

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
FEBRUARY 20, 2018
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent at 5:30 p.m. on February 20, 2018 in the Conference Room of the Administration Building.

Present: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

Absent: Mr. Walsh

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education adjourned to Executive Session to discuss matters involving contract; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. No action will be taken. This meeting is not open to the public.

The Board would reconvene at approximately 6:30 p.m. in the Fine Arts Center Auditorium of Jackson Memorial High School for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Fine Arts Center Auditorium of Jackson Memorial High School in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent at 6:30 p.m.

Present: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

Absent: Mr. Walsh

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Dr. R. Cerco, Director of Special Services; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, Mr. Sargent made the following statement: "This meeting was duly authorized and is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

Mr. Sargent asked everyone to remain standing for a moment of silence to honor the victims of the school shooting tragedy at Stoneman Douglas High School in Parkland Florida.

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

Mr. Sargent announced Ms. Grasso and Mrs. Dey will present the Teacher of the Year & Educational Service Professional of the Year awards.

- 2018 Teachers of the Year/Educational Service Professionals:

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional</u>
JLHS	Mary Russo	Laurie Matassa
JMHS	Anna Cafara	Joseph Lemke
Goetz	April Riccardi	Nick Farrar
McAuliffe	James Convery	Wendy Hille
Crawford-Rodriguez	Veronica Burnett	Kathleen Schastny
Elms	Alyssa Agoston	Jessica Fioretti
Holman	Kathleen Lynch	Cathy Cocco
Johnson	Lynda Sheridan	Heather Donnelly
Rosenauer	Teresa Migliore	Barbara Indiero
Switlik	Gilda Shroyer	Joanne Jones

Board Vice President, Ms. Grasso, stated good evening; on behalf of the entire Board of Education, it is our honor to be with you for our annual Teachers of the Year and Educational Services Professionals of the year awards.

We absolutely love tonight. We love looking out and seeing the family, friends and students who have come out to celebrate our staff.

And while tonight is certainly about recognizing certain individuals from each school, it is also about appreciating the big picture – it is about realizing all the diverse ways this collective group of people serve our students.

Tonight on this stage you will see the most wonderful representation of the entire world of Jackson education. We've got classroom teachers, special area teachers, paraprofessionals, guidance staff, and reading and media specialists. That wasn't on purpose. It just happened that in each school, a different kind of educator emerged as the deserved recipient for tonight's awards.

They teach. They support. They wipe tears and calm fears. They challenge. They inspire.

Most importantly, they work together. I don't imagine there is a person here tonight who doesn't appreciate that it takes all of them working together – that it takes all of us working together... to prepare our students for the world they will live in.

I am the one speaking tonight, but my words here represent the entire Board of Education. It is our honor and privilege to spend tonight saying thank you for all you do for our students. Individually, you are truly remarkable. Collectively, you are truly amazing.

It is therefore my distinct honor, on behalf of the Board of Education and all the students of Jackson, to congratulate the following 2018 Teachers of the Year and the Educational Professionals of the year.

When each name is called... I would like the Principals of each school to come up with the honorees tonight.

Crawford-Rodriguez Elementary School:

Music Teacher Veronica Burnett
 Paraprofessional Kathleen Schastny

Elms Elementary School:

Kindergarten Teacher Alyssa Agoston
 Speech Therapist Jessica Fioretti

Holman Elementary School:

5th Grade Teacher Kathleen Lynch
 Paraprofessional Cathy Cocco

Johnson Elementary School:

Kindergarten Teacher Lynda Sheridan
 Reading Specialist Heather Donnelly

Rosenauer Elementary School:

First Grade Teacher Teresa Migliore
 Paraprofessional Barbara Indiero

Switlik Elementary School:

First Grade Teacher Gilda Shroyer
 Basic Skills Teacher Joanne Jones

Goetz Middle School:

Science Teacher April Riccardi
 Paraprofessional Nick Farrar

McAuliffe Middle School:

Social Studies Teacher James Convery
Guidance Counselor Wendy Hille

Jackson Liberty High School:
Science Teacher Mary Russo
Media Specialist Laurie Matassa

Jackson Memorial High School:
World Language Teacher Anna Cafara
Paraprofessional Joseph Lemke

DISTRICT AWARDS

District Educational Services Professional of the Year Jackson Liberty High School – Media Specialist Laurie Matassa.

Mrs. Dey stated each year we also have the very difficult decision of selecting a District Teacher of the Year and District Educational Services Professional.

The person chosen for this award is someone who touches every aspect of our curriculum in one form or another by helping teachers find ways to focus on student engagement, no matter what the subject matter.

This staff member dedicates their time to finding innovative ways to present and research curriculum topics, to help the staff not only meet but exceed in the area of technology and always has a new and fresh idea to enhance student involvement.

She is described by her peers as forward-thinking, dedicated, and always ahead of the curve when it comes to finding innovative ways to reach students. She is unfailingly patient with those who are perhaps less “tech savvy” as she is and has earned a reputation for being as kind as she is knowledgeable.

Her creativity is matched only by her willingness to help anyone, with anything. She is a “specialist” in so many areas, and for that she is an invaluable resource to students and staff alike.

For these and so many other countless ways she cares for our students and staff... we are proud to celebrate our

District Teacher of the Year Switlik Elementary School – Teacher Gilda Shroyer

Mrs. Dey stated the teacher we are honoring tonight as our District Teacher of the Year is someone who has been described as a “master teacher” in every sense of the word.

This teacher delivers interactive lessons that are fun and engaging and is truly committed every day to meeting the needs of all learners in the classroom. A natural born leader, this educator has developed unit plans that other district colleagues are following. She helps other staff members to incorporate the use of new and exciting technologies in the classroom and she is always willing to offer more training, even if it is on her own time.

She goes above and beyond for not only her students, but for her colleagues every day. And she does it quietly, with very little fanfare.

While she seems content to enjoy the successes of her students, we are pleased to be celebrating her for her efforts to create the best class of first graders she can, each and every year.

For these reasons and for all the ways she has mastered the art of teaching and inspiring our students, we are proud to honor as our District Teacher of the Year – from Switlik Elementary School – Gilda Shroyer.

Dr. Genco congratulated all the award winning recipients citing let’s have a big round of applause for them.

Dr. Genco announced a 10 minute pause to allow the awards attendees to leave the auditorium if they so choose not to stay for the remainder of the business meeting.

2. Township Officials Present in Audience

Officers Colin Menafra & John Pejoski, Jackson Township Police Department

SUPERINTENDENT’S REPORT/INFORMATION ITEMS

- **Student Board Member Report**
Christie Suszko – Liberty
James Cook – Memorial

Dr. Genco announced Christie Suszko of Jackson Liberty High School will present her report to the Board:

Student Board Member: Christie Suszko

Official Board Meeting
February 20, 2018
JMHS Fine Arts Center Auditorium

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I look forward to updating you tonight on some of the exciting activities at JLHS over the past few weeks.

Our winter sports are ending their seasons on a high note. The Girls and Boys Swim teams just completed their seasons and had their end of the year banquet two weeks ago. The girls made a splash at counties, with sophomore Carrie Spexarth finishing second in the 100 yard backstroke and freshmen Emily Marchand placing sixth in the 100 yard freestyle. The boys dove in at shores, with sophomore Jonny Nutt placing third in the 100 yard freestyle with a time of 49.88, a new Liberty record. Both teams had a record breaking season, with nine records for the girls and two records for the guys, the 2017-2018 season is going to be hard to beat. The Boys Wrestling team just finished their regular season last week, ending at 16-11 within their conference. Senior Josh Bollard placed third at the Shore Conference Individual Championships! The Boys Basketball team currently has eight wins (three more than last year) and achieved a big milestone. Junior Daniel Sofield became the second basketball player in Liberty history to score 1000 points in his high school career, a feat only accomplished by his own brother, who he then passed on the all-time scoring list three games later! Both our Boys and Girls Basketball teams have qualified for the State Playoffs and will have their first-round games on Monday, February 26th (Boys at Nottingham 7:00, Girls at Ewing 5:00). Furthermore, the Boys Ice Hockey team's record currently sits at 10-6-3. Three players broke the 100 point mark this season, including juniors Nick Labianca and Joey Granza, and sophomore Zachary D'Andrea. Joe Granza was named to the first team, Nick LaBianca and Zach D'Andrea were named to the second team, and Brendan Sheerin was an honorable mention to the Shore Conference South All-Star Ice Hockey Team. In addition, the Ice Hockey team received a first-round bye in the State Playoffs and will play Chatham in the 2nd round on February 22nd at 8:15 at Mennen Sports Arena. In other sports, the Boys Indoor Track team placed 2nd as a team at the State Sectional meet thanks to some exceptional performances, including Dan Duffy's 3rd overall finish in the 800 meters, Gannon Wyche's sixth place finish in the 55 meters race, and a second place finish in the 4x400 relay. Also, the Dance team ended their competition season with three platinums, one gold and first place overall finish for their senior large group contemporary as well as a special award for empowerment! They were also the highest scoring group of the entire day! Last, but certainly not least, the Boys Bowling team is South Jersey Group 2 State Champions, their fourth sectional title in program history! Great job boys! We wish all of our rising athletes the best of luck in their future careers! Also, we hope the spring sports teams start their season as strongly as the winter teams are finishing theirs!

Liberty's AtLib Drama Club are gearing up for their winter musical, Grease. Their Sock Hop Dance fundraiser on February 9th was a success! Students had fun dancing to the beat as if they were in the 1950's. The cast is working hard every day after school to prepare for the show, which will run at the end of this week on the 22nd, 23rd, and 24th. We hope to see you all there!

This past weekend, the Liberty Jazz Ensemble played at Hamilton West Jazz competition and won first place and Best Overall Band. Marcus Lovaglio won an Outstanding Musician award, Brandon Moy won a soloist award, and the trumpet section won best section. Last week the jazz band traveled to Edison and came home with awards for outstanding soloist again for Brandon Moy and the best overall trombone section. We hope that the rest of their season is as impressive as its start!

Liberty's Physical Education Department held its annual volleyball tournament last week. Although all the teams played their best, the JV Basketball team came out on top after winning 7 straight games in the tournament. Well done boys!

One of Liberty's newest clubs is making their mark around the school. Nations Among Nations first hosted a door decorating contest during the holiday season that filled the school with joy, and now they're planning a student versus staff basketball game. It is planned for March 21st and we hope to see you all there!

The Liberty Lighthouse recently held a ceremony to thank the security guards for all the hard work they do to protect liberty. From being kind to students, to being real life life savers, the members of Lighthouse decided these members of the Liberty Lion Pack needed a day to appreciate all their hard work. Lighthouse has also run a Welcome Back to Semester 2 project, where the windows and walls were decorated to pump students up for the second semester.

The Liberty DECA chapter will be represented next week at the New Jersey State Conference. There, I will compete in role play and problem solving scenarios to hopefully move onto Nationals.

Finally, Student Council has been very busy. One of our most popular events, Liberty Idol, went spectacularly well. Students competed head to head in a singing competition, where senior Dona-Maria Mbassat came out on top! We congratulate all the other talented artists who came out and performed that night also!

As we approach the long month of March, all of our faculty, staff, and students look forward to see what new events and achievements are in store at Jackson Liberty for the rest of the 2017-2018 school year.

Dr. Genco thanked Christie for her presentation.

Dr. Genco announced James Cook of Jackson Memorial High School will present his report to the Board:

Student Board Member: James Cook

Good evening to the Board and all attendants.

Official Board Meeting
February 20, 2018
JMHS Fine Arts Center Auditorium

Our student body is currently settling into the 2nd semester and we look forward to some big events this year. Prom, junior formal, and graduation are mere months away and the excitement in the hallways is electric. Our junior formal location has been chosen, it's at the Hamilton Manor on April 27th, and bids are to be sold soon.

JMHS has recently experienced tremendous academic success in the realm of standardized testing. We have achieved the highest SAT scores in Jackson Memorial High School history. The student body's average score sits around 1150, which is only topped by much smaller schools such as MATES and Point Boro. We are excited to see how this score increases steadily over time.

The school is currently a buzz with the recent production of Beauty and the Beast, as over 150 students are involved and the stage crew is working harder than ever. The 5th grade class has been invited over to watch the first act of our play, which will wet the appetite of future performing artists in the audience. Ms. Allaire is setting up to produce yet another masterpiece with the help of the student body, so don't forget to attend!

To honor some amazing teaching staff at JMHS, Mrs. Cafara and Mr. Lemke are to be officially awarded with professional and paraprofessional of the year. These two are prime examples of the tradition of excellent education at JMHS, and educators of this caliber only inspire others to be just as successful.

Very soon our FBLA club and AP government and politics course will be taking their trips. Some members of FBLA are moving down to Florida for the national competition and we wish them the best luck. We know that they'll represent JMHS tremendously. Our AP government classes are preparing to head to Rider University for the overnight trip. This is in preparation for the big trip to Trenton, in which bills made by JMHS students will be debated and hopefully passed.

Our recently put-together chess club made JMHS history by going 6-1 and winning the Carlson Division Championship in its very first year. It was led by Johnny Welsh and Aveen Arya, and we are confident that the team will continue on winning under the leadership of Mr. Williams and Mr. McDonald.

JMHS winter sports teams are having tremendous success towards the end of the season. Girls' basketball continued to perform at the top of the division while the hockey team won the ocean county title once again. The winter track team also won ocean county relay titles and is preparing to shift into the spring season. I am confident that this spring season will bring several titles back to JMHS, perhaps even a state championship.

With the 2nd semester settling in here at JMHS, students are becoming invested in their academics, athletics, and performing arts productions. With prom, formal and graduation down the home stretch, it's time to appreciate all that JMHS has given me.

Thank you and go jags!

Dr. Genco thanked James for his presentation.

Presentations

Dr. Genco announced Mr. Baginski is going to give a brief presentation to the Board on the school performance reports.

- School Performance Reports – Assistant Superintendents

Mr. Baginski presented the Board with the results of the school performance reports.

Board Member Inquiries/Comments on the School Performance Reports

Ms. Grasso stated one of the things she looked at was the chronic absenteeism and see it is more prevalent in 5 out of the 10 schools; do we see a strong correlation between chronic absenteeism and the progress of academics; is the chronic absenteeism affecting the progress indicators in English and Math.

Mr. Baginski responded there is definitely a relationship between chronic absenteeism and student achievement. When the data is analyzed at the student level, you definitely see the connection between students who have a high rate of absences and how those students perform on the PARCC assessment.

Superintendent Addresses False Threat on Social Media

Dr. Genco stated in conclusion of his report, he would like to address some things. There was an incident at Jackson Memorial; respectfully going back to last Wednesday with what happened in Florida, we saw the absolute worst and cannot think of anything worse than students being murdered in school; now with that being said, on Friday, the Jackson community became upset and emotional but they became emotional about something that was created on Facebook of which was discovered to be unsubstantiated rumors and was found to be false. Typically I would not speak very much about it but these rumors were vilifying a student in which that student felt forced to put something on Facebook to defend himself and he shouldn't have had to explain because he was not guilty of anything to explain noting a lot of unsubstantiated rumors were created through social media. I was in contact with the Jackson Police Department to be here, particularly Lieutenant Convery who was here through the night; the rumor was determined to be unsubstantiated. Though we knew it was false, we put things in place to ensure students would be safe and did just that. I

started my day at Jackson Memorial to make sure everything was ok and it was in fact that. Then getting back to my office I spoke to a number of people about rumors. When you're going on rumors and unsubstantiated information that all of a sudden becomes the truth and you're not listening to the Jackson Police Department even when in the middle of the night, they put out a statement that it was in fact false that they are unsubstantiated rumors, it creates a situation where we have to work backwards before we can go forward in trying to get the facts and the truth out noting we're putting out fires that we shouldn't even be putting out. There was a rumor that a student was thrown out of one side of town because of threats and that's not accurate. I wouldn't move a student 7 miles away for making threats to blow up a school; that is not a good way to go and that would never happen; the child is exactly where he lives. When I was at Memorial with Mr. DiEugenio, we were looking at the snapchat accounts with students there. Mr. DiEugenio and myself could see full well that the snapchat accounts were hacked just by the way they looked and they were not even that students accounts so we vilified somebody and created a stir that everybody was asking for answers for when there really weren't many answers. As I stated in the police departments communication, there was never a credible threat; independent social media posts provide inaccurate information. We do put out as much as we can; as quickly as we can; with as much transparency as we can. Sometimes regardless of what we're permitted to release, and it might not be enough, there is student confidentiality matters we have to take into consideration. In my conversations with people, if there were a threat, I would absolutely be closing school and would never ever put staff and students in harms' way. That was my first concern, am I opening school or not. When the police tell me the rumor is unsubstantiated, it is not true, and everything was done under the sun to confirm that, we move forward. We had things in place to make sure this was true and then as soon as we could, we communicated that to the entire district population but even that wasn't fast enough because these rumors circulated so quickly and we were trying to put them out so quickly and could not do what we needed to do. Secondly, in my letter to parents, staff, students, and the entire community, I did just that citing I trust the Jackson Police Department and I have a great relationship with them; we discuss everything under the sun. We visit every incident and I'm reflective of what we could have done better in every situation. It is my nature never to push anything under the rug.

The question of what the Jackson School District would do from a security standpoint in the 5 years that I've been here is all doors have new safety locks installed where you have to be buzzed into the building. We will continue to monitor things to where we might have to keep people outside a little longer before allowing entry into the buildings and that is a discussion I have had and will continue to have with building Principals. Security vestibules are either installed or are in the process of being installed that adds an extra layer of security. There hasn't been a budget built since I have been here that hasn't had security vestibules and security cameras as a part of it. We do not allow visitors to enter the buildings during student arrival time to the schools and that came directly from the Governor's Task Force because we've asked Homeland Security to look at that noting there were announced visits and unannounced visits, these are all the procedures we have in place. Both high schools have armed student resource officers and they also go to the other schools. We've asked for increased police presence and the possibility of getting more people but that doesn't happen overnight. I've had multiple conversations with the Board and certainly the local police about what we can do to increase their presence. I've been told we should have guns in every building but I question, is that the answer. We're going to look to the experts for some solutions and that is what we're doing. We're one of the few districts that adopted the ALICE training 2 years ago, which again, is an active shooter response drill to give our students and staff other options. We have security cameras and again, led the state, not just the county, through really working with our district security officer who is a retired state police lieutenant. We have a memorandum of understanding beyond the memorandum of agreement with just the police department where our cameras are accessible to our local police department as well.

If an incident occurred, the police department would have access to everything. We are also partnered with the prosecutors' office that have maps of all of our buildings. Every single police officer has an app they can use to see where every single officer is in the building just by tapping the app on their phones. We still talk about things to be more proactive and talk about other means whether it be more security officers in the buildings that have weapons; that is an on-going thing. To allude to the fact that we don't care and we drop the ball; that's just not the case and is disappointing. I wanted to address this head-on and spoke with the Board in executive session to speak about this head-on and certainly when it comes to public comments, if there are any public comments; that is why the police officers are here. We would never take anything lightly and we investigate everything. There were rumors out there about a Goetz student with a hit list, that's simply not accurate. If you're going to go to social media which basically is a social post, you're probably going to get the most inaccurate information. Between the 2 Assistant Superintendents, my Secretary and myself, we've probably talked to about 40-45 parents on Friday morning and I'm sure Mr. DiEugenio and his Vice Principals fielded that many calls as well if not more. We have no issue speaking to what is going on and we're going to give you accurate facts but running to social media for the news is a very difficult proposition; it also slows the process; it slows our ability to do what we need to do and obviously what the police need to do. This concludes the Superintendent's report.

Dr. Genco thanked the students for providing good updates on the schools and Mr. Baginski for the performance reports.

Dr. Genco turned the meeting over to Mr. Sargent.

1. Enrollment Report for January 2018
2. Security Drill Report for January, 2018
3. Suspension Report for January, 2018
4. Source 4 Teachers Long Term and Daily Substitute Assignments for January, 2018
5. Policy Notes

6. Board Attorney Billing Summary for January, 2018
 - Montenegro Thompson Montenegro & Genz
 - Campbell & Pruchnik, LLC
 - Schenck Price Smith & King LLP

Board Member Inquiries/Comments on Security

Mr. Colucci inquired about the security vestibules at the schools.

Dr. Genco responded Jackson Liberty was built with vestibules; the Reider and Fine Arts section of Memorial also has them. The Clayton building does not and is part of the schematics. We put vestibules in Rosenauer, Switlik and Goetz this year. Elms basically has a version of that we'll be tweaking. Holman and Johnson are our biggest concerns in creating that wheel of the egress. Our architects have plans and we certainly have budgeted for that in our capital this year.

Mr. Colucci thanked Dr. Genco.

Standing Committee Reports:

- State and County School Boards Representative – Ms. Grasso/Mr. Walsh/Mr. Colucci
None to report.
- Parent Group Liaison – Mr. Burnetsky/Mr. Sargent–*Next Presidents Council Meeting–April 16, 2018*
Mr. Burnetsky stated the next Presidents Council Meeting is on April 16th.
- Special Education – Ms. Grasso (alt. Mrs. Dey) – *Next SEAC Meeting–March 12, 2018*
Ms. Grasso stated the next SEAC meeting is on March 12th at Jackson Liberty in the media center.
- Scholarship – Mr. Burnetsky/Mr. Walsh (alt. Mrs. Dey)
None to report.
- Buildings & Grounds – Mr. Colucci/Mr. Walsh/Mrs. Rivera (alt. Mrs. Dey)
None to report.
- Budget/Finance – Mr. Burnetsky/Mr. Walsh/Mrs. Rivera (alt. Ms. Grasso)
None to report.
- Negotiations: Teamsters – Ms. Grasso/Mr. Sargent/Mr. Walsh
None to report.

On a motion by Mr. Burnetsky, seconded by Mr. Colucci, the Board of Education approved policy 1st reading:

1. Policy/Regulations
Policy – 1st Reading

P0169.02	BYLAWS	Board Member Use of Social Networks (new)
P3437	TEACHING STAFF MEMBERS	Military Leave (revised)
P4437	SUPPORT STAFF MEMBERS	Military Leave (revised)
P5516.01	STUDENTS	Student Tracking Devices (new)
P7425	PROPERTY	Lead Testing of Water in Schools (new)
P7440	PROPERTY	School District Security (M) (revised)
P7441	PROPERTY	Electronic Surveillance in School Buildings & on School Grounds (M) (revised)
P8507	OPERATIONS	Breakfast Offer Versus Serve (OVS) (M) (revised)
P8630	OPERATIONS	Bus Driver/Bus Aide Responsibility (M) (revised)
P9242	COMMUNITY	Use of Electronic Signatures (new)

Roll Call Vote: Yes: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved regulations adoption:

Regulations – Adoption

Official Board Meeting
February 20, 2018
JMHS Fine Arts Center Auditorium

R5460.1	STUDENTS	High School Transcripts (M) (revised)
R7101	PROPERTY	Educational Adequacy of Capital Projects (revised)
R7440	PROPERTY	School District Security (M) (revised)
R7441	PROPERTY	Electronic Surveillance in School Buildings & on School Grounds (M) (revised)
R8630	OPERATIONS	Emergency School Bus Procedures (M) (revised)

Roll Call Vote: Yes: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Ms. Grasso, seconded by Mrs. Dey, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – January 3, 2018	Reorganization Meeting
Official Board Meeting – January 16, 2018	Closed Session Meeting
Official Board Meeting – January 16, 2018	Committee of the Whole Meeting/Business Meeting

Roll Call Vote: Yes: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Burnetsky, seconded by Mr. Colucci, the Board of Education approved Bills and Claims for February 1 – 20, 2018 and January 2018:

Total Computer Checks, February 1 – 20, 2018	\$ 4,562,834.47
Total Computer Checks, January 31, 2018	\$ 4,143,233.57
Aide in Lieu Checks:	\$ 198,492.00
Total Hand Checks, January 31, 2018	\$ 38,390.69
Total Payroll, January 31, 2018	\$ 8,114,135.89
FICA, January 31, 2018	\$ 408,994.87
Total Board Share:	\$ 178,976.37
Pension & Ret. Health Benefits Pmt, January 31, 2018	\$ 12,625.66
Void Checks	\$ (2,109.30)
Total Budgetary Payment January 31, 2018	\$ 13,092,739.75

FOOD SERVICE

BOARD BILLS AND CLAIMS

JANUARY 2018 \$ 187,814.60

Roll Call Vote: Yes: Mrs. Rivera (Abstained on Check #172622)
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

On a motion by Ms. Grasso, seconded by Mrs. Dey, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of December 2017.

Roll Call Vote: Yes: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of December 31st, 2017, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Mr. Sargent moved to open public forum on agenda items only.

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Superintendent Acknowledgement - Finance Motion #9

Dr. Genco thanked Mr. Colucci for his donation to place inflatable backstops at all 10 district schools.

FINANCE:

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of December, 2017.

Document A.
2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for December, 2017.

Document B.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.
4. The Board of Education appointed the firm of Suplee, Clooney & Company as Board Auditor for the period July 1, 2018 through June 30, 2019 to conduct the 2017-2018 audit in the amount of \$35,300.00.
5. The Board of Education authorized the Board Secretary to go out to bid for district-wide Fire Alarm Certification and Inspection for the 2018-2019 school year.
6. **DELETED:** The Board of Education, based on the recommendation of the Board Secretary, did ***not*** award the Lease Purchase Financing for Technology Equipment to _____, lowest bid per specifications, ___% for five (5) years, principal \$1,800,000.00, as per the following Resolution:
Bid Opening: February 16, 2018, 1:00 PM

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN TECHNOLOGY EQUIPMENT AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when

referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of technology equipment, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$1,800,000.00 and a term not to exceed five-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on February 16, 2017 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to _____, at an indexed interest rate of ____% and to enter into Lease with _____ (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to _____ as Lessor. This award is to be made in accordance with the proposal form submitted by _____ to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with _____, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

7. The Board of Education, as recommended by the Business Administrator, approved the Corrective Action Plan for the Districts Food Services Program for the school year ending June 30, 2017, to be submitted to the New Jersey Department of Agriculture.

Document D.

8. The Board of Education accepted from Occasion Brands LLC, through JMI Enterprises LLC, to place an advertisement on Jackson School District buses:

Vendor:	Occasion Brands LLC / PromGirl.com
Term:	3 Months
Revenue:	\$1,014.00
Number of Buses:	12

9. The Board of Education accepted the generous donation of \$499.00 from Board of Education Member, Thomas J. Colucci, to place inflatable back stops at all ten district schools.
10. The Board of Education accepted the generous donation of \$550.00 from Jessica Gorden, a Jackson Liberty High School graduate, to provide school lunches for students in need.
11. The Board of Education accepted the generous donation of \$1,000.00 from Mrs. Karen Kopicko and her family to provide school lunches for students in need.
12. The Board of Education approved the following line item transfer within the Perkins Secondary Education 2018 Grant as follows for the 2017-2018 school year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$389.49	20-363-200-610-09	20-363-100-610-09
\$3,493.85	20-363-200-610-09	20-363-400-732-09

13. The Board of Education approved the following line item transfers for the Title II grant funds:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$850.00	20-270-200-110-09	20-270-200-320-09
\$150.00	20-270-200-110-09	20-270-200-610-09

\$76.50	20-270-200-200-09	20-270-200-610-09
\$851.00	20-270-200-590-09	20-270-200-610-09

14. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document E.

15. The Board of Education, based on the recommendation of the Board Secretary, ***rejected*** the Lease Purchase Financing bid for Technology Equipment due to non-competition and authorizes the Board Secretary to rebid the lease.
 Bid Opening: February 16, 2018, 1:00 PM

Roll Call Vote: Yes: Mrs. Rivera
 Mrs. Dey
 Mr. Colucci
 Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education approved the following motion in block formation:

1. The Board of Education approves the use of facilities for groups as filed.

Document F.

Roll Call Vote: Yes: Mrs. Rivera
 Mrs. Dey
 Mr. Colucci
 Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Ms. Grasso inquired about Programs Motion #6, are the programs designed to work with or assist students that fell short with PARCC testing; are they receiving assistance to achieve more success.

Mr. Rotante responded yes.

Ms. Grasso asked how many days is that being offered.

Mr. Rotante responded we will run 12 sessions for each grade level for 1½ hours a day after school.

Ms. Grasso stated that is something that needs to be noted; great job.

Mrs. Dey inquired about Programs Motion #7, are they working the full population.

Mrs. Pormilli responded yes it is an assembly for the entire student population.

Ms. Grasso spoke about Programs Motion #14, wanting to thank everyone to do with the ESY Program; it's like operating a school within itself over the summer; another example of greatness that should be noted.

PROGRAMS

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Practicum	NJ City University	Amanda DeMatteo	2/20/2018-5/14/2018	Cathy Keller	Holman
Internship	Monmouth University	Courtney Newman	9/15/2018-5/15/2019	Gregg Patterson	JLHS
Observation	OCC	Janay DeJesus	2/21/2018-5/14/2018	Gina Karatzia	Crawford

Official Board Meeting
 February 20, 2018
 JMHS Fine Arts Center Auditorium

Observation	OCC	Maria Rojas	2/21/2018-5/14/2018	Tracey Kahn	Switlik
Observation	OCC	Cevdia Djonbalic	2/21/2018-5/14/2018	Amy Caruso	JLHS
Observation	OCC	Ryan Regan	2/21/2018-5/14/2018	Teresa Migliore	Rosenauer
Observation	OCC	Jillian D'Amato	2/21/2018-5/14/2018	Tiffany Garnett	Elms
Internship	Rider University	Rebecca Turnbull	2/21/2018-5/14/2018	Kurt Holtz	JLHS

2. The Board of Education approved Onsite Team Training for the Intervention and Referral Services Teams for the Jackson School District at a cost not to exceed \$1,306.00, to be paid out of the District Guidance (11-000-218-500-09-210300).
3. The Board of Education approved a contract/agreement with the Glazier Clinic for 2018 to provide two (2) All-School Passes to the Jackson School District for Coaches' Clinics, at a cost not to exceed \$1,100.00 (11-402-100-580-01 and 11-402-100-580-12).
4. The Board of Education approved Staff Development Workshop consultant Denise Trainor to present two workshops for teachers with Title I ELL students for the 2017-2018 school year, to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$3,400.00 in total.
5. The Board of Education approved the application by Theresa Licitra, Director of Curriculum and Instruction, to apply for the IACE Italian World Language Grant for the 2018-2019 school year, to assist and sustain the Italian Language Program at both Jackson Memorial and Liberty High Schools, funding for the purchase of supplies, materials and equipment and/or salaries for the High School Italian Language programs.
6. The Board of Education approved a Math and Literacy Prep Course for Goetz Middle School for the 2017-2018 school year to be paid by district funds (11-000-223-110-09-220101), not to exceed \$3,350.00.
7. The Board of Education approved a student assembly "Bias, Prejudice & Stereotype 60-minute Presentation" for Jackson Liberty High School presented by David D'Amico, MA, cost not to exceed \$1,000.00.
8. The Board of Education approved services for the 2017-2018 school year with the American Conference on Diversity for Jackson Memorial and Jackson Liberty High Schools to provide facilitation training, conferences and other service options including a Community Engaged Focus Group for up to 100 participants on March 1, 2018, 7:00 PM-8:30 PM (to be funded by 11-000-223-300-09-220102), not to exceed \$9,750.00 in total.
9. The Board of Education approved the following 2018-2019 rates for the district Pre-School program:

2018 - 2019 Pre-School Inclusion Program
\$75.00 - Registration Fee (no change)
\$335.00 per month – 2 ½ hour day
\$500.00 per month – 6 hour day
Late Pick up Fee: \$15.00 per 15 minutes
10. The Board of Education approved the Rosenauer Elementary School Tier III Extended School Day (ESD) program for the 2017-2018 school year, to be paid by District funds (13-413-100-101-09), not to exceed \$2,375.00.
11. The Board of Education approved a two (2)-day (14 hours) Responsive Classroom Course for Middle School Educators, proposed dates for the training and workshops June 5-6, 2018, to be held at Goetz Middle School, funded by account (11-000-221-320-09-22000), not to exceed \$10,500.00 in total.
12. The Board of Education approved a consultant from IDE – Innovative Designs for Education to conduct three professional development days and two coaching days for the 2017-2018 school year to be funded by Title II grant funds account (20-270-200-320-09), not to exceed \$9,000.00.
13. The Board of Education approved the application and acceptance of the Sustainable Jersey for Schools Small Grant Program submitted by Richard Karas, Principal - Holman Elementary School, to provide a Water Fountain/Water Bottle Filling Station Installation Grant, water bottle filling station to be located in the Holman Elementary School All Purpose Room (APR).

14. The Board of Education approved the Special Education Extended School Year Program for the summer of 2018, in session July 9, 2018 through August 16, 2018, Monday through Thursday, location to be determined.
15. The Board of Education approved the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2018, in session July 16, 2018 through August 9, 2018, Monday through Thursday, location to be determined.
16. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.
Document G.
Document 2a.
17. The Board of Education approved ten (10) transportation employees to attend the School Bus Safety Seminars - “Diversity and Conflict”, “Catastrophic School Bus Crash” and “Pre-trip” on March 10, 2018, 8:30 AM-1:30 PM to take place at Northern Burlington County Regional Middle School in Columbus, New Jersey at a cost of \$40.00 per employee.

Roll Call Vote: Yes: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky (Abstained on Motion #17)
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Ms. Grasso spoke about Students Motion #12 stating she looked this up and we are one of few districts that offers a ski club for the middle schools. I would like to note that the last trip was rained out and they re-scheduled the trip and rolled everybody’s money over for the next one so they are still planning to go. High schools have ski clubs but middle schools generally do not and I want to commend everyone for what it took to re-schedule it.

Mrs. Dey added and this is a volunteer club.

Ms. Grasso stated she would like to congratulate all those who worked hard in re-organizing the trip again noting it is a lot of paperwork and a lot of effort; the chaperones should be credited for that, it is appreciated, great job.

STUDENTS:

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

- 1 The Board of Education approves the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: ARC Adult Day Training Program
Effective: February 5, 2018
Tuition: \$1,360.00
 - b. One Student Placement: Collier – JET Program
Effective: January 22, 2018
Tuition: \$64,470.00 pro-rated
 - c. One Student Placement: Toms River Public Schools (11-000-100-561-09)
Effective: 2017-2018 school year
Tuition: \$12,864.00
 - d. One Student Placement: Coastal Learning Center
Effective: February 2, 2018
Tuition: \$51,679.00 pro-rated
 - e. One Student Placement: The Rugby School
Effective: February 9, 2018
Tuition: \$67,426.00 pro-rated
 - f. One Student Placement: BEST Academy
Effective: January 9, 2018
Tuition: \$44,750.00 pro-rated
 - g. One Student Placement: Ocean Academy

Effective: February 27, 2018
 Tuition: \$63,473.00 pro-rated

2. The Board of Education approved the following Out-of-District placements for the 2016-2017 school year:
 - a. One Student Placement: Lakehurst Public Schools (11-000-100-561-09)
 Tuition: \$14,716.00
3. The Board of Education approved a trip for the Jackson Liberty High School Chorus students to Hershey Park, Pennsylvania on Friday, May 18, 2018 to compete in the Choir Festival at Hershey Park, at no cost to the Board.
4. The Board of Education approved a trip for Jackson Academy of the Arts Music and AP Music Theory students to the Philadelphia Orchestra Rehearsal held at the Kimmel Center for the Performing Arts Verizon Hall in Philadelphia, Pennsylvania on Thursday, April 26, 2018, cost to the Board being district transportation.
5. The Board of Education approved a trip for the Jackson Academy of Business to Goldman Sachs & Company, Jersey City, New Jersey and PMX Advertising Agency, One World Trade Center, New York City on April 17, 2018, cost to the Board being district transportation.
6. The Board of Education approved a trip for the Jackson Liberty High School Band to participate in the Cavalcade Jazz Championships at Arola Intermediate School, Eagleville, Pennsylvania, Friday, April 20, 2018, cost to the Board being district transportation.
7. The Board of Education approved an overnight trip for Jackson Liberty and Memorial High Schools DECA students to participate in The International Career Development Conference in Atlanta, Georgia, after school Friday, April 20, 2018 through Wednesday, April 25, 2018 at the Georgia World Congress Center, cost to the Board being student registration fees, district transportation to the airport and advisor flights and lodging.
8. The Board of Education approved an overnight trip for the Jackson Memorial High School FBLA to attend the New Jersey FBLA State Leadership Conference at the Waterfront Convention Center in Atlantic City, New Jersey on March 8-9, 2018, cost to the Board being registration fees and district transportation.
9. The Board of Education approved a trip for the Jackson Memorial High School Social Studies National Honor Society students to the 9/11 Museum, New York City, New York on Friday, June 8, 2018, at no cost to the Board.
10. The Board of Education approved a trip for the Goetz Middle School 8th grade class to Frogbridge Recreation Camp in Millstone, New Jersey, on Thursday, June 7, 2018, at no cost to the Board.
11. The Board of Education approved the Athletic Schedules for the Spring 2018 season for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

Document H.

12. The Board of Education approved the following volunteer clubs and advisors for the 2017-2018 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Ski Club (Chaperone)	Patrick Kilmurray	Memorial
b.	Ski Club (Chaperone)	Dominick Salerno	Goetz
c.	Ski Club (Chaperone)	Kathleen McCabe	Goetz
d.	Ski Club (Chaperone)	Gary Antonelli	Memorial
e.	Girls Coding Club	Diane Sendeki	Elms
f.	STEM Club	Molly Schaller	Elms
g.	Jaguars Kids Club	Marissa Di Stasi-Kissam, Jacqueline Knolmajer, Jamie Sepe, Dana Tressito, Catherine Murray, Nicole D'Ambrosio, Lisa Melamed	Johnson

13. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I.

14. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document J.

Roll Call Vote: Yes: Mrs. Rivera
Mrs. Dey
Mr. Colucci
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Burnetsky commented on Personnel Motion #3, noting his 2 daughters had Mrs. McPolin as a teacher; she will be missed, she is a fantastic teacher.

PERSONNEL

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the employment of the following substitutes for the 2017-2018 school year, effective February 21, 2018, unless otherwise noted:
 - a. Robert Schueler, Van Aide/Transportation, \$10.50 per hour
 - b. Brandi Terranova, Teacher, \$80.00 per day
 - c. Hope Baratt, Substitute Driver/Transportation, \$16.50 per hour
 - d. Zoey Monte, Aide-Transportation, \$10.50 per hour
 - e. Cathy-Lynn Barney, Reading Specialist, \$65.00 per hour, pending fingerprint approval.
 - f. Bailey Case, Aide-Transportation, \$10.50 per hour
3. The Board of Education approved the following staff members as co-curricular advisors, coaches, student teachers, effective February 21, 2018 unless otherwise noted:
 - a. Rebecca Turnbull, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Ellen McPolin, Teacher-Grade 5/Crawford-Rodriguez, effective July 1, 2018.
4. The Board of Education rescinded the following contract:
 - a. Amanda Vegliante, Receptionist-AM/Holman, replacing Amee Francisco (resigned).
5. The Board of Education approved a leave of absence for the following personnel:
 - a. Efstratia Byrnes, Assistant Principal/Goetz, revised paid medical leave of absence, effective January 16, 2018 through January 30, 2018, returning January 31, 2018.
 - b. Caroline Bastardo, Driver-Transportation/District, paid medical leave of absence, effective February 1, 2018 through ½ day May 10, 2018; unpaid Federal Family Medical Leave of Absence; effective ½ day May 10, 2018 through June 1, 2018 (15.5 days), returning June 4, 2018.
 - c. Michael Nash, Driver-Transportation/District, paid medical leave of absence, effective January 17, 2018 through March 2, 2018, unpaid Federal Family Medical Leave of Absence, effective March 5, 2018, through March 26, 2018, returning March 27, 2018.
 - d. Joann Rodriguez, Driver-Transportation/District, paid medical leave of absence, effective December 23, 2017 through February ~~23~~ 28, 2018, returning February ~~24~~ March 1, 2018.
 - e. Patricia Caslin, Food Service Worker/JLHS, paid medical leave of absence, effective January 29, 2018 through February 16, 2018, returning February 20, 2018.
 - f. Michelle Kaminskas, Food Service Worker/JLHS, unpaid personal leave of absence, effective February 5, 2018 through April 30, 2018, returning May 1, 2018.
 - g. John McCue, Maintenance Worker/District, extend unpaid medical leave of absence, effective January 26, 2018 through February 23, 2018, returning February 26, 2018.
 - h. Pricilla Vigorito, Paraprofessional-Classroom/Goetz, extend unpaid Federal and NJ Family Medical Leave of Absence, effective February 12, 2018 through March 9, 2018 (38 days total), returning March 12, 2018.
 - i. Andrea Froehlich, Paraprofessional-Shared/Crawford-Rodriguez, paid medical leave of absence, effective January 8, 2018 through January 16, 2018; unpaid Federal Family Medical Leave of Absence, effective January 17, 2018 through February 14, 2018 (23 days), returning February 15, 2018.
 - j. Donna Hopkins, Paraprofessional-Classroom/Elms, extend paid medical leave of absence, effective January 29, 2018 through February 2, 2018, returning February 5, 2018.

- k. Wendy Raible, Paraprofessional-Classroom/Elms, paid medical leave of absence, effective January 26, 2018 through February 14, 2018; unpaid Federal Family Medical Leave of Absence, effective February 15, 2018 through March 9, 2018 (16 days), returning March 12, 2018.
 - l. Jacqueline Stein, Receptionist-PM/JMHS, paid medical leave of absence, effective February 26, 2018 through March 9, 2018; unpaid medical leave of absence, effective March 12, 2018 through March 29, 2018, returning April 9, 2018.
 - m. Felicia Griffith, Receptionist-PM/McAuliffe, paid medical leave of absence, effective January 19, 2018 through January 22, 2018; unpaid medical leave of absence, effective January 23, 2018 through February 5, 2018 (9 days), returning February 6, 2018.
 - n. Jeff DeMatteo, Lead SLEO/District, paid medical leave of absence, effective March 2, 2018 through March 29, 2018, returning April 9, 2018.
 - o. Charity Dusko, Special Education Teacher/JLHS, extend unpaid Federal Family Medical Leave of Absence, effective January 2, 2018 through February 28, 2018 (44 days total), returning March 1, 2018.
 - p. Katherine Gibson, Art Teacher/JLHS, extend unpaid Federal and NJ Family Medical Leave of Absence, effective March 29, 2018 through April 9, 2018 (2 days); unpaid Child Care Leave of Absence, effective April 10, 2018 through June 30, 2018 and September 4, 2018 through November 5, 2018; returning November 6, 2018.
 - q. Sarah Hayek, Business Teacher/JLHS, revised unpaid Federal Family Medical Leave of Absence, effective November 27, 2017 through January 31, 2018 (39 days) and unpaid NJ Family Medical Leave of Absence effective November 27, 2017, through January 31, 2018 (30 days); returning February 1, 2018.
 - r. Jennifer Kasyan, Psychology Teacher/JLHS, paid medical leave of absence, effective May 10, 2018 through June 30, 2018, returning September 1, 2018.
 - s. Jessica Ventrello, Art Teacher/JMHS, revised unpaid Federal and NJ Family Medical Leave of Absence, effective December 18, 2017 through March 23, 2018 (60 days); unpaid Child Care Leave of Absence, effective March 26, 2018 through April 10, 2018 (6 days), returning April 11, 2018.
 - t. Karen Hamman, Special Education Teacher/McAuliffe, revised paid medical leave of absence, effective November 20, 2017, through February 7, 2018, unpaid Federal and NJ Family Medical Leave of Absence, effective February 8, 2018 through May 11, 2018 (60 days), returning May 14, 2018.
 - u. Natalie Cortez, Kindergarten Teacher/Elms, paid medical leave of absence, effective January 23, 2018 through March 9, 2018, returning March 12, 2018.
 - v. Danielle Parella, Special Education Teacher/Elms, revised paid medical leave of absence, effective January 9, 2018 through February 16, 2018; unpaid Federal Family Medical Leave of Absence, effective February 20, 2018 through March 2, 2018, returning March 5, 2018.
 - w. Lisa Liebes, Special Education Teacher/Johnson, revised paid medical leave of absence, effective January 8, 2018 through March 9, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective March 12, 2018 through June 12, 2018 (60 days); unpaid Child Care Leave of Absence, effective June 13, 2018 through June 30, 2018, returning September 1, 2018.
 - x. Annette Vetrano, Teacher-Grade 5/Rosenauer, paid medical leave of absence, effective February 5, 2018 through March 29, 2018, returning April 9, 2018.
 - y. Gina Van Dyke, Driver-Transportation/District, paid medical leave of absence, effective March 15, 2018 through April 25, 2018, returning April 26, 2018.
6. The Board of Education approved the following contract adjustments:
- a. Christopher Daniels, Driver-Transportation/District (11-000-270-160-08), increase from 4 hours per day to 5 hours 40 minutes per day, effective January 18, 2018 through June 30, 2018 (100 days), route change adjustment, no change in hourly rate.
 - b. Mark Edeen, Driver-Transportation/District (11-000-270-160-08), decrease from 5 hours 40 minutes per day to 5 hours 20 minutes per day, effective January 18, 2018 through June 30, 2018 (100 days), route change adjustment, no change in hourly rate.
 - c. Lucien Filosa, Driver-Transportation/District (11-000-270-160-08), decrease from 5 hours 40 minutes per day to 4 hours per day, effective January 18, 2018 through June 30, 2018 (100 days), route change adjustment, no change in hourly rate.
 - d. Jennifer Gonnello, Driver-Transportation/District (11-000-270-160-08), increase from 4 hours to 6 hours 40 minutes per day, effective January 18, 2018 through June 30, 2018 (100 days), route change adjustment, no change in hourly rate.
 - e. Richard Kovacs, Driver-Transportation/District (11-000-270-160-08), increase from 6 hours 40 minutes per day to 6 hours 45 minutes per day, effective January 18, 2018 through June 30, 2018 (100 days), route change adjustment, no change in hourly rate.
 - f. Ronald Rapp, Driver-Transportation/District (11-000-270-160-08), increase from 5 hours 20 per day to 6 hours 20 minutes per day, effective January 18, 2018 through June 30, 2018 (100 days), route change adjustment, no change in hourly rate.
 - g. Mary Anne De Marco, Italian Teacher/JLHS, leave of absence position (11-140-100-101-12-110440), replacing Jennifer Phillips (leave of absence), effective September 1, 2017 through January 26, 2018, salary \$52,927.00 pro-rated in accordance with BA+30 Step 1 of the 2017-2018 JEA contract.

- h. Molly Tague, Social Studies Teacher/JLHS (11-140-100-101-12), increase salary from \$54,227.00 to \$54,727.00 pro-rated, effective September 20, 2017 through June 30, 2018, to reflect an increase from MA Step 1 to MA Step 2 of the 2017-2018 JEA contract.
- i. Louise Agoston, Chemistry Teacher/JMHS, increase salary from \$67,277.00 to \$69,077.00 pro-rated to reflect a degree increment increase from MA Step 12 to MA+30 Step 12, effective January 19, 2017 through June 30, 2018, as per the 2017-2018 JEA contract.
- j. Donna Donner, Reading Teacher/Rosenauer, increase salary from \$69,202.00 to \$70,502.00 pro-rated to reflect a degree increment increase from BA+30 Step 13 to MA Step 13, effective January 16, 2018 through June 30, 2018, as per the 2017-2018 JEA contract.

7. The Board of Education approved the following contract adjustments for longevity for the 2017-2018 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	LATIMER	CHARLES	ROTC	N/A	2/1/2018	20 YEARS LONGEVITY	\$85,702.00	\$500.00	\$86,202.00
b.	WYSKOWSKI	ROBERT	TEACHER	JEA	2/1/2018	17 YEARS LONGEVITY	\$84,202.00	\$1,500.00	\$85,702.00
c.	MARSIGLIA	SANDRA	PARAPROFESSIONAL	JEA	3/1/2018	20 YEARS LONGEVITY	\$33,171.00	\$250.00	\$33,421.00
d.	WITMER	CAROLYN	SECRETARY - JEA	JEA	3/1/2018	15 YEARS LONGEVITY	\$42,833.00	\$250.00	\$43,083.00
e.	DE LORENZI	DONNA	PARAPROFESSIONAL	JEA	3/1/2018	15 YEARS LONGEVITY	\$32,921.00	\$250.00	\$33,171.00
f.	MC HALE	NICOLE	SECRETARY - JEA	JEA	3/1/2018	10 YEARS LONGEVITY	\$35,233.00	\$1,000.00	\$36,233.00

Document K.

8. The Board of Education approved the following transfers:

- a. Maryann Catusco, transfer from Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08) (PC #270), 5 hours and 40 minutes per day (5 days per week), replacing Richard Hopkins (resigned), effective February 21, 2018 through June 30, 2018 (78 days), \$19.24 per hour, as per step 3 of the Teamsters contract.

9. The Board of Education approved the employment of the following personnel:

- a. Stephanie Milanos, Aide-Transportation/District (11-000-270-161-08) (PC #1696), 4 hours per day (5 days per week), replacing Maryann Catusco (transfer), effective February 21, 2018 through June 30, 2018 (78 days), \$12.94 per hour, as per step 3 of the Teamsters contract.
- b. Stephanie Anderson, Guidance Counselor/JLHS (11-000-218-104-12-210300), replacing Michael Tomaino (retired) (PC #1112), effective March 1, 2018, pending fingerprint approval, through June 30, 2018, salary \$54,227.00 pro-rated, in accordance with MA Step 1 of the 2017-2018 JEA contract.
- c. Bonnie Garcia, Lunchroom Aide/Rosenauer (11-000-262-107-05-250400), 2.25 hours per day, replacing Erica Hogan (transferred), effective February 21, 2018, pending fingerprint approval through June 30, 2018, salary \$3,576.15 pro-rated (2.25 hours per day - \$8.83 per hour), in accordance with Step 1.
- d. Danielle Hand, Lunchroom Aide/Rosenauer (11-000-262-107-05-250400), 2.25 hours per day, replacing Caroline Castronova (resigned), effective February 21, 2018, pending fingerprint approval through June 30, 2018, salary \$3,576.15 pro-rated (2.25 hours per day - \$8.83 per hour), in accordance with Step 1.
- e. Daniel Rudd, Paraprofessional-Classroom/JLHS (11-212-100-106-09), replacing Ronald Brown (resigned), effective February 21, 2018, pending receipt of fingerprint approval, through June 30, 2018, salary \$30,261.00 pro-rated (\$29,761.00 plus \$500.00 educational stipend), as per Step 1 of the 2017-2018 JEA contract.
- f. Christine Hogg, Receptionist-PM/Holman (11-000-262-107-04-250214), 3.5 hours per day, replacing Amanda Vegliante (rescinded) (PC #1187), effective pending fingerprint approval through June 30, 2018, salary \$5,562.90 prorated (3.5 hours per day - \$8.83 per hour) as per Step 1.
- g. Leonard Apa, English Teacher/JMHS (11-140-100-101-01), replacing Katherine Seay (resigned), effective February 21, 2018 through June 30, 2018, salary \$51,627.00 pro-rated, as per BA Step 1 of the 2017-2018 JEA contract.
- h. Brandi Terranova, Biology Teacher/JMHS (11-140-100-101-01), replacing Daniel Lamela (resigned) (PC #726), effective pending receipt of certification through June 30, 2018, salary \$51,627.00 pro-rated, as per BA Step 1 of the 2017-2018 JEA contract.
- i. Tara Contegiacomo, Teacher-Grade 1/Switlik (11-120-100-101-06), replacing Bryanne O'Connor (resigned) (PC #644), effective February 27, 2018, pending fingerprint approval through June 30, 2018, salary \$51,627.00 pro-rated, as per BA Step 1 of the 2017-2018 JEA contract.

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- j. Maria Peters, Special Education Teacher/McAuliffe (11-213-100-101-09), replacing Melissa Weyandt (resigned) (PC #796), effective pending fingerprint approval through June 30, 2018, salary \$67,277.00 pro-rated as per MA Step 12 of the 2017-2018 JEA contract.
10. The Board of Education approved the following Co-Curricular Advisors for the 2017-2018 school year:
Resignations:
- a. Ashley Forsyth, Art Club Advisor/JLHS, effective February 21, 2018.
 - b. Ashley Forsyth, National Art Honor Society Advisor/JLHS, effective February 21, 2018.
- New Hires:
- a. Megan Bender, Art Club Advisor/JLHS, replacing Ashley Forsyth (resigned), effective February 21, 2018 through June 30, 2018, stipend \$3,035.00 pro-rated, in accordance with Step A5 of the 2017-2018 JEA contract.
 - b. Megan Bender, National Art Honor Society Advisor/JLHS, replacing Ashley Forsyth (resigned), effective February 21, 2018 through June 30, 2018, stipend \$3,035.00 pro-rated in accordance with Step A5 of the 2017-2018 JEA contract.
11. The Board of Education approved the following personnel for Title I after school student support for the for the 2017-2018 school year, to be paid through Title I grant funds (20-231-100-110-09), not to exceed \$2,009.00 in total:
- a. Paige Sabolchick, McAuliffe, \$49.00 per hour
 - b. Diana Strizki, McAuliffe, \$49.00 per hour
12. The Board of Education approved the personnel to extend the Title I Foundations supplemental program for Rosenauer Elementary School for the 2017-2018 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$1,287.00:
- a. Patricia Levine, Teacher, 21 days, 1.25 hours per day, \$49.00 per day
13. The Board of Education approved the personnel for the extension of the Title I Hands on Fractions supplemental program at Switlik Elementary School for the 2017-2018 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$1,287.00:
- a. Dominick Casais, Teacher/Switlik, 21 days, 1.25 hours per day, \$49.00 per hour
14. The Board of Education approved the following staff member for a preparation and planning fee for Responsive Classroom workshops, at a rate of \$49.00 per hour, not to exceed three hours, to be paid out of district funds (11-000-221-320-09-220000):
- a. Sharon Alkalay, Teacher/Crawford-Rodriguez, 3 hours, \$49.00 per hour.
15. The Board of Education approved the extension for the following Title II Technology Integration and Academic Engagement Coach (TIAEC) personnel, for the 2017-2018 school year to be paid by Title II Grant Funds (20-270-100-110-09), not to exceed \$2,000.00:
- a. Kimberly Carretta, Johnson, additional stipend \$1,000.00
 - b. Carrie Hogan, Johnson, additional stipend \$1,000.00
16. The Board of Education approved the employment of the following personnel to conduct Jackson School District Academy entrance exams and/or auditions, \$49.00 per hour (unless otherwise noted), total combined stipend allocation not to exceed 96 hours (\$4,704.00):
- a. Ashley Forsyth, JLHS/Studio Art, 15 hours
 - b. Lisa Stallone, JMHS/Studio Art, 15 hours
 - c. Scott Katona, JLHS/Instrumental Music, 8 hours
 - d. Jason Diaz, JMHS/Instrumental Music, 8 hours
 - e. Rebecca Young, JLHS/Vocal Music, 8 hours
 - f. Ed Robertson, JMHS/Vocal Music, 8 hours
 - g. Nicole Mathias, JLHS/Theatre, 8 hours
 - h. Jaclyn Kerrigan, JMHS/Theatre, 8 hours
 - i. Alyssa Derling, Substitute Teacher/Dance, 6 hours
 - j. Laura Fecak, JMHS/Business, 6 hours
 - k. Signe Lockwood, JLHS/Business, 2 hours
 - l. Laurie Shupin, JLHS/Business, 4 hours
17. The Board of Education approved the personnel and salaries for the Child Care Academy 2017-2018 school year (62-990-320-100-09):

	Last Name	First Name	Teacher/Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist

					\$11.00 per hour
a.	Pisano	Dawn		X	X
b.	Cirigliano	Lisa	X	X	X
c.	DeVito	Francesca		X	X
d.	Wagner	Rory		X	X

18. The Board of Education approved the following district personnel to provide Home Training Services for the 2017-2018 school year:
 - a. Corrie Skuya, District Board Certified Behavior Analyst (BCBA), \$49.00 per hour, not to exceed 90 minutes per month, effective January 23, 2018 through March 1, 2018, total cost not to exceed \$150.00.
 - b. Kathryn Murray, Special Education Teacher, \$49.00 per hour, not to exceed 3 hours per month, effective January 16, 2018 through March 1, 2018, total cost not to exceed \$100.00.

19. The Board of Education approved the following substitute personnel for the Tier II and Tier III Extended School Day (ESD) for the 2017-2018 school year, \$49.00 per hour:
 - a. Nicole Avila, Substitute Teacher/STARS/Crawford-Rodriguez
 - b. Kelly Livio, Substitute Teacher/STARS/Crawford-Rodriguez
 - c. Jaimy Schlossberg, Substitute Teacher/STARS/Crawford-Rodriguez

20. The Board of Education approved the following substitute personnel for the Title I Spring Math Prep program for the 2017-2018 school year, to be paid by Title I Grant Funds (20-231-100-110-09), \$49.00 per hour:
 - a. Sharon Alkalay, Substitute Teacher/Crawford-Rodriguez
 - b. Nicole Avila, Substitute Teacher/Crawford-Rodriguez
 - c. Jaimy Schlossberg, Substitute Teacher/Crawford-Rodriguez

21. The Board of Education approved the following district personnel for the McAuliffe Middle School Spring Math Prep Program (13-412-100-101-09), 18 days (dates TBD), 1.25 hours per day, not to exceed \$3,307.50:
 - a. Alana Beldowicz
 - b. Jennifer Connor
 - c. Ashley Fedun

22. The Board of Education approved the following additional programs and personnel for the Tier II and Tier III Extended School Day (ESD) Program for the 2017-2018 school year, to be paid through District funds (13-413-100-101-09) not to exceed \$171,697.00:
 - a. Crawford-Rodriguez Elementary School (allocation total - \$33,231.56)
 1. Reading Detectives, 1 Teacher, 1.25 hours per day, 21 days (3 days per week for 7 weeks), 1 session, \$49 per hour (\$1,286.25 + 7.65% (benefits) = \$1,384.65)
 - a. Donna Burke
 - b. Elms Elementary School (allocation total - \$28,418.25)
 1. Foundations is FUN, 1 Teacher, 1.25 hours per day, 21 days (3 days per week for 7 weeks), 1 session, \$49 per hour (\$1,286.25 + 7.65% (benefits) = \$1,384.65)
 - a. Crystal Barlow
 2. Art of Writing, 1 Teacher, 1.25 hours per day, 20 days (2 days per week for 10 weeks), 1 session, \$49 per hour (\$1,225.00 + 7.65% (benefits) = 1,318.73)
 - a. Trevor Bryan
 - c. Holman Elementary School (allocation total - \$30,462.26)
 1. Brain Boosters – Morning Math Detectives, 1 Teacher, 1.25 hours per day, 21 days (3 days per week for 7 weeks), 1 session, \$49 per hour (\$1,286.25 + 7.65% (benefits) = \$1,384.65)
 - a. Jennifer Haas
 2. Brain Boosters – Ready, Set, Read!, 1 Teacher, 1.25 hours per day, 21 days (3 days per week for 7 weeks), 1 session, \$49 per hour (\$1,286.25 + 7.65% (benefits) = \$1,384.65)
 - a. Lisa Raney
 - d. Johnson Elementary School (allocation total - \$24,923.67)
 1. Foundations Fun, 1 Teacher, 1.25 hours per day, 21 days, (3 days per week for 7 weeks), 1 session, \$49 per hour (\$1,286.25 + 7.65% (benefits) = \$1,384.65)
 - a. Heather Donnelly
 - e. Rosenauer Elementary School (allocation total - \$13,253.06)
 1. Grade 1 LLI Tier III Intervention Program, 1 Teacher, 1.25 hours per day, 36 days (3 days per week for 12 weeks), 1 session, \$49 per hour (\$2,205.00 + 7.65% (benefits) = \$2,373.68)

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a. Dawn Loser

f. Switlik Elementary School (allocation total - \$41,407.58)

1. Reading & Writing Boot Camp, 1 Teacher, 1.25 hours per day, 21 days (3 days per week for 7 weeks), 1 session, \$49 per hour (\$1286.25 + 7.65% (benefits) = \$1384.65)

a. Lorraine Martelli

23. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1718-05/103894), three (3) days, for failure to follow procedures, name on file with the Superintendent.

24. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1718-06/101462), one (1) day, for failure to follow procedures, name on file with the Superintendent.

25. The Board of Education approved the rehire of the following Spring 2018 Athletic Coaches (11-402-100-100-09):

	LAST NAME	FIRST NAME	LOCATION	POSITION	SPORT	LEVEL	STIPEND
a.	McQuade	Kevin	Goetz	Head	Baseball	MSHC.B.3	\$3,791.00
b.	Bruett	Susan	Goetz	Boys Asst.	Track	MSAC.B.5	\$3,908.00
c.	Zammit	Christopher	Goetz	Boys Head	Track	MSHC.B.6	\$4,399.00
d.	Griffith	Jenna	Goetz	Girls Head	Track	MSHC.B.4	\$3,827.00
e.	Monahan	Sean	JLHS	Boys Asst.	Baseball	HSAC.B.6	\$4,397.00
f.	Rankin	James	JLHS	Boys Head	Baseball	HSAC.B.6	\$6,807.00
g.	Giannetti	Frank	JLHS	Head	Golf	HSAC.C.6	\$4,557.00
h.	Dzienkiewicz	Anthony	JLHS	Boys Head	Lacrosse	HSAC.B.6	\$6,807.00
i.	O'Connor	Samantha	JLHS	Girls Asst.	Lacrosse	HSAC.B.5	\$4,090.00
j.	Savona	Samantha	JLHS	Girls Asst.	Lacrosse	HSAC.B.4	\$3,983.00
k.	Hayek	Sarah	JLHS	Girls Head	Lacrosse	HSAC.B.6	\$6,807.00
l.	Russo	Elizabeth	JLHS	Asst.	Softball	HSAC.B.4	\$3,983.00
m.	Borrelli	Laura	JLHS	Head	Softball	HSAC.B.6	\$6,807.00
n.	Mallinson	Brett	JLHS	Boys Head	Tennis	HSAC.C.5	\$4,323.00
o.	Pagliari	Christopher	JLHS	Boys Asst.	Track	HSAC.B.6	\$4,397.00
p.	Wendolek	James	JLHS	Boys Asst.	Track	HSAC.B.6	\$4,397.00
q.	Engle	Todd	JLHS	Boys Head	Track	HSAC.B.6	\$6,807.00
r.	Kerr	Christopher	JLHS	Girls Asst.	Track	HSAC.B.5	\$4,090.00
s.	Myres	Anthony	JLHS	Girls Head	Track	HSAC.B.3	\$6,283.00
t.	Chesley	Brian	JLHS	Boys Head	Volleyball	HSAC.B.3	\$6,283.00
u.	Vega	Brandon	JMHS	Asst.	Baseball	HSAC.B.3	\$3,936.00
v.	Paturzo	Tom	JMHS	Asst.	Baseball	HSAC.B.6	\$4,397.00
w.	Malta	Frank	JMHS	Head	Baseball	HSAC.B.6	\$6,807.00
x.	Gibson	Drew	JMHS	Head	Golf	HSAC.C.6	\$4,557.00
y.	Wyskowski	Robert	JMHS	Boys Asst.	Lacrosse	HSAC.B.4	\$3,983.00
z.	Conti	Patrick	JMHS	Boys Asst.	Lacrosse	HSAC.B.3	\$3,936.00
aa.	Pienkowski	Joseph	JMHS	Boys Head	Lacrosse	HSAC.B.4	\$6,344.00
bb.	Volpe	Jacqueline	JMHS	Girls Asst.	Lacrosse	HSAC.B.6	\$4,397.00
cc.	Cairone	Julie	JMHS	Girls Co-Asst.	Lacrosse	HSAC.B.6	\$2,198.50

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dd.	Zarilli	Kaitlyn	JMHS	Girls Co-Asst.	Lacrosse	HSAC.B.2	\$1,949.50
ee.	Strizki	Diana	JMHS	Girls Head	Lacrosse	HSAC.B.6	\$6,807.00
ff.	Pinero-Donza	Haydee	JMHS	Asst.	Softball	HSAC.B.6	\$4,397.00
gg.	Varriello	Tiffany	JMHS	Asst.	Softball	HSAC.B.2	\$3,899.00
hh.	Roma	Christopher	JMHS	Head	Softball	HSAC.B.6	\$6,807.00
ii.	Slaweski	Jared	JMHS	Boys Asst.	Tennis	HSAC.C.5	\$3,951.00
jj.	Opdyke	Christopher	JMHS	Boys Head	Tennis	HSAC.C.6	\$4,557.00
kk.	Anderson	Keith	JMHS	Boys Asst.	Track	HSAC.B.5	\$4,090.00
ll.	Schickling	Kevin	JMHS	Boys Asst.	Track	HSAC.B.6	\$4,397.00
mm.	Theobald	Steven	JMHS	Boys Head	Track	HSAC.B.6	\$6,807.00
nn.	Martin	Megan	JMHS	Girls Asst.	Track	HSAC.B.4	\$3,983.00
oo.	Agoston	Louise	JMHS	Girls Head	Track	HSAC.B.6	\$6,807.00
pp.	Ulrich	Jason	JMHS	Boys Head	Volleyball	HSAC.B.6	\$6,807.00
qq.	Ippolito	Chris	McAuliffe	Head	Baseball	MSAC.B.6	\$4,399.00
rr.	Convery	James	McAuliffe	Head	Softball	MSAC.B.6	\$4,399.00
ss.	Totten	Brandon	McAuliffe	Boys Asst.	Track	MSAC.B.3	\$3,637.00
tt.	Lavezzo	David	McAuliffe	Boys Head	Track	MSAC.B.6	\$4,399.00
uu.	DeMaio	Erica	McAuliffe	Girls Asst.	Track	MSAC.B.5	\$3,908.00
vv.	Levine	Scott	Goetz		Equipment Manager		\$1,517.00
ww.	Novak	Patrick	McAuliffe		Equipment Manager		\$1,517.00
xx.	Zwirz	David	JLHS		Athletic Coordinator	HSAC.B.1	\$6,163.00
yy.	Smith	Michael	JMHS		Athletic Coordinator	HSAC.B.3	\$6,283.00
zz.	Figaro	Nicole	JMHS		Weekend Vacation Trainer		\$1,556.00
aaa.	Grande	Christopher	JLHS		Weekend Vacation Trainer		\$1,556.00

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26. The Board of Education approved the following Spring athletic coaches (11-402-100-100-09) for the 2017-2018 school year:
- a. Jeffrey Schmidt, Assistant Boys Baseball Coach/JLHS, effective February 21, 2018 through June 30, 2018, salary \$4,397.00 in accordance with Step B6 of the 2017-2018 JEA contract.
 - b. Kyle Smith, Assistant Boys Lacrosse Coach/JLHS, replacing Connor Cunningham (resigned), effective February 21, 2018 through June 30, 2018, salary \$3,983.00 in accordance with Step B4 of the 2017-2018 JEA contract.
 - c. Katherine Weir, Assistant Softball Coach/JLHS, replacing Ashley Forsyth (resigned), effective February 21, 2018 through June 30, 2018, salary \$3,862.00 in accordance with Step B1 of the 2017-2018 JEA contract.
 - d. Timothy LaBarre, Boys Assistant Tennis Coach/JLHS, replacing David Zwirz (resigned), effective February 21, 2018 through June 30, 2018, salary \$3,729.00 in accordance with Step C1 of the 2017-2018 JEA contract.
 - e. Molly Tague, Assistant Girls Track Coach (Spring)/JLHS, replacing Charles Diskin (resigned), effective February 21, 2018 through June 30, 2018, salary \$3,899.00 in accordance with Step B2 of the 2017-2018 JEA contract.
 - f. James Sharples, Weight Room Advisor-Spring/JLHS, effective February 21, 2018 through June 30, 2018, salary \$4,700.00 in accordance with the 2017-2018 JEA contract.
 - g. Jeffrey Brown, Assistant Boys Track Coach-Spring/JMHS, replacing Walter Krystopik (resigned), effective February 21, 2018 through June 30, 2018, salary \$3,936.00 in accordance with Step B3 of the 2017-2018 JEA contract.
 - h. Jenna Dubrow, Assistant Girls Track Coach-Spring/JMHS, effective February 21, 2018 through June 30, 2018, salary \$3,936.00 in accordance with Step B3 of the 2017-2018 JEA contract.

- i. Michael McCarthy, Assistant Girls Track Coach-Spring/JMHS, effective February 21, 2018 through June 30, 2018, salary \$4,397.00 in accordance with Step B6 of the 2017-2018 JEA contract.
- j. Vincent Mistretta, Weight Room Advisor-Spring/JMHS, effective February 21, 2018 through June 30, 2018, salary \$4,700.00 in accordance with the 2017-2018 JEA contract.
- k. Dominic Salerno, Head Baseball Coach/Goetz, replacing Michelle DeCesare (resigned), effective February 21, 2018 through June 30, 2018, salary \$3,791.00 in accordance with Step B3 of the 2017-2018 JEA contract.
- l. Thomas Tkac, Assistant Girls Track Coach-Spring/Goetz, replacing Lisa Howell (resigned), effective February 21, 2018 through June 30, 2018, salary \$3,570.00 in accordance with Step B1 of the 2017-2018 JEA contract.
- m. Stephanie Healy, Head Girls Track Coach-Spring/McAuliffe, replacing Alice Menafra (resigned), effective February 21, 2018 through June 30, 2018, salary \$4,399.00 in accordance with Step B6 of the 2017-2018 JEA contract.

27. The Board of Education approved the following volunteer coaches for the 2017-2018 school year:

- a. James Brethausser, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
- b. Gregg Patterson, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
- c. Daniel Rudd, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach James Rankin, pending fingerprint approval.
- d. Thomas Cahill, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Frank Malta.
- e. Patrick George, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Frank Malta.
- f. Nicholas Koman, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Frank Malta.
- g. Nicholas Farrar, Volunteer Assistant Boys Lacrosse Coach/JMHS, assisting Head Coach Joseph Pienkowski.
- h. Patrick Kilmurray, Volunteer Assistant Boys Lacrosse Coach/JMHS, assisting Head Coach Joseph Pienkowski.
- i. Paul Hermann, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.
- j. Peter Morris, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.

28. The Board of Education approved the following High School Athletic Chaperones for the 2017-2018 school year:

	LAST NAME	FIRST NAME	LOCATION	POSITION	SPORT	SEASON	STIPEND
a.	Melendez	Diego	Memorial	Chaperone	Boys Volleyball	Spring	\$70.00/event

29. The Board of Education approved the following coaches (11-402-100-100-09) for the Challenger League for the Spring season of the 2017-2018 school year:

- a. Julie Cairone, Challenger League Co-Coach, shared position with Patrick Kilmurray, effective March 1, 2017 through June 30, 2018, stipend \$750.00 (50% of \$1,500.00) for the spring season.
- b. Patrick Kilmurray, Challenger League Co-Coach, shared position with Julie Cairone, effective March 1, 2017 through June 30, 2018, stipend \$750.00 (50% of \$1,500.00) for the spring season.

30. The Board of Education approves the following personnel for the 2017-2018 school year as SAT Prep Teachers (13-428-100-101-09), \$49.00 per hour, not to exceed 30 hours:

Resignation:

- a. Erik Brodowski, JLHS – Literacy

New Hire:

- b. Kathleen Regan, JLHS – Literacy

31. The Board of Education approved the employment of the following Homebound tutors/personnel for the 2017-2018 school year:

- a. Cathy-Lynn Barney, Reading Specialist, \$65.00 per hour, pending fingerprint approval, not to exceed 40 hours per month.

Roll Call Vote: Yes: Mrs. Rivera
 Mrs. Dey
 Mr. Colucci
 Mr. Burnetsky (Abstained on Transportation & All Supervisors
 Related to Transportation)
 Ms. Grasso

Mr. Sargent (Abstained on Motion #21)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Ms. Grasso, the public forum was closed by acclamation.

Board Comments

Mrs. Rivera congratulated the teachers of the year and educational service professionals of the year and thanked everyone for coming out tonight.

Mr. Burnetsky congratulated all the award winners tonight citing it's always a thrill for him to see the district reward the staff.

Mr. Burnetsky continued, on another note, we are all concerned with our children's safety; any school shooting with one child lost is one child too many. We as a district have been addressing this issue; first the security vestibules were in the high schools but now they're going to be in all our schools. I would like to address what occurred Thursday night into Friday morning; social media is turning into the 21st century version of pitchforks and torches. As a district, we are strict with not publicizing the names of our students involved in any incidents in our buildings as they are minors. I was shocked and appalled at the attitude of some adults that publicly humiliated a student who has done nothing. These people heard a rumor, saw an Instagram post and took it as the gospel truth citing I have never been so embarrassed and ashamed at the same time. These adults should be ashamed of what they did to this young man. I understand feelings are uneasy after school shootings occur but that in no way justifies what went on in the Jackson Facebook pages Thursday night. They are responsible for the panic that ensued and for the high absentee rate Friday morning. I hope they stop and think and believe what they post in the future. Also, kudos to the young man in question who actually posted an apology on Instagram that day, however, he is the one who is due the apology. Thank you all for coming tonight, have a good night.

Mrs. Dey congratulated all of our teachers and paraprofessionals, they do an outstanding job. I am very proud of this district and have served on the Board for over 10 years noting she was re-elected again this year.

Mrs. Dey stated going on what Mr. Burnetsky spoke about, these school shootings that are going on with children being murdered in school; for anybody to assume and to put out there that we do not care about our children, we care. My own children have been in lock downs going to school here and I am probably the only Board Member who experienced being in a lock down situation in this district noting her daughter was a student at Holman at the time of the incident in that development. My son was a student at Johnson when there was a lock down at both Crawford-Rodriguez and Johnson years ago where I was in that situation too. Our police department is far superior, I have witnessed what they do, when I was at Holman, I watched them in action. With what happened on social media Thursday night and speaking with other Board Members, our Superintendent was in contact with our police department. We were dealing with false information out there and it was very difficult. All day Friday, the town, from what I've witnessed, people started sending text messages and snapchats, these people were adults and it was just heartbreaking. We care about our students and we care about our community and we're going to do everything we can to be proactive to keep our schools safe for our children. That's all I have to say, thank you.

Mr. Colucci congratulated all the recipients receiving awards tonight.

Mr. Colucci continued he would like to add to what Mr. Burnetsky said; the police department and the Superintendent took all the action necessary and did not jump to conclusions without the facts.

Superintendent Comments

Dr. Genco stated listen, we get it, what happened in Florida and the angst that parents must feel, but respectfully, I care about 8,500 students and I'm thinking about what we need to do next for 8,500 students. If you think I don't go to bed thinking about just those things, you really don't understand what we're trying to accomplish here. When I came back to the district, we didn't even have the SRO program. We've made significant investments in security all the way up to hiring an ex-state trooper. Our district security has done a tremendous job. Know that we are considering everything and please I do not want to brow-beat anybody but putting things out on social media slows the process, it makes us chase our tails before we can actually and accurately find out the facts of a situation so please consider that, you are talking about children. Thank you.

Ms. Grasso congratulated the teachers and educational service professionals citing you are the foundation of everything we do and would personally like to thank you for your unwavering commitment; it is not easy being a teacher today, particularly on days like Friday.

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Ms. Grasso continued to go on what Dr. Genco just said, when I first met Dr. Genco, the one thing I took away from that meeting was he is humble but he is not that humble, he is super transparent. If you want an answer, you ask the question, even if it's not the answer you want or agree with, you're still going to get an answer, he's very transparent. Much like these school performance summary reports, I like them because they're super transparent; the facts are there, it's easy to interpret and that's the way Dr. Genco is. Our security efforts, I think, have been two-fold; we are bettering things all the time; we are going to continue to look at ways we can improve; we discussed this in executive session and will form a committee going forward where we intend to have productive dialogue with the Jackson Police Department noting there are things that need to be looked at. We're not sitting up here saying we're perfect but we do need the support of those around us. Anyone that's worked in education will tell you that's the most important thing; if you don't have the support of people around you, you can't get anything done. It behooves us to ask you especially if you're a parent and most of us are parents noting I have 3 young kids in school that asked me if they are going to school and I told them get your books, you're going to school; you're totally safe. I believe emphatically that any compromise of what our values are and to start posting things we know nothing about has really put us at a disadvantage because then we're focusing on things we don't have time to be focusing on; it's a waste of our resources quite frankly. For me, this has been a very eye-opening experience and I hope moving forward that those people who watched this ambush of this young man have learned something from their actions. We're parents and we're educators and we're supposed to lead by example. I always tell my kids get off of social media and don't believe everything you see and here we have adults doing the very same thing so lesson learned; we will keep you posted moving forward on any decisions that we make. Dr. Genco is a lot of things but being transparent is the thing that resonated with me when I met him and I implore you to have a little faith in our system moving forward.

Mr. Sargent congratulated the teachers and educational service professionals of the year; obviously you have earned it and I'm so happy the way the district recognizes that.

Mr. Sargent continued, it is very difficult to explain, unless you've worked with Dr. Genco, the thoroughness that he has, the preparation he goes through every day, let me congratulate the Board that hired him. He has put together an administrative staff that is supportive in what he is trying to accomplish. For me, I haven't seen a moment when I ask a question, there's already an answer rolling through. I too asked those questions because I too have 2 children in the district and I can tell you before Friday, I had discussions with my kids on what to do in the event of a lock-down and not because I think I'm a super parent, I just think it's the responsibility of a parent to do these things to continually have dialogue of discussion with your children and to continually tell them about the positives of social media and the negatives and pitfalls of social media. I believe it's my job as a parent to monitor that and I don't mean once a month take a look at their phone. There is a whole lot more involved in 2018 than just looking at their phone once a month. As a parent, I take this seriously and certainly as a Board member, I take it seriously and I can tell you constant communication with the Board members is one of the greatest things this administrative team has. If you have a question, you can pick up the phone at any time noting there are staff that are available 24 hours a day for us and I'm grateful for that as a parent and as a Board member. Moving forward, I'm proud to serve with all of the Board members who take this very seriously; I'm glad to know that we're going to take a look at continued discussion in a format maybe a little more formal especially and including Mr. Walsh who is not here tonight. He would be a vital member of any committee we would put together based on his experience with the district. We have a collective group of Board members up here with different backgrounds that can certainly lend itself to achieving the goals the district is moving towards. Once again, I would like to just ask the parents of this district to take the responsibility as parents seriously and put down social media for a moment and take a breath. Thank you, have a good night.

There being no further comments, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the meeting was adjourned by acclamation at 7:49 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary

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