

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
MARCH 21, 2017
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Barbara Fiero, at 5:30 p.m. on March 21, 2017 in the Conference Room of the Administration Building.

Present: Mr. Colucci
Mr. Walsh
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

Absent: Mr. Burnetsky
Ms. Grasso

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Hanlon, seconded by Mr. Sargent, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Barbara Fiero, at 6:30 p.m.

Present: Mr. Colucci
Mr. Walsh
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

Absent: Mr. Burnetsky
Ms. Grasso

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

Dr. Genco announced the new robot you see here tonight will lead us in saluting the flag.

The new robot lead everyone in reciting the pledge of allegiance. Following the pledge of allegiance, the robot announced and performed his tai chi routine.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

Mrs. Fiero asked everyone to remain standing for a moment of silence on the passing of Ruth Davis, kindergarten teacher here in Jackson who retired last year.

Superintendent: Introduction of the New Robot to the Board

Dr. Genco stated he wants to introduce our newest student robot named Jaxon to the Board; he was actually programmed by students from both Jackson Memorial and Jackson Liberty High School and they did a tremendous job. Jaxon just returned from an injury; there was a problem with his hand that resulted from a fall off a table.

Mr. Rotante explained the robots finger was broken from the fall.

Dr. Genco stated the Board has observed other robots from the STEM program and at the School Boards conference and was sure they would enjoy seeing our new robot in action tonight.

Mrs. Fiero commented she has seen other robots but nothing as great as this and nothing as involved as this one is.

Mr. Rotante explained the typical robot you see on assembly lines have 8 to 12 points of motion; this robot has almost 50 points of motion.

Official Board Meeting
March 21, 2017
District Administration Building

Mr. Colucci asked about the tai chi sound track the robot performs.

Mr. Rotante responded anything you can find on line that you can program the robot to do, he can do, for example you can program him to do Martin Luther King's speech in Martin Luther King's voice; you can program him to do interactive lessons, do voice recognition and things like that; whatever he is programmed to do, he can do it.

Mr. Colucci asked about the robots dexterity.

Mr. Rotante responded he has 3 fingers on each hand and legs that bend and move.

Mr. Colucci asked can he pick up anything.

Mr. Rotante responded we are not at that point yet.

Mrs. Fiero commented that is amazing.

Dr. Genco thanked Mr. Rotante.

On a motion by Mr. Hanlon, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Township Officials Present in Audience

None this month.

Mrs. Fiero turned the meeting over to Dr. Genco.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

Dr. Genco stated before we begin the budget presentations and talk about the tentative budget, announced Student Board Member, Maxx Silvan, to present his report to the Board.

Student Board Members

- Maxx Silvan – Jackson Liberty High School

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I apologize for my absence at last month's meeting and thank you for allowing me to update all of you on the many events that have happened at Liberty over the past few weeks.

With just a few weeks of class remaining before Spring Break, the spring sports season is just getting underway. Teams have completed both tryouts and their initial set of practices, and now stand prepared to take all the competition that awaits in the B South Shore Conference. Preliminary scrimmages have begun this week and we wish all of our athletes the best of luck as their seasons begin.

As the end of March quickly approaches, Liberty seniors and their families nervously await the last few decisions to be revealed by universities across the nation. While this is obviously a suspenseful and nerve-wracking time for these students, we know that they will excel and look forward to what the future has in store for each of our Lions.

AP tests are around the corner too, as both teachers and students alike are preparing with early-morning and late-night review sessions. With the first day of testing just over a month from now, we wish the best for all of our Advanced Placement students.

Jackson Liberty's Arts Department has been equally busy, as the Liberty Lion Marching Band just returned from their annual trip to the New York City St. Patrick's Day Parade. The Band proudly represented the state of New Jersey and was even lucky enough to have a piece of their performance featured on live television. The Liberty Jazz Band has been achieving milestones of their own over the past few weeks, as they not only took 1st place at their most recent competition this past Saturday but have qualified for the NJ State Jazz Finals as the 5th ranked band in the state. Members of the Liberty Digital Media Academy are preparing for a competition of their own as they will

Official Board Meeting
March 21, 2017
District Administration Building

travel to Anaheim, California next week to compete in the 2017 Student Television Network Convention. We wish all of our various fine arts groups' good luck for the weeks ahead.

Thus, the students, staff, and faculty at Jackson Liberty have been keeping themselves quite busy in recent weeks, to say the least, and we look forward to hearing all of the great things that are to come in the near future.

Mrs. Fiero and Dr. Genco thanked Maxx for his presentation.

Dr. Genco announced Chris Peruggia will present his report to the Board.

- Chris Peruggia – Jackson Memorial High School

Good Evening everyone! JMHS has been very busy this month.

To begin, DECA has a handful of students who are participating in Nationals next month in California after strong finishes at the regional competition.

Our annual Musical "The Little Mermaid" played earlier this month and was a huge success with more than 150 of our JMHS students as part of the cast and crew. Congratulations to Ms. Allaire for her hard work and to all on another incredible show.

Many AP Class Review Sessions have begun, allowing students to work hard after school to prepare for their tests in May.

JMHS hosted the SATs earlier this month, and nearly 250 students took the exam. We thank Mrs. Bunce once again for keeping the exam day very organized.

The March Seniors of the Month were Magnus McCaleb & Eileen Brown.

Spring sports started on March 3rd and have been hit by some poor weather conditions. Hopefully the weather clears up and heats up, resulting in strong seasons for all sports. We would like to congratulate our boys winter track 400 hurdles team of Brendan Sweet, Jordan Caldwell, Tom Del Monte, and Steven Gold for placing 6th at Nationals and being named All-American athletes. Good luck to all spring athletes during the upcoming season!

The 10th Annual Jaguar Volleyball Tournament was a blast, with representatives of the Jackson Police Team thankfully not taking first this year (they are good), and good job to the Freshman team for winning.

The Grim Reaper project will take place at the end of April, and is always an emotional event that impacts our Seniors in hopes of reducing DUI Fatalities. The interview and application process has begun.

JMHS students will continue to focus on upcoming AP exams and are excited to tackle the challenges that come along with the spring season ahead, either in the classroom or on the field.

I want to thank the Board of Education for their continued support in making JMHS a special place to grow and learn each day. Thank You!

Mrs. Fiero and Dr. Genco thanked Chris for his presentation.

Superintendent Remarks

Dr. Genco stated he had the opportunity to see both high school musicals; Spamalot at Liberty and The Little Mermaid at Jackson Memorial; they did a phenomenal job and we have a lot to be proud of citing he is very very proud of the students and staff that took part in the productions.

Dr. Genco stated this week we began kindergarten registrations and would like to inform the Board it seems to be going smoothly noting we do not have the numbers yet and that we will be paying attention to those registrations very closely.

Dr. Genco stated on the second addendum, we have an amended calendar and hopefully it will be the last time we have to amend the calendar. We have the high school graduations on that Friday, June 23rd which is a little late and is hopeful it will not have to be moved into the following week. He shared he used to coach spring sports and is well aware of those ugly weather fronts that can even appear in April. If we have one day before Spring Break and it becomes a Board decision, the Monday after Easter is what we would look at before we go into the next week in June. If we were to have a storm that would preclude us from coming in two days, it doesn't make sense to take that Monday and then go Monday; we would just jump to the next week so that is on the amended calendar. Does anyone have any questions.

There were no questions presented on the amended calendar.

Official Board Meeting
March 21, 2017
District Administration Building

Dr. Genco commented hopefully we will not have to deal with that again noting he will resume comments after we get through the budget overview.

Presentations

- a. 2017-2018 Budget Presentations
 - o Athletics – Director Rob Paneque

Mr. Paneque gave a power-point presentation overview of the proposed 2017-2018 Athletic Budget to the Board.

Board Member Inquiries/Comments on the proposed 2017-2018 Athletic Budget

Mr. Walsh asked about kids that lift weights.

Mr. Paneque responded there are kids in the weight training club and kids who go out for sports.

Mr. Hanlon asked about the number of students referring to the 1,200 and 900 he sees; are there students that are counted more than one time.

Mr. Paneque responded there are some students where they're counted multiple times. We probably have about 48% of our student body that participate in more than one sport. These are all kids that have gone out for teams or have been physically cleared for teams; the number of multiple participants is slightly lower but there is still 50-51% of our student population that participate overall.

Mr. Sargent asked is there a cost difference when we move hockey to Howell.

Mr. Paneque responded as far as the Board of Education; our contribution was consistent to what we have contributed in the past. With the club, they negotiate their fee and may have added some different amenities and may have negotiated some different things with the rink to try to offset that cost. It has been relatively the same but could be slightly higher for them as that was the choice they made or they may have added time slots on the rink noting our hockey games are very well attended. The Memorial time slot was to the point where we had to hire extra security but doesn't believe there is any significant change in cost.

Mr. Paneque asked the Board if they have any other questions.

There were no further inquiries/comments presented.

Dr. Genco thanked Mr. Paneque for his budget presentation.

Dr. Genco advised we did not cut the athletic budget at all noting we didn't see anything to be gained from that at this point; it's very well balanced as it is.

Dr. Genco announced Mrs. Pormilli will present the proposed 2017-2018 Co-Curricular Budget.

- o Co-Curricular – Assistant Superintendent Nicole Pormilli
Document A. (Of The March 14th Agenda)

Mrs. Pormilli gave a power-point presentation overview of the proposed 2017-2018 Co-Curricular Budget to the Board.

Board Member Inquiries/Comments on the proposed 2017-2018 Co-Curricular Budget

Mr. Hanlon asked about the slight increase.

Dr. Genco explained we left that blank for now; it's important to know the amount of volunteers we have.

Mr. Hanlon asked we have at least 140 volunteers, correct.

Dr. Genco responded at least and that's really a credit to the association who do a tremendous job.

Mrs. Pormilli stated we have very dedicated teachers.

Mrs. Fiero asked the Board if they have any other questions on the co-curricular budget.

There were no further inquiries/comments presented.

Dr. Genco thanked Mrs. Pormilli for her budget presentation.

Official Board Meeting
March 21, 2017
District Administration Building

Dr. Genco announced Ms. Richardson will present the proposed 2017-2018 Facilities/Capital Projects/Transportation Budget to the Board.

- Facilities/Capital Projects/Transportation
Business Administrator Michelle Richardson

Ms. Richardson gave a power-point presentation overview of the proposed 2017-2018 Facilities/Capital Projects/Transportation Budget to the Board.

Document B. (Of The March 14, 2017 Agenda)

Board Member Inquiries/Comments on the proposed 2017-2018 Facilities/Capital Project/Transportation Budget

Mr. Walsh asked about the paving at Memorial.

Mr. Ostroff responded we did the student parking lot and roadway last year.

Mr. Sargent asked so you're saying the numbers up here are not final.

Ms. Richardson explained this was prepared on March 10th; after receiving state aid figures, cuts were made in order to balance the budget.

Mr. Sargent asked so is the asphalt paving out.

Ms. Richardson responded yes but not all of it.

Dr. Genco explained with all of this we had to cut a dollar figure and as things come in and they're priced lower, we add things; we could reprioritize, we could do a number of things. He wanted Ms. Richardson to show the Board the tier one projects we felt we wanted to put in this budget. With buildings and grounds and finance, we came up with that list but cut it significantly almost by half just to get to our number.

Mrs. Fiero requested an updated list.

Dr. Genco responded we sent that to the Board on Friday.

Mrs. Fiero responded she didn't see it.

Dr. Genco advised this presentation was done 1½ weeks ago.

Ms. Richardson explained we sent it to the Board on March 10th noting she was supposed to do the presentation at the March 14th meeting that was cancelled due to the weather.

Mr. Walsh asked about doing the gym floors.

Mr. Ostroff responded that comes under regular maintenance.

Mr. Walsh asked about the gym floors at McAuliffe.

Mr. Ostroff responded those are repairs that need to be done.

Mr. Walsh asked was that because of the water damage.

Mr. Ostroff responded yes.

Mr. Walsh asked do we have to treat the old cesspool every year.

Ms. Richardson responded no and we just found out about this.

Mr. Colucci asked when we will see the results of the LGEA (Local Government Energy Audit).

Mr. Ostroff responded they haven't begun the audit yet and would assume sometime over the summer noting it takes them a good amount of time to conduct that audit.

Mr. Colucci asked do they come to the Board meeting.

Ms. Richardson responded yes, we ask them to come to the Board meeting to explain everything to the Board.

Mr. Sargent asked about the cleaning supplies.

Mr. Ostroff responded that is overall in the budget line.

Official Board Meeting
March 21, 2017
District Administration Building

Ms. Richardson explained also in that line is the Trane maintenance service agreement and the repairs to be done to the truck.

Mr. Sargent asked Ms. Richardson when you have an opportunity, he would like to see the projections for all the painting projects including any parking lot striping, requesting a complete dollar amount on that whether it's contracted out or in-house including total man-hours for all painting projects.

Mr. Ostroff advised this is all contracted out.

Mr. Sargent asked so none of this is done in-house.

Ms. Richardson responded in-house does just touch up jobs.

Mr. Ostroff stated the vast majority of classroom and hallway painting is contracted out noting there is a little bit that we do.

Mr. Sargent stated he will be waiting for the dollar amount on this.

There were no further inquiries/comments on the 2017-2018 Facilities/Capital Projects Budget.

Ms. Richardson proceeded with the Transportation Budget portion of the presentation. She introduced the district's new Director of Transportation, Susan Spence, who replaced Mr. Olkowitz who retired after 30 years of service with the Jackson School District.

Mr. Colucci stated he sees the aid in lieu has increased year after year; is that going to become unmanageable if more students are out of district.

Ms. Richardson responded she doesn't believe it will be unmanageable noting we do have to manage it. The law says we have to devote \$884.00 per child. She explained if she had a driver and a route available that consisted of 50 students, she would definitely consider that option first as it is more cost effective. This district has grown so much that we also do not want to take more dollars away from educating students here and wants to remain flexible in how we do what's best for all students and remain cost effective in all areas.

Mr. Walsh asked does the aid in lieu distance of 20 miles begin from the border of Jackson or from their front door.

Ms. Richardson responded their front door.

Mr. Sargent stated you mentioned the maintenance staff is almost full, does that include mechanics.

Ms. Richardson responded yes and that includes head mechanics, mechanic helpers and shift supervisor; we're still short one mechanic.

Dr. Genco explained remember we did convert a mechanic helper to a mechanic because we feel that person will grow into the mechanic position.

Mr. Sargent asked so there will be a need for additional mechanics.

Dr. Genco responded yes.

Mr. Sargent asked so we're not fully staffed then.

Ms. Richardson responded we're not at a full optimum staff.

Mr. Sargent asked about the fuel increase, is that based on the previous year.

Ms. Richardson responded yes, the previous year and what the fuel usage was so there is an increase in fuel from the previous cost.

Mr. Sargent asked did you look back at the 5 to 10 year projections.

Ms. Richardson responded she went back 5 years and it has gone down quite a bit since then noting we used to spend \$1 million dollars.

Mr. Sargent asked since it has gone down quite a bit, why increase it this year and did we increase it last year.

Ms. Richardson responded we increased it last year too.

Mr. Sargent commented it's good to have that in the piggy bank.

Mr. Hanlon stated we're having problems drawing in new bus drivers and am assuming the private companies are the reason we can't contract out for some of their services because they are not able to get enough drivers too, is that the issue.

Ms. Richardson responded this is a problem throughout the state. As Mrs. Fiero mentioned, there is a solution down the pike about having three testing centers in the northern, central and southern part of the state; that's going to help tremendously. Right now they have to go all the way up to Edison for testing. We're still trying to attract people who would be interested in going through it. Private companies are having the same problem.

Mrs. Fiero explained the Lieutenant Governor said it would be a full budget cycle before we see relief on that.

There were no further inquiries/comments presented on the proposed 2017-2018 Transportation Budget presentation.

Mrs. Fiero and Dr. Genco thanked Ms. Richardson for her presentation.

- o Tentative Budget Overview – Superintendent Stephen Genco

Dr. Genco stated this year getting to a number where we could approve a tentative budget was not an easy task. When you look at a budget and all the different budgets administration presented, it would be an understatement saying it was a very very difficult task getting to a number and this tentative budget right now has a health care waiver and a 2% cap that we're allowing it to go up to with the taxpayer noting taxpayer funds 50% of the budget. Approximately 50% of the budget is funded through state aid, federal aid, title funds, etc. When you look at the scope of a \$150 million dollar budget, it's not necessarily a lot of money. One of the things the business office has done over the past couple of years, which has been very very good, is refinancing our debt. In doing so, when you look at the total tax picture, even going up to cap, the taxpayer is really not going to feel it all that much. With going up to cap, using the health care waiver and refinancing the debt, he doesn't want to quote an exact number because the final budget presentation will not give all the exacts but it will be a little over \$30.00 or approximately that on the average home. This is a small piece of the painstaking process; with this tentative budget, we cut half of our capital projects which are tier one projects. Obviously there's a dollar figure and when things come in, if we can do more, we will add more into it but if things come up high, we cannot do as much. On the curriculum route, we had to really scale back our district initiatives noting ultimately everything was tapped; every school budget was cut by 10%; every single budget was exposed. When you look at next years' budget, it has 4 less personnel in it. Through attrition, we're not going to be cutting people but through attrition we're not going to be replacing staff and you might say some class sizes will show justification in some places but our demographics have changed and our need for bi-lingual programs are expanding; this budget may not address all of those needs. Ultimately we are happy we arrived at the number. From years past, he is happy to be able to say this budget allows us to do the things we need to do and then some noting he doesn't feel this tentative budget does that and believes we are getting very very close to what everybody has talked about being that fiscal cliff; we're teetering on it at this point. Without an increase from state aid for the past 7 years and us receiving approximately over \$1.2 million dollars less in state aid than we received in 2009, we've been frozen for 7 years, this is going to eventually affect districts' ability to do the things they need to do and we're really starting to feel that. Obviously when we do the full presentation to the Board, and we still have 6 weeks remaining to tweak it, we certainly can't go anywhere he would like to go with it; it has definitely tied our hands. We will be meeting with the Finance Committee in ad-hoc form over the next 6 weeks. As more numbers become exact, we'll be going over them and reporting it to the Board where we are at with this.

Dr. Genco asked if there are any questions on the tentative budget.

Board Member Inquiries/Comments on the Proposed 2017-2018 Tentative Budget

Mr. Hanlon stated you're saying we are obviously reaching that cliff and the fact is that we're not cutting any programs, correct.

Dr. Genco confirmed we are not cutting any programs.

Dr. Genco stated we're expanding the pre-school program noting we're doing some very good things; he just gets very very concerned at this juncture because when you look at the big picture, over 80% of our budget is personnel; we are a people business but obviously we have to maintain our buildings, our curriculum and we have to provide the technology. The technology budget that was presented by Mr. Mahabir is over \$400,000.00 just to get to the number. Every single department felt harder cuts than they've had to experience in recent years; yes we're able to do those things but without a steady stream of revenue in some way shape or form, he is always going to be cautiously optimistic because he believes in the people that we serve and certainly the community but it is getting more and more tight and more and more difficult to do.

Mr. Walsh stated he is thinking that we didn't take into fact that only one housing project is opening up to start filling up apartments.

Dr. Genco responded we didn't plan on seeing a lot in stage one with the 1 and 2 bedroom apartments; they're starting to fill up but we're not seeing a huge number of students; that project is zoned in the Elms area and is thankful we have room at Elms. These type of apartments would be for young couples with younger children; they're not people who are established and looking for a home or they could be elder people looking to retire and downsizing from bigger homes so we're not seeing a huge number. He stated he is concerned about stage 3 noting stage 2 is commercial. Stage 3 will be 3 and 4 bedrooms and at that point, we would definitely see numbers.

There were no further inquiries/comments on the proposed 2017-2018 Tentative Budget.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mrs. Fiero.

Mrs. Fiero thanked everyone for the work that goes into preparing the budget; Ms. Richardson, Dr. Genco and the Administrators in all the buildings. The effort that goes into this and having sat for several years on the Board with budgets, she knows it is a very long and arduous process to do. Any cuts that are made are not taken lightly and without a lot of thought and a lot of angst. It is always a very personal decision when these cuts are made and she just wants to publicly thank everyone for their hard work.

1. Policy/Regulations:

On a motion by Mr. Hanlon, seconded by Mr. Walsh, the Board of Education approved policies first reading:

First Reading

Policy 2460	PROGRAM	Special Education (M) (revised)
Policy 2467	PROGRAM	Surrogate Parents and Foster Parents (M) (revised)
Regulation 2000	PROGRAM	Table of Contents (revised)
Regulation 2460	PROGRAM	Special Education (M) (revised)
Regulation 2460.1	PROGRAM	Special Education-Location, Identification, and Referral (M) (revised)
Regulation 2460.15	PROGRAM	Special Education-In-Service Training Needs For Professional and Paraprofessional Staff (M) (new)
Regulation 2460.16	PROGRAM	Special Education-Instructional Material to Blind or Print-Disabled Students (M) (re-adopt, no revisions)
Regulation 2460.8	PROGRAM	Special Education-Free and Appropriate Public Education (M) (revised)
Regulation 2460.9	PROGRAM	Special Education-Transition From Early Intervention Programs to Preschool Programs (M) (revised)

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

Information Items

1. Enrollment Report – February 2017
2. Fire Drill Report – February 2017
3. Suspension Report – February 2017
4. Source 4 Teachers Long Term and Daily Substitute Assignments – February 2017
5. Notes for Policy/Regulation – February 2017
6. Board Attorney Billing Summary Report for February 2017
 - o Montenegro Thompson Montenegro & Genz
 - o Schenck Price Smith & King LLP
 - o Campbell & Pruchnik

6.1 **Discussion Items**

- a. March 21, 2017 Agenda

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Fiero
None to Report.
- Parent Group Liaison – Mr. Burnetsky
Next Presidents Council Meeting – Monday, April 3, 2017
- Special Education – Ms. Grasso
Next SEAC Meeting – May 8, 2017
- Scholarship – Mike Hanlon
None to Report.
- Buildings & Grounds – Mr. Colucci, Mr. Hanlon & Mr. Walsh (alt. Mrs. Fiero)
None to Report.

Official Board Meeting
March 21, 2017
District Administration Building

- Budget/Finance – Mr. Burnetsky, Ms. Grasso & Mr. Walsh (alt. Mr. Hanlon)
Budget presentations/overview conducted tonight.
- Negotiations
 - * JEA – Mr. Burnetsky, Mr. Colucci & Mr. Sargent
 - * Teamsters – Ms. Grasso, Mr. Hanlon & Mr. Sargent
 - * COSA – Ms. Grasso & Mr. Sargent

Mr. Sargent stated negotiations are on-going.

APPROVAL OF MINUTES

On a motion by Mr. Hanlon, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – February 14, 2017 Committee of the Whole Meeting
Special Board Meeting – February 15, 2017 Closed Session Meeting
Official Board Meeting – February 21, 2017 Closed Session Meeting
Official Board Meeting – February 21, 2017 Business Meeting

Roll Call Vote: Yes: Mr. Colucci (Abstained on February 21, 2017 Meeting Minutes)
 Mr. Walsh
 Mr. Hanlon (Present Not Voting on February 15, 2017 &
 February 21, 2017 Meeting Minutes)
 Mr. Sargent
 Mrs. Fiero

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Hanlon, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for March 1 – 21, 2017 and February 2017:

Total Computer Checks, March 1 – 21, 2017	\$ 3,785,342.67
Total Computer Checks, February 28, 2017	\$ 4,531,905.66
Total Hand Checks, February 28, 2017	\$ 14,771.31
Total Payroll, February 28, 2017	\$ 7,357,548.84
FICA, February 28, 2017	\$ 362,375.74
Total Board Share:	\$ 172,745.23
Pension & Ret. Health Benefits Pmt, February 28, 2017	\$ 3,334.66
JPMorgan Chase 2014 Refunding of Bonds 2006	
Remaining Principle	\$ 690,000.00
Remaining Interest	\$ 15,525.00
JPMorgan Chase 2014 Refunding of Bonds 2014	
Principle	\$ 25,000.00
Interest	\$ 143,050.00
Void Checks	\$ (9,119.69)
Total Budgetary Payment February 28, 2017	\$13,307,136.75
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 243,584.29

FEBRUARY 2017

Roll Call Vote: Yes: Mr. Colucci
 Mr. Walsh
 Mr. Hanlon
 Mr. Sargent
 Mrs. Fiero (Abstained on All Star Pro Trophies)

MOTION CARRIED

On a motion by Mr. Hanlon, seconded by Mr. Colucci, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of January 2017 (BSR) & December 2016 (TR).

Roll Call Vote: Yes: Mr. Colucci
 Mr. Walsh
 Mr. Hanlon
 Mr. Sargent
 Mrs. Fiero

MOTION CARRIED

Official Board Meeting
March 21, 2017
District Administration Building

Mrs. Fiero moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Sargent, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

Mr. Sweltoff thanked administration for the budget noting he understands the process of what goes into it. He asked the Board to give some careful consideration to the tier one level of projects for security vestibules in the buildings; security is one of the most important things to him and noticed cuts there.

Dr. Genco responded some buildings are a lot easier to do than others, it depends on the structure.

Mr. Sweltoff asked how can we bring this back; he noticed a lot of improvements and has seen the changes where his children attend school here.

Dr. Genco responded we still have a ways to go.

Mr. Sweltoff asked if the Finance Committee can find a way to get this back it would be great from a parents' perspective.

Mrs. Fiero and Dr. Genco thanked Mr. Sweltoff for sharing his concerns.

Ms. Pekarchik inquired to Mr. Sargent about the company name he requested that picks up the district's old computers.

Mr. Sargent responded he was provided that information but does not have it with him tonight and suggested she may e-mail the Superintendent.

Ms. Pekarchik inquired about a staff member's contract.

Dr. Genco responded he cannot discuss contracts in a public setting.

Ms. Pekarchik inquired about the EnerNoc contract.

Mr. Ostroff responded that pertains to the Energy Demand Response Program.

Ms. Richardson explained that is a 5-year contract.

Ms. Pekarchik stated she is going to assume the salary amounts to over the savings of this.

Dr. Genco stated again he is not going to discuss the parameters of someone's contract in this setting.

Ms. Pekarchik asked about the January 10th, 2017 minutes.

Dr. Genco explained when the Board approves the next set of minutes, they would be modified by adding the next set of minutes and then the next set.

Mrs. Fiero explained they aren't approved until the following month; in this case, the end of February.

Ms. Pekarchik asked why soap dispensers and cleaning chemicals have been changed two summers in a row.

Dr. Genco responded there may have been a need to do that and it is a decision made at the facilities level for possibly a number of reasons.

Ms. Pekarchik asked isn't that a waste of taxpayer money, they could have been used at other schools.

Dr. Genco responded if that's your opinion but isn't sure that's true; they may have been damaged by students and they are not wasting money.

Ms. Pekarchik asked about the power outage at Liberty High School and how much money was wasted.

Dr. Genco responded he would have to have a discussion about that with Mr. Immordino noting he is not aware of throwing out wholesale food if that is what you're asking. Dr. Genco advised none of what you are saying here is part of the public forum of what is on the agenda tonight but will allow you to continue.

Official Board Meeting
March 21, 2017
District Administration Building

Ms. Pekarchik asked does administration have to adhere to all of the policies the same as staff and students do.

Dr. Genco responded yes they do.

Ms. Pekarchik asked if someone brings their dog to work and it is not a service dog, is that allowed.

Dr. Genco responded no and is unaware of someone bringing their dog to work.

Ms. Pekarchik stated she was told that an employee brought their dog in.

Dr. Genco responded he is not aware of that and once again, none of your inquiries are on the agenda; this is the public forum for the agenda.

Ms. Pekarchik responded she lived here all her life and as a taxpayer wants to know, thank you.

There being no further response; on a motion by Mr. Hanlon, seconded by Mr. Colucci, the public forum on agenda items only was closed by acclamation.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of January 31st 2017, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

RESOLUTIONS FOR ACTION

JANUARY 4, 2017 REORGANIZATION MEETING - REVISED MOTION

On a motion by Mr. Hanlon, seconded by Mr. Walsh, the Board of Education approved the following motion:

1. Organization Meeting of the Board of Education
- W. The Board of Education appointed Spiezle Architectural Group, Inc., Trenton, New Jersey, Architect as District Architect of Record for the period of February 1, 2017 through January 31, 2018, in accordance with the terms of the professional services contract.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

OFFICIAL MEETING – March 21, 2017

FINANCE:

On a motion by Mr. Hanlon, seconded by Mr. Sargent, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of January, 2017.
Document A.
2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for January, 2017.
Document B.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education based on the recommendation of the Board Secretary, awarded the bid for the Facilities & Transportation Departments Uniforms for the 2017-2018 school year to Specialty Graphics, LLC, Cherry Hill, New Jersey, lowest bid per specifications, total bid of \$21,936.00.

Bid Opening: March, 3, 2017, 10:00 AM

<u>Bidder</u>	<u>Amount</u>
Specialty Graphics, Cherry Hill, New Jersey	\$21,936.00
Keyport Army and Navy, Keyport, New Jersey	\$23,257.50
UniFirst Corporation, Croydon, Pennsylvania	\$28,755.00
American Water, East Orange, New Jersey	\$28,893.10

5. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Educational Data Services, Midland Park, N.J. for bidding services for the Jackson School District for the 2017-2018 school year at a cost of \$17,200.00.

6. The Board of Education approved the following Resolution authorizing participation in the National Cooperative Purchasing Alliance:

**RESOLUTION FOR PARTICIPATION
 IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on March 21, 2017, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

7. The Board of Education approved the following line item transfer for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$1,400.00	20-231-200-500-09	20-231-200-610-09

8. The Board of Education approved the following line item transfers for the Title III grant funds:

Transfer Amount	From Account #	To Account #
\$538.55	20-241-100-610-09	20-241-200-610-09

9. The Board of Education approved the donation of twenty-two (22) 2-pack Auto-Injector Epipens from the BioRidge Pharma of Florham Park, New Jersey “Free Epipens4Schools” Program to the Jackson School District.

10. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

11. The Board of Education approved the tentative budget for the 2017-2018 school year and the following 2017-2018 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 21, 2017 AS FOLLOWS:

1. The Board of Education approved the 2017-2018 budget for the submission to the County Superintendent's Office in the amount of \$150,169,655.00 that consists of a Total General Fund of \$138,646,924.00, Federal/State Programs of \$3,008,656.00 and Debt Service of \$8,514,075.00.
2. The Board of Education approved the Tax Levy amount raised for General Funds of \$81,435,211.00 for the ensuing 2017-2018 School Year.

Document 2a.

12. The Board of Education approved the following 2017-2018 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 21, 2017 AS FOLLOWS:

The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$576,009.00 in order to continue the educational programs in the Jackson School District at its current level, and due to the higher cost of employee benefits and out-of-district placements, approves the use of banked cap in the amount of \$576,009.00 for use in the 2017-2018 budget. The need for the use of banked cap must be completed by the end of the budget year and cannot be deferred or incrementally completed over a longer period of time.

13. The Board of Education, based on the recommendation of the Board Secretary and Edwards Engineering Group, Inc., engineers for the remediation of the Abandoned Treatment Plant on the Transportation site amends a contract to Pennjersey Environmental Consulting, Milford, New Jersey for site investigation services at a cost of \$15,970.00.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Hanlon, seconded by Mr. Colucci, the Board of Education approved the use of facilities for groups as filed.

Document E.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

PROGRAMS:

On a motion by Mr. Walsh, seconded by Mr. Sargent, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the Title I Community Outreach Night for the 2016-2017 school year on Wednesday, April 26, 2017 at Crawford-Rodriguez Elementary School, to be paid through Title I grant funds (20-231-100-110-09), not to exceed \$294.00.
2. The Board of Education approved the Title III ESL Family Night for the 2016-2017 school year on Thursday, May 4, 2017 at the Crawford-Rodriguez Elementary School, to be paid through Title III grant funds (20-241-100-110-09), not to exceed \$669.00.
3. The Board of Education approved the Title I Reading Mentors Program for 2016-2017 school year in the four Title I Elementary Schools, to be paid through Title I Grant funds (20-231-100-110-09), not to exceed \$6,400.00.

4. The Board of Education approved the Jackson Child Care Academy 2017 Summer Camp (62-990-320-100-09) for Jackson students entering Kindergarten through 6th grade in September 2017 as follows:

Family Registration Fee: \$50.00
 Summer Camp/Child Care

7 Weeks July 3, 2017 through August 18, 2017	Monday – Friday 7:00 AM to 6:00 PM <i>No Camp on July 4, 2017</i>	Tuition* - \$210 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S. Students

6 Weeks July 10, 2017 through August 15, 2017	Monday – Thursday Afternoon Camp and Fridays 7:00 AM to 6:00 PM	Tuition* - \$110 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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Afternoon and Monday/Friday Summer Camp/Child Care for Summer Learning Students

4 Weeks July 5, 2017 through July 27, 2017	Tuesday –Thursday Afternoon Camp and Mondays/Fridays 7:00 AM to 6:00 PM	Tuition* - \$135 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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5. The Board of Education approved the Jackson Child Care Academy Summer School Program, “Camp P.A.W.S.” (Personalized Academic Workplace Readiness and Social Skills) for students currently in Pre-School through 8th grade to Camp P.A.W.S. to run in conjunction with the Summer Special Education Extended School Year (ESY), Monday through Thursday, from July 10, 2017 through August 15, 2017, Pre-School to 4th Grade will attend from 9:00 AM to 1:00 PM and Grades 5th to 8th will attend from 8:00 AM to 12:00 noon, tentative location: Elms Elementary School with the following fee schedule:

Camp P.A.W.S. Summer School Program Fee Schedule
 Registration Fee: \$50.00
 Tuition: \$385.00
 Tuition plus Transportation: \$495.00

6. The Board of Education approved the Special Education Extended School Year Program for the Summer of 2017, in session July 10, 2017 through August 15, 2017, Monday through Thursday, location to be determined.
7. The Board of Education approved the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the Summer of 2017, in session July 17, 2017 through August 10, 2017, Monday through Thursday, 8 AM - 1 PM, to be located at Jackson Liberty High School.
8. The Board of Education approved the Jackson Child Care Academy 2017-2018 Early Learning Integrated Pre-School Child Care program with the following rates for registered Early Learning Integrated Pre-School students, limited enrollment – flat rate per enrolled student, no walk-in service:

2017 -2018 Early Learning Integrated Pre-School “Child Care” Program

Elms Elementary School Full Day Options (5 days per week/ flat rate)		Pre-School Hours
1 Hour AM + 4 Hours PM	\$250.00	8:05 AM - 2:10 PM
2 Hours AM + 4 Hours PM	\$324.00	9:05 AM - 2:10 PM

Elms Elementary School Half Day Options (5 days per week/ flat rate)		Pre-School Hours
1 Hour AM (No PM Child Care)	\$62.00	8:05 AM - 10:35 AM
4 Hours PM (No AM Child Care)	\$200.00	11:40 AM - 2:10 PM

Rosenauer Elementary School Full Day Option (5 days per week/ flat rate)		Pre-School Hours
3 Hours AM + 2 Hours PM	\$250.00	10:00 AM - 4:00 PM

Rosenauer Elementary School Half Day Options (5 days per week/ flat rate)		Pre-School Hours
2.5 Hours AM (No PM Child Care)	\$124.00	9:35 AM - 1:35 PM
3 Hours AM (No PM Child Care)	\$150.00	10:00 AM - 12:30 PM

2 Hours PM (No AM Child Care)	\$100.00	1:30 PM - 4:00 PM
<u>Crawford-Rodriguez Elementary School Half Day Options (5 days per week/flat rate)</u>		<u>Pre-School Hours</u>
3 Hours AM (No PM Child Care)	\$150.00	10:00 AM-12:30 PM
2 Hours PM (No AM Child Care)	\$100.00	1:30 PM-4:00 PM

<u>Other Fees</u>	
Family Registration Fee	\$50.00
Late Pick Up Charge	\$15.00 per 15 minutes

9. The Board of Education approved the following Jackson Community School Digital Media/JTV Film & Television Summer Camp 2017 classes (7 days per session) to be held at Jackson Liberty High School, at no cost to the Board:
 - a. SESSION #1: “Short Film Production”, June 27 – July 7, 2017 (No Camp July 3&4)
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program fee of \$275.00
 - b. SESSION #2: “TV Production”, July 10 – July 18, 2017
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program fee of \$275.00
 - c. SESSION #3: “Music Video Production”, July 31 – August 8, 2017
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program fee of \$275.00
 - d. Digital Media Summer Film Camp “Premiere Night”, Tuesday, August 8, 2017
 Location: JLHS Auditorium, 6:00 PM

10. The Board of Education approved the Jackson Community School Jackson Art and Musical Theater Summer Camp 2017 from June 26, 2017 to July 14, 2017 (excluding July 4th), Monday through Friday, 9:00 AM-3:00 PM at Jackson Memorial High School for Jackson students entering Grades 4-8 in September 2017, camp cost of \$550.00 per student; Camp Performance on Thursday, July 13, 2017, 6:00 PM in the JMHS Auditorium, at no cost to the Board.

11. The Board of Education approved the following Jackson Community School Hands-On STEM Summer Camp 2017 classes (4 per session) to be held at Jackson Memorial High School, at no cost to the Board:
 - a. SESSION #1 for Incoming (Rising) 6th and 7th Grade Students
 Dates: July 10 - 13, 2017 (Monday-Thursday)
 Location: JMHS, 8:30 AM - 3:30 PM each day
 Registration/Program fee of \$175.00 per student
 - b. SESSION #2 for Incoming (Rising) 8th and 9th Grade Students
 Dates: July 24 - 27, 2017 (Monday-Thursday)
 Location: JMHS, 8:30 AM- 3:30 PM each day
 Registration/Program fee of \$175.00 per student

12. The Board of Education approved LifeForceUSA, Inc. (a multi-region BLS Community Training Center for the American Heart Association) to instruct a CPR/AED and EPI Pen class for Transportation employees on April 5, 2017, 6:00 PM – 8:30 PM, cost not to exceed \$1,700.00.

13. The Board of Education approved the adoption and compliance of the revised New Jersey Department of Education Special Education Model Policies and Procedures in accordance with Part B of the IDEA and N.J.A.C. 6A:14-1.1, N.J.A.C. 6A:14-1.2(b) and submission of the Assurance Statement to the County Office.

Document F.

14. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.

15. The Board of Education approved the **REVISED** 2016-2017 District Calendar that extends the school year to June 23, 2017.

Document 3a.

16. The Board of Education approved the following June 2017 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	Thursday, June 22, 2017	4:00 PM
b.	McAuliffe Middle School	Thursday, June 22, 2017	4:00 PM
c.	Jackson Liberty High School	Friday, June 23, 2017	3:00 PM

d.	Jackson Memorial High School	Friday, June 23, 2017	5:00 PM
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Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

STUDENTS:

On a motion by Mr. Hanlon, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Rugby School
Effective: March 13, 2017
Tuition: \$67,650.00 pro-rated
 - b. One Student Placement: Mary Dobbins/Legacy Treatment Services
Effective: March 6, 2017
Tuition: No Cost to District
2. The Board of Education approved a contract for the 2016-2017 school year with Jessica Stofik, Speech Therapist, to provide weekly speech therapy sessions to one district student placed on medical homebound instruction at a rate of \$100 per hour/per session with an allotted 30 minutes per week prep time at an additional rate of \$50 per week, total cost not to exceed \$3,000.00 (11-000-217-320-09-210000).
3. The Board of Education approved a revised contract for the 2016-2017 school year with Brian McHale, Occupational Therapist, to provide occupational therapy sessions at a rate of \$115.00 per hour to one district student placed on medical homebound instruction, total cost not to exceed \$1,700.00 (11-000-217-320-09-210000).
4. The Board of Education approved a revised contract for the 2016-2017 school year with Advance Psychiatric Care, P.A. – Dr. Alexander Iofin – to provide psychiatric evaluations as well as dangerous assessment evaluations to various district students as follows, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000):
 - a) Psychiatric evaluations - \$300.00 each
 - b) Dangerous Assessment Evaluations - \$250.00 per hour
5. The Board of Education approved an overnight trip for the Jackson Liberty High School DECA/JAB students participation in The International Career Development Conference in Anaheim, California, April 26, 2017 through April 30, 2017 at the Anaheim Convention Center, cost to the Board being registration fees, transportation to and from Newark Airport, advisor flight and lodging.
6. The Board of Education approved an overnight trip for the Jackson Memorial High School DECA students to participate in The International Career Development Conference in Anaheim, California, April 25, 2017 through April 29, 2017 at the Anaheim Convention Center, cost to the Board being registration fees, transportation to the airport, advisor flights and all lodging.
7. The Board of Education approved a trip for the Jackson Memorial High School Social Studies National Honor Society to New York City on Wednesday, May 31, 2017 to attend the Broadway Show “Ms. Saigon”, at no cost to the Board.
8. The Board of Education approved a trip for the Jackson Memorial High School Spring Musical club to New York City on Wednesday, May 31, 2017 to attend the Broadway Show “Anastasia” at the Broadhurst Theatre, at no cost to the Board.
9. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document H.
10. The Board of Education approved educational field trips as filed with the Director of Transportation.

Document I.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh

Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTIONS CARRIED

PERSONNEL

On a motion by Mr. Hanlon, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2016-2017 school year, effective March 22, 2017, unless otherwise noted:
 - a. Ryan McCoy, Custodian, \$11.00 per hour
 - b. Martin Neff, Custodian, \$11.00 per hour
 - c. Richard Kovacs, Driver/Transportation, \$16.50 per hour.
 - d. Linda Bosley, Food Service Worker, \$8.50 per hour
 - e. Carleen McCaffrey, Food Service Worker, \$8.50 per hour
 - f. Donna Wright, Food Service Worker, \$8.50 per hour
 - g. Gregory Eppinger, Grounds, \$11.00 per hour
 - h. Kathleen Fruzynski, Teacher-Family & Consumer Science, \$100.00 per day

2. The Board of Education approved the following personnel for student teaching, co-curricular advisors and/or athletic coaches for the 2016-2017 school year, effective March 22, 2017, unless otherwise noted:
 - a. John Donza, Athletic Coach-JMHS Girls Softball
 - b. Connor Cunningham, Athletic Coach-JLHS Lacrosse
 - c. Nicholas Koman, Athletic Coach-JMHS Boys Baseball

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Donnamaria Tuminaro, Paraprofessional/McAuliffe, effective July 1, 2017.

4. The Board of Education accepted the resignation of the following employees:
 - a. Robert Hewitt, Head Custodian/District, assigned to McAuliffe, effective March 14, 2017.
 - b. Gregory Eppinger, Groundsperson/District, effective February 27, 2017.
 - c. Stacy Lilienkamp, Lunchroom Aide/JLHS; effective March 21, 2017.
 - d. Danielle Lynch, Lunchroom Aide/Rosenauer, effective March 22, 2017.
 - e. Mark Evans, Maintenance Worker-HVAC/District, effective March 20, 2017.
 - f. Valerie Joyce, Receptionist-PM/Elms, effective March 22, 2017.
 - g. Heather Mintz, Biology Teacher/JLHS, effective April 18, 2017.
 - h. Ashley Dillon, Driver-Transportation/District, effective March 30, 2017.
 - i. Stacey Procida, Food Service Worker-Lead/JLHS, effective April 24, 2017.

5. The Board of Education approved a leave of absence for the following personnel:
 - a. Michel Thompson, Paraprofessional-Classroom/JLHS, paid medical leave of a absence, effective February 9, 2017 through April 4, 2017; unpaid Federal Family Medical Leave of Absence, effective April 5, 2017 through May 10, 2017 (20 days), returning May 11, 2017.
 - b. MaryAnne Maclean, Family & Consumer Science Teacher/JLHS, paid medical leave of absence, effective March 27, 2017 through May 22, 2017, returning May 23, 2017.
 - c. Barbara Feinen, Special Education Teacher/McAuliffe, paid medical leave of absence, effective April 6, 2017 through May 17, 2017; unpaid Federal Family Medical Leave of Absence, effective May 18, 2017 through June 30, 2017 (24 days), returning September 1, 2017.
 - d. Victoria O'Donnell, Teacher/McAuliffe, extend paid medical leave of absence, effective March 6, 2017 through March 31, 2017, returning April 3, 2017.
 - e. Helenmae Bilder, Teacher-Grade 4/Crawford-Rodriguez, extend paid medical leave of absence, effective March 13, 2017 through March 17, 2017, returning March 20, 2017.
 - f. Jessica McLaughlin, Teacher-Grade 2/Crawford-Rodriguez, extend unpaid child care leave of absence, effective April 5, 2017 through June 30, 2017, returning September 1, 2017.
 - g. Christina Castro, Teacher-Grade2/Holman, paid medical leave of absence, effective February 22, 2017 through March 31, 2017, returning April 3, 2017.
 - h. Kristy Beline, Special Education Teacher/Johnson, extend unpaid Federal and NJ Family Medical Leave of Absence, effective March 6, 2017 through March 17, 2017 (10 days), returning March 20, 2017.

Official Board Meeting
March 21, 2017
District Administration Building

- i. Debra Ivory, Teacher-Literacy Intervention/Johnson, paid intermittent personal leave of absence, effective February 22, 2017 through June 30, 2017, not to exceed 13 days.
 - j. Donna Modula, Kindergarten Teacher/Rosenauer, paid medical leave of absence, effective March 15, 2017 through April 7, 2017, returning April 18, 2017.
 - k. Doreen Giuffrida, Van Aide/Transportation, paid medical leave of absence, effective March 31, 2017 through ½ day-May 8, 2017; unpaid Federal Family Medical Leave, effective ½ day-May 8, 2017 through May 12, 2017, returning May 15, 2017.
 - l. Mary Wolcott, Driver-Transportation/District, paid medical leave of absence, effective March 15, 2017 through April 28, 2017; unpaid Federal Family Medical Leave of Absence, effective May 1, 2017 through June 30, 2017, retiring July 1, 2017.
 - m. Jennifer Cusanelli, Lunchroom Aide/Johnson, paid medical leave of absence, effective February 23, 2017 through March 3, 2017; unpaid medical leave of absence, effective March 6, 2017 through March 17, 2017, returning March 20, 2017.
 - n. Christina Andrea Pier, Social Worker-Traveling/Crawford-Rodriguez & Holman, paid medical leave of absence, effective March 2, 2017 through March 17, 2017, returning March 20, 2017.
 - o. Loriann Rudenjak, Teacher-Grade 3/Elms, extend paid medical leave of absence, effective February 18, 2017 through March 20, 2017, returning March 21, 2017.
6. The Board of Education approved the following contract adjustments:
- a. Kayla Dumond, Aide-Transportation/District, from 6 hours 40 minutes per day to 6 hours 45 minutes per day, effective March 22, 2017 through June 30, 2017 (76 days), changed route, no change in hourly rate.
 - b. Margaret Ely, Driver-Transportation/District, from 6 hours 40 minutes per day to 6 hours 55 minutes per day, effective September 6, 2016 through June 30, 2017 (181 days), route sheet miscalculation, no change in hourly rate.
 - c. Lucien Filosa, Driver-Transportation/District, from 6 hours 40 minutes per day to 6 hours 55 minutes per day, effective March 22, 2017 through June 30, 2017 (76 days), changed route, no change in hourly rate.
 - d. Tina Matthews, Driver-Transportation/District, from 6 hours 35 minutes per day to 6 hours 40 minutes per day, effective February 1, 2017 through June 30, 2017 (92 days), changed route, no change in hourly rate.
 - e. Rosalie Melchiorri, Aide-Transportation/District, from 6 hours 35 minutes per day to 6 hours 40 minutes per day, effective February 1, 2017 through June 30, 2017 (92 days), changed route, no change in hourly rate.
 - f. Donna O'Connell, Aide-Transportation/District, from 6 hours 40 minutes per day to 6 hours 55 minutes per day, effective September 6, 2016 through June 30, 2017 (92 days), route sheet miscalculation, no change in hourly rate.
 - g. Danielle Fouchey, Special Education Teacher/Johnson, leave of absence position (11-212-100-101-09), replacing Kristy Beline (leave of absence), extend contract, effective March 13, 2017 through March 17, 2017, salary \$51,282.00 pro-rated, in accordance with BA Step 1 of the 2016-2017 JEA contract.
 - h. Valerie DeJesus, correct location, transfer from Food Service Worker-4 hours/JMHS to Food Service Worker-5 hours/~~Crawford Rodriguez~~ **JMHS** (61-910-310-100-40 **01**), replacing Cheryl McCloskey (transferred) (PC #413), effective January 3, 2017 through June 30, 2017, salary \$13,340.60 (\$14.66 per hour – 5 hours per day), as per Step 11 of the 2016-2017 Teamsters contract.
 - i. Samantha Carollo, Teacher/Holman, increase salary from \$51,282.00 to \$52,582.00 pro-rated to reflect a degree change from BA Step 2 to BA+30 Step 2, effective March 7, 2017 through June 30, 2017, as per the 2016-2017 JEA contract.
 - j. Donna Donner, Reading Teacher/Rosenauer, increase salary from \$64,432.00 to 65,732.00 pro-rated to reflect degree change increase from BA Step 11 to BA+30 Step 11, effective March 15, 2017 through June 30, 2017, as per the 2016-2017 JEA contract.
7. The Board of Education approved contract adjustments for longevity for the 2016-2017 school year, in accordance with the current negotiated contracts.
- Document J.**
8. The Board of Education approved transfers for the following personnel:
- a. Heath Conti, Custodian/District assigned to JLHS, Wednesday, Thursday, Friday; 3:00 PM - 11:00 PM and Saturday/Sunday; 8:00 AM - 4:00 PM to Custodian/District assigned to McAuliffe, Monday, Tuesday, Wednesday; 3:00 PM - 11:00 PM and Saturday/Sunday; 7:00 AM - 3:00 PM (11-000-262-100-07-250202), replacing Ryan Skolkin (transferred) (PC #636), effective March 22, 2017 through June 30, 2017, no change in salary.

Official Board Meeting
March 21, 2017
District Administration Building

- b. Sean Brown, Custodian/District assigned to JMHS, Tuesday, Wednesday, Thursday, 3:00 PM - 11:00 PM and Saturday/Sunday; 7:00 AM - 3:00 PM to Custodian/District assigned to JLHS, Wednesday, Thursday, Friday; 3:00 PM - 11:00 PM and Saturday/Sunday; 8:00 AM - 4:00 PM (11-000-262-100-12-250202), replacing Heath Conti (transferred) (PC #60), effective March 22, 2017 through June 30, 2017, no change in salary.
 - c. Stacey Sommers, transfer from Custodian/District assigned to JMHS, Monday, Tuesday, Wednesday, 3:00 PM - 11:00 PM and Saturday/Sunday, 7:00 AM - 3:00 PM to Custodian/District assigned to McAuliffe, Monday - Friday, 3:00 PM - 11:00 PM (11-000-262-100-07-250202), replacing Leon Janosz (transferred) (PC #279), effective March 22, 2017 through June 30, 2017, no change in salary.
 - d. Hollyann Lasko, transfer from Food Service Worker/McAuliffe to Lead Food Service Worker-5.5 hours per day/Holman (61-910-310-100-04), replacing Jeanette Witkowski (transferred) (PC #814), effective March 13, 2017 through June 30, 2017, salary \$13,583.57 pro-rated (\$13.57 per hour - 5.5 hours per day - \$11,331.32 plus \$2,252.25 lead stipend), as per Step 7 of the 2016-2017 Teamsters contract.
 - e. Jeanette Witkowski, temporary transfer from Lead Food Service Worker/Holman to Food Service Worker-5 hours per day/McAuliffe (61-910-310-100-07), transfer position and (PC #814), effective March 1, 2017 through March 12, 2017, salary \$13,840.60 (\$14.66 per hour - 5.00 hours per day - \$13,340.60 plus \$500.00 longevity stipend), as per Step 11 of the 2016-2017 Teamsters contract and transfer from temporary position, Food Service Worker-5 hours/McAuliffe to Food Service Worker/McAuliffe (61-910-310-100-07), replacing Hollyann Lasko (transferred) (PC #353), effective March 13, 2017 through June 30, 2017, no change in salary.
 - f. Christopher Schastny, transfer from Mechanic-PM/Transportation to Head Mechanic-PM/Transportation, effective March 22, 2017 through June 30, 2017, increase salary from \$41,870.40 to \$43,870.40 pro-rated (\$41,142.40 plus \$2,000.00 head stipend plus \$728.00 ASE stipend - \$20.13 per hour), as per Step 11 of the 2016-2017 Teamsters contract.
 - g. Debra Jones, transfer from Paraprofessional-Shared/Elms to Paraprofessional-Classroom/Rosenauer (11-216-100-106-09), effective March 20, 2017 through June 30, 2017, no change in salary.
9. The Board of Education approved the employment of the following personnel:
- a. Michael Tymczak, Custodian/District assigned to JMHS, Monday, Tuesday, Wednesday, 3:00 PM - 11:00 PM and Saturday/Sunday, 7:00 AM - 3:00 PM (11-000-262-100-01-250202), replacing Sean Brown (PC #429), effective March 22, 2017 through June 30, 2017, salary \$32,860.80 pro-rated (\$15.51 per hour - \$32,260.80 plus \$600.00 evening stipend), as per Step 3 of the 2016-2017 Teamsters contract.
 - b. Michael Carillo Jr., Groundsperson/District (11-000-263-100-09-250203), replacing Vinnie Gagliardi (retired) (PC #557), effective March 22, 2017 through June 30, 2017, salary \$34,798.40 pro-rated (\$16.73 per hour), in accordance with Step 5 of the 2016-2017 Teamsters contract.
 - c. Cassandra DiLorenzo, Guidance Counselor/Rosenauer & Johnson (40% - 11-000-218-104-05-210300 & 60% - 11-000-218-104-03-210300), replacing Paul Hrebik (retired) (PC # 1263), effective pending fingerprint approval through June 30, 2017, salary \$53,882.00 pro-rated in accordance with MA Step 1 of the 2016-2017 JEA contract.
 - d. Maryanne Faille, Lunchroom Aide/Switlik (11-100-262-107-06-250400), 3 hours per day, replacing Hillary Kayser (transferred) (PC #1501), effective pending fingerprint approval through June 30, 2017, salary \$4,660.20 pro-rated (\$8.63 per hour - 3 hours per day), in accordance with Step 1.
 - e. Jeffrey Hurley, Mechanic-PM/Transportation (11-000-270-160-08-250301), replacing Robert Baylis (resigned) (PC #651), effective March 22, 2017 through June 30, 2017, salary \$41,142.40 pro-rated; (\$19.78 per hour), as per Step 11 of the 2016-2017 Teamsters contract.
 - f. Nicholas Eckett, Mechanic Helper/Transportation (11-000-270-160-08-250301), position funded by unfilled Mechanic position (held by Anthony Monte), (PC #1353), effective pending fingerprint approval through June 30, 2017, salary \$31,220.80 pro-rated (\$15.01 per hour), as per Step 5 of the 2016-2017 Teamsters contract.
 - g. Richard Morris, Shift Supervisor/Transportation (11-000-270-160-08-250301), replacing John LaCapria (resigned) (PC #404), effective pending fingerprint approval through June 30, 2017, salary \$69,352.00 in accordance with Step B9 of the 2016-2017 JANS contract.
 - h. Christina Chorman, Lunchroom Aide/JMHS (11-000-262-107-01-250400), 3.5 hours per day, replacing Nancy Schletweg (resigned) (PC #1558), effective pending fingerprint approval through June 30, 2017, salary \$5,436.90 pro-rated; (\$8.63 per hour - 3.5 hours per day), as per Step 1.

Official Board Meeting
 March 21, 2017
 District Administration Building

- i. Erica Hogan, Lunchroom Aide/Rosenauer (11-000-262-107-05-250400), 2.25 hours per day, replacing Danielle Lynch (resigned) (PC #1006), effective March 22, 2017 through June 30, 2017, salary \$3,495.15 pro-rated, (\$8.63 per hour – 2.25 hours per day); as per Step 1.
 - j. Sarah Antonucci, Receptionist-PM/Elms (11-000-262-107-11-250214), 3.5 hours per day, replacing Valerie Joyce (resigned) (PC #496), effective March 22, 2017 through June 30, 2017, salary \$5,436.90 pro-rated (\$8.63 per hour – 3.5 hours per day); as per Step 1.
10. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2016-2017 school year:
- a. New Hires:
 - 1. Christopher Kerr, Assistant Girls Track Coach/JLHS, replacing Kristine Calabro (resigned), effective March 22, 2017 through June 30, 2017, stipend \$3,783.00 in accordance with Step B4 of the 2016-2017 JEA contract.
 - 2. Kaitlyn Zarilli, Girls Co-Assistant Lacrosse Coach/JMHS, shared position with Julie Cairone (each receiving 50% of stipend), effective March 22, 2017 through June 30, 2017, stipend \$1,831.00 (50% of \$3,662.00), as per Step B1 of the 2016-2017 JEA contract.
 - b. Contract Adjustments:
 - 1. Julie Cairone, Girls Co-Assistant Lacrosse Coach/JMHS, shared position with Kaitlyn Zarilli (each receiving 50% of stipend), effective March 22, 2017 through June 30, 2017, stipend \$1,945.00 (50% of \$3,890.00), as per Step B5 of the 2016-2017 JEA contract.
11. The Board of Education approved the following volunteer coaches for the 2016-2017 school year:
- a. Nicholas Koman, Volunteer Assistant Baseball Coach/JMHS; assisting Head Coach Frank Malta.
 - b. John Donza, Volunteer Assistant Softball Coach/JMHS; assisting Head Coach Christopher Roma.
 - c. Diego Melendez, Volunteer Assistant Boys Volleyball Coach/JMHS, assisting Head Coach Jason Ulrich.
12. The Board of Education approved the following additional position to the Athletic Event Staff fee schedule for the 2016-2017 school year:
- | SPORT | POSITION | FEE |
|---------------|-------------------------------------|---------|
| SPRING SPORTS | Baseball Score Keeper/Pitch Counter | \$55.00 |
13. The Board of Education approved the following personnel for the Title I Community Outreach Night, Wednesday, April 26, 2017 for the 2016-2017 school year, to be paid through Title I grant funds (20-231-100-110-09), not to exceed \$294.00:
- a. Wendy Clayton, Teacher, two (2) hours, \$49.00 per hour
 - b. Brittney Penson, Teacher, two (2) hours, \$49.00 per hour
 - c. Jaimy Schlossberg, Teacher, two (2) hours, \$49.00 per hour
14. The Board of Education approved the following personnel for the Title III ESL Family Night, Thursday, May 4, 2017 for the 2016-2017 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$669.00:
- a. Brigitte Moody, Teacher/Crawford-Rodriguez, 3 hours, \$49.00 per hour
 - b. Dawn Coughlan, ESL Teacher/Holman, 3 hours, \$49.00 per hour
 - c. Brittney Penson, ESL Teacher/Rosenauer, 3 hours, \$49.00 per hour
 - d. Lucy Salazar, ESL Teacher/McAuliffe & JLHS, 3 hours, \$49.00 per hour
 - e. Tripti Desai, Paraprofessional, 2 hours, \$20.21 per hour
 - f. Susanne Fisher, Paraprofessional, 2 hours, \$20.21 per hour
15. The Board of Education approved the following personnel for the Elementary Reach for Success and Soar to Success Programs for the 2016-2017 school year:
- a. Nicole Avila, Substitute Teacher/Crawford-Rodriguez (13-413-100-101-09), \$49.00 per hour.
 - b. Jaimy Schlossberg, Substitute Teacher/Crawford-Rodriguez (13-413-100-101-09), \$49.00 per hour.
 - c. Tina Del Sontro-Keeney, Substitute/Switlik (13-413-100-101-09), \$49.00 per hour.
16. The Board of Education approved the following personnel for the Title I Summer Learning Program Family Night, Thursday, June 8, 2017, as part of the Title I 2017 Summer

Official Board Meeting
 March 21, 2017
 District Administration Building

Learning Program for the 2017-2018 school year, to be paid with Title I Grant funds (20-231-100-110-09), not to exceed \$735.00:

- a. Kim Carretta, 4 hours, \$49.00 per hour
- b. Michelle Glucksnis, 4 hours, \$49.00 per hour
- c. Carrie Hogan, 4 hours, \$49.00 per hour
- d. Lisa Koch, 4 hours, \$49.00 per hour
- e. Brigitte Moody, 4 hours, \$49.00 per hour
- f. Heather Donnelly, Substitute, \$49.00 per hour
- g. Teresa Migliore, Substitute, \$49.00 per hour

17. The Board of Education approved the following additional personnel for the Title I Family Math Night for the 2016-2017 school year to be paid by Title I Grant Funds (20-231-100-110-09):

- a. Amy Bueide, replacing Christina Castro, \$49.00 per hour

18. The Board of Education approved the following personnel and salaries for the Child Care Academy 2016-2017 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Karen	Anzalone		X	X
b.	Elizabeth	Begley	X	X	X
c.	Stacy	LilienKamp			X
d.	Danielle	Lynch			X
e.	Laura	Polson	X	X	X
f.	Richard	Raney	X	X	X

19. The Board of Education approved the personnel and salaries for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2017 as follows:

	Program Staff	Position	Hourly Rate
a.	Bobbie Allaire	Teacher	\$30.00 per hour
b.	Ed Robertson	Teacher	\$30.00 per hour
c.	Marge Eisenschmeid	Substitute Teacher	\$30.00 per hour
d.	Jamie Allaire	Assistant Instructor	\$18.00 per hour
e.	Alyssa Derling	Assistant Instructor	\$18.00 per hour
f.	Cori Bott	Assistant Instructor	\$18.00 per hour

20. The Board of Education approved the personnel and salaries for the Jackson Community School Summer Electives/Digital Media Summer Film Camp 2017 as follows:

	Program Staff	Hourly Rate
a.	Ethan Noble, Teacher	\$30.00 per hour
b.	Harry Ferone, Teacher	\$30.00 per hour
c.	TBD - JTV Aides	\$9.00 per hour

21. The Board of Education approved the personnel and salaries for the Jackson Community School Summer Electives/Hands-On STEM Summer Camp 2017 as follows:

	Program Staff	Position	Hourly Rate
a.	Kevin Schickling	Teacher	\$30.00 per hour
b.	Todd Engle	Teacher	\$30.00 per hour
c.	TBD, if needed	Assistant Instructor	\$18.00 per hour

22. The Board of Education approved the following revised extra hours for district personnel for the 2016-2017 school year:

- a) Nicole DiGeronimo, District Psychologist, \$49.00 per hour, not to exceed 28 hours, total cost not to exceed \$1,372.00.

23. The Board of Education approved the following suspensions:

- a. One (1) employee (I.D. #1617-09/100979), without pay for three (3) days, name on file with the Superintendent, dates to be determined for insubordination.
- b. One (1) employee (I.D. #1617-10/103484), without pay for two (2) days, name on file with the Superintendent, dates to be determined for conduct unbecoming.

24. The Board of Education approved the employment of the following District Curriculum Technology Trainers (11-000-221-110-09-260500):
- a. Resignations:
 - 1. Kimberly Carretta, District Curriculum Technology Trainer/Johnson; effective February 27, 2017.
 - b. New Hires:
 - 1. Shawn Levinson, District Curriculum Technology Trainer/Johnson, effective March 22, 2017, stipend \$2,627.00 pro-rated.
25. The Board of Education approved the following High School Athletic Chaperones for the 2016-2017 school year:

	<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>	<u>SPORT</u>	<u>SEASON</u>	<u>SALARY</u>
a.	Ashley Fedun	JLHS	Chaperone	Boys Volleyball	Spring	\$70.00/event
b.	Diego Melendez	JMHS	Chaperone	Boys Volleyball	Spring	\$70.00/event

Roll Call Vote: Yes: Mr. Colucci
 Mr. Walsh
 Mr. Hanlon
 Mr. Sargent
 Mrs. Fiero

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Walsh, seconded by Mr. Hanlon, the public forum was opened by acclamation.

There being no response, on a motion by Mr. Sargent, seconded by Mr. Colucci, the public forum was closed by acclamation.

Board Comments

Mr. Colucci congratulated the Jazz Band for winning first place, that was awesome and congratulations to Ed Ostroff for the Safety Star award, more good work from you.

Mr. Walsh wished both high school bands good luck; Liberty is going down to Washington D.C. and Memorial is going down to Orlando. He congratulated the wrestling team for winning a state sectional championship. There were a couple of athletes that did very well; besides the relay team from Memorial there is a shot putter that ended up being All American in 4th place and would like to congratulate her too citing it's getting very interesting.

Mr. Hanlon commented he is going to mimic Mrs. Fiero and thanked Dr. Genco and everybody at this table for all the work they did putting this budget together. As a senior Board member, seeing the good and the bad times, he likes the good times a lot better. The fact that critical programs that we developed recently especially all day kindergarten and the academies are still fully operational and are providing great services to our students; it really says a lot about you and your staff.

Dr. Genco thanked Mr. Hanlon.

Mr. Sargent commented to mimic the senior Board members and won't say their ages, in a bizarre kind of way when Dr. Genco talks about teetering on the cliff; to him it is a testimonial to his staff in administration as well as the Board functioning well by asking questions. It's not to say that previous budgets weren't good ones because they were but this budget was kind of a work of art in doing more with less which is what we've become accustomed to and it's become very very difficult on Dr. Genco and his entire staff and would like to thank him for that. Moving forward he just wants to touch base on hockey, if you haven't gone out to see a hockey game, you have to go see these teams; it's an amazing thing noting we all go to football games that are very popular and everybody gets to see their family and friends. With these hockey games, you're watching these guys working real hard. As far as the weight rooms go, he thinks Mr. Hanlon, under Dr. Genco's guidance, was great in getting these additions for both schools and as Mr. Walsh mentioned, it's not just athletes on teams; it's typical students that are working out and it certainly helps and is so happy we were able to put that program back into place.

Dr. Genco thanked Mr. Sargent.

Mr. Hanlon stated Mr. Walsh was pushing for that 3 years ago but again it was a team effort. Over the course of time, we're going to see greater and greater usage. As Mr. Paneque was saying earlier, it's going to benefit us as a sports program and the health of our students, that's important. When

Official Board Meeting
March 21, 2017
District Administration Building

Mr. Walsh first approached him with this, the concern was for the health of our athletes when they're competing and having the opportunity to reduce the number of injuries.

Mr. Sargent commented in regards to the weight room, he's also aware of a lot of students who may not have the opportunity to play on a team in some sports, they may have challenges and he has seen the direct results quite honestly right at home watching his own son. When he leaves class, he runs right for the gym and he works out only for 20 minutes, then he gets on the late bus and comes home. He has seen the difference in him and not just physically but mentally and emotionally what it did for him and what it is doing for other students that are similar to him in his classroom. Ladies and gentlemen, I appreciate very much how this has helped my son and untypical kids like him.


Mrs. Fiero commented this is one of the things she has always been proud of, the Board and the Boards that she has served on through the years. We've always tried to look at the whole student and the many diversified interests they have and to find what works for them and what makes them a stakeholder and makes it important to them and is really proud as a Board, this is something we've always kept forefront. We do realize we are a school district and academics is really important but sometimes it's not just the class that brings the kid to school, sometimes there is a different offering in the class and that's what does it. One other thing she wants to add, when you mentioned the Liberty Marching Band, they're going to be part of the opening ceremonies at the National Memorial Day Parade in Washington D.C. which will be televised and is really cool and just wants to get that out there. It's amazing, they've done 2 inaugural parades; the bands have done tremendously. At Washington and Nationals, they've been amazing.

Dr. Genco stated we have 2 bands that are phenomenal.

Mrs. Fiero agreed commenting it would be great to see both bands come together.

There being no further comments, on a motion by Mr. Walsh, seconded by Mr. Colucci, the meeting was adjourned by acclamation at 8:05 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary