

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING / PUBLIC HEARING
APRIL 25, 2017
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Barbara Fiero, at 5:30 p.m. on April 25, 2017 in the Conference Room of the Administration Building.

Present: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Hanlon, seconded by Mr. Sargent, the Board of Education adjourned to Executive Session to discuss potential litigation, personnel and negotiations, no action to be taken by acclamation. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Barbara Fiero, at 6:30 p.m.

Present: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

Mrs. Fiero asked everyone to remain standing for a moment of silence for the loss of a Jackson Liberty High School student early April.

On a motion by Mr. Sargent, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Township Officials Present in Audience

None this month.

Mrs. Fiero turned the meeting over to Dr. Genco.

SUPERINTENDENT'S REPORT/INFORMATION ITEMS

Dr. Genco stated today's report will be rather lengthy because part of it will be the budget hearing and before we get started on that, he would like to introduce the Student Board Members to present their reports to the Board.

Dr. Genco announced Alex Iorio will present the Liberty report to the Board for Maxx Silvan.

Student Board Members

- Alex Iorio for Maxx Silvan – Jackson Liberty High School

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I apologize for my absence at tonight's meeting, as I have Calculus and US Government review sessions in preparation for our exams over the next two weeks. Nonetheless, I thank you for allowing me to update the board on the many events happening over at Liberty.

With May just a few days away, the Spring sports season continues and begins to get into high gear. Currently, our baseball team holds steady with a 6-6 record while the softball picked up a win yesterday against Barnegat to improve their record to 6-5. The Boys' Volleyball has had some early success this year as well, starting their season off with a 3-2 record in league play. We are also delighted to inform you that the Boy's track 4x800 team as well as Danielle Nortarfrancesco's Shot Put have qualified to compete at the prestigious Penn Relays later this week. We wish all of our spring athletes the best of luck as their seasons continue.

As the May 1st Decision Deadline approaches next Monday, Liberty seniors and their families are weighing the many great offers students have received from some of the top universities across the nation. We know our Lions are excited that this stress-filled process is coming to a close and can't wait to see everyone's decision on College Shirt Day early next week.

The month of April has been an equally special month for our Fine and Performing Arts department, who have found an abundance of success themselves since spring. At the start of the month, members of the Digital Media Academy returned home from the 2017 Student Television Network Convention, where they took home two 1st place awards, a third place, as well as an honorable mention. This past Saturday evening, the Jackson Liberty Jazz Band competed at the NJ State Competition where they ranked #4 in the entire state of New Jersey. Not only was this the highest ranking the band has earned in the past seven years, but they were named the best jazz band in Ocean County as well. We wish the entire Liberty Lion Band the best of luck in the coming weeks, as they prepare for their trip to Washington DC to perform in the opening ceremonies of the National Memorial Day Parade.

Thus, with the final two months of the school year lying before us, the students, staff, and faculty at Jackson Liberty continue to stay busy and focused, while looking forward to all of the excitement that is to come.

Mrs. Fiero and Dr. Genco thanked Alex for the presentation.

Dr. Genco announced Chris Peruggia will present his report to the Board.

- Chris Peruggia – Jackson Memorial High School

Good Evening everyone!

There is less than a week until the Advance Placement Exams begin. We want to thank all the incredible AP Teachers in the Jackson School District for putting in all the time and effort for their students and wish good luck to all my fellow AP Students on the upcoming tests! PARCC testing and end of year Bio Exams will also be held in May.

Spring sports are advancing farther into their seasons and our sports teams are continuing to put forth their best efforts! The Boys Lacrosse had a big win over Saint Rose 5-2, and Baseball is recovering from a rough start with back to back wins! We wish good luck to all sports teams in the rest of their seasons.

The Junior Formal was at the Battleground Country Club on Friday and was a great night! The venue was decorated beautifully and students flashed their dresses and tuxedos with a smile.

Senior Prom will be on June 9th at Southgate Manor in Manalapan.

The Grim Reaper Project is underway this week to promote awareness for Driving Under the Influence and Distracted Driving. Many of our students have volunteered to "die" or get arrested and not talk for the whole week. Our program hopes to continue to have its strong impact, as it is ranked 4th overall in the nation.

Last week we held Grade Meeting Assemblies to talk about the end of the school year and the upcoming year.

Aprils Seniors of the Month are Tom Del Monte and Katherine Knoebel. Congratulations to them!

The JMHS Student Council hosts a tree planting ceremony tomorrow to commemorate Earth Day. Representatives from all departments will be in attendance! Also, the Student Council and the Green

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Jackson Memorial High School Fine Arts Auditorium

Committee will host a campus cleanup tomorrow, hoping to bring out many sport teams and clubs in a joint effort to clean up around Memorial and continue to keep our school green.

Decision Day will be celebrated on May 5, as we are excited to see where our students will be spending their next 4 years.

The JMHS Band enjoyed a nice week in Disney during break, as students have raved about the fun they had and the experience.

As the school year draws towards a close, I would once again thank the Board for their continuous, unwavering support of the students and faculty here at JMHS. Thank you and good night.

Mrs. Fiero and Dr. Genco thanked Chris for his presentation. Dr. Genco commented just a couple of things he would like to reiterate, the Grim Reaper project is coming up this Friday, it is a phenomenal event that happens at the schools and it starts at 8:30 in the morning for those of you who are available; the students do a tremendous job on that. This Thursday is one of his favorite nights where he and Board President, Mrs. Fiero will be down in Little Egg Harbor honoring both a student from Memorial and from Liberty as unsung heroes which represents students who have overcome some great obstacles to achieve and the success that they've achieved. It is truly one of those nights while it doesn't have the pomp and circumstance of a huge awards night, certainly when you hear the incredible stories that are recognized throughout the county, it's a tremendous event.

Dr. Genco stated we will have the Digital Media students here recognizing them in either May or June. Out of 3,000 students from over 300 schools all around the world are students that traveled to Anaheim, California a couple of weeks ago and once again, our students finished first in two events, third in one event and honored a fourth; from a Digital Media perspective, they were honored as the best high school in the country again and that speaks volumes about the programs we run here in the Jackson School District. These are things that our teachers and students are accomplishing every day.

Dr. Genco continued it's been awhile since we had a meeting and would just like to update you on the lead testing we've done. All the regular samples and flush samples were posted as per regulations. Originally we had twenty (20) hot in the first sampling and seven (7) in the second sampling and most have already been corrected. We're waiting on the results for the rest of them. Respectfully, it has been a tremendous undertaking and the outside agency that handled this did a tremendous job for us noting they are also doing 30-40 other districts and doing it with great diligence that was certainly commendable. Ultimately, we don't have a water problem in town, however, there have been some plumbing problems in some places and they have been addressed and will continue to be addressed.

Dr. Genco stated Mrs. Pormilli has been working with Kurt Holtz, Guidance Director, on the traumatic loss coalition that is going to be presenting a parent night on May 15th at 7:00 p.m. They'll be talking about choices and a number of things when it comes to some of the trials and tribulations we are encountering. He shared he had the opportunity of working with George Scott who leads the traumatic loss coalition while he was Superintendent in the South Plainfield school district and believes he is in charge of it for the state of New Jersey citing he is a tremendous resource. If there are parents available that night, it would certainly be worth going to.

Dr. Genco referred to the previous tentative budget meeting where we were talking about some other capital projects, it was brought up from the public to try and prioritize security vestibules and that is something we are trying to prioritize, we are going to use some remaining funds in some accounts in order to do 2-3 security vestibules from this year's budget. Moving into next year, the Board talked about doing a similar process and also using some monies from the capital reserve. This isn't something that was listed in our tier one projects but is something we will be doing through the course of this summer and next year.

2017-2018 BUDGET HEARING

Superintendent – Dr. Stephen Genco

Dr. Genco gave a power-point presentation overview of the 2017-2018 budget for acceptance by the Board as a finalized budget. He advised the full document with line by line history will be posted on the district website as soon as the Board votes on it tonight so it will be available for the public. We began the budget process back in January, conducted meetings, and reviewed the proposed budget status with different departments at the February 14th, 2017 and February 21st, 2017 Board meetings and on March 21st, 2017 we approved the tentative budget. From that point, the Board Finance Committee continued to listen to and work with the public and streamline areas to make adjustments and we have a couple of adjustments we will talk about tonight. The budget is a financial blue-print of the district and we'll talk about where we're going to go for next year noting this budget is very very tight; we had to trim down the budget in every department and is sure other districts are experiencing this as well.

Dr. Genco turned the remainder of the budget presentation over to Ms. Richardson.

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Jackson Memorial High School Fine Arts Auditorium

Ms. Richardson presented the second portion of the budget presentation. Ms. Richardson concluded the budget overview noting the final budget reflects a 2.84% tax increase for the 2017 tax year.

Dr. Genco stated Ms. Richardson talked about it but ultimately in this budget, when you go to the general tax levy, you go to 2.84% and we also were able to utilize waivers and offset that with debt service. That is why we are confident when we look at it from a taxpayer's standpoint; we're in a very good place. This budget does have two less certified staff and one less support staff of which we were able to pull one position back as there originally was three which concerns him because we do have to convert one, possibly two, elementary teachers to EL teachers to support some of the changes that we alluded to from a demographic standpoint but we're in pretty good shape moving forward.

Dr. Genco concluded the Superintendent's report and the Budget Hearing.

Mrs. Fiero asked the Board if they have any questions.

Board Member Inquiries/Comments on the 2017-2018 Budget

No inquiries/comments were presented by the Board.

PUBLIC FORUM ON THE 2017-2018 BUDGET ONLY

On a motion by Ms. Grasso, seconded by Mr. Walsh, the public forum on the 2017-2018 budget only was opened by acclamation.

Ms. Pekarchik asked why don't you put the \$125,000 you budgeted for the sewer plant decommissioning towards children's safety at Rosenauer fixing the mold problem claiming it wasn't taken care of.

Mrs. Fiero disagreed with Ms. Pekarchik's statements.

Dr. Genco responded that is inaccurate and actually we have taken care of it and we will continue to remediate the Rosenauer mold issue; it is not accurate to say we have not. Secondly, we are mandated to address the sewer decommissioning that has been identified; we have to begin that process and, if at all, possibly remedy that problem as we do not have an option for that sewer decommissioning.

Board Attorney, Mr. Montenegro, advised Ms. Pekarchik to be more specific with her questions without general suggestions or allegations and to ask questions by line item so the Board can respond.

Dr. Genco and Mrs. Fiero reminded Ms. Pekarchik this is an open forum for the budget only.

Ms. Pekarchik responded her point is why are we putting all this money to a sewer plant.

Mrs. Fiero responded she believes the Superintendent explained all of that to you; the problem was just identified and we need to remediate that noting this wasn't a choice the district made, the sewer plant is a mandate that we need to take care of; there is no option there.

Ms. Komanitsky, Special Education Teacher, referred to special services out of district placement line item \$247,000.00; asking what supplies were cut.

Dr. Genco explained when we cut line item supplies, we still leave that under the discretion of the administrator to prioritize what they need; just looking at a \$3,000.00 cut, he is not able to say exactly what they are.

Ms. Komanitsky stated her concerns as a Special Education Teacher is with technology, there are so many aspects of student needs that are technical and are needed to be successful.

Dr. Genco agreed and explained one of the things we don't do here is separate the technology by regular education and special education; a lot of technology is budgeted in total in the technology department.

Ms. Komanitsky thanked Dr. Genco.

Mr. Derickson asked are the legal fees going to continue to increase for the Board of Education and how is the district doing with auditing.

Dr. Genco explained a private audit is done every year and is mandated by law. Every December the auditing firm reports the financial status to the Board. The auditors spend months here looking at every line item and provide the Board a very detailed report. Getting back to the legal fees, it runs in cycles, it depends on a number of things that are going on in the district at that particular time. There's been years where we've had very little litigation and other years where we've had more; it's hard to predict that.

Mr. Derickson requested to see last year's audit.

Dr. Genco responded that is on the website; you may speak to Ms. Erwin and she will direct you how to find it.

Mr. Derickson thanked Dr. Genco.

There being no further response, on a motion by Mr. Colucci, seconded by Mr. Burnetsky, the public forum on the 2017-2018 budget was closed by acclamation.

Mrs. Fiero advised we just closed the public forum on the budget only; there will be other opportunities during this meeting for people to speak.

Board Member Inquiries/Comments on Policy/Regulations

Mr. Walsh asked are we getting rid of the physical exam policy and is health absorbed in that.

Dr. Genco explained the mandate physical exam for the teaching and support staff is tied to physical exams. We are just tweaking it to the language the policy consultants recommended.

There were no further inquiries/comments on Policy/Regulations.

1. Policy/Regulations:

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved policies second reading:

2nd Reading/Adoption

P2000	PROGRAM	Table of Contents (revised)
P2460/R2460	PROGRAM	Special Education (M) (revised)
P2467	PROGRAM	Surrogate Parents and Foster Parents (M) (revised)
R2000	PROGRAM	Table of Contents (revised)
R2460.1	PROGRAM	Special Education-Location, Identification, and Referral (M) (revised)
R2460.15	PROGRAM	Special Education-In-Service Training Needs For Professional and Paraprofessional Staff (M) (new)
R2460.16	PROGRAM	Special Education-Instructional Material to Blind or Print-Disabled Students (M) (re-adopt, no revisions)
R2460.8	PROGRAM	Special Education-Free and Appropriate Public Education (M) (revised)
R2460.9	PROGRAM	Special Education-Transition From Early Intervention Programs to Preschool Programs (M) (revised)
P5000	STUDENTS	Table of Contents (revised)

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved policies first reading:

1st Reading

P0000.02	BYLAW	Introduction (M) (revised)
P2415.06	PROGRAM	Unsafe School Choice Option (M) (revised)
P2464	PROGRAM	Gifted and Talented Students (M) (revised)
P2622	PROGRAM	Student Assessment (M) (revised)
P3160/R3160	Teaching Staff Members	Physical Examination (M) (revised)
P4160/R4160	Support Staff Members	Physical Examination (M) (revised)
P5116/R5116	STUDENTS	Education of Homeless Children (revised)
P5460	STUDENTS	High School Graduation (M) (revised)
P7000	PROPERTY	Table of Contents (revised)
P7446	PROPERTY	School Security Program (new)
P8000	OPERATIONS	Table of Contents (revised)

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky

Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved the abolishment of the following policies:

<u>Abolish</u>		
Policy 2320	PROGRAM	Independent Study Programs
Policy 5465	STUDENTS	Early Graduation (M)

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

Information Items

1. Enrollment Report – March 2017
2. Fire Drill Report – March 2017
3. Suspension Report – March 2017
4. Source 4 Teachers Long Term and Daily Substitute Assignments – March 2017
5. Notes for Policy/Regulation – March 2017
6. Board Attorney Billing Summary Report for March 2017
 - o Montenegro Thompson Montenegro & Genz
 - o Schenck Price Smith & King LLP
 - o Campbell & Pruchnik

APPROVAL OF MINUTES

On a motion by Mr. Sargent, seconded by Mr. Burnetsky, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – March 21, 2017 Closed Session Meeting
Official Board Meeting – March 21, 2017 Business Meeting

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved Bills and Claims for April 1 – 25, 2017 and March 2017:

Total Computer Checks, April 25, 2017	\$ 3,975,119.62
Total Computer Checks, March 31, 2017	\$ 3,785,342.67
Total Hand Checks, March 31, 2017	\$ 18,378.59
Total Payroll, March 31, 2017	\$10,706,241.58
FICA, March 31, 2017	\$ 558,314.24
Total Board Share:	\$ 232,664.46
Pension & Ret. Health Benefits Pmt, March 31, 2017	\$ 7,378.35
Void Checks	\$ (1,326.00)
Total Budgetary Payment March 31, 2017	\$17,600,354.75
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 216,175.39

MARCH 2017

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh

Mr. Burnetsky (Abstained)
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero (Abstained on All Star Pro Trophies)

MOTION CARRIED

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of February 2017.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of February 28th, 2017, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Mrs. Fiero moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Sargent, seconded by Mr. Colucci, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mr. Sargent, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

Discussion Items

April 25, 2017 Agenda

Board Attorney Advisory

Mr. Montenegro stated we have two (2) additions for tonight's agenda; the contract issues pertaining to the Solar City Corporation and the Jackson School District per the terms discussed in closed session that will be finalized/memorialized by way of settlement agreement and Release by General Counsel and Business Administrator and authorizes the Board President and Board Secretary to execute the finalized agreement.

Dr. Genco advised that is motion #18 and is already added on the second addendum.

Mr. Montenegro continued the second litigation in the matter of Bartolf; the Board authorizes the Attorney to proceed as discussed in executive session.

Mr. Montenegro concluded the additions to Finance.

On a motion by Mr. Sargent, seconded by Mr. Hanlon, based on the recommendation of Board Counsel, the Board of Education approved the addition of finance motions #18 and #19 for tonight's agenda.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTION CARRIED

SEPARATE BOARD MOTION & VOTE ON FINANCE MOTION #18 AND NEW ADDITION OF FINANCE MOTION #19

The Board of Education, on a motion by Mr. Sargent, seconded by Mr. Burnetsky, based on the recommendation of Board Counsel, approved the following settlement agreement, motion #18, and authorization to proceed, motion #19:

- 18.** The Board of Education approved the Settlement Agreement and Release resolving Contract issues between the District and Solar City Corporation on terms as discussed in Closed Session and to be finalized/memorialized by way of Settlement Agreement and Release by General Counsel and Business Administrator; and authorizes the Board President and Board Secretary to execute the finalized Agreement.
- 19.** The Board of Education authorized the Board Attorney to proceed on the Bartolf matter as discussed in executive session.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent
Mrs. Fiero

MOTIONS CARRIED

RESOLUTIONS FOR ACTION

FINANCE:

On a motion by Mr. Sargent, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation *as amended*:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of February, 2017.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2016-2017 school year for February, 2017.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the finalized 2017-2018 budget resolution as follows:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 25, 2017 AS FOLLOWS:

1. The Board of Education approved the 2017-2018 budget for the submission to the County Superintendent's Office in the amount of \$150,256,747.00 that consists of a Total General Fund of \$138,734,016.00, Federal/State Programs of \$3,008,656.00 and Debt Service of \$8,514,075.00.

2. The Board of Education approved the Tax Levy amount raised for General Funds of \$81,522,303.00 for the ensuing 2017-2018 School Year.

Document D.

5. **DELETED:** The Board of Education, based on the recommendation of the Board Secretary, did *not* award the bid for the Crawford-Rodriguez courtyard renovations to _____, lowest bid per specifications, total bid of \$_____.

Bid Opening: April 19, 2017, 11:00 AM

6. The Board of Education, based on the recommendation of the Board Secretary, approved the renewal of the contract with Red Hawk Fire and Security (formerly System Sales), Neptune, NJ for district-wide Fire Alarm Maintenance and Service for the 2017-2018 school year.

This is the second and final renewal of the Fire Alarm Maintenance and Service bid of May 13, 2015.

<u>May 13, 2015 Bid</u>	<u>Contract Renewal</u>
\$29,250.00	\$29,250.00

7. The Board of Education, based on the recommendation of the Board Secretary, approved an agreement between the Jackson Township Board of Education (“Board”) and the Township of Jackson (“Township”) for the Township’s use of the District’s gas pumps during the summer months of June 26, 2017 through August 31, 2017. Jackson Township shall reimburse the Jackson Board of Education for all costs pertaining to the use of the Board’s gas pumps.

8. The Board of Education approved the following line item transfers within the Perkins Secondary Education 2017 Grant to supplies for the 2016-2017 grant year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$1.00	20-363-400-731-09	20-363-100-610-09

9. The Board of Education approved the following Resolution for Union Benefit Planners Voluntary Benefits:

**RESOLUTION
UNION BENEFIT PLANNERS VOLUNTARY BENEFITS**

The Jackson Township Board of Education resolved to implement a voluntary benefits program effective May 1, 2017 with Union Benefit Planners.

Pursuant to the meeting of April 25, 2017, the Board accepted the recommendation of the Board Secretary to designate Union Benefit Planners as a voluntary provider for all Teamsters Local Union #97 employees of the Jackson Township Board of Education. All plans will be offered at no cost to the Board through payroll deduction.

10. The Board of Education approved the following Educational Services Commission Coordinated Transportation Resolution:

**EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY
RESOLUTION**

FOR PARTICIPATION IN COORDINATED TRANSPORTATION

WHEREAS, the Jackson Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the

Jackson Township Board of Education as calculated by the billing formula adopted by the ESCNJ’s Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing and invoices;
 - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. Constant review and revision of routes;
 - f. Provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Jackson Township Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
 - b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Jackson Township Board of Education.
 - III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2017 and June 30, 2018.

IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

11. The Board of Education approved the following line item transfers for the Title III grant funds:

Transfer Amount	From Account #	To Account #
\$490.40	20-241-100-110-09	20-241-200-610-09
\$35.00	20-241-200-200-09	20-241-200-590-09
\$2.80	20-241-200-200-09	20-241-200-610-09

12. The Board of Education approved the following line item transfer for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$118.68	20-231-100-110-09	20-231-100-610-09
.48	20-231-200-110-09	20-231-100-610-09
\$9.08	20-231-200-200-09	20-231-100-610-09
\$14.00	20-231-200-320-09	20-231-200-590-09

13. The Board of Education approved the following resolution:

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF
 SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND
 (ACCASBOJIF)**

RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT

WHEREAS, the Jackson Board of Education hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

WHEREAS, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditures represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) requires that the awarding of contracts for “Professional Services” without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Capacity Coverage Co., Inc as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT’s Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement.

14. The Board of Education approved the following agreement:

**ATLANTIC & CAPE MAY COUNTIES
 SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND
 (ACCASBOJIF)**

RISK MANAGEMENT CONSULTANT AGREEMENT

THIS AGREEMENT, entered into this 25th day of April 2017, between the Jackson Board of Education hereinafter referred to as DISTRICT, and Capacity Coverage Inc. a(n) (Individual, Partnership, Corporation) of the State of New Jersey, having its principal office at the following address: 2517 Hwy #35, Manasquan, New Jersey, hereinafter referred to as RMC.

WITNESSETH:

WHEREAS, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

WHEREAS, the DISTRICT desires these professional services pursuant to a resolution adopted by the DISTRICT at a meeting held on the 25th day of April, 2017;

NOW THEREFORE, the parties in consideration of the mutual promises and covenants set forth herein; agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:
 - A) Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
 - B) Assist the DISTRICT in understanding and selecting the various optional coverage’s (if any) available through the Fund;
 - C) Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;

- D) Assist the DISTRICT in understanding the coverage's afforded through the Fund including requesting written coverage clarifications as needed;
 - E) Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;
 - F) Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;
 - G) As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
 - H) Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
 - I) Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting there from as may be requested by the DISTRICT;
 - J) Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
 - K) Perform any other services required by the Fund's Bylaws or the DISTRICT.
2. The term of this Agreement shall be from July 1, 2017 – June 30, 2018, or from the effective date of coverage, unless earlier terminated as hereinafter provided in this Agreement.
 3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered an amount equal to a flat fee of \$37,278.00. Said fee shall be paid to the RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.
 4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund's assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
 5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be pro-rated to the date of termination.
15. The Board of Education approved the following 2017-2018 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 25, 2017 AS FOLLOWS:

The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$663,101.00 in order to continue the educational programs in the Jackson School District at its current level, and due to the higher cost of employee benefits and out-of-district placements, approves the use of banked cap in the amount of \$663,101.00 for use in the 2017-2018 budget. The need for the use of banked cap must be completed by the end of the budget year and cannot be deferred or incrementally completed over a longer period of time.

16. The Board of Education, based on the recommendation of the Board Secretary, rejected the bid for the Crawford-Rodriguez courtyard renovations due to all bids being unqualified and authorizes the Board Secretary to rebid the project.

Bid Opening: April 19, 2017, 11:00 AM

17. The Board of Education approved the following Resolution ratifying emergent contracts:

RESOLUTION

WHEREAS, on March 17, 2017, the Director of Buildings and Grounds for the Jackson Township Board of Education ("Board") notified the Board's Business Administrator of a Drainage Pipe leak and Roadway Collapse, Repair and Reconstruction at the Goetz Middle School in the parking lot at the Goetz Middle School; and

WHEREAS, in light of the potential safety risks to staff and students caused by the damage, the Business Administrator immediately closed the affected area; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-7, and the regulations enacted pursuant thereto at N.J.A.C. 5:34-6.1, the Business Administrator entered into the following contracts and incurred the following costs on an emergency basis to remediate the damage to the parking lot:

Vendor	Description	Amount
Diamond Construction	Emergent Repair Drainage Pipe and Roadway Collapse; Repair and Reconstruction at the Goetz Middle School	\$44,000.00
	Total Cost	\$44,000.00

WHEREAS, the Board has notified its insurance carrier of the damage and submitted a claim for the purposes of seeking reimbursement of the costs incurred by the Board in connection with the remediation of the damage to the parking lot and has since been denied due to an act of nature; and

WHEREAS, the Chief School Administrator has notified the County Superintendent of Schools of the nature of the emergency and the goods and services needed to remediate same.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the actions of the Business Administrator in connection with the Drainage Pipe and Roadway Collapse; Repair and Reconstruction at the Goetz Middle School; and

BE IT FURTHER RESOLVED, that the Board hereby ratifies the emergency contracts and expenditures awarded by the Business Administrator as set forth above.

18. SEE SEPARATE BOARD MOTION & VOTE ON FINANCE MOTION #18 AND
19. NEW ADDITION OF FINANCE MOTION #19 ABOVE FOLLOWING PUBLIC FORUM ON AGENDA ITEMS

Roll Call Vote: Yes: Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mr. Sargent (Abstained on Motion #7)
 Mrs. Fiero

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the Board of Education approved the use of facilities for groups as filed.

Document E.

Roll Call Vote: Yes: Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Hanlon
 Mr. Sargent
 Mrs. Fiero

MOTION CARRIED

PROGRAMS:

On a motion by Mr. Hanlon, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

- The Board of Education approved the following College/University students for internships, observation time, student teaching, and/or clinical practice, as filed with the Assistant Superintendent.:

Request	College/University	Name	Dates	Cooperating Teacher	School
Internship	University of Scranton	Ryan Hesnan	4/26/2017-6/30/2017	Geoff Brignola, Brian Currie, John Lamela	JLHS
			7/1/2017-8/30/2017	Mike Saulnier, Tom Tarver	McAuliffe

- The Board of Education approved the Title IV Summer Jumpstart Program for Grade 6 through Grade 8 at the Christa McAuliffe Middle School to be paid through Title IV Grant funds (account TBD), not to exceed \$15,088.00, pending NJDOE 2017-2018 grant approval.
- The Board of Education approved the Title I Reading Mentors Program for 2017-2018 in the four (4) Title I Elementary Schools, to be paid through Title I Grant funds (20-231-100-110-09), not to exceed \$8,160.00,
- The Board of Education approved the *revised dates* for the Special Education Extended School Year Program for the Summer of 2017, in session July 10, 2017 through August 17, 2017, Monday through Thursday, at Elms Elementary School.

5. The Board of Education approved the *revised dates* for the Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S. Students in the Jackson Child Care Academy 2017 Summer Camp (62-990-320-100-09) for Jackson students entering Kindergarten through 6th grade in September 2017 as follows:
 Family Registration Fee: \$50.00

Summer Camp/Child Care

7 Weeks July 3, 2017 through August 18, 2017	Monday – Friday 7:00 AM to 6:00 PM <i>No Camp on July 4, 2017</i>	Tuition* - \$210 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S. Students

<u>6 Weeks</u> <u>July 10, 2017 through</u> <u>August 15 17, 2017</u>	Monday – Thursday Afternoon Camp and Fridays 7:00 AM to 6:00 PM	Tuition* - \$110 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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Afternoon and Monday/Friday Summer Camp/Child Care for Summer Learning Students

4 Weeks July 5, 2017 through July 27, 2017	Tuesday – Thursday Afternoon Camp and Mondays/Fridays 7:00 AM to 6:00 PM	Tuition* - \$135 per week with \$10 family discount for additional children	Location: Switlik Elementary School (tentative)
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6. The Board of Education approved the *revised program*, dates and tuition for the Jackson Child Care Academy Summer School Program, “Camp P.A.W.S.” (Personalized Academic Workplace Readiness and Social Skills) for students currently in Pre-School through 8th grade to run in conjunction with the Summer Special Education Extended School Year (ESY), Monday through Thursday, from July 10, 2017 through August 17, 2017 as follows:

Registration Fee: \$50.00 per program

Current Kindergarten to 4th Grade will attend from 9:00 AM to 1:00 PM at Elms Elementary School

Current Grades 5th to 8th will attend from 8:00 AM to 12:00 noon at Goetz Middle School

4-Hour Camp Tuition:	\$385.00 \$420.00
4-Hour Camp Tuition plus Transportation:	\$495.00 \$540.00

Pre-School (waitlist basis) will attend 9 AM- 1 PM **OR** 9 AM-11 AM **OR** 11 AM-1 PM at Elms Elementary

4-Hour Camp Tuition:	\$385.00 \$420.00
2-Hour Camp Tuition:	\$210.00
4-Hour Camp Tuition plus Transportation:	\$495.00 \$540.00
2-Hour Camp plus Transportation:	\$330.00

7. The Board of Education approved the following Educational Services Commission of New Jersey Resolution:

Educational Services Commission of New Jersey Resolution

Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Jackson Board of Education approved Dr. Stephen Genco, Superintendent to the Representative Assembly of the Educational Services Commission of New Jersey for the period of June 1, 2017 through June 30, 2018.

8. The Board of Education approved the application and acceptance, if approved of a discretionary grant from the Dollar General Youth Literacy grant program in the amount of \$4,000.00 for Jackson Memorial High School, start date is September 7, 2017, ending date June 30, 2018, grant submitted by Mary Silagy, JMHS Media Specialist.
9. The Board of Education approved the New Teacher Orientation to be held on August 28-29, 2017, at McAuliffe Middle School, from 8:00 AM-3:00 PM.
10. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

11. The Board of Education approved a Comprehensive Suicide Prevention Training for the Jackson School District at a cost of \$6,892.48, to be paid from District Purchased Professional Ed Services (11-000-221-320-09-220000), not to exceed \$6,892.48 in total.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent (No on Motion #5 and Motion #8)
Mrs. Fiero

MOTION CARRIED

STUDENTS:

On a motion by Mr. Sargent, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district special education placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Pinelands Regional (11-000-100-562-09)
Effective: September 1, 2016 through December 31, 2016
Tuition: \$6,118.64
 - b. One Student Placement: Coastal Learning Center
Effective: March 22, 2017
Tuition: \$52,125.00 pro-rated
 - c. One Student Placement: Mary Dobbins/Legacy Treatment Services
Revised Effective: March 6, 2017
Tuition: \$55,192.20 pro-rated
2. The Board of Education approved a contract for the 2016-2017 school year with Summit Oaks Program @ Brookfield Schools to provide educational bedside instruction to Jackson students on an as needed basis, at a rate of \$49.00 per hour, total cost not to exceed \$5,000.00 (11-150-100-320-09).
3. The Board of Education approved a revised contract for the 2016-2017 school year with Preferred Behavioral Health to provide educational services for Jackson students on an as needed basis, at a rate of \$40.00 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09).
4. The Board of Education approved a revised contract for the 2016-2017 school year with Jessica Stofik, Speech Therapist, to provide weekly speech therapy sessions to one (1) district student placed on medical homebound instruction, at a rate of \$100.00 per hour/per session with an allotted 30 minutes per week prep time at an additional rate of \$50.00 per week, total cost not to exceed \$8,250.00 (11-000-217-320-09-210000), services to run November 27, 2016 through June 30, 2017.
5. The Board of Education approved a revised contract for the 2016-2017 school year with Brian McHale, Occupational Therapist, to provide occupational therapy sessions at a rate of \$115 per hour to one (1) district student placed on medical homebound instruction, total cost not to exceed \$4,000.00.
6. The Board of Education approved a contract for the 2016-2017 school year with the NJ Commission for the Blind to provide educational services to one (1) blind and visually impaired Jackson student at a cost of \$1,900.00, total cost not to exceed \$1,900.00 (11-000-219-320-09-210008).
7. The Board of Education approved a revised contract for the 2016-2017 school year with Preferred Behavioral Health to provide educational services for Jackson students on an as needed basis, at a rate of \$40.00 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09).
8. The Board of Education approved a revised contract for the 2016-2017 school year with Advance Psychiatric Care, P.A. – Dr. Alexander Iofin to provide psychiatric evaluations to students on an as needed basis at a rate of \$350.00 per evaluation, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000).
9. The Board of Education approved a trip for the Jackson Memorial Tri-M Honor Society to see the musical Charlie and the Chocolate Factory in New York City, NYC on Wednesday, June 7, 2017, at no cost to the Board.

10. The Board of Education approved the following additional volunteer clubs and advisors for the 2016-2017 school year:

	<u>CLUB</u>	<u>ADVISOR</u>	<u>LOCATION</u>
a.	Sign Language Club	Tracy Coverdale	JLHS
b.	American Youth United	Raymond Cafara	JMHS
c.	Jaguar Alliance	Kathleen Regan	JMHS

11. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document G.

12. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document H.

13. The Board of Education approved the following Settlement Agreement and Release:

Resolved, that the Board of Education hereby approved the Settlement Agreement and Release in the matter captioned *Jackson Tp. Bd. of Ed. v. S.G. and K.G. o/b/o A.G.*, Agency Ref. #2015-22122; OAK Dkt. No. EDS 0034-15 and authorizes the Board President and Board Secretary to execute the Settlement Agreement and Release.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Hanlon
Mr. Sargent (No on Motion #9)
Mrs. Fiero

MOTIONS CARRIED

PERSONNEL

On a motion by Mr. Sargent, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2016-2017 school year, effective April 26, 2017, unless otherwise noted:
 - a. Nicholas Marinello, Custodian, \$11.00 per hour
 - b. Ryan Neves, Custodian, \$11.00 per hour
 - c. Ashley Dillon, Driver/Transportation, \$16.50 per hour
 - d. Laura Lech, Driver/Transportation, \$16.50 per hour
 - e. Linda Schretzenmaier, Food Services, \$8.50 per hour
 - f. Michelle Vittorioso, Food Services, \$8.50 per hour
 - g. Stefania Weckesser, Food Services, \$8.50 per hour
 - h. Lisa Bischoff, Secretary, Reception & Lunch Room Aide, \$8.44 per hour
 - i. Lisa Sagiroglu, Van Aide-Transportation, \$10.50 per hour
 - j. Catherine Smith, Secretary, Receptionist & Lunch Room Aide, \$8.44 per hour
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Donald Kovacofsky, Mechanic-AM/Transportation, effective May 1, 2017.
 - b. Kathleen Hunter, Secretary-JCOSA/JLHS, effective July 1, 2017.
 - c. Debora McGuckin, Special Education Teacher/Rosenauer, effective July 1, 2017.
 - d. Thomas Bender, Music & Special Education Teacher/Goetz, effective July 1, 2017.
 - e. Dorothy Putz, Paraprofessional/Crawford-Rodriguez, effective July 1, 2017.
 - f. Michelle Shepard, Secretary-Guidance (JEA)/McAuliffe, effective September 1, 2017.
3. The Board of Education accepted the resignation of the following employees:
 - a. Jami Chiappisi, Lunchroom Aide/JMHS, effective April 8, 2017.
 - b. Rosemary Della Sala, Head Bookkeeper-AP/Administration; effective June 5, 2017.
4. The Board of Education approved a leave of absence for the following personnel:
 - a. Jeffrey Mendez, Custodian/District assigned to Johnson, unpaid intermittent federal family medical leave of absence, effective April 27, 2017 through June 30, 2017.
 - b. Elaine Arneth, Driver-Transportation/District, unpaid Intermittent Federal and New Jersey leave of absence, effective April 3, 2017 through April 2, 2018, not to exceed 60 days.
 - c. Doreen Giuffrida, Van Aide-Transportation/District, revised paid medical leave of absence, effective April 27, 2017 through ½ day, May 17, 2017; unpaid Federal

- Family Medical Leave, effective ½ day May 17, 2017 through June 2, 2017, returning June 5, 2017.
- d. Anthony Monte, Driver-Transportation/District, unpaid Federal and NJ Family Medical Leave of Absence, effective April 18, 2017 through June 30, 2017, returning September 1, 2017.
 - e. Kim Siciliano, Secretary-JCOSA/Administration, paid medical leave of absence, effective March 27, 2017 through May 5, 2017, returning May 8, 2017.
 - f. Edgar Salinas, Groundsperson/District, paid leave of absence, effective September 5, 2017 through September 11, 2107; unpaid Federal and NJ Family Medical Leave of Absence, effective September 12, 2017 through October 17, 2017, returning October 18, 2017.
 - g. Michel Thompson, Paraprofessional-Classroom/JLHS, extend unpaid Federal Family Medical Leave of Absence, effective May 11, 2017 through May 12, 2017, returning May 15, 2017.
 - h. **DELETED:** Erica DeMaio, Special Education Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective May 19, 2017 through June 30, 2017, returning September 1, 2017.
 - i. Jaime Hesnan, Special Education Teacher/McAuliffe, paid medical leave of absence, effective May 30, 2017 through June 30, 2017; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2017 through November 8, 2017, returning November 13, 2017.
 - j. Eileen Kochis, Special Education Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective May 1, 2017 through June 30, 2017, returning September 1, 2017.
 - k. Victoria O'Donnell, Teacher/McAuliffe, extend paid medical leave of absence, effective April 3, 2017 through April 6, 2017, returning April 7, 2017.
 - l. Kelly Livio, Teacher-Grade 3/Crawford-Rodriguez, paid medical leave of absence, effective April 3, 2017 through June 2, 2017, returning June 5, 2017.
 - m. Cathy Keller, Physical Education Teacher/Holman, paid medical leave of absence, effective April 5, 2017 through May 16, 2017, returning May 17, 2017.
 - n. Sheila Avilla, Driver-Transportation/District, paid medical leave of absence, effective April 6, 2017 through May 1, 2017, returning May 2, 2017.
 - o. Robert Harris, Paraprofessional-Personal/McAuliffe, unpaid personal leave, effective April 3, 2017 through April 6, 2017; unpaid Federal Family Medical Leave of Absence, effective April 7, 2017 through April 21, 2017 (5 days), returning April 24, 2017.
 - p. Agnes Jennings, Secretary-JCOSA/JLHS, paid medical leave of absence, effective April 25, 2017 through ½ day May 1, 2017; unpaid Federal Family Medical Leave of Absence, effective ½ day May 1, 2017 through May 15, 2017, returning May 16, 2017.
 - q. Jennifer Phillips, Italian Teacher/JLHS, paid medical leave of absence, effective September 1, 2017 through October 6, 2017; unpaid Federal Family Medical Leave of Absence, effective October 9, 2017 through November 30, 2017, returning December 1, 2017.
5. The Board of Education approved the following contract adjustments for the 2016-2017 school year:
- a. Joseph Plunkett, Custodian/JMHS, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM (11-000-262-100-01-250202), increase salary from \$32,260.80 to \$32,860.80 pro-rated, (\$15.51 hourly - \$32,260.80 plus \$600.00 evening stipend), effective August 31, 2016 through June 30, 2017, as per Step 3 of the 2016-2017 Teamsters contract.
 - b. Ryan Skolkin, Custodian/McAuliffe, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM (11-000-262-100-07-250202), increase salary from \$32,260.80 to \$32,860.80 pro-rated, (\$15.51 hourly - \$32,260.80 plus \$600.00 evening stipend), effective August 17, 2016 through June 30, 2017, as per Step 3 of the 2016-2017 Teamsters contract.
 - c. Robin Miller, Secretary-JEA/McAuliffe, increase salary to reflect 15 years longevity, effective May 1, 2017 through June 30, 2017, salary from \$41,588.00 to \$41,838.00 (\$250.00 increase), as per the 2016-2017 JEA contract.
 - d. Kayla Dumond, Aide-Transportation/District, from 6 hours 45 minutes per day to 6 hours 55 minutes per day, effective March 22, 2017 through June 30, 2017 (76 days), changed route, no change in hourly rate.
 - e. Margaret Ely, Driver-Transportation/District, from 5 hours 40 minutes per day to 5 hours 55 minutes per day, effective September 6, 2016 through June 30, 2017 (181 days), hours correction, no change in hourly rate.
 - f. Donna O'Connell, Aide-Transportation/District, from 5 hours 40 minutes per day to 5 hours 55 minutes per day, effective September 6, 2016 through June 30, 2017 (181 days), hours correction, no change in hourly rate.
 - g. Ronald Rapp, Driver-Transportation/District, from 5 hours 45 minutes per day to 5 hours 40 minutes per day, effective April 19, 2017 through June 30, 2017 (46 days), route change, no change in hourly rate.
6. The Board of Education approved transfers for the following personnel:

Official Board Meeting / Public Hearing
April 25, 2017
Jackson Memorial High School Fine Arts Auditorium

- a. Michelle Kiely-Cramer, transfer from Food Service Worker/JLHS to Food Service Worker-Lead/JLHS (61-910-310-100-12), 5.5 hours per day, replacing Stacey Procida (resigned) (PC #985), effective April 26, 2017 through June 30, 2017, salary \$17,426.91 pro-rated (\$16.91 per hour – 5.5 hours per day - \$14,674.66 plus \$2,252.25 lead stipend plus \$500.00 longevity stipend), as per Step 11 of the 2016-2017 Teamsters contract.
 - b. Jillian Cumberton, transfer from Teacher/McAuliffe to Special Education Teacher/McAuliffe (11-213-100-101-09), replacing Jaime Hesnan (PC #1591) (transferred), effective May 30, 2017 through June 30, 2017, no change in salary
 - c. Jaime Hesnan, transfer from Special Education Teacher/McAuliffe to Teacher/McAuliffe (11-130-100-101-07), replacing Jillian Cumberton (transferred) (PC #463), effective May 30, 2017 through June 30, 2017, no change in salary.
7. The Board of Education approved the employment of the following personnel:
- a. Torrence Wiggins, Custodian/District assigned to JMHS, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM (11-000-262-100-01-250202), replacing Stacey Sommers (PC #1560), effective April 26, 2017 through June 30, 2017, salary \$32,860.80 pro-rated, (\$15.51 per hour - \$32,260.80 plus \$600.00 evening stipend), as per Step 3 of the 2016-2017 Teamsters contract.
 - b. Jamie Bronfman, Food Service Worker/JMHS (61-910-310-100-01), 4 hours per day, replacing Kristi Celentano (resigned) (PC #220), effective April 26, 2017 through June 30, 2017, salary \$7,818.72 pro-rated, (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
 - c. Peter J. Szczecina, Groundsperson/District (11-000-263-100-09-250203), replacing Gregory Eppinger (resigned) (PC #79), effective pending fingerprint approval through June 30, 2017, salary \$35,776.00 pro-rated (\$17.20 per hour), in accordance with Step 9 of the 2016-2017 Teamsters contract.
 - d. Diane Seiboldt, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Stacy Lilienkamp (resigned) (PC #1552), effective pending fingerprint approval through June 30, 2017, salary \$5,436.90 pro-rated, (\$8.63 per hour – 3.5 hours per day), as per Step 1.
 - e. Jeffier Friday, Driver-Transportation/District (11-2000-270-160-08), 5 hours 45 minutes per day, replacing Ashley Dillon (resigned), effective April 26, 2017 through June 30, 2017 (46 days), \$19.24 per hour as per step 3 of Teamsters contract.
 - f. Michael Rizzo, Mechanic/Transportation (11-000-270-160-08-250301) (rehire to PC #1575), effective pending fingerprint approval through June 30, 2017, salary \$52,062.40 (\$25.03 hourly - \$41,142.40 plus \$10,920.00 ASE stipends), as per Step 11 of the 2016-2017 Teamsters contract and effective July 1, 2017 through June 30, 2018, salary \$52,062.40 (\$25.03 hourly - \$41,142.40 plus \$10,920.00 ASE stipends), as per Step 11 of the 2016-2017 Teamsters contract.
8. The Board of Education approved the following personnel for the Title I 2017 Summer Learning Program for the 2017-2018 school year, pending NJDOE Grant approval and student enrollment:
- a. Pam Barth, Nurse (20-231-100-110-09), \$2,528.50
 - b. Teri Samuel, Nurse (20-231-100-110-09), \$389.00
 - c. Cathy Cocco, Paraprofessional (20-231-100-110-09), \$879.93
 - d. Sherry Mucia, Paraprofessional (20-231-100-110-09), \$879.93
 - e. Lisa Koch, Program Evaluation (20-231-100-110-09) \$1,945.00
 - f. Beth Russell, Receptionist (20-231-200-110-09), \$417.78
 - g. Kimberly Carretta, Teacher (20-231-100-110-09), \$2,528.50
 - h. Dawn Coughlan, Teacher (20-231-100-110-09), \$2,528.50
 - i. Dana DiLorenzo, Teacher (20-231-100-110-09), \$2,528.50
 - j. Heather Donnelly, Teacher (20-231-100-110-09), \$2,528.50
 - k. Michelle Glucksnis, Teacher (20-231-100-110-09), \$2,528.50
 - l. Laura Hayes, Teacher (20-231-100-110-09), \$2,528.50
 - m. Carrie Hogan, Teacher, (20-231-100-110-09), \$2,528.50
 - n. Tracy Kahn, Teacher (20-231-100-110-09), \$2,528.50
 - o. Cathy Keller, Teacher (20-231-100-110-09), \$2,528.50
 - p. Melissa Kosakowski, Teacher (20-231-100-110-09), \$2,528.50
 - q. Patricia Levine, Teacher (20-231-100-110-09), \$2,528.50
 - r. Teresa Migliore, Teacher (20-231-100-110-09), \$2,528.50
 - s. Donna Mollica, Teacher (20-231-100-110-09), \$2,528.50
 - t. Brigitte Moody, Teacher (20-231-100-110-09), \$2,528.50
 - u. Jamie Netis, Teacher (20-231-200-110-09), \$2,528.50
 - v. Shaina Noval, Teacher (20-231-100-110-09), \$2,528.50
 - w. Nick Paradise, Teacher (20-231-100-110-09), \$2,528.50
 - x. Brittney Penson, Teacher (20-231-100-110-09), \$2,528.50
 - y. Lisa Raney, Teacher (20-231-100-110-09), \$2,528.50

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- z. Carol Shilan, Teacher (20-231-100-110-09), \$2,528.50
- aa. Frieda Stec, Teacher (20-231-100-110-09), \$2,528.50
- bb. Lia Thomas, Teacher (20-231-100-110-09), \$2,528.50

Substitutes (Teachers/Nurse - \$194.50 per day, Paraprofessionals - \$18.14 per hour and Receptionists - \$8.44 per hour):

- cc. Sandra Sedar, Nurse
- dd. Kelly Consalvo, Paraprofessional
- ee. Tripti Desai, Paraprofessional
- ff. Justyna Zemel, Paraprofessional
- gg. Maria Diovisalvo, Receptionist
- hh. Samantha Gallacher, Receptionist
- ii. **DELETED:** Ellen Tymczak, Receptionist
- jj. Cyndy Amey, Teacher
- kk. Joan Erickson, Teacher
- ll. Faye Gilmore, Teacher
- mm. Jessica McLaughlin, Teacher
- nn. Jen Taibbi, Teacher

9. The Board of Education approved a stipend of \$500.00 each for the following School Anti-Bullying Specialists (11-000-218-104-09-220198), as per the 2016-2017 JEA contract:
Resigned:

- a. Paul Hrebik/Rosenauer & Johnson, effective April 1, 2017, stipend \$500.00 pro-rated.

New Hires:

- b. Nicole Koopman/Rosenauer, shared position with Shawn Levinson, 40% pro-rated \$500.00 stipend, effective April 1, 2017 through June 30, 2017.
- c. Shawn Levinson/Johnson, shared position with Nicole Koopman, 60% pro-rated \$500.00 stipend, effective April 1, 2017 through June 30, 2017.

10. The Board of Education approved the following teachers for Middle School After School Detention (13-411-100-101-09) for the 2016-2017 school year:
 Brittany Disanza, Substitute/McAuliffe, \$49.00 per hour

11. The Board of Education approved the following staff members to serve on the Advisory Board for the Perkins Grant, to be paid \$49.00 per hour, not to exceed \$1,176.00 for Project Coordinator and \$316.22 each for all others from Perkins Grant funds for the 2016-2017 school year (20-363-200-110-09):

	<u>Teacher</u>	<u>School</u>	<u>Course</u>
a.	Lori Henry	District	Perkins Project Coordinator
b.	Todd Engle	JLHS	CAD / Architecture
c.	Mary Ann MacLean	JLHS	Child Care & Development
d.	Dara Kirshenbaum-Perry	JMHS	Computer Programming
e.	Joseph Lux	JLHS	Carpentry/Woodworking
f.	Ethan Noble	District	Digital Media
g.	Kevin Schickling	JMHS	Architecture and drafting, Pre-Engineering, TSA
h.	Paulette Shavel	JMHS	Journalism

12. The Board of Education approved the following personnel for the SIOP (Sheltered Instruction Observation Protocol) training to be paid through District funds (11-000-221-110-09-220000), fifteen (15) hours each, \$49.00 per hour, not to exceed \$9,555.00:

- a. Amy Bueide, Holman
- b. Donna Burke, Crawford
- c. Dana DiLorenzo, Holman
- d. Patricia Galvin, Holman
- e. Laura Hayes, Crawford
- f. Bridget Liebes, Rosenauer
- g. Deanna Mazzella, Holman
- h. Paula Mika, Crawford
- i. Melissa Murphy, Rosenauer
- j. Julie Perfilio, Holman

13. The Board of Education approved the personnel and salaries for the Child Care Academy 2016-2017 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour

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a.	John	Burdi		X	X
b.	Jamie	Boccia	X	X	X
c.	Brittney	Penson	X	X	X
d.	Amanda	Nolan		X	X

14. The Board of Education approved the following personnel and salaries for the Community School Summer 2017 Programs.

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>School</u>
Kindergarten Here I Come Who Wants To Be A First Grader	Substitute Teacher	Maria Martinez	\$30 per hour	Switlik (tentative)
	Adult Aide		\$14 per hour	
	Substitute Teacher	Cynthia Amey Judy Guedes	\$30 per hour	
	Substitute Adult Aide		\$14 per hour	
Adult Aide	Theresa Sherman Linda Wnorowski Beth Decker	\$14 per hour		

15. The Board of Education approved the following revised motion for district personnel to provide Home Training Services to parents of students with behavioral issues for the 2016-2017 school year:

- a. Abigail West, Special Education Teacher,; 4 hours per month, not to exceed 8 hours in total, effective February 22 – April 20, 2017, \$49.00 per hour, total cost not to exceed \$392.00 (11-150-100-101-09-210000).

16. The Board of Education approved the following personnel for the Title I Reading Mentors for the 2016-2017 school year, to be paid through Title I Grant funds (20-231-100-110-09), stipend \$640.00 per staff member, not to exceed \$6,400.00, at no cost to the Board:

- a. Jennifer Graham, Crawford-Rodriguez
- b. Kevin Maher, Crawford-Rodriguez
- c. Catherine Ogletree, Crawford-Rodriguez
- d. Melissa Gallagher, Holman
- e. Joanne Lykes, Holman
- f. Kelly Walsh-McHugh, Holman
- g. Roseanne Carello, Rosenauer
- h. Donna Mollica, Rosenauer
- i. Kristen Hoermann, Switlik
- j. Sue Magee, Switlik

17. The Board of Education approved the following staff members to serve as the TSA coordinators for the Perkins Grant to be paid \$49.00 per hour, not to exceed \$1,470.00 in total for the 2016-2017 school year (20-363-200-110-09):

- a. Kevin Schickling/JMHS, 15 hours, \$49.00 per hour, \$735.00
- b. Christopher Perry/JLHS, 15 hours, \$49.00 per hour, \$735.00

18. The Board of Education approved the following personnel for the Title I Reading Mentors for the 2017-2018 school year, to be paid through Title I Grant funds (20-231-100-110-09), stipend \$816.00 per staff member, not to exceed \$8,160.00, pending NJDOE grant approval:

- a. Jennifer Graham, Crawford-Rodriguez
- b. Kevin Maher, Crawford-Rodriguez
- c. Catherine Ogletree, Crawford-Rodriguez
- d. Melissa Gallagher, Holman
- e. Joanne Lykes, Holman
- f. Kelly Walsh-McHugh, Holman
- g. Roseanne Carello, Rosenauer
- h. Donna Mollica, Rosenauer
- i. Kristen Hoermann, Switlik
- j. Sue Magee, Switlik

19. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1617-11/101960), one (1) day, name on file with the Superintendent, date to be determined for conduct unbecoming a professional.
20. The Board of Education approved the employment of the following staff members as co-curricular advisors, coaches, student teachers, for the 2016-2017 school year, effective April 25, 2017, unless otherwise noted:
 - a. Connor Brown, Athletic Coach, -JLHS Lacrosse
 - b. Ryan Totin, Athletic Coach, -JLHS Lacrosse, *pending transcripts*
21. The Board of Education approved the following volunteer coaches for the 2016-2017 school year:
 - a. Connor Brown, Volunteer Boys Lacrosse Coach/JLHS, assisting Head Coach Anthony Dzienkiewicz.
 - b. Matthew Spader, Volunteer Assistant Weight Room Advisor/JLHS, assisting Head Coach James Sharples.

Roll Call Vote: Yes: Mr. Colucci
Mr. Walsh
Mr. Burnetsky (Abstained on Any & All Supervisory Related To Transportation)
Ms. Grasso
Mr. Hanlon
Mr. Sargent (No on Motion #9 & Motion #19)
Mrs. Fiero

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Sargent, seconded by Mr. Hanlon, the public forum was opened by acclamation.

There being no response, on a motion by Mr. Sargent, seconded by Mr. Walsh, the public forum was closed by acclamation.

Mrs. Fiero asked the Board if there are any Committee Reports to share:

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Fiero
None to Report.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky stated we had our meeting last night, it was a quick meeting and the last meeting of the year. We discussed the suicide prevention program that's coming up and the budget.
- Scholarship – Mike Hanlon
Mr. Hanlon stated Scholarship night is going to be on Monday, June 5th noting it is a long evening but a very rewarding one. It's great the way the community gives back to our students.
- Special Education – Ms. Grasso
Ms. Grasso stated our next SEAC Meeting is May 8th, 6:30 p.m. at Jackson Liberty High School.
- Buildings & Grounds – Mr. Colucci, Mr. Hanlon & Mr. Walsh (alt. Mrs. Fiero)
None to Report.
- Budget/Finance – Mr. Burnetsky, Ms. Grasso & Mr. Walsh (alt. Mr. Hanlon)
The Public Hearing on the 2017-2018 budget was presented at tonight's meeting.
- Negotiations
 - * JEA – Mr. Burnetsky, Mr. Colucci & Mr. Sargent
 - * Teamsters – Ms. Grasso, Mr. Hanlon & Mr. Sargent
 - * COSA – Ms. Grasso & Mr. Sargent*None to Report.*

Board Comments

Mr. Walsh commented he sees within the bills we pay for teaching summer AP courses and that there is an increase in the number of students taking AP classes.

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Mr. Hanlon thanked our Superintendent and Business Administrator and everyone who was involved in putting this budget together noting this year was much more difficult than the past couple of years. It's great that all the programs remain for next year including the new academy as these programs generate positive creativity.

Ms. Grasso thanked Ms. Richardson and Dr. Genco for the great job on the budget noting unless you're in it, you don't see what goes into this process and thanked them for doing what they do. The wax museum at Holman was last night, if anyone has the chance to go it's great to see noting her children attend Holman. It's amazing to watch the kids stand up there and recite some facts and dress like these characters, it is pretty cool; they do a great job of entertaining so hats off to them. The SEAC meeting is Monday, May 8th and encouraged parents to attend. The ESY schedule is out and wants everyone to know how fortunate we are that Jackson is one of the very few districts that offers this special education need which is something she is really proud of; it really helps and is crucial to have parent support.

Mr. Colucci commented he would like to reiterate thanks to administration and congratulated the Liberty Jazz Band on placing 4th at the New Jersey State Jazz finals. He commented on the lead testing program and is glad the water remains off until it is remediated.

Mr. Burnetsky commented he would like to echo the sentiments of his fellow Board members on the budget process; it is certainly something that makes you pull your hair out watching from the inside. He congratulated the Liberty Jazz Band noting he has some friends involved in that and it is gratifying to see that program. See you next month.

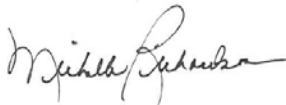
Mr. Sargent thanked Mr. Walsh, Ms. Grasso and Mr. Burnetsky and appreciates the work they've done on this budget noting this is not an easy thing to do. He commented Dr. Genco has his hall of fame jacket on and is basing that on how difficult it becomes each year to put a budget together. Based on what he has seen in this budget, he appreciates it and is honored.

Dr. Genco thanked Mr. Sargent.

Mrs. Fiero thanked everyone for the hard work that has gone into this budget; she thanked her fellow Board members for relaying the information and input at all times and all they put into it. She is happy we still have the five (5) year curriculum review process noting she remembers when it was started and why it was started and how important it is to still have that and evaluate where we are and what we're doing and the input that goes into that. She thanked the staff for everything that goes into keeping the buildings maintained as well as they do; they are a safe environment to come in to. Mrs. Fiero thanked everyone who came out tonight and thanked the students for being here noting she likes seeing them here and wished everyone good night.

There being no further comments, on a motion by Mr. Sargent, seconded by Mr. Colucci, the meeting was adjourned by acclamation at 7:24 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary