

**JACKSON TOWNSHIP
BOARD OF EDUCATION**

April 25, 2017
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. 2017-2018 Budget Hearing
 - a. Public Forum – *2017-2018 Budget Items only*
8. Discussion Items
 - a. April 25, 2017 Agenda
 - b. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Fiero
 - Parent Group Liaison – Mr. Burnetsky- *Next Presidents Council Meeting – Monday, April 24, 2017*
 - Special Education – Ms. Grasso - *Next SEAC Meeting – May 8, 2017*
 - Scholarship – Mike Hanlon
 - Buildings & Grounds – Mr. Colucci, Mr. Hanlon & Mr. Walsh (alt. Mrs. Fiero)
 - Budget/Finance – Mr. Burnetsky, Ms. Grasso & Mr. Walsh (alt. Mr. Hanlon)
 - Negotiations: JEA – Mr. Burnetsky, Mr. Colucci & Mr. Sargent
Teamsters – Ms. Grasso, Mr. Hanlon & Mr. Sargent
COSA – Ms. Grasso & Mr. Sargent
7. Policies/Regulations:
 - 2nd Reading/Adoption

P2000	PROGRAM	Table of Contents (revised)
P2460/R2460	PROGRAM	Special Education (M) (revised)
P2467	PROGRAM	Surrogate Parents and Foster Parents (M) (revised)
R2000	PROGRAM	Table of Contents (revised)
R2460.1	PROGRAM	Special Education-Location, Identification, and Referral (M) (revised)
R2460.15	PROGRAM	Special Education-In-Service Training Needs For Professional and Paraprofessional Staff (M) (new)
R2460.16	PROGRAM	Special Education-Instructional Material to Blind or Print-Disabled Students (M) (re-adopt, no revisions)
R2460.8	PROGRAM	Special Education-Free and Appropriate Public Education (M) (revised)
R2460.9	PROGRAM	Special Education-Transition From Early Intervention Programs to Preschool Programs (M) (revised)
P5000	STUDENTS	Table of Contents (revised)
 - 1st Reading

P0000.02	BYLAW	Introduction (M) (revised)
P2415.06	PROGRAM	Unsafe School Choice Option (M) (revised)
P2464	PROGRAM	Gifted and Talented Students (M) (revised)
P2622	PROGRAM	Student Assessment (M) (revised)
P3160/R3160	Teaching Staff Members	Physical Examination (M) (revised)
P4160/R4160	Support Staff Members	Physical Examination (M) (revised)
P5116/R5116	STUDENTS	Education of Homeless Children (revised)
P5460	STUDENTS	High School Graduation (M) (revised)
P7000	PROPERTY	Table of Contents (revised)
P7446	PROPERTY	School Security Program (new)
P8000	OPERATIONS	Table of Contents (revised)
P8350	OPERATIONS	Records Retention (new)
 - Abolish

Policy 2320	PROGRAM	Independent Study Programs
Policy 5465	STUDENTS	Early Graduation (M)
8. Approval of Minutes:

Official Board Meeting – March 21, 2017 Closed Session Meeting
Official Board Meeting – March 21, 2017 Business Meeting
9. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS**
RE: April 25, 2017 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February, 2017.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for February, 2017.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the finalized 2017-2018 budget resolution as follows:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 25, 2017 AS FOLLOWS:

1. The Board of Education approves the 2017-2018 budget for the submission to the County Superintendent's Office in the amount of \$_____.00 that consists of a Total General Fund of \$_____, Federal/State Programs of \$_____ and Debt Service of \$_____.
 2. The Board of Education approves the Tax Levy amount raised for General Funds of \$_____ for the ensuing 2017-2018 School Year.
 5. The Board of Education, based on the recommendation of the Board Secretary, awards the bid for the Crawford-Rodriguez courtyard renovations to _____, lowest bid per specifications, total bid of \$_____.
- Bid Opening: April 19, 2017, 11:00 AM
6. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with Red Hawk Fire and Security (formerly System Sales), Neptune, NJ for district-wide Fire Alarm Maintenance and Service for the 2017-2018 school year. This is the second and final renewal of the Fire Alarm Maintenance and Service bid of May 13, 2015.

May 13, 2015 Bid
\$29,250.00

Contract Renewal
\$29,250.00

FINANCE (continued):

7. The Board of Education, based on the recommendation of the Board Secretary, approves an agreement between the Jackson Township Board of Education (“Board”) and the Township of Jackson (“Township”) for the Township’s use of the District’s gas pumps during the summer months beginning June 26, 2017 through August 31, 2017. Jackson Township shall reimburse the Jackson Board of Education for all costs pertaining to the use of the Board’s gas pumps.
8. The Board of Education approves the following line item transfers within the Perkins Secondary Education 2017 Grant to supplies for the 2016-2017 grant year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$1.00	20-363-400-731-09	20-363-100-610-09

9. The Board of Education approve the following Resolution for Union Benefit Planners Voluntary Benefits:

RESOLUTION
UNION BENEFIT PLANNERS VOLUNTARY BENEFITS

The Jackson Township Board of Education resolves to implement a voluntary benefits program effective May 1, 2017 with Union Benefit Planners.

Pursuant to the meeting of April 25, 2017, the Board accepts the recommendation of the Board Secretary to designate Union Benefit Planners as a voluntary provider for all Teamsters Local Union #97 employees of the Jackson Township Board of Education. All plans will be offered at no cost to the Board through payroll deduction.

10. The Board of Education approves the following Educational Services Commission Coordinated Transportation Resolution:

EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY
RESOLUTION
FOR PARTICIPATION IN COORDINATED TRANSPORTATION

WHEREAS, the **Jackson Township** Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the

Jackson Township Board of Education as calculated by the billing formula adopted by the ESCNJ’s Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing and invoices;
 - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. Constant review and revision of routes;
 - f. Provide transportation within three days or sooner after receipt of the written request; and

FINANCE (continued):

10. Educational Services Commission Coordinated Transportation Resolution – continued:

It is further agreed that the **Jackson Township** Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
- b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the **Jackson Township** Board of Education.

III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between **July 1, 2017 and June 30, 2018.**

IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

11. The Board of Education approve the following line item transfers for the Title III grant funds:

Transfer Amount	From Account #	To Account #
\$490.40	20-241-100-110-09	20-241-200-610-09
\$35.00	20-241-200-200-09	20-241-200-590-09
\$2.80	20-241-200-200-09	20-241-200-610-09

12. The Board of Education approve the following line item transfer for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$118.68	20-231-100-110-09	20-231-100-610-09
.48	20-231-200-110-09	20-231-100-610-09
\$9.08	20-231-200-200-09	20-231-100-610-09
\$14.00	20-231-200-320-09	20-231-200-590-09

13. The Board of Education approves the following resolution:

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF
 SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND
 (ACCASBOJIF)**

RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT

WHEREAS, the Jackson Board of Education hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

WHEREAS, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditures represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJS 18A:18A-1 et. seq.) requires that the awarding of contracts for “Professional Services” without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Capacity Coverage Co., Inc as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT’s Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement.

FINANCE (continued):

14. The Board of Education approve the following agreement:

**ATLANTIC & CAPE MAY COUNTIES
SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND
(ACCASBOJIF)**

RISK MANAGEMENT CONSULTANT AGREEMENT

THIS AGREEMENT, entered into this 25th day of April 2017, between the Jackson Board of Education hereinafter referred to as DISTRICT, and Capacity Coverage Inc. a(n) (Individual, Partnership, Corporation) of the State of New Jersey, having its principal office at the following address: 2517 Hwy #35, Manasquan, New Jersey, hereinafter referred to as RMC.

WITNESSETH:

WHEREAS, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

WHEREAS, the DISTRICT desires these professional services pursuant to a resolution adopted by the DISTRICT at a meeting held on the 25th day of April, 2017;

NOW THEREFORE, the parties in consideration of the mutual promises and covenants set forth herein; agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:
 - A) Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
 - B) Assist the DISTRICT in understanding and selecting the various optional coverage's (if any) available through the Fund;
 - C) Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;
 - D) Assist the DISTRICT in understanding the coverage's afforded through the Fund including requesting written coverage clarifications as needed;
 - E) Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;
 - F) Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;
 - G) As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
 - H) Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
 - I) Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting therefrom as may be requested by the DISTRICT;
 - J) Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
 - K) Perform any other services required by the Fund's Bylaws or the DISTRICT.
2. The term of this Agreement shall be from July 1, 2017 – June 30, 2018, or from the effective date of coverage, unless earlier terminated as hereinafter provided in this Agreement.
3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered a flat fee of \$37,278.00. Said fee shall be paid to the RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.

FINANCE (continued):

14. Risk Management Consultant Agreement – continued:

4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund’s assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be prorated to the date of termination.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following College/University students for internships, observation time, student teaching, and/or clinical practice, as filed with the Assistant Superintendent.:

Request	College/University	Name	Dates	Cooperating Teacher	School
Internship	University of Scranton	Ryan Hesnan	4/26/2017-6/30/2017	Geoff Brignola, Brian Currie, John Lamela	JLHS
			7/1/2017-8/30/2017	Mike Saulnier, Tom Tarver	McAuliffe

2. The Board of Education approves the Title IV Summer Jumpstart Program for Grade 6 through Grade 8 at the Christa McAuliffe Middle School to be paid through Title IV Grant funds, not to exceed \$15,088.00, pending NJDOE 2017-2018 grant approval.
3. The Board of Education approves the Title I Reading Mentors Program for 2017-2018 in the four (4) Title I Elementary Schools, to be paid through Title I Grant funds, not to exceed \$8,160.00.
4. The Board of Education approves the ***revised dates*** for the Special Education Extended School Year Program for the Summer of 2017, in session July 10, 2017 through August 17, 2017, Monday through Thursday, at Elms Elementary School.

PROGRAMS (continued):

5. The Board of Education approves the **revised dates for the Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S. Students** in the Jackson Child Care Academy 2017 Summer Camp for Jackson students entering Kindergarten through 6th grade in September 2017 as follows:

Family Registration Fee: \$50.00

Summer Camp/Child Care

7 Weeks July 3, 2017 through August 18, 2017	Monday – Friday 7:00 AM to 6:00 PM <i>No Camp on July 4, 2017</i>	Tuition* - \$210 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S. Students

<u>6 Weeks</u> <u>July 10, 2017 through</u> <u>August 17, 2017</u>	Monday – Thursday Afternoon Camp and Fridays 7:00 AM to 6:00 PM	Tuition* - \$110 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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Afternoon and Monday/Friday Summer Camp/Child Care for Summer Learning Students

4 Weeks July 5, 2017 through July 27, 2017	Tuesday –Thursday Afternoon Camp and Mondays/Fridays 7:00 AM to 6:00 PM	Tuition* - \$135 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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* Tuition adjustments made for weeks with holiday or difference in days.

6. The Board of Education approves the **revised program, dates and tuition** for the Jackson Child Care Academy Summer School Program, “Camp P.A.W.S.” (Personalized Academic Workplace Readiness and Social Skills) for students currently in Pre-School through 8th grade to run in conjunction with the Summer Special Education Extended School Year (ESY), Monday through Thursday, from **July 10, 2017 through August 17, 2017** as follows:

Registration Fee: \$50.00 per program

Current Kindergarten to 4th Grade will attend from 9:00 AM to 1:00 PM at Elms Elementary School

Current Grades 5th to 8th will attend from 8:00 AM to 12:00 noon at Goetz Middle School

<u>4-Hour Camp</u> Tuition:	\$420.00
<u>4-Hour Camp</u> Tuition plus Transportation:	\$540.00

Pre-School (waitlist basis) will attend 9 AM- 1 PM ***OR*** 9 AM-11 AM ***OR*** 11 AM-1 PM at Elms Elementary

<u>4-Hour Camp</u> Tuition:	\$420.00
<u>2-Hour Camp</u> Tuition:	\$210.00
<u>4-Hour Camp</u> Tuition plus Transportation:	\$540.00
<u>2-Hour Camp</u> plus Transportation:	\$330.00

7. The Board of Education approves the following Educational Services Commission of New Jersey Resolution:
 Educational Services Commission of New Jersey Resolution
 Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Jackson Board of Education approves Dr. Stephen Genco, Superintendent to the Representative Assembly of the Educational Services Commission of New Jersey for the period of June 1, 2017 through June 30, 2018.

PROGRAMS (continued):

8. The Board of Education approves the application and acceptance, if approved of a discretionary grant from the Dollar General Youth Literacy grant program in the amount of \$4,000.00 for Jackson Memorial High School, start date is September 7, 2017, ending date June 30, 2018, grant submitted by Mary Silagy, JMHS Media Specialist.
9. The Board of Education approves the New Teacher Orientation to be held on August 28-29, 2017, at McAuliffe Middle School, from 8:00 AM-3:00 PM.
10. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following out of district special education placements:
 - a. One Student Placement: Pinelands Regional
Effective: September 1, 2016 through December 31, 2016
Tuition: \$6,118.64
 - b. One Student Placement: Coastal Learning Center
Effective: March 22, 2017
Tuition: \$52,125.00 pro-rated
 - c. One Student Placement: Mary Dobbins/Legacy Treatment Services
Revised Effective: March 6, 2017
Tuition: \$55,192.20 pro-rated
2. The Board of Education approves a contract for the 2016-2017 school year with Summit Oaks Program @ Brookfield Schools to provide educational bedside instruction to Jackson students on an as needed basis, at a rate of \$49.00 per hour, total cost not to exceed \$5,000.00.
3. The Board of Education approves a revised contract for the 2016-2017 school year with Preferred Behavioral Health to provide educational services for Jackson students on an as needed basis, at a rate of \$40.00 per hour, total cost not to exceed \$15,000.00.
4. The Board of Education approves a revised contract for the 2016-2017 school year with Jessica Stofik, Speech Therapist, to provide weekly speech therapy sessions to one (1) district student placed on medical homebound instruction, at a rate of \$100.00 per hour/per session with an allotted 30 minutes per week prep time at an additional rate of \$50.00 per week, total cost not to exceed \$8,250.00, services to run November 27, 2016 through June 30, 2017.
5. The Board of Education approves a revised contract for the 2016-2017 school year with Brian McHale, Occupational Therapist, to provide occupational therapy sessions at a rate of \$115 per hour to one (1) district student placed on medical homebound instruction, total cost not to exceed \$4,000.00.
6. The Board of Education approves a contract for the 2016-2017 school year with the NJ Commission for the Blind to provide educational services to one (1) blind and visually impaired Jackson student at a cost of \$1,900.00, total cost not to exceed \$1,900.00.
7. The Board of Education approves a revised contract for the 2016-2017 school year with Preferred Behavioral Health to provide educational services for Jackson students on an as needed basis, at a rate of \$40.00 per hour, total cost not to exceed \$15,000.00.
8. The Board of Education approves a revised contract for the 2016-2017 school year with Advance Psychiatric Care, P.A. – Dr. Alexander Iofin to provide psychiatric evaluations to students on an as needed basis at a rate of \$350.00 per evaluation, total cost not to exceed \$25,000.00.

STUDENTS (continued):

9. The Board of Education approves a trip for the Jackson Memorial Tri-M Honor Society to see the musical Charlie and the Chocolate Factory in New York City, NYC on Wednesday, June 7, 2017, at no cost to the Board.
10. The Board of Education approves the following additional volunteer clubs and advisors for the 2016-2017 school year:

	<u>CLUB</u>	<u>ADVISOR</u>	<u>LOCATION</u>
a.	Sign Language Club	Tracy Coverdale	JLHS
b.	American Youth United	Raymond Cafara	JMHS
c.	Jaguar Alliance	Kathleen Regan	JMHS

11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
12. The Board of Education approves educational field trips as filed with the Transportation Administrator.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2016-2017 school year, effective April 26, 2017, unless otherwise noted:
 - a. Nicholas Marinello, Custodian
 - b. Ryan Neves, Custodian
 - c. Ashley Dillon, Driver/Transportation
 - d. Laura Lech, Driver/Transportation
 - e. Linda Schretzenmaier, Food Services
 - f. Michelle Vittorioso, Food Services
 - g. Stefania Weckesser, Food Services
 - h. Lisa Bischoff, Secretary, Reception & Lunch Room Aide
2. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Donald Kovacofsky, Mechanic-AM/Transportation, effective May 1, 2017.
 - b. Kathleen Hunter, Secretary-JCOSA/JLHS, effective July 1, 2017.
 - c. Debora McGuckin, Special Education Teacher/Rosenauer, effective July 1, 2017.
 - d. Thomas Bender, Music & Special Education Teacher/Goetz, effective July 1, 2017.
3. The Board of Education accepts the resignation of the following employees:
 - a. Jami Chiappisi, Lunchroom Aide/JMHS, effective April 8, 2017.
4. The Board of Education approves a leave of absence for the following personnel:
 - a. Jeffrey Mendez, Custodian/District assigned to Johnson, unpaid intermittent federal family medical leave of absence, effective April 27, 2017 through June 30, 2017.
 - b. Elaine Arneth, Driver-Transportation/District, unpaid Intermittent Federal and New Jersey leave of absence, effective April 3, 2017 through April 2, 2018, not to exceed 60 days.
 - c. Doreen Giuffrida, Van Aide-Transportation/District, revised paid medical leave of absence, effective April 27, 2017 through ½ day, May 17, 2017; unpaid Federal Family Medical Leave, effective ½ day May 17, 2017 through June 2, 2017, returning June 5, 2017.
 - d. Anthony Monte, Driver-Transportation/District, unpaid Federal and NJ Family Medical Leave of Absence, effective April 18, 2017 through June 30, 2017, returning September 1, 2017.

PERSONNEL (continued):

4. Leave of Absences – continued:
 - e. Kim Siciliano, Secretary-JCOSA/Administration, paid medical leave of absence, effective March 27, 2017 through May 5, 2017, returning May 8, 2017.
 - f. Edgar Salinas, Groundsperson/District, paid leave of absence, effective September 5, 2017 through September 11, 2107; unpaid Federal and NJ Family Medical Leave of Absence, effective September 12, 2017 through October 17, 2017, returning October 18, 2017.
 - g. Michel Thompson, Paraprofessional-Classroom/JLHS, extend unpaid Federal Family Medical Leave of Absence, effective May 11, 2017 through May 12, 2017, returning May 15, 2017.
 - h. Erica DeMaio, Special Education Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective May 19, 2017 through June 30, 2017, returning September 1, 2017.
 - i. Jaime Hesnan, Special Education Teacher/McAuliffe, paid medical leave of absence, effective May 30, 2017 through June 30, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2017 through November 8, 2017, returning November 13, 2017.
 - j. Eileen Kochis, Special Education Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective May 1, 2017 through June 30, 2017, returning September 1, 2017.
 - k. Victoria O'Donnell, Teacher/McAuliffe, extend paid medical leave of absence, effective April 3, 2017 through April 6, 2017, returning April 7, 2017.
 - l. Kelly Livio, Teacher-Grade 3/Crawford-Rodriguez, paid medical leave of absence, effective April 3, 2017 through June 2, 2017, returning June 5, 2017.
 - m. Cathy Keller, Physical Education Teacher/Holman, paid medical leave of absence, effective April 5, 2017 through May 16, 2017, returning May 17, 2017.
5. The Board of Education approves the following contract adjustments for the 2016-2017 school year:
 - a. Joseph Plunkett, Custodian/JMHS, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM, increase salary to include evening stipend, effective August 31, 2016 through June 30, 2017.
 - b. Ryan Skolkin, Custodian/McAuliffe, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM, increase salary to include evening stipend, effective August 17, 2016 through June 30, 2017.
 - c. Robin Miller, Secretary-JEA/McAuliffe, increase salary to reflect 15 years longevity, effective May 1, 2017 through June 30, 2017.
6. The Board of Education approves transfers for the following personnel:
 - a. Michelle Kiely-Cramer, transfer from Food Service Worker/JLHS to Food Service Worker-Lead/JLHS, 5.5 hours per day, replacing Stacey Procida, effective April 26, 2017 through June 30, 2017.
 - b. Jillian Cumberton, transfer from Teacher/McAuliffe to Special Education Teacher/McAuliffe, replacing Jaime Hesnan, effective May 30, 2017 through June 30, 2017.
 - c. Jaime Hesnan, transfer from Special Education Teacher/McAuliffe to Teacher/McAuliffe, replacing Jillian Cumberton, effective May 30, 2017 through June 30, 2017.
7. The Board of Education approves the employment of the following personnel:
 - a. Torrence Wiggins, Custodian/District assigned to JMHS, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM, replacing Stacey Sommers, effective April 26, 2017 through June 30, 2017.
 - b. Jamie Bronfman, Food Service Worker/JMHS, 4 hours per day, replacing Kristi Celentano, effective April 26, 2017 through June 30, 2017.
 - c. Peter J. Szczecina, Groundsperson/District, replacing Gregory Eppinger, effective pending fingerprint approval through June 30, 2017.
 - d. Diane Seaboldt, Lunchroom Aide/JLHS, 3.5 hours per day, replacing Stacy Lilienkamp, effective pending fingerprint approval through June 30, 2017

PERSONNEL (continued):

8. The Board of Education approves the following personnel for the Title I 2017 Summer Learning Program for the 2017-2018 school year, pending NJDOE Grant approval and student enrollment:

- a. Pam Barth, Nurse
- b. Teri Samuel, Nurse
- c. Cathy Cocco, Paraprofessional
- d. Sherry Mucia, Paraprofessional
- e. Lisa Koch, Program Evaluation
- f. Beth Russell, Receptionist
- g. Kimberly Carretta, Teacher
- h. Dawn Coughlan, Teacher
- i. Dana DiLorenzo, Teacher
- j. Heather Donnelly, Teacher
- k. Michelle Glucksnis, Teacher
- l. Laura Hayes, Teacher
- m. Carrie Hogan, Teacher
- n. Tracy Kahn, Teacher
- o. Cathy Keller, Teacher
- p. Melissa Kosakowski, Teacher
- q. Patricia Levine, Teacher
- r. Teresa Migliore, Teacher
- s. Donna Mollica, Teacher
- t. Brigitte Moody, Teacher
- u. Jamie Netis, Teacher
- v. Shaina Noval, Teacher
- w. Nick Paradise, Teacher
- x. Brittney Penson, Teacher
- y. Lisa Raney, Teacher
- z. Carol Shilan, Teacher
- aa. Frieda Stec, Teacher
- bb. Lia Thomas, Teacher

Substitutes:

- cc. Sandra Sedar, Nurse
- dd. Kelly Consalvo, Paraprofessional
- ee. Tripti Desai, Paraprofessional
- ff. Justyna Zemel, Paraprofessional
- gg. Maria Diovisalvo, Receptionist
- hh. Samantha Gallacher, Receptionist
- ii. Ellen Tymczak, Receptionist
- jj. Cyndy Amey, Teacher
- kk. Joan Erickson, Teacher
- ll. Faye Gilmore, Teacher
- mm. Jessica McLaughlin, Teacher
- nn. Jen Taibbi, Teacher

9. The Board of Education approves a stipend for the following School Anti-Bullying Specialists, as per the 2016-2017 JEA contract:

Resigned:

- a. Paul Hrebik/Rosenauer & Johnson, effective April 1, 2017.

New Hires:

- b. Nicole Koopman/Rosenauer, shared position with Shawn Levinson, effective April 1, 2017 through June 30, 2017.
- c. Shawn Levinson/Johnson, shared position with Nicole Koopman, effective April 1, 2017 through June 30, 2017.

PERSONNEL (continued):

10. The Board of Education approves the following teachers for Middle School After School Detention for the 2016-2017 school year:
- a. Brittany Disanza, Substitute/McAuliffe
11. The Board of Education approves the following staff members to serve on the Advisory Board for the Perkins Grant funds for the 2016-2017 school year:

	<u>Teacher</u>	<u>School</u>	<u>Course</u>
a.	Lori Henry	District	Perkins Project Coordinator
b.	Todd Engle	JLHS	CAD / Architecture
c.	Mary Ann MacLean	JLHS	Child Care & Development
d.	Dara Kirshenbaum-Perry	JMHS	Computer Programming
e.	Joseph Lux	JLHS	Carpentry/Woodworking
f.	Ethan Noble	District	Digital Media
g.	Kevin Schickling	JMHS	Architecture and drafting, Pre-Engineering, TSA
h.	Paulette Shavel	JMHS	Journalism

12. The Board of Education approves the following personnel for the SIOP (Sheltered Instruction Observation Protocol), fifteen (15) hours each:
- a. Amy Bueide, Holman
 b. Donna Burke, Crawford
 c. Dana DiLorenzo, Holman
 d. Patricia Galvin, Holman
 e. Laura Hayes, Crawford
 f. Bridget Liebes, Rosenauer
 g. Deanna Mazzella, Holman
 h. Paula Mika, Crawford
 i. Melissa Murphy, Rosenauer
 j. Julie Perfilio, Holman
13. The Board of Education approves the personnel and salaries for the Child Care Academy 2016-2017 school year:

	<u>First Name</u>	<u>Last Name</u>	<u>Teacher/ Substitute Teacher</u>	<u>Paraprofessional/ Substitute Paraprofessional</u>	<u>Receptionist/ Substitute Receptionist</u>
a.	John	Burdi		X	X
b.	Jamie	Boccia	X	X	X
c.	Brittney	Penson	X	X	X
d.	Amanda	Nolan		X	X

14. The Board of Education approves the following personnel and salaries for the Community School Summer 2017 Programs:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>School</u>
Kindergarten Here I Come Who Wants To Be A First Grader	Substitute Teacher/Adult Aide	Maria Martinez	Switlik
	Substitute Teacher/ Substitute Adult Aide	Cynthia Amey Judy Guedes Alisha Robinson Lynda Sheridan	
	Adult Aide	Theresa Sherman Linda Wnorowski Beth Decker	

PERSONNEL (continued):

15. The Board of Education approves the following revised motion for district personnel to provide Home Training Services to parents of students with behavioral issues for the 2016-2017 school year:
 - a. Abigail West, Special Education Teacher, 4 hours per month, not to exceed 8 hours in total, effective February 22 – April 20, 2017.
16. The Board of Education approves the following personnel for the Title I Reading Mentors for the 2016-2017 school year, to be paid through Title I Grant funds:
 - a. Jennifer Graham, Crawford-Rodriguez
 - b. Kevin Maher, Crawford-Rodriguez
 - c. Catherine Ogletree, Crawford-Rodriguez
 - d. Melissa Gallagher, Holman
 - e. Joanne Lykes, Holman
 - f. Kelly Walsh-McHugh, Holman
 - g. Roseanne Carello, Rosenauer
 - h. Donna Mollica, Rosenauer
 - i. Kristen Hoermann, Switlik
 - j. Sue Magee, Switlik
17. The Board of Education approves the following staff members to serve as the TSA coordinators for the Perkins Grant for the 2016-2017 school year:
 - a. Kevin Schickling/JMHS, 15 hours
 - b. Christopher Perry/JLHS, 15 hours
18. The Board of Education approves the following personnel for the Title I Reading Mentors for the 2017-2018 school year, to be paid through Title I Grant funds, pending NJDOE grant approval:
 - a. Jennifer Graham, Crawford-Rodriguez
 - b. Kevin Maher, Crawford-Rodriguez
 - c. Catherine Ogletree, Crawford-Rodriguez
 - d. Melissa Gallagher, Holman
 - e. Joanne Lykes, Holman
 - f. Kelly Walsh-McHugh, Holman
 - g. Roseanne Carello, Rosenauer
 - h. Donna Mollica, Rosenauer
 - i. Kristen Hoermann, Switlik
 - j. Sue Magee, Switlik
19. The Board of Education approves the suspension without pay of one (1) employee, one (1) day, name on file with the Superintendent, date to be determined for conduct unbecoming a professional.

****** *Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*