

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
JULY 17, 2018
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:00 p.m. on July 17, 2018 in the Conference Room of the Administration Building.

Present: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

Absent: Mrs. Dey
Mr. Colucci

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects; no action to be taken by acclamation. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:30 p.m.

Present: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

Absent: Mrs. Dey
Mr. Colucci

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

Superintendent – Removal of Two Agenda Items

Dr. Genco announced Student motions #11 and #12 are requested to be administratively withdrawn from tonight's meeting addendum.

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education administratively withdrew Student motions #11 & #12 from page #3 of the addendum.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

On a motion by Ms. Grasso, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools as amended.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - none
2. Township Officials Present in Audience
 - none

Mr. Sargent turned the meeting over to the Superintendent.

SUPERINTENDENTS REPORT

Student Board Member Reports – *none until September*

- TBD – Liberty
- Erin Sheeran - Memorial

Presentations

- Demographic Study – Dr. Richard Grip

Dr. Genco stated Dr. Richard Grip is here tonight to present the demographic study we requested.

Dr. Grip addressed the Board and shared the company, Statistical Forecasting's background and history noting they have been in business for 20 years and have done over 100 studies for districts within this state; they have conducted them in other states and cities as well.

Dr. Grip shared his higher education background, degrees, and experience and proceeded to give an in-depth narrative power-point presentation on the demographic results that is comprised of a 50-page study of all areas in Jackson Township projecting population statistics and enrollment patterns dating back from 1940 up to the future year of 2040 and how the forecasting may impact schools going forward.

Board Member Inquiries/Comments on the Demographic Study Presentation

Mr. Burnetsky asked do you have any insight on the ages.

Dr. Grip responded we zone that at the building level.

Mr. Walsh asked have you seen an increase in home sales.

Dr. Grip responded home sales have really gone up here.

Mr. Sargent stated he would like to talk about enrollment and what the projection was right now; did you get the numbers from us or the Department of Education.

Dr. Grip responded I attained the enrollment data on-line from the Department of Education which is the gold standard. There are different ways of formatting the data; one is something called ASSA which you're probably familiar with and that has the special education tiers etc., noting we would like to take those kids and put them back in the regular education frame up and the state, based on your coding, has done that. If you go to report, you will have all the enrollment from K-12 plus an ungraded section that have self-contained special ed. There is a percentage they have to be spending in a special ed. class which you would get from that ungraded category so this is where I am getting all my data.

Mr. Sargent stated when we talk about enrollment, if those enrollment figures are not correct, then it will throw everything off that you've done.

Dr. Grip responded absolutely; the data is the most important thing we're working with and the birth data, I'm talking about getting the birth data from the Department of Health is frustrating for me because then I have to figure out a way to portion back the six (6) zones.

Mr. Sargent asked if the Board was so inclined and the Superintendent is in agreement, would you be available to do this presentation for our JTV channel so we are transparent in what we're trying to accomplish here.

Dr. Grip responded if that is what you would like me to do, sure.

Mr. Sargent stated this is my sixth year on the Board and for me; this presentation in the last six years has been the most informative and by far the best tool that I can use and want to thank you for that.

There were no further inquiries/comments on the demographic study presentation.

Dr. Genco and the Board thanked Dr. Grip for his presentation.

Dr. Genco stated the next presentation will be on our special education monitoring report that was completed, although I do not believe monitoring is ever complete and we're being monitored again, correct Dr. Cerco.

Dr. Cerco responded yes and this is a requirement.

Mr. Sargent commented they are under pressure now because the best presentation just walked out the door.

Dr. Genco stated part of our requirement is to present this report to the Board and announced Dr. Cerco and Mrs. Pormilli will begin the presentation.

- Special Education Monitoring Report –
Assistant Superintendent Nicole Pormilli and Director Robert Cerco

Mrs. Pormilli with Dr. Cerco presented the Board with the Special Education Monitoring Report; it is an annual report that is on the state website and is a report to be provided to the Board of Education. The state is required to record out to every district, the fourteen (14) indicators that the state has set that are based on federal regulations to obtain federal funding on special education. The report we are going to present tonight is based on the October 15, 2016 data so the data lags behind of where we are currently.

Board Member Inquiries/Comments on the Special Education Monitoring Report

Ms. Grasso asked why we are using data dated two (2) years ago.

Mrs. Pormilli responded it is the State of New Jersey's lag, not ours.

Ms. Grasso asked what is the participation target we needed to meet and how many kids took the covert in the assessment.

Dr. Genco responded that is done by percentage.

Mrs. Pormilli responded in English Language Arts (ELA) and Math participation, we had 96; the target was 95.

Ms. Grasso asked are you saying the trend for us is to try and get kids to function in an in-class support.

Mrs. Carney, Special Education Supervisor, explained it is going to help with test scores.

Ms. Grasso asked have we made or are we making the necessary changes within the curriculum and the scheduling to start accommodating those students.

Dr. Cerco responded we will be scheduling and also training teachers from resource. In the next year to two years, you're going to see a change based on the numbers coming up including the pre-school.

Ms. Grasso stated so once we see the students in there, there is going to be marked improvement across the board.

Mrs. Pormilli advised this is going to be a huge mind-set change not only for students and staff but parents as well; it's a smaller group so they will get more attention and more resources available to them.

Ms. Grasso stated this could also be a good opportunity at the high school level for in-class support and then you can talk about students being college bound.

Ms. Grasso stated I understand there is a trepidation as the parent but middle school is also a great time to do that because it is not as risky, you can pull them out if it doesn't work.

Mrs. Carney responded we are looking to get them there.

Ms. Grasso asked are we looking to favor ELA over Math or Math over ELA (English Language Arts) or are we kind of doing an even push.

Mrs. Pormilli responded we're going to try for an even push noting we're very collaborative; we have a great team with Mr. Baginski, Tracy Decker, and everybody who really put our heads together for the best places to do this.

Ms. Grasso stated you never know until you raise the bar and see what you get; it's a great thing and yet challenging I'm sure.

Ms. Grasso asked with the LRE requirement (Least Restrictive Environment), is it the same at the pre-school level with the same amount of time.

Mrs. Pormilli responded this is my 3rd full year since I've been here and have not been able to get them inclusion and now I'm excited to say this year we will have full inclusion all day long.

Ms. Grasso commented that is how inclusion has to start, at the bottom; if they're not in the inclusion program in the beginning on both sides, then it is never going to work at the high school level. I'm really happy that we're moving in that direction; it is a credit to the team.

Mr. Walsh asked with pre-school, what are we talking about as far as numbers are concerned with special education.

Mrs. Carney responded right now we have 129 pre-schoolers in ESY (Extended School Year) and that is not everybody.

Mr. Walsh asked what that number will change to when it becomes Kindergarten.

Mrs. Carney responded many of our kids actually become non-eligible when they leave pre-school. A good portion of our kids are developmentally delayed; they're with us two (2) years to catch them up and then they go to general education kindergarten which is a pretty big number.

Dr. Cerco explained half of our classes are pre-school inclusion so the self-contained are the classes that may not go through general education but the majority of the inclusion classes will be going to general education.

Ms. Grasso stated and you say you are seeing an increase in that number every year.

Mrs. Carney responded we do our own personal demographic study noting I was just doing the McAuliffe School the other day and there are 150 special education students for the last five (5) years so it doesn't matter that her number has gone down and it hasn't changed that much but yet her regular ed. student numbers keep dropping.

Mrs. Rivera asked what is being done for the six (6) special education self-contained classes.

Mrs. Pormilli responded we are pushing for additional activities in the classroom.

Dr. Cerco responded we are pushing for inclusion in those classes on a weekly basis.

Mr. Walsh asked are some of these services for evaluations sub-contracted out.

Dr. Cerco responded all of it is done in-house except for neurological, psychiatric, things like that. Some of our summer evaluations are not all of our teams work; they are done with certain agencies.

Mrs. Rivera asked will there be training for Secretaries.

Dr. Cerco responded in our procedures, we went from a paper manual to a Google doc on-line; there's a drive for special education because we do things differently in different buildings at different levels. Janet, Tracy and myself meet over the summer and go through what we need to do to revise our procedures, protocols and ports that funnel down to us from the state. We will meet with the secretaries the last week of August. Then we will meet with the teams individually and then meet with the secretaries on a weekly basis to go through every issue.

Mrs. Pormilli responded we have been working the past year and half to re-train CST (Child Study Team). We've created a handbook that as we mentioned is on-line. The handbook has all the regulations and procedures noting it helps us stay on track with guidelines and timelines so there has been a lot of training happening over the past two (2) years.

Mr. Sargent asked isn't Mr. Pruchnik going to give a presentation to the Child Study Team and the Secretaries.

Dr. Genco responded he has done that.

Dr. Cerco explained the first year Mr. Pruchnik was with us he did that and what we do now, in due process, is train the team; not on a large scale but on a school skill basis of what the issues might be, whether it is right or wrong or somewhere in the middle. Then myself, Janet and Tracy will bring it to the team to work towards a resolution.

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Mr. Sargent stated so when an issue comes up, Mr. Pruchnik identifies it, explains what needs to be corrected and then you bring it to the Secretaries in CST.

Dr. Cerco explained if it is an issue for that team, Mr. Pruchnik will be with us to bring it to that team. We've added quarterly large group meetings at the secondary and elementary pre-school levels. We do a training on opening day followed by four (4) more trainings during the year.

Mr. Sargent stated so the documentation is more streamlined and clear to exactly what Mr. Pruchnik is looking for.

Dr. Cerco responded yes.

Ms. Grasso asked with the transition opportunities we're offering the special education kids; where are we in terms of the secondary level offering the school and work experience.

Mrs. Carney responded we have many fabulous things. This year we've added another period so the kids have 4th period off and we go to Shop-Rite, Bella Terra, Barnes & Noble and other places in the shopping plaza so that we're spreading out and now we're working with 20 and 21 year olds that are about to get out and we're getting them out for two (2) periods.

Ms. Grasso asked is that an option for kids that are not in the 20-21 age group.

Mrs. Carney responded Ms. Marvin's room has the 9th and 10th graders and they go to the food pantry once a month noting we still maintain their academics more so than work. We also have resource students that are not really looking to go to college but looking to the working world which they would do with Ms. Young and Mr. Conti so it's not just for the age 20-21 kids, it could very well be 17 and 18 year olds.

Mr. Sargent asked is this being offered at Memorial.

Mrs. Carney responded yes and for this year coming up it is going to be offered to the post senior Liberty students for the first time; they will be getting on the bus and heading over to Memorial to take part in that program noting for Liberty, the numbers have declined a little bit so it is more cost effective to send them to this side of town as one big group.

Ms. Grasso stated she is glad to hear that, thank you.

Mr. Sargent asked how you decide what to focus on.

Mrs. Pormilli responded what we have here tonight are the large areas like inclusion, LRE, social emotional learning and initiatives for this year. We're really focused on class resource, best practices and ensuring we're seeing prime CST teams and we're strengthening our curriculum.

Ms. Grasso asked is the curriculum revision middle school based, high school based or elementary school based.

Mrs. Pormilli responded it is for all of them though I cannot say it is for every single class at the secondary level; we are certainly strengthening it at the 6th grade level in math and algebra 1 at the freshman level noting we will continue for the next few years.

Ms. Grasso stated I applaud this and am very happy to see it.

Dr. Genco asked the Board if they have any further questions.

There were no further inquiries/comments presented on the Special Education Monitoring Report.

Dr. Genco and the Board thanked Dr. Cerco and Mrs. Pormilli for a nice job on their presentation.

Dr. Genco asked did you think this presentation was as good as the first one Mr. Sargent.

Ms. Grasso responded well you know I think this one was better and you heard that right Dr. Cerco.

Superintendent Remarks

Dr. Genco stated before he concludes his Superintendent's report, the last portion I have here I will ask Ms. Richardson to join in. We finally did receive our numbers on Friday afternoon; we've been reading about different numbers for probably 2-3 weeks if you were following this. Whether it was the S2 fight at the state level etc., the bottom line is we did receive our revised state aid number and I say revised because we did get in writing state aid numbers in March in which we built the budget. Now, our revised state aid number is approximately \$800,000.00 less than last years' state aid number, however, the state aid number that we received this year that we built the budget around was

approximately \$500,000.00 more than last year. So when you look at those two things in combination, based on what we built our budget on, we are experiencing a \$1.3 million dollar decrease in funding.

Dr Genco continued I need to applaud Ms. Richardson, she has been working since Friday and it became evident today in an accounting meeting with County Business Administrators and Superintendents; that we are well ahead of where many of them are; we're actually explaining a number of things to them. With that being said, it doesn't lessen what we are going through and what we're going to have to do now is refine our budget and reduce it by \$1.3 million dollars. It can be done by going back to the budget and looking to trim it in some places. Because this happened two weeks into the fiscal year, we are allowed to go in and look at surplus that we would be generating for next years' budget and fill that gap or we can do a combination of the two. We have had the auditor in already and he was in again today and will be in again over the next week or so. We will start finalizing and I will begin picking up the phone to the Board about how we take a budget that was already approved and the Department of Education has already approved in being efficient education and tweaking it to accommodate the loss of \$1.3 million dollars. Now, there are caveats, we have to approve a new budget and the new budget has to be approved by August 1st; two Tuesdays from now. In the Tuesday timelines that is July 31st and I will ask the Board to have a special meeting on July 31st to approve a revised budget. When we approve the budget, we will do a short presentation on where we found the \$1.3 million dollars and how we're going to address that at this later date. I'm also going to ask Ms. Richardson to put together not just what the impact of this is going to be moving into next year but during the next seven (7) years if S2 stays in existence and that is a big if; we would be looking at over \$18 million dollars less of state aid and what ramifications that would have on this district if that was to come into effect. We're going to need to have that special meeting on July 31st. Dr. Genco advised Board Attorney, Mr. Montenegro, he would like to take a straw poll of the Board for availability on July 31st, 2018.

Mr. Montenegro responded you may proceed.

Availability for Special Meeting: July 31, 2018
Straw Poll Responses-Board of Education

Mrs. Rivera: *Yes*
Mr. Walsh: *Yes*
Mr. Burnetsky: *Yes*
Ms. Grasso: *Yes*
Mr. Sargent: *Yes*

Mr. Colucci: *Absent*
Mrs. Dey: *Absent*

Yes Vote: 5
No Vote: 0

Dr. Genco announced we have 5, a quorum is established to conduct a meeting on July 31st, 2018. I will also reach out to Mrs. Dey and Mr. Colucci who are not present this evening.

Dr. Genco continued, the second thing he was going to say is we were struggling with the quorum and were going to request to move the August 21st meeting to August 14th, however, I don't think that's probably the best thing to do since we're meeting again on July 31st. Instead of moving the August 21st meeting up, my suggestion is to move it back a week; is that agreeable with the Board. The later the August meeting is the better with any personnel issues and after the budget is struck; we'll have a better idea of exactly what we're doing. August 28th is the personnel only meeting anyway so it would be expanding the personnel only meeting to a regular combined Board meeting.

Mr. Sargent stated the only question he has regarding that is do we take the chance in losing the best qualified persons for this district being a long time before that meeting.

Dr. Genco responded he would give them a promissory note and reach out to the Board President as Board policy allows to commit to them. We would have a 5:00 executive session and a 5:30 meeting.

Mr. Sargent responded then I'm fine with it.

Ms. Grasso stated her only concern is she has a Steering Committee meeting late afternoon.

Dr. Genco responded you can come directly after that meeting; it's typically a 3:30 meeting that goes about an hour long.

Mr. Sargent asked Dr. Cerco if he is certain that meeting will conclude by 4:30.

Dr. Cerco responded yes.

Dr. Genco announced we are deleting the August 14th and August 21st meetings from the official schedule. Our new Board meeting schedule will be July 31st Special Meeting to re-approve a new

budget; the second piece of that is at the county meeting today, we also talked about the appeal process; appealing to the state to get that \$1.3 million dollars back and we will be putting the paperwork together to get the money back. If you recall, when Toms River and Brick lost their money last year, they appealed and they were able to get all that money back. We would be in the process of doing that as well as pretty much anybody in Ocean County that has lost money will do.

Mr. Sargent asked what the time frame is.

Dr. Genco responded we will be approving the new budget and the appeal process on July 31st. We're going to have a budget that has \$1.3 million dollars less. Mr. Montenegro, you experienced this in Brick last year, when did the state commit to any money coming back.

Mr. Montenegro responded it was after the school year started.

Dr. Genco stated so we would have to commit to the \$1.3 million dollars less and hope for the best through the appeal process.

Ms. Grasso asked on the 31st, we will be meeting at 5:00 for exec session, correct.

Dr. Genco responded yes we will be meeting at 5:00.

Dr. Genco continued I am going to tell you how disappointed I am; obviously through this process, I am still trying to make rhyme or reason with our numbers and looking at what the state provided us and what they now provided us again. Between the two, we are still sorting through all of it. I am going to say in the middle of next week, I am going to be picking up the phone and calling each person individually for a more specific plan of attack and why we feel it makes the best sense. When we come in on July 31st, it will probably be one of the few agenda items where instead of having the Finance Committee, we have the Committee as a Whole to talk through it before the end of that night because we have to have that budget approved; we cannot move forward without that.

Mr. Walsh asked can we find out from the state if changes in the population geographically created this position.

Dr. Genco responded I can tell you that I don't believe that; nothing has said that and when our population went up, we didn't get any additional aid either so I'm going to say that is a reach at best; I can tell you that 99.9% that doesn't have anything to do with our student numbers.

Dr. Genco asked are there any questions on the state aid, what our plan of attack is or when our Board meetings are scheduled.

There were no further inquiries/comments presented.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Sargent.

Information Items

1. Enrollment Report – June 2018
2. Fire Drill Report – June 2018
3. Suspension Report – June 2018
4. Source 4 Teachers Long Term and Daily Substitute Assignments – June 2018
5. Policy Notes
6. Board Attorney Billing Summary Report for June 2018
 - o Montenegro Thompson Montenegro & Genz
 - o Campbell & Pruchnik, LLC
 - o Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh
None to Report.
- Parent Group Liaison – Mr. Burnetsky
Next President's Council Meeting – October 2018
- Special Education – Ms. Grasso (*alt. Mrs. Dey*)
Next SEAC Meeting – September 2018
- Scholarship – Mr. Walsh, Mr. Burnetsky (*alt. Mrs. Dey*)
None to Report.
- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (*alt. Mrs. Rivera*)
None to Report.

- Budget/Finance – Mr. Walsh, Mr. Burnetsky, Mrs. Rivera (*alt. Ms. Grasso*)
Dr. Genco discussed the reduction in state aid whereas it is necessary for the Board to conduct a special meeting on July 31, 2018 (before the required August 1st, 2018 deadline) to approve a revised budget.
 - Negotiations -
 - * JEA – Mr. Burnetsky, Mr. Colucci, Mr. Sargent
 - * Teamsters – Ms. Grasso, Mr. Walsh, Mr. Sargent
 - * COSA – Ms. Grasso, Mr. Sargent*Mr. Sargent stated we do have negotiations that are almost complete. We still have one unit open and hoping the Russians do not hack the system; other than that, we should be good.*
1. Policy/Regulations
Policy – 2nd Reading

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved policies second reading:

P1550	ADMINISTRATION	Equal Employment/Anti-Discrimination Practices (M) (revised)
P2431	PROGRAM	Athletic Competition (M) (revised)
P2431.8	PROGRAM	Varsity Letters for Interscholastic Extracurricular Activities (M) (new)
P5350	STUDENTS	Student Suicide Prevention (M) (revised)
P5533	STUDENTS	Student Smoking (M) (revised)
P5535	STUDENTS	Passive Breath Alcohol Sensor Device (revised)
P5561	STUDENTS	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (revised)
P8462	OPERATIONS	Reporting Potentially Missing or Abused Children (M) (revised)
P8561	OPERATIONS	Procurement Procedures for School Nutrition Programs (new)

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

7. Discussion Items

- a. July 17, 2018 Agenda

APPROVAL OF MINUTES

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – June 26, 2018 Closed Session Meeting
Official Board Meeting – June 26, 2018 Combined Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for July 1 – 17, 2018 and June 2018:

Total Computer Checks, July 17, 2018	\$ 4,357,630.67
Total Computer Checks, June 2018 2 nd Run	\$ 1,199,407.55
Aid in Lieu Bill List:	\$ 314,555.85
June 30 Bill List:	\$ 1,199,407.55
Total Hand Checks, June 30, 2018	386,467.44
Total Payroll, June 30, 2018	\$ 8,135,656.86
FICA, June 30, 2018	\$ 374,609.21
Total Board Share:	\$ 218,397.64

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Pension & Ret. Health Benefits Pmt, June 30, 2018	\$ 8,243.16
JP Morgan Chase Refinance of Existing Debt:	
Principal:	\$ 4,655,000.00
Interest:	\$ 1,414,237.50
Void Checks	\$ (387,784.85)
Total Budgetary Payment June 30, 2018	\$20,603,324.93

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 431,715.22

JUNE 2018

Roll Call Vote: Yes: Mrs. Rivera (Abstained on Check #174664)
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of May 2018.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of May 31st, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Ms. Grasso, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

OFFICIAL MEETING SCHEDULE

The Board of Education, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, approved the following revision to the Official Meeting Schedule:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
August 21/14 to August 28 , 2018	Combined COTW/Business	5:30 PM	Administration Building

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

There were no further inquiries/comments on Finance.

FINANCE:

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of May, 2018.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for May, 2018.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

5. The Board of Education approved the following Resolution for Lease Purchase and Financing of School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of approximately \$920,000 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) will serve as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, ESC will conduct the Bid for the Lease Purchase on or before September 25, 2018 and will make its recommendation to the Board prior to the September Board meeting; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent (No on Motion #3)

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

There were no further inquiries/comments on Facilities.

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the use of facilities for groups as filed.

Document E.

2. The Board of Education approved Temporary Facilities and Alternate Method of Compliance for the 2018-2019 school year as follows:

Alternate Method of Compliance

2018-2019 School Year

Switlik Elementary School

<u>Room #</u>
23
24

Alternate Method of Compliance

2018-2019 School Year

Rosenauer Elementary School

<u>Room #</u>
9
10

Alternate Method of Compliance

2018-2019 School Year

Elms Elementary School

<u>Room #</u>
119
121
123
127

Roll Call Vote: Yes: Mrs. Rivera
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

- The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent for the 2018-2019 school year:

<u>REQUEST</u>	<u>COLLEGE/ UNIVERSITY</u>	<u>NAME</u>	<u>DATES</u>	<u>COOPERATING TEACHER</u>	<u>SCHOOL</u>
Student Teaching	Kean	Kevin Cabrera	9/10/2018-5/15/2019	Jenn O'Connor	JLHS

- The Board of Education accepted the 2018-2019 District Goals and Objectives and the 2018-2019 Board Goals as developed at the June 26, 2018 Combined Committee of the Whole/Business meeting.

Document F.

- The Board of Education approved a consultant from IDE – Innovative Designs for Education to conduct three professional development days and two coaching days for the fall cohort and three professional development days and two coaching days for the winter cohort for the 2018-2019 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$18,400.00, pending NJDOE Grant approval.
- The Board of Education approved a consultant from IDE – Innovative Designs for Education to present a summer workshop for administrators for the 2018-2019 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$1,840.00, pending NJDOE Grant approval.
- The Board of Education approved consultants from Renaissance Learning to present two workshops for the 2018-2019 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$5,800.00 in total, pending NJDOE Grant approval.
- The Board of Education approved Health Educational Training, Howell, New Jersey to provide CPR Instructor training for one staff member at a cost of \$350.00, total cost not to exceed \$350.00 to be paid from District funds (11-000-213-600-09-220000).
- The Board of Education approved the Title III Latino Family Literacy Project, for the 2018-2019 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$3,749.00.
- The Board of Education approved consultants from the Reading and Writing Project Network to present five workshops at each of the four Title I Schools for the 2018-2019 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$48,500.00 in total, pending NJDOE Grant approval.
- The Board of Education approved the application and acceptance of funds for the Fiscal Year 2018 IDEA consolidated grant, starting date July 1, 2018 and ending June 30, 2019 as follows:
 - IDEA Basic: \$1,930,425.00
 - IDEA Preschool: \$67,340.00
- The Board of Education approved the following Travel and Related Expense

Reimbursement Resolution for the 2018-2019 school year:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

BE IT FURTHER RESOLVED, the Board of Education approves the maximum travel expenditure amount for the 2018-2019 school year at \$130,000.00. _____, which the school district shall not exceed. The maximum travel expenditure amount for 2017-2018 was \$130,000.00. The amount spent as of June 30, 2018 is \$71,359.38.

11. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent (No on Motions #3, #4 & #5)

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

There were no further inquiries/comments on Students.

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved a contract for the 2018-2019 school year with Teaching Strategies for Early Childhood to provide curriculum training to preschool teaching staff during the following district in-service dates, total cost not to exceed \$6,600.00 (11-000-219-500-09-210000):
 - a. September 5, 2018 – GOLD Online Introduction; \$3,300.00 total cost
 - b. October 8, 2018 – Implementing the Creative Curriculum for Preschool; \$3,300.00 total cost
2. The Board of Education approved a contract for the 2018-2019 school year with Neurology Specialists of MC to provide Pediatric Neurological examinations to Jackson students on an as needed basis at a rate of \$400.00, total cost not to exceed \$4,800.00 (11-000-213-300-09-210000).

3. The Board of Education approved services for the 2018-2019 school year with Depko Counseling & Consulting, LLC to conduct social evaluation assessments to district students at a cost of \$300.00 per assessment, total cost not to exceed \$6,000.00 (11 000-213-300-09-210000).
4. The Board of Education approved a revision to services for the 2018-2019 school year with KDH Enterprises, LLC to provide a Board Certified Behavior Analyst (BCBA) for classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, home training, and court appearances at a cost of \$250.00 per hour for litigation cases and \$150.00 per hour for consultation not related to litigation, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000).
5. The Board of Education approved a contract for the 2018-2019 school year with NJ Commission for the Blind to provide educational services for nine (9) blind and visually impaired Jackson students at a cost of \$1,900 each, total cost not to exceed \$17,100.00 (11-000-219-320-09-210008).
6. The Board of Education approved a contract for the 2018-2019 school year with Camp Excel to provide extended school year services to one Jackson student through a summer day program, total cost not to exceed \$5,200.00 (11-000-219-320-09-210000)

7. The Board of Education approved the following Jackson Memorial High School Adventure Bound Trips for the 2018-2019 school year:

<u>Trip/Location</u>	<u># of Students</u>	<u>Dates</u>	<u>Time</u>	<u>Trip Cost/ Bus Fee</u>	<u>Total Student Cost</u>
Day Canoe Trip Cedar Creek, Bayville, N.J.	40	9/26/18 5/22/19	7:30 AM - 1:30 PM	Canoe Rental & Livery-\$20.00/Bus\$10.00	\$30.00
Canoe Overnights Delaware Water Gap, N.J.	30	10/4-5/18 5/30-31/19	7:30 AM - 1:00 PM	Canoe Rental & Livery-\$25.00/Bus- 25.00	\$50.00
Bike Trip Washington Crossing State Park, New Jersey	30	10/19/18 5/18/19	7:00 AM - 1:30 PM	\$0/Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park, PA	25	11/14/18 4/30/19	7:00 AM - 1:30 PM	\$0/Bus-\$25.00	\$25.00
Back Pack Overnights Wharton State Forest, N.J.	25	11/1-2/18 4/11-12/19	12:00 PM - 1:00 PM	Camping Permit/Bus-\$25.00	\$25.00

8. The Board of Education approved the following 2018-2019 NJSIAA Membership Resolution:

RESOLUTION
NJSIAA Membership

WHEREAS, the Jackson Board of Education maintains that it is an important part of a student's education to participate in sports on the high school level; and

WHEREAS, the New Jersey Interscholastic Athletic Association, responsible pursuant NJSIA 18A:11-3 to provide the bylaws, rules and regulations that govern sports for high schools in the State of New Jersey; and

THEREFORE BE IT RESOLVED, that the Jackson Board of Education, District #2360 in the County of Ocean, herewith enrolls Jackson Memorial High School and Jackson Liberty High School as members of the New Jersey Interscholastic Athletic Association to participate in the approved interscholastic school programs sponsored by the New Jersey State Interscholastic Athletic Association; and

BE IT FURTHER RESOLVED, that this membership shall continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board,

BE IT FURTHER RESOLVED, that in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

9. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document H.

10. The Board of Education approved the Settlement Agreement and Release in the matter captioned D.O. v. Jackson Township Board of Education, Docket No. 3:17-cv-01581-PGS-TJB as follows:

BOARD OF EDUCATION OF JACKSON TOWNSHIP
RESOLUTION APPROVING SETTLEMENT AGREEMENT

In D.O. v. JACKSON TOWNSHIP BOARD OF EDUCATION, Docket No. 3:17-cv-01581-PGS-TJB

WHEREAS, the Board of Education of Jackson Township, in the County of Ocean (the "Board"), is a body politic and corporate in the State of New Jersey, charged with the responsibility of providing a thorough and efficient education for students of the Jackson Township School District (the "District"); and

WHEREAS, the Board adopts this Resolution to approve the Settlement Agreement ("Agreement") in the matter D.O. v. JACKSON TOWNSHIP BOARD OF EDUCATION, Docket No. 3:17-cv-01581-PGS-TJB, and authorizes the School Business Administrator, Superintendent of Schools, Solicitor of the Board, special counsel to the Board, Supervisor of Special Services, and such other necessary persons to complete the Agreement consistent with its terms; and

WHEREAS, the Board enters into the Agreement without admitting liability, but rather specifically denying liability attributable to it or any of the named defendants; and

WHEREAS, the Board finds the Agreement to be in its best interest and in the best interest of the District; and

WHEREAS, pursuant to N.J.S.A. 18A:10-1, 18A:11-1 and such other laws, the Board has the general authority and responsibility for the operation of its school district; and

WHEREAS, pursuant to N.J.S.A. 18A:11-2, and such other laws, the Board has the ability to resolve disputes in any manner provided by law; and

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby approve the Agreement; and

BE IT FURTHER RESOLVED that the Board authorizes the Board President to sign the Agreement on behalf of the Board; and

BE IT FURTHER RESOLVED that the Board authorizes its administration and professionals to take any such action as necessary to effectuate the purpose, intent and direction of this Resolution and the Resolution Agreement; and

BE IT FURTHER RESOLVED that the Board, subject to the Open Public Records Act, N.J.S.A. 47:1A-1, et seq., the Open Public Meeting Act, N.J.S.A. 10:4-6, et seq., and/or to the Federal and State statutory or administrative rules, regulations, provisions and/or laws regarding pupil confidentiality deems that such elements of this Agreement remain confidential as required by law and that the Board professionals take such action as required by law for disclosure of this Agreement as required by law.

11. **ADMINISTRATIVELY WITHDRAWN:** The Board of Education *did not* approve the following Settlement Agreement and General Release:

RESOLVED, that the Board of Education hereby approves the Settlement Agreement and General Release in the matter captioned J.T. & L.T. o/b/o A.T. v. Jackson Twp. BOE, O.A.L. Dkt. No. EDS-04026-2018S/Agency Ref. No. 2018-27541.

12. **ADMINISTRATIVELY WITHDRAWN:** The Board of Education *did not* approve the following Settlement Agreement and General Release:

RESOLVED, that the Board of Education hereby approves the Settlement Agreement & General Release in the matter captioned H.L. o/b/o B.L. v. Jackson Twp. BOE, OAL Dkt. No. EDS-07659-2018S/Agency Ref. No. 2018-27908.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Walsh (Abstained on Motion #10)
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Walsh asked are the new positions, changed positions.

Dr. Genco responded yes; what we've done is we've updated our data coordinators position in the title and changed the job description. With the junior data base, that is really is for a stipend for a second person. When that position was originally created 18-20 years ago, we're talking about the job expanding tremendously with the amount of data bases that we cover. This is the most cost effective way to cover all bases and have a second person who is also able to work on our databases and know what they're looking for when they're looking for it.

Mr. Walsh asked with the two (2) years of experience in programming, do they have to have an Associates' degree, what is required.

Dr. Genco responded all of our technicians have more than that, the two (2) years, and I don't believe it is required by law, but in our job description, we ask for technicians to have an Associates' degree.

Mr. Sargent asked Dr. Genco about motion #15, can you tell me how many presenters there are for the teacher orientation.

Official Board Meeting
July 17, 2018
District Administration Building

Dr. Genco responded Mrs. Pormilli actually runs the teacher orientation; I present, Mrs. Pormilli presents as does Mr. Baginski and Mr. Rotante. When teachers present, we pay them contractually; there are a number of presenters during the course of two (2) days.

Mr. Sargent asked how many teachers are needed.

Mrs. Pormilli responded three (3) teachers.

Mr. Sargent stated there are two (2) here.

Mrs. Pormilli explained the first teacher was approved last month.

Mr. Sargent asked so there are no additional fees, just those three (3) teachers.

Mrs. Pormilli responded yes.

Mr. Walsh asked about motion #18, CPR training which is done outside the normal assigned hours, is that open to any staff member or just certain staff members.

Dr. Genco responded Janet's Law requires that a certain number of people in each building have good training. I don't believe we mandate more people but if more people are willing to do that I cannot imagine us stopping them from doing so. Every two (2) years the coaches have to update their CPR training and we run that during the course of the year sometimes as well noting Mr. Paneque has to keep track of that. Someone having to do this on the outside is not that often with the district providing training.

Mr. Baginski explained this is combined with our first aid training course.

Mr. Walsh clarified so this is specific to Janet's Law.

Dr. Genco responded correct.

Mr. Sargent asked about motion #16, we are doing CPR training, then is it safe to assume that back in Programs motion #6, we're sending this person so they can learn how to train these people.

Dr. Genco explained he is actually going to be trained so he can turnkey it for the others.

Mr. Sargent asked so in addition to that and I'm not certain if you have the information, are you doing tourniquet training for this general medical piece, is there training for that.

Dr. Genco explained tourniquet would be tied to first aid; CPR is specifically tied to Janet's Law.

Mr. Sargent shared when he did CPR training, one of the things the county shared was the lack of tourniquet training; let's say god forbid an issue with an outsider with some type of injury occurred, that tourniquet training would serve itself to be more valuable than CPR training so I think that is something we need to look at district wide.

Dr. Genco responded I do believe every Nurse in every building has that training.

Mr. Sargent responded I appreciate that the Nurses are trained in that but maybe we can look at that further into the future if we could.

Dr. Genco responded we can do that.

There were no further inquiries/comments on Personnel.

PERSONNEL

On a motion by Ms. Grasso, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2017-2018 school year, effective July 18, 2018, unless otherwise noted:
 - a. Tyler Aires, Custodian, \$11.00 per hour
 - b. Valerie DeJesus, Custodian, \$11.00 per hour
 - c. Diane Flynn, Van Aide, \$10.50 per hour
 - d. Kristen Holman, Driver- Transportation, \$16.50 per hour
 - e. Karen Wharton, Driver- Transportation, \$16.50 per hour
 - f. Catherine Idank, Building Substitute Nurse, \$200.00 per day
 - g. Margaret O'Connor-Bishop, Building Substitute Nurse, \$200.00 per day
 - h. Adel Saad, Driver-Transportation, \$16.50 per hour

2. The Board of Education accepted the resignation of the following employees:
 - a. Dennis De Vito, Custodian, effective July 16, 2018.
 - b. Tara Schuler, Food Service Worker-4 hour/JLHS, effective July 2, 2018.
 - c. Daniel Rudd, Paraprofessional/JLHS, effective August 17, 2018.
 - d. Elizabeth Russo, Paraprofessional/JLHS, effective July 1, 2018.
 - e. John Burdi, Paraprofessional/Johnson, effective July 1, 2018.
 - f. Erica Galatola, Teacher/Elms, effective July 1, 2018.
 - g. Annette Kuhl, Lunchroom Aide/Goetz, effective July 11, 2018.
 - h. Diane Flynn, Lunchroom Aide/JMHS, effective July 12, 2018.
3. The Board of Education approved the following personnel position revisions and/or additions for the 2018-2019 school year:
 - a. Senior Database Administrator (revised – formerly Computer System Specialist)
 - b. District Computer Services Technician (revised – formerly Computer Technician)
 - c. Junior Database Administrator Stipend (new)
4. The Board of Education approved the following job descriptions for the 2018-2019 school year:
 - a. Senior Database Administrator (revised)
 - b. District Computer Services Technician (revised)
 - c. Junior Database Administrator Stipend (new)

Document I.

5. The Board of Education approved a leave of absence for the following personnel:
 - a. Missy Jennings, Secretary-JCOSA/JLHS, unpaid Federal Family Medical Leave of Absence, effective July 10, 2018 through July 20, 2018, (9 days), returning July 23, 2018.
 - b. Erica Hahneman, Van Aide/Transportation, unpaid Federal and NJ Family Medical Leave of Absence, effective September 5, 2018 through September 21, 2018 (10 days), returning September 24, 2018.
 - c. Lynn Munker, Secretary-JEA assigned to Guidance/JLHS, paid medical leave of absence, effective July 9, 2018 through July 31, 2018, returning August 1, 2018.
6. The Board of Education approved the transfer of the following personnel:
 - a. Daniel Coviello, transfer from Computer Systems Specialist/JMHS to Senior Database Administrator/JMHS, (50% - 11-000-252-100-09-260500 & 50% - 11-000-222-100-09-220202), job title revision, effective July 18, 2018 through June 30, 2019, no change in salary.
 - b. Michael Di Girolamo, transfer from Computer Technician/JMHS to District Computer Services Technician/JMHS (15.86% - 11-000-252-100-09-260500 & 84.14% - 11-000-222-100-09-220202), job title revision, effective July 18, 2018 through June 30, 2019, no change in salary.
 - c. Jordan Panecki, transfer from Computer Technician/JMHS to District Computer Services Technician/JMHS (15.86% - 11-000-252-100-09-260500 & 84.14% - 11-000-222-100-09-220202), job title revision, effective July 18, 2018 through June 30, 2019, no change in salary.
 - d. Andrew Spaeth, transfer from Computer Technician/JMHS to District Computer Services Technician/JMHS (15.86% - 11-000-252-100-09-260500 & 84.14% - 11-000-222-100-09-220202), job title revision, effective July 18, 2018 through June 30, 2019, no change in salary.
 - e. Brendan Williams, transfer from Computer Technician/JMHS to District Computer Services Technician/JMHS (15.86% - 11-000-252-100-09-260500 & 84.14% - 11-000-222-100-09-220202), job title revision, effective July 18, 2018, through June 30, 2019, no change in salary.
 - f. Christine Barber, transfer from School Nurse Aide/Elms to School Nurse Aide-Traveling/Elms & Crawford-Rodriguez (66% - 11-000-213-110-11-260305 & 34% - 11-000-213-110-10-260305), effective September 1, 2018 through June 30, 2019, no change in salary.
 - g. Tripti Desai, transfer from Paraprofessional to Special Education Teacher/JLHS (11-140-100-101-12), replacing Brian Chesley (transferred) (PC #1170), effective September 1, 2018 through June 30, 2019, salary \$52,327.00 in accordance with BA Step 1 of the 2018-2019 JEA contract.
 - h. Kerry Competello, transfer from Social Worker-Traveling/Holman, Johnson & Rosenauer to Social Worker-Traveling/Rosenauer & Johnson (80% - 11-000-219-104-15-2100 & 20% - 11-000-219-104-03-210000), effective September 1, 2018 through June 30, 2019, no change in salary.
7. The Board of Education approved the employment of the following personnel:

- a. Melissa Williams, Secretary-JEA assigned to Guidance/Goetz (11-000-240-105-09), replacing Jo Ennas (transferred) (PC #390), effective July 18, 2018 through June 30, 2019, salary \$34,513.00 pro-rated, as per Step 1 of the 2018-2019 JEA contract.
- b. Danielle Sirota, Speech Language Specialist-Traveling/Switlik & JMHS (70% - 11-000-216-100-06-210000 & 30% - 11-000-216-100-01-210000), replacing Denise Welch (reited) (PC #740), effective September 1, 2018 through June 30, 2019, salary \$54,927.00, as per MA Step 1 of the 2018-2019 JEA contract.

8. The Board of Education approved the additional personnel and salaries for the Community School Summer 2018 Kids Gymnastics Program:

Program	Position	Name	Salary	Location
Kids Gymnastics	Student Aide	Baileigh Rosenthal	\$9.00 per hour	Crawford-Rodriguez/ (Goetz – Summer)

9. The Board of Education approved the following personnel adjustments for the Special Education Extended School Year (ESY) Program July 9, 2018 through August 16, 2018 (4 days per week), Location(s) – Elms Elementary School & Goetz Middle School, 4.5 hours per day, (unless otherwise noted) not to exceed \$355,339.68:

- a. Paraprofessional/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:

DELETE

- 1. ~~Emily Caserio~~ (previously approved May 2018 agenda)
- b. Reading Teacher, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:

ADD

- 1. Deborah Ivory

10. The Board of Education approved the following personnel for summer work completing IEPs and student testing, effective July 1, 2018 through August 31, 2018, total program cost not to exceed \$86,440.00 (11-000-219-104-210002):

- a. Nicole Beetel, Special Education Teacher, 3 total hours
- b. Jessica Nappa, General and Special Education Teacer, 4 hours
- c. Lori Rudenjack, General Education Teacher, 3 total hours
- d. Robert Wyskowski- Special Education Teacher, 16 additional hours for a total of 18 hours (2 hours approved June 2018)

11. The Board of Education approved the following On Site Lead Position personnel and salaries for the Child Care Academy 2018-2019 school year (62-990-320-100-09):

	Last Name	First Name	On Site Lead Position	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Burnett	Veronica	Crawford-Rodriguez/AM	X	X	X
b.	Russin	Ann	Crawford-Rodriguez/PM Shared	X	X	X
c.	Viemeister	Beth	Crawford-Rodriguez/PM Shared	X	X	X
d.	Bellino	Dana	Elms/AM	X	X	X
e.	Williams	Kathleen	Elms/PM	X	X	X
f.	McEwan	Jason	Holman/AM	X	X	X
g.	Olszuk	Liz	Holman/PM Shared	X	X	X
h.	Steider	Jennifer	Holman/PM Shared	X	X	X
i.	Engel	Cindy	Johnson/AM	X	X	X
j.	Crozier	Travis	Johnson/PM Shared	X	X	X
k.	Jakalow	Ryan	Johnson/PM Shared	X	X	X
l.	Vetrano	Annette	Rosenauer/AM	X	X	X
m.	Levine	Trish	Rosenauer/PM Shared	X	X	X
n.	Warmenhoven	Lynn	Rosenauer/PM Shared	X	X	X
o.	Martinez	Maria	Switlik/AM Shared	X	X	X
p.	Vlahos	Maria	Switlik/AM Shared	X	X	X
q.	Casais	Dominick	Switlik/PM	X	X	X
r.	Polson	Laura	Goetz/PM	X	X	X
s.	Marvin	Beth	Goetz/PM-Special	X	X	X

			Education Shared			
t.	Young	Sue	Goetz/PM-Special Education Shared	X	X	X

12. The Board of Education approved the following teachers for 2018-2019 student orientation programs:
- a. August 30, 2018; Preschool/Preschool Disabled Teachers, Orientation at Crawford-Rodriguez Elementary School; not to exceed 2 hours per teacher, \$43.22 per hour, total cost not to exceed \$172.88 (11-000-217-110-09-110661):
1. Elizabeth Manzo
 2. Crystal Taylor

13. The Board of Education approved the employment of the following additional Guidance Counselors to work in the guidance departments during the summer months of July and August, at the summer hourly rate of \$43.22:
- High School – 30 hours per counselor:
- a. Stephanie Anderson/JLHS (11-000-218-101-12-210300), replacing Mike Tomaino

14. The Board of Education approved the following additional personnel for the Title I 2018 Summer Learning Program for the 2018-2019 school year to be paid through Title I Grant funds (20-231-100-110-09), pending NJDOE Grant approval and student enrollment:
- a. Kelly Livio, Substitute Teacher

15. The Board of Education approved the following staff presenters for the New Teacher Orientation on August 28, 2018, at the summer rate (11-000-223-800-09-220102):
- a. Donna Donner, Presenter, 3 hours, \$43.22 per hour
 - b. Marcus Vilecco, Presenter, 3 hours, \$43.22 per hour

16. The Board of Education approved the apportionment of salary for the following teacher being paid by IDEA Pre-School Grant funds for the 2018-2019 school year:

	Teacher	Full Salary	Amount Paid by Grant	FICA/TPAF
a.	Kerry Rotundo, Elms	\$76,152	\$51,023.00 (20-253-100-101-09) \$25,129.00 (11-120-100-101-11)	\$15,817.00 (20-253-100-101-09)

17. The Board of Education approved the following revised staff for summer work on Curriculum Writing for the 2018-2019 school year (11-000-110-09-220000), \$43.22 per hour:

<u>Content – Grade Levels</u>	<u>Not to Exceed Hours</u>	<u>Not to Exceed Amount</u>	<u>Location</u>	<u>Dates/Times</u>	<u>Advisors</u>
Grades 6-8 Social Studies, Problem Based Learning	12	\$518.64	McAuliffe & Goetz	8/6/18-8/8/18 9:00 AM-1:00 PM	a. Chris Ippolito b. Bob Clarke c. Vicki Kunz d. Allison Holland e. Stacy Fisk
Grades 6-8 Social Studies, Research Simulation Tasks	12	\$518.64	McAuliffe & Goetz	8/6/18-8/8/18 9:00 AM-1:00 PM	f. Chris Ippolito g. Bob Clarke h. Vicki Kunz i. Allison Holland j. Stacy Fisk

18. The Board of Education approved the following personnel to provide CPR Training for the district Janet’s Team members for the 2018-2019 school year, \$49.00 per hour, not to exceed 24 hours each, to be paid from district funds:
- a. David Murawski (11-000-213-100-07-260305)
 - b. Amanda DeMatteo (11-000-213-100-04-260305)

19. The Board of Education approved the Athletic Event Staff for the 2018-2019 school year.

Document J.

20. The Board of Education approved the Middle School Athletic Chaperones for the 2018-2019 school year.

Document K.

21. The Board of Education approved the following teachers for Middle School After School Detention (13-411-100-101-09) for the 2018-2019 school year:

- a. Will Brown/McAuliffe
- b. Valerie Peclet/McAuliffe
- c. Lizabeth Ferullo, Substitute/McAuliffe
- d. Wade Pratt, Substitute/McAuliffe
- e. Victoria Salemi, Substitute/McAuliffe
- f. Cheryl Berman, Goetz
- g. Cheryl Berman, Goetz
- h. Heather Callahan, Goetz
- i. Brooke Hogan, Substitute/Goetz
- j. Erin Murray-Ballou, Substitute/Goetz
- k. Samantha Rivera, Substitute/Goetz

22. The Board of Education approved the following teachers for Middle School Holding Center (13-410-100-101-09) for the 2018-2019 school year:

- a. Marianne Higgins/McAuliffe
- b. Melissa Svoboda/McAuliffe
- c. Lizabeth Ferullo, Substitute/McAuliffe
- d. Eileen Kochis, Substitute/McAuliffe
- e. Wade Pratt, Substitute/McAuliffe
- f. Victoria Salemi, Substitute/McAuliffe
- g. Erin Murray-Ballou, Goetz
- h. Samantha Rivera, Goetz
- i. Cheryl Berman, Substitute/Goetz
- j. Heather Callahan, Substitute/Goetz
- k. Brooke Hogan, Substitute/Goetz

23. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1718-01/107088), ten (10) days, for conduct unbecoming a professional, name on file with the Superintendent, dates to be determined.

24. The Board of Education approved the following substitutes for student teaching, cocurricular, advisors, athletic coaches, ESY summer staff , and community school for the 2018-2019 school year, effective July 18, 2018, unless otherwise noted:

- a. Harold (Heshy) Moses, Athletic Coach- JLHS Girls Soccer

25. The Board of Education approved the following salary guide for Lunchroom Aides, effective September 1, 2018:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$9.33 per hour (currently \$8.83)
6-8 Years	2	\$9.53 per hour (currently \$9.03)
9-12 Years	3	\$9.77 per hour (currently \$9.27)
13+ Years	4	\$10.01 per hour (currently \$9.51)

26. The Board of Education approved the following salary guide for Receptionists, effective September 1, 2018:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$9.83 per hour (currently \$8.83)
6-8 Years	2	\$10.03 per hour (currently \$9.03)
9-12 Years	3	\$10.27 per hour (currently \$9.27)
13+ Years	4	\$10.51 per hour (currently \$9.51)
Administration		\$10.59 per hour (currently \$9.59)

27. The Board of Education approved the rehire and salaries for the 2018-2019 school year for the following personnel:

- a. Receptionists
- b. Lunchroom Aides

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28. The Board of Education approved the following personnel revision for the Title II Teacher Leaders for the 2018-2019 school year to be paid by Title II Grant Funds (20-270-100-110-09), pending NJDOE Grant approval:

Resignation

- a. Cassandra Vetrano, Rosenauer, effective July 1, 2018

New Hire

- b. Patricia Levine, Rosenauer, replacing Cassandra Vetrano (resigned), effective July 1, 2018, stipend \$3,000.00.

29. The Board of Education approved the following volunteer coaches for the 2018-2019 school year:

- a. Teresa Carr, Volunteer Field Hockey Coach/JMHS, assisting head coach Jenna Rosenfeld, effective September 1, 2018 through June 30, 2019.

30. The Board of Education approved the transfer, assignments and stipends for the JEA Paraprofessionals for the 2018-2019 school year as follows:

Secondary Paraprofessionals:

	First Name	Last Name	Para Type	School	Stipend	Transferred From	Gap Codes
a.	Jill	Allen	Personal	JLHS			11-000-217-106-09-210000
b.	Keith	Anderson	Personal	JMHS			11-000-217-106-09-210000
c.	Arleen	Angert	Shared	Goetz			11-213-100-106-09
d.	Susan	Barbour	Classroom	Goetz			11-213-100-106-09
e.	Joan	Book	Classroom	Goetz			11-213-100-106-09
f.	Elizabeth	Carey	Shared	JMHS			11-213-100-106-09
g.	Zachary	Caruso	Personal	McAuliffe	\$500.00		11-000-217-106-09-210000
h.	Nancy	Cava	Classroom	McAuliffe			11-213-100-106-09
i.	Arnell	Cozart	Personal	JMHS	\$500.00	McAuliffe (PC #168)	11-000-217-106-09-210000
j.	Claire	Crehan	Classroom	McAuliffe			11-213-100-106-09
k.	Alba	Cruz	Classroom	McAuliffe			11-213-100-106-09
l.	Antoinette	Cusson	Personal	JMHS	\$500.00		11-000-217-106-09-210000
m.	Francesca	De Vito	Shared	JMHS			11-212-100-106-09
n.	Joan	Dillon	Shared	JMHS	\$500.00		11-212-100-106-09
o.	Nicholas	Farrar	Personal	Goetz	\$500.00		11-000-217-106-09-210000
p.	Sean	Favre	Shared	Goetz	\$500.00	Memorial (PC #1614)	11-212-100-106-09
q.	Karen	Frankowski	Personal	Goetz	\$500.00		11-000-217-106-09-210000
r.	Lisa	Gigliotti	Classroom	JMHS			11-213-100-106-09
s.	Deborah	Giordano-Abalos	Shared	McAuliffe	\$500.00		11-212-100-106-09
t.	Tammie	Gladysz	Shared	JLHS			11-213-100-106-09
u.	Joseph	Grasso	Classroom	JMHS			11-212-100-106-09
v.	Kelly Ann	Grzelak	Classroom	Goetz	\$500.00		11-212-100-106-09
w.	Barbara	Halasz	Shared	McAuliffe	\$500.00		11-209-100-106-09
x.	Brandon	Holup	Classroom	JMHS			11-213-100-106-09
y.	June	Hosford	Classroom	JLHS			11-213-100-106-09

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z.	Ekaterini (Katie)	Iliadis	Classroom	Goetz			11-213-100-106-09
aa.	Christopher	Kerr	Personal	JLHS			11-000-217-106-09-210000
bb.	Barbara	Keshecki	Classroom	JLHS			11-213-100-106-09
cc.	Robert	Keshecki	Personal	JMHS	\$500.00		11-000-217-106-09-210000
dd.	Mary	Kroll	Classroom	JMHS			11-213-100-106-09
ee.	Joseph	Lemke	Personal	JMHS	\$500.00		11-000-217-106-09-210000
ff.	Lance	Marquez	Personal	JMHS	\$500.00		11-000-217-106-09-210000
gg.	Richard	Mauro	Classroom	Goetz			11-213-100-106-09
hh.	Lisa	Menafra	Classroom	McAuliffe			11-213-100-106-09
ii.	Brenda	Mersinger	Classroom	JMHS			11-213-100-106-09
jj.	Katherine	Mitchell	Personal	Goetz	\$500.00		11-000-217-106-09-210000
kk.	Anthony	Myres	Classroom	JLHS			11-213-100-106-09
ll.	Margaret	Niemiec	Shared	McAuliffe	\$500.00		11-212-100-106-09
mm.	Stephen	Palmer	Shared	JMHS	\$500.00		11-212-100-106-09
nn.	Phyllis	Pisciotti	Shared	Goetz	\$500.00		11-213-100-106-09
oo.	Susan	Plunkett	Classroom	JMHS			11-213-100-106-09
pp.	Regina	Replinger	Classroom	JMHS			11-213-100-106-09
qq.	Cory	Rutenberg	Shared	McAuliffe	\$500.00		11-209-100-106-09
rr.	Theresa	Santa Maria	Classroom	JMHS	\$500.00		11-209-100-106-09
ss.	Elizabeth	Schaffer	Personal/shared	JMHS	\$500.00		11-000-217-106-09-210000
tt.	Chelsea	Sewald	Personal	JLHS	\$500.00		11-000-217-106-09-210000
uu.	Josephine	Sharac	Shared	Goetz	\$500.00		11-212-100-106-09
vv.	Paula	Sheehan	Personal	McAuliffe	\$500.00		11-000-217-106-09-210000
ww.	Michelle	Sheeran	Personal	JMHS	\$500.00		11-000-217-106-09-210000
xx.	Dolores	Sielski	Classroom	Goetz		Memorial (#PC #1180)	11-213-100-106-09
yy.	Matthew	Spader	Personal	JLHS	\$500.00		11-000-217-106-09-210000
zz.	Martha	Sweitzer	Classroom	JMHS			11-213-100-106-09
aaa.	Michel	Thompson	Classroom	JLHS			11-213-100-106-09
bbb.	Patricia	Trosky	Classroom	JLHS		McAuliffe (PC #821)	11-213-100-106-09
ccc.	Dawn	Tymesko	Personal	McAuliffe			11-000-217-106-09-210000
ddd.	Brandon	Vega	Personal	JMHS	\$500.00		11-000-217-106-09-210000
eee.	Priscilla	Vigorito	Personal	Goetz			11-000-217-106-09-210000

Elementary Paraprofessionals:

	First Name	Last Name	Para Type	School	Stipend	Para Transferred From	Gap Code
fff.	Connie	Aitken	Personal	Elms			11-000-217-106-09-210000

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ggg.	Alessandra	Alvear	Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
hhh.	Susan	Antonelli	Classroom	Johnson	\$500.00	Transfer from Elms (PC#615)	11-204-100-106-09
iii.	Elizabeth	Arnell	Classroom	Crawford-Rodriguez			11-213-100-106-09
jjj.	Maria	Bagnato	Classroom	Johnson			11-213-100-106-09
kkk.	Kathleen	Baier	Classroom	Johnson	\$500.00		11-212-100-106-09
lll.	Diane	Barletta	Classroom	Rosenauer			11-213-100-106-09
mmm.	Janice	Baylis	Classroom	Johnson			11-213-100-106-09
nnn.	Alice	Beauduy	Classroom	Elms	\$500.00		11-216-100-106-09
ooo.	Stacy	Beaulieu	Classroom	Elms	\$500.00		11-216-100-106-09
ppp.	Annamarie	Bodall	Classroom	Elms	\$500.00	Transfer from Johnson (PC#1221)	11-212-100-106-09
qqq.	Shannon	Brueckner	Classroom	Elms	\$500.00	Transfer from Johnson (PC # 983)	11-212-100-106-09
rrr.	Eileen	Burgard	Classroom	Crawford-Rodriguez	\$500.00		11-209-100-106-09
sss.	Deborah	Burger	Classroom	Crawford-Rodriguez			11-213-100-106-09
ttt.	Jacqueline	Burnside	Classroom	Elms			11-213-100-106-09
uuu.	Sharron	Bussanich	Classroom	Switlik			11-213-100-106-09
vvv.	Eileen	Camara	Classroom	Switlik			11-213-100-106-09
www.	Lisa	Cipully	Classroom	Switlik			11-213-100-106-09
xxx.	Cathy	Cocco	Classroom	Holman			11-213-100-106-09
yyy.	Julie	Coccoli	Personal	Elms	\$500.00	Transfer from Johnson (PC#668)	11-000-217-106-09-210000
zzz.	Kelly	Consalvo	Personal	Crawford-Rodriguez	\$500.00		11-000-217-106-09-210000
aaaa.	Jessica	Corrigan	Classroom	Elms	\$500.00	Transfer from Johnson (PC#1439)	11-212-100-106-09
bbbb.	Barbara	Croke	Classroom	Elms	\$500.00		11-216-100-106-09
cccc.	Lucia	Cwalinski	Classroom	Rosenauer			11-213-100-106-09
dddd.	Tara	D'Astoli	Personal	Elms	\$500.00	Transfer from Johnson (PC#1171)	11-000-217-106-09-210000
eeee.	Regina	Davis	Classroom	Johnson			11-213-100-106-09
ffff.	Esther	De Lisa	Shared	Johnson	\$500.00		11-212-100-106-09

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gggg.	Donna	De Lorenzi	Classroom	Holman	\$500.00	Transfer from Elms (PC#577)	11-204-100-106-09
hhhh.	Lisa	De Vivo	Shared	Elms	\$500.00	Transfer from Johnson (PC#64)	11-212-100-106-09
iiii.	Beth	Decker	Classroom	Switlik			11-213-100-106-09
jjjj.	Katherine	Deibel	Personal	Switlik	\$500.00	Transfer from Johnson (PC#38)	11-000-217-106-09-210000
kkkk.	Darcy	Dilworth	Shared	Elms			11-213-100-106-09
llll.	Jamie	Domenick	Classroom	Elms	\$500.00		11-216-100-106-09
mmmm.	Diane	Donnigan	Classroom	Rosenauer	\$500.00		11-216-100-106-09
nnnn.	Ellen	Dufford	Classroom	Switlik		Transfer from Crawford (PC#1040)	11-209-100-106-09
oooo.	Susan	Ferro	Shared	Elms	\$500.00		11-212-100-106-09
pppp.	Cindy	Fette	Classroom	Elms	\$500.00		11-216-100-106-09
qqqq.	Susanne	Fisher	Classroom	Rosenauer	\$500.00		11-216-100-106-09
rrrr.	Jill	Friedland	Classroom	Holman			11-213-100-106-09
ssss.	Andrea	Froehlich	Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
tttt.	Jane	Goelz	Shared	Rosenauer	\$500.00	Transfer from Elms (PC#1633)	11-216-100-106-09
uuuu.	Ellen	Goldberg	Classroom	Johnson	\$500.00		11-212-100-106-09
vvvv.	Shpresa	Gorenca	Classroom	Johnson			11-213-100-106-09
wwww.	Theresa	Gosse	Shared	Elms			11-213-100-106-09
xxxx.	Rosie	Gray	Classroom	Crawford-Rodriguez			11-213-100-106-09
yyyy.	Patricia	Guimaraes	Classroom	Crawford-Rodriguez	\$500.00		11-215-100-106-109
zzzz.	Lynn	Hallenbeck	Classroom	Crawford-Rodriguez			11-213-100-106-09
aaaaa.	Tricia	Harshaw	Classroom	Elms		Transfer from Johnson (PC #646)	11-213-100-106-09
bbbbbb.	Renee	Heisler	Classroom	Johnson	\$500.00		11-212-100-106-09
cccccc.	Deborah	Henry	Classroom	Elms	\$500.00		11-216-100-106-09
dddddd.	Dawn	Hoever	Shared	Elms			11-213-100-106-09
eeeeee.	Donna	Hopkins	Classroom	Crawford-Rodriguez	\$500.00	Transfer position from Elms (PC #666)	11-215-100-106-109
ffffff.	Kim	Hough	Personal	Elms			11-000-217-106-09-210000
ggggg.	Kathleen	Hudak	Classroom	Switlik			11-213-100-106-09
hhhhh.	Esther	Huftalen	Classroom	Holman			11-213-100-106-09

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iiii.	Barbara	Indiero	Classroom	Rosenauer			11-213-100-106-09
jjjj.	Debra	Jones	Classroom	Rosenauer			11-213-100-106-09
kkkk.	Elaine	Kelly	Classroom	Holman			11-213-100-106-09
llll.	Marilyn	Kish	Classroom	Elms	\$500.00		11-216-100-106-09
mmmm.	Madeline	Krukowski	Personal	Elms	\$500.00	Transfer from Johnson (PC#822)	11-000-217-106-09-210000
nnnn.	Marie	Liguori	Classroom	Rosenauer	\$500.00		11-216-100-106-09
oooo.	Catherine	Macor	Classroom	Holman	\$500.00	Transfer from Elms (PC#687)	11-204-100-106-09
pppp.	Sandra	Marsiglia	Classroom	Johnson	\$500.00		11-204-100-106-09
qqqq.	Kimberly	Mc Donald	Classroom	Holman			11-213-100-106-09
rrrr.	Mina	McBride	Shared	Johnson	\$500.00		11-212-100-106-09
ssss.	Tracy	Mitchell	Classroom	Elms	\$500.00		11-216-100-106-09
tttt.	Kathleen	Montegary	Classroom	Elms	\$500.00	Transfer from Johnson (PC#342)	11-212-100-106-09
uuuu.	Maria	Montulet	Personal	Crawford-Rodriguez	\$500.00		11-000-217-106-09-210000
vvvv.	Sherry	Mucia	Classroom	Holman			11-213-100-106-09
wwww.	Joanne	Murray	Classroom	Switlik			11-213-100-106-09
xxxx.	Susan	Newman	Classroom	Johnson			11-213-100-106-09
yyyy.	Amanda	Nolan	Classroom	Crawford-Rodriguez	\$500.00		11-209-100-106-09
zzzz.	Lisa	Pallante	Classroom	Elms	\$500.00	Transfer from Johnson (PC#265)	11-212-100-106-09
aaaa.	Debra	Polidoro	Shared	Switlik			11-213-100-106-09
bbbb.	Diane	Polito	Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
cccc.	Christine	Portuesi	Classroom	Elms	\$500.00		11-216-100-106-09
dddd.	Sharon	Potenza	Shared	Switlik			11-213-100-106-09
eeee.	Kimberly	Prendergast	Shared	Johnson	\$500.00		11-212-100-106-09
ffff.	Wendy	Raible	Personal	Elms	\$500.00		11-000-217-106-09-210000
gggg.	Kathleen	Raimondi	Classroom	Johnson	\$500.00		11-212-100-106-09
hhhh.	Maria	Randazzo	Personal	Elms	\$500.00	Transfer from Johnson (PC#622)	11-000-217-106-09-210000
iiii.	Maureen	Rizzolo	Classroom	Crawford-Rodriguez			11-213-100-106-09

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jjjjj.	Cynthia	Rosinski	Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
kkkkkk.	Jane	Ruane	Classroom	Switlik		Transfer from Elms (PC#1574)	11-213-100-106-09
lllll.	Kathleen	Schastny	Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
mmmmmm.	Janet	Scigliano	Classroom	Elms			11-213-100-106-09
nnnnnn.	Florence	Shearer	Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
oooooo.	Theresa	Sherman	Classroom	Switlik			11-213-100-106-09
pppppp.	Deborah	Shwiner	Classroom	Johnson			11-213-100-106-09
qqqqqq.	Patricia	Staubach	Shared	Rosenauer			11-213-100-106-09
rrrrrr.	Paulette	Stilwell	Classroom	Johnson			11-213-100-106-09
ssssss.	Ann	Stilwell	Classroom	Johnson	\$500.00		11-212-100-106-09
tttttt.	Jill	Sweet	Classroom	Elms			11-213-100-106-09
uuuuuu.	Debra	Teicher	Classroom	Elms	\$500.00		11-216-100-106-09
vvvvvv.	Carol	Turner	Classroom	Elms			11-213-100-106-09
wwwwww.	Tiffany	Varriello	Personal	Rosenauer	\$500.00		11-000-217-106-09-210000
xxxxxx.	Tiffany	Varriello	Personal	Rosenauer	\$500.00		11-000-217-106-09-210000
yyyyyy.	Rory	Wagner	Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
zzzzzz.	Patti	Watson	Shared	Elms	\$500.00	Transfer from Johnson (PC#945)	11-212-100-106-09
aaaaaa.	Darlene	Wessels	Shared	Elms			11-213-100-106-09
bbbbbb.	Justyna	Zemel	Classroom	Crawford-Rodriguez			11-213-100-106-09

Roll Call Vote: Yes: Mrs. Rivera
 Mr. Walsh
 Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)
 Ms. Grasso
 Mr. Sargent (No on Motion #19)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum was opened by acclamation.

There being no response, on a motion by Ms. Grasso, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Board Comments

Mrs. Rivera thanked everyone for coming out tonight and thanked the presenters.

Mr. Walsh commented I agree the demographics presentation was very good and Mrs. Pormilli and Dr. Cerco's was good too being it was required by the state.

Mr. Walsh continued I would like to know what the politicians are doing in the state of New Jersey with the little game that they're playing with us. I would like to know how, where and when they get their numbers; it's like throwing a crystal ball up against a wall to see where it lands because it doesn't seem to make any sense; I've spent hours going over that list, who is getting money, who is not getting money, who is losing money, it makes no sense, no rhyme or reason at all.

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Dr. Genco responded I have been speaking to other districts similar to our size that are certainly in a similar boat as we are. I do believe that beyond our approving a similar budget and moving forward with trying to restore some of those monies in an appeal process, I do believe in speaking with other Superintendents, we do as a group, wish to speak to a number of politicians to try and get some answers.

Mr. Burnetsky thanked everyone for their presentations, they were very informative tonight. Everyone be safe going home.

Ms. Grasso commented I agree with Mr. Walsh, I wish they would make heads or tails of the state aid changes, I wish they would rationalize it, it is very frustrating.

Ms. Grasso continued I enjoyed the demographic presentation and I think we are doing great things in the special education arena that pushed to include more of our special education students; this is huge and it is a tough sell but I know you are taking the high road with this and I know that is why we have such a high special education population. Obviously there is an incredible amount of work involved. I always say this district is made up of people who take the high road and thanks for that, it was very inspiring I thought and hopefully it all comes to fruition. Everyone get home safe.

Mr. Sargent commented first I would like to say that I enjoyed both presentations. I would like to thank the previous Board and the present Board, Ms. Grasso, Mrs. Dey and Mrs. Rivera for looking at the special education department over the years and in working with them, we can move in a positive direction. Also, I was serious about possibly putting the demographics presentation on JTV for the data piece, I think that the general public may stop when flipping the channels when they see something that may capture their attention so we'll talk about that further. I would publicly like to thank Tracy Decker, who as a parent and as a community member, she and I, and not just as a Board member, get a lot of feedback not just from neighbors but friends and family too. Every year there is always going to be challenges as we start up ESY. Mrs. Decker always seems to be there in the forefront to help out. Several people that I know have nothing but glowing remarks so thank you Mrs. Decker, I appreciate that.

Mr. Sargent continued in regards to the budget, I just hope that this Governor, and I don't want to indict myself here one way or the other, I would say that if this Governor is specifically looking at colors like red areas and blue areas and that is how he is adjusting this budget, that's pathetic. He should look at the success rates of these districts and not penalize them for their success. On that note, everyone drive home safely and watch out for those puddles; the great storm coordinator is on duty in about 30 seconds. Thank you have a good night.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 6:55 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary