

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
MAY 16, 2017
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Barbara Fiero, at 5:30 p.m. on May 16, 2017 in the Conference Room of the Administration Building.

Present: Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mr. Sargent
 Mrs. Fiero

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Sargent, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Barbara Fiero, at 6:30 p.m.

Present: Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mr. Sargent
 Mrs. Fiero

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Sargent, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mr. Sargent
 Mrs. Fiero

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - SAT Perfect Scores

Board President, Mrs. Fiero

Mrs. Fiero stated tonight we kick off our recognitions by congratulating students for achieving perfection – in this case in the form of perfect 800 scores on the SAT.

The collective student resumes of these students are unreal; almost exclusively honors and AP courses. Honor Roll recognitions that are pages long. Sports. Activities. And a transcript of academic excellence that is astounding.

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Our recognition tonight isn't just about doing well – I mean, I guess in this case we should say really, really well – on the SAT. It's about the commitment to every day excellence that this accomplishment requires.

It's about these students are taking advantage of all we have to offer here in the Jackson School District and knocking it out of the park.

On behalf of the Board of Education, it is my pleasure to offer these certificates of recognition to three Jackson Memorial High School students for demonstrating perfection, and for showing us all what a daily commitment to excellence can do.

Now as luck would have it, two of the students couldn't be with us tonight, so I'm going to read their names off so we can all hear them... and they actually may be able to join us in public at our next meeting, too.

They are Zan Ahmad, who scored a perfect 800 on the Math SAT, but who is currently representing Jackson Memorial High School at the state Golf Tournament in Egg Harbor Township.

Zachary Reeves, who also scored a perfect 800 on the Math SAT, but who is attending a college event tonight.

With us tonight it is my pleasure to call up Jackson Memorial High School student Samuel Panitch, who scored a perfect 800 score on the Math SAT not once... but twice.

Congratulations to all three students for showing us all what a commitment to excellence can do.

- **Elms \$2,000 PSE&G Sustainability Grant Award**

Mrs. Fiero stated moving from student excellence to staff excellence, tonight we are very happy to recognize a team of administrators and teachers from Elms Elementary School who worked very hard to secure a competitive grant from the Sustainable Jersey for Schools grant program.

This grant program is funded through the PSE&G Foundation, which has contributed more than one million dollars in funding through these grants.

At Elms, our team will use the \$2,000.00 grant they earned to create an outdoor learning space for students and staff. It will offer inclusion opportunities for students and ways students can nurture and enhance their sensory systems. Teachers will be able to incorporate STEM learning, health and nutritional education opportunities in this space as well.

At a recent state-wide awards ceremony where they accepted the grant, the director of Sustainable Jersey said:

“To be an innovative state, we must support our teachers, administrators and their respective communities as they shape the future of their students and schools for years to come.”
I couldn't say it better myself.

This grant is a testament to the initiative and creativity our staff shows every day in this district. It is this kind of thinking.... And this kind of drive... that showcases the passion our teachers and staff have for furthering the education of our students.

It is my pleasure to call up Elms Principal Mr. Michael Burgos and Elms Staff Members Jessica Fioretti, Whitney DiBenedictis and Jacqueline Bell to explain how this grant will impact our students at Elms.

Mr. Burgos spoke about the grant process and how it will benefit the students at Elms. Mr. Burgos praised his staff members Ms. Fioretti, Ms. DiBenedictis and Ms. Bell for their efforts in achieving the grant.

- **JTV STN Awards**

Mrs. Fiero stated if a picture is worth a thousand words, then the videos you are about to see – which won both national and state awards -- are worth ten times that.

We are so proud tonight to recognize the students behind these videos and to congratulate them on their talent and creativity.

This spring, 26 high school students from both of our high schools attended the national Student Television Network convention in Anaheim California. For four days, they competed in contests along side of 3,000 students from more than 300 schools from around the world. Even in the face of that much competition, Jackson again took home numerous awards, including:

- A FIRST PLACE award in Commercials

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- A FIRST PLACE award in Unscripted Talk Show
- A THIRD PLACE award in Multimedia Journalist and
- HONORABLE MENTIONS in both Short Film and Commentary.

Before we get to the awards, we wanted to show you a taste of the talent that earned our students this NATIONAL and INTERNATIONAL recognition.

I’d like to call up two of our teachers ... Mr. Harry Ferone and Mr. Ethan Noble to walk us through the showcase of videos and accomplishments of our students.

Mr. Noble spoke about the JTV students’ trip to Anaheim, California and their successes during the competitions.

Mr. Ferone set up the winning video presentations.

Mrs. Fiero stated the winning videos we just showed and the students who worked on them are just part of the overall success of the entire event.

It is our pleasure to call on the students who worked on these winning shows, as well as the other members of JTV team who all worked together during STN to scout locations, write scripts, shoot, edit and produce these award-winning videos ON THE SPOT during their time at the competition. These winning entries would not have been possible without them.

It’s awards time and the students behind these amazing videos are...

Winifred Braun	Myles Machin
Kevin Byrnes	Christina Mamrega
Maeve Carney	James Meier
Graham Conolly	Dylan Miller
Kelsey Donmoyer	Austino Mitrione
Emma Duffy	Gabrielle Murphy
John Gallagher	Victoria Quinn
Mikayla Greenway	Annabelle Santino
John Hemhauser	Steven Schuster
Brianna Holder	Daniel Scialabba
Bailey Keenan	Abigail Vallaster
Devin Kern	Lillian Walsh
Ashley Koutras	John Wasdin
Shawn Lisa	Shay Yostpille

Before we let the students and teachers go, we have one more little surprise related to this event.

On tonight’s agenda there is a motion to accept a donation from a family in Jackson to be applied to the JTV Program.

We received a letter a week or so ago from Mr. and Mrs. Ray and Kathy Banbor, whose son Jeff graduated in 2011.

I’m not going to read the whole letter, but I do have a copy of it for Mr. Noble and Mr. Ferone. In it Mr. and Mrs. Banbor talk about their son’s freshman year at Liberty and the year of the first “Feronies” awards show. For those of you who don’t know, each year the television production students put on an Academy Awards-like ceremony, complete with entertainment and graphics and awards in a live show; it is amazing.

Apparently this program and this awards show lit a spark in their son, who found himself drawn to the technical aspect of the production. Because of the influence of his teachers and this particular awards show experience, he went on to major in show production.

His parents write:

“This passion that began in his freshman year with the very first Feronies has now expanded to a full time job with Disney World as an entertainment technician. This same passion brings our son back year after year to be a part of this amazing award ceremony.”

So if anyone is ever wondering if what we do here really sets students up for their futures and really has an impact on life-long learning and life skills, this is one example.

Six years after his graduation, two parents wanted to give back to a district and a program that helped shape their son’s life. They asked that it be applied directly to costs associated with the beloved Feronies.

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I understand that Mr. and Mrs. Banbor are here with us tonight... if I could impose on them to stand up at their seats so we can all say a thank you – not only for the donation itself, but for going out of your way to let us know the impact a program like this has on a young person's future.

- Jackson Township Historic Preservation Foundation
\$2,085.00 Donation to the Social Studies/History Departments

Mrs. Fiero continued, moving from videos to oral histories ... tonight we have some people who pull double duty as historians and staff members... and who are making the incredibly generous donation to fund a very exciting oral history project underway in our middle and high schools.

This \$2,085.00 donation will go far in helping our students to present the oral history of our township. The exercise is one that will teach a host of students' things they didn't know about their hometown, and will offer a product that will inform and inspire generations to come.

Here to tell us more is Mrs. Victoria O'Donnell of the Jackson Historic Preservation Foundation... who also happens to be one of our best and brightest teachers here in the district.

Mrs. O'Donnell shared her views and experience with the Jackson Historic Preservation Foundation.

- McAuliffe School and Home Association \$17,218.01 Donation

Mrs. Fiero stated last but definitely not least for tonight, it is a pleasure to recognize another very generous donation from another very generous source.

The McAuliffe School Home Association has once again come forward with an incredible donation to our district. This group was able to gather \$17,218.01 in funds for chrome books, carts, and a 3D printer for McAuliffe.

This is an incredibly generous gesture and one for which we are very grateful.

This donation is just one part of the ways our parent groups go above and beyond for our students every day. They sponsor trips, busing, supplies and countless other items and events for our students each and every year. We simply could not offer the comprehensive school experience we do without them.

I'd also like to point out that this is one of several donations the McAuliffe School Home Association has made – anyone who was with us just 364 days ago at our May board meeting last year may remember they donated another \$17,000.00 at that meeting for McAuliffe's technology use.

It is my pleasure to call up the association president, Mrs. Gina Modula, to accept this certificate of thanks and appreciation.

1. Township Officials Present in Audience

None this month.

Mrs. Fiero turned the meeting over to Dr. Genco.

Dr. Genco stated he has never been more amazed at the accomplishments of these students and everything they do; it's always great to see all the effort they put in and thanked them.

Dr. Genco announced a three minute recess for those not staying for the remainder of tonight's meeting but are welcome to stay citing it is great to see everybody.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

Dr. Genco announced the Student Board members will present their final report to the Board noting this is the last meeting of the year they will be in attendance; the June Board meeting takes place the week after graduation.

Student Board Members

- Nicholas Siragusa for Maxx Silvan – Jackson Liberty High School

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I apologize for my absence at tonight's meeting, as I am accepting membership in the inaugural induction of the National Math Honor Society at JLHS. Nonetheless, I thank you for allowing me to update the board on the many events happening over at Liberty.

As the end of the school year quickly approaches, the Spring sports season has intensified as teams are preparing for their respective postseasons. Currently, our baseball team sits with a 13-7 record after an impressive upset win over Toms' River South this past Friday; while the softball team stands at an impressive 12-8 record of their own. Both teams' records are strong enough to rank them 2nd in their respective B South divisions. The Boys' Volleyball has had a record-breaking second season with a 6-10 record, which includes their first home win earlier this season. Jackson Liberty also had the pleasure of hosting the Ocean County Track and Field Championship, where both our Girls' and Boys' teams found great success. We wish all of our spring sports teams the best of luck as they continue their already impressive seasons.

Excitement is also filling the hallways this week as the Class of 2018 prepares for their Junior Formal this Friday evening. Their theme is James Bonds' "Casino Royale" and we are sure that this will be a night full of fun and memories for all of those who attend.

Our Fine and Performing Arts department have a full and exciting agenda lined up for the rest of the 2017 school year. Just a few weeks following their impressive performance at the annual STN convention, the Jackson Television Network put on quite the show this past Friday as they presented the 10th annual Feronies Awards Show. This past Saturday evening, the Jackson Liberty Jazz Band competed at the NJ State Competition where they ranked #4 in the entire state of New Jersey. Though the Liberty Jazz band season may have just come to a successful close, final preparations are being made for the Marching Band's trip to Washington DC for the Memorial Day parade. We look forward to watching the Liberty Lion Band represent our school on the national stage in the parade's opening ceremonies and are sure that they will make us proud.

With AP testing concluding this past week, PARCC testing following suit this week, and proms and graduation quickly approaching, we cannot wait to see all of the great things that lie ahead.

Mrs. Fiero and Dr. Genco thanked Nicholas for the presentation.

- Chris Peruggia – Jackson Memorial High School

Good evening all.

As my last speech in front of you, I wanted to give an overview of our whole school year, and a preview for next year, but there are a few things I was told I have to say first.

This month is what we like to call "Testing Month" here at JMHS. AP testing took place the first two weeks of the month, PARCC testing is underway now, and End-of-Course Biology testing will be taking place later this month.

Our last Seniors of the month are Frank Loretta and Lyndsay Thompson, who will be honored on June 16th along with the rest of our Seniors of the month at an awards banquet at Eagle Ridge Country Club.

And now our year in review:

Jackson Memorial administered over 650 AP tests this year, although it is not as many as last years' record of over 700, it is still a very impressive feat.

Our seniors have continued to put together a strong academic record, attending some of the most prestigious colleges in the country such as UPenn, Stevens Institute of Technology, Georgetown, and the University of Michigan.

Our spring sports teams are wrapping up what's been a great athletic year, as our teams have continued to bring in conference and division championships.

As far as the end of the year goes, we have many awards banquets coming up. Scholarship night is June 5th at Liberty, and our academic awards banquet is June 6th. The senior prom is June 9th at Southgate Manor, and we're all very excited for it!

Lastly, I would like to introduce to you next years' Student Council President, James Cook. Hopefully you're as nice to him as you were to me, and I know he's going to carry the torch well.

As always, I would like to thank the Board for all of their efforts this year, and thank you for taking me in as one of your own.

Mrs. Fiero and Dr. Genco thanked Chris for his presentation.

Superintendent Remarks

Dr. Genco stated last night we hosted the Dramatic Loss Coalition at Liberty and it was very well received. Approximately 100-125 parents were in attendance and had the opportunity to speak with many of them; it's something they deal with all the time. This is something that is going to be an on-

going matter noting the schools are going to share the brunt of the education on this. The different things students may have to cope with will always be a challenge; ultimately it was a good night.

Dr. Genco congratulated the Liberty Jazz Band citing what a phenomenal season; they're one of the best jazz bands in the state. The Marching Band will be at the national Memorial Day parade in Washington D.C. which is outstanding, deserving and long overdue and congratulated the Liberty Marching Band.

Dr. Genco stated the high schools have taken a tremendous amount of AP exams and the teachers do a really tremendous job putting in countless hours above and beyond whether it's on Saturdays, evenings or mornings before school starts noting that's not necessarily the norm; it does not go unnoticed and would like to acknowledge that. Being in a traditional block, PARCC testing was delayed but the high schools are involved with PARCC now.

Presentations

Dr. Genco announced Mr. Steven Siegel is our new Architect of Record and will speak to the Board.

- Architect of Record, Mr. Steven Siegel, Spiezle Architectural Group

Mr. Siegel addressed the Board and spoke about the architectural firm he represents and how they are going to work with school officials in moving the district forward on recommendations for future capital project needs and the long range facility plan.

Dr. Genco advised we formed an ad-hoc committee of the Board to interview architectural firms and they made their recommendation to the full Board.

Dr. Genco asked the Board if they have any questions for Mr. Siegel.

There were no inquiries/comments presented.

Dr. Genco thanked Mr. Siegel.

Dr. Genco announced Mr. Menafrá will present the second half of the 2016 District Violence and Vandalism Report to the Board.

- 2016 District Violence and Vandalism/HIB Report for the period of July 1, 2016 through December 31, 2016 – Director of Security Cliff Menafrá

Mr. Menafrá gave a power point presentation with a detailed analysis on the second half of the 2016 District Violence and Vandalism report to the Board.

Dr. Genco asked the Board if they have any questions.

There were no inquiries/comments presented.

Dr. Genco announced Mrs. Pormilli will present the HIB Report for the second half of 2016.

Mrs. Pormilli gave a power point presentation narrative on the second half of 2016's HIB Report to the Board.

Dr. Genco asked the Board if they have any questions.

There were no inquiries/comments presented.

Dr. Genco thanked Mr. Menafrá and Mrs. Pormilli citing they are always very thorough, nice job!

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mrs. Fiero.

Mrs. Fiero stated because tonight's meeting is a combined Committee of the Whole and Business meeting, does the Board have any reports from the Standing Committees.

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Fiero
None to report.
- Parent Group Liaison – Mr. Burnetsky
None to report.
- Scholarship – Mike Hanlon

Jackson School District

Violence and Vandalism Report

Report Period 1- July-December 2016

Clifford Menafrá

Director of Security

May 16, 2017

1

Background

- Program for the entire State of NJ became effective March of 2002
- Objective is to collect incident data concerning serious student misconduct

2

The Five Major Categories

- Violence
- Vandalism
- HIB
- Weapons
- Substance Abuse

3

of Incidents by Reporting Category

Incident	Jan-June 2016	July-Dec 2016
Violence	18	4
Vandalism	7	4
HIB	25	15
Weapons	1	1
Substance Abuse	28	17

4

Violence – July-December 2016

	JMHS	JLHS	CGS	CMS	SWIT	CRS	HCI
FIGHTS	2	0	0	0	0	0	0
SIMPLE ASSAULT	0	2	0	0	0	0	0
THREATS	0	0	0	0	0	0	0
Sex Offense	0	0	0	0	0	0	0
HIB	1	3	4	2	1	3	1

5

Substance Abuse - Use

Substance Used	Number of Incidents
Marijuana	15

Substance Abuse - Possession

Substances – Possession of...	Number of Incidents
Marijuana	2
Drug Paraphernalia	3

6

Actions Taken	
• Police notified (no complaint)	6
• Police notified (complaint filed)	5
• In-School Suspension	0
• Out-of-School Suspension	34

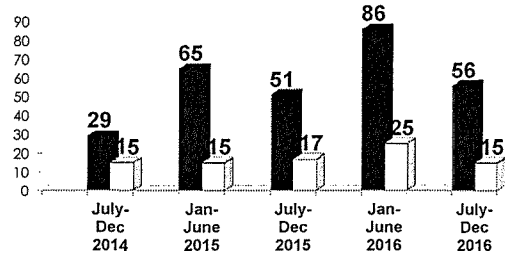
Offenders and Victims	
• Student Offenders	41
• Student Victims	16
• School Personnel Victims	1
• Student Victims of Violent Offense	0

In Closing	
We will continue to:	
• Bring school safety teams and school ABS together to review data.	
• Use this data to plan programs and inform practices, approaches and curriculum.	
• Educate all stakeholders.	

Report Period One
July – December 2016

CLIFFORD MENAFRA
ANTI-BULLYING COORDINATOR

■ Investigations □ Confirmed Hib



School Level	HIB-confirmed	HIB-unfounded	Investigations
Elem.	5	25	30
Middle	6	12	18
HS	4	4	8
Total	15	41	56

Race/Ethnicity
 Appearance
 Medical
 Sexual Orientation
 Religion
 Gender Identity Expression

- Demeaning
- Spreading Rumors
- Name Calling
- Offensive Comments/Texts
- Hitting
- Teasing

Classroom	4	Social Media	1
Bus	4	Gym	1
Hallway	2	Lunch Room	1
Locker Room	2	Bus Stop	1
Cell Phone	1	Play Ground	1
Bus Ramp	1	Practice Field	1

DISCIPLINARY ACTION
TAKEN

Based on Code of Conduct

- Out-of-School Suspension
- In-School Suspension
- Detention
- Bus Suspension
- Loss of Privileges

Other

- SRO Referral

7

REMEDIAL ACTIONS
VICTIM/OFFENDER

Counseling

Individual/Group

social skills, peer relationships, dealing with conflict

Mentoring

Scheduled lunch with administration

Student/Parent Conference

Intervention & Referral Services

Additional Lessons in Classrooms

Referral for Therapy

8

SAMPLING OF
EVENTS AND INITIATIVES

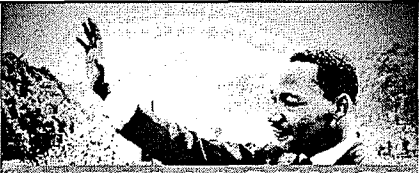
- ☐ Week of Respect - October 5, 2016 – October 7, 2016
- ☐ School HIB Policy assemblies at every school and grade level
- ☐ Classroom lessons/Grade level activities on Character Ed.
 - ☐ Responsive Classroom
 - ☐ R.A.C.E.R
 - ☐ Lighthouse
- ☐ Bucket filling/PAWS-tive programs, Peer mediation, morning announcements, School Spirit Days, Character Ed. Groups, Etc.
- ☐ District-wide Social Emotional/Character Education Committee
- ☐ NJ State Bar Foundation HIB Training for School Safety Teams
- ☐ Climate & Culture Meetings/Surveys to strengthen the use of data to target our programs and approaches

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ANTI-BULLYING SPECIALISTS
FOR REPORT PERIOD I

Crawford-Rodriguez:	Pat Herold
Elms:	Dara Feibelman
Holman:	MaryAnn Garbooshian
Johnson:	Paul Hrebik
Rosenauer:	Paul Hrebik
Switlik:	Patricia DeBenedetto
Goetz:	Eric Rado
McAuliffe:	Anna Yavener/Wendy Hille
JLHS:	Signe Lockwood/Diane Koehler
JMHS:	Maryann Stenta/Eve Caruso

10



INTELLIGENCE

plus CHARACTER –

that is the goal of

TRUE EDUCATION "

DR. MARTIN LUTHER KING, JR.

11

Mr. Hanlon stated the 47th annual scholarship night is taking place on Monday night, June 5th at Liberty at 6:00 p.m., this is the longest annual event in the district and is very proud to be part of it for the past 19 years.

- Special Education – Ms. Grasso
Ms. Grasso stated she and Mr. Sargent attended the Special Education Advisory Committee meeting (SEAC) last Monday night and commended Dr. Cerco and Tracey Decker. This meeting continues to be an impressive resource for parents in a professional setting. Ms. Grasso encouraged child study teams and special education teachers to attend to see what we do here. Ms. Grasso thanked Dr. Cerco for a job well done.
- Buildings & Grounds – Mr. Colucci, Mr. Hanlon & Mr. Walsh (alt. Mrs. Fiero)
None to report.
- Budget/Finance – Mr. Burnetsky, Ms. Grasso & Mr. Walsh (alt. Mr. Hanlon)
None to report.
- Negotiations
 - * JEA – Mr. Burnetsky, Mr. Colucci & Mr. Sargent
 - * Teamsters – Ms. Grasso, Mr. Hanlon & Mr. Sargent
 - * COSA – Ms. Grasso & Mr. Sargent*Negotiations are on-going.*

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved policies second reading:

Policies/Regulations:

2nd Reading/Adoption

P0000.02	BYLAW	Introduction (M) (revised)
P2415.06	PROGRAM	Unsafe School Choice Option (M) (revised)
P2464	PROGRAM	Gifted and Talented Students (M) (revised)
P2622	PROGRAM	Student Assessment (M) (revised)
P3160/R3160	Teaching Staff Members	Physical Examination (M) (revised)
P4160/R4160	Support Staff Members	Physical Examination (M) (revised)
P5116/R5116	STUDENTS	Education of Homeless Children (revised)
P5460	STUDENTS	High School Graduation (M) (revised)
P7000	PROPERTY	Table of Contents (revised)
P7446	PROPERTY	School Security Program (new)
P8000	OPERATIONS	Table of Contents (revised)
P8350	OPERATIONS	Records Retention (new)

Roll Call Vote: Yes: Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mr. Sargent
 Mrs. Fiero

MOTION CARRIED

Information Items

1. Enrollment Report – April 2017
2. Fire Drill Report – April 2017
3. Suspension Report – April 2017
4. Source 4 Teachers Long Term and Daily Substitute Assignments – April 2017
5. Notes for Policy/Regulation – April 2017
6. Board Attorney Billing Summary Report for April 2017
 - o Montenegro Thompson Montenegro & Genz
 - o Schenck Price Smith & King LLP
 - o Campbell & Pruchnik

APPROVAL OF MINUTES

On a motion by Mr. Sargent, seconded by Mr. Colucci, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – April 25, 2017 Closed Session Meeting
Official Board Meeting – April 25, 2017 Business Meeting

Roll Call Vote: Yes: Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky

Official Board Meeting
May 16, 2017
Jackson Memorial High School Fine Arts Auditorium

Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Sargent, seconded by Mr. Burnetsky, the Board of Education approved Bills and Claims for May 1 – 16, 2017 and April 2017:

Total Computer Checks, May 1 – 16, 2017	\$ 4,505,249.94
Total Computer Checks, April 30, 2017	\$ 4,092,249.62
Total Hand Checks, April 30, 2017	\$ 87,779.39
Total Payroll, April 30, 2017	\$ 7,075,102.94
FICA, April 30, 2017	\$ 365,426.75
Total Board Share:	\$ 147,675.79
Pension & Ret. Health Benefits Pmt, April 30, 2017	\$ 7,599.19
Void Checks	\$ (16,673.70)
Total Budgetary Payment April 30, 2017	\$11,759,159.98

FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 282,446.66

APRIL 2017

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero (Abstained on All Star Pro Trophies)

MOTION CARRIED

On a motion by Mr. Hanlon, seconded by Mr. Sargent, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of March 2017.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31st, 2017, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Mrs. Fiero moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mr. Sargent, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Ms. Grasso, seconded by Mr. Sargent, the public forum on agenda items only was closed by acclamation.

Discussion Items

May 16, 2017 Agenda

Board Member Inquiry

Mr. Walsh asked about Facilities motion #3, are the twelve drivers our drivers and is the township paying for them.

Ms. Richardson responded they are always our drivers and the township pays for the drivers and the fuel.

Mr. Walsh thanked Ms. Richardson.

Mr. Sargent asked how are you tracking the fuel.

Ms. Richardson responded our maintenance manager will track those buses assigned to the township.

Mr. Sargent thanked Ms. Richardson.

RESOLUTIONS FOR ACTION

FINANCE:

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of March, 2017.

Document A

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for March, 2017.

Document B

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C

4. The Board of Education, based on the recommendation of the Board Secretary, awarded the bid for the Crawford-Rodriguez courtyard renovations/foundation waterproofing to Spartan Construction, Inc., South Amboy, New Jersey, lowest bid per specifications, total bid of \$89,000.00.

Bid Opening: May 10, 2017, 11:00 AM

<u>Bidder</u>	<u>Amount</u>
Spartan Construction, Inc., South Amboy, New Jersey	\$89,000.00
William Kohl Construction, Lincroft, New Jersey	\$91,400.00
Berto Construction, Inc., Rahway, New Jersey	\$98,445.00

5. The Board of Education approved the following line item transfer for the Title I grant funds:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$28.61	20-231-200-320-09	20-231-200-500-09
\$52.39	20-231-200-320-09	20-231-200-610-09

6. The Board of Education approved the following line item transfers for the Title III grant funds:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$538.97	20-241-100-110-09	20-241-100-610-09
\$41.23	20-241-200-200-09	20-241-100-610-09
\$342.75	20-241-200-610-09	20-241-100-610-09

7. The Board of Education approved the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2017-2018 school year:

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 40A:65-1 et seq., municipalities and local boards of education may enter into agreements for shared services with other municipalities

and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

WHEREAS, the agreement must comply with the requirements of N.J.S.A. 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

WHEREAS, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

NOW, THEREFORE, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement
2. A copy of said Agreement will be kept on file in the Business Office.
3. The Board of Education shall pay compensation in the amount of \$85,000.00 per SRO per school year as follows:
 - a. For the 2017-2018 school year, commencing on September 6, 2017 through June 15, 2018.
 - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District's schools are not in session.

This Shared Services Agreement shall be effective immediately.

8. The Board of Education accepted the generous donation of \$15,507.00 from the Holman Organization of Parents and Educators (H.O.P.E.) for document cameras at Holman Elementary School.
9. The Board of Education accepted the generous donation of \$2,085.00 from the Jackson Township Historic Preservation Foundation for district History initiatives.
10. The Board of Education approved the following resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON MAY 16, 2017 AS FOLLOWS:

1. The Board of Education approves the closing of the Jackson Foundation for Educational Excellence account that was opened in 1994 as a 501(c)(3). This account lost Non-Profit status due to inactivity. As instructed in the Articles of Incorporation all remaining assets will be conveyed to the Jackson BOE. The account has a balance of \$4,081.73. These funds will be used to fulfill a variety of needs for students and teachers, designed to provide learning opportunities beyond the core curriculum.
 2. The Board of Education approves the closing of the Celebration of Excellence account that was opened in 1994 for the use by the District to recognize outstanding teachers. The account has a balance of \$3,639.22. These funds will be used to provide programs for teachers to support academic excellence.
11. The Board of Education, as required by the New Jersey Department of Education, approved the non-public schools request for security funding to purchase the following items under the New Jersey Nonpublic School Security Aide Program for St. Aloysius School through The Educational Services Commission:

Vendor: C&M Door Controls, Inc.

<u>Quantity</u>	<u>Description</u>	<u>Total</u>
2	Pair Special Lite SL 15 wide stile aluminum doors, Frames, Hinges, exit devices door closers thresholds, railsweeps, core cylinders, tempered safety glass; Furnished and Installed	\$14,400.00

12. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

13. The Board of Education approved the following line item transfer within the Perkins Secondary Education Grant for the 2016-2017 grant year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
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\$419.00	20-363-100-300-09	20-363-100-610-09
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14. The Board of Education accepted the generous donation of \$17,218.01 from the McAuliffe School and Home Association for the students of the Christa McAuliffe Middle School.
15. The Board of Education accepted the generous donation of \$250.00 from Ray and Cathy Banbor, Parents, for use by the district’s Digital Media Academy.
16. The Board of Education approved a contract with TFS Energy Solutions, LLC d/b/a Tradition Energy (“Tradition”) of Stamford, Connecticut to provide certain energy procurement advisory services effective immediately through June 30, 2018, at no direct cost to the Board of Education.
17. The Board of Education approved the following Jackson Energy Management Plan Resolution:

RESOLUTION
Jackson Energy Management Plan

WHEREAS, the Jackson Board of Education is committed to create, develop and execute a plan to conserve energy within our district, and
WHEREAS, the Jackson Board of Education will take a leadership role in developing a realistic energy plan and generate awareness of energy needs and costs, and
NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education approves the Jackson Energy Management Plan, and be it further
RESOLVED, that a copy of this plan be forwarded to all District Administrators for oversight in each building of the District.

DOCUMENT 1a.

18. The Board of Education, based on the recommendation of the Board Secretary, approved a contract with the Architect Firm of DiCara Rubino Architects of Wayne, New Jersey for the analysis, preparation, and presentation of a Condition Report of District Buildings at a cost of \$25,000.00.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero (Abstained on Motion #16)

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following 2017-2018 Annual Rate Fees for Staffing for the Use of Facilities, effective July 1, 2017 through June 30, 2018:

Use of Facilities 2017-2018 Annual Rate Fees for Staffing		
<u>Staffing Type</u>	<u>Rate Fees</u>	
Custodial	Monday – Saturday	\$29.99 per hour
	Sunday/Holiday	\$39.99 per hour
Grounds	Monday – Saturday	\$33.48 per hour
	Sunday/Holiday	\$44.64 per hour
Maintenance	Monday – Saturday	\$38.22 per hour
	Sunday/Holiday	\$50.96 per hour
Security	Monday – Saturday	\$28.64 per hour
	Sunday/Holiday	\$38.18 per hour
Audio Visual Techs	Per Two (2)-Hour Block	\$52.00 per 2-hour block

2. The Board of Education approved the use of facilities for groups as filed.

Document E.

3. The Board of Education approved the use of twelve (12) Jackson School District buses by the Township of Jackson Recreation Department for the 2017 Summer Camp Program, June 26, 2017 through August 11, 2017.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent (Abstained on Motion #3)
Mrs. Fiero

MOTION CARRIED

Board Member Inquiry on Programs

Ms. Grasso asked for clarification on motion #7.

Mr. Baginski explained the previous grant we’ve received for two years is no longer available so we are getting a Title II funding package as a similar offer.

Ms. Grasso asked what students will be affected by that; are we spearheading this for a specific group.

Mr. Baginski responded only the teachers that are receiving specific editions that would affect pre-k through grade twelve.

Mr. Hanlon asked is there a reason why the affiliation agreement with Seton Hall only pertains to Jackson Liberty High School.

Dr. Genco explained the only reason we went into this agreement with Seton Hall is they ask us to renew this agreement each year and we’ve done it. One of the things we had difficulty with was finding a trainer. When there was an opening for a trainer, any school that would contact us with a trainer, we certainly would work with to accomplish their student teaching, etc. Five to six years ago this was just tied to Liberty but if we had a student teacher, we could place them at either high school.

Mr. Sargent asked going back to motion #7, is that from the same Title II funding program.

Mr. Baginski explained these coaches are grandfathered in the Title II grant.

Mr. Sargent asked how did you arrive at that number.

Mr. Baginski explained we used the number from the previous coaches and the tech grants so it was a combination of both.

Mr. Walsh asked about motion #8, are our teachers instructing it or is that an outside organization.

Mrs. Pormilli responded it is an outside organization for camps in Jackson.

Mr. Walsh asked do we pay for the facilities at all.

Mrs. Pormilli responded yes.

Ms. Grasso asked about motion #9, is that always a three (3) year plan.

Dr. Genco responded yes, the state requires a three (3) year plan.

Ms. Grasso thanked Dr. Genco.

PROGRAMS:

On a motion by Mr. Burnetsky, seconded by Mr. Sargent, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

<u>Request</u>	<u>College/University</u>	<u>Name</u>	<u>Dates</u>	<u>Cooperating Teacher</u>	<u>School</u>
Internship	Georgian Court	Dana Sobel	5/16/2017-12/15/17	Scott Katona	JLHS
Clinical Practicum	Kean University	Adam Niedzwiecki	9/1/2017-6/30/2018	Tina Topoleski	JLHS

2. The Board of Education accepted the 2016 District Violence and Vandalism/HIB Report for the period of July 1, 2016 through December 31, 2016 as presented.

Document F.

3. The Board of Education approved the appointment of Nicole Pormilli, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2017 through June 30, 2018.

4. The Board of Education approved the following 2017-2018 Affirmative Action Officer Resolution:

Affirmative Action Officer Resolution

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Nicole Pormilli, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2017 through June 30, 2018.

5. The Board of Education approved the application and acceptance, if approved of a discretionary grant from the First Energy STEM Classroom grant program in the amount up to \$1,000.00 for Christa McAuliffe Middle School, submission deadline September 22, 2017, grant notification date October 13, 2017, program ending date June 30, 2018, grant submitted by Cheryl Terranova, CMMS Special Education/Science teacher.
6. The Board of Education approved the application of the Perkins Secondary Education 2018 Grant for Career and Technical Education for July 1, 2017 through June 30, 2018.
7. The Board of Education approved the Title II Technology Integration and Academic Engagement Coach Program for the 2017-2018 school year, to be paid by Title II Grant Funds (20-270-100-110-09), not to exceed \$81,000.00, pending NJDOE Grant approval:

Staffing - each position will be paid a \$3,000 stipend:

Tech Integration Coaches:

Four (4) High School teachers
Two (2) Middle School teachers
Six (6) Elementary teachers
One (1) District Tech Coach

Academic Engagement Coaches:

Four (4) High school teachers
Four (4) Middle school teachers
Five (5) Elementary School teachers
One (1) District ESL Coach grades K-12

8. The Board of Education approved consultants from Camp Invention to facilitate a week long program August 7 - 10, 2017 at the Johnson Elementary School.
9. The Board of Education approved the Bilingual/ESL Three-Year Program Plan for the 2017-2020 school years, to be filed with the State.
10. The Board of Education approved the renewal of the Affiliation Agreement with Seton Hall University and the Jackson Township School District to participate in a Clinical Education Program for Athletic Trainers at Jackson Liberty High School for the 2017-2018 school year.
11. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked for clarification on motion #3.

Dr. Cerco explained we have trouble keeping staff for 5 consecutive days and this student needs care everyday so we have an agency that provides nursing care 5 days a week.

STUDENTS:

On a motion by Mr. Hanlon, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Mary Dobbins/Legacy Treatment
Effective: April 11, 2017
Tuition: \$55,192.20 (pro-rated)
2. The Board of Education approved the following out of district placements for the 2014-2015 school year:
 - a. One Student Placement: Toms River School District
(11-000-100-562-09)
Effective: January 8, 2015 through June 18, 2015
Tuition: \$6,693.44
3. The Board of Education approved a contract for the 2016-2017 school year with Epic Health Services Inc. to provide nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN and \$45.00 per hour/LPN, total cost not to exceed \$5,775.00 (11-000-213-300-09-210000).
4. The Board of Education approved a contract with Michael Moore for the 2017-2018 Extended School Year, July 10, 2017 through August 17, 2017 to provide DJ Services for the ESY summer dances on July 26 & 27, 2017 at a rate of \$200 per day, total cost not to exceed \$400.00 (11-000-217-300-09-422422).
5. The Board of Education approved a contract for the 2016-2017 school year with Matthew Speesler, M.D. of Alternative Integrated Medical to provide medical examinations/evaluations at a cost of \$75.00 per examination to various district students, total cost not to exceed \$500.00 (11-000-213-300-09-210000).
6. The Board of Education approved the following volunteer clubs and advisors for the 2016-2017 school year:

	CLUB	ADVISOR(S)	SCHOOL
a.	Dungeons and Dragons	Joseph Nicolacopulos	JLHS

7. The Board of Education approved a trip to the New Jersey State Museum, Trenton, NJ on Thursday, July 20, 2017 as part of the Title I 2017 Summer Learning Program for the 2017-2018 school year, to be paid with Title I Grant funds (20-231-100-800-09, not to exceed \$400.00 and 20-231-200-500-09, not to exceed \$600), pending NJDOE Grant approval.
8. The Board of Education approved a trip to Sea Girt Lanes, Sea Girt, NJ on Thursday, July 13, 2017 as part of the Title I 2017 Summer Learning Program for the 2017-2018 school year, to be paid with Title I Grant Funds (20-231-100-800-09, not to exceed \$1,440.00 and account 20-231-200-500-09, not to exceed \$600.00), pending NJDOE Grant approval.
9. The Board of Education approved a trip for the Jackson Memorial High School art students to the Metropolitan Museum of Art and MOMA in New York City on Friday, June 2, 2017, at no cost to the Board.
10. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document H.

11. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document I.

12. The Board of Education approved the following Settlement Agreement and Release:
Resolved, that the Board of Education hereby approved the settlement agreement and release in the consolidated matter captioned B.E. & M.E. o/b/o N.E. v. Jackson Twp. Board of

Education (OAL Dkt. No EDS-01180-2016S; Agency Ref. No. 2016-23823 & OAL Dkt. No. EDS-03868-2016S; Agency Ref. No. 2016-24007).

13. The Board of Education approved the following Settlement Agreement and Release:

Resolved, in accordance with May 9, 2017, correspondence from Kathleen Ehling, Manager, Department of Education's OSEP, regarding the matter captioned Jackson Township Board of Education v. S.G. and K.G. o/b/o A.G. (OAL Dkt. No. EDS-0034-15; Agency Ref. No. 2015-2212), the Board of Education hereby approves tuition reimbursement to S.G. and K.G. in the amount of \$75,580.00.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTIONS CARRIED

Superintendent Comments

Dr. Genco stated this is the May Board meeting; this is when we are rolling over the entire staff citing this is a tremendous undertaking. Dr. Genco commended Jeanne Barbour, Candy Siviglia and the office of Human Resources for overseeing all it entails, they did a tremendous job.

Board Member Inquiries/Comments on Personnel

Mr. Walsh asked for clarification on motions #18 and motion #19.

Mrs. Licitra explained #18 is for district printing and #19 is a Jackson School District teacher.

PERSONNEL

On a motion by Ms. Grasso, seconded by Mr. Hanlon, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2016-2017 school year, effective April 26, 2017, unless otherwise noted:
 - a. Maryann Catusco, Van Aide-Transportation, \$10.50 per hour
 - b. Stephanie Milonas, Van Aide-Transportation, \$10.50 per hour
 - c. Kayla Molnar, Van Aide-Transportation, \$10.50 per hour
 - d. Courtney Webber, Driver-Transportation, \$16.50 per hour.
 - e. Dana Hermann, Guidance Counselor, \$100.00 per day
2. The Board of Education approved the employment of the following staff members as co-curricular advisors, coaches, student teachers, for the 2016-2017 school year, effective May 16, 2017 unless otherwise noted:
 - a. Dana Sobel, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Alice Menafr, Math Teacher/McAuliffe, effective July 1, 2017.
 - b. Thomas Moskal, Paraprofessional/McAuliffe, effective July 1, 2017.
4. The Board of Education accepted the resignation of the following employees:
 - a. Brian Currie, Assistant Principal/JLHS, effective July 1, 2017, or sooner.
 - b. Anita Yoskowitz, Receptionist-AM/JMHS, effective July 1, 2017
 - c. Meghan Smerillo, Teacher-Grade 2/Johnson, effective July 1, 2017.
 - d. Dawn Boulanger, Van Aide/Transportation, effective May 16, 2017
5. The Board of Education approved a leave of absence for the following personnel:
 - a. Patricia Rehe-Muzzillo, Driver-Transportation/District, paid medical leave of absence, effective April 7, 2017 through May 5, 2017, returning May 8, 2017.
 - b. Michelle Kaminskas, Food Service Worker-4 Hour/JLHS, unpaid personal leave of absence, effective April 18, 2017 through June 30, 2017, returning September 1, 2017.
 - c. Lisa Cipully, Paraprofessional-Personal/McAuliffe, paid medical leave of absence, effective May 15, 2017 through May 26, 2017; unpaid Federal Family Medical Leave of Absence, effective May 30, 2017 through June 30, 2017 (19 days); and paid medical leave of absence, effective September 1, 2017 through September 20, 2017; unpaid Federal Family Medical Leave of Absence, effective

- September 25, 2017 through November 26, 2017 (41 days); unpaid medical leave of absence, effective November 27, 2017, returning November 28, 2017.
- d. Robert Harris, Paraprofessional-Personal/McAuliffe, unpaid Federal Family Medical Leave of Absence, effective May 3, 2017 through June 30, 2017 (37 days).
 - e. Mary Anne Maclean, Family & Consumer Science Teacher/JLHS, extend paid medical leave of absence, effective May 23, 2017 through June 2, 2017, returning June 5, 2017.
 - f. Stephanie Szoke, Social Studies Teacher/JMHS, paid medical leave of absence, effective May 25, 2017 through June 5, 2017; unpaid Federal Family Medical Leave of Absence, effective June 6, 2017 through June 30, 2017 (14 days), returning September 1, 2017.
 - g. Agnes Jennings, Secretary-COSA/JLHS, unpaid Federal Family Medical Leave of Absence, effective May 16, 2017 through May 19, 2017, returning May 22, 2017.
 - h. Kim Siciliano, Secretary-JCOSA/Administration, extend paid medical leave of absence, effective May 8, 2017 through May 31, 2017, returning June 1, 2017 and intermittent paid medical leave of absence, effective June 1, 2017 through June 23, 2017.
 - i. Larissa Scheck, Biology Teacher/JLHS, paid Medical Leave of Absence, effective May 30, 2017 through June 30, 2017, returning September 1, 2017.
 - j. James Sharples, Special Education Teacher/JLHS, paid medical leave of absence, effective April 7, 2017 through June 30, 2017, returning September 1, 2017.
 - k. Scott Levine, Special Education Teacher/Goetz; paid medical leave of absence effective May 8, 2017, through June 19, 2017; returning June 20, 2017.
 - l. Cathy Keller, Physical Education Teacher/Holman, extend paid Medical Leave of Absence, effective May 17, 2017 through May 26, 2017, returning May 30, 2017.
 - m. Doreen Giuffrida, Van Aide/Transportation, revised paid medical leave of absence, effective ½ day May 17, 2017 through June 2, 2017, returning June 5, 2017.
6. The Board of Education approved the following contract adjustments for the 2016-2017 school year:
- a. Lori-Ann Clark, Part-Time School Nurse Aide/Switlik (11-000-213-110-06-260305), temporary salary increase from \$11,513.00 to \$21,321.00 pro-rated, to reflect temporary hour increase from 13.5 hours per week to 25 hours per week, effective May 17, 2017 through June 30, 2017, as per the 2016-2017 JEA contract.
 - b. Sherry Artz, Psychologist/McAuliffe, increase salary from \$87,602.00 to \$89,102.00 (\$1,500.00 increase) pro-rated to reflect 17 years longevity, effective June 1, 2017 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
 - c. Lorine Kuhn, Secretary-JEA/JMHS, increase salary from \$41,588.00 to \$41,838.00 (\$250.00 increase) pro-rated to reflect 15 years longevity, effective June 1, 2017 through June 30, 2017, in accordance with the 2016-2017 JEA contract.
7. The Board of Education approved transfers for the following personnel:
- a. Patricia Caslin, transfer from Food Service Worker-4 hours/JMHS to Food Service Worker-5 Hours/JLHS (61-910-310-100-12), replacing Michelle Kiely-Cramer (transferred) (PC #494), effective May 17, 2017 through June 30, 2017, salary \$11,092.90 pro-rated (\$12.19 per hour), as per Step 9 of the 2016-2017 Teamsters contract.
 - b. Necha Augenstein, transfer from Speech Language Specialist/Elms to Speech Language Specialist/Johnson (11-000-216-100-03-210000), transfer position (and PC #232), effective September 1, 2017 through June 30, 2018, no change in salary.
 - c. Jennifer Pessoni, transfer from Speech Language Specialist/Elms to Speech Language Specialist/Rosenauer (11-000-216-100-05-210000), transfer position z9and PC #432), effective September 1, 2017 through June 30, 2018, no change in salary.
 - d. Louise Agoston, transfer from Chemistry Teacher/JLHS to Chemistry Teacher/JMHS (11-140-100-101-01), replacing Anne McCormick (retired) (PC #624), effective September 1, 2017 through June 30, 2018, no change in salary.
 - e. Christina Fiorentino, transfer from Teacher of the Deaf-Traveling/McAuliffe, Goetz & Elms to Teacher-Grade 4/Elms (11-120-100-101-11), replacing Susan DaQuila (RIF) (PC #925), effective September 1, 2017 through June 30, 2018, no change in salary.
 - f. Paula Mika, transfer from Teacher-Grade 3/Crawford-Rodriguez to Kindergarten Teacher/Crawford-Rodriguez (11-110-100-101-10), replacing Jeanine Susino-Vitale (transferred) (PC #1105), effective September 1, 2017 through June 30, 2018, no change in salary.

- g. Jeanine Susino-Vitale; transfer from Kindergarten Teacher/Crawford-Rodriguez to Special Education Teacher/Crawford-Rodriguez (11-213-100-101-09), replacing Lisa Zammit (transferred) (PC #199) effective September 1, 2017 through June 30, 2018, no change in salary.
 - h. Lisa Zammit, transfer from Special Education Teacher/Crawford-Rodriguez to Teacher-Grade 4/Elms (11-120-100-101-11), transfer position (and PC #1163), effective September 1, 2017 through June 30, 2018, no change in salary.
 - i. Jaclyn Bell, transfer from Pre-School Disabled Teacher assigned to Intensive Program/Elms to Pre-K Teacher/Rosenauer (11-216-100-101-09), newly created position (funded by student tuition) (new PC#), effective September 1, 2017 through June 30, 2018, no change in salary.
 - j. Dawn Henninger, transfer from Pre-School Disabled Teacher-Intensive Program/Elms to Pre-School Disabled Teacher-Transition Program/Rosenauer (11-216-100-101-09), replacing Nicole D'Ambrosio (transferred) (PC #1385), effective September 1, 2017 through June 30, 2018, no change in salary.
 - k. Nicole D'Ambrosio, transfer from Pre-School Disabled Teacher-Transition Program/Rosenauer to Special Education Teacher-Kindergarten Intensive Class/Johnson (11-212-100-101-09), position created through collapse Elms Intensive Pre-School Disabled Class (transfer of PC #1131), effective September 1, 2017 through June 30, 2018, no change in salary.
 - l. Gina Kenney, transfer from Teacher-Grade 2/Rosenauer to Special Education Teacher/Rosenauer (11-213-100-101-09), replacing Debora McGuckin (retired) (PC #1330), effective September 1, 2017 through June 30, 2018, no change in salary.
 - m. Crystal Taylor; transfer from Pre-School Disabled Teacher-AM/PM Inclusion Program/Rosenauer to Pre-School Disabled Teacher-AM/PM Inclusion Class/Crawford-Rodriguez, transfer of class (and PC #1634), effective September 1, 2017 through June 30, 2018, no change in salary.
 - n. Kristen Hoermann, transfer from Special Education Teacher/Switlik to Kindergarten Teacher/Switlik (11-110-100-101-06), replacing Beth Boyuka (retired) (PC 21), effective September 1, 2017 through June 30, 2018, no change in salary.
 - o. Cathy Turner, transfer from Secretary-JCOSA assigned to Business Office/Administration to Head Bookkeeper-A/P assigned to Business Office/Administration (11-000-251-100-09-230102), replacing Rosemary Della Sala (resigned) (PC #1075), effective June 5, 2017 through June 30, 2017, salary \$55,800.00 pro-rated and Head Bookkeeper-A/P assigned to Business Office/Administration, effective July 1, 2017 through June 30, 2018, salary \$55,800.00 (non-unit position).
 - p. Amy Coskey, transfer from Teacher of the Deaf/McAuliffe to Teacher of the Deaf-Traveling/JLHS (70%), Elms (15%) & Switlik (15%) (11-213-100-10-09), effective September 1, 2017 through June 30, 2018, no change in salary.
 - q. Tracy Coverdale, transfer from Teacher of the Deaf/JLHS to Teacher of the Deaf-Traveling/JLHS (80%), JMHS (.05%) & Goetz (10%) (11-213-100-10-09), effective September 1, 2017 through June 30, 2018, no change in salary.
 - r. Nicole DiGeronimo, transfer from Psychologist-Traveling/multiple schools to Psychologist-Traveling/District (20% 11-000-219-104-10-210000 & 10% 11-000-219-104-04-210000 & 15% 11-000-219-104-02-210000 & 15% 11-000-219-104-07-210000 & 20% 11-000-219-104-12-210000 & 20% 11-000-219-104-01-210000), effective September 1, 2017 through June 30, 2018, no change in salary.
8. The Board of Education approved the employment of the following personnel:
- a. Mary Anne De Marco, Italian Teacher/JLHS, leave of absence position (11-140-100-101-12-110440), replacing Jennifer Phillips (leave of absence), effective September 1, 2017 through November 30, 2017, salary \$52,582.00 in accordance with BA+30 Step 1 of the 2016-2017 JEA contract.
9. The Board of Education approved the following Reduction in Force Resolution:
- Resolution
- Resolved, the Jackson Board of Education, as a result of changes in student needs, has determined that it is necessary to effectuate a Reduction in Force pursuant to N.J.S.A. 18A:28-9 et seq. for the Teacher of the Deaf traveling position occupied by Ms. Christina Fiorentino, effective July 1, 2017; and
- Be it further resolved, that Ms. Fiorentino shall be reassigned to an elementary school teaching position for the 2017-2018 school year.
10. The Board of Education approved the following Reduction in Force Resolution:
- Resolution
- Resolved, the Jackson Board of Education, as a result of changes in student needs, has determined that it is necessary to effectuate a Reduction in Force pursuant to N.J.S.A. 18A:28-9 et seq. for the Interpreter of the Deaf position occupied by Ms. Wilma Rittinger, effective July 1, 2017; and

Be it further resolved, that the employee shall be provided with appropriate notice of this action; and

Be it finally resolved, that the employee shall remain on the District's recall list per the terms of the JEA contract.

11. The Board of Education approved the rehire and salaries for the following personnel for the 2017-2018 school year:

- a. JANS Non-Certified Supervisors
Document J.
- b. JTAA Administrators
Document K.
- c. Confidential Secretaries
- d. Non-Union Staff:
 - 1. Data Processing/Technology
 - 2. Communications
 - 3. Purchasing
 - 4. Bookkeeping
 - 5. Title I Coordinator & Parent Liaison
 - 6. Director of Security/Attendance Officer

Document L.

Central Office Administrators, rehire only, contracts pending County approval

Document M.

12. The Board of Education approved the rehire for the following personnel for the 2017-2018 school year, salaries pending negotiations:

- a. JEA Personnel:
 - 1. Certified Staff: Teachers, Athletic Trainers, Child Study Team, Guidance Counselors/SACs, Nurses, Media Specialists, Occupational Therapists, Physical Therapists
 - 2. Nurse Aides
 - 3. Interpreters for the Deaf
 - 4. Secretaries
 - 5. Paraprofessionals, *class assignments pending*

Document N.

- b. ROTC Instructors
Document O.
- c. JCOSA Secretaries
Document P.

- d. Teamsters Local 97:
 - 1. Custodians
 - 2. Food Service Workers/Driver
 - 3. Grounds Workers
 - 4. Mechanics
 - 5. Mechanics Helpers
 - 6. Security/SLEO
 - 7. Transportation Utility Persons
 - 8. Transportation Drivers
 - 9. Transportation Aides
- e. Teamsters Local 97 Maintenance Workers

Document Q.

13. The Board of Education approved the rehire and salary per contract for Dr. Stephen Genco, Superintendent for the 2017-2018 school year.

Document R.

14. The Board of Education approved a Summer ROTC stipend for SMSgt. Charles Latimer (11-403-100-101-09), to be completed between July 1, 2017, and August 31, 2017, in the amount of \$5,834.00.

15. The Board of Education approved Barry Rosenzweig as District TV Show Host for the 2017-2018 school year (11-401-100-100-09), not to exceed \$1,100.00.

16. The Board of Education approved the following staff presenters for the New Teacher Orientation on August 28, 2017, at the summer rate (11-000-223-800-09-220102):

- a. Michael Bryce, District Technology, 4 hours, \$43.22 per hour.

17. The Board of Education approved the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2017-2018 school year, as per the 2016-2017 Teamster contract:

a. Facilities Department:

	<u>First Name</u>	<u>Last Name</u>	<u>Title</u>	<u>Location</u>
1.	Donna	Bendian	Head Custodian	Crawford-Rodriguez
2.	Debra	Brylewski		JMHS
3.	Carol	Crothers		Switlik
4.	Ivonne	Gretener		Goetz
5.	TBD	TBD		McAuliffe
6.	Morgan	Avilla		Holman
7.	Jason	Liebman		Elms
8.	Donna	Murawski		JLHS
9.	James	Picone		Johnson
10.	Jessie	Hart	Lead Grounds Worker	Grounds
11.	Peter	Rose	Lead Maintenance	Maintenance

b. Food Service Department:

	<u>First Name</u>	<u>Last Name</u>	<u>Title</u>	<u>Location</u>
1.	Vickie	Carson	Food Service Worker- Lead	JLHS
2.	Victoria	Catanzaro		Elms
3.	Lorraine	Catapano		McAuliffe
4.	Marlene	Dalton		JMHS
5.	Sharon	Green		JMHS
6.	Denise	Kiraly		Crawford-Rodriguez
7.	Marianne	Krais		Goetz
8.	TBD	TBD		Johnson
9.	Michelle	Kiely-Cramer		JLHS
10.	Hollyann	Lasko		Holman
11.	Debra	Lauria		Switlik
12.	Elizabeth	McLean		Rosenauer

c. Security Department:

	<u>First Name</u>	<u>Last Name</u>	<u>Title</u>	<u>Location</u>
1.	Jeff	DeMatteo	SLEO - Lead	District
2.	Sandra	Gessner	SLEO - Lead	District

d. Transportation Department:

	<u>First Name</u>	<u>Last Name</u>	<u>Title</u>	<u>Location</u>
1.	Brian	Deck	Head Mechanic - AM	Transportation
2.	Christopher	Schastny	Head Mechanic - PM	Transportation

18. The Board of Education approved the following personnel for the 2017-2018 Summer Graphics work (11-401-100-100-09-422422), to be completed between July 1, 2017 and August 31, 2017:
- a. Mark Wetzel, Teacher-Graphic Arts/JMHS, not-to-exceed 153 hours, summer rate of \$43.22 per hour.
 - b. Steve Jensen, Graphics Art Helper/JMHS, not-to-exceed 119 hours, \$8.44 per hour.
 - c. Erin Fitzgerald, Graphics Art Helper/JMHS, not-to-exceed 119 hours, \$8.44 per hour.
19. The Board of Education approved the following stipend position (11-401-100-100-01) for the 2017-2018 school year:
- a. Rachael Sedeyn, Webmaster Publisher; effective July 1, 2017 through June 30, 2018, stipend \$3,124.00.
20. The Board of Education approved the following ESL personnel for the ESL Summer Screening for the 2017-2018 school year, to be paid through District funds (11-000-221-110-09-220000), \$43.22 per hour, not to exceed \$2,594.00:
- a. Melissa Kosakowski, ESL Teacher/Crawford-Rodriguez
 - b. Dawn Coughlan, ESL Teacher/Holman
 - c. Brittney Penson, ESL Teacher/Rosenauer
 - d. Lucy Salazar, ESL Teacher/McAuliffe & JLHS
21. The Board of Education approved the following personnel for the Title I 2017 Summer Learning Program for the 2017-2018 school year, pending NJDOE Grant approval and student enrollment:

Ryan Jakalow, Substitute Teacher

22. The Board of Education approved the personnel and salaries for the Child Care Academy 2017 Summer Camp (62-990-320-100-09):

	Name		Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Sandra	Alvear		x	x
b.	Fran	Baker		x	x
c.	Diane	Barletta		x	x
d.	Crystal	Barlow	x	x	x
e.	Karen	Blenner	x	x	x
f.	AnnMarie	Bodall		x	x
g.	Jamie	Boccia	x	x	x
h.	Ramona	Brown		x	x
i.	Talia	Bruschi	x	x	x
j.	John	Burdi		x	x
k.	Eileen	Burgard		x	x
l.	Deborah	Burger		x	x
m.	Veronica	Burnett	x	x	x
n.	Anna	Cafara	x	x	x
o.	Dominick	Casais	x	x	x
p.	Robert	D’Ambrosio	x	x	x
q.	Beth	Decker		x	x
r.	Kathy	Deibel		x	x
s.	Esther	DeLisa		x	x
t.	Tripti	Desai		x	x

u.	Marla	Diovisalvo		x	x
v.	Cynthia	Engel	x	x	x
w.	Cecelia	Eppinger		x	x
x.	Susan	Ferro		x	x
y.	Debbie	Giordano-Abalos		x	x
z.	Bailey	Gladysz		x	x
aa.	Jane	Goelz		x	x
bb.	Jennifer	Graham	x	x	x
cc.	Kim	Hough		x	x
dd.	Barbara	Indiero		x	x

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ee.	Martine	Jean-Louis	x	x	x
ff.	Nicole	Johnston	x	x	x
gg.	Elaine	Kelly		x	x
hh.	Denise	Kiraly		x	x
ii.	Nicole	Koopman	x	x	x
jj.	Jaclyn	Knolmajer	x	x	x
kk.	Stephanie	Kravitz	x	x	x
ll.	Kaitlin	Levine	x	x	x
mm.	Stacy	LilienKamp		x	x
nn.	Danielle	Lynch		x	x
oo.	Maria	Martinez	x	x	x
pp.	Jason	McEwan	x	x	x
qq.	Ellen	McPolin	x	x	x
rr.	Maria	Montulet		x	x
ss.	Mercedes	Nola		x	x
tt.	Lisa	Pallante		x	x
uu.	Brittney	Penson	x	x	x
vv.	Diane	Polito		x	x
ww.	Richard	Raney	x	x	x
xx.	Regina	Replinger		x	x
yy.	Cindy	Rosinski		x	x
zz.	Denise	Scannapieco		x	x
aaa.	Deena	Scannapieco		x	x
bbb.	Kathleen	Schastny		x	x
ccc.	Jaimy	Schlossberg	x	x	x
ddd.	Carole	Servidio		x	x
eee.	Michelle	Sheeran		x	x
fff.	Theresa	Sherman		x	x
ggg.	Jennifer	Steider	x	x	x
hhh.	Patricia	Trosky		x	x
iii.	Maria	Vlahos	x	x	x
jjj.	Patti	Watson		x	x
kkk.	Bernadette	Wagh			x
lll.	Susan	Williams	x	x	x
mmm.	Linda	Wnorowski		x	x
nnn.	Linda	Yglesias		x	x
ooo.	Justyna	Zemel		x	x

23. The Board of Education approved the following staff member for summer work on the Summer Financial Literacy Course, for a total of twelve (12) hours, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$518.64 in total:
- a. Laura Fecak, Business Teacher/JMHS, \$43.22 per hour, 12 hours, \$518.64
24. The Board of Education approved the following staff members for summer work on the Summer STEM Prep Classes, for a total of eighty-four (84) hours, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$3,630.48 in total:
- a. Mary Russo, Biology Teacher/JLHS, \$43.22 per hour, 14 hours, \$605.08
 - b. Daniel Lamela, Biology Teacher/JMHS, \$43.22 per hour, 14 hours, \$605.08
 - c. Alysse Szoke, Chemistry Teacher/JLHS, \$43.22 per hour, 14 hours, \$605.08
 - d. Jacqueline Newman, Chemistry Teacher/JMHS, \$43.22 per hour, 14 hours, \$605.08
 - e. Theodore Werner, Physics Teacher/JLHS, \$43.22 per hour, 14 hours, \$605.08
 - f. Sean Bayha, Physics Teacher/JMHS, \$43.22 per hour, 14 hours, \$605.08
25. The Board of Education approved the following personnel for the SIOP (Sheltered Instruction Observation Protocol) training, June 27-29, 2017, to be paid through District funds (11-000-221-110-09-220000), 15 hours per teacher, at the contracted rate of \$49.00 per hour, not to exceed \$4,410.00:
- a. Kathryn Bischoff/McAuliffe
 - b. Caryn Buonocore/McAuliffe
 - c. Melissa Hans/McAuliffe
 - d. Samantha O'Connor/JLHS
 - e. Mary Russo/JLHS
 - f. Dina Tilker/JLHS
26. The Board of Education approved the following school nurses for summer work, not to exceed seven (7) hours per nurse, to be paid at the contracted rate \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$3,025.40:
- Elizabeth Smink/JLHS, \$43.22 per hour, 7 total hours, \$302.54
Marites Delfin/JMHS, \$43.22 per hour, 7 total hours, \$302.54
Kathleen McCabe/Goetz, \$43.22 per hour, 7 total hours, \$302.54
Lisa Washington/McAuliffe, \$43.22 per hour, 7 total hours, \$302.54
Pamela Barth/Crawford-Rodriguez, \$43.22 per hour, 3 total hours, \$129.66
Terri Samuel/Crawford-Rodriguez, \$43.22 per hour, 4 total hours, \$172.88
Margaret Ewin/Elms, \$43.22 per hour x 7 total hours, \$302.54
Amanda DeMatteo/Holman, \$43.22 per hour x 7 total hours, \$302.54
Sandra Sedar/Johnson, \$43.22 per hour, 7 total hours, \$302.54
Patricia Wilkinson/Rosenauer, \$43.22 per hour, 7 total hours, \$302.54
Patti Kossmann/Switlik, \$43.22 per hour, 7 total hours, \$302.54
27. The Board of Education approved the following teachers for Middle School After School Detention (13-411-100-101-09) for the 2017-2018 school year:
- a. Christopher Douglas/Goetz
 - b. Robert Morris/Goetz
 - c. Samantha Metzger, Substitute/Goetz
 - d. Will Brown/McAuliffe
 - e. Valerie Peclet/McAuliffe
 - f. Wade Pratt, Substitute/McAuliffe
28. The Board of Education approved the following teachers for Middle School Holding Center (13-410-100-101-09) for the 2017-2018 school year:
- a. Erin Murray-Ballou/Goetz
 - b. Samantha Metzger/Goetz
 - c. Heather Callahan, Substitute/Goetz
 - d. Elaine Holleran, Substitute/Goetz
 - e. Sharon Truhan, Substitute/Goetz
 - f. Marianne Higgins/McAuliffe
 - g. Melissa Svoboda/McAuliffe
 - h. Eileen Kochis, Substitute/McAuliffe
29. The Board of Education approved the administrative leave with pay for one (1) employee (I.D. #1617-12/107688), effective May 5, 2017 through June 30, 2017, name on file with the Superintendent's Office.

30. The Board of Education approved the administrative leave with pay for one (1) employee (I.D. #1617-13/102881), effective May 1, 2017 through June 30, 2017, name on file with the Superintendent’s Office.
31. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program (13-322-100-101-09), July 10, 2017 through August 17, 2017 (4 days per week), located at Elms Elementary School and Goetz Middle School, 4.5 hours per day (unless otherwise noted), not to exceed \$543,553.00 (ESY and JPIC combined):
- a. Paraprofessional/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:

1.	Alyssa Agoston	49.	Courtney Newman
2.	Karen Anzalone	50.	Amanda Nolan
3.	Arleen Angert	51.	Dana Olewine
4.	Sean Bayha	52.	Lisa Pallante
5.	Stacy Beaulieu	53.	Thomas Paturzo
6.	Joan Book	54.	Phyllis Pisciotti
7.	John Burdi	55.	Sue Plunkett
8.	Eileen Burgard	56.	Debbie Polidoro
9.	Jacqueline Burnside	57.	Christine Portuesi
10.	Marianne Cardini	58.	Sharon Potenza
11.	Roseanne Carello	59.	Wade Pratt
12.	Zach Caruso	60.	Wendy Raible
13.	Emily Cascio	61.	Regina Replinger
14.	Lisa Cirigliano	62.	Debra Rizzo
15.	Kelly Consalvo	63.	Christopher Roma
16.	Virginia Costanzo	64.	Theresa Santa Maria
17.	Barbara Croke	65.	Chelsea Sewald
18.	Tara D’Astoli	66.	Michael Selig-Grasso
19.	Jeffrey Daut	67.	Paula Sheehan
20.	Kathy Deibel	68.	Michelle Sheeran
21.	Jennifer DeLorenzo	69.	Deborah Shwiner
22.	Joan Dillon	70.	Michael Sobieski
23.	Christopher Douglas	71.	Jill Sweet
24.	Susan Ferro	72.	Joy Thacker
25.	Cindy Fette	73.	Brandon Totten
26.	Susanne Fisher	74.	Patricia Trosky
27.	Karen Frankowski	75.	Tiffany Varriello
28.	Donald Freeth	76.	Robert Wyskowski
29.	Jill Friedland	77.	Christine Baniowski, pending fingerprint approval
30.	Lynn Gaertner	78.	Jenna DelGrosso, pending fingerprint approval
31.	Faye Gilmore	79.	Erica Dow, pending fingerprint approval
32.	Kelly Ann Grzelak	80.	Paige Edelman, pending fingerprint approval
33.	Patricia Guimaraes	81.	Megan Fitzpatrick, pending fingerprint approval
34.	Brooke Hogan	82.	Linda Gearin, pending fingerprint approval
35.	June Hosford	83.	Alissa Kindangen, pending fingerprint approval
36.	Kathleen Hudak	84.	Christina Lagravenis, pending fingerprint approval
37.	Marilyn Kish	85.	Deanna Lopez, pending fingerprint approval
38.	Mary Kroll	86.	Kerriann Manziano, pending fingerprint approval
39.	Madeleine Krukowski	87.	Lauren McMahon, pending fingerprint approval
40.	Marie Liguori	88.	Nicole Mooney, pending fingerprint approval
41.	Steven Loder	89.	Theresa Ogren, pending fingerprint approval
42.	Catherine Macor	90.	Caitlin Petrizzo, pending fingerprint approval
43.	Jesi Manning	91.	Michael Schmidt, pending fingerprint approval

44.	Lance Marquez	92.	DELETED: Amanda Vanderstar, pending fingerprint approval
45.	Richard Mauro	93.	Deanna Wall, pending fingerprint approval
46.	Kevin McQuade	94.	Shannon Brueckner, pending fingerprint approval
47.	Brenda Mersinger	95.	Karen Lidemann, pending fingerprint approval.
48.	Margaret Niemiec		

- b. School Nurse/District, 6 weeks, 4 days per week, 5.5 hours/day, salary total \$5,705.04 each:
 - 1. David Murawski
- c. School Nurse/District, 3 weeks, 4 days per week, 4.5 hours/day, salary total \$2,334.00 each:
 - 1. Sandy Sedar
 - 2. Lisa Washington
- d. Receptionist/District, 6 weeks, 4 days per week, 4.5 hours/day:
 - 1. Linda Fletcher, \$8.83 per hour
 - 2. Jacqueline Stein, \$9.07 per hour
- e. Special Education Teachers, Full-Time/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each.

1.	Tracey Auletta	31.	Elizabeth Marvin
2.	Crystal Barlow	32.	Patrice McDow
3.	Elizabeth Begley	33.	Shannon McEaney
4.	Jaclyn Bell	34.	Barbara McGill
5.	June Britton	35.	Kelly Mergner
6.	Donna Brogan	36.	Diana Morrow
7.	Heather Callahan	37.	Kathryn Murray
8.	Carla Cucci	38.	Danielle Parella
9.	Nicole D’Ambrosio	39.	Megan Polhemus
10.	Whitney DiBenedictis	40.	Laura Polson
11.	Nicole Digeronimo	41.	Ann Russin
12.	Marisa DiStasi-Kissam	42.	Kerri Rotundo
13.	Jill Ebeling	43.	Donna Schmidt
14.	Sydney Engelberger, pending fingerprint approval	44.	Karen Schultz
15.	Kristine Eppinger	45.	Jaime Sepe
16.	Maria Gagliardi	46.	Michael Smith
17.	Jennifer Goodall	47.	Amanda Sobel
18.	Susan Goodwin	48.	Shannon Terry
19.	Stephanie Healy	49.	Dana Tressito
20.	Kristen Hoermann	50.	Lisa Trojakowski
21.	Janice Jesberger	51.	Sharon Truhan
22.	Jaclyn Knolmayer	52.	Christine Vera
23.	Nicole Koopman	53.	James Wendolek
24.	Michele Lardieri	54.	Abigail West
25.	Scott Levine	55.	Kimberly Williams
26.	Lisa Liebes	56.	Alan Winters
27.	Dawn Loser	57.	Melissa Zecca
28.	Joanne Lykes		
29.	Kathleen Lykes		
30.	Susan Magee		

- f. BCBA (Board Certified Behavior Analyst), 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
 - 1. Corrie Skuya
- g. Reading Teacher, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
 - 1. Debra Ivory
- h. Speech/Language Teachers/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
 - 1. Laura Gogan
 - 2. Jennifer Pessoni
- i. Part-Time Speech/Language Teachers/District, 6 weeks, 3 days per week, 4.5 hours per day, salary total \$3,501.00 each:
 - 1. Julia Soynova
 - 2. JoAnn Westreich

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- j. Part-Time Speech/Language Teachers/District, 6 weeks, 2 days per week, 4.5 hours per day, salary total \$2,334.00 each:
 - 1. Vibha Desai-Weimer
 - 2. Nicole Tirpak
 - 3. Suellen Marsh
 - 4. Rebecca Stromberg
 - 5. Denise Welch
 - k. Part-Time Speech/Language Teacher/District, 6 weeks, 1 day per week, salary total \$1,167.00:
 - 1. Barbara Noonan
 - l. Full-Time Occupational Therapists, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
 - 1. Michelle Dougherty
 - 2. Gina Palumbo
 - m. Full-Time Physical Therapist, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00:
 - 1. Lisa Reszkowski
 - n. Security Guard, 6 weeks each, 4 days per week, 5.5. hours per day:
 - 1. James Bean, \$17.05 per hour
 - o. Substitute Teachers (as needed) - \$194.50 per day (4.5 hours), \$43.22 per hour:
 - 1. Cynthia Amey
 - 2. Cheryl Berman
 - 3. Eileen Czarnecki
 - 4. Jessica Hanson
 - 5. Joanne Heininger
 - 6. Ryan Jakalow
 - 7. Stephanie Mezza
 - 8. Robert Morris
 - 9. Jessica Nappa
 - 10. Christopher Pagliaro
 - 11. Kristen Pagliaro
 - 12. Joan Risicato
 - 13. Christopher Roma
 - 14. Jenna Sciarappa
 - 15. Julie Sica
 - 16. Brandon Totten
 - 17. Michelle Vulpis
 - 18. Dawn Yalden
 - p. Substitute Paraprofessionals (as needed) - \$18.14 per hour:
 - 1. Nicole Avila
 - 2. Diane Barletta
 - 3. Cheryl Berman
 - 4. AnnaMarie Bodall
 - 5. Veronica Burnett
 - 6. Tripti Desai
 - 7. Fran DeVito
 - 8. Dara Feibelman
 - 9. Maria Gonzalez
 - 10. Theresa Gosse
 - 11. Jessica Hanson
 - 12. Joanne Heininger
 - 13. Stephanie Mezza
 - 14. Kathy Montegary
 - 15. Christopher Pagliaro
 - 16. Kristen Pagliaro
 - 17. Jenna Sciarappa
 - q. Substitute Nurses (as needed), \$194.50 per day (4.5 hours), \$43.22 per hour:
 - 1. Sandy Sedar
 - 2. Lisa Washington
32. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) JPIC Program (13-322-100-101-09), July 17, 2017 through August 10, 2017 (4 days per week), located at Jackson Liberty High School, 5.5 hours per day, plus one 3 hour orientation prior to July 17, 2017, not to exceed \$543,553.00 (ESY and JPIC combined):
- a. Lead Teacher/District, Full-Time/District, 4 weeks, 4 days, 6.5 hours per day, salary total \$4,494.88 plus 3-hour orientation at a rate of \$43.22 per hour:
 - 1. Marcus Villecco
 - b. Teachers/District, Full-Time/District, 4 weeks, 4 days per week, 5.5 hours per day, salary total \$3,803.36 each plus 3-hour orientation at a rate of \$43.22 per hour:
 - 1. Jennifer Kasyan
 - 2. Patrick Conti

3. Susan Young
 - c. Social Worker, Part-Time, 4 weeks, 3 days per week, 3 hours per day, salary total \$1,555.92:
 1. Eileen Keegan
 - d. Culinary Teacher/District, Part-Time, 4 weeks, 4 days per week, 5.5 hours per day, salary total \$3,803.36 each plus 3-hour orientation at a rate of \$43.22 per hour:
 1. Katherine Chillscyzn
 - e. Paraprofessional/District, Full-Time/District, 4 weeks, 4 days per week, 5 hours per day, salary total \$1,451.20 each:
 1. Barbara Keshecki
 2. Robert Keshecki
 3. Marc Tuminaro
 - f. Substitute Teacher (as needed), \$43.22 per hour
 1. Michael Bryce
 - g. Lead Teacher/District, Full-Time/District, 4 weeks, 4 days, 6.5 hours per day, salary total \$4,494.88 plus 3-hour orientation at a rate of \$43.22 per hour:
 1. Marcus Villecco
 - h. Teachers/District, Full-Time/District, 4 weeks, 4 days per week, 5.5 hours per day, salary total \$3,803.36 each plus 3-hour orientation at a rate of \$43.22 per hour:
 1. Jennifer Kasyan
 2. Patrick Conti
 3. Susan Young
 - i. Social Worker, Part-Time, 4 weeks, 3 days per week, 3 hours per day, salary total \$1,555.92:
 1. Eileen Keegan
 - j. Culinary Teacher/District, Part-Time, 4 weeks, 4 days per week, 5.5 hours per day, salary total \$3,803.36 each plus 3-hour orientation at a rate of \$43.22 per hour:
 1. Katherine Chillscyzn
 - k. Paraprofessional/District, Full-Time/District, 4 weeks, 4 days per week, 5 hours per day, salary total \$1,451.20 each:
 4. Barbara Keshecki
 5. Robert Keshecki
 6. Marc Tuminaro
 - l. Substitute Teacher (as needed), \$43.22 per hour
 1. Michael Bryce
33. The Board of Education approved the following staff member to serve as the Placement Coordinator for the Perkins Grant, to be paid \$49.00 per hour, not to exceed \$196.00, monies to be distributed from Perkins Grant funds for the 2016-2017 school year (20-363-200-110-09):
- a. Lori Henry/JLHS, 4 hours, \$49.00 per hour
34. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2016-2017 school year:
- Resignations:
- a. James Sharples, Weight Room Advisor/JLHS, effective April 7, 2017.
 - b. Richard Raney, Assistant Girls Track Coach/JMHS, effective March 2, 2017.
- New Hires:
- c. Matthew Spader, Weight Room Advisor/JLHS, replacing James Sharples (resigned), effective April 7, 2017 through June 30, 2017, stipend \$4,500.00 pro-rated, in accordance with the 2016-2017 JEA contract.
 - d. Michael McCarthy, Assistant Girls Track Coach/JMHS, replacing Richard Raney (resigned), effective March 2, 2017 through June 30, 2017, stipend \$4,197.00, in accordance with Step B6 the 2016-2017 JEA contract.
35. The Board of Education approved the employment of the following Guidance Counselors for one day in June, 6 hours each, at the per diem rate:
- | | |
|---------------------------|------------------------|
| a. Catherine Ferrara/JLHS | h. Kim Burke/JMHS |
| b. Diane Koehler/JLHS | i. Eve Caruso/JMHS |
| c. Signe Lockwood/JLHS | j. Jean Ciner/JMHS |
| d. Andrea Mangini/JLHS | k. Tracey Kearney/JMHS |
| e. Gregg Patterson/JLHS | l. Lisa Goodale/JMHS |

- | | | | |
|----|----------------------|----|---------------------|
| f. | Dawn Siegle/JLHS | m. | Maryann Stenta/JMHS |
| g. | Michael Tomaino/JLHS | n. | David Tedeschi/JMHS |
36. The Board of Education approved the employment of the following Guidance Counselors to work in the guidance departments during the summer months of July and August, at the summer hourly rate of \$43.22, not-to-exceed \$28,012:
- Goetz School – 80 hours total (11-000-218-101-02-210300)
Kelly Hobbs/Goetz
- McAuliffe – 80 hours total (11-000-218-101-07-210300)
TBD/McAuliffe
- High School – 30 hours per counselor
Catherine Ferrara/JLHS (11-000-218-101-12-210300)
Signe Lockwood/JLHS (11-000-218-101-12-210300)
Gregg Patterson/JLHS (11-000-218-101-12-210300)
Dawn Siegle/JLHS (11-000-218-101-12-210300)
Mike Tomaino/JLHS (11-000-218-101-12-210300)
Kim Burke/JMHS (11-000-218-101-01-210300)
Eve Caruso/JMHS (11-000-218-101-01-210300)
Jean Ciner/JMHS (11-000-218-101-01-210300)
Lisa Goodale/JMHS (11-000-218-101-01-210300)
MaryAnn Stenta/JMHS (11-000-218-101-01-210300)
David Tedeschi/JMHS (11-000-218-101-01-210300)
37. The Board of Education approved the following personnel for summer work completing IEPs and student testing, effective July 1, 2017 through August 31, 2017, total cost not to exceed \$79,256.00 (11-00-219-104-09-210002):
- | | |
|-----|--|
| a. | Haley Caravella, LDTC/District, 100 hours |
| b. | Eileen Czarnicki, LDTC/District, 60 hours |
| c. | Lori Dioguardi, LDTC/District, 100 hours |
| d. | Lisa Melamed, LDTC/District, 40 hours |
| e. | Debbie Schlau, LDTC/District, 65 hours |
| f. | Amanda Sobel, LDTC/District, 100 hours |
| g. | Kerry Competello, Social Worker/District, 20 hours |
| h. | Melissa Conklin, Social Worker/District, 60 hours |
| i. | Eileen Keegan, Social Worker/District, 20 hours |
| j. | Cheryl Kobran, Social Worker/District, 60 hours |
| k. | Stacie Kajewski, Social Worker/District, 20 hours |
| l. | Jennifer Lieberman, Social Worker/District, 40 hours |
| m. | Andrea Pier, Social Worker, 60 hours |
| n. | Alyson Defort, Psychologist/District, 40 hours |
| o. | Nicole DiGeronimo, Psychologist/District, 100 hours |
| p. | Susan Hebrew, Psychologist/District, 20 hours |
| q. | Sharon Levine, Psychologist/District, 100 hours |
| r. | Kelsey Rebelo, Psychologist/District, 65 hours |
| s. | Christine Limongello, Psychologist/District, 100 hours |
| t. | Donna Louk, Psychologist/District, 20 hours |
| u. | Cynthia Maher, Psychologist/District, 20 hours |
| v. | Jennie Ragazzo, Occupational Therapist, 40 hours |
| w. | Michelle Doughert, Occupational Therapist, 20 hours |
| x. | Suellen Marsh, Speech Therapist, 50 hours |
| y. | Rebecca Stromberg, Speech Therapist, 50 hours |
| z. | Vibha Desai-Weimer, Speech Therapist, 20 hours |
| aa. | Debby Mooney, Physical Therapist, 20 hours |
| bb. | Natalie Zozzaro, Physical Therapist, 20 hours |
| cc. | Lisa Reszkowski, Physical Therapist, 20 hours |
38. The Board of Education approved the following co-curricular Translator positions for the 2017-2018 school year; not to exceed \$8,800.00:
- | | |
|----|--|
| a. | Yvonne Brescia, Translator-Extra Duty/District (11-000-230-100-09-230201), effective July 1, 2017 through June 30, 2018, at hourly rate of pay. |
| b. | Ana Fay, Translator-Extra Duty/District (11-000-230-100-09-230201), effective July 1, 2017 through June 30, 2018, at hourly rate of pay. |
| c. | Luz Gonzalez, Translator-Extra Duty/District (11-000-230-100-09-230201), effective July 1, 2017 through June 30, 2018, at hourly rate of pay. |
| d. | Julissa Rodriguez, Translator-Extra Duty/District (11-000-230-100-09-230201), effective July 1, 2017 through June 30, 2018, at hourly rate of pay. |
39. The Board of Education approved the administrative leave with pay for one (1) employee (I.D.#1617-14/106892), effective May 12, 2017 through June 30, 2017, name on file with the Superintendent's Office.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky (Abstained on Transportation & Supervisors Related To Transportation)
Ms. Grasso
Mr. Hanlon (Abstained on Motions #5f, #11a, #12a1, #24c)
Mr. Sargent (Abstained on Motion #5l)
(No on Motion #7o)
Mrs. Fiero

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mr. Hanlon, the public forum was opened by acclamation.

Carol Mould, President of the Jackson Education Association, addressed the Board and Administration speaking on behalf of the JEA members, stated we are dedicated, passionate and devoted; we pour our heart and soul into every student we work with whether it's in the classroom, in the hallways, in the office, on the court or on the field. We are steadfast, loyal and supportive. We love what we do and we are very proud of that. We are outstanding role models that aspire to strive for excellence. We are united, we are strong, we are determined. We are Teachers, we are Guidance Counselors, we are Child Study Team Members, we are Secretaries, we are Paraprofessionals. We are willing to stand up for our professional and financial futures. As we continue to work with you, the Board of Education, through these negotiations, we respectfully understand and acknowledge throughout this time that you do what's best on behalf of the community but equally acknowledge our obligation, your obligation, to do what's best on behalf of your employees. As I stand before this unified group of amazing school employees, please know that throughout negotiations and considering our standards, as you sit across from all the Jackson Education Association members, on their behalf, we too, are strong to protect their interests and allow our voices to be heard. Thank you very much.

There being no further response, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum was closed by acclamation.

Board Comments

Mr. Colucci commented every year seeing the donations that come in he is just amazed at the amount of money that's raised for our students. Once again, good job to the Feronies. Congratulations to the Liberty Jazz Band again and wished everyone a good night.

Mr. Burnetsky thanked everyone for coming tonight joking he may need a ride out to his car. Congratulations to the JTV students and staff. Congratulations to the Liberty Jazz Band citing he has been associated with them for years; they are a great group of kids and wished everyone a good night.

Mr. Walsh commented on attending the Dramatic Loss Coalition at Liberty on Monday noting it was very informative and you can find it on our website. I recommend to everyone that if they know anyone who is having a problem that may contemplate suicide, there is help for you on our website; there is a lot of information and a lot of facts for you. You can look at what can possibly happen and what the warning signs are to look for so if you get a chance, take some time to look at it.

Mr. Walsh congratulated the Shore Conference Sportsmanship winners from Jackson Liberty High School, and Jackson Memorial High School. Congratulations to the Liberty Jazz Band. On behalf of the students at Jackson Memorial, congratulations to someone he has known for a very long time, Ann McCormick, who is joining him in retirement.

Mr. Hanlon commented he would like to reiterate what Mr. Walsh said, Ann McCormick did a remarkable job; his daughter followed in her footsteps and is very happy. Congratulations to the students with perfect SAT scores; they surely show what Jackson is made of. This is the time of year it is truly fun to be a Board Member. We have something going on almost every night honoring students until graduation day. Thank you for coming tonight and have a good evening.

Ms. Grasso commented Gina Modula has left the meeting but wanted to say what an awesome job she did at the McAuliffe gift auction. She stated she would like to highlight some of the incredible things that are going on over the summer noting you can page through the agenda to see the summer programs so great things are happening and kudos to those people overseeing them. It was nice to see everyone here tonight.

Mr. Sargent welcomed the new architect of record noting he was very pleased with the process we went through. I encourage everyone to hydrate themselves in the next few days. Congratulations to the whole group that was united in showing up here tonight and wished everyone a good night.

Official Board Meeting
May 16, 2017
Jackson Memorial High School Fine Arts Auditorium

Mrs. Fiero commented as always when you're the last one to speak, you want to reiterate what everyone else has already said. I will second Mr. Hanlon; this is definitely her favorite time of year and looking at the different things that we're offering, she is really proud to be a small part of the process in making it all happen. She thanked everyone for coming out tonight noting it was really great to have a full auditorium, at times we're just talking amongst ourselves and having people here was awesome. Have a safe trip home.

There being no further comments, on a motion by Mr. Burnetsky, seconded by Mr. Sargent, the meeting was adjourned by acclamation at 8:00 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson", written in a cursive style.

Michelle Richardson
Business Administrator/
Board Secretary