

JACKSON TOWNSHIP BOARD OF EDUCATION

October 16, 2018
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
 - a. November 6, 2018 Special Question to Hire Six Additional Security Guards Presentation
 - b. Public Forum – *Special Question Items only*
 - c. Educational Forum/State of the Schools and PARCC Scores Reports
 - d. Public Forum – *Educational Forum Items only*
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mr. Colucci, Ms. Grasso & Mr. Walsh
 - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – December 3, 2018*
 - Special Education – Ms. Grasso (alt. Mrs. Dey) – *Next SEAC Meeting – January 14, 2019*
 - Scholarship – Mr. Burnetsky & Mr. Walsh (alt. Mrs. Dey)
 - Buildings & Grounds – Mr. Colucci, Mr. Walsh & Mr. Sargent (alt. Mrs. Rivera)
 - Budget/Finance – Mr. Burnetsky, Mrs. Rivera & Mr. Walsh (alt. Ms. Grasso)
 - Transportation – Mr. Colucci, Ms. Grasso & Mr. Sargent (alt. Mr. Walsh)
 - Negotiations
8. Approval of Minutes:
 - Official Board Meeting – September 14, 2018 Special Meeting
 - Official Board Meeting – September 25, 2018 Closed Session Meeting
 - Official Board Meeting – September 25, 2018 Committee of the Whole/Business Meeting
9. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS**
RE: October 16, 2018 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of August, 2018.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for August, 2018.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approve the following resolution for Submission of the Comprehensive Maintenance Plan:

RESOLUTION

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

5. The Board of Education approves the following line item transfers for the Title II and Title IV grant funds:

Transfer Amount	From Account #	To Account#
\$1,000.00	Account# 20-270-200-590-09	Account# 20-270-200-110-09
\$2,222.44	Account# 20-270-200-320-09	Account# 20-270-200-110-09
\$246.00	Account# 20-270-200-320-09	Account# 20-270-200-200-09
\$1,073.96	Account# 20-280-100-110-09	Account# 20-280-200-110-09
\$200.04	Account# 20-280-200-610-09	Account# 20-280-200-110-09
\$16.00	Account# 20-280-200-610-09	Account# 20-280-200-200-09

FINANCE (continued):

6. The Board of Education approves the following Resolution to initiate litigation to address the unequal and disparate results caused by the School Funding Reform Act of 2008's (SFRA) distribution of available State Aid and its impact upon its local taxpayers, at a cost not to exceed \$10,000.00:

**JACKSON BOARD OF EDUCATION – SCHOOL FUNDING LITIGATION
RESOLUTION**

WHEREAS, the School Funding Reform Act of 2008 (SFRA) reflects the current New Jersey law that provides State Aid to public school districts; and

WHEREAS, the New Jersey Legislature has appropriated limited monies to fund such State Aid for public school districts; and

WHEREAS, the Jackson Public School District is receiving less than the State Aid it should have otherwise received pursuant to the SFRA; and

WHEREAS, other school districts are receiving more of their State Aid allocation pursuant to the SFRA, while their taxpayers pay less than their fair share of local taxes as determined by the State of New Jersey; and

WHEREAS, such disparate treatment is neither "equal" nor "equitable" and is without a rational basis;

NOW THEREFORE BE IT RESOLVED that the Jackson Public School District hereby determines to initiate litigation to address the unequal and disparate results caused by the SFRA's distribution of available State Aid and its impact upon its local taxpayers; and

BE IT FURTHER RESOLVED that the Jackson Public School District Administration is directed and authorized to provide whatever assistance is reasonably required in order to pursue such litigation in order to further the interests of the Jackson Public School District and its taxpayers; and

BE IT FURTHER RESOLVED that the Jackson Public School District retains the services of the Weiner Law Group, LLP to represent the Board in said litigation, at a cost not to exceed \$10,000.00. The cost of litigation is subject to change after consultation with other potential litigants. In the event there is a need for additional funds, the proposed expense would be considered by the Board of Education. Any such expenditure of funds will be processed according to the Jackson Public School District's applicable procedures.

7. The Board of Education approves the following Transportation Jointure for the 2018-2019 school year:

Host District:	Jackson Township Board of Education
Joiner District:	Millstone Township Board of Education
School:	St. Aloysius School
Date:	September 4, 2018 through June 14, 2019
Route number:	4605
Joiner Cost-Annual:	\$1,000.00

8. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education accepts the Educational Forum/State of the Schools Report and PARCC Report as presented at the October 16, 2018 Combined Committee of the Whole/Business meeting.
2. The Board of Education approves the Title I Family Math Nights (formerly Parent University Night) for the 2018-2019 school year, to be paid through Title I grant funds, not to exceed \$1,926.00.
3. The Board of Education approves the Title I K-2 Interactive Family Literacy Nights, (formerly Parent University Night) for the 2018-2019 school year, to be paid through Title I grant funds, not to exceed \$2,889.00:

PROGRAMS (continued):

4. The Board of Education approves a contract agreement with SD Gameday South, LLC for the 2018-2019 school year to provide Substitute Athletic Trainers on an as needed basis throughout the school year per the SD Gameday South, LLC Proposal for Services fee schedule.
5. The Board of Education accepts, per the recommendation of the Business Administrator, the Fall Emergency Bus Evacuations as completed per New Jersey Administrative Code (*N.J.A.C. 6A:27-11.2.*)
6. The Board of Education approves the application and acceptance, if approved for the Educator Math Grant submitted by Dana Bellino, Basic Skills & Advanced Math Teacher at Elms Elementary School in the amount of \$3,250.00 for the implementation of “Reflex”, a math fact fluency system that helps improve student math fluency through games and “fact families” so that students gain confidence and the skills needed to further succeed.
7. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following out of district placements for the 2018-2019 school year:
 - a. One Student Placement: Garfield Park Academy
Tuition: Paid by Home District
 - b. One Student Placement: Coastal Learning Center
Tuition: Paid by Home District
 - c. One Student Placement: Jackson Regional Day School
Tuition: \$75,590.00
 - d. One Student Placement: Lehman School (LADICIN)
Tuition: \$63,455.00
2. The Board of Education approves the following revisions to Out-of-District placements for the 2018-2019 school year, effective July 1, 2018 through June 30, 2019:
 - a. 1 Student Placement: Robbinsville Public Schools – with ESY
Tuition: \$35,388.46 per student
 - b. 1 Student Placement: Y.A.L.E School (Cherry Hill)– with Aide & ESY
Tuition: \$107,505.30 per student
3. The Board of Education approves services for the 2018-2019 school year with Bayada Home Health Care, Inc. to provide nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$56,000.00.

4. The Board of Education approves the following volunteer clubs and advisors for the 2017-2018 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Team Tiger Leaders	Christine Frenville Charlotte Paquette	Elms
b.	Student Council	Kourtney Kudrick Francesca Liverani	Switlik

5. The Board of Education approves a trip for the Jackson Liberty High School AP U.S. Government and Politics classes to Washington, DC, to visit the Capital, National Mall and Arlington National Cemetery on Friday, May 31, 2019, at no cost to the Board.

STUDENTS (continued):

6. The Board of Education approves a trip for the Jackson Liberty High School Drama Club to New York City, New York to experience a Broadway production of Harper Lee's To Kill a Mockingbird on Saturday, December 8, 2018, at no cost to the Board.
7. The Board of Education approves an overnight trip for the Jackson Liberty High School Cheerleaders to attend the *Reach the Beach Nationals* in Ocean City, Maryland on February 22-24, 2019, at no cost to the Board.
8. The Board of Education approves an overnight trip for the Jackson Liberty High School Cheerleaders to attend a cheer competition in Orlando, Florida on March 1-4, 2019, at no cost to the Board.
9. The Board of Education approves a trip for the members of the Jackson Memorial High School Chorus to New York City on Wednesday, December 4, 2018 to perform at St. Patrick's Cathedral at 1:45 PM and attend the Broadway show "Once On This Island" on Tuesday, December 4, 2018, at no cost to the Board.
10. The Board of Education approves the following Ski Club trip schedule for the 2018-2019 season for Jackson Memorial High School, Jackson Liberty High School and Goetz Middle School:

January 5, 2019	Jack Frost, Blakeslee, Pennsylvania
January 12, 201	Camelback Mountain, Tannersville, Pennsylvania
January 26, 2019	Elk Mountain, Union Dale, Pennsylvania
February 2, 2019	Make-Up day for January Trip cancellations due to weather
February 9, 2019	Blue Mountain, Palmerton, Pennsylvania
February 23, 2019	Windham Mountain, Windham, New York
March 2, 2019	Make-Up day for February Trip, cancellations due to weather
March 8-10, 2019	Overnight Trip, Okemo Mountain, Ludlow Vermont
March 15-17, 2019	Overnight Make-Up Dates

11. The Board of Education approves the following trips for Jackson Liberty and Memorial High Schools girls and boys winter indoor track events for the 2018-2019 school year, cost to the Board being district transportation to the event:

SPORT	DATE	EVENT	LOCATION
Girls/Boys Indoor Track	December 14, 2018	St. Lawrence Invitational	NYC Armory
	December 15, 2018	Bishop Loughlin	OB Staten Island
	December 17, 2018	NJ Spike Shoe Invitational	NYC Armory
	December 29, 2018	Holiday Relays	OB Staten Island
	December 29, 2018	Marine Corp Holiday Classic	NYC Armory
	January 5-6, 2019	Hispanic Games	NYC Armory
	January 7, 2019	Freedom Games	OB Staten Island
	January 9, 2019	Millrose Trials	NYC Armory
	January 12, 2019	Molly Stanner Games	NYC Armory
	January 18-20, 2019	NB Games	NYC Armory
	January 24-25, 2019	Pre-Nationals	NYC Armory
	January 27-28, 2019	OB HS Invite	OB Staten Island
	January 30, 2019	NJ Metro Invite	NYC Armory
	February 4, 2019	MCTCA Invite	OB Staten Island
	February 4, 2019	NJ Varsity Classic	NYC Armory
February 25, 2019	79 th Eastern States Championships	NYC Armory	

12. The Board of Education approves the following trips for the Jackson Liberty and Memorial High Schools girls and boys Spring 2019 Track, cost to the Board being district transportation to the event:

SPORT	DATE	EVENT	LOCATION
Girls/Boys Spring Track	April 25-27, 2019	The Penn Relays	University of Pennsylvania

13. The Board of Education approves a trip for the McAuliffe Middle School Dram Club to New York City, New York to see a performance of "Anastasia" on Wednesday, April 10, 2019, at no cost to the Board.

STUDENTS (continued):

14. The Board of Education approves a trip for the Goetz Middle School Chorus, National Jr. Honor Society and Drama Club to New York City, New York to see a performance of the Broadway show “Wicked” on Wednesday, March 27, 2019, at no cost to the Board.
15. The Board of Education approves a trip for the McAuliffe Middle School Concert Choir to Hershey, Pennsylvania to participate in the “Music in the Parks” festival at Hershey Park on Friday, May 31, 2019, at no cost to the Board.
16. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
17. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2018-2019 school year, effective October 17, 2018, unless otherwise noted:
 - a. Ann Marie Ingenito, Building Secretary
 - b. Claudine Kuperman, Secretary, Reception, Lunchroom Aide
 - c. James Updyke Jr., Van Aide-Transportation
2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2017-2018 school year, effective October 17, 2018, unless otherwise noted:
 - a. Cindy Fereno, Co-Curricular - Dance Team/JLHS
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Helene Capicotto, Art Teacher/Goetz, effective January 1, 2019.
4. The Board of Education accepts the resignation of the following employees:
 - a. Jacqueline Filosa, Driver-Transportation/District, effective October 1, 2018.
5. The Board of Education approves a leave of absence for the following personnel:
 - a. Valerie De Jesus, Food Service Worker/McAuliffe, extend paid medical leave of absence, effective October 1, 2018 through October 19, 2018, returning October 22, 2018.
 - b. Susan Plunkett, Paraprofessional/JMHS, paid medical leave of absence, effective September 13, 2018 through October 15, 2018, returning October 16, 2018.
 - c. Nancy Cava, Paraprofessional-Classroom/McAuliffe, paid medical leave of absence, effective September 17, 2018 through October 19, 2018, returning October 22, 2018.
 - d. Cynthia Rosinski, Paraprofessional/Crawford-Rodriguez, extend paid medical leave of absence, effective October 1, 2018 through October 12, 2018, returning October 15, 2018.
 - e. Theresa DiMaggio, Secretary-JCOSA/JMHS, assigned to Athletics, paid medical leave of absence, effective September 5, 2018 through November 16, 2018, returning November 19, 2018.
 - f. Jessica Fioretti, Speech Language Specialist/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2018 through June 30, 2019, not to exceed 60 days.
 - g. Tara Kocen, Teacher/Goetz, paid medical leave of absence, effective January 2, 2019 through February 4, 2019 (23 days); unpaid Federal and NJ Family Medical Leave of Absence, effective February 5, 2019 through April 18, 2019 (53 days), returning April 30, 2019.
 - h. Emily Cascio, Teacher-Literacy/McAuliffe, paid medical leave of absence, effective January 2, 2019 through March 1, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective March 4, 2019 through June 4, 2019 (60 days); unpaid Child Care Leave of Absence, effective June 5, 2019 through June 7, 2019, returning June 10, 2019.
 - i. Kelly King, Teacher/Crawford-Rodriguez, paid medical leave of absence, effective November 19, 2018 through January 8, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective January 9, 2019 through April 4, 2019; unpaid Child Care Leave of Absence, effective April 5, 2019 through June 30, 2019, returning September 1, 2019.

PERSONNEL (continued):

5. Leave of Absences – continued:
 - j. Andrea Martinez, Teacher-Grade 1/Crawford-Rodriguez, extend unpaid Child Care Leave of Absence, effective December 17, 2018 through May 13, 2019, returning May 14, 2019.
 - k. Michele Lardieri, Special Education Teacher/Holman, paid medical leave of absence, effective November 27, 2018 through December 21, 2018, returning January 2, 2019.
 - l. Megan Polhemus, Special Education Teacher/Holman, paid medical leave of absence, effective December 17, 2018 through February 6, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective February 7, 2019 through May 10, 2019, returning May 13, 2019.
 - m. Candice Hornby, Van Aide/Transportation, paid medical leave of absence, effective October 4, 2018 through ½ day October 15, 2018; unpaid Federal Family Medical Leave of Absence, effective ½ day October 15, 2018 through December 21, 2018, returning January 2, 2019.
6. The Board of Education approves the following contract adjustments:
 - a. Valerie Nuti, Driver-Transportation/District, increase from 6 hours 40 minutes per day to 7 hours 10 minutes per day, route change, effective October 17, 2018 through June 30, 2019.
 - b. Adel Saad, Driver-Transportation/District, increase from 6 hours 40 minutes per day to 7 hours 25 minutes per day, package change, effective October 17, 2018 through June 30, 2019.
 - c. Maria Mantello, Lunchroom Aide/JMHS, 3.5 hours per day, replacing Wendy Jonas, effective pending fingerprint approval through June 30, 2019, correct total salary.
7. The Board of Education rescinds the following contract:
 - a. Vincent Traina, Italian Teacher/JLHS, leave of absence position, replacing Jennifer Phillips.
8. The Board of Education approves the contract adjustments for longevity for the 2018-2019 school year, in accordance with the current negotiated contracts:
9. The Board of Education approves the transfer of the following personnel:
 - a. Janet Carey, transfer from Food Service Worker/District assigned to JLHS to Food Service Worker/District assigned to Switlik, replacing Carolina Grosso, effective October 1, 2018 through June 30, 2019.
 - b. Carolina Grosso, transfer from Food Service Worker/District assigned to Switlik to Food Service Worker/District assigned to JLHS replacing Janet Carey, effective October 1, 2018 through June 30, 2019.
 - c. Brandy Ernst, transfer from Food Service Worker/District assigned to JLHS to Food Service Worker/Elms, replacing Stefania Weckesser, effective October 1, 2018 through June 30, 2019.
 - d. Jeanette Witkowski, transfer from Food Service Worker/District assigned to JMHS to Food Service Worker/District assigned to Goetz, replacing Amy Lee, effective September 1, 2018 through June 30, 2019, no change in salary.
 - e. Amy Lee, transfer from Food Service Worker/District assigned to Goetz to Food Service Worker/District assigned to JMHS, replacing Jeanette Witkowski, effective September 1, 2018 through June 30, 2019.
 - f. Theresa Casalapro, transfer from Food Service Worker/District assigned to Johnson to Food Service Worker/District assigned to JMHS, transfer position, effective September 1, 2018 through June 30, 2019.
 - g. Kaitlyn Sorochnka, transfer from Teacher/Goetz, assigned to Math Department to Special Education Teacher/Goetz, replacing Rachel Aviles, effective September 1, 2018 through June 30, 2019.
 - h. Rachel Aviles, transfer from Special Education Teacher/Goetz to Teacher/Goetz, assigned to the Math Department, replacing Kaitlyn Sorochnka, effective September 1, 2018 through June 30, 2019.
 - i. Jennifer Pessoni, transfer from Speech Language Specialist/Switlik & JMHS to Speech Language Specialist/Elms, transfer position, effective September 1, 2018 through June 30, 2019.
10. The Board of Education approves the employment of the following personnel:
 - a. Candice Wood, Lunchroom Aide/Elms, 3 hours per day, replacing Staci DiMaggio, effective pending fingerprint approval through June 30, 2019.
 - b. Pamela Nola, Lunchroom Aide/Johnson, 2.25 hours per day, replacing Jennifer Anderson, effective pending fingerprint approval through June 30, 2019.
11. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2018-2019 school year:

New Hires:

 - a. Kaitlyn Sorochnka, FBLA Advisor/Goetz, replacing Marge Eisenschmied and Dianna Kennedy, effective October 17, 2018 through June 30, 2019.

PERSONNEL (continued):

12. The Board of Education approves the following JTV Digital Media Academy co-curricular substitutes for the 2018-2019 school year:

- a. Victoria Quinn, pending fingerprints

13. The Board of Education approves the personnel for the Title IV Social Emotional Learning Program for the 2018-2019 school year to be paid by Title IV Grant Funds:

Teachers, 3 hours per session, 4 sessions, plus 6 hours training/prep:

- a. Erica DeMaio
- b. Odette Farrell
- c. Barbara Feinen
- d. Lauren Komanitsky
- e. Melissa O'Neill

Substitute:

- f. Melita Gaglardi

14. The Board of Education approves the following personnel for the Title I K-2 Interactive Family Literacy Nights, (formerly PUN) for the 2018-2019 school year, to be paid through Title I grant funds:

Teachers, 6 hours per session, 3 sessions:

- a. Heather Donnelly
- b. Laura Hughes
- c. Sandra Morales

Paraprofessionals, 2 hours per session, 3 sessions:

- d. Susanne Fisher

Substitutes:

- e. Joanne Lykes, Teacher
- f. Shannon McEneaney, Teacher

15. The Board of Education approves the following personnel for the Title I Family Math Nights, (formerly PUN) for the 2018-2019 school year, to be paid through Title I grant funds:

Teachers, 3 hours per session:

- a. Stephanie-Jo Bosley, 11/28/18
- b. Christina Castro, 11/28/18
- c. Dawn Coughlan, 11/28/18 & 11/29/18
- d. Jennifer Gruosso, 11/29/18
- e. Jennifer Haas, 11/28/18 & 11/29/18
- f. Jenna Mayer, 11/28/18
- g. Lacey Majors, 11/29/18
- h. Frieda Stec, 11/29/18
- i. Jennifer Steider, 11/29/18
- j. Jacqueline Wright, 11/28/18

Paraprofessionals, 2 hours per session, 2 sessions:

- k. Joanne Lykes, 11/28/18 & 11/29/18
- l. Kathleen Lynch, 11/28/18 & 11/29/18

Substitutes:

- m. Amy Bueide
- n. Deanna DeAndino
- o. Dana DiLoreno
- p. Shannon McEneaney
- q. Angelica Ortiz
- r. Kelly Walsh-McHugh

PERSONNEL (continued):

16. The Board of Education approves the personnel and salaries for the Child Care Academy 2018-2019 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Maureen	Cromie		X	X
b.	Annette	Cusson		X	X
c.	Whitney	DiBenedictis		X	X
d.	Jane	Goelz		X	X
e.	Barbara	McGill	X	X	X
f.	Maria	Montulet		X	X
g.	Dawn	Pisano		X	X
h.	Diane	Politio		X	X
i.	Rory	Wagner		X	X

17. The Board of Education approves the following district personnel to provide Home Training Services for the 2018-2019 school year:

- a. Jacqueline Bell, Special Education Teacher, not to exceed 1.5 hours per month, effective October 1, 2018 through June 30, 2019.

18. The Board of Education approves the suspension without pay of one (1) employee, three (3) days, for conduct unbecoming a professional and insubordination, name on file with the Superintendent.

**** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**