

JACKSON TOWNSHIP BOARD OF EDUCATION

October 18, 2016
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
 - State of the Schools/Educational Forum/District Goals/PARCC Scores
7. Standing Committee Reports
 - a. State and County School Boards Representative – Mrs. Fiero
 - b. Parent Group Liaison – Mrs. Fiero – *Next Presidents' Council Meeting – December 5, 2016*
 - c. Special Education – Mrs. Dey – *Next SEAC Meeting – January 9, 2017 at 6:30 PM at JLHS IMC*
 - d. Scholarship – Mr. Hanlon
 - e. Buildings & Grounds – Mrs. Fiero, Mrs. Dey & Mr. Colucci
 - f. Budget & Finance – Mr. Hanlon, Mr. Colucci & Ms. Grasso (alternate Mr. Burnetsky)
 - g. Transportation – Mr. Colucci, Ms. Grasso & Mr. Sargent (alternate Mrs. Fiero)
8. Policy/Regulation:
 - a. Policy - First Reading
 - b. Regulation – Adoption
 - c. Abolished Policy/Regulation
9. Approval of Minutes:

Official Board Meeting – September 20, 2016 Closed Session Meeting
Official Board Meeting – September 20, 2016 Combined COTW/Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

Policy/Regulation
October 18, 2016 Agenda

8. Policy/Regulation

Policy - First Reading

| | | |
|---------------|------------------------|---|
| Policy 1220 | Administration | Employment of Chief School Administrator (M) (revised) |
| Policy 1310 | Administration | Employment of School Business Administrator/Board Secretary (revised) |
| Policy 2000 | Program | Table of Contents (revised) |
| Policy 3000 | Teaching Staff Members | Table of Contents (revised) |
| Policy 3111 | Teaching Staff Members | Creating Positions (revised) |
| Policy 3124 | Teaching Staff Members | Employment Contract (revised) |
| Policy 3125 | Teaching Staff Members | Employment of Teaching Staff Members (M) (revised) |
| Policy 3125.2 | Teaching Staff Members | Employment of Substitute Teachers (revised) |
| Policy 3126 | Teaching Staff Members | District Mentoring Program (revised) |
| Policy 3141 | Teaching Staff Members | Resignation (revised) |
| Policy 3144 | Teaching Staff Members | Certification of Tenure Charges (revised) |
| Policy 3159 | Teaching Staff Members | Teaching Staff Members/School District Reporting Responsibilities (revised) |
| Policy 3231 | Teaching Staff Members | Outside Employment as Athletic Coach (revised) |
| Policy 3240 | Teaching Staff Members | Professional Development for Teachers and School Leaders (M) (revised) |
| Policy 4159 | Support Staff Members | Support Staff Member/School District Reporting Responsibilities(revised) |
| Policy 5305 | Students | Health Services Personnel (revised) |
| Policy 5339 | Students | Screening for Dyslexia (M) (revised) |
| Policy 5350 | Students | Student Suicide Prevention (revised) |
| Policy 5460 | Students | High School Graduation (M) (revised) |
| Policy 5514 | Students | Student Use of Vehicles on School Grounds (revised) |
| Policy 7000 | Property | Table of Contents (revised) |
| Policy 7481 | Property | Unmanned Aircraft Systems (UAS also known as Drones) (new) |
| Policy 8000 | Operations | Table of Contents (revised) |
| Policy 8441 | Operations | Care of Injured and Ill Persons (M) (revised) |
| Policy 8454 | Operations | Management of Pediculosis (new) |
| Policy 8630 | Operations | Bus Driver/Bus Aide Responsibility (M) (revised) |
| Policy 9000 | Community | Table of Contents (revised) |
| Policy 9541 | Community | Student Teachers/Interns (revised) |

Regulation/Adoption

| | | |
|-------|------------------------|--|
| R2414 | Program | Programs and Services for Students in High Poverty and in High Need School Districts (M) (revised) |
| R3126 | Teaching Staff Members | District Mentoring Program (revised) |
| R3144 | Teaching Staff Members | Certification of Tenure Charges (revised) |
| R3240 | Teaching Staff Members | Professional Development for Teachers and School Leaders (revised) |
| R5330 | Teaching Staff Members | Administration of Medication (M) (revised) |
| R5350 | Teaching Staff Members | Student Suicide Prevention (revised) |
| R8441 | Operations | Care of Injured and Ill Persons (M) (revised) |
| R8630 | Operations | Emergency School Bus Procedures (M) (revised) |

Abolished Policy/Regulation

| | | |
|-------------|------------------------|---|
| Policy 3244 | Teaching Staff Members | In-Service Training (M) |
| R3244 | Teaching Staff Members | In-Service Training (M) |
| R5514 | Students | Student Use of Vehicles on School Grounds |

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS**
RE: October 18, 2016 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of August, 2016.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for August, 2016.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the following resolution for submission of the Comprehensive Maintenance Plan:

RESOLUTION

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

FINANCE (continued):

5. The Board of Education approves the following resolution and contract for Engineering Services for the remediation of the Abandoned Treatment Plant on the Transportation site to Edwards Engineering Group Inc., Somerville, New Jersey, project not-to-exceed \$16,900.00:

RESOLUTION

WHEREAS, on July 13, 2016, the Jackson Township Board of Education (“Board”) was made aware of an abandoned treatment plant located within the district’s transportation site; and

WHEREAS, to the best of our knowledge the abandoned treatment plant dates back to 1964 and is currently safely contained by fence and signage and needs to be evaluated by an engineer and an Environmental company in order to provide guidance on the next appropriate steps for the district to take to ensure the site’s remediation/demolition in accordance with State of NJ DEP requirements; and

WHEREAS, the Board has further determined that pursuant to the Edwards Engineering Group Inc. proposal, the Board is of the belief that Edwards Engineering Group Inc. has the necessary expertise, extensive training and proven reputation in the field to provide such services to the Board; and

WHEREAS, the Board has further determined that in accordance with N.J.S.A. 18A:18A-5a(2) et seq. the aforementioned services can be contracted by the Board by resolution at a public meeting without public bidding therefore, as such services constitutes and qualify as a professional service; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Township Board of Education hereby awards a contract to Engineering Group Inc., Somerville, New Jersey for a total maximum sum of \$16,900.00; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes its counsel, Montenegro, Thompson, Montenegro, Genz to review and amend Edwards Engineering Group Inc. contract referenced in this Resolution memorializing the intent of the Board.

6. The Board of Education approves the following line item transfer within the New Jersey Achievement Coaches Training Team Grant for the 2016 grant year:

| <u>Transfer Amount</u> | <u>From Account</u> | <u>To Account</u> |
|------------------------|---------------------|-------------------|
| \$3,775.00 | 20-296-200-600-09 | 20-296-200-320-09 |

7. The Board of Education declares items as surplus; as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

- The Board of Education approves the following College/University students for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests 2016-2017 school year:

| <u>REQUESTS</u> | <u>COLLEGE/ UNIVERSITY</u> | <u>NAME</u> | <u>DATES</u> | <u>COOPERATING TEACHER</u> | <u>SCHOOL</u> |
|-------------------|--------------------------------|------------------|--------------------|--------------------------------|--------------------|
| Observation | Ocean County College | Jenna Schlen | 10/19/16-12/23/16 | Jamie Mascher | JLHS |
| Observation | | Brianna Sojdian | 10/19/16-12/23/16 | Jen Kasyan | JLHS |
| Observation | | Allison O'Hara | 10/19/16-12/23/16 | Faye Gilmore | Switlik |
| Observation | | Haley Szatkowski | 10/19/16-12/23/16 | Christine Temple | Switlik |
| Observation | | Jessica Salac | 10/19/16-5/15/2017 | Maria Gonzalez & Kim Williams | Crawford-Rodriguez |
| Observation | Brookdale CC | Dominick Guinta | 10/19/16-12/23/16 | Christine Shedlebower | JMHS |
| Student Teaching | Kean University | Patrick Adams | 12/23/16-2/15/2017 | Ryan Hessnan/ Jim Wendolek | JLHS |
| Clinical Practice | Georgian Court University | Kaitlyn Sorochka | 10/19/16-5/15/2017 | Kathleen Lynch | Holman |
| Internship | Monmouth University | Stephanie Szoke | 10/19/16-6/30/17 | Sherry Artz | McAuliffe |

- The Board of Education accepts the Educational Forum/State of the Schools Report and 2016 PARCC Reports as presented at the October 18, 2016 Combined Committee of the Whole/Business meeting.
- The Board of Education approves the completed New Jersey Single Accountability Continuum (NJQSAC) school year 2016-2017 Statement of Assurance (SOA) to be submitted to the New Jersey Department of Education.
- The Board of Education approves one consultant from Kiker Learning Instructional Technology & Design to present two workshops, Google Educator Level 1-Certification Boot Camp, on November 15 and November 16, 2016 for staff at the Jackson Township School District, to be paid out of NJACT grant funds, at a contracted rate of \$4,525.00.
- The Board of Education approves Staff Development Workshop consultant Lisa Kiss to present one (1) full day workshop for the 2016-2017 school year to be funded by Title I grant funds, not to exceed \$1,500.00 in total.
- The Board of Education approves the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Educations for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a cost of \$50.00 for the 2016-2017 school year.
- The Board of Education approves a fee for trainer Mark Tabor-Miller from Universal Ropes Course Builders, Inc. to provide training for Jackson Memorial High School Physical Education Teachers, at a cost of \$1,048.00, not to exceed \$1,048.00 in total, date to be determined.
- The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following out of district special education placements:
 - a. One Student Placement: New Road School
 Effective: September 16, 2016
 Tuition: \$51,480.00
 - b. One Student Placement: Rugby School
 Effective: September 19, 2016
 Tuition: \$67,650.00
2. The Board of Education approves a contract for the 2016-2017 school year with Eden Autism Enterprises to provide social skills services to one (1) Jackson student through an extended day program, total cost not to exceed \$7,500.00.
3. The Board of Education approves a contract for the 2016-2017 school year with Bayada Home Health Care, Inc to provide one (1) home health aide to be shared by two (2) Jackson students at a cost of \$25.00 per hour, total cost not to exceed \$25,000.00.
4. The Board of Education approves an overnight trip for the Jackson Liberty High School and McAuliffe Middle School 8th Grade Band members to participate in the National Memorial Day Parade in Washington, D.C., Saturday, May 27, 2017 through Monday, May 29, 2017, at no cost to the Board.
5. The Board of Education approves an overnight trip for the Jackson Liberty High School Cheerleaders to attend the *Champion Cheer Central Nationals* in Cleveland, Ohio, January 27-29, 2017, cost to the Board being District transportation to and from the airport.
6. The Board of Education approves an overnight trip fo the Jackson Liberty High School Cheerleaders to attend the *Reach the Beach Nationals* in Ocean City, Maryland, February 24-26, 2017, at no cost to the Board.
7. The Board of Education approves a trip for Jackson Liberty and Jackson Memorial AP and Honors Art students to The Jacob K. Javits Convention Center, New York, New York on Sunday, November 13, 2016 to attend National Portfolio Day, at no cost to the Board.
8. The Board of Education approves the following trips for Jackson Liberty and Jackson Memorial High School girls and boys Spring 2017 indoor track, cost to the Board being district transportation and entry fees of approximately \$200.00 per team for each event:

| DATE | EVENT | LOCATION |
|----------------------|-----------------|----------------------------|
| April 27,28,29, 2017 | The Penn Relays | University of Pennsylvania |

STUDENTS (continued):

9. The Board of Education approves the following trips for Jackson Liberty and Jackson Memorial High School girls and boys Winter 2016-2017 indoor track, cost to the Board being district transportation and entry fees of approximately \$200.00 per team for each event:

| DATE | EVENT | LOCATION |
|---------------------|---|-----------------------------|
| December 17, 2016 | Bishop Loughlin | Ocean Breeze, Staten Island |
| December 19, 2016 | NJ Spike Shore Inv. | NYC Armory |
| December 30, 2016 | Holiday Relays | Staten Island |
| December 29, 2016 | Marine Corp Holiday Classic | NYC Armory |
| January 6-7, 2017 | Hispanic Games | NYC Armory |
| January 7, 2017 | Freedom Games | Ocean Breeze, Staten Island |
| January 11, 2017 | Millrose Trials | NYC Armory |
| January 14, 2017 | Molly Stanner Games | NYC Armory |
| January 20-21, 2017 | New Balance Games | NYC Armory |
| January 25, 2017 | Pre-Nationals | NYC Armory |
| January 28-29, 2017 | Ocean Breeze HS Invite | Staten Island |
| February 1, 2017 | NJ Metro Invitational | NYC Armory |
| February 6, 2017 | NJ Varsity Classic | NYC Armory |
| February 28, 2017 | 78 nd Eastern States Championships | NYC Armory |

10. The Board of Education approves an trip for the Jackson Liberty and Jackson Memorial High School AP U.S. Government/Politics and Honors US History II to Washington, DC to visit the Capital, National Mall and Arlington National Cemetery on Friday, May 26, 2017, at no cost to the Board.
11. The Board of Education approves an overnight trip for the Jackson Liberty and Jackson Memorial High School 11th and 12th grade AP U.S. Government and Politics students participation in Model Congress at Rider University, Lawrenceville, NJ on Thursday, March 16, 2017 and return on Friday, March 17, 2017, cost to the Board being registration fees of \$150.00 per student.
12. The Board of Education approves a trip for members of the Jackson Memorial High School Chorus to New York City on Wednesday, December 14, 2016 to perform at St. Patrick's Cathedral and attend a Broadway show, at no cost to the Board.
13. The Board of Education approves the trip for the JMHS Varsity Cheerleading team to compete at the Americheer Internationals Cheerleading Competition held at the HP Fieldhouse in Orlando, Florida, Thursday, March 16, 2017 - Monday, March 20, 2017, at no cost to the Board.
14. The Board of Education approves participation in the Ocean/Monmouth Challenger Sports League and Memorandum of Agreement for the 2016-2017 school year.
15. The Board of Education approves the Christa McAuliffe Middle School Ski and Board Club trips to Blue Mountain, Palmerton Pennsylvania on Sunday, January 22, 2017; Saturday, February 11, 2017 and Saturday, March 4, 2017, at no cost to the Board.
16. The Board of Education approves the following additional volunteer clubs and/or advisors for the 2016-2017 school year:

| | Volunteer Club | Volunteer Advisor | | School |
|----|-----------------------|--------------------------|----------|---------------|
| a. | Spanish Club | Farrell | Odette | McAuliffe |
| b. | Ski Club | O'Neill | Melissa | McAuliffe |
| c. | Robotics | Salemi | Victoria | McAuliffe |
| d. | Dance Club | Hay | Victoria | McAuliffe |

STUDENTS (continued):

17. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
18. The Board of Education approves educational field trips as filed with the Transportation Administrator.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2016-2017 school year, effective October 19, 2016, unless otherwise noted:
 - a. Doreen Del Core, Custodian
 - b. Torrence Wiggins, Custodian
 - c. James Koumoulis, Driver-Transportation
 - d. Tammy Hoeschele, Food Services
 - e. Keith Blackston, Security
 - f. Louis Miller, Security
 - g. Danielle Fouchey, pending fingerprints
2. The Board of Education approves the following substitutes for student teaching, co-curricular advisors and/or athletic coaches for the 2016-2014 school year, effective October 19, 2016, unless otherwise noted:
 - a. Kaitlyn Sorochka, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Kim Petro, Driver/Transportation, effective January 1, 2017.
 - b. Carol Cloonan, Food Service Worker/Crawford-Rodriguez, effective January 1, 2017.
4. The Board of Education accepts the resignation of the following employees:
 - a. Michael Meglio, Groundsperson/District, effective October 5, 2016.
 - b. Robin Morehouse, Lunchroom Aide/Holman, effective November 21, 2016.
 - c. John LaCapria, Shift Supervisor-PM/Transportation, effective November 18, 2016.
5. The Board of Education approves a leave of absence for the following personnel:
 - a. Theresa Bollard, Transportation Driver/Transportation, paid medical leave of absence, effective September 23, 2016 through November 4, 2016, returning November 14, 2016.
 - b. Richard Hopkins, Driver-Transportation/District, extend unpaid Federal Family Medical Leave of Absence, effective October 1, 2016 through October 17, 2016, returning October 18, 2016.
 - c. Richard Weaver, Driver-Transportation/District, intermittent unpaid Federal and NJ family medical leave of absence, effective September 1, 2016 through June 30, 2017, not to exceed 60 days.
 - d. Valerie De Jesus, Food Service Worker 4-Hour/JMHS, revised paid medical leave of absence, effective September 1, 2016 through October 20, 2016; unpaid Federal Family Medical Leave of Absence, effective October 21, 2016 through October 28, 2016, returning October 31, 2016.
 - e. Vincent Gagliardi, Groundsperson/District; extend paid medical leave of absence effective October 4, 2016, through October 21, 2016.

PERSONNEL (continued):

5. Leave of Absences – continued:
- f. Kyle Rogers, Mechanics Helper-PM/Transportation, paid medical leave of absence, effective October 5, 2016 through November 21, 2016; unpaid Federal Family Medical Leave of Absence, effective November 22, 2016 through November 30, 2016, returning December 1, 2016.
 - g. Donna De Lorenzi, Paraprofessional-Shared/Ems, extend paid medical leave of absence, effective October 5, 2016 through November 19, 2016, returning November 21, 2016.
 - h. Deborah Henry, Paraprofessional-Classroom/Elms, paid medical leave of absence, effective November 3, 2016 through November 30, 2016, returning December 1, 2016.
 - i. Yael Cohen, Speech Language Specialist/Switlik, paid medical leave of absence, effective October 14, 2016 through November 3, 2016; unpaid Federal Family Medical Leave of absence, effective November 4, 2016 to January 6, 2017 (33 days) and NJ Family Medical Leave of Absence, effective December 6, 2016 through January 6, 2017 (18 days), returning January 9, 2017.
 - j. Marlene Zwerin, Teacher-Special Education/JLHS, paid medical leave of absence, effective October 31, 2016 through November 4, 2016; unpaid Federal Family Medical Leave of Absence, effective November 7, 2016 through February 2, 2017, returning February 3, 2017.
 - k. Jenna Rosenfeld, English Teacher/JMHS, paid medical leave of absence, effective December 19, 2016 through February 17, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective February 21, 2017 through May 23, 2017, returning May 24, 2017.
 - l. Lauren Sbarro, Teacher-Biology/JMHS, paid medical leave of absence, effective October 31, 2016 through December 20, 2016; unpaid Federal Family Medical Leave of Absence, effective December 21, 2016 through March 17, 2017 (55 days) and unpaid NJ Family Medical Leave of Absence, effective January 5, 2017 through March 17, 2017, returning March 20, 2017.
 - m. April Brucculeri, Teacher-Grade 2/Elms; revised paid medical leave of absence, effective November 14, 2016 through January 10, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective January 11, 2017 through March 24, 2017, returning March 27, 2017.
 - n. Shannon McEaney, Teacher-Special Education/Holman, paid medical leave of absence, effective November 28, 2016 through January 3, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective January 4, 2017 through March 27, 2017, returning March 28, 2017.
 - o. Marisa DiStasi-Kissam, Special Education Teacher/Johnson, paid medical leave of absence, effective December 12, 2016 through February 3, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective February 6, 2017 through May 9, 2017; unpaid Child Care Leave of Absence, effective May 10, 2017 through May 19, 2017, returning May 22, 2017.
 - p. Donna Donner; Reading Teacher/Rosenauer, paid medical leave of absence, effective September 26, 2016 through January 25, 2017.

PERSONNEL (continued):

6. The Board of Education approves the following contract adjustments:
 - a. Caroline Bastardo, Driver-Transportation/District, from 4 hours per day to 4 hours 30 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - b. Joyce Black, Aide-Transportation/District, from 7 hours 35 minutes per day to 7 hours 40 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - c. Theresa Bollard, Driver-Transportation/District, from 7 hours 10 minutes per day to 7 hours 15 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - d. Margaret Ely, Driver-Transportation/District, from 5 hours 10 minutes per day to 5 hours 25 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - e. Michael Firestone, Driver-Transportation/District, from 6 hours 20 minutes per day to 7 hours 20 minutes per day, effective September 16, 2016 through June 30, 2017, additional route.
 - f. Karen Giorgianni, Aide-Transportation/District, from 6 hours 50 minutes per day to 7 hours per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - g. Tina Matthews, Driver-Transportation/District, from 6 hours 30 minutes per day to 6 hours 35 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - h. Rosalie Melchorri, Aide-Transportation/District, from 6 hours 30 minutes per day to 6 hours 35 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - i. Anthony Monte, Driver-Transportation/District, from 6 hours 25 minutes per day to 6 hours 30 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - j. Linda Motley, Aide-Transportation/District, from 4 hours per day to 4 hours 30 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - k. Linda Murphy, Driver-Transportation/District, from 7 hours per day to 7 hours 20 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - l. Linda Obrwin, Driver-Transportation/District, from 7 hours 35 minutes per day to 7 hours 40 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - m. Donna O'Connell, Aide-Transportation/District, from 5 hours 10 minutes per day to 5 hours 25 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - n. Ana Panzara, Driver-Transportation/District, from 6 hours 40 minutes per day to 7 hours 35 minutes per day, effective October 2, 2016 through June 30, 2017, route adjustment.
 - o. Marietta Pearn, Driver-Transportation/District, from 6 hours 50 minutes per day to 7 hours per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - p. Aimee Roche, Aide-Transportation/District, from 4 hours per day to 4 hours 15 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.

PERSONNEL (continued):

6. Contract Adjustments – continued:
 - q. Joann Rodriguez, Driver-Transportation/District, from 6 hours 30 minutes per day to 6 hours 45 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - r. Shell Ruggiero, Driver-Transportation/District, from 5 hours 40 minutes per day to 5 hours 45 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - s. Kathy Sellaro, Aide-Transportation/District, from 7 hours per day to 7 hours 20 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - t. Louise Shea, Driver-Transportation/District, from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective September 20, 2016 through June 30, 2017, additional mid-day route.
 - u. Marian Siciliano, Driver-Transportation/District, from 6 hours 40 minutes per day to 6 hours 55 minutes per day, effective September 2, 2016 through June 14, 2017 and from 6 hours 55 minutes per day to 5 hours 55 minutes per day effective June 15, 2017 through June 30, 2017, route adjustment.
 - v. Ava Tucker, Driver-Transportation/District, from 7 hours 15 minutes per day to 7 hours 35 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - w. Margaret Zalewski, Driver-Transportation/District, from 5 hours 40 minutes per day to 6 hours 5 minutes per day, effective September 2, 2016 through June 30, 2017, route adjustment.
 - x. Steven Prezwodek, Mechanic-AM/Transportation, increase salary to reflect ASE Certifications, effective July 1, 2015 through June 30, 2016 and effective July 1, 2016 through June 30, 2017.
 - y. Donald Kovocofsky, Mechanic-AM/Transportation increase salary to reflect ASE Certifications, effective July 1, 2015 through June 30, 2016 and effective July 1, 2016 through June 30, 2017.
 - z. Laura Nicastro, Teacher-Spanish/JLHS, increase salary to reflect degree change, effective September 29, 2016 through June 30, 2017.
7. The Board of Education approves the contract adjustments for longevity for the 2016-2017 school year, in accordance with the current negotiated contracts.
8. The Board of Education approves transfers for the following personnel:
 - a. Caitlan McIntyre, transfer from Custodian/District, assigned to JLHS, Monday - Friday, 3:00 PM - 11:00 PM to Custodian/District, assigned to Rosenauer, Monday - Friday, 6:30 AM - 2:30 PM, replacing Morgan Avilla, effective October 19, 2016 through June 30, 2017.
9. The Board of Education approves the employment of the following personnel:
 - a. Sean Brown, Custodian/District, assigned to JMHS, Wednesday/Thursday/Friday, 3:00 PM - 11:00 PM and Saturday/Sunday, 7:00 AM - 3:00 PM, replacing Edward Bailey, effective October 19, 2016 through June 30, 2017.
 - b. Camille Castiglia, Food Service Worker-4 hour/JLHS, replacing Cori Grisi, effective October 19, 2016 through June 30, 2017.
 - c. Joseph Giorgianni, Groundsperson/District, Monday through Friday, 6:00 AM - 2:00 PM, replacing Michael Meglio, effective October 19, 2016 through June 30, 2017.

PERSONNEL (continued):

9. Employments – continued:
 - d. Christian C. Valdes, Mechanic-PM/Transportation, replacing Robert Baylis, effective pending fingerprint approval and release from current employer through June 30, 2017.
 - e. Charles Diskin, Paraprofessional-Shared/JLHS, replacing Brian Chesley, effective October 5, 2016 through June 30, 2017.
 - f. Danielle Fouchey, Special Education Teacher/Johnson, leave of absence position, replacing Kristy Beline, effective November 14, 2016, pending fingerprint approval through March 11, 2017.
10. The Board of Education approves the following coach for the Challenger League for the Fall season of the 2016-2017 school year:
 - a. Kevin McQuade, Challenger League Coach, effective September 1, 2016 through November 30, 2016.
11. The Board of Education approves the following co-curricular position adjustments for the 2016-2017 school year:
 - a. Contract Adjustments:
 1. Jennifer O'Connor, transfer from Key Club Advisor/JLHS to Key Club Co-Advisor/JLHS, shared position with Laura Nicastro, effective October 19, 2016 through June 30, 2017.
 2. Kathleen Gibson, transfer from Yearbook Advisor/JLHS to Yearbook Co-Advisor/JLHS, shared position with Jessee Bassel, effective October 19, 2016 through June 30, 2017.
 - b. New Hires:
 1. Laura Nicastro, Key Club Co-Advisor/JLHS, shared position with Jennifer O'Connor, effective October 19, 2016 through June 30, 2017.
 2. Jessee Bassel, Yearbook Co-Advisor/JLHS, shared position with Kathleen Gibson, effective October 19, 2016 through June 30, 2017.
12. The Board of Education approves the following personnel for the Elementary Reach for Success and Soar to Success Program for the 2016-2017 school year:
 - a. Tracy Carbo, Substitute/Crawford-Rodriguez
 - b. Melissa Quartarone, Substitute/Holman
 - c. Shawn Levinson, Substitute/Johnson
 - d. Michele Vulpis, Substitute/Switlik
13. The Board of Education approves the following personnel for the Title I Family Nights and the Title I Family Literacy Nights for the 2016-2017 school year:
 - a. Susanne Fisher, Paraprofessional/Crawford-Rodriguez, replacing Eileen Camara, two 2 nights-October 19 & 26, 2016.
 - b. Craig Goldberg, Teacher/Switlik, replacing teacher Marcus Villecco, October 13, 2016.
 - c. Roseanne Carello, Teacher/Switlik, replacing teacher Mike Bryce, October 13, 2016.
 - d. JoAnn Jones, Teacher/Switlik, October 13 & 16, 2016.

PERSONNEL (continued):

14. The Board of Education approves the following teachers for the 2016-2017 Enrichment Program:
 - a. Michael Bryce, Co-Coordinator
 - b. Melissa Gallagher, Co-Coordinator
 - c. Kara Closius/Goetz
 - d. Heather Forrest/Goetz
 - e. Elaine Netis/Goetz
 - f. Jennifer Conley/McAuliffe
 - g. Sherri Halligan/McAuliffe
 - h. Jerriann Parlow/McAuliffe
 - i. Nicole Avila/Crawford-Rodriguez
 - j. Maria Gonzalez/Crawford-Rodriguez
 - k. Lori Ann Rudenjak/Elms
 - l. Sherri Sulia/Elms
 - m. Shari Berger/Holman
 - n. Michelle Milon/Holman
 - o. Dina Calabrese/Johnson
 - p. Bridget Convery/Johnson
 - q. Kathy Doherty/Rosenauer
 - r. Susan Magee/Switlik
 - s. Faye Zaninelli/Switlik
 - t. Charlene Cardone, Substitute/Goetz
 - u. Emily MacDonald, Substitute/McAuliffe
 - v. Kelly Livio, Substitute/Crawford-Rodriguez
 - w. Dara Feibelman, Substitute/Elms
 - x. Kathleen Lynch, Substitute/Holman
 - y. Kathy Frasier, Substitute/Johnson
 - z. Laura Mullins/Substitute/Rosenauer
 - aa. Robert Autenrieth, Substitute/Switlik

15. The Board of Education approves the following personnel for the TIME (Together Influencing Math Excellence) program for the 2016-2017 school year:
 - a. Kelly Barth, Switlik
 - b. Roseanne Carello, Rosenauer
 - c. Christina Castro, Holman
 - d. Kathy Doherty, Crawford & Rosenauer
 - e. Donna Douvris, Switlik
 - f. Michelle Glucksnis, Crawford-Rodriguez
 - g. Carol Shilan, Holman
 - h. Lisa Koch, Evaluator

16. The Board of Education approves the following salary revision for personnel funded partially by Title I grant funds for the 2016-2017 school year:

Administration:

 - a. Lisa Koch, Title I Coordinator & Parent Liason

PERSONNEL (continued):

17. The Board of Education approves the following personnel for the Child Care Academy 2016-2017 school year:

| | First Name | Last Name | Teacher/ Substitute Teacher | Paraprofessional/ Substitute Paraprofessional | Receptionist/ Substitute Receptionist |
|----|------------|-----------|--------------------------------|---|---|
| a. | Marcie | Castillo | X | X | X |
| b. | Patrick | Conti | X | X | X |
| c. | Elizabeth | Ingino | X | X | X |

18. The Board of Education approves the following revision to personnel for summer work completing IEPs and student testing, effective July 1, 2016 through August 31, 2016:
- a. Jennifer Lieberman, Social Worker/District, 4 additional hours
 - b. Kimberly Williams – 3.5 hours
19. The Board of Education approves the suspension without pay of one (1) employee, one (1) day, name on file with the Assistant Superintendent, dates to be determined for conduct unbecoming.

****** *Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*