

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
COMMITTEE OF THE WHOLE / BUSINESS MEETING
SEPTEMBER 20, 2016
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 5:00 p.m. on September 20, 2016 in the Conference Room of the Administration Building.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Colucci (Arrived 5:25 p.m.) (Left Meeting 6:21 p.m.)
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Absent: Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. B. Montenegro, Board Attorney

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Fine Arts Auditorium of Jackson Memorial High School for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Fine Arts Auditorium of Jackson Memorial High School in compliance with the Open Public Meeting Law and was called to order by Board President, Sharon Dey, at 6:30 p.m.

Present: Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

Absent: Mr. Sargent
Mr. Colucci (Left Executive Session 6:21 p.m.)

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. B. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

None this month.

2. Township Officials Present in Audience

None this month.

Mrs. Dey turned the meeting over to Dr. Genco.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

Official Board Meeting
September 20, 2016
Jackson Memorial High School Fine Arts Auditorium

Dr. Genco stated he looks forward to September; during the summer months it gives us the chance to get things done and to get caught up to prepare for the opening of schools as schools are there for children. He also looks forward to September to meet the two new student board members from each of the high schools. Dr. Genco welcomed Maxx Silvan representing Jackson Liberty High School and Chris Peruggia representing Jackson Memorial High School and our AP Government students who are here tonight noting they are going to enjoy being here every month.

Dr. Genco announced the Student Board Members will begin their presentations and introduced Maxx Silvan.

a. Student Board Members

Maxx Silvan – Jackson Liberty High School
*(Member of Student Council, Tennis Team, Drama Club,
NHS, SSHS, Actively involved in JTV, Mock Trial)*

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. Entering the third week of the new school year, students and teachers alike are getting back into the ordinary routine over at Jackson Liberty. Last year's senior class's presence is definitely missed, but it is already very apparent that the incoming Freshmen class will leave a mark of their own.

As many of you already know, sports, clubs, and activities have already resumed and have been quite a success in just the first few weeks of the year. The first Friday of this school year, September 9, Liberty was lucky enough to host the annual Memorial vs. Liberty varsity football game. While I will allow my Memorial counterpart inform you on the game's final score, a fun time was definitely had by all. Our Soccer teams have been able to hold steady so far, with the Boys currently sitting with at 2-2-1 while the Girls are 2-3. Liberty's Cross Country and Girls Tennis teams have gotten off to a great start this season, while the Field Hockey team remains undefeated at 4-0.

In terms of activities, Liberty's fine and performing arts have begun the year on the right track as well. The Liberty Lion marching band just competed in their first competition of the season at Brick Memorial High School, where they took 1st place in their group and held the highest ensemble score out of all bands performing. The Adlib Players Drama Club has been busy as well, holding auditions and early rehearsals for their fall play, *The Little Princess*, with show dates from November 17th to the 19th.

Regarding general events, Liberty High School just held its annual Back to School Night last Thursday, September 15th where Peer Assistance Leaders and ROTC members were present to help out parents find their way about the school. On Thursday morning, Liberty will be hosting a school-wide assembly entitled "Liberty Lighthouse" which will take place in our auditorium but live-stream via YouTube to every classroom in the building. That being said, the Jackson Television Network is live-streaming every event they film onto their YouTube channel, titled "Jackson Television" as well as their Cablevision Channel 77. Both the students and the staff at Jackson Liberty would like to thank you for allowing us to keep the district updated on the happenings of our school and look forward to seeing all of you throughout the year.

Dr. Genco thanked Maxx for his presentation and shared that Maxx is a member of the Student Council, Tennis Team, Drama Club, National Honor Society, Social Studies Honor Society and is actively involved in JTV, Mock Trial. Dr. Genco also shared Maxx is the son of former Board of Education member, Adam Silvan and his lovely wife.

Dr. Genco introduced Chris Peruggia to begin his presentation. Dr. Genco shared that Chris is the Senior Student Council President, he is ranked 4th in the class and is a member of the Baseball and Swim Teams.

Chris Peruggia – Jackson Memorial High School
*(Senior Student Council President, Ranked #4 in the Class,
Member of Baseball and Swim Teams)*

Good evening, I am the Student Council President for the upcoming school year. I look forward to having a steady line of communication with you as well as continuing the strong tradition of the Presidents before me.

On behalf of myself and the rest of the JMHS student body, we would like to thank you for the vast improvements made to the school over the summer. The new dance studio looks amazing and is already being put to good use, and the renovated weight room has seen its share of users already this year.

Jackson Memorial welcomed the new freshman class of 2020 on August 30th at the New Student Orientation. Halls were decorated with streamers and balloons by the student council and tours were given by members of PALS. As big as Memorial may seem, not too many students have gotten lost yet.

Official Board Meeting
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Jackson Memorial High School Fine Arts Auditorium

The first day of school went well, as we set sail for the 52nd year, with this year's theme being "Survivor". AP classes are underway and we look to add to the record 655 AP tests taken last year. The first cohort of the STEM program has begun a new realm of academic challenges in their junior year, and we are eager to watch the new business academy provide endless opportunities to those interested in that field.

Our seniors are excited and nervously awaiting to hear back about early acceptances into their top colleges.

Band season is underway! The prized Jaguar band put on an amazing halftime show at the football game, and begun competitions last weekend, taking first place in their group and second overall.

The production of the fall play "Snow White" is beginning soon, as auditions and rehearsals are right around the corner.

Fall Sports are off to a great start as well, as teams have put allot of work in over the summer and remain competitive. The football team proved victorious again in the Big Cat game, defeating Liberty 50-6. Our expectations for all sports teams remain high, and we wish them the best of luck.

With all of the events that have taken place so far, as well as those upcoming, such as our Homecoming game on October 7th and our Week of Respect and Spirit Week falling on the short week of October 5th-7th, we here at JMHS are anticipating a great school year. I am thrilled to be your voice of the Jaguars this year for what proves to be one of the best ones yet. Thank you!

Dr. Genco thanked Chris for his presentation.

Superintendent Comments

Dr. Genco stated that we had a very smooth opening this year; our staff has done a tremendous job; things look great as he toured the buildings. He stated he has heard from a number of people the buildings haven't looked this good in many years and this is accredited to all the grounds, maintenance and custodial staff under the direction of Mr. Ostroff and Ms. Richardson; they've been working very hard.

Dr. Genco spoke about 9-11 citing interestingly in talking to the elementary Principals that these children were not born yet when this tragedy happened noting how quickly time has passed; it's been 15 years but these students all followed up with a theme talking about heroes and age appropriate lessons on what it means to be a hero, it was nice to see. The middle schools and the high schools had taken more of an academic approach and addressed it as a history lesson; the high schools alluded to how we've arrived to the world we live in now. Ultimately 9-11 will never be forgotten just as the attack on Pearl Harbor and other tragedies that have gone down in history and we also remember the good things.

Dr. Genco stated the high school bands got off to a great start; they were all down in Atlantic City participating in the Miss America Pageant parade.

Dr. Genco spoke about tonight's agenda that show the vast number of clubs and other extra-curricular things we provide our students, that it's unheard of and although this is said year after year; this is not necessarily the norm. Our teachers do go above and beyond to provide as many opportunities as they can in a time when budgets cannot necessarily support all of them. He asked Carol Mould, JEA President, to please thank her staff as this certainly does not go unnoticed; it really does provide services to our students and is really a great thing.

Dr. Genco spoke about enrollment; typically this time of year we don't have a true accurate picture of where we're at but we've had a tremendous amount of late enrollments this year; more so than we've ever had in the past. We have over 100 students already enrolling in September noting that has not been the trend in this town but has been the trend this year. We are still looking at more of those numbers and wants the Board to be aware of that. He shared he thought the biggest shift in enrollment would happen when we recently graduated the largest classes at Liberty and Memorial; we have a very small kindergarten but we have quite a lot of late arrivals moving to Jackson that we're seeing on the enrollment desk now; we are definitely enrolling quite a number of students at this point and will keep the Board posted on the outcome.

Dr. Genco continued Liberty is hosting a leadership program. This Thursday, an outside speaker, Mike Smith, will be here speaking with close to 50 high schools that will be in attendance here from 8:00 a.m. to 12:00 noon. It looks to be a really great program; Jostens sponsors it every year so we're looking forward to that.

Dr. Genco stated the PARCC scores came out the end of the summer and we will do an in-depth presentation on that in October during State of the Schools and asked Mr. Baginski to give some general points on PARCC tonight.

PARCC Testing Overview (Spring 2016) – Dan Baginski, Assistant Superintendent

Mr. Baginski stated participation was up significantly this year over the previous year of 90%. This year 96% of high school students had taken the test and we saw a marked improvement over last years' numbers noting these scores are the result of the spring 2016 assessment. He explained evaluating the results from PARCC can be helpful in measuring a child's success in school; it is one of several ways teachers and administrators are able to determine whether students are on course to being college/career ready. This assessment gives educators a greater opportunity to use these results and other assessments to tailor classroom instruction to support individual students. Parents were able to access their children's test scores on the parent portal of the district website. Jackson's overall spring 2016 scores exceeded the state averages; although this year's senior class, (last year's junior class), did lag behind state averages and administration will discuss that anomaly at the October Board of Education meeting.

Dr. Genco thanked Mr. Baginski.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mrs. Dey.

Discussion – September 20, 2016 Agenda

Mrs. Dey asked the Board if they have any briefings to share on standing committee reports.

Standing Committee Reports

- **State and County School Boards Representative – Barbara Fiero**
Mrs. Fiero stated there isn't anything to report on School Boards at this time.
- **Parent Group Liaison – Barbara Fiero**
Mrs. Fiero stated the next President's Council meeting is scheduled for October 17, 2016.
- **Special Education – Sharon Dey**
Mrs. Dey stated our first Special Education meeting is scheduled for October 17, 2016 and that will be on parent support. Last year we had our inclusion facilitator in attendance and we recently hired a new BCBA (board certified behavioral analyst), that will be there and will cover pre-school up to the high school level noting this was well attended last year. We break out into groups and parents have found it to be very informative and were able to get a lot of information. Again the meeting is October 17, 6:30 p.m. at Jackson Liberty High School for anyone who would like to be in attendance.
- **Scholarship – Mike Hanlon**
None to report.
- **Buildings & Grounds – Mrs. Fiero, Mr. Dey & Mr. Colucci**
Mrs. Fiero stated she would like to touch on the schools that she toured with Mrs. Dey and Mr. Burnetsky; other Board members also toured the buildings in separate groups. In the 12 years she has been on the Board, this year is by far the best she has ever seen the buildings look. She shared in past years whenever she spoke with the Principals, her questions were directed to their needs and what has to be done and what can she do for them and this year every Principal said they have nothing for her to address . . . completely different from the past. Everyone is doing an amazing job, Mr. Ostroff is doing an amazing job staying on top of everybody and wants to be sure that everybody gets a big thank you!

Mrs. Dey stated she too toured the buildings and agrees with Mrs. Fiero; please thank the staff, the buildings look phenomenal. There are just a couple of minor work orders still open that we're working on but please thank all the staff for the Board.
- **Budget/Finance – Mr. Hanlon, Mr. Colucci & Ms. Grasso**
None to report.
- **Transportation – Mr. Colucci, Ms. Grasso & Mr. Sargent**
None to report.

Information Items

1. Enrollment Report – September 2016
2. Fire Drill Report - None
3. Suspension Report - None
4. Source 4 Teachers Long Term and Daily Substitute Assignments - None
5. Notes for Policy/Regulation - None
6. Board Attorney Billing Summary Report for August, 2016
 - o Montenegro Thompson Montenegro & Genz
 - o Schenck Price Smith & King LLP

Official Board Meeting
September 20, 2016
Jackson Memorial High School Fine Arts Auditorium

APPROVAL OF MINUTES

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – August 16, 2016 Closed Session Meeting
Official Board Meeting – August 16, 2016 COTW/Business/Board Goal Setting Meeting
Official Board Meeting – August 30, 2016 Personnel/Business Meeting

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Hanlon (Present Not Voting on August 16, 2016 Meeting Minutes)
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved Bills and Claims for September 1 – 20, 2016 and August 2016:

Total Computer Checks, September 1 – 20, 2016	\$ 5,703,612.22
Total Computer Checks, August 31, 2016	\$ 1,533,749.60
Total Hand Checks, August 31, 2016	\$ 3,981,109.88
Total Payroll, August 31, 2016	\$ 2,008,939.39
Total EFT (FICA), August 31, 2016	\$ 119,868.35
Pension & Health Benefits Pmt, August 31, 2016	\$ 3,525.20
J.P. Morgan Chase Refinancing of Existing Debt (Interest Only):	\$ 15,525.00
J.P. Morgan Chase Sept 2005 Referendum (Interest Only):	\$ 143,050.00
Void Checks	\$ (1,326.25)
Total Budgetary Payment August 31, 2016:	\$ 7,834,944.65
FOOD SERVICE BOARD BILLS AND CLAIMS	\$ 7,067.85

AUGUST 2016

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mrs. Fiero (Abstained on All Star Pro Trophies)
Mrs. Dey (Present Not Voting on Any & All Media Publications)

MOTION CARRIED

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of July 2016.

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Mrs. Dey moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mr. Hanlon, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 31st, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mrs. Fiero commented on the donation of the dump truck from the township; this is another example of how much better things are working as a town with shared services and benefiting the taxpayers overall.

Mrs. Dey commented if you look at Finance motion #5 which is the biggest one; a few months ago there were big rumors over privatizing transportation and the district being in talks with the town. This resolution right here says it all; we really needed additional facilities because our bus fleet is so large. Mrs. Dey thanked Ms. Richardson and Dr. Genco for having us move forward with this. Mrs. Dey thanked the township officials for being so open with us noting in the past couple of years, we've had very positive outcomes and this is proof of the community coming together helping each other out with the facilities needed.

Mr. Hanlon commented he concurs this has been a long time coming; this is a major step and it shows that everybody is concerned about the citizens.

Mrs. Fiero commented she attended the township meeting where Ms. Schlegel, the township administrator, said she worked for other towns and it was nice to see the spirit of cooperation and in her experience, this was an anomaly.

Mrs. Dey asked Ms. Richardson about Finance motion #7.

Ms. Richardson explained this is the nursing services component the Educational Services Commission provides for non-public schools and we are participating in that; it works in the way they provide their other services such as nonpublic technology and nonpublic textbook services, etc.

Mrs. Dey asked is this the same situation with the state where funds are channeled through us for non-public schools.

Ms. Richardson responded yes and explained as a district we hired Educational Services Commission of New Jersey which used to be known as Middlesex Regional Educational Services Commission to provide those services to the non-public schools.

Mrs. Dey responded that is the part she disagrees with; she feels the state should just provide the funds directly to the non-public schools and now recalls she previously voted yes under duress the last time this came up. Mrs. Dey asked Board Attorney, Mr. Montenegro if her vote, as she stated it, is valid citing she just disagrees with the state on the funding procedures, this is ludicrous.

Mr. Montenegro responded your vote is your vote and is recorded as it is stated.

FINANCE

On a motion by Mr. Burnetsky, seconded by Mrs. Fiero, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of July, 2016.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for July, 2016.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following jointure:

Host: Jackson Township Board of Education
Joiner: Manchester Township Board of Education
School: Saint Aloysius School, Jackson, NJ
Route: #4601
Cost: \$884.00
Term of Contract: September 1, 2016 through June 30, 2017

5. The Board of Education approved the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) Township Vehicle Bays for the Jackson Township School District for 2016-2017 school year:

RESOLUTION
**AGREEMENT BY AND BETWEEN THE JACKSON TOWNSHIP
BOARD OF EDUCATION AND THE TOWNSHIP
COUNCIL OF THE TOWNSHIP OF JACKSON, OCEAN COUNTY,
NEW JERSEY WITH REGARD TO THE USE OF VEHICLE BAYS BY
THE BOARD OF EDUCATION**

WHEREAS, the Jackson Township Board of Education, County of Ocean, State of New Jersey (hereinafter referred to as the "Board"), with a business office located at 151 Don Connor Boulevard, Jackson, New Jersey 08527, and the Township of Jackson, County of Ocean, State of New Jersey (hereinafter referred to as the "Township"), with a business office located at 95 West Veterans Highway, Jackson, New Jersey 08527, have discussed a Shared Services Agreement involving the Board's use of two (2) Township vehicle bays located on Township property at 10 Don Connor Boulevard, Jackson, New Jersey; and

WHEREAS, the Board is in need of two (2) vehicle bays which can be provided by the Township; and

WHEREAS, the parties have discussed and reached an agreement as to the manner in which the Board will utilize the Township's two (2) vehicle bays; and

WHEREAS, pursuant to N.J.S.A. 40A:65-1 *et seq.*, municipalities and other local governmental units may enter into agreements for shared services with other municipalities and local governmental units to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

WHEREAS, the Agreement must comply with the requirements of N.J.S.A. 40A:65-7 and specify the services to be performed under the Agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

NOW, THEREFORE, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

1. The parties hereby agree to enter into the Shared Services Agreement in accordance with the provisions of N.J.S.A. 40A:65-1 *et seq.* This Agreement shall begin immediately and shall expire, unless mutually extended by and between the parties, on June 30, 2017.

2. For the period set forth in Paragraph No.1 above, the Board shall have exclusive use of two (2) vehicle bays located on Township property. The Board shall be permitted to use the two (2) vehicle bays for uses including, but not limited to, the following: storage of desks and chairs, locked cages for parts, tools, and air compressor.

3. The Board shall have permission to install a telephone line and to install its own Wi-Fi if not available and provided by the Township.

4. Board employees shall have the right and privilege to use Township restrooms and parking facilities located in the vicinity of the vehicle bays.

5. The Board shall have daily access to the bays between the hours of 4:30 a.m. and 8:00 p.m.

6. The parties agree to continue discussing additional shared services and to coordinate potential joint projects and services to be provided to the residents, taxpayers and customers in order to best protect their interests. In addition, the parties understand and agree that particular details will need to be discussed between representatives of the Township and Board in terms of day to day activities. The parties agree to mutually cooperate with each other in order to resolve any and all remaining outstanding minor issues.

7. The designated contacts for this Agreement shall be as follows:

For the Township: Helene Schlegel, Township Administrator

Township of Jackson
 95 West Veterans Highway
 Jackson, NJ 08527
 (732) 928-1200

For the Board: Michelle Richardson, Business Administrator/Board Secretary
 Jackson Township Board of Education
 151 Don Connor Blvd.
 Jackson, NJ 08527
 (732) 833-4603

8. Each party agrees to maintain liability insurance as follows: general liability insurance with a combined single limit of not less than \$1,000,000 per occurrence and umbrella liability insurance of not less than \$5,000,000 per occurrence.

9. The parties shall also indemnify and hold each other harmless from any and all actual or alleged claims, demands, causes of action, liability, loss, damage and/or injury (to property or persons, including without limitation wrongful death), arising out of circumstances related to this Agreement or occasioned by the performance or attempted performance of the provisions hereof; including, but not limited to, any act or omission to act on the part of either party or its agents or employees or other independent contractors directly responsible to it; except those claims, demands, damages, costs, expenses (including attorney's fees), judgments or liabilities resulting from the sole negligence or willful misconduct of either party.

10. In the event that any court of competent jurisdiction shall declare any section of this Agreement invalid for any reason, all other sections shall remain in full force and effect.

11. This Agreement represents the entire agreement between the parties and may not be modified or amended, except by written agreement between the parties.

12. This Agreement shall be construed in accordance with the laws of the State of New Jersey. Any litigation with respect to the interpretation of the terms of this Agreement shall be within the sole jurisdiction of the Courts of the State of New Jersey and venue shall be in Ocean County.

13. This Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

14. This Agreement shall be binding upon, and inure to the benefit of the legal representatives, successors and assigns of the parties hereto.

15. Failure of either party to insist upon the strict performance of any of the provisions of this Agreement shall not be construed as a waiver of any subsequent default or breach of the same or similar nature.

6. The Board of Education approved the following line item transfers within the New Jersey Achievement Coaches Training Grant for the 2016-2017 grant year:

Transfer Amount:	From Account:	To Account:
\$1,106.34	20-296-200-600-09	20-296-200-500-09

7. The Board of Education, through contract with the Educational Services Commission of New Jersey, authorized the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2016-2017 school year which provides nursing services to the following nonpublic schools located in the Jackson School District:

St. Aloysius School

Nursing services to be provided first by assignment of a licensed nurse and the purchase of supplies and equipment necessary to implement the law and code – N.J.A.C. 6:29-8 include:

1. Assistance with medical examinations, including dental screening.
2. Audiometric screening.
3. Maintenance of student health records, including immunizations.
4. Scoliosis screening.
5. Adopt written policies and procedures extending the emergency care provided to the public school pupils who are enrolled full time in the nonpublic school who are injured or become ill at school or during participation on a school team or squad.

8. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

9. The Board of Education accepted the generous donation of a 1998 International 4700 Dump Truck from the Township of Jackson to the Jackson School District's Buildings & Grounds Department.

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mrs. Fiero (Voted "Yes Under Duress" on Finance Motion #7)
 Mrs. Dey (Voted "Yes Under Duress" on Finance Motion #7)

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

FACILITIES

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the following 2016-2017 plans for the Jackson Township School District:

- a. IAQ (Indoor Air Quality) Program
Document 1a.
- b. Foodservice Biosecurity Management Plan
Document 2a.
- c. Chemical Hygiene Plan
Document 3a.
- d. Written Hazard Communication Plan
Document 4a.

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Ms. Grasso commented on Programs motion #4 #5, & #6 citing it is important to know where that money is going and in her opinion thinks it's great the money is being appropriated this way.

Mrs. Dey shared with Ms. Grasso, prior to you coming on the Board; this was something Administration brought to the Boards attention in that they wanted to bring in some more outside programs and workshops.

Ms. Grasso stated she feels in time we're going to see results of this in the test scores and believes this is money very well spent and is a very positive approach.

Mrs. Dey responded we're looking forward to the feedback.

PROGRAMS:

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests 2016-2017 school year:

<u>REQUESTS</u>	<u>COLLEGE/ UNIVERSITY</u>	<u>STUDENT</u>	<u>DATES</u>	<u>COOPERATING TEACHER</u>	<u>SCHOOL</u>

Official Board Meeting
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Jackson Memorial High School Fine Arts Auditorium

Observation/ Clinical Practice	Georgian Court	Michael Sobieski	9/21/2016- 1/2/2017	Lisa Cirigliano	Johnson
Student Teacher	Kean University	Patrick Adams	9/21/2016- 12/20/2016	Ryan Hesnan/ Jim Wendolek	JLHS
Observation	Georgian Court	Nichole Krisak	9/26/2016- 12/16/2016	Gina Kenney	Rosenauer
Observation	Brookdale	Anthony LoVacco	9/21/2016- 12/20/2016	Cheryl Gramlich	Goetz

2. The Board of Education approved the 2016-2017 Uniform Memorandum of Agreement, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department.
3. The Board of Education approved Staff Development Workshop consultant Kirsten Widmer to present two (2) parent workshops for the 2016-2017 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$3,000.00 in total.
4. The Board of Education approved Staff Development Workshop consultant Sally Schannen to present one (1) workshop and eight (8) coaching days for the 2016-2017 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$13,500.00 in total.
5. The Board of Education approved the Readers Theater program, for the 2016-2017 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$42,189.00.
6. The Board of Education approves consultants from Teacher's College, Columbia University for the Reading and Writing Project Network to present a total of forty (40) workshops for four elementary schools participating the program, ten (10) workshops at a cost of \$2,160.00 per workshop, not to exceed \$21,600.00 each in total, to be paid for by school and district professional development funds (Crawford Rodriguez/11-190-100-580-10-240000, Holman/11-100-580-04-240000, Rosenauer/11-190-100-580-05-240000 and Switlik/11-190-100-800-06-110318 and District/11-000-221-320-09-220000), not to exceed \$86,400.00 in total.
7. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.
Document F.
Document 5a.
Document 7a.
8. The Board of Education accepted the 2016-2017 District Goals and Objectives and 2016-2017 Board Goals as developed at the August 16, 2016 Combined Committee of the Whole/Business meeting.
9. The Board of Education approved a consultant, Matthew T. Giachetti, from Liferforce USA, Inc. to provide training for District Nurses and Athletic Trainers, at a cost not to exceed \$500.00 to be paid out of District funds (11-000-213-600-09-220000).

Roll Call Vote: Yes: Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTION CARRIED

Board Member Inquiries/Comments on Students

Mr. Hanlon asked who makes the decision on the level of nursing care.

Dr. Genco responded that would be based on the students' needs and the Child Study Team.

Mrs. Dey asked does that include the doctor.

Dr. Genco responded it could; the medical doctor would be part of the records of the Child Study Team.

Ms. Grasso commented on Student motions #11 and #12, the trips to Florida and New York citing she is glad to see they are not being held captive based on current events; she is very proud of those students.

STUDENTS:

On a motion by Mr. Hanlon, seconded by Mr. Fiero, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Katzenbach School for the Deaf (11-000-100-569-09)
Effective: 2016-2017 school year
Tuition: \$85,402.00
2. The Board of Education approved a revised contract for the 2016-2017 school year with KDH Enterprises, LLC to provide a Board Certified Behavior Analyst (BCBA) for classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances for an additional 30 hours at a cost of \$250.00 per hour, total cost not to exceed \$7,500.00 (11-000-219-320-09-210000).
3. The Board of Education approved a revised contract for the 2016-2017 school year with KDH Enterprises, LLC to provide a Board Certified Behavior Analyst (BCBA) for two (2) students for behavioral support & staff consultation at a cost of \$150.00 per hour, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000).
4. The Board of Education approved a revised contract for the 2016-2017 school year with Psycho-Educational Center, Inc. to provide classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances for an additional 30 hours at a cost of \$120.00 per hour, total cost not to exceed \$3,600.00 (11-000-219-320-09-210000).
5. The Board of Education approved a revised contract for the 2016-2017 school year with Epic Developmental Services to provide in-home behavioral support and parent training at a rate of \$35.00 per hour for a Behavior Technician and \$95.00 per hour for a Board Certified Behavior Analyst (BCBA), as per the NJDOE Due Process Mediation Agreement, total cost not to exceed \$32,000.00 (11-000-219-320-09-210000).
6. The Board of Education approved a contract for the 2016-2017 school year with Joanne Checkett, Teacher of the Deaf, to provide support and consultation to District staff in regards to hearing impaired students at \$145.00 per hour, total cost not to exceed \$7,000.00 (11-000-217-320-09-210000).
7. The Board of Education approved a contract for the 2016-2017 school year with Advance Psychiatric Care, P.A. – Dr. Alexander Iofin to provide psychiatric evaluations to students on an as needed basis at a rate of \$350.00 per evaluation, total cost not to exceed \$10,000.00 (11-000-213-09-210000).
8. The Board of Education approved a contract for the 2016 – 2017 school year with Bayada Home Health Care, Inc to provide nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN, \$45.00 per hour/LPN, total cost not to exceed \$65,000.00 (11-000-213-300-09-210000).
9. The Board of Education approved a contract for the 2016 – 2017 school year with Rutgers Graduate School of Applied and Professional Psychology/Project Natural Setting Therapeutic Management (NSTM) to provide Functional Behavioral Assessments (FBA) to various district students at a cost of \$2,500.00 per assessment, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000).
10. The Board of Education approved a contract for the 2016 – 2017 school year with Project Enterprise at Alpha School to provide social skills services at at cost of \$30.00 per hour and interpreter services at a rate of \$36.50 to one (1) Jackson student, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000).
11. The Board of Education approved a trip for the Jackson Liberty High School Marching Band to New York City on Sunday, October 2, 2016 to participate in the annual New York City Pulaski Day Parade, at no cost to the Board.
12. The Board of Education approved a trip for the Jackson Memorial and Jackson Liberty High School Dance teams to compete at the UDA National Dance Team Championship

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held at the ESPN Center in Orlando, Florida, Thursday, February 2, 2017 through Monday, February 6, 2017, at no cost to the Board.

13. The Board of Education approved a trip for the AFJROTC to the US Military Academy at West Point, New York, Saturday November 5, 2016, at no cost to the Board.
14. The Board of Education approved a trip for the Jackson Liberty and Jackson Memorial High School Boys and Girls Cross Country teams participation in the Ocean State XC Invitational at Goddard State Park in Warwick, Rhode Island on Friday, September 23, 2016 and Saturday, September 24, 2016, cost to the Board being the registration fees of approximately \$10.00 per athlete.
15. The Board of Education approved a trip for the Crawford-Rodriguez Elementary School third grade classes to The Philadelphia Zoo, Thursday, October 13, 2016, at no cost to the Board.
16. The Board of Education approved the JTV Digital Media Academy student workers to be paid an honorarium amount of \$25.00 per event for the 2016 - 2017 school year (62-998-320-100-09).

Document G.

17. **DELETED (No HIB Cases This Reporting Period)** The Board of Education, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Deleted: Document H.

18. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document I.

19. The Board of Education approved a trip for the Jackson Liberty High School Marching Band to Westchester, Pennsylvania on Friday, December 2, 2016 to participate in the annual Westchester, Pennsylvania Holiday Parade, at no cost to the Board.
20. The Board of Education approved the following volunteer clubs and advisors for the 2016-2017 school year:

	Volunteer Club	Volunteer Advisor		School
a.	ACTing Club	Bilder	Helenmae	Crawford-Rodriguez
b.	ACTing Club	Karatzia	Gina	Crawford-Rodriguez
c.	ACTing Club	Villecco	Marcus	Crawford-Rodriguez
d.	Anime Club	Thomas	Yvonne	Goetz
e.	Arts & Crafts Club	Schmidt	Donna	Goetz
f.	Book Club	Mundie	Jennifer	Goetz
g.	Captain's Club	Kelly	Brian	Goetz
h.	Chess Club	Bender	Thomas	Goetz
i.	Chess Club	Pietraszek	Peter	Goetz
j.	Dare to Write	Wilson	Kelly	Goetz
k.	Friendship Club	Noonan	Barbara	Goetz
l.	Friendship Club	Ebeling	Jill	Goetz
m.	Gamers Club	Mezza	Stephanie	Goetz
n.	Gamers Club	Trojowski	Lisa	Goetz
o.	Goetz Live	Kasper	Tracy	Goetz
p.	Guitar Club	Bender	Thomas	Goetz
q.	Honors Chorus	Eisenschmied	Marge	Goetz
r.	Impact Club	Ulrich	Jason	Goetz
s.	Intramural Volleyball	Kelly	Brian	Goetz
t.	Intramural Volleyball	Melchionne	Stacey	Goetz
u.	Lego Club	Bender	Thomas	Goetz
v.	National Jr. Art Honor Society	Callahan	Holly	Goetz
w.	National Jr. Art Honor Society	Capicotto	Helene	Goetz

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x.	The RACER Club	Cid	Carolyn	Goetz
y.	The RACER Club	Lawrence	Carol	Goetz
z.	Ski Club	Callahan	Holly	Goetz
aa.	Ski Club	Ulrich	Jason	Goetz
bb.	Ski Club	Holzhauser	Ryan	Goetz
cc.	Ski Club (Chaperone)	Ellenport	Sheri	Goetz
dd.	Stage Band	McCarthy	John	Goetz
ee.	Tennis Club	Rado	Eric	Goetz
ff.	Tri-M Honors Chorus	Eisenschmied	Margaret	Goetz
gg.	Woodwind Choir Club	Fodor	Rebecca	Goetz
hh.	Youth Alive Club	Brewer	Yvonne	Goetz
ii.	Youth Alive Club	Tenaglia	Cyndi	Goetz
jj.	Business Honor Society	Shupin	Laurie	JLHS
kk.	Business Honor Society	Fuge	Ellen	JLHS
ll.	Chess Club	Beaver	William	JLHS
mm.	Color Guard	Ferrie	Andrew	JLHS
nn.	Color Guard	Sparno	Jessica	JLHS
oo.	Dance Club	Porter	Ashlei	JLHS
pp.	Dance Club	Boll	Brea	JLHS
qq.	Fellowship of Christian Athletes	Bradley	Thomas	JLHS
rr.	Future Educators of America	Wacha	Arlene	JLHS
ss.	Marching Band	Ferrie	Andrew	JLHS
tt.	Mock Trial	Nagel	Kaitlyn	JLHS
uu.	Rho Kappa National Social Studies Honor Society	Beaver	William	JLHS
vv.	Science National Honor Society	Werner	Ted	JLHS
ww.	Science National Honor Society	Russo	Mary	JLHS
xx.	International Thespian Society	Mathias	Nicole	JLHS
yy.	Voices	Mangini-Harold	Andrea	JLHS
zz.	Voices	Koehler	Diane	JLHS
aaa.	Voices	Boudreau	Tracey	JLHS
bbb.	Book Club	Auditore	Nicole	McAuliffe
ccc.	Co-Ed Volleyball	O'Neill	Melissa	McAuliffe
ddd.	Co-Ed Volleyball	Lange	Catherine	McAuliffe
eee.	Co-Ed Volleyball	Costello	Megan	McAuliffe
fff.	Eco-Action Club	Kurinsky	Brittany	McAuliffe
ggg.	Eco-Action Club	Muniz	Melissa	McAuliffe
hhh.	Fishing Club	Pratt	Wade	McAuliffe
iii.	Fitness Club	Schultz	Robert	McAuliffe
jjj.	Fitness Club	MacDonald	Emily	McAuliffe
kkk.	Lions Dance Club	Hay	Victoria	McAuliffe
lll.	Mural Club	North	Amy	McAuliffe
mmm.	National Jr. Art Honor Society	North	Amy	McAuliffe
nnn.	National Junior Thespian Society	Vaughn	Christopher	McAuliffe
ooo.	National Science League	Disanza	Brittany	McAuliffe
ppp.	National Science League	Terranova	Cheryl	McAuliffe
qqq.	Robotics Club	Sellers	Traci	McAuliffe
rrr.	Ski Club	North	Amy	McAuliffe
sss.	Ski Club	Saulnier	Mike	McAuliffe

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ttt.	Spanish Club	Gittler	Mary	McAuliffe
uuu.	Spanish Club	Salazar	Lucy	McAuliffe
vvv.	Writer's Club	MacDonald	Emily	McAuliffe
www.	Writer's Club	Doherty	Karyn	McAuliffe
xxx.	American Red Cross Club	Kishbaum-Perry	Dara	JMHS
yyy.	Band Woodwind Technician	Apgar	Timothy	JMHS
zzz.	Band Brass Technician	Grayce	Mark	JMHS
aaaa.	Band Visual Technician	Prestridge	Caitlyn	JMHS
bbbb.	Band Assistant Percussion Advisor	Duran	Edd	JMHS
cccc.	Business Honor Society	Nye	Christopher	JMHS
dddd.	Business Honor Society	Fecak	Laura	JMHS
eeee.	Color Guard	Clauburg	Nicole	JMHS
ffff.	Dance Club	Boll	Breanna	JMHS
gggg.	Computer Science Club	Kirshenbaum-Perry	Dana	JMHS
hhhh.	Consumer Bowl	Scott	Lisa	JMHS
iiii.	Environmental Club	Regan	Kathleen	JMHS
jjjj.	FBLA	Sedeyn	Rachael	JMHS
kkkk.	Fellowship of Christian Athletes	Gonzalez	Marcella	JMHS
llll.	Future Educators of America	Wacha	Arlene	JMHS
mmmm.	Lynx Pride	Tedeschi	David	JMHS
nnnn.	Lynx Pride	Johnson	Lori	JMHS
oooo.	Jag Wa Coordinator	Scott	Lisa	JMHS
pppp.	Jaguar Buddies	Young	Susan	JMHS
qqqq.	Jaguar Buddies	Graga	Elizabeth	JMHS
rrrr.	Mock Trial Team	Nye	Christopher	JMHS
ssss.	Model Congress	Jones	Derrik	JMHS
tttt.	National Social Studies Honor Society	Wyer	Eileen	JMHS
uuuu.	National Social Studies Honor Society	Cafara	Ray	JMHS
vvvv.	Polish Club	Urbaczek	Tanya	JMHS
wwww.	Psychology Club	Wyer	Eileen	JMHS
xxxx.	SADD (Students Against Destructive Decisions)	Stenta	Maryann	JMHS
yyyy.	Science National Honor Society	Tuminaro	Mark	JMHS
zzzz.	Ski Club	Totin	Jean	JMHS
aaaaa.	Ski Club	Callahan	Holly	JMHS
bbbbb.	Ski Club (Chaperone)	Ulrich	Jason	JMHS
ccccc.	Ski Club (Chaperone)	Holzhauser	Ryan	JMHS
ddddd.	Ski Club (Chaperone)	Noble	Ethan	JMHS
eeeee.	Ski Club (Chaperone)	DiEugenio	Kevin	JMHS
fffff.	Ski Club (Chaperone)	Young	Susan	JMHS
ggggg.	Ski Club (Chaperone)	Tracz	Anna	JMHS
hhhhh.	Ski Club (Chaperone)	Gibson	Donna	School Bus Driver
iiiiii.	Ski Club (Chaperone)	Ellenport	Sheri	JMHS
jjjjj.	Ski Club (Chaperone)	Slaweski	Jared	JMHS
kkkkk.	Ski Club (Chaperone)	Hopko	Anna	JMHS
lllll.	Ski Club (Chaperone)	Levine	Lillian	JMHS
mmmmm.	Ski Club (Chaperone)	Conti	Patrick	JMHS

nnnnn.	Ski Club (Chaperone)	Brady	Helena	JMHS
ooooo.	Ski Club (Chaperone)	Lamela	Daniel	JMHS
ppppp.	Technology Student Association (TSA)	Schickling	Kevin	JMHS
qqqqq.	World Language Club	Vecchia	Mary Ann	JMHS
rrrrr.	World Language Honor Society	World Language Faculty		JMHS
sssss.	Young America's Club	Schenck	Timothy	JMHS

Roll Call Vote: Yes: Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mrs. Fiero
 Mrs. Dey

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Hanlon commented on Personnel motion #20 noting some teachers are volunteering for more than one program; it is amazing what this staff does; district-wide we're looking at 150 at least of our educators; this is really a blessing.

Ms. Grasso commented when you are involved in other school districts, you see here how much our teachers do; they go well above and beyond other places and are to be commended for volunteering, that's what makes Jackson so great, good job.

Mrs. Dey commented ditto.

PERSONNEL

On a motion by Mrs. Fiero, seconded by Mr. Hanlon, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2016-2017 school year, effective September 21, 2016, unless otherwise noted:
 - a. Robert St. John, Groundsperson, \$11.00 per hour
 - b. Raquel D'Antonio, Interpreter, \$100.00 per day; effective September 10, 2016
 - c. Cyrus Moffett Jr., Transportation Driver, \$16.50 per hour
 - d. Michael Nash, Transportation Driver, \$16.50 per hour
 - e. Michael Webster, Transportation Driver, \$16.50 per hour
 - f. Adrienne Diffendale, Van Aide, \$10.50 per hour
2. The Board of Education approved the following substitutes for student teaching, co-curricular advisors and/or athletic coaches for the 2016-2017 school year, effective September 21, 2016, unless otherwise noted:
 - a. Jessica Rinaldi, Student Teacher
 - b. Patrick Adams, Student Teacher
 - c. Jessica Rinaldi, Student Teacher
 - d. Eduardo Duran, Co-Curricular
 - e. Caitlin Prestridge, Co-Curricular
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Jose Ramos, SLEO-10 Month/JLHS, effective February 1, 2017.
 - b. Claudia Kondos, Secretary-JEA/Elms, assigned to the Child Study Team, effective August 1, 2017.
4. The Board of Education accepted the resignation of the following employees:
 - a. Edward Reilly, Paraprofessional-Personal/JMHS, effective October 1, 2016 or sooner.
 - b. Judith Malino, Special Education Teacher/JLHS, effective October 31, 2016 or sooner.
5. The Board of Education approved a leave of absence for the following personnel:
 - a. Laura Blasi, Driver/Transportation, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective September 20, 2016 through September 19, 2017, not to exceed 60 days.

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- b. Paula Robertson, Driver/Transportation, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective September 7, 2016 through September 6, 2017, not to exceed 60 days.
 - c. Vincent Gagliardi, Groundsperson/District, paid medical leave of absence, effective August 17, 2016 through September 30, 2016.
 - d. Jane Goelz, Paraprofessional-Classroom/Elms, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective September 14, 2016 through December 31, 2016, not to exceed 60 days.
 - e. Jennifer Levi, Physical Education Teacher/JLHS, paid medical leave of absence, effective October 5, 2016 through December 2, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective December 5, 2017 through March 8, 2017 (60 days), returning March 9, 2017.
 - f. Tara Kocen, English Teacher/Goetz, revised paid medical leave of absence, effective September 14, 2016 through November 1, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective November 2, 2016 through February 3, 2017 (54 days), returning February 6, 2017.
 - g. Tracy White, Science Teacher/Goetz, paid medical leave of absence, effective November 28, 2016 through December 16, 2016; unpaid leave of absence, effective December 19, 2016 through February 2, 2017, returning February 3, 2017.
 - h. Jessica McLaughlin, Teacher-Grade 2/Crawford-Rodriguez, revised paid medical leave of absence, effective September 1, 2016 through September 23, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective September 26, 2016 through November 2, 2016 (25 days), returning November 3, 2016.
 - i. Shaina Chagrin, Teacher-Grade 4/Rosenauer, revised paid medical leave of absence, effective September 12, 2016 through October 24, 2016; unpaid Federal Family Medical Leave of absence, effective October 24, 2016 through December 16, 2016 (33 days); and unpaid NJ Family Medical Leave of Absence, effective October 31, 2016 through December 16, 2016 (28 days), returning December 19, 2016.
 - j. Maria Vlahos, Teacher-Grade 4/Switlik, extend paid medical leave of absence, effective September 8, 2016 through September 30, 2016; revised unpaid Federal and NJ Family Medical Leave of Absence, effective October 3, 2016 through December 23, 2016 (50 days), returning January 3, 2017.
 - k. Patricia Wilkinson, School Nurse/Rosenauer, paid medical leave of absence, effective September 22, 2016 through October 21, 2016, returning October 24, 2016.
 - l. Robert Kay, Guidance Counselor/JLHS; paid medical leave of absence effective September 1, 2016, through October 12, 2016; returning October 13, 2016
6. The Board of Education approved the following contract adjustments:
- a. Connie Aitken, Paraprofessional/Elms, salary from \$32,296.00 to \$32,546.00 (\$250.00 increase), to reflect 20 years longevity, effective October 1, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
 - b. Samantha Mancuso, Teacher-Literacy/Goetz (11-130-100-101-01-110332), leave of absence position, replacing Tara Kocen (leave of absence), revised effective September 12, 2016 through February 3, 2017, salary \$51,282.00 pro-rated; in accordance with BA Step 1 of the 2016-2017 JEA contract.
 - c. Helena Brady, Special Education Teacher/JMHS, increase salary from \$53,882.00 to \$55,682.00 to reflect increase from MA Step 2 to MA+30 Step 2, effective September 1, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
 - d. Andrea Risley, Teacher/Elms, salary from \$85,202.00 to \$85,702.00 (\$500.00 increase), to reflect 25 years longevity, effective October 1, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
 - e. Timothy Trout, Music Teacher-Traveling/Rosenauer, increase salary from \$51,282.00 to \$53,882.00 pro-rated to reflect increase from BA Step 3 to MA Step 3, effective September 25, 2016 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
7. The Board of Education approved transfers for the following personnel:
- a. Edward Bailey, transfer from Custodian/District assigned to JMHS, Wednesday/Thursday/Friday, 3:00 PM - 11:00 PM & Saturday/Sunday, 7:00 AM - 3:00 PM to Custodian/District assigned to JMHS, Monday to Friday; 3:00 PM - 11:00 PM (11-000-262-100-01-250202), replacing Erin Velez (transferred) (PC #1561), effective September 21, 2016 through June 30, 2017, no change in salary.
 - b. Cori Grisi, transfer from Food Service Worker-4 hours/JLHS to Food Service Worker-5 hours/McAuliffe (61-910-310-000-07), replacing Ailene Forest (retired) (PC #164), effective October 1, 2016 through June 30, 2017, salary \$11,092.90 pro-rated; (\$12.19 per hour – 5 hours per day), as per Step 9 of the 2016-2017 Teamsters contract.

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- c. Peter Rose, transfer from Maintenance-HVAC/District, Monday to Friday, 6:00 AM to 2:00 PM to Maintenance-HVAC Lead/District, Monday to Friday, 7:00 AM to 3:00 PM, salary \$58,666.40 pro-rated (\$52,166.40 plus \$500.00 longevity plus \$4,000.00 trade stipend plus \$2,000.00 lead stipend), effective September 21, 2016 through June 30, 2017; in accordance with the 2016-2017 Teamsters contract.
 - d. Morgan Avilla, transfer from Custodian/District, assigned to Rosenauer, Monday to Friday, 6:30 AM - 2:30 PM to Head Custodian/District assigned to Holman, Monday to Friday, 6:30 AM - 2:30 PM (11-000-262-100-04-250202) replacing Thomas Kidd (retired) (PC #1417), effective October 1, 2016 through June 30, 2017, salary \$33,880.80 pro-rated (\$32,780.80 plus \$1,100.00 lead stipend) as per Step 5 of the 2016-2017 Teamsters contract.
8. The Board of Education approved the employment of the following personnel:
 - a. Sean Favre, Paraprofessional-Personal/JMHS (11-000-217-106-09-210000), replacing Edward Reilly (resigned), effective September 21, 2016 through June 30, 2017, salary \$29,369.00 pro-rated; (\$28,869.00 plus \$500.00 educational stipend), as per Step 1 of the 2016-2017 JEA contract.
 - b. Heather Torre, Receptionist-PM/Johnson (11-000-262-107-03-250214), 3.5 hours per day, replacing Sharo McCarthy (resigned) (PC #143), effective pending fingerprint approval through June 30, 2017, salary \$5,279.40 (\$8.38 per hour – 3.5 hours per day), as per Step 1.
 - c. Raymond Milewski, SLEO-PT/Goetz, Monday through Thursday, 11:00 AM – 4:00 PM & Friday 11:00 AM – 3:00 PM (11-000-266-100-02-250206), 24 hours per week, replacing Gerald Ravaoli (transferred) (PC #1638), salary \$14.65 per hour, 24 hours per week, effective September 21, 2016 through June 30, 2017, in accordance with Step 3 of the 2016-2017 Teamsters contract.
 - d. Kelvin Green, SLEO-PT/McAuliffe, Monday through Thursday, 11:00 AM – 4:00 PM & Friday 11:00 AM – 3:00 PM (11-000-266-100-07-250206), replacing Frank Fowler (resigned) (PC #1640), 24 hours per week, salary \$14.65 per hour, 24 hours per week, effective September 21, 2016 through June 30, 2017, in accordance with Step 3 of the 2016-2017 Teamsters contract.
 - e. Dawn Siegle, Guidance Counselor/JLHS (11-000-218-104-12-210300), replacing Robert Kay (retired) (PC #612), effective December 1, 2016 through June 30, 2017, salary \$54,532.00 pro-rated, in accordance with MA Step 4 of the 2016-2017 JEA contract.
 - f. Michele Shpak, Secretary-JCOSA/Goetz, assigned to Community School (75% 62-990-320-100-09 & 25% 62-991-320-100-09), replacing Amy Eckett (transferred) (PC #1520), effective September 21, 2016 through June 30, 2017, salary \$34,152.70 pro-rated, as per Step 2 of the 2016-2017 JCOSA contract.
 - g. Kristine Eppinger, Special Education Teacher/JLHS (11-213-100-101-09), replacing Judith Malino (resigned) (PC #1454), effective pending release from current district through June 30, 2017, salary \$55,732.00 as per MA Step 5 of the 2016-2017 JEA contract.
9. The Board of Education approved the following volunteer coaches for the 2016-2017 school year:
 - a. Nicholas Farrar, Volunteer Assistant Girls Field Hockey Coach/Goetz assisting Head Coach Scott Levine.
 - b. Dominick Salerno, Volunteer Assistant Boys Soccer Coach/Goetz assisting Head Coach Kenneth Sims.
 - c. Marisela Gittler, Volunteer Assistant Girls Soccer Coach/McAuliffe, assisting Head Coach Kelly Nieduzak.
 - d. Catherine Lange, Volunteer Assistant Girls Soccer Coach/McAuliffe, assisting Head Coach Kelly Nieduzak.
 - e. Dana Costello, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
 - f. Steve McCarthy, Volunteer Assistant Football Coach/JLHS, assisting Head Coach James Sharples.
10. The Board of Education approved the following Middle School Athletic Chaperone for the 2016-2017 school year:
 - a. Dominic Salerno/Goetz, All Sports, \$70.00 per event
11. The Board of Education approved all school receptionists attendance at Security Training for two (2) hours each, at their hourly contracted rates (11-000-262-107-XX-250214), dates to be determined, not to exceed \$479.00 total.
12. The Board of Education approved all School Receptionists (11-000-262-107-XX-250214) and School Lunchroom Aides (11-000-262-107-XX-250400) time to complete the required Global Compliance staff modules, not to exceed two (2) hours each at their regular hourly rate.

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13. The Board of Education approved the following personnel to provide ESL after school student support for the 2016-2017 school year, to be paid through Title III grant funds (Account # Correction 20-241-~~200~~ 100-110-09), not to exceed \$1,132.00.
 - a. Tripti Desai, Paraprofessional/JLHS, \$20.21 per hour
14. The Board of Education approved the following personnel for the Elementary Reach for Success and Soar to Success Program (13-413-100-101-09) for the 2016-2017 school year:
 - a. Jessica Nappa, Substitute/Crawford-Rodriguez, \$49.00 per hour
 - b. Lia Thomas, Substitute/Crawford-Rodriguez, \$49.00 per hour
 - c. Kelly Strayline (Bartsch), Substitute/Rosenauer, \$49.00 per hour
 - d. Nancy Knigge, Substitute/Switlik, \$49.00 per hour
15. The Board of Education approved the following personnel for the Title I Elementary Family Nights for the 2016-2017 school year, to be paid through Title I grant funds (20-231-100-110-09), not to exceed \$2,970.00:
 - a. Mike Bryce, Teacher/Crawford-Rodriguez, Holman, Rosenauer, Switlik, \$392.00
 - b. Tracy Carbo, Teacher/Crawford-Rodriguez, \$98.00
 - c. Michelle Glucksnis, Teacher/Crawford-Rodriguez, \$98.00
 - d. Laura Hughes, Teacher/Crawford-Rodriguez, \$98.00
 - e. Lisa Koch, Teacher/Crawford-Rodriguez, Holman, Rosenauer, Switlik, \$392.00
 - f. Melissa Kosakowski, Teacher, Crawford-Rodriguez, \$98.00
 - g. Lucy Salazar, Teacher/Crawford-Rodriguez and Holman, \$196.00
 - h. Marcus Villecco, Teacher/Crawford-Rodriguez, Holman, Rosenauer, Switlik, \$392.00
 - i. Eileen Camara, Paraprofessional/Crawford-Rodriguez, \$40.42
 - j. Michelle Sheran, Paraprofessional, Crawford-Rodriguez, \$40.42
 - k. Dawn Coughlan, Teacher/Holman, \$98.00
 - l. Melissa Gallagher, Teacher/Holman, \$98.00
 - m. Sandra Morales, Teacher/Holman, \$98.00
 - n. Kelly Walsh-McHugh, Teacher/Holman, \$98.00
 - o. Kim McDonald, Paraprofessional/Holman, \$40.42
 - p. SherryMucia, Paraprofessional/Holman, \$40.42
 - q. Roseanne Carello, Teacher/Rosenauer, \$98.00
 - r. Donna Mollica, Teacher/Rosenauer, \$98.00
 - s. Brittney Penson, Teacher/Rosenauer, \$98.00
 - t. Susanne Fisher, Paraprofessional/Rosenauer, \$40.42
 - u. Barbara Indiero, Paraprofessional/Rosenauer, \$40.42
 - v. Abigail Duffy, Teacher/Switlik, \$98.00
 - w. Diana McElwee, Teacher/Switlik, \$98.00
 - x. Sharon Potenza, Paraprofessional, Switlik,, \$40.42
 - y. Theresa Sherman, Paraprofessional, Switlik, \$40.42
 - z. Esther Aroneo, Substitute Paraprofessional, \$20.21 per hour
 - aa. Tripti Desai, Substitute Paraprofessional, \$20.21 per hour
 - bb. Dawn Pisano, Substitute Paraprofessional, \$20.21 per hour
 - cc. Wendy Raible, Substitute Paraprofessional, \$20.21 per hour
16. The Board of Education approved the following personnel for the Title I Elementary Family Literacy Nights for the 2016-2017 school year, to be paid through Title I grant funds (20-231-100-110-09, not to exceed \$358.00):
 - a. Eileen Camara, Paraprofessional/Crawford-Rodriguez, \$40.42
 - b. Michelle Sheran, Paraprofessional/Crawford-Rodriguez, \$40.42
 - c. Laura Hughes, Teacher/Crawford-Rodriguez, \$98.00
 - d. Cathy McQuade, Teacher/Switlik, \$98.00
 - e. Sharon Potenza, Paraprofessional/Switlik, \$40.42
 - f. Theresa Sherman, Paraprofessional/Switlik, \$40.42
17. The Board of Education approved the following personnel for the Title I Translator for the 2016-2017 school year to be funded by Title I grant funds (20-231-100-110-090, not to exceed \$2,940.00 in total):
 - a. Melissa Kosakowski/Crawford-Rodriguez
 - b. Frieda Stec/Rosenauer
18. The Board of Education approved the following personnel to be funded partially by Title I & Title II grant funds for the 2016-2017 school year:
Teachers:
 - a. Lori Daniels, Reading Interventionist/Crawford-Rodriguez
\$72,102 (84%), Account 11-120-100-101-10
\$13,600 (16%), Title I Account 20-231-100-101-09
\$3,536 (FICA/TPAF), Title I Account 20-231-200-200-09

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- b. Michelle Glucksnis, Basic Skills/Reading Interventionist/Crawford-Rodriguez
\$52,432 (78%), Account 11-120-100-101-10
\$14,600 (22%), Title I Account 20-231-100-101-09
\$3,796 (FICA/TPAF), Title I Account 20-231-200-200-09
- c. Kelly Livio, Teacher/Crawford-Rodriguez
\$19,795 (34%), Account 11-120-100-101-10
\$37,737 (66%), Title II Account 20-270-100-101-09
\$9,812 (FICA/TPAF), Title II Account 20-270-200-200-09
- d. Michelle Oxx, Teacher/Crawford-Rodriguez
\$14,195 (27%), Account 11-120-100-101-10
\$37,737 (73%), Title II Account 20-270-100-101-09
\$9,812 (FICA/TPAF), Title II Account 20-270-200-200-09
- e. Tracy Carbo, Intervention Teacher/Crawford-Rodriguez – **Revised Percentage**
(from previously approved on 5/17/16 agenda)
\$45,532 (65%), Account 11-120-100-101-10
\$25,000 (35%), Title I Account 20-231-100-101-09
\$6,500 (FICA/TPAF), Title I Account 20-231-200-200-09
- f. Sandra Morales, Reading Interventionist/Holman
\$46,432 (83%), Account 11-120-100-101-04
\$9,400 (17%), Title I Account 20-231-100-101-09
\$2,444 (FICA/TPAF), Title I Account 20-231-200-200-09
- g. Jenna Mayer, Basic Skills/Reading Interventionist/Holman
\$41,882 (82%), Account 11-213-100-101-09
\$9,400 (18%), Title I Account 20-231-100-101-09
\$2,444 (FICA/TPAF), Title I Account 20-231-200-200-09
- h. Kelly Walsh-McHugh, Intervention Teacher/Holman, – **Revised Percentage** (from
previously approved on 5/17/16 agenda)
\$33,432 (57%), Account 11-120-100-101-04
\$25,000 (43%), Title I Account 20-231-100-101-09
\$6,500 (FICA/TPAF), Title I Account 20-231-200-200-09
- i. Donna Mollica, R180 / Reading Interventionist/Rosenauer
\$79,002 (93%), Account 11-230-100-101-09-220004
\$6,200 (07%), Title I Account 20-231-100-101-09
\$1,612 (FICA/TPAF), Title I Account 20-231-200-200-09
- j. Roseanne Carello, Basic Skills/Reading Interventionist Rosenauer
\$57,832 (90%), Account 11-230-100-101-09
\$6,600 (10%), Title I Account 20-231-100-101-09
\$1,716 (FICA/TPAF), Title I Account 20-231-200-200-09
- k. Abigail Kowenicki, Basic Skills Interventionist/Switlik
\$46,532 (81%), Account 11-120-100-101-06
\$10,600 (19%), Title I Account 20-231-100-101-09
\$2,756 (FICA/TPAF), Title I Account 20-231-200-200-09
- l. Dianna McElwee, Basic Skills Interventionist/Switlik
\$45,732 (79%), Account 11-120-100-101-06
\$11,800 (21%), Title I Account 20-231-100-101-09
\$3,068 (FICA/TPAF), Title I Account 20-231-200-200-09
- m. Tracey Kahn, Teacher/Switlik
\$40,994 (52%), Account 11-120-100-101-06
\$37,738 (48%), Title II Account 20-270-100-101-09
\$9,812 (FICA/TPAF), Title II Account 20-270-200-200-09
- n. JoAnne Jones, Intervention Teacher/Switlik, – **Revised Percentage** (from
previously approved on 5/17/16 agenda)
\$42,032 (63%), Account 11-120-100-101-06
\$25,000 (37%), Title I Account 20-231-100-101-09
\$6,500 (FICA/TPAF), Title I Account 20-231-200-200-09

Administration:

- o. Lisa Koch, Title I Coordinator & Parent Liason
\$23,821 (30%), Account 11-000-221-104-09-220000
\$55,583 (70%), Title I Account 20-231-100-110-09
\$14,452 (FICA/TPAF), Title I Account 20-231-200-200-09

Administrative Cost:

- p. Pam Budrow, Title I & Title II Secretary
\$7,229.70 (16%), Account 11-000-240-105-09
\$31,746.00 (71%), Title I Administrative Cost Account 20-231-200-105-09-231000
\$8,254.00 (FICA/TPAF), Title I Administrative Cost Account 20-231-200-200-09-231000
\$5,952.00 (13%), Title II Administrative Cost Account 20-270-200-105-09-231000
\$1,548.00 (FICA/TPAF), Title II Administrative Cost Account 20-270-200-200-09-231000

- 19. The Board of Education approved the personnel and salaries for the Child Care Academy 2016-2017 school year (62-990-320-100-09):

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	<u>First Name</u>	<u>Last Name</u>	<u>Teacher/ Substitute Teacher</u> \$30.00 per hour	<u>Paraprofessional/ Substitute Paraprofessional</u> \$17.50 per hour	<u>Receptionist/ Substitute Receptionist</u> \$11.00 per hour
a.	Antoinette	Cusson		X	X
b.	Susan	Plunkett		X	X
c.	Brandon	Vega		X	X
d.	Jason	McEwan	X	X	X
e.	Patricia	Trosky		X	X

20. The Board of Education approved the following personnel and salaries for the Community School Fall 2016 Programs:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>Location</u>
Gymnastics	Adult Aide	Chris Conti	\$14.00 per hour	Crawford-Rodriguez
		Ana Kwiatek	\$14.00 per hour	
Volleyball (Competitive)	Sub Instructor	Jennifer Ferreira	\$20.00 per hour (for Casey Bartolf)	JMHS
			\$24.00 per hour (for L. Bartolf)	
Heartsaver/CPR/AED	Instructor	Lifeforce USA, Inc	\$60.00 per person	JMHS
First Aid	Instructor	Lifeforce USA, Inc	\$45.00 per person	JMHS
Defensive Driving	Instructor	Lifeforce USA, Inc	\$85.00 per person	JMHS
CPR for Healthcare Providers	Instructor	Lifeforce USA, Inc	\$70.00 per person	JMHS

21. The Board of Education approved the following revision to personnel for summer work completing IEPs and student testing, effective July 1, 2016 through August 31, 2016 (11-000-219-104-09-210002), total cost not to exceed \$76,000.00:

- a. Samantha Coon/Inclusion Facilitator/District – 2.5 hours (new)
- b. Haley Caravella/LDTC/District – 15 additional hours (for a total of 115 hours)
- c. Lori Dioguardi/LDTC/District – 22 additional hours (for a total of 147 hours)
- d. Amanda Sobel/LDTC/District – 27 additional hours (for a total of 102 hours)
- e. Jennie Ragazzo/Occupational Therapist – 10.5 additional hours (for a total of 55.5 hours)
- f. Christine Limongello/Psychologist/District – 18.5 additional hours (for a total of 108.5 hours)
- g. Donna Louk/Psychologist/District – 5 additional hours (for a total of 25 hours)
- h. Eileen Keegan/Social Worker/District – 1 additional hour (for a total of 21 hours)
- i. Jennifer Lieberman/Social Worker/District – 2 additional hours (for a total of 10 hours)
- j. Kelsey Rebelo/Social Worker/District – 18 hours (new)
- k. Suellen Marsh/Speech Therapist – 4 additional hours (for a total of 69 hours)
- l. Nicole Beetel/Special Education Teacher - 2.5 hours (new)
- m. Dawn Doherty Heininger/Special Education Teacher/District – 3 additional hours (for a total of 7 hours)
- n. Melissa Gallagher/Special Education Teacher/General Education Teacher/District – 1.5 additional hours (for a total of 14.5 hours)
- o. Alexandria Losey/Special Education Teacher/General Education Teacher/District – 1 additional hour (for a total of 11 hours)
- p. Kelly Mergner/Special Education Teacher/General Education Teacher/District – 1 additional hour (for a total of 5 hours)
- q. Erin Schnorbus/General Education Teacher/District – 2 additional hours (for a total of 17 hours)
- r. Faye Zaninelli/General Education Teacher/District – 1 additional hour (for a total of 6 hours)

22. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1617-01/106525), three (3) days, name on file with the Assistant Superintendent, dates to be determined for failure to follow established operating procedures.

23. The Board of Education approved the following teachers for Middle School After School Detention (13-411-100-101-09) for the 2016-2017 school year:
- a. Christopher Douglas/Goetz
 - b. Robert Morris/Goetz
 - c. Samantha Metzger, Substitute/Goetz
 - d. Will Brown/McAuliffe
 - e. Val Pecllet/McAuliffe
 - f. James Doherty, Substitute/McAuliffe
24. The Board of Education approved the following teachers for Middle School Holding Center (13-410-100-101-09) for the 2016-2017 school year:
- a. Erin Murray-Ballou/Goetz
 - b. Samantha Metzger/Goetz
 - c. Sharon Truhan, Substitute/Goetz
 - d. Elaine Holleran, Substitute/Goetz
 - e. Heather Callahan, Substitute/Goetz
 - f. Melissa Svoboda/McAuliffe
 - g. Marianne Higgins/McAuliffe
 - h. Eileen Kochis, Substitute/McAuliffe
 - i. Emily MacDonald, Substitute/McAuliffe
25. The Board of Education approved the rehire of Co-Curricular Advisors for the 2016-2017 School Year.

Document 6a.

26. The Board of Education approved the following Co-Curricular Advisors for the 2016-2017 school year:
- a. Nicole Koopman, Safety Patrol Advisor/Rosenauer, replacing Alycia Pfluger (resigned), effective September 21, 2016 through June 30, 2017, stipend \$989.00, in accordance with the 2016-2017 JEA contract.
 - b. Margaret Eisenschmeid, FBLA Co-Advisor/Goetz; replacing Deborah Zybrick (retired), shared position with Dianna Kennedy, effective September 21, 2016 through June 30, 2017, stipend \$1,562.00 (50% of \$3,124.00), in accordance with Step B1 of the 2016-2017 JEA contract.
 - c. Dina Tilker, Freshman Class Co-Advisor/JLHS, shared position with Kaitlin Nagle, effective September 21, 2016 through June 30, 2017, stipend \$1,695.00 (50% of \$3,390.00) in accordance with Step B5 of the 2016-2017 JEA contract.
 - d. Kaitlyn Nagle, Freshman Class Co-Advisor/JLHS, shared position with Dina Tilker, effective September 21, 2016 through June 30, 2017, stipend \$1,609.00 (50% of \$3,218.00) in accordance with Step B4 of the 2016-2017 JEA contract.
 - e. Jamie Mascher, Junior Class Advisor/JLHS; replacing Jennifer DeLorenzo (resigned), effective September 21, 2016 through June 30, 2017, stipend \$3,416.00 (\$3,124.00 plus \$292.00 stipend), in accordance with Step B1 of the 2016-2017 JEA contract.
 - f. Robert Waldron, Interact Club Advisor/JLHS, replacing Heather Mintz (resigned), effective September 21, 2016 through June 30, 2017, stipend \$2,835.00, in accordance with Step A5 of the 2016-2017 JEA contract.
 - g. Ethan Noble, School Musical Tech/JLHS; replacing Harry Ferone (resigned), effective September 21, 2016 through June 30, 2017, stipend \$3,604.64, in accordance with Step A of the 2016-2017 JEA contract.
 - h. Christopher Ippolito, Newspaper Co-Advisor (Lions Print)/McAuliffe, replacing Daniel Slick (resigned), shared position with Nicole Auditore, effective September 21, 2016 through June 30, 2017, stipend \$1,313.50 (50% of \$2,627.00), in accordance with Step A1 of the 2016-2017 JEA contract.
 - i. Nicole Auditore, Newspaper Co-Advisor (Lions Print)/McAuliffe, replacing Daniel Slick (resigned), shared position with Christopher Ippolito, effective September 21, 2016 through June 30, 2017, stipend \$1,313.50 (50% of \$2,627.00); in accordance with Step A1 of the 2016-2017 JEA contract.
 - j. Lisa Scott, Freshman Class Co-Advisor/JMHS, shared position with Laura Fecak, effective September 21, 2016 through June 30, 2017, stipend \$1,562.00 (50% of \$3,124.00), in accordance with Step B1 of the 2016-2017 JEA contract.
 - k. Laura Fecak, Freshman Class Co-Advisor/JMHS, shared position with Lisa Scott, effective September 21, 2016 through June 30, 2017, stipend \$1,562.00 (50% of \$3,124.00), in accordance with Step B1 of the 2016-2017 JEA contract.
 - l. Heather Connell, Senior Class Co-Advisor/JMHS, shared position with Christine Shedlebower, effective September 21, 2016 through June 30, 2017, stipend \$1,948.50 (50% of \$3,390.00), in accordance with Step B5 of the 2016-2017 JEA contract.
 - m. Mark Wetzel, District Printing Coordinator/JMHS, effective September 21, 2016 through June 30, 2017, stipend \$3,124.00, in accordance with Step B1 of the 2016-2017 JEA contract.

- n. Rachel Sedeyn, FBLA Co-Advisor/JMHS, shared position with Devyn Klich, replacing Christopher Nye (resigned as Co-Advisor), effective September 21, 2016, through June 30, 2017, stipend \$1,562.00 (50% of \$3,124.00), in accordance with Step B1 of the 2016-2017 JEA contract.
- o. Devyn Klich, FBLA Co-Advisor/JMHS, shared position with Rachel Sedeyn, replacing Nina Iwaszczenko (resigned as Co-Advisor), effective September 21, 2016 through June 30, 2017, stipend \$1,562.00 (50% of \$3,124.00), in accordance with Step B1 of the 2016-2017 JEA contract.
- p. Heather Connell, Literary Magazine Co-Advisor/JMHS, shared position with Jill Stolzenberger, effective September 21, 2016 through June 30, 2017, stipend \$1,609.00 (50% of \$3,218.00), in accordance with Step B4 of the 2016-2017 JEA contract.

Roll Call Vote: Yes: Mr. Burnetsky (Present Not Voting on All Transportation Supervisors)
Ms. Grasso
Mr. Hanlon
Mrs. Fiero
Mrs. Dey

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mr. Hanlon, the public forum was opened by acclamation.

Former Board of Education member, Adam Silvan, inquired to the Board about the possibility of a way the district may be able to absorb the cost of one AP test per student in next years' budget citing there are families that have multiple children that take 3-4 tests at \$90.00 per test.

Mrs. Dey and Dr. Genco responded we can discuss that when it comes time to prepare next year's budget.

Brian Morgan, Music Teacher at Switlik, thanked the Board for the new projects done especially the stage citing what a difference it makes playing to the audience and the kids appreciate it as well. The new fence around the playground makes a big difference and it is a big help where safety is concerned and thanked them again.

There being no further response, on a motion by Mrs. Fiero, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Board Comments

Ms. Grasso commented this is going to be a long September for her and is looking forward to her first Board conference in October and all the great things we do here. She is happy to see a few more people in attendance tonight and thanked them for coming out.

Mr. Hanlon commented September is a great start and has a lot of high hopes for everyone in every area, academics, sports, socialization, etc. It's wonderful to see how much work has been done by our staff this summer for our schools and to be in the best condition they've ever been in a long time; everything is bright, new and exciting; it's going to be a great year.

Mr. Burnetsky commented he echo's the sentiments of his fellow Board members. He commended all the buildings and grounds staff citing the buildings look fantastic and was really impressed with the staff. Mr. Burnetsky congratulated Mr. Hanlon on his induction into the Jackson Alumni Hall of Fame.

Everyone congratulated Mr. Hanlon.

Mrs. Fiero welcomed everyone back citing she always likes new beginnings; January is the true beginning of the year but September is the beginning of our year and it's off to a great start. She welcomed back the AP students and our new student representatives citing they're doing a great job. She wished everyone a safe trip home.

Mrs. Dey thanked everyone for coming out this evening and welcomed the new student Board members saying she knows them well and we have a lot of fun at these meetings. Mrs. Dey stated she wants to thank many of our parents and some of our staff who were at the race on Saturday with our students when that incident occurred in Seaside Park; everyone got home safe noting it took awhile to get through it and again wants to thank our community for coming together for that. September is a great time of year, we went out to the buildings to tour them and to see the students and everything in full swing. She thanked everyone for coming tonight and is looking forward to a great year.

There being no further comment, on a motion by Mrs. Fiero, seconded by Mr. Hanlon, the meeting was adjourned by acclamation at 7:10 p.m.

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Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Michelle Richardson".

Michelle Richardson
Business Administrator/
Board Secretary