Nicholas		x	x
pp.	Mercedes	Nola		x	x
qq.	Sarah	Poppe	x	x	x
rr.	Sharon	Reed		x	x
ss.	Regina	Replinger		x	x
tt.	Cindy	Rosinski		x	X
uu.	Susan	Sansevere	x	x	x
vv.	Denise	Scannapieco		x	x
ww.	Deena	Scannapieco		x	x

xx.	Kathleen	Schastny		x	x
yy.	Jaimy	Schlossberg	x	x	x
zz.	Carole	Servidio		x	x
aaa.	Michelle	Sheeran		x	x
bbb.	Theresa	Sherman		x	x
ccc.	Jennifer	Steider	x	x	x
ddd.	Patricia	Trosky		x	x
eee.	Patti	Watson		x	x
fff.	Bernadette	Waugh			x
ggg.	Susan	Williams	x	x	x
hhh.	Linda	Wnorowski		x	x
iii.	Linda	Yglesias		x	x

18. The Board of Education approved the personnel and salaries for the Child Care Academy 2015-2016 school year (50-990-320-100-09) as follows:

	First Name	Last Name	Teacher/ Substitute Teacher \$28.50 per hour	Paraprofessional/ Substitute Paraprofessional \$16.50 per hour	Receptionist/ Substitute Receptionist \$10.00 per hour
a.	Nicole	Johnston	x	x	x
b.	Jaclyn	Knolmajer	x	x	x

19. The Board of Education approved the following contracted Occupational and Physical Therapists for the 2016-2017 Extended School Year (ESY) Program to provide OT and PT services at a rate of \$80.00 per hour, not to exceed 5 hours per day, effective July 5, 2016 through August 11, 2016 (11-000-217-300-09-422422):

- a. Alisa Domanski/OT – 4 days per week
- b. Carol Kiersnowski/OT – 2 days per week
- c. Danielle Goodrich/PT – 4 days per week
- d. Kerry Poskay/OT - 4 days per week, *pending fingerprint approval*
- e. Jyoti Sharma/OT – Substitute, on an as needed basis

20. The Board of Education approved the following Job Description:

- a. Weight Room Advisor (revised)

Document P.

21. The Board of Education approved the Sidebar Agreement between the Jackson Education Association and the Jackson Board of Education, on the matter of Weight Room Advisors

Advisors; terms of the agreement shall be for the period of September 1, 2016 through June 30, 2017.

Document Q.

22. The Board of Education approved the Sidebar Agreement between the Teamsters, Local 97 and the Jackson Board of Education, on the matter of Head Mechanic (PM), Schedule A Salary Guide; terms of the agreement shall be for the period of May 17, 2016 through June 30, 2017.

Document R.

23. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1516-10/105979), five (5) days, name on file with the Assistant Superintendent, dates to be determined for failure to follow procedures.

24. The Board of Education approved the following personnel for the 2016-2017 Summer Graphics work (11-401-100-100-09-422422), to be completed between July 1, 2016 and August 31, 2016:

- a. Mark Wetzel, Teacher-Graphic Arts/JMHS, not-to-exceed 153 hours, summer rate of \$43.22 per hour.
- b. Steve Jensen, Graphics Art Helper/JMHS, not-to-exceed 119 hours, \$8.38 per hour.
- c. Erin Fitzgerald, Graphics Art Helper/JMHS, not-to-exceed 119 hours, \$8.38 per hour.

25. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program (11-000-217-101-09-422422/11-000-217-106-09-422422/11-000-217-300-09-422422), July 5, 2016 through August 11, 2016, 4 days per week, located at Elms Elementary School and Goetz Middle School, 4.5 hours per day (unless otherwise noted), not to exceed \$585,000.00 in total:

- a. Interpreter for the Deaf/District, 6 weeks, 4 days per week, salary total \$2,491.44 each:

- 1. Christine Fiorentino

Personnel for the Special Education Extended School Year (ESY) Program:

- b. Paraprofessionals/District, 6 weeks, 4 days per week, salary total \$1,959.12 each:
 - 1. Alyssa Agoston
 - 2. Karen Anzalone
 - 3. Jill Allen
 - 4. Arleen Angert
 - 5. Stacy Beaulieu
 - 6. Karen Bonino
 - 7. Joan Book
 - 8. John Burdi
 - 9. Veronica Burnett
 - 10. Jacqueline Burnside
 - 11. Eileen Camara
 - 12. Roseanne Carello
 - 13. Donna Carlton
 - 14. Zach Caruso
 - 15. Shaina Chagrin
 - 16. Cathy Cocco
 - 17. Kelly Consalvo
 - 18. Patrick Conti
 - 19. Virginia Costanzo
 - 20. Barbara Croke
 - 47. Daniel Lamela
 - 48. Catherine Macor
 - 49. Emily MacDonald
 - 50. Lance Marquez
 - 51. Richard Mauro
 - 52. Kevin McQuade
 - 53. Brenda Mersinger
 - 54. Kathleen Montegary
 - 55. Maria Montulet
 - 56. Jaclyn Netis
 - 57. Margaret Niemiec
 - 58. Courtney Newman
 - 59. Susan Newman
 - 60. Amanda Nolan
 - 61. Jennifer O'Connor
 - 62. Samantha O'Connor
 - 63. Catherine Ogletree
 - 64. Christopher Pagliaro
 - 65. Lisa Pallante
 - 66. Thomas Paturzo

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21. Tara D'Astoli
 22. Jeffrey Daut
 23. Kathy Deibel
 24. Jennifer Delorenzo
 25. Sarah DeMicco
 26. Joan Dillon
 27. Donna Douvris
 28. Susan Ferro
 29. Cindy Fette
 30. Susanne Fisher
 31. Karen Frankowski
 32. Donald Freeth
 33. Jill Friedland
 34. Lynn Gaertner (Urban)
 35. Deb Giordiano-Abalos
 36. Jane Goelz
 37. Kelly Ann Grzelak
 38. Patricia Guimaraes
 39. Kristen Hoermann
 40. June Hosford
 41. Kathleen Hudak
 42. Mary Beth Hughes
 43. Marilyn Kish
 44. Mary Kroll
 45. Madeleine Krukowski
 46. Christine Lagravis
 67. Julie Perfilio
 68. Phyllis Piscioti
 69. Sue Plunkett
 70. Sharon Potenza
 71. Wendy Raible
 72. Regina Replinger
 73. Debra Rizzo
 74. Christopher Roma
 75. Theresa Santa Maria
 76. Lauren Scrofoli, pending fingerprints
 77. Michael Selig-Grasso
 78. Paula Sheehan
 79. Michelle Sheeran
 80. Deborah Shwimer
 81. Jill Sweet
 82. Joy Thacker
 83. Michel Thompson
 84. Brandon Totten
 85. Dawn Tymesko
 86. Christine Vera
 87. Robert Wyskowski
 88. Laura Zacha, pending fingerprints
 89. Faye Zaninelli
 90. Melissa Zeeca
 91. Justyna Zemel
- c. Paraprofessional/District, 3 weeks, 4 days per week, salary total \$979.56 each:
1. Dawn Pisano
- d. School Nurse/District, 6 weeks, 4 days per week, 5.5 hours/day, salary total \$5,705.04 each:
1. Sandy Sedar
- e. Receptionist/District, 6 weeks, 4 days per week, 4.5 hours/day:
1. Linda Fletcher, \$8.58 per hour
2. Mary Tallent, \$8.38 per hour
- f. Special Education Teachers, Full-Time/District, 6 weeks, 4 days per week, salary total \$4,668.00 each:
1. Tracey Auletta
 2. Kristy Beline
 3. Jaclyn Bell
 4. June Britton
 5. Donna Brogan
 6. Heather Callahan
 7. Carla Cucci
 8. Nicole D'Ambrosio
 27. Patrice McDow
 28. Shannon McEaney
 29. Barbara McGill
 30. Kelly Mergner
 31. Robert Morris
 32. Jessica Nappa
 33. Tina Nelson
 34. Danielle Parella

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- | | | | |
|-----|--------------------------|-----|-------------------------|
| 9. | Whitney DiBenedictis | 35. | Megan Polhemus |
| 10. | Nicole DiGeronimo | 36. | Laura Polson |
| 11. | Dawn Doherty | 37. | Joan Risicato |
| 12. | Jill Ebeling | 38. | Ann Russin |
| 13. | Maria Gagliardi | 39. | Donna Schmidt |
| 14. | Jennifer Goodall | 40. | Julie Sica |
| 15. | Susan Goodwin | 41. | Michael Smith |
| 16. | Stephanie Healy | 42. | Amanda Sobel |
| 17. | Kristen Hoermann | 43. | Patricia Stajek-Vorwerk |
| 18. | Janice Jesberger | 44. | Shannon Terry |
| 19. | Jaclyn Knolmajer | 45. | Lisa Trojakowski |
| 20. | Michelle Lardieri | 46. | Sharon Truhan |
| 21. | Scott Levine | 47. | Stephanie VanEtten |
| 22. | Lisa Liebes | 48. | James Wendolek |
| 23. | Dawn Loser | 49. | Abigail West |
| 24. | Joanne Lykes | 50. | Kimberly Williams |
| 25. | Susan Magee | 51. | Alan Winters |
| 26. | Elizabeth Marvin (Graga) | | |
- g. Special Area Teachers, 6 weeks, 4 days per week, salary total \$4,668.00 each:
1. Ryan Jakalow, Physical Education Teacher
 2. Debra Ivory, Reading Teacher
 3. Donna Almog, Speech/Language Teacher
 4. Yael Cohen, Speech/Language Teacher
 5. Jennifer Pessoni, Speech/Language Teacher
- h. Part-Time Speech/Language Teachers/District, 6 weeks, 3 days per week, salary total \$3,501.00 each:
1. Julia Soynova
 2. Rebecca Stromberg
- i. Part-Time Speech/Language Teachers/District, 6 weeks, 2 days per week, salary total \$2,334.00 each:
1. Vibha Desai-Weimer
 2. Nicole LaDuca
 3. Suellen Marsh
 4. Denise Welch
 5. JoAnn Westreich
- j. Part-Time Speech/Language Teacher/District, 6 weeks, 1 day per week, salary total \$1,167.00 each:
1. Barbara Noonan
- k. Full-Time Occupational Therapist, 6 weeks, 4 days per week, salary total \$4,668.00:
1. Gina Palumbo
- l. Part-Time Psychologist, 6 weeks, 1 day per week, salary \$194.50 per day:
1. Sherry Artz
- m. Part-Time Teacher, 4 weeks, 4 days per week, salary total \$3,112.00 each:
1. Marissa DiStasi-Kissam
 2. Meredith Shields
- n. Part-Time Teacher, 5 weeks, 4 days per week, salary total \$3,890.00 each:
1. Nicole Koopman
- o. Security Guard, 6 weeks each, 4 days per week, 5.5. hours per day:
1. James Bean, \$17.05 per hour
- p. Substitute Teachers (as needed) - \$194.50 per day/\$43.22 per hour:
1. Cynthia Amey
 2. Cheryl Berman
 3. Donna Douvris

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4. Barbara Feinen
 5. Joanne Heininger
 6. Cheryl Ingerman
 7. Nicole Koopman
 8. Alexandra Losey
 9. Kerri Rotundo
 - q. Substitute Paraprofessionals (as needed) - \$18.14 per hour:
 1. Cheryl Berman
 2. Tripti Desai
 3. Fran DeVito
 4. Barbara Feinen
 5. Theresa Gosse
 6. Maria Gonzalez
 7. Joanne Heininger
 8. Stephanie Mezza
 9. Jamie Netis
26. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) PIC Program (13-322-100-101-09), July 18, 2016 through August 11, 2016, 4 days per week, located at Jackson Liberty High School, 5.5 hours per day (unless otherwise noted):
- a. Lead Teacher/District, Full-Time/District, 4 weeks, 4 days, 6.5 hours per day, salary total \$4,494.88, plus 3-hour orientation at the rate of \$43.22 per hour:
 1. Marcus Villecco
 - b. Teachers/District, Full-Time/District, 4 weeks, 4 days per week, 5.5 hours per day, salary total \$3,803.36 each, plus 3-hour orientation at the rate of \$43.22 per hour:
 1. Jennifer Kasyan
 2. Susan Young
 - c. Social Worker, Part-Time, 4 weeks, 3 days per week, 3 hours per day, salary total \$1,555.92:
 1. Eileen Keegan
 - d. Culinary Teacher/District, Part-Time, 4 weeks, 3 days per week, 5.5 hours per day, salary total \$2,852.52, plus 3-hour orientation at the rate of \$43.22 per hour:
 1. Katherine Chillscyzn
 - e. Interpreter of the Deaf/District, 4 weeks, 4 days, 5 hours per day, salary total \$1,844.80:
 1. Marianne Cardini
 - f. Paraprofessional/District, Full-Time/District, 4 weeks, 4 days per week, 5 hours per day, salary total \$1,451.20 each:
 1. Barbara Keshecki
 2. Robert Keshecki
 3. Marc Tuminaro
 - g. Substitute Teacher (as needed), \$43.22 per hour:
 1. Michael Bryce

Roll Call Vote: Yes: Mr. Burnetsky (Abstained on all Transportation & the Supervision of Transportation)
Ms. Grasso
Mr. Sargent (No on Motion #6b)
Mr. Colucci
Mr. Hanlon (Abstained on Motions #8a1 & #11)
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Hanlon, seconded by Mrs. Fiero, the public forum was opened by acclamation.

Student Board Members, Christopher Mulholland of Jackson Liberty and Zoe Baicher of Jackson Memorial, addressed Dr. Genco and the Board of Education; Zoe stated she didn't realize this was their last meeting; she and Christopher thanked them for the opportunity to present and share with them at the monthly board meetings all the activities that go on at the high schools and expressed their appreciation for all that Dr. Genco and the Board have done in support of all students and the schools in our district and especially how Dr. Genco brought both high schools together sharing ideas, discussions and experiences among the Student Councils.

Christopher stated this Board is the best Board anyone could ever ask for and means what he says. This Board truly takes into consideration student ideas and the activities that go on at Liberty and Memorial. The fact that you budget these things and find time to go to the activities and events means a lot to the students and to us and for that you are honestly the best Board.

Zoe stated she is so grateful for this opportunity and so thankful to be a part of this.

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Mrs. Dey responded she enjoyed both Zoe and Christopher's presentations and shared she attended and enjoyed the Student Council luncheons noting she learned a lot. As parents, one of our biggest concerns was to try and bring the two high schools together and watch the students interact at the table and can't thank Dr. Genco enough for starting the process; she thanked Mrs. Barbour for her wonderful "Jeanne" cake. Mrs. Dey shared as a Board member, seeing the students collaborating together like that was just great and the students are great themselves; they made us feel positive again as at times we can feel a little down and thanked the students.

Mr. Burnetsky stated it was a pleasure meeting Zoe this year and enjoyed her reports; he shared he has known Christopher quite a bit longer and it has been an honor to listen to Christopher's presentations noting his parents would be proud and wished him good luck.

Dr. Genco and the Board thanked Zoe and Christopher for all they've done and wished them well.

There being no further response, on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Board Comments

Mr. Burnetsky commented it was nice to see the ROTC here tonight and it's been 4 years since he visited Arlington National Cemetery and shared his experiences there; it was a wonderful trip and appreciated the opportunity.

Mr. Colucci commended the ROTC group and shared with Dr. Genco and other Board members that he had been on trips with them before and shared his experiences about his own past school trips. He was impressed with how the Sergeant and the Major had tasked them with things to do in each gallery; they had to answer questions; they challenged them on the bus and kept them engaged. They made it a learning experience and the cadets enjoyed it as well; that's why they have such a great group.

Mr. Colucci commented he is amazed by the amount of money raised by our PTA groups that certainly helps subsidize the school budget and doesn't know what we would do without them. The shared services that Dr. Genco and Mr. Sargent alluded to, he hopes the Mayor will make that happen to alleviate the pressure at transportation.

Mr. Hanlon commented this is the time of the year when the Board members get to see the best and brightest so now until graduation day we will be busy. He thanked everyone for coming out and wished them a wonderful evening.

Ms. Grasso addressed Christopher and Zoe saying as a first time Board member, listening to them was just great. Being a Board member is really about paying attention to what the students need and believes it is the reason the district does so well. Ms. Grasso wished Christopher and Zoe a lot of luck and looks forward to the end of year activities; band concerts and graduations. She commented it's nice to see at least 20 people here tonight.

Mr. Sargent stated he's going home to watch the voice and would like to waive his comments.

Mrs. Fiero thanked everyone for coming out tonight. She thanked Zoe and Christopher for reminding them why we do the things we do. We try to do all the things that are going on and engage in life-long learning. Mrs. Fiero stated she is thankful to be part of a Board that functions; we have the students' best interests always.

Mrs. Dey commented this is the downside of speaking last as her fellow Board members have said everything. She thanked Zoe and Christopher citing this has been a very exciting year with them reporting to us and being able to attend the student luncheons. As Mrs. Fiero said, you have shed a new light on us and issues that were very important. You really paved the way and started the process and gave us a lot to think about for the next group of kids and is excited about that citing this is why we do what we do. All the academic awards; band concerts, art expos, this is the best time of year and it's all open to the public. Mrs. Dey encouraged everyone to come out and see what our students are doing; we have very very talented kids; they're just phenomenal and everything is listed on the website.

Board President Statement

Mrs. Dey stated she wants to address the transportation issue as she too has received rumors. This Board of Education has nothing in front of us about privatization. The fact of the matter is we outgrew our transportation facility that we've had forever since Jackson started. Since the late 1990's and 2000's Jackson began busting at the seams and we're having issues with that facility and we are now exploring different options. We had a shared services meeting scheduled last week but it was cancelled and will be rescheduled. In speaking for herself only, she does not support privatization; the safety of our staff members is very important so in order for her to make an educated decision, she has to look at everything and it doesn't mean she's going to support or not support, she just wants to review all our options and is hopeful we're going to do things the best way possible but again right now we have nothing. She asked whoever is starting these rumors to please

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stop; they're just not true. There was no vote was taken about it citing this is where the Board votes and this is where it all goes on public record. And again, we're not selling Rosenauer and we're not selling Liberty.

Ms. Grasso commented as the saying goes, knowledge is power so if you come to the meetings, the less likely you will be in the dark. There are no shenanigans, this is a public vote and you are and can be here to see that.

Mrs. Dey commented our agendas are posted on line.

Ms. Grasso commented we're very up front on what we're doing.

Mrs. Dey thanked everyone for coming out this evening.

There being no further comments, on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the meeting was adjourned by acclamation at 7:47 p.m.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Michelle Richardson".

Michelle Richardson
Business Administrator/
Board Secretary