

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
MARCH 20, 2018  
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:30 p.m. on March 20, 2018 in the Conference Room of the Administration Building.

Present:           Mrs. Rivera  
                      Mrs. Dey  
                      Mr. Colucci  
                      Mr. Walsh  
                      Ms. Grasso  
                      Mr. Sargent

Absent:           Mr. Burnetsky

Also present:    Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects; no action to be taken by acclamation. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 6:30 p.m.

Present:           Mrs. Rivera  
                      Mrs. Dey  
                      Mr. Colucci  
                      Mr. Walsh  
                      Ms. Grasso  
                      Mr. Sargent

Absent:           Mr. Burnetsky

Also present:    Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote:   Yes:     Mrs. Rivera  
                                  Mrs. Dey  
                                  Mr. Colucci  
                                  Mr. Walsh  
                                  Ms. Grasso  
                                  Mr. Sargent

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Township Officials Present in Audience

None this month.

Mr. Sargent turned the meeting over to Dr. Genco.

**SUPERINTENDENT'S REPORT/INFORMATION ITEMS**

Dr. Genco advised the Board he excused the Student Board Members from attending tonight's meeting due to the weather conditions and is actually impressed to see some students here tonight.

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**Presentations**

- Spiegle – Architect of Record – Steven Siegel

Steven Siegel, with Director of Landscape Architecture, Adam Alexander, presented the results of their feasibility survey of an existing parcel of land at Jackson Liberty High School to determine if a second transportation complex would be a permitted use of the site along with estimated costs and needed upgrades.

**Board Member Inquiries/Comments on the Proposed Transportation Site Presentation**

Mr. Colucci asked in the bus area, would that be blue stone.

Mr. Alexander responded that would be just regular gravel; the other option is all asphalt.

Mr. Colucci asked then you would have drains going out, correct.

Mr. Alexander responded there will be infrastructures going through the parking lot; there will be above ground pipes going to a storm-water basin; we are looking at different configurations.

Mr. Walsh asked what about building A with administrative people there and the garages.

Mr. Alexander responded yes we will show you that as well.

Mr. Colucci asked what about the public utilities, electric, gas.

Mr. Alexander responded they're all there, we would have to confirm we're not taking that much of a load but it's all there, water, electric and gas. We would meet with the MUA and the County during the permit phase.

Mr. Colucci asked so this is already zoned properly for a building on that site; you can build a facility like this the way it is zoned.

Mr. Alexander responded yes, we did the research.

Mr. Colucci asked so you do not need to get a variance from the township.

Mr. Alexander responded no but we have to submit plans to the Department of Education and the Planning Board as well.

Board Attorney, Mr. Montenegro clarified this is a capital review project.

Mr. Colucci asked what type of roof would it be tiles or asphalt.

Mr. Alexander responded we didn't get to those details yet but it depends on where we go whether it be a pre-fab metal building with a concrete base or a steel construction building where we can put on a metal roof or an asphalt shingle roof. The asphalt shingles you will get 50 years out of them but will fade over time. You can re-coat the metal roofs but the asphalt roof you replace.

Mr. Colucci asked with the solar panels that are on the site, can we tap into that or can you put solar panels on that roof too noting that would be self-sustaining electric.

Mr. Siegel responded we would have to look at this; we're big advocates for solar.

Mr. Colucci asked could they use the MUA easement road by the water tower.

Mr. Alexander responded we can reach out to the MUA.

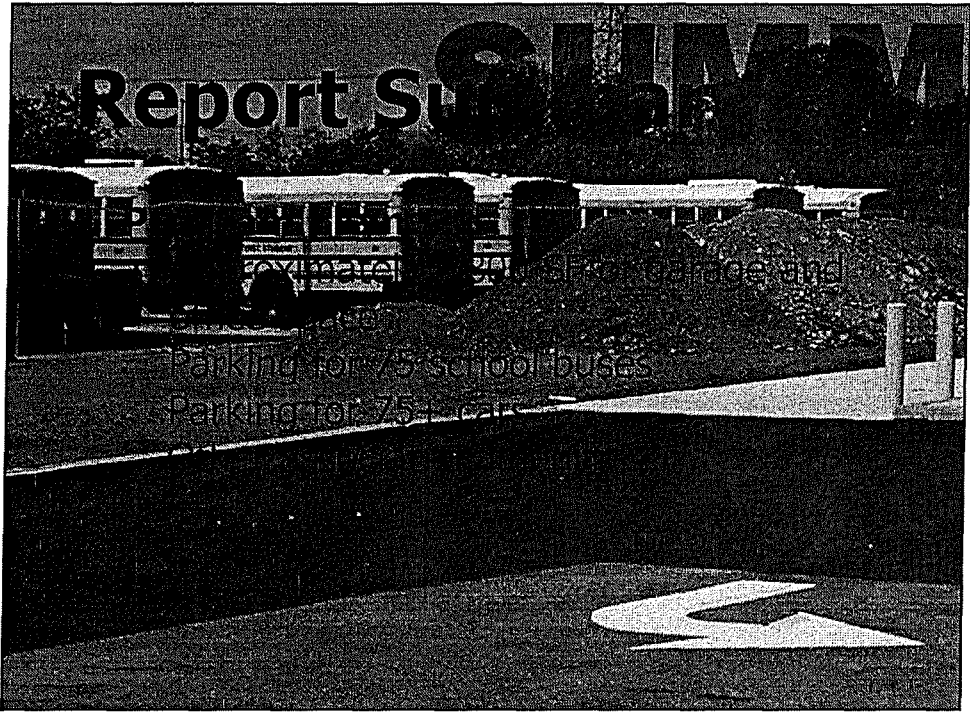
Mr. Sargent asked if you could go back to the timeline for a moment; if the designer of the construction of the building itself is a completely different type of a building and if you were to recommend it, would it affect the timeline.

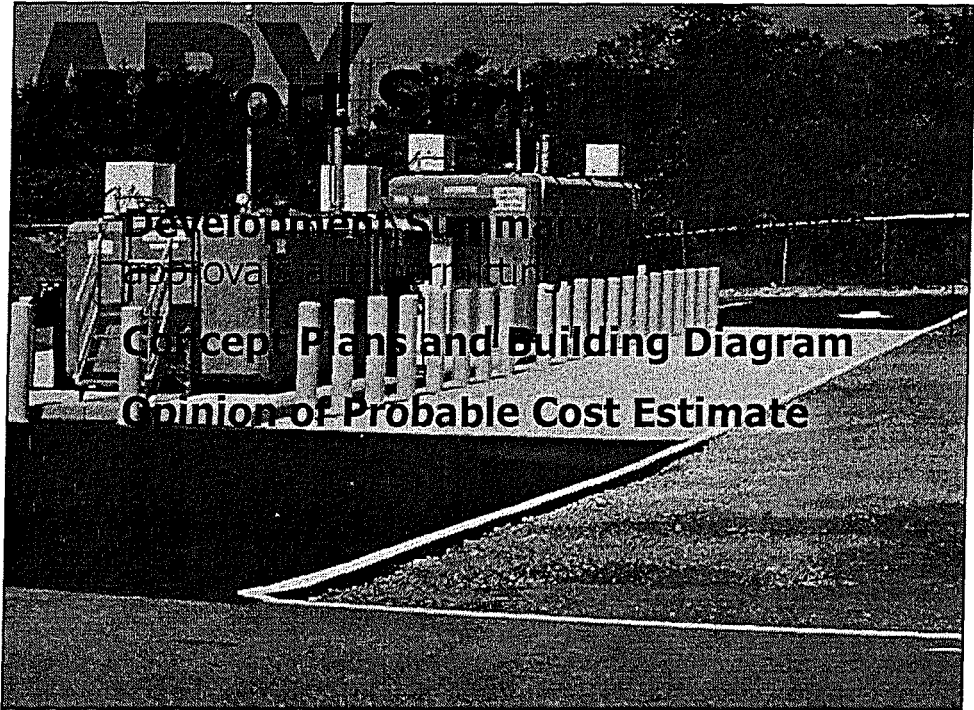
Mr. Alexander responded yes, if we were to do a prefab metal building, we would have to look at it because they are not made of the same quality and might go up quicker. A tilt up building we would also have to look at with metal panels and block.

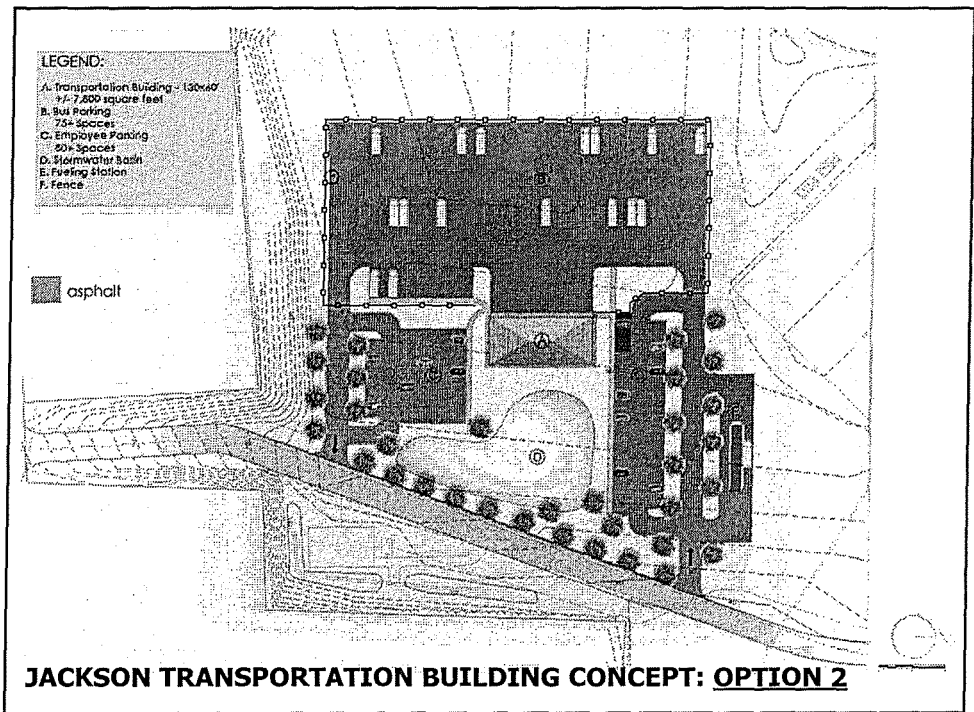
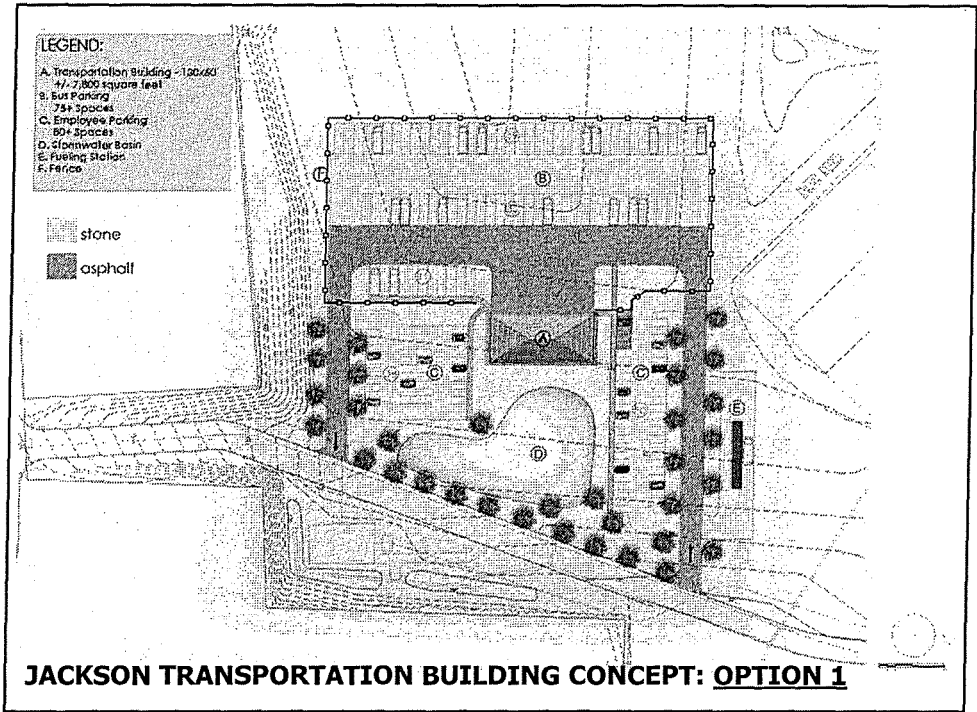
Mr. Sargent asked but regardless of the building type, the timeline will not change much, correct.

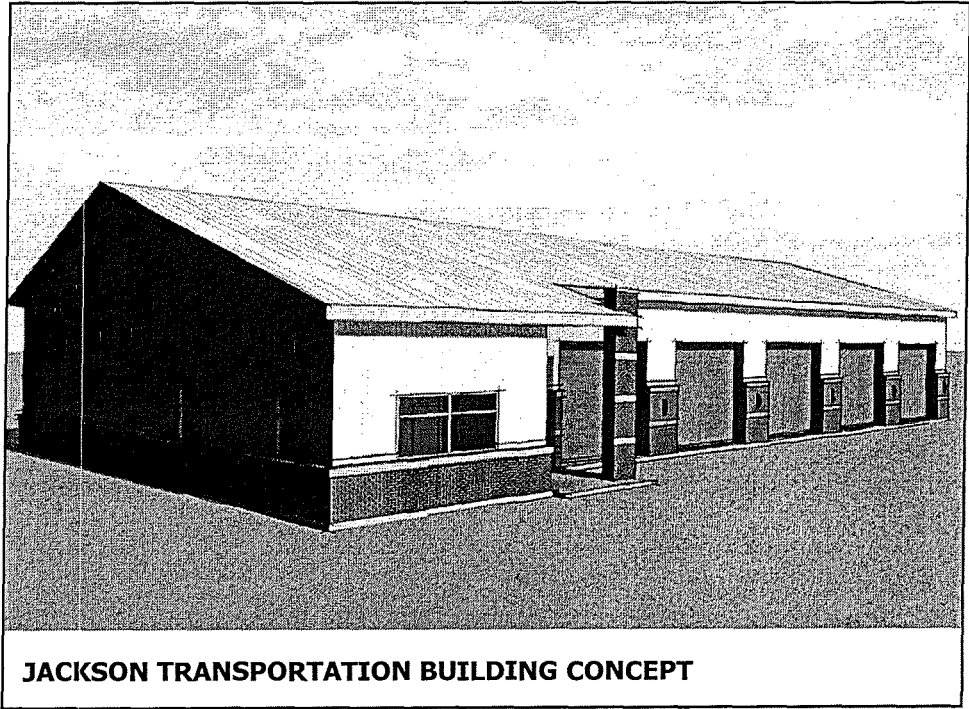
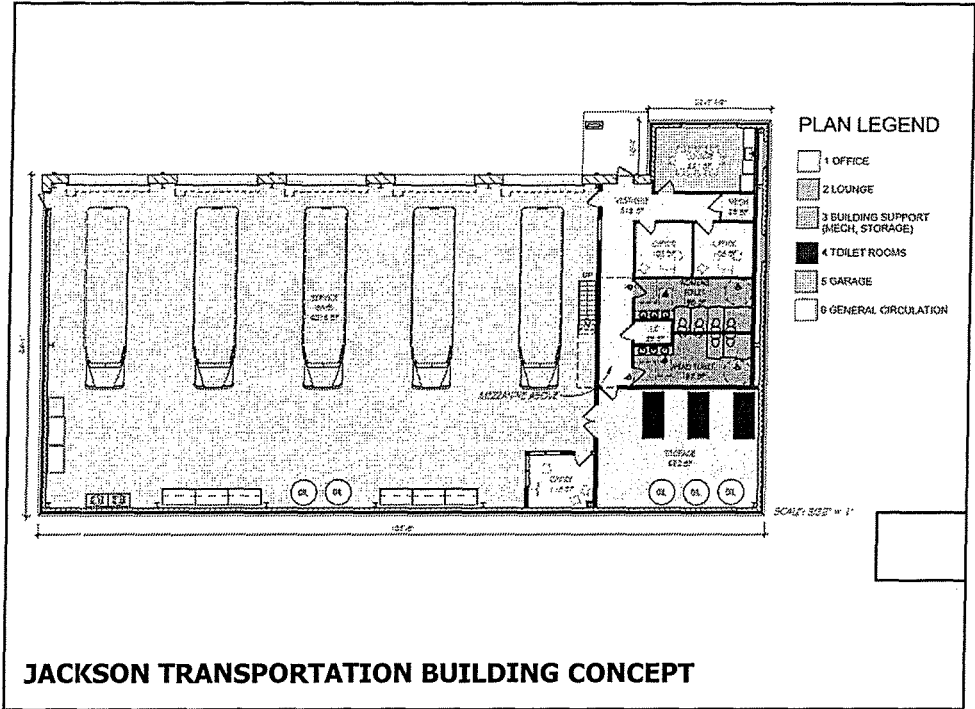
Mr. Alexander responded no it would not change much; the easiest way would be to do the typical concrete construction.

Mr. Colucci asked will you be able to get all your site work done before the ground freezes.

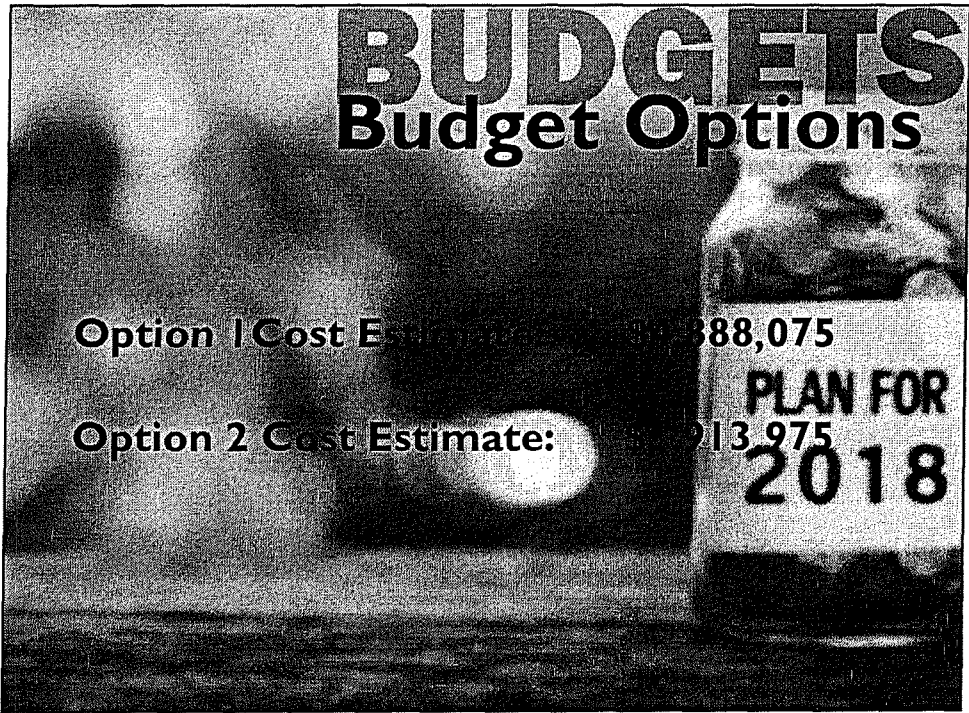
















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Mr. Siegel responded if we can get the site work done by November and the construction completed by August that would be good; though there can be a lag with weather. It is a good time to plan this in September/October.

Mr. Colucci stated isn't that a high number for asphalt.

Mr. Siegel responded you have thousands and thousands of feet of asphalt noting the building is actually the cheapest portion of this project. You can always make the fueling station and the asphalt optional.

Mr. Colucci asked has the cost gone up on asphalt over the years or is that typical.

Mr. Siegel responded no it's typical as it is noting there is 115,000 square feet of asphalt; it's not even about the weight or cost rate, it's the quantity that's high; it's a massive area. We will try to reduce the need for asphalt wherever possible and will be able to do that once we get into the design.

Mr. Colucci commented with the current gravel, it just gets worn out quickly over time with the buses going through there.

Mr. Siegel stated we would try to reduce as much asphalt as possible because it is a lot of square footage.

Mrs. Dey asked how high is the fence.

Mr. Siegel responded you can go as high as you can go; usually with transportation sites, it would be 6 to 8 feet.

Mrs. Dey asked would there be security and cameras, things like that.

Mr. Siegel responded yes assuming you would want them on the outside of the building or the fence. There will also be light poles noting these are all the details we have to sort out.

Mr. Walsh stated we did talk about the drive through bays.

Mr. Siegel responded yes we can work that out.

Dr. Genco asked the Board if they have any further questions.

There were no further questions presented.

Mrs. Dey stated she would like to thank Mr. Sargent for really pushing this project noting this has been one of the concerns the Board has had for a while. If anyone from the public has seen our current garage, they would understand; I think this one has been in operation since the beginning of the Jackson School District; we have grown exponentially and the bus garage has not.

Dr. Genco stated this has been something the district has been struggling with for years and is something at this juncture is worth taking a hard look at. With all this being said, this would come out of capital reserves, this isn't budgetary money. With the reserve money, we saved to do roofs and things of that nature so it certainly could push the roof replenishment back but it is certainly something we need to discuss and figure out which direction we want to go. We need to let the architects know as soon as possible what our decision is going to be.

Mr. Colucci asked about the logistics as far as the buses go.

Dr. Genco responded what you're looking at is over 200 vehicles in the back here with only 2 ½ bays; we do have 2 bays to use at the township but it's really not a workable situation; those bays are old and they need work. To start with what we have out back noting that was fine when our bus fleet consisted of 75 buses but they're not fine with a vehicle fleet of over 200 including maintenance vehicles. The new site would be an appropriate location because one would be on the other side of town and house buses that are running on the Liberty side and the buses here running on the Memorial side. We do own the property which is a huge cost savings and probably over time we'll save a lot of fuel.

Mrs. Dey stated so we do own the property and that's why we're looking at it.

Dr. Genco responded yes we own it and we already have utilities there so it makes the most sense for what we need to do.

Dr. Genco and the Board thanked Mr. Siegel and Mr. Alexander for their presentation.

- 2018-2019 Tentative Budget – Superintendent Stephen Genco

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Dr. Genco stated this is a very tentative budget; we received our numbers last week but we've been working on it for a while. We are required by code to come up with a tentative budget that's within cap. This budget is within cap and it utilizes our health insurance waiver, of which there are 4 or 5 types of waivers that you can utilize, correct Ms. Richardson.

Ms. Richardson responded yes, there are three (3).

Dr. Genco explained this utilizes our health insurance waiver for insurance rates that are obviously over-cap, therefore, government allows us to utilize a waiver because insurance costs are not something that we can control. In getting to this number and getting through the budget process, we had to review the different budget presentations and we had to take substantial cuts in staffing that we would have liked to have been able to utilize. Our kindergarten enrollment has been down over 3-4 years so this will allow us to do some of that. It is going to affect class sizes in some places but not to the extreme that would be something we would perceive as unreasonable noting it does look at some programming at the high school level but we do believe we can make that work noting class sizes would go up obviously. There is a Nurse retiring and because our elementary numbers are lower and would be a position we would not replace. From a staffing perspective, we looked at a number of different options to get a substantial number there.

Dr. Genco continued from the technology presentation we did take out projected promethean board replacement so it was close to half a million dollars taken out of technology.

Dr. Genco stated on the capital projects; we put tier I projects in the budget and we had to cut back close to \$800,000.00.

Dr. Genco continued we did take money from curriculum; like last year, we did have to cut 10% from all the school funds on the school supply lines so we did a tremendous amount of work to get to this number and we're still reviewing that. As I said this is a tentative budget that we vote on but now we have six (6) weeks to work on. We had a budget presentation with the ad-hoc committee of the Board that worked on the budget and we will be starting those meetings relatively soon and we will work from there. This is a painful budget but it does allow us to do the things we want to continue to do but if more aid had come back and this is the first year in over 8 years we received additional aid, it is not a bad thing but we didn't get near the number we were hoping for. I don't understand why some districts receive up to 15% more aid and a district the size of Jackson only receives additional aid of just 1% so we did not get a tremendous amount of state aid but we did get something so I will not complain about that. This is what we're looking at from a tentative budget standpoint.

Ms. Grasso asked Dr. Genco, can you just address what neighboring districts received.

Dr. Genco responded I looked at a few and became annoyed when I started looking. Brick is a very similar district to ours and they received 1.5% more aid and that would have helped a little more. Toms River received closer to 2% additional aid. I don't know why we only received 1% Ms. Grasso, I only know Ms. Richardson looked at it in more detail than I did and was also annoyed.

Ms. Richardson stated yes she did and it is very frustrating.

Ms. Grasso stated she feels it's important that the public knows about it. We did receive something and that's great but think it's important they know how little we received.

Mr. Colucci asked how the percentages were determined.

Dr. Genco responded we don't know.

Ms. Richardson responded that's the question right there but we don't have the answer for it.

Mrs. Dey asked I'm just curious, how much did Hoboken or Asbury Park receive.

Ms. Richardson responded they get a state aid amount similar to Jackson and received 1.5%; another district, Freehold Regional, is similar to us and they received zero (0) so I cannot understand where it came from or understand the reasoning behind all of this. When I say similar, I'm referring to the amount that they received last year.

Mrs. Dey asked is there a chance they choose randomly.

Ms. Richardson responded there's no way of knowing.

Dr. Genco stated it would have been more helpful to get more aid. Am I happy we will be able to maintain most of the things we do, yes; am I a little discouraged because of some of the things we really had to look at, of course noting in some places we had to look at Plan B; there were also some places we were actually looking at Plan C so it is getting tighter and tighter. Ultimately this is what we're looking at and we have six (6) weeks to work on it.

Dr. Genco stated on another item I want to mention; we have a policy change for security. In the past our policy has not allowed for armed security so now we are doing the first reading for the Board with

the option of armed and unarmed security. Many of our security staff are retired police officers who have permits to carry. This will give us some options and more flexibility to try and address some of those things. I do believe it is another layer of security and do not want to lose sight of the fact that we continue to discuss and add security measures and money to make our buildings more secure including vestibules that are still in this budget and a guard rail at Liberty to protect the solar panels is not secure. We are committed to safety things including cameras, wave systems, GPS systems and law enforcement noting Jackson was one of the first districts to have police access our cameras in an emergency situation; they would see everything we see. We have done all of those things and will continue to do those things, this is just another layer. This is just changing an existing policy to give us another layer of security.

Dr. Genco continued we're also going to be setting up a shared services meeting and discussing some other options with the township. Police, at this point, have made their presence known at arrival and dismissal and do more walk-throughs in the high schools and middle schools. We will address some things at the elementary level. I believe this Board should consider and have some discussion in the near future, but not tonight, the possibility of a second question in addressing the elementary security; we will be discussing all those things in the near future.

Dr. Genco stated I don't want to lose sight of some of the other things like programs #6 and #7, we are partnering with the county to do more preventative things with some of our at risk students and will continue to do that. We have made social and emotional learning a centerpiece of the things we're doing in the district this year and we will continue those things because prevention is a big piece of this; identifying where there are issues and not ignoring anything but not taking anything for granted. We certainly investigate everything but social media and people jumping on to different issues that happen in the schools without addressing those issues with the school officials in this office and going on social media and beating up children, putting children's names on social media and having adult discussions I think is not a good practice. I said it a month ago and I'm going to say it again, it creates situations that don't need to be created. When has police coming out and saying everything's fine; everything's been investigated; when has the district spokesperson and myself coming out saying everything's been researched, we are fine . . . when hasn't that been good enough. You're basically playing the telephone game on a social media site where people are saying I heard this, I heard that, etc., and it really isn't accurate. That really slows the process of what we're trying to do and maintain that our schools are safe.

#### **SECURITY ADVISORY – DR. GENCO, SUPERINTENDENT**

I advise everyone, please, if there's an issue, contact the school official to let them know and give the school official the opportunity to address it. We involve the police, they are in and out of our schools all the time should it be a matter that needs police involvement. We do not take anything lightly.

Dr. Genco concluded the Superintendent's report.

#### **Information Items**

1. Enrollment Report – February 2018
2. Fire Drill Report – February 2018
3. Suspension Report – February 2018
4. Source 4 Teachers Long Term and Daily Substitute Assignments – February 2018
5. Notes for Policy/Regulation – February 2018
6. Board Attorney Billing Summary Report for February 2018
  - o Montenegro Thompson Montenegro & Genz
  - o Campbell & Pruchnik

#### **Standing Committee Reports:**

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh  
*Mrs. Rivera stated she was appointed Vice President of Ocean County School Boards.*
- Parent Group Liaison – Mr. Burnetsky  
*None to Report - Mr. Burnetsky is not present tonight.*
- Special Education – Ms. Grasso (*alt. Mrs. Dey*)  
*Ms. Grasso stated the SEAC meeting was cancelled due to weather conditions. The next meeting is on March 26<sup>th</sup> and then we have one on May 7<sup>th</sup>, 2018.*

*Ms. Grasso stated Mrs. Dey you may know this and I didn't but there are scholarships that SEAC sponsors. I think six (6) students applied. How does it work and how many do we give out.*

*Mrs. Dey responded there is a review committee to ensure the criteria is met; there are two (2) that we give out; one for a Liberty student and one for a Memorial student.*

*Ms. Grasso responded that's great.*

- Scholarship – Mr. Walsh, Mr. Burnetsky (*alt. Mrs. Dey*)

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*Mr. Walsh stated we had our meeting and the scholarships are now on-line. They have a website dedicated to scholarships and they're working out the glitches right now.*

*Mrs. Dey asked is this set up for students to apply for them.*

*Mr. Walsh responded no for everyone to view the scholarships but eventually the students will be able to apply through it. For this year they will have to go through the same process they have always done in previous years.*

*Mr. Colucci asked is it linked through the district's website.*

*Ms. Erwin explained it will be; she met with Linda Lackay and they are working out a couple of tweaks and then it will be ready to go.*

- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (*alt. Mrs. Rivera*)  
*Mr. Colucci asked Mr. Ostroff about the timelines for the vestibules.*

*Mr. Ostroff responded actually the last of the materials came in this afternoon; they were scheduled to be here by the end of this week; we're starting with Goetz and they may be here on Friday and Monday to start doing them.*

*Mr. Colucci asked about the Switlik, Holman and Johnson schools.*

*Mr. Ostroff responded they will be able to get all three (3) schools done in one day.*

*Dr. Genco clarified Holman and Johnson will be done in the next year but they're still in this budget.*

*Mr. Walsh asked what is happening with the demolition.*

*Dr. Genco responded that is actually on the agenda tonight.*

*Ms. Richardson explained we put it out to bid and as you will see on the agenda, we are asking you to throw out the bids as there wasn't a qualified bidder to do the job. The attorney and engineer both agreed that the one bidder that bid on the project was not qualified; they didn't have the right credentials they were supposed to have. We were surprised we only had one bidder as we had seven (7) companies pick up the plans.*

*Ms. Grasso asked why that would be.*

*Mr. Colucci asked would it be difficult to find someone else to do the job.*

*Mr. Ostroff responded this could be because of the classifications that are required and any number of things; they may not have understood the specifications. The engineer was reaching out to a hand full of them today to find out why they attended the pre-bid meeting and didn't bid. Based on that they may need to tweak the specs before we go back out to bid.*

*Ms. Richardson stated this is where we are and remember this isn't a project that hinders education at all. Once the engineer gets back to us, we will resubmit the bid and put it out there again to see what happens. It is very odd to have 7 potential bidders and not one bid.*

*Ms. Grasso commented maybe they saw something there they couldn't manage.*

Budget/Finance – Mr. Walsh, Mr. Burnetsky, Mrs. Rivera (*alt. Ms. Grasso*)  
*None to Report.*

- Negotiations -
  - \* JEA – Mr. Burnetsky, Mr. Colucci, Mr. Sargent
  - \* Teamsters – Ms. Grasso, Mr. Walsh, Mr. Sargent
  - \* COSA – Ms. Grasso, Mr. Sargent

Board Member Inquiries/Comments on Policy Second Reading

Mr. Colucci asked about the policy on devices students have for tracking, is that something new.

Mr. Baginski responded the policy says they have to get permission.

Dr. Genco explained we're seeing more and more that they have tracking on their phones.

Mr. Colucci asked is it a separate device they put on their phone.

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Mr. Baginski responded no what the policy says is basically they have to let us know if they use this on their phone noting they could also be recording video and they need to get permission from the school district to use it.

Ms. Grasso asked let’s say I have a tracking device on my kids phone and I were to track them.

Mr. Colucci responded that’s allowed, you just cannot have any audio or visual means noting knowing where your kids are is ok.

Ms. Grasso commented I think a lot of parents actually do that.

Mr. Walsh asked about electronic signatures; is that to allow parents to sign off on things.

Dr. Genco responded correct.

Mr. Baginski explained this is a new policy created to memorialize what we already do.

1. Policy/Regulations:

On a motion by Mr. Walsh, seconded by Mr. Colucci, the Board of Education approved policies second reading:

Policy – 2<sup>nd</sup> Reading

P3437	TEACHING STAFF MEMBERS	Military Leave (revised)
P4437	SUPPORT STAFF MEMBERS	Military Leave (revised)
P5000	STUDENTS	Table of Contents (revised)
P5516.01	STUDENTS	Student Tracking Devices (new)
P7000	PROPERTY	Table of Contents (revised)
P7425	PROPERTY	Lead Testing of Water in Schools (new)
P7440	PROPERTY	School District Security (M) (revised)
P7441	PROPERTY	Electronic Surveillance in School Buildings & on School Grounds (M) (revised)
P8507	OPERATIONS	Breakfast Offer Versus Serve (OVS) (M) (revised)
P8630	OPERATIONS	Bus Driver/Bus Aide Responsibility (M) (revised)
P9000	COMMUNITY	Table of Contents (revised)
P9242	COMMUNITY	Use of Electronic Signatures (new)

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

On a motion by Mr. Walsh, seconded by Mr. Colucci, the Board of Education approved policies first reading:

P7446 PROPERTY School Security Program (revised)

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

7. **Discussion Items**

a. March 20, 2018 Agenda

**PUBLIC FORUM ON AGENDA ITEMS ONLY**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no further response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.





**RESOLUTIONS FOR ACTION**

**Board Member Inquiries/Comments on Finance**

Mr. Walsh asked about motion #6.

Dr. Genco explained that is our lease purchase on technology.

Ms. Richardson explained every five (5) years or so we have to purchase a lot of technology equipment. This will replace the technology equipment we bought five (5) years ago and explained a lease purchase is more cost effective.

Mr. Colucci asked is it to replace obsolete equipment.

Ms. Richardson responded we actually have found companies that will buy the old equipment back from us and we try to do that the best we can with equipment.

Mr. Colucci asked do they bid on it.

Ms. Richardson explained the last time we had a large inventory of old computers and things like that we had a couple of companies come in to evaluate them for recovery cost noting this has been something that Mr. Mahabir has really looked into and has done.

There were no further inquiries or comments on Finance.

**FINANCE:**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of January, 2018.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for January, 2018.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education approved the tentative budget for the 2018-2019 school year and the following 2018-2019 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 20, 2018 AS FOLLOWS:

1. The Board of Education approves the 2018-2019 budget for the submission to the County Superintendent's Office in the amount of \$153,830,585.00 that consists of a Total General Fund of \$141,796,904.00, Federal/State Programs of \$3,091,243.00 and Debt Service of \$8,942,438.00.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$84,069,905.00 for the ensuing 2018-2019 School Year.

**Document D.**

5. The Board of Education approved the following 2018-2019 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 20, 2018 AS FOLLOWS:

The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$917,156.00 in order to continue the educational programs in the Jackson School District at its current level.

6. The Board of Education, based on the recommendation of the Board Secretary, awards the Lease Purchase Financing for Technology Equipment to TD Equipment Finance, Inc., lowest bid per specifications, 2.75% for five (5) years, principal \$1,800,000.00, as per the following Resolution:  
Bid Opening: March 16, 2018, 1:00 PM

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN TECHNOLOGY EQUIPMENT AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of technology equipment, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$1,800,000.00 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on March 16, 2018 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to TD Equipment Finance, Inc., at an indexed interest rate of 2.75% and to enter into Lease with TD Equipment Finance, Inc., (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to TD Equipment Finance, Inc. as Lessor. This award is to be made in accordance with the proposal form submitted by TD Equipment Finance, Inc. to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with TD Equipment Finance, Inc., serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

7. The Board of Education, based on the recommendation of the Board Secretary, approved the renewal of the contract with Specialty Graphics, Cherry Hill, New Jersey for the Facilities and Transportation Departments Uniforms for the 2018-2019 school year, this is the first renewal of the Facilities and Transportation Departments Uniforms bid of March 3, 2017.

March 3, 2017 Bid  
\$21,936.00

Contract Renewal  
\$21,936.00

8. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2018-2019 school year at a cost of \$17,200.00.

8. The Board of Education approved the following line item transfers for the Title I, III & IV grant funds:

Grant	Transfer Amt	Account #
Title I	\$84.00	from Account #20-231-200-590-09
		to Account #20-231-200-320-09
Title I	\$51.00	from Account #20-231-200-590-09
		to Account #20-231-200-610-09
Title I	.22	from Account #20-231-200-110-09
		to Account #20-231-200-610-09
Title I	\$360.00	from Account #20-231-100-800-09
		to Account #20-231-100-610-09
Title III	\$535.18	from Account #20-241-100-110-09
		to Account #20-241-100-610-09
Title III	\$500.00	from Account #20-241-100-110-09
		to Account #20-241-200-590-09
Title III	\$640.75	from Account #20-241-100-110-09
		to Account #20-241-200-610-09
Title III	\$134.25	from Account #20-241-200-200-09
		to Account #20-241-200-610-09
Title IV	\$1,031.85	from Account #20-280-100-110-09
		to Account #20-280-100-610-09
Title IV	\$329.14	from Account #20-280-100-110-09
		to Account #20-280-200-610-09
Title IV	\$180.19	from Account #20-280-200-200-09
		to Account #20-280-200-610-09

10. The Board of Education approved the following line item transfers within the Perkins Secondary Education 2018 Grant as follows for the 2017-2018 school year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$23.86	20-363-100-610-09	20-363-200-610-09
\$60.00	20-363-200-300-09	20-363-200-610-09
\$141.00	20-363-400-731-09	20-363-200-610-09
\$990.00	20-363-100-300-09	20-363-200-610-09

11. The Board of Education, based on the recommendation of the Board Secretary, rejected the bid for the demolition and restoration of the abandoned sewage treatment plant on the Transportation site due to all bids being unqualified and authorized the Board Secretary to rebid the project.  
Bid Opening: March 15, 2018, 3:00 PM

12. The Board of Education, as recommended by the Business Administrator, approved the Special Education Medicaid Initiative (SEMI) Action Plan for the school year ending June 30, 2017, to be submitted to the Executive County Superintendent.

**Document E.**

13. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document F.**

14. The Board of Education approved the following resolution:

**RESOLUTION**

WHEREAS, the Jackson Township Board of Education ("Board") has determined that the voter approved New Middle School Land ("Project") for which school bonds were secured for this project, is complete and

WHEREAS, the Board completed the project at a savings less than what was originally estimated and applied for, and  
WHEREAS, pursuant to N.J.A.C. 6A:26-4.6(3) any proceeds of school bonds which remain unexpended upon completion of the school facilities project should be used by the district to reduce the annual debt service principal payment or return to the voters for a new purpose, and  
NOW THEREFORE BE IT RESOLVED, that pursuant to N.J.A.C. 6A:26-4.6 (3), the Board approves moving \$378,504.00 of remaining unexpended proceeds of school bonds from fund 30 to fund 40 to reduce the annual debt service principal payment for the 2018-2019 school year.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved the use of facilities for groups as filed.

**Document G.**

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**Board Member Inquiries/Comments on Programs**

Mr. Walsh commented scratch motion #2.  
  
Dr. Genco responded that seems to be a running joke this winter.  
  
Mrs. Dey commented and today’s the first day of spring.

Dr. Genco commented it’s still winter in my mind and with that being said with the district closing tomorrow, the graduation dates will change to Wednesday for the middle schools and Thursday for the high schools; if this storm continues all day tomorrow, there’s a good chance they can be moved to Thursday and Friday; we’ll do everything we can to get our kids to school, however, that is also contingent on the road conditions as well.

There were no further inquiries comments on Programs.

**PROGRAMS:**

On a motion by Mr. Colucci, seconded by Ms. Grasso, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Internship	Monmouth University	Megan Many	3/21/2018- 5/30/2018	Jenn O’Connor	JLHS

2. The Board of Education approved a revised 2017-2018 District Calendar and approved the following June 2018 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	**Tuesday, June 19, 2018	3:00 PM
b.	McAuliffe Middle School	**Tuesday, June 19, 2018	3:00 PM
c.	Jackson Liberty High School	**Wednesday, June 20, 2018	5:00 PM

d.	Jackson Memorial High School	**Wednesday, June 20, 2018	3:00 PM
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**Document H.**

3. The Board of Education approved the Title IV Summer Jumpstart Program for Grade 6 through Grade 8 at the Christa McAuliffe Middle School to be paid through Title IV Grant funds (20-280-100-110-09), not to exceed \$20,891.00, pending NJDOE 2018-2019 grant approval.
4. The Board of Education approved LifeForce USA, Inc. (a multi-region BLS Community Training Center of the American Heart Association) to instruct a CPR/AED and EPI Pen training class for Transportation employees on March 27, 2018, not to exceed \$1,500.00.
5. The Board of Education approved the Title I Summer Learning Program for Grade K through Grade 5 in the four Title I Elementary Schools, to be paid through Title I Grant funds (#20-231-100-110-09, not to exceed \$62,255 and #20-231-200-110-09, not to exceed \$465.00), pending NJDOE 2018-2019 grant approval.
6. The Board of Education approved the Ocean County Youth Advocate Program (Y.A.P.), supported by a grant from Ocean County Juvenile Justice System to offer alternative discipline services for identified students in the areas of anger management, social networking, bullying, and girls/boys circles at Christa McAuliffe Middle School, Goetz Middle School, Liberty High School and Memorial High School, services to be used for proactive approaches and remedial measures as identified by the school for the 2017 - 2018 school year, at no cost to the district.
7. The Board of Education approved the YMCA of Ocean County to work collaboratively during the 2017 - 2018 school year providing children's mental health services, by certified and licensed counselors for identified students in Jackson Liberty High School, Christa McAuliffe Middle School, Crawford-Rodriquez Elementary, and Switlik Elementary School, referrals to be made through guidance in collaboration with parents, at no cost to the district.
8. The Board of Education approved the Jackson Child Care Academy 2018 Summer Camp for Jackson students entering Kindergarten through 6<sup>th</sup> grade in September 2018 as follows:

**Summer Camp/Child Care:**

7 Weeks – June 25, 2018 through August 10, 2018	Monday – Friday 7:00 a.m. to 6:00 p.m. No Camp on July 4, 2018	Tuition* - \$250 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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**Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S.**

**Students:**

5 Weeks – July 9, 2018 through August 10, 2018	Monday –Thursday Afternoon Camp and Fridays 7:00 a.m. to 6:00 p.m.	Tuition* - \$150 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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**Afternoon and Monday/Friday Summer Camp/Child Care for Summer Learning**

**Students:**

4 Weeks – July 9, 2018 through August 3, 2018	Tuesday –Thursday Afternoon Camp and Mondays/Fridays 7:00 a.m. to 6:00 p.m.	Tuition* - \$175 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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9. The Board of Education approved the Jackson Child Care Academy Summer School Program, “Camp P.A.W.S.” (Personalized Academic Workplace Readiness and Social Skills) for students currently in Pre-School through 8<sup>th</sup> grade, to run in conjunction with the Summer Special Education Extended School Year (ESY), Monday through Thursday, effective July 9, 2018 through August 16, 2018 for Grades Pre-School through Grade 4, 9:00 AM to 1:00 PM at Elms and Grades 5<sup>th</sup> through 8<sup>th</sup> will attend from 8:00 AM to 12:00 PM at Goetz:

**Program with the following fee schedule:**

**Camp P.A.W.S. Summer School Program Fee Schedule**

Registration Fee: \$50.00

Tuition: \$500.00

Tuition plus Transportation: \$620.00

10. The Board of Education approved the revised rates for the Jackson Child Care Academy for the 2018-2019 school year.

**Document I.**

11. The Board of Education approved the Jackson Child Care Academy 2018-2019 Pre-School Inclusion Child Care program with the following rates for registered Pre-School Inclusion students with a limited enrollment and flat rate per enrolled student:

**2018-2019 Pre-School Inclusion “Child Care” Program**

<b><u>Elms Elementary School Full Day Options (5 days per week/ flat rate)</u></b>		<b><u>Pre-School Hours</u></b>
1 Hour AM + 4 Hours PM	\$300.00	8:05-2:05PM
2 Hours AM + 4 Hours PM	\$389.00	9:05-2:05PM

<b><u>Elms Elementary School Half Day Options (5 days per week/ flat rate)</u></b>		<b><u>Pre-School Hours</u></b>
1 Hour AM (No PM Child Care)	\$74.00	8:05-10:35AM
4 Hours PM (No AM Child Care)	\$240.00	11:35-2:05PM

<b><u>Rosenauer Elementary School Full Day Option (5 days per week/ flat rate)</u></b>		<b><u>Pre-School Hours</u></b>
3 Hours AM + 2 Hours PM	\$300.00	10:00-4:00PM

<b><u>Rosenauer Elementary School Half Day Options (5 days per week/ flat rate)</u></b>		<b><u>Pre-School Hours</u></b>
2.5 Hours AM (No PM Child Care)	\$149.00	9:25-1:25PM
3 Hours AM (No PM Child Care)	\$180.00	10:00-12:30PM
2 Hours PM (No AM Child Care)	\$120.00	1:30-4:00PM

<b><u>Crawford Elementary School Half Day Options (5 days per week/ flat rate)</u></b>		<b><u>Pre-School Hours</u></b>
3 Hours AM (No PM Child Care)	\$180.00	10:00-12:30PM
2 Hours PM (No AM Child Care)	\$120.00	1:30-4:00PM

**OTHER FEES:** \$50 Family Registration Fee; No Walk In Service, Late Pick Up Charge of \$15.00 per 15 minutes.

12. The Board of Education approved the following Digital Media/JTV Film & Television Summer Camp 2017 classes (7 days per session) to be held at Jackson Liberty High School:
- a. SESSION #1: “Short Film Production”, June 25 – July 3, 2018 (No Camp July 4)  
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day  
Registration/Program fee of \$300.00
  - b. SESSION #2: “TV Production”, July 9 – July 17, 2018  
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day  
Registration/Program fee of \$300.00
  - c. SESSION #3: “Music Video Production”, July 23 – July 31, 2018  
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day  
Registration/Program fee of \$300.00
  - d. ALL THREE SESSIONS - Registration/Program fee of \$825.00
  - e. Digital Media Summer Film Camp “Premiere Night”, Tuesday, July 31, 2018  
Location: JLHS Auditorium, 6:00PM
13. The Board of Education approved the Jackson Art and Musical Theater Summer Camp 2018, June 25, 2018 through July 13, 2018 (excluding July 4th), Monday through Friday, 9:00 AM-3:00 PM at Jackson Memorial High School, for Jackson students entering Grades 4-8 in Sept. 2018, camp cost of \$575.00 per student and Camp Performance on Thursday, July 12, 2018, 6:00 PM in the JMHS Auditorium.
14. The Board of Education approved the following Hands-On STEM Summer Camp 2018 classes (4 per session) to be held at Jackson Memorial High School:



Official Board Meeting  
March 20, 2018  
District Administration Building

- a. SESSION #1 for Incoming (Rising) 6<sup>th</sup> and 7<sup>th</sup> Grade Students  
Dates: July 9 - 12, 2018 (Monday-Thursday)  
Location: JMHS, 8:30 AM - 3:30 PM each day  
Registration/Program fee of \$200.00 per student
  - b. SESSION #2 for Incoming (Rising) 8<sup>th</sup> and 9<sup>th</sup> Grade Students  
Dates: July 16 - 19, 2018 (Monday-Thursday)  
Location: JMHS, 8:30 AM- 3:30 PM each day  
Registration/Program fee of \$200.00 per student
15. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document J.**

16. The Board of Education approved a revision to the February 20, 2018 Agenda: PROGRAMS, Motion #17 as follows:  
The Board of Education approved twelve (12) transportation employees to attend the School Bus Safety Seminars - “Diversity and Conflict”, “Catastrophic School Bus Crash” and “Pre-trip” on March 10, 2018, 8:30 AM-1:30 PM to take place at Northern Burlington County Regional Middle School in Columbus, New Jersey at a cost of \$40.00 per employee.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

Board Member Inquiries/Comments on Students

Mr. Walsh asked about motion #3, are they a job search group.

Dr. Genco responded no they are another provider.

Mr. Walsh asked so they are not a consortium going out and getting these positions.

Dr. Genco responded no.

Mr. Walsh asked so they just supply the positions at that rate.

Dr. Genco responded correct.

There were no further inquiries/comments on Students.

**STUDENTS:**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

- 1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. One Student Placement: Jackson Regional Day School (11-000-100-565-09)  
Effective: February 9, 2018  
Tuition: \$59,760.00 pro-rated
  - b. One Student Placement: Bonnie Brae  
Effective: February 26, 2018  
Tuition: \$64,800.00 pro-rated
  - c. One Student Placement: The Center for Education  
Effective: 2017-2018 school year  
Tuition: \$85,803.90 with Aide
- 2. The Board of Education approved a revision to services for the 2017-2018 school year with The Bilingual Child Study Team to provide bilingual document translations on an as needed basis, total cost not to exceed \$100,000.00 (11-000-217-320-09-210000) as follows:
  - a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$900.00 per evaluation
  - b. Translation cost is \$80.00 per page/per report

3. The Board of Education approved a revision to services for the 2017-2018 school year with Advance Education Advisement Corp. to provide the following services on an as needed basis, total cost not to exceed \$50,000.00 (11-000-219-300-09-210000):
- a. Occupational Therapy - \$79.00 per hour
  - b. Physical Therapy - \$89.00 per hour
  - c. Speech Therapy - \$73.00 per hour
  - d. Speech Evaluations - \$385.00 per evaluation
  - e. Bilingual Speech Evaluations - \$450.00 per evaluation
  - f. Psychological Evaluations - \$385.00 per evaluation
  - g. Bilingual Psychological Evaluations - \$450.00 per evaluation
  - h. Educational Evaluations - \$385.00 per evaluation
  - i. Bilingual Educational Evaluations - \$450.00 per evaluation
  - j. Home Instruction - \$60.00 per hour
4. The Board of Education approved a revision to services for the 2017-2018 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows (11-000-219-320-09-210000), total cost not to exceed \$75,000.00:
- a. Clinical Associates - \$47.50 per hour and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. The clinician provides the majority of the consultation.
  - b. Behavioral Consultant - \$135.00 per hour for initial evaluation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
  - c. Behavioral Consultant - \$115.00 per hour for follow-up consultation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
  - d. Functional Behavior Assessment - \$1,620.00 per assessment
  - e. FBA Follow-Up Consultation - \$115.00 per hour
5. The Board of Education approved a trip for the High School AFJROTC to the Hayden Planetarium, New York City, New York on Saturday, April 18, 2018, at no cost to the Board.
6. The Board of Education approved a date revision to the trip for the Jackson Liberty High School Band to participate in the Cavalcade Jazz Championships at Arola Intermediate School, Eagleville, Pennsylvania, Friday, April 20 13, 2018 , cost to the Board being district transportation.
7. The Board of Education approved a trip for the Jackson Liberty High School National Art Honor Society to The Metropolitan Museum of Art and the Guggenheim Museum on Monday, April 30, 2018, at no cost to the Board.
8. The Board of Education approved an overnight trip for the Jackson Memorial High School band students on Friday, May 18, 2018 to a “Grease” performance at the Dutch Apple Dinner Theatre, Lancaster, Pennsylvania, stay overnight in Harrisburg, Pennsylvania and proceed to Hershey Park in Hershey, Pennsylvania on Saturday, May 19, 2018 to perform in the Jazz Ensemble Festival at Hershey Park, at no cost to the Board.
9. The Board of Education approved a trip for the Jackson Memorial High School chorus students to participate in The Lion King on Broadway Musical Theater Song and Movement Workshop, New York City and attend a matinee performance of the Broadway show, The Lion King at the Minskoff Theatre, New York City on Wednesday April 25, 2018, at no cost to the Board.
10. The Board of Education approved the following volunteer clubs and advisors for the 2017-2018 school year:

	<u>Volunter Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	VOICES	Dina Tilker	JLHS
b.	Ukulele Club	Jonathan Harrington	JMHS

11. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

12. The Board of Education approved educational field trips as filed with the Transportation Administrator.

**Document L.**

13. The Board of Education approved services for the 2017-2018 school year with Prime Time Center who will provide adult transitioning services to two (2) Jackson students, total cost not to exceed \$1,680.00 (\$840.00 per student) (11-000-217-320-09-210000).
14. The Board of Education approved services for the 2017-2018 school year with The ARC of Ocean County who will provide adult transitioning services to one (1) Jackson student total cost not to exceed \$880.00 (11-000-217-320-09-210000).
15. The Board of Education approved a revision to the total cost not to exceed for the 2017-2018 school year with Epic Developmental Services, vendor to provide in-home behavioral support and parent training to various district students at the following rates, total cost not to exceed \$80,000.00 (11-000-219-320-09-210000):
- a. Level III Para Professional/ABA Therapist - \$41.50 per hour
  - b. BCBA Services - \$95.00 per hour
16. The Board of Education approved a rescheduled trip for the Goetz Middle School 8<sup>th</sup> Grade Chorus and National Junior Honor Society to New York City to attend an evening performance of the Broadway show *Aladdin* on Thursday, April 19, 2018, at no cost to the Board.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Ms. Grasso  
Mr. Sargent (No on motions #3d, #3g, #3h)

**MOTIONS CARRIED**

**PERSONNEL**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2017-2018 school year, effective March 21, 2018, unless otherwise noted:
- a. Louis Bisignano, Driver-Transportation/District, \$16.50 per hour
  - b. Monica Knox, Driver-Transportation/District, \$16.50 per hour
  - c. Margaret O'Connor Bishop, nurse, \$150.00 per day
  - d. Melissa Williams, Secretary, Lunchroom Aide, Reception, \$8.60 per hour
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2017-2018 school year, effective March 21, 2018, unless otherwise noted:
- a. Megan Many, Student Teacher
  - b. Brandon Holup, Volunteer Assistant Coach-JLHS Baseball
  - c. Matthew Wood, Volunteer Coach-JLHS Volleyball
  - d. Ariel Donza, Volunteer Assistant Coach-JLHS Softball
  - e. Matthew Cranwell, Assistant Coach-JLHS Boys Lacrosse
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
- a. Diane Coots, Bookkeeper/Enterprise Grant Accounts/Community Services, effective August 1, 2018.
  - b. Eve Caruso, Guidance Counselor/JMHS, effective July 1, 2018.
  - c. Patricia Herold, Guidance Counselor/Crawford-Rodriguez, effective July 1, 2018.
  - d. Pamela Barth, School Nurse/Crawford-Rodriguez, effective July 1, 2018.
  - e. Virginia Jusino, COSA Secretary-Payroll Specialist/Administration, effective July 1, 2018.
  - f. Richard Raney, Physical Education Teacher/JLHS, effective October 1, 2018.
  - g. Cheryl Gramlich, Teacher-Math/Goetz, effective July 1, 2018.
  - h. Joan Erickson, Teacher-Grade 3/Johnson, effective July 1, 2018.
  - i. Tracy Coverdale, Teacher of the Deaf-Traveling/JLHS, Goetz, JMHS, effective July 1, 2018.
  - j. Carolyn Meyer, Secretary-JEA/Crawford-Rodriguez, effective July 1, 2018.
  - k. Carol Bresley, Secretary-JEA/Holman, effective July 1, 2018.

4. The Board of Education accepted the resignation of the following employees:
  - a. Ryan Skolkin, Custodian/McAuliffe, effective February 26, 2018.
  - b. Ruth DeJesus, Driver/Transportation, effective March 19, 2018.
  - c. Sarah Poppe, Reading Specialist/McAuliffe, effective April 23, 2018, or sooner.
  - d. Melissa Hans, Teacher-Math/McAuliffe, effective April 30, 2018, or sooner.
5. The Board of Education approved a leave of absence for the following personnel:
  - a. Karen Giorgianni, Van Aide/Transportation/District, extend unpaid medical leave of absence, effective March 9, 2018 through April 9, 2018, returning April 10, 2018.
  - b. Christine Burnetsky, Driver-Transportation/District, paid medical leave of absence, effective March 16, 2018 through April 13, 2018, returning April 16, 2018.
  - c. Donna Long, Driver-Transportation/District, unpaid Intermittent Federal and NJ Family Medical Leave of Absence, effective March 12, 2018 through June 30, 2018, not to exceed 60 days.
  - d. Joann Rodriguez, Driver-Transportation/District, extend paid medical leave of absence, effective March 1, 2018 through March 2, 2018; unpaid Federal Family Medical Leave of Absence, effective March 5, 2018 through April 9, 2018, returning April 10, 2018.
  - e. Rita Sweeney, Lunchroom Aide/Crawford-Rodriguez, unpaid personal leave of absence, effective March 13, 2018 through March 29, 2018, returning April 9, 2018.
  - f. John McCue, Maintenance Worker/District, extend unpaid medical leave of absence, effective February 26, 2018 through February 28, 2018, returning March 1, 2018.
  - g. Margaret Ewin, School Nurse/Elms, unpaid Federal and NJ Family Medical Leave of Absence, effective February 20, 2018 through March 16, 2018, returning March 19, 2018.
  - h. Pricilla Vigorito, Paraprofessional-Classroom/Goetz, revised unpaid Federal and NJ Family Medical Leave of Absence, effective February 12, 2018, through February 23, 2018 (28 days total).
  - i. Efstratia Byrnes, Assistant Principal/Goetz, paid medical leave of absence, effective March 26, 2018 through April 13, 2018, returning April 16, 2018.
  - j. Felicia Griffith, Receptionist-PM/McAuliffe, extend unpaid medical leave of absence, effective February 6, 2018 through February 13, 2018, returning February 14, 2018.
  - k. Jessica Fioretti, Speech Language Specialist/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective January 17, 2018 through June 30, 2018, not to exceed 60 days.
  - l. Michael Disanza, English Teacher/JLHS, unpaid NJ Family Medical Leave of Absence, effective April 27, 2018 through June 30, 2018 (37 days), returning September 1, 2018.
  - m. Charity Dusko, Special Education Teacher/JLHS, extend unpaid Federal Family Medical Leave of Absence, effective March 1, 2018 through March 9, 2018 (51 days total), returning March 12, 2018.
  - n. Diane Kovac, Math Teacher/JMHS, revised paid medical leave of absence, effective April 30, 2018 through May 22, 2018; unpaid Federal Family Medical Leave of Absence, effective May 23, 2018 through June 30, 2018 (19 days), returning September 1, 2018.
  - o. Jessica Ventrello, Art Teacher/JMHS, revised unpaid Federal and NJ Family Medical Leave of Absence, effective December 18, 2017 through March 26, 2018 (60 days); unpaid Child Care Leave of Absence, effective March 27, 2018 through April 11, 2018 (6 days), returning April 12, 2018.
  - p. Natalie Cortez, Kindergarten Teacher/Elms, extend paid medical leave of absence, effective March 12, 2018 through March 23, 2018, returning March 26, 2018.
  - q. Erica Hanneman, Aide-Transportation/District, paid medical leave of absence, effective March 12, 2018 through May 29, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective May 30, 2018 through June 30, 2018 (15 days), returning September 1, 2018.
  - r. Marietta Pearn, Driver-Transportation/District, paid medical leave of absence, effective February 16, 2018 through ½ day March 29, 2018; unpaid medical leave of absence, effective ½ day March 29, 2018, returning April 9, 2018.
  - s. Margaret Ewin, School Nurse/Elms, unpaid Federal and NJ Family Medical Leave of Absence, effective February 20, 2018 through March 26, 2018, returning March 27, 2018.
  - t. Jamie Mascher, Math Teacher/JLHS, paid medical leave of absence, effective April 9, 2018 through May 11, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective May 14, 2018 through June 30, 2018 (26 days), returning September 1, 2018.

- u. Danette Goldstein, Teacher-Grade 1/Crawford-Rodriguez, paid medical leave of absence, effective April 9, 2018 through April 10, 2018; unpaid Federal Family Medical Leave of Absence, effective April 11, 2018 through May 18, 2018 (28 days), returning May 21, 2018.
  - v. Andrea Risley, Teacher-Kindergarten/Elms, paid medical leave of absence, effective February 27, 2018 through March 29, 2018, returning April 9, 2018.
6. The Board of Education approved the following contract adjustments:
- a. Avedis Ajamin, Driver-Transportation/District, decrease from 6 hours 40 minutes per day to 5 hours 45 minutes per day, effective March 5, 2018 through June 30, 2018 (70 days), route change, no change in hourly rate.
  - b. Christopher Daniels, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 6 hours 40 minutes per day, effective March 21, 2018 through June 30, 2018 (58 days), route change, no change in hourly rate.
  - c. Jennifer Gonnello, Driver-Transportation/District, decrease from 6 hours 40 minutes per day to 5 hours 40 minutes per day, effective March 5, 2018 through June 30, 2018 (70 days), route change, no change in hourly rate.
  - d. Richard Kovacs, Driver-Transportation/District, increase from 6 hours 45 minutes per day to 6 hours 55 minutes per day, effective March 21, 2018 through June 30, 2018 (58 days), route adjustment, no change in hourly rate.
  - e. Shannon McEneaney, Teacher/Holman, increase salary from \$56,377.00 to \$57,677.00 to reflect an increment increase from BA+30 Step 7 to MA Step 7, effective February 28, 2018 through June 30, 2018, as per the 2017-2018 JEA contract.

7. The Board of Education approved the following contract adjustments for longevity for the 2017-2018 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargain ing Group	Effective Date	Reason	Current Salary	Adjust- ment	Adjusted Salary (Prorated)
a.	LOCKHART	GREGORY	MATH TEACHER	JEA	4/1/2018	17 YEARS LONGEVITY	\$70,902.00	\$1,500.00	\$72,402.00
b.	TOPOLESKI	TATYANA	SUPERVISOR OF SCIENCE	JTAA	4/1/2018	15 YEARS LONGEVITY	\$147,504.00	\$1,500.00	\$149,004.00

**Document M.**

8. The Board of Education approved the transfer of the following personnel:
- a. Thomas Pienkowski, transfer from Custodian/District, assigned to McAuliffe, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM to Custodian/District assigned to McAuliffe, Monday through Friday, 3:00 PM to 11:00 PM, replacing Ryan Skolkin (resigned) (PC #636), effective March 21, 2018 through June 30, 2018, no change in salary.
  - b. Jennifer Walsh, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08), 5 hours and 40 minutes per day (5 days per week), replacing Cherise Nicholson (resigned), effective March 21, 2018 through June 30, 2018, (77 days), \$19.24 per hour, as per step 3 of the 2017-2018 Teamsters contract.
9. The Board of Education approved the employment of the following personnel:
- a. Hope Baratt, Driver-Transportation/District (11-000-270-160-08), replacing Yvonne Barrett (resigned), 4 hours per day (5 days per week), effective March 21, 2018 through June 30, 2018 (58 days), hourly rate \$19.24 per hour, as per step 3 of the 2017-2018 Teamsters contract.
  - b. Anna Kelden, Driver-Transportation/District (11-000-270-160-08), replacing Ana Panzera (retired), 6 hours 40 minutes per day (5 days per week), effective March 21, 2018 through June 30, 2018 (58 days), hourly rate \$19.24 per hour, as per step 3 of the 2017-2018 Teamsters contract.
  - c. Robert Schueler, Aide-Transportation/District (11-000-270-161-08), replacing Jennifer Walsh (transferred), 7 hours 5 minutes per day (5 days per week), effective March 21, 2018 through June 30, 2018 (58 days), hourly rate \$12.94 per hour, as per step 3 of the 2017-2018 Teamsters contract.
  - d. Pamela Boskowicz, Food Service Worker/JLHS (61-910-310100-12), 4 hours per day, leave of absence position, replacing Michelle Kaminskis (leave of absence), effective March 21, 2018 through April 30, 2018, salary \$7,818.72 pro-rated (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
  - e. Lauren Sac, SAC/McAuliffe (11-000-218-104-09-220199), replacing Jamie Boccia (retired) (PC #716), effective pending release by current district through June 30, 2018, salary \$57,677.00 pro-rated, as per MA+30 Step 5 of the 2017-2018 JEA contract.

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10. The Board of Education approved the substitute personnel for the Title I Spring Math Prep program, for the 2017-2018 school year to be paid by Title I Grant Funds (20-231-100-110-09), \$49.00 per hour:
- a. Angelica Ortiz, Holman
  - b. Melissa Quartarone, Holman
  - c. Anthony Luell, Switlik
  - d. Kathleen Lykes, Switlik

11. The Board of Education approved the following personnel and salary for the Community School Spring/Summer 2018 Programs:

Program	Position	Name	Salary	Location
Kids Gymnastics	Student Aide	Alaina Spears	\$9.00 per hour	Crawford-Rodriguez/Spring Goetz/Summer
		Anessa Brown		

12. The Board of Education approved the following extra hours for district personnel for the 2017-2018 school year:
- a. Nicole DiGeronimo, District Psychologist, 2 hours, \$49.00 per hour

13. The Board of Education approved the following personnel and salaries for the Child Care Academy 2018 Summer Camp (62-990-320-100-09):

	Name	First	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Alvear	Sandra		x	x
b.	Baker	Fran		x	x
c.	Barlow	Crystal	x	x	x
d.	Bodall	AnnMarie		x	x
e.	Brown	Ramona		x	x
f.	Burgard	Eileen		x	x
g.	Burnett	Veronica	x	x	x
h.	Cafara	Anna	x	x	x
i.	Casais	Dominick	x	x	x
j.	Cirigliano	Lisa	x	x	x
k.	Consalvo	Kelly		x	x
l.	Craig	Allison		x	x
m.	Decker	Beth		x	x
n.	DeLisa	Esther		x	x
o.	Desai	Tripti		x	x
p.	Dunham	Elaine			x
q.	Drzaszcz	Rose			x
r.	Engel	Cynthia	x	x	x
s.	Eppinger	Cecelia		x	
t.	Ferro	Susan		x	
u.	Goelz	Jane		x	
v.	Graham	Jennifer	x	x	
w.	Hogan	Erica			x
x.	Hopkins	Donna		x	
y.	Indiero	Barbara		x	



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z.	Jakalow	Ryan	x	x	
aa.	Jean-Louis	Martine	x	x	x
bb.	Johnston	Nicole	x	x	x
cc.	Jones	Debra		x	x
dd.	Kelly	Elaine		x	x
ee.	Koopman	Nicole	x	x	x
ff.	Knolmajer	Jaclyn	x	x	x
gg.	Levine	Kaitlin	x	x	x
hh.	Martinez	Maria	x	x	x
ii.	McEwan	Jason	x	x	x
jj.	Montegary	Kathleen		x	x
kk.	Nola	Mercedes		x	x
ll.	Nolan	Amanda		x	x
mm.	Pallante	Lisa		x	x
nn.	Penson	Brittney	x	x	x
oo.	Polito	Diane		x	x
pp.	Raney	Richard	x	x	x
qq.	Replinger	Regina		x	x
rr.	Reed	Sharon		x	x
ss.	Rosinski	Cindy		x	x
tt.	Scannapieco	Deena		x	x
uu.	Scannapieco	Denise		x	x
vv.	Schastny	Kathleen		x	x
ww.	Servidio	Carole		x	x
xx.	Sheeran	Michelle		x	x
yy.	Sherman	Theresa		x	x
zz.	Shwiner	Deborah		x	x
aaa.	Steider	Jennifer	x	x	x
bbb.	Temple	Christine	x	x	x
ccc.	Trosky	Patricia		x	x
ddd.	Viemeister	Elizabeth	x	x	x
eee.	Vlahos	Maria	x	x	x
fff.	Watson	Patti		x	x
ggg.	Waugh	Bernadette			x
hhh.	Williams	Susan	x	x	x
iii.	Zemel	Justyna		x	x

14. The Board of Education approved the personnel and salaries for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2018 (#62-989) as follows:

	PROGRAM STAFF:	POSITION:	HOURLY RATE:
a.	Bobbie Allaire	Teacher	\$30.00 per hour
b.	Ed Robertson	Teacher	\$30.00 per hour
c.	Marge Eisenschmeid	Substitute Teacher	\$30.00 per hour

d.	Jamie Allaire	Assistant Instructor	\$18.00 per hour
e.	Alyssa Derling	Assistant Instructor	\$18.00 per hour
f.	Cori Bott	Assistant Instructor	\$18.00 per hour

15. The Board of Education approved the personnel and salaries for the Summer Electives/Digital Media Summer Film Camp 2018 (#62-998) as follows:

	PROGRAM STAFF:	HOURLY RATE:
a.	Ethan Noble, Teacher	\$30.00 per hour
b.	Harry Ferone, Teacher	\$30.00 per hour
	JTV Aides (Graduates / 2018-2019 Rollover):	
	PENDING - TBA	\$9.00 per hour
	JTV Aides (Undergraduates)	
	PENDING - TBA	\$9.00 per hour

16. The Board of Education approved the personnel and salaries for the Summer Electives/Hands-On STEM Summer Camp 2018 (Account #62-986) as follows:

	PROGRAM STAFF:	POSITION:	HOURLY RATE:
a.	Kevin Schickling	Teacher	\$30.00 per hour
b.	Todd Engle	Teacher	\$30.00 per hour
	Assistant Staff:		
	TBA if needed	Assistant Instructor	\$18.00 per hour

17. The Board of Education approved the following Job Descriptions:

- a. School Law Enforcement Officer – 10 Month (Unarmed and/or Armed) (revised)
- b. Lead School Law Enforcement Officer (Unarmed and/or Armed) (revised)  
**Document N.**
- ~~b.~~ c. Community Services Coordinator (new)
- ~~c.~~ d. District Lead Child Care Teacher (new)
- ~~d.~~ e. On-Site Lead Child Care Teacher (new)
- ~~e.~~ f. Child Care Paraprofessional (new)

**Document 1a.**

18. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1718-07/100026), effective March 2, 2018 through March 16, 2018, for gross misconduct, name on file with the Superintendent.
19. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2017-2018 school year:

**Resignations:**

- a. Jacqueline Volpe, Assistant Girls Lacrosse Coach/JMHS, effective February 26, 2018.

**New Hires:**

- b. Jay Kipp, Assistant Boys Track Coach-Spring/JLHS, effective February 21, 2018 through June 30, 2018, salary \$4,397.00 in accordance with Step B6 of the 2017-2018 JEA contract.
- c. Stephanie Anderson, Assistant Girls Track Coach-Spring/JLHS, replacing Ronald Brown (resigned), effective pending fingerprint approval through June 30, 2018, salary \$3,936.00 in accordance with Step B3 of the 2017-2018 JEA contract.
- d. Matthew Cranwell, Assistant Boys Lacrosse Coach/JLHS, replacing Ryan Totin (resigned), effective pending fingerprint approval through June 30, 2018, salary \$3,862.00 in accordance with Step B1 of the 2017-2018 JEA contract.
- e. Jennifer O'Connor, Assistant Girls Lacrosse Coach/JMHS, replacing Jacqueline Volpe (resigned), effective March 20, 2018 through June 30, 2018, salary \$4,397.00 in accordance with Step B6 of the 2017-2018 JEA contract.

20. The Board of Education approved the following volunteer coaches for the 2017-2018 school year:

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- a. Brandon Holup, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach James Rankin.
- b. Ryan Hesnan, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Gianetti.
- c. Matthew Wood, Volunteer Assistant Boys Volleyball Coach/JLHS, assisting Head Coach Brian Chesley.
- d. Edward McDonald, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.
- e. Haydee Pinero-Donza, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Christopher Roma.
- f. Ariel Donza, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Christopher Roma.
- g. Diego Melendez, Assistant Boys Volleyball Coach/JMHS, assisting Head Coach Jason Ulrich.
- h. Brandon Totten, Volunteer Assistant Baseball Coach/McAuliffe, assisting Head Coach Christopher Ippolito.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was opened by acclamation.

Mr. Mohan addressed the Board with security questions for the schools; I am here tonight because you are the people that can make that change.

Mr. Mohan shared he met with the Principal a couple of weeks ago and went over some concerns. Mr. Mohan complimented the teachers and staff noting we moved to Jackson because of the school system here and we are very impressed, the faculty is awesome.

Dr. Genco and the Board responded security measures have been put in place in the buildings district-wide and we continue to have discussions and enhance security noting school resource officers and police presence are in our buildings. We are addressing them the best we can; please know the safety of your children is paramount and to this Board as well.

Mr. Sargent advised Mr. Mohan I am listening to everything you are saying and taking notes.

Mrs. Dey, responding to Mr. Mohan, I have to disagree with you on one point, we discuss security here often. We're always looking at different means of security and we're in the process of securing vestibules. We had a security council with police officers on that team. This Board made it a point to bring our School Resource Officers (SRO's) back in and as the Superintendent said we're looking at the possibility of getting even more police officers in the buildings noting we're not talking about armed guards, we're talking about police officers for the sake of our children citing I have two (2) children in the school system. As a parent, I don't feel comfortable with having everyone patted down when they come in the building. What I am comfortable with is having our police officers in our buildings. That is the level of security that is going to be a strong deterrent for intruders noting if someone was going to try to do something bad, they could possibly find a way to do it. It is our job to ensure safety and I believe our schools are safe. I am not naïve, I see what's going on and we've implemented a lot of safety features. I don't think everything should be public because of the safety factor. This is what we are doing and these are our plans. Our Superintendent has been very proactive working with the county to do active shooter drills and we do a lot of things with our police department.

Dr. Genco stated we do all those things and respectfully, we hear you and we're still working on more things to enhance security.

Ms. Grasso stated I think it is super important that you know we recognize where we can improve and I think I speak for everyone sitting up here that is priority number one, it absolutely is. Just know that you're not going to know every detail of everything that goes on and that we are working on areas.

Dr. Genco advised at the next board meeting, there will be a second reading and then we'll be in the process of trying to get them implemented which that board policy would allow us to do like training with the police department.

Dr. Genco stated the gentleman seated here in the meeting tonight is our Director of Security who is a retired Major of the State Police; he oversees every one of our facilities every single day, therefore, we feel our students and staff are safe.

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There being no further response, on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was closed by acclamation.

### **Board Comments**

Mrs. Rivera thanked everyone for coming to the meeting and wished everyone a good night.

Mr. Walsh commented it is interesting to see how many retirements we're having noting that's going to help our budget as far as that's concerned and congratulated them on getting out.

Dr. Genco commented some of their experience is irreplaceable, it really is.

Mr. Colucci congratulated the Liberty Jazz Band on their last competition and drive home safe.

Mrs. Dey commented ditto to what everyone said. I would like to thank John for coming tonight and would like him to know we're parents up here too; security is very very important to us. A lot of things are coming out but you can't always pass it; a lot of discussions have occurred and more are going to occur because we don't want those situations to happen to anyone anywhere. Everyone get home safe and have a good evening.

Ms. Grasso commented I saw the McAuliffe play of James and the Giant Peach on Friday night and thanked Allison Erwin for getting her the tickets citing it was awesome. I knew it was going to be good but could not believe how good it was. I was super impressed with Mr. Vaughn and the kids were just great.

Dr. Genco commented they really do a great job.

Ms. Grasso continued I always comment on Mr. Lamela, because it's so important and think now his peer social group is at 22-23 students that he orders pizza for at lunchtime and he spends time with. This has made a huge impact on that group of students; I've witnessed it firsthand. We are very very lucky to have someone like him at the middle school. I like it personally and also for him being a master of his craft, it is making a difference. I have three (3) kids in the district and I think it is hard to sit back and not see changes happening and not taking place but they are. I trust Dr. Genco; he is not going to move on things without covering all the bases first; making sure all the I's are dotted and the T's are crossed. We are on it, the safety of our students and staff is paramount and our first priority. You may not see it but I too am impatient and want it done yesterday but it is coming. Ms. Grasso thanked everyone for coming out and if more people like you were here, it would help make our job a little easier. Thank you, get home safe.

Mr. Sargent stated he would first like to thank his fellow board members in working so hard each and every month. It's difficult to come here completely prepared for any question that arises because there is just so much to absorb and so much to handle; I appreciate all of you and I know you work very hard to forward the district in the goals we need to achieve. I would say the same thing that every other board member has already said. I've got kids in the school district and my kids aren't any more important than any other child. Our job is to protect those children every day and don't think there's a board member here that when we see something at another school like what happened in Maryland, we lose sleep; I know I do and I'm sure the other board members lay awake at night wondering what we can do differently; what can we change to make sure our children are safer and not just our own children but 8,500 of them. It is something on our minds all the time and do not want you to think we dismiss you in any way. Thank you Dr. Genco for having a thorough meeting; have a good night everyone.

There being no further comments, on a motion by Mrs. Dey, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:46 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary