

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
SEPTEMBER 25, 2018  
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:30 p.m. on September 25, 2018 in the Conference Room of the Administration Building.

Present: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

Absent: Mr. Colucci

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 6:30 p.m.

Present: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

Absent: Mr. Colucci

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - none
2. Township Officials Present in Audience
  - none

Mr. Sargent turned the meeting over to the Superintendent.

## **SUPERINTENDENTS REPORT**

### Student Board Member Reports

- Aidan Alverson - Liberty
- Erin Sheeran - Memorial

Dr. Genco announced Erin Sheeran of Jackson Memorial High School will present her report to the Board.

#### **Erin Sheeran:**

Good evening everyone! I am Erin Sheeran a senior at Jackson Memorial High School and I am the Student Council President who will be the representative at these board meetings. I am a four year varsity field hockey player and am involved in many clubs such as Jaguar Buddies, PALS, Lynx Pride and the Climate Committee. The 2018/19 school year started in August, at freshman orientation welcoming the Class of 2022 to JMHS! I remember when I was a freshman 4 years ago and now look, I am a senior. Time flies when you are having fun! The building is filled with lots of school spirit and the new freshmen were welcomed with open arms so I knew this year was going to be great. As part of the PALS club, we helped the freshman get settled in to the big change. It is now three weeks in and it seems like everyone is getting situated into their daily schedules. When I walk down the halls I hear laughs, see smiles and feel safe, that is something that is very important to me and the student body so I am glad the energy is up! We had an excellent Back to School Night on Sept 13th, many parents came to the event. During the summer all computers and chrome books were updated to help us with our academics. Thank you for your support. Also, there has been much excitement throughout the halls for our upcoming spirited events in the next two weeks. All the sports teams at Memorial are all doing fantastic! A Pep Rally is planned October 5th and later that night is our homecoming football game against Marlboro. The Football Team is currently 3-0! Way to go JAGS! Our Jackson Memorial Band is also working hard and is performing and gearing up for many competitions.

Another new function that is happening on October 11th is a Jaguar Bonfire! The last one that occurred was in 1999, now 19 years later, we will be having one again in 2018! It is the night before our cross town rivalry . . . "Liberty VS. Memorial" football game! The night will be filled with friendship, memories and spirit! I am thrilled to be talking to you all about the busy but exciting start to the new school year at Jackson Memorial High School and look forward to sharing more highlights at our school as well. Again, thank you Dr. Genco and the Jackson Board of Education for your tremendous support.

Dr. Genco and the Board thanked Erin for her presentation.

Dr. Genco announced Aidan Alverson will present his report on Jackson Liberty High School to the Board.

#### **Aidan Alverson:**

I want to start off by saying that I hope everyone had a good Tuesday, and don't worry we only have three more days until our first full week has concluded. To the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience, I just want to welcome you all to the new school year and hope that everyone got off to a decent start. That being said, I look forward to updating you tonight, on some of the exciting activities at JLHS that happened over the past few weeks.

To begin, our Fall sports teams have kicked off their seasons with impressive records. The field hockey team is off to a strong start, currently sitting 4-2 within our conference. In addition, the volleyball team finds itself at a promising 7-2 record. The boys and girls soccer teams are also very competitive so far this season. The girl's tennis team and football teams have also added to the excitement by having big wins recently. We are confident there is more positive news to come. We wish all of our Fall sports teams the best of luck throughout the remainder of their seasons.

Athletics were also busy hosting Liberty's fall pep rally in preparation of our first home football game. Filled with cheers, chants, and chatter the entire school was nothing but excited. Everyone is also looking forward to Student Council's ever competitive *Battle of the Classes* back again this year, scheduled for Weds October 24th. Students will be staying late after school for the next few weeks in preparation for the event, attempting to outshine all the other grades with their decorations, dance, and more. The theme for this event, as well as Homecoming, is *Around the World*, each class will decide a continent they want to represent, and the winning class will be announced the night of the Homecoming dance on October 27th.

The Liberty Marching Band has also been quite busy, no shock in following up their phenomenal 2017 season. Starting off the year we marched in the *Miss. America Parade* and this past weekend we set a district record by winning a 4 open competition against Ramsey with Best Overall title. In addition, all of our other competitive clubs, such as DECA, Math League, Mock Trial, TSA, Science League and FBLA, hope to recreate their success from last year.

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District Administration Building

Liberty's AtLib Drama Club just finished their auditions for the fall play, Liberty's rendition of a Christmas Carol - Scrooge and Marley. The cast and crew are already hard at work on the production which will run November 15th, 16th, and 17th.

Another noteworthy point is that Jackson Liberty received the Prestigious Sustainable Jersey for Schools Silver Certification and will be recognized at the 2018 Sustainable Jersey for Schools Award Ceremony during the New Jersey School Boards Association Workshop. The honor names Liberty as the 2018 High School Sustainability Champion- indicating that Jackson Liberty earned certification with the highest point total for high schools. This is a prestigious recognition considering only three schools in New Jersey earned this level of certification, with Liberty being the only high school.

So, as you can see, even though we are very early in the year, we have been busy over at Liberty. As September approaches its end, all the students, faculty, and staff look forward to seeing what accomplishments and successes this year has to offer. I know I speak for the entirety of the JLHS family when I say, I have nothing but optimism for Jackson Liberty's 2018-2019 school year.

Dr. Genco and the Board thanked Aidan for his presentation.

Dr. Genco continued I know this is your first meeting and you are welcome to stay for the remainder of the business meeting, however, if you prefer to sneak out during the Superintendent's report, you're certainly welcome; I will not get upset about it.

### **Superintendent's Remarks**

Dr. Genco stated we had a very smooth opening of the schools this year and was very happy with what I observed; we're still working out some little things here and there but walking through the high schools the first couple of days and not seeing a barrage of students in Guidance tells me the Guidance Counselors have worked very hard and very diligently during the summertime and they got most of the schedules squared away. Walking through the middle schools the first couple of days it appears like we didn't miss a beat. Not having transportation is always challenging and they are working through some of those things as well between Ms. Richardson and Ms. Spence who are staying on top of it.

Dr. Genco continued I had the opportunity to go to some back to school nights as have many administrators here and also Board Members; I have heard nothing but positive things and think people are looking forward to getting back to school. The students here tonight talked about the sports and both high schools are doing a phenomenal job. I am very impressed with the coaches and certainly the student athletes so those are some of the things we're very happy about.

Dr. Genco continued I was at the State Board meeting a couple of weeks ago and a couple of things I am a little disappointed with are; for one, they haven't given us a whole lot of guidance on the new QSAC noting we are a district that is going to be monitored this year. It does appear with this QSAC model that was tied to No Child Left Behind are the new ESSA requirements (Every Student Succeeds Act) and with that these are some of the things they are going to be looking at through monitoring. I'm cautiously optimistic but in looking at some of the things that I've seen, it looks a little more compliance driven than I would like to see only because you're checking boxes as opposed to talking about some of the great things that are happening in the classrooms. The original QSAC was like that but they worked their way beyond that and are looking more towards student and teacher driven things in the classroom; so this QSAC seems it could be a little more compliance driven. I will keep you posted and certainly this year we are going to be monitoring so there will be Board Members asked to be tied to different committees so stay tuned.

Dr. Genco continued number two, PARCC hearings have also been happening. There has been discussion but not a whole lot of discussion on the grades 3 – 8 test other than it is going to be shortened a little bit but there has been discussions about getting away from testing freshman, sophomore and junior English; algebra I, geometry and algebra II and going to an algebra I and English 10 test, however, that is not the code right now. Right now we are moving forward to the fall testing window which is still the testing window that we've had. We are waiting to see if we get any guidance because there has been a lot of discussion about those changes but those changes are not in effect. I am a little weary because we are a block district and being a block, we'll be tested in January so if we don't know about changes, changes don't happen. We're going to be testing in this fall window even if it changes for the spring and I will also keep you posted on that.

Dr. Genco continued number three, we've been in the newspaper about the cuts that have happened to state funding. The last special meeting we had on July 31<sup>st</sup>, we had to realign the budget in the last planned meeting in which the Mayor was here. We've been in discussion with the town in the last few weeks and they have been very supportive and I do want to read the resolution the town put into record two weeks ago; it is a resolution opposing Governor Murphy's reduction in state aid funding to the Jackson School District:

### **RESOLUTION OF THE TOWNSHIP OF JACKSON JACKSON, NEW JERSEY**

**RESOLUTION OPPOSING GOVERNOR MURPHY'S REDUCTION IN STATE SCHOOL FUNDING TO THE JACKSON TOWNSHIP SCHOOL DISTRICT**

**WHEREAS**, Governor Murphy's administration reallocated State school funding on July 1 2018, resulting in a reduction of State Aid to the Jackson Township School District of \$1.3 million each year for 2018 and 2019; and

**WHEREAS**, this cut came following the district's finalization of its budget and staffing for the 2018-2019 school year which was complete in May; and

**WHEREAS**, the reduction in State Aid will undoubtedly result in the loss of quality teachers and programs available to our students; and

**WHEREAS**, the failure to rescind this reduction in State Aid will result in a devastating \$17.5 million impact on Jackson Township residents by 2024; and

**WHEREAS**, it is the desire of the governing body to oppose the reduction School Funding Allocation to the Jackson Township School District by Governor Murphy.

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and Township Council of the Township of Jackson, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby oppose Governor Murphy's reduction in State school funding to the Jackson Township School District.
2. That a certified copy of this resolution shall be forwarded to the Office of the Governor, and representatives of the 12<sup>th</sup> District; State Senator Samuel D. Thompson, Assemblyman Robert Clifton and Assemblyman Ronald Dancer.

Dr. Genco stated that being said, one of the things we're doing is Ms. Richardson and the business office put together a large packet of documents required for the appeal process and at this point it is pending at the Department of Education so we do not know if we are going to get any of that aid back from filing the appeal.

Dr. Genco explained many of the districts that lost aid filed an appeal so it does take a little bit longer than it has in the past but we are hopeful. I don't believe we're going to see all of our state aid returned, if any, but that is one of the things that we're doing over the next couple of months. It is one thing when you're building a budget in March and get your annual state aid numbers to work with, it helps with the difficult decisions when we're crafting a budget; but then the state turns around in July and takes aid back from the district. Moving forward, I see this as something that doesn't change or something's not done from a hold harmless standpoint or something along those lines, will be devastating to Jackson and many other districts; there are a lot of districts similar to us in the surrounding area like Brick and Toms River; they are feeling this pain even more actually. The Freehold Regional District, Middletown Township and Old Bridge Township all experienced similar type cuts; so there are a lot of districts in the same place. I will keep you posted but like I said these are just some of the things we're doing as a district and a township. I do believe we're fortunate to be working with the township; I've always had a good working relationship with Mayor Reina and I am appreciative that they're supporting us on this endeavor but I don't believe the issue is a positive thing.

Dr. Genco continued the last thing I want to talk about tonight is when we crafted last years' budget, we also crafted the budget within the cap using our allotment and we couldn't fit in what we wanted to fit in and that was expanding our security force so we did approve the budget with a second question; now that second question will be voted on in November and what I am putting up to be posted on our website going out and going out for press releases. We'll be talking about it at the end of this short presentation on the plans that we have on getting the information out on this special question. Why is this necessary . . . for optimum security coverage for all ten (10) of our schools. I know I am repeating myself from when we conducted our budget presentations but there are new people here that may not have heard this. Our feeling is in order for us to provide optimum security for all of our ten (10) schools, additional officers are needed noting we will be looking for six (6) additional officers. Our security team is excellent and has been collaborative with the Jackson Police Department; we are and continue to work the Jackson Police Department on the plans that we have in place. This is just a piece of it and an important piece. Throughout this year, we will be creating security vestibules in all of our schools. We have many of them done already; we have camera systems, new lock systems, we do have district security, some of them are armed and some unarmed. Security Guards that are armed are concealed; this would add optimum coverage for all of our schools. In today's world what we have now is good but it isn't enough and I want you to know we are doing everything we can. Why it is being asked to vote on this; because we work within a 2% cap and the annual cost of these new positions is \$411,000 that includes benefits and when you put it out, it has to be all the costs. This kind of expense could not be accomplished within the cap, it just couldn't. If you recall when we crafted our budget, in order to get to the 2% cap, we did cut 16 positions out of this years' budget. We painstakingly got to the budget we had to get to and then had additional monies cut so it was certainly something we couldn't afford. So what will that cost the Jackson taxpayer,

noting I am not a penny type guy but we put the penny in there; it is .0031 that equates out for the \$327,000 average assessed home to \$10.00 a year so you're talking less than \$1.00 a month for us to accomplish what we feel is for the optimum level of security in all of our schools. What happens on Tuesday, November 6<sup>th</sup>, the voters will go to the polls and will be asked to vote on various elected positions including congressional, state assembly and board of education members. There is also a state wide public bond question which is different than our local question. On the ballot for Jackson, we'll also have the security question in which we're asking for six (6) full time security officers. What happens after November 6<sup>th</sup>, if this is approved, it will result in a permanent district increase to the tax levy that will be absorbed now in the budget. We will not have to go out with that question every year; it becomes tied to our budget and those dollars cannot be cut. Polls are open from 6:00 a.m. to 8:00 p.m. You may also visit the County Board of Elections website to find out your polling place; in order to vote, you must be registered and you have to be registered by October 16<sup>th</sup>; you may also vote by mail; if you do vote by mail, your ballot must be postmarked *before* election day. What we are doing to get the information out and it was out last year when we presented this but we are re-educating people; we have a public forum at our next Board meeting which we will move from this location to the Fine Arts Auditorium at Memorial at 6:30 p.m. for anyone who wishes to attend, there will be more room for the public forum for people that may have any questions on that. You can certainly e-mail that address or call the board office and that line will automatically go to our Communications Director who can answer any questions and direct you; you can talk to any school official, Principal, Board of Education member and myself. We are also going to set up a table at Jackson Day. I just have to advise those running for a seat on the Board, you cannot man that table, it would be inappropriate to sit there, but the other four Board members can. There will be small group information meetings; I will be going out to meet with PTO's, President's Council and any groups that typically reach out to us. We will be posting those dates and times as we get them. On our website, there's a page already set up in which you are going to see what exactly is out there. We'll have a two-page packet, a flyer on both sides we'll be sending out to the Jackson voters; all the information is on-line; information is available on back to school nights and are being sent out to parents this week. We are also sending something out to the media and we're going to do a direct mailing to ensure all residents are informed. That is our plan moving forward to get this out there. When you look around both Ocean and Monmouth Counties, many people are going out for security referendums; they're going out for security vestibules, personnel, a lithium of things. One thing we've been able to do through capital projects is do many of the security vestibules so we are not asking for any dollars to do any of those things. It is really a very small second question but it's a valuable second question so please get the word out.

Dr. Genco asked if anyone has any questions, concerns or suggestions to get the word out as far as the security question.

There were no inquiries/suggestions presented.

Mr. Sargent stated you covered it very well Dr. Genco.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Sargent.

Presentations

- None

#### Information Items

1. Policy Notes
2. Board Attorney Billing Summary Report for August 2018
  - Montenegro Thompson Montenegro & Genz
  - Campbell & Pruchnik, LLC
  - Schenck Price Smith & King, LLC

#### Standing Committee Reports:

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh  
*Mrs. Rivera stated we have a county meeting at Charlie Brown's restaurant on October 9<sup>th</sup>.*  
*Ms. Grasso commented I might attend this meeting.*
- Parent Group Liaison – Mr. Burnetsky  
*Mr. Burnetsky stated I believe our first meeting is on October 4<sup>th</sup>.*  
*Dr. Genco responded yes it is on October 4<sup>th</sup>, we moved it up.*  
*Mr. Burnetsky stated I will have a report following that meeting.*
- Special Education – Ms. Grasso (*alt. Mrs. Dey*)  
*Ms. Grasso stated the SEAC meeting is on October 15<sup>th</sup> but we're not meeting at Charlie Browns.*

- Scholarship – Mr. Walsh, Mr. Burnetsky (*alt. Mrs. Dey*)  
*Mr. Walsh stated we have not met so far this year, it will be sometime in October.*
- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (*alt. Mrs. Rivera*)  
*Mr. Walsh stated we did meet to discuss the transportation facility, where we are with that and it is on-going.*
- Budget/Finance – Mr. Walsh, Mr. Burnetsky, Mrs. Rivera (*alt. Ms. Grasso*)  
*Mrs. Rivera stated this is an on-going discussion.*
- Transportation – Mr. Colucci, Ms. Grasso, Mr. Sargent (*alt. Mr. Walsh*)  
*Ms. Grasso stated there isn't anything to report.*

*Mr. Sargent thanked Mrs. Dey for her involvement in all of this.*

- Negotiations -
  - \* JEA – Mr. Burnetsky, Mr. Colucci, Mr. Sargent
  - \* Teamsters – Ms. Grasso, Mr. Walsh, Mr. Sargent
  - \* COSA – Ms. Grasso, Mr. Sargent

Mr. Sargent stated there aren't any negotiations at this time.

1. Policy/Regulations  
Policy – 2nd Reading

### 3. Discussion Items

- a. September 25, 2018 Agenda

### APPROVAL OF MINUTES

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – August 28, 2018 Closed Session Meeting

Official Board Meeting – August 28, 2018 Combined Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey (Abstained)  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

### MOTION CARRIED

### FINANCIAL REPORT

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for September 1 – 25, 2018 and August 2018:

Total Computer Checks, September 1 – 25, 2018	\$4,654,218.10
Total Computer Checks, August 31, 2018	\$4,733,578.86
Total Hand Checks, August 31, 2018	\$ 290.30
JP Morgan Chase	
Refinancing of Existing Debt-Interest	\$ 124,175.00
Total Payroll, August 31, 2018	\$3,226,672.76
FICA: August 31, 2018	\$ 49,708.83
Total Board Share:	\$ 193,687.35
Pension & Ret. Health Benefits Pmt, August 31, 2018	\$ 3,145.90
Void Checks	\$ 0.00
Total Budgetary Payment August 31, 2018	\$8,331,259.00
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 26,105.86

### AUGUST 2018

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh

Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of July 2018.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 31<sup>st</sup>, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM ON AGENDA ITEMS ONLY**

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

**RESOLUTIONS FOR ACTION**

**Board Member Inquiries/Comments on Finance**

Mr. Sargent asked Board Attorney, Mr. Montenegro, it says here in the lease purchase resolution, it gives the President and the Board Secretary the ability to execute the lease purchase agreement and other financing documents. My question is, both parties need to sign them correct, not just one or the other, is that correct.

Ms. Richardson responded it is always my preference for the Board President to sign the items that are asked to be signed and there are instances when it would also require my signature; but, it varies bank to bank, and there are instances when it would require my signature.

Mr. Sargent clarified so both signatures would have to be there.

Mr. Montenegro responded yes.

There were no further inquiries/comments on Finance.

**FINANCE**

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of July, 2018.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for July, 2018.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal

statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education authorized the Board Secretary to go out to bid for a service contract for the District's automatic temperature controls, facility management system and HVAC equipment.
5. The Board of Education approved a special legal services contract for the 2018-2019 school year with Cooper Levenson to provide legal services for one special education case for the district at a fee of \$145.00 per hour, total cost not to exceed \$29,000.00 (11-000-230-331-09-230105).
6. The Board of Education, based on the recommendation of the Board Secretary, awarded the Lease Purchase Financing for School Vehicles to TD Equipment Finance, Inc., lowest bid per specifications, 2.97% for five (5) years, principal \$990,000.00, as per the following Resolution:

Bid Opening: September 6, 2018, 1:00 PM

**RESOLUTION**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.**

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$990,000.00 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on February 16, 2017 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to TD Equipment Finance, Inc., at an indexed interest rate of 2.97% and to enter into Lease with TD Equipment Finance, Inc. (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to TD Equipment Finance, Inc. as Lessor. This award is to be made in accordance with the proposal form submitted by TD Equipment Finance, Inc. to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with TD Equipment Finance, Inc., serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

7. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document D**

8. The Board of Education approved the following Jointure for the 2018-2019 school year:



Host District: Delsea Regional High School District  
Joiner District: Jackson Township Board of Education  
School: Pinelands Regional Learning Center  
Term Date: September 1, 2018 to June 30, 2019  
Route #: SP04  
Cost Per Annum: \$10,120.00

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

### **MOTIONS CARRIED**

#### **Board Member Inquiries/Comments on Facilities**

Mr. Walsh inquired about motion #1, it says here staff only so when Jackson Recreation comes to use the facilities, they only pay for the custodians right; they are not paying for the facility at all.

Ms. Richardson responded correct.

Mr. Walsh asked when you have the dance companies using the auditorium, they're paying the full price for everything right.

Ms. Richardson responded when it is a C group; they have to pay for everything. Anyone within the township are the A group. According to the regulation, there are three (3) different groups of people that use our facilities.

Mr. Walsh commented it is nice to see \$42,000.00 for the Memorial auditorium and \$18,000.00 for Jackson Liberty so they are gaining us some money there.

Ms. Richardson responded absolutely.

Mr. Sargent asked is that a closing comment or for discussion.

Ms. Grasso asked did you say \$42,000.00.

Mr. Walsh responded yes, 42,000.00 and \$18,000.00 approximately.

There were no further inquiries/comments on Facilities.

### **FACILITIES**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the use of facilities for groups as filed.

1. The Board of Education approved the use of facilities for groups as filed.

#### **Document E.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the following 2018-2019 plans for the Jackson Township School District:

- a. IAQ (Indoor Air Quality) Program  
**Document F.**
- b. Foodservice Biosecurity Management Plan  
**Document G.**
- c. Chemical Hygiene Plan  
**Document H.**
- d. Written Hazard Communication Plan  
**Document I.**
- e. Energy Management Plan  
**Document J.**

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Programs**

Ms. Grasso asked can you talk to us about the mosaic with Linda Baran.

Mrs. Licitra responded Linda Baran came here last year for professional development for all the art teachers for both the middle schools and the high schools and she was so well received that she will be back for the academy students.

Ms. Grasso asked will she be working with the kids.

Mrs. Licitra responded yes she will be working with both freshman and sophomore students at both high schools. She will be spending one full day at Liberty on November 13<sup>th</sup> and one full day at Memorial on November 14<sup>th</sup>.

Ms. Grasso stated she would like to be there on those days, perfect, that's great.

Mr. Walsh inquired about motion #7, the extended school day programs with the elementary schools and I know this is Title I but how do we come out with all these different programs for different schools and different amounts.

Mr. Baginski responded that is actually out of district funds, not Title I. Last year it was the old Reach for Success Program and last year we changed it for each of the schools to have their own programs so you will see every school has their own program developed.

Mr. Walsh asked was this the choice of the teachers.

Mr. Baginski explained we centralized the money for the schools to design programs based on the specific needs of the students.

Ms. Grasso asked is that why Holman has a program like Brain Boosters and Elms has Rise, Shine and Succeed.

Mr. Baginski responded yes, they design the programs around literacy and math; they're designed for students in need of intervention; that's the common theme but they all put a different spin on it based on the expertise they have for the teachers that are teaching it and from the perspective of targeting different areas.

Ms. Grasso asked do all elementary schools participate in it.

Mr. Baginski responded it is a district funded program so allocation is based on student enrollment data.

Ms. Grasso stated I think it's important to have more people here for that and to make people aware that we do and extend the school day in every elementary school.

Ms. Grasso asked is this before or after school.

Mr. Baginski responded it depends on the program and the school, some are before and some are after.

Mrs. Dey asked is there similar criteria as far as the teachers.

Mr. Baginski responded they each have their own I&RS (Intervention & Referral Services) action plan for tier II or tier III intervention.

Mr. Walsh inquired about motion #9, the units for study writing workshops, are there supposed to be twenty (20) units, what is star 360.

Mr. Baginski explained Star 360 is an on-line assessment program that we purchase through Title I; it is Title I funded. This provides a more robust tracking progress with monitoring; Star 360 measures a whole battery of skills and provides real targeted instruction.

Mr. Walsh asked and with the writer's workshop, is that for the students or for the teachers.

Mrs. Pormilli responded we do writer's workshop in all the elementary schools; we do components of it in the middle schools with a literacy approach. Teachers receive on-going training and we have all the schools receiving that training in the classroom so it directly impacts students.

Mr. Walsh asked about the crisis intervention training in Atlantic City, what is that all about.

Dr. Cerco explained we have two (2) staff members that are trainers and there are approximately 125 staff members that are trained to intervene in non-violent crisis' for students who are having issues. Mr. Walsh asked so this person is coming back and turn-keying this for us.

Dr. Cerco responded yes, this person has been a trainer here for five (5) years and is a current staff member as an inclusion facilitator for which she has a certification.

There were no further inquiries/comments on Programs.

**PROGRAMS:**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

**Student Teacher Requests 2018-2019 school year:**

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Internship	Gwynedd Mercy University	Deirdre Brown	9/10/2018-6/30/2019	Catherine Ferrara	JLHS
Internship	Monmouth University	Shelbi Ives	10/08/2018-6/30/2019	Jessica Fioretti	Elms

2. The Board of Education approved a master class experience workshop presented by artist Linda Baran for all district JAA (Jackson Academy of Arts) Art students, to be held at Jackson Liberty High School on November 13, 2018 and at Jackson Memorial High School on November 14, 2018, total cost not to exceed \$962.00.
3. The Board of Education approved the Title I Family Book Clubs (PUN), for the 2018-2019 school year to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$882.00.
4. The Board of Education approved National Geographic/Cengage Learning to present a workshop for high school Business Department teachers at the District In-Service on October 8, 2018, at no cost to the Board.
5. The Board of Education approved Richard M. Kiker, LLC to present two workshops for the 2018-2019 school year District In-Service on October 8, 2018, not to exceed \$5,500.00.
6. The Board of Education approved the Title I Basic Skills/ESL Supplemental Program for the 2018-2019 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$7,718.00.
7. The Board of Education approved the Tier II and Tier III Extended School Day (ESD) program for the 2018-2019 school year, to be paid by District funds (13-413-100-101-09) not to exceed \$180,730.00 per the following allocations:

- a. Crawford-Rodriguez, \$37,715.23

**PROGRAMS**

1. *LLI with Orton Gillingham* - Staffing: 1 teacher /Grades 1-3; Total cost of Program: \$2,901.17
2. *Readers Theater/Book Club* - Staffing: 2 teachers /Grades 3-5; Total cost of Program: \$5,802.36
3. *Project Read* - Staffing: 1 teacher/Grades 1-2; Total cost of Program: \$2,901.17
4. *Read 180* - Staffing: 1 teacher/Grades 4-5; Total cost of Program: \$2,901.17
5. *Early Elementary ELL* - Staffing: 1 teacher/Grades K-2; Total cost of Program: \$2,901.17
6. *Hands-On Math* - Staffing: 1 teacher/Grades K-2; Total cost of Program: \$2,901.17
7. *Skills and Strategies Through Chess/Grades* - Staffing: 1 teacher /Grade 3; Total cost of Program: \$2,901.17
8. *Writing Boot Camp* - Staffing: 1 teacher /Grades 3-5; Total cost of Program: \$2,901.17
9. *Movie Makers* - Staffing: 1 teacher /Grades 3-5; Total cost of Program: \$2,901.17

10. *Let's Get Moving* - Staffing: 1 teacher /Grades K-1; Total cost of Program: \$2,901.17
11. *Art to Achieve* - Staffing: 1 teacher/Grades K-5; Total cost of Program: \$2,901.17
- b. Elms, \$30,330.39
  1. *Elms Rise, Shine & Succeed* - 6 teachers/Grades K-5; not to exceed \$14,505.84
  2. *Elms System 44 ESD program* - 1 teacher/Grades 2-4, not to exceed \$3,956.14
  3. *Elms Tigers Can Excel* – 3 teachers/Grades 3-5; not to exceed \$11,868.41
- c. Holman, \$33,231.60
  1. *Brain Boosters* – 12 teachers/Grades K-5 not to exceed \$33,231.60
- d. Johnson, \$23,539.05
  1. *Johnson Extended Day* – 7 teachers per session/2 sessions/Grades K-5; not to exceed 19,385.10.
  2. *PARCC Prep Extended School Day (ESD) program* - 3 teachers/Grades 3-5, not to exceed \$4,153.95.
- e. Rosenauer, \$9,494.72
  1. *Morning Jumpstart Program* – 4 teachers/Grades K-5; not to exceed \$9,494.72.
- f. Switlik, \$46,418.66
  1. *Morning Jumpstart Program* - Staffing: 5 teachers plus 1 co-teacher/Grades: K-2/Sessions: 2 Sessions; Cost: \$2,695 Salary + \$206.17 Benefits = \$2,901.17 per teacher. Total cost of Program: \$17,407.00.
  2. *Book Club* - Staffing: 5 teachers/Grades: 3-5/Sessions: 1 Session; Cost: \$1,347.50 Salary + \$103.08 Benefits = \$1,450.58 per teacher. Total cost of Program: \$7,252.90.
  3. *Reading/Writing Boot Camp* - Staffing: 5 teachers/Grades: 3-5/Sessions: 1 Session; Cost: \$1,347.50 Salary + \$103.08 Benefits = \$1,450.58 per teacher. Total cost of Program: \$7,252.92.
  4. *Revisit, Refreshen, Reawaken* - Staffing: 3 teachers/Grades: 3-5/Sessions: 2 Sessions; Cost: \$2,695.00 Salary + \$206.17 Benefits = \$2,901.17 per teacher. Total cost of Program: \$11,604.67.
  5. *Math Boot Camp* - Staffing: 1 teacher/Grade: 2/Sessions: 2 Sessions; Cost: \$2,695.00 Salary + \$206.17 Benefits = \$2,901.17 per teacher. Total cost of Program: \$2,901.17.
8. The Board of Education approved the acceptance of the Perkins Secondary Education 2019 Grant for Career and Technical Education for July 1, 2018 through June 30, 2019, in the amount of \$55,328.00.
9. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document K.**

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Students**

Mrs. Dey stated she would like to thank all those staff members that work with the volunteer clubs.

Ms. Grasso asked would anyone like to guess how many volunteers there are.

Mr. Sargent guessed 61.

Ms. Grasso responded no, there are 189 volunteers; that's 189 people that are staying after school every day doing volunteer clubs and activities with students; 189 is an incredible number and that's across the district, elementary, middle and high schools so thank you to all 189 volunteers from the Board.

Mr. Walsh stated I was looking at the transportation; why is the Liberty Band going to Goetz in May.

Ms. Richardson responded she would have to look into that.

Mr. Walsh commented I just thought it was strange that Liberty is going to Goetz.

Dr. Genco responded we would have to check on that, not sure why.

There were no further inquiries/comments on Students.

**STUDENTS:**

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following revision to cost of Out-of-District placements for the 2018-2019 school year beginning July 1, 2018 through June 30, 2019 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. 1 Student Placement: Bancroft School/Lindens – with ESY  
Tuition: \$78,995.44
  - b. 1 Student Placement: MOESC (Regional Alternative School) (previously BEST Academy)  
Tuition: \$60,250.00
  - c. 2 Students Placement: Neptune School – with ESY  
Tuition: \$62,639.80 per student
  - d. 2 Students Placement: Ocean Academy – w Aide & ESY  
Tuition: \$110,568.00 per student
2. The Board of Education approved the following out of district placements for the 2018-2019 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. 1 Student Placement: Collier High School  
Tuition: \$59,040.00
  - b. 1 Student Placement: Coastal Learning Center  
Tuition: \$59,550.00
  - c. 1 Student Placement: The School for Children with Hidden Intelligence  
Tuition: \$91,711.80
  - d. 1 Student Placement: YALE  
Tuition: \$91,715.00
  - e. 1 Student Placement: The Shore Center  
Tuition: \$95,680.00
3. The Board of Education approves services for the 2018-2019 school year with Jessica Stofik, Speech Therapist, to provide weekly speech therapy sessions to one district student placed on medical homebound instruction at a rate of \$125.00 per hour/per session with an allotted 30 minutes per week prep time at an additional rate of \$62.50 per week, total cost not to exceed \$3,125.00 (11-000-217-320-09-210000).
4. The Board of Education approved a change in vendor name from EI US, LLC to LearnWell Education (11 150 100 320 09).
5. The Board of Education approved the JTV Digital Media Academy student workers to be paid an honorarium

**Document L.**

6. The Board of Education approved a trip for the Jackson Memorial High School Band students to perform at the US Bands National Competition at the J. Birney Crum Stadium, Allentown, Pennsylvania on Saturday, November 3, 2018, cost to the Board being district transportation.
7. The Board of Education approved the McAuliffe Middle School 8<sup>th</sup> grade class trip to Frogbridge Recreation Area, Millstone, New Jersey on Monday, June 3, 2019, at no cost to the Board.
8. The Board of Education approved the Jackson Liberty and Jackson Memorial High Schools 11<sup>th</sup> and 12<sup>th</sup> grade AP U.S. Government and Politics overnight participation in Model Congress at Rider University, Lawrenceville, New Jersey, Thursday, March 21, 2019 through Friday, March 22, 2019, cost to the Board being registration fees.

9. The Board of Education approved a trip for the Jackson Liberty and Jackson Memorial High Schools AP Art Studio students to the Pennsylvania Convention Center in Philadelphia, Pennsylvania on Sunday, November 4, 2018, at no cost to the Board.
10. The Board of Education approved educational field trips as filed with the Transportation Administrator.

**Document M.**

11. The Board of Education approved two student assemblies for Jackson Liberty High School on October 29, 2018 by the George Street Playhouse new musical “Anytown” about opioid abuse and its impact on teens and families, at no cost to the Board.
12. The Board of Education approved the following Settlement Agreement and General Release: RESOLVED, that the Board of Education hereby approves the Settlement Agreement and General Release in the matter captioned B.S. & T.S. o/b/o C.S. v. Jackson Township Board of Education, OAL DKt. No. EDS-7852-2018.
13. The Board of Education approved the following Volunteer Clubs and Advisors for the 2018-2019 School Year:

	Volunteer Advisor		School	Volunteer Club
a.	Helenmae	Bilder	Crawford-Rodriguez	ACTing Club
b.	Gina	Karatzia	Crawford-Rodriguez	
c.	Marcus	Villecco	Crawford-Rodriguez	
d.	Emily	Clark	Elms	Encore Ensemble
e.	Natalie	Cortez	Elms	Garden Club
f.	Jessica	Fioretti	Elms	
g.	Alyssa	Agoston	Elms	
h.	Melissa	Zecca	Elms	
i.	Lisa	Rezkowski	Elms	
j.	Alexis	Goldberg	Elms	
k.	Diane	Sendecki	Elms	Girls Coding Club
l.	Robert	D'Ambrosio	Elms	Fitness Challenge Prep Club
m.	Sherri	Sulia	Elms	
n.	Diane	Sendecki	Elms	Missions with Mindstorms: Robotics Club
o.	Emily	Clark	Elms	Elms Drama Club
p.	Molly	Schaller	Elms	STEM Club
q.	Marissa	Di Stasi-Kissam	Johnson	Jaguars Kids Club
r.	Jacqueline	Knolmajer	Johnson	
s.	Jamie	Sepe	Johnson	
t.	Dana	Tressito	Johnson	
u.	Nicole	D'Ambrosio	Johnson	
v.	Catherine	Murray	Johnson	

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w.	Lisa	Melamed	Johnson	
x.	Tara	D'Astoli	Johnson	
y.	Yvonne	Thomas	Goetz	Anime Club
z.	Donna	Schmidt	Goetz	Arts & Crafts Club
aa.	Jennifer	Mundie	Goetz	Book Club
bb.	Heather	Callahan	Goetz	Builders Club
cc.	Sue	Pennell	Goetz	
dd.	Brian	Kelly	Goetz	Captain's Club
ee.	Nancy	Rivera	Goetz	Cheer
ff.	Katie	Corbo	Goetz	
gg.	Peter	Pietraszek	Goetz	Chess Club
hh.	Kelly	Wilson	Goetz	Dare to Write
ii.	Robin	Molitores	Goetz	Goetz Gazette
jj.	Tracy	Kasper	Goetz	Goetz Live
kk.	Jessica	Murga	Goetz	
ll.	Marge	Eisenschmied	Goetz	Honors Chorus
mm.	Jason	Ulrich	Goetz	Impact Club
nn.	Holly	Callahan	Goetz	National Jr. Art Honor Society
oo.	Helene	Capicotto	Goetz	
pp.	Carolyn	Cid	Goetz	The RACER Club
qq.	Carol	Lawrence	Goetz	
rr.	Charles	Rotunno	Goetz	Robotics
ss.	Holly	Callahan	Goetz	Ski Club
tt.	Jason	Ulrich	Goetz	
uu.	Ryan	Holzhauser	Goetz	
vv.	Dominick	Salerno	Goetz	Ski Club (Chaperone)
ww.	Kathleen	McCabe	Goetz	
xx.	Sheri	Ellenport	Goetz	
yy.	John	McCarthy	Goetz	Spirit Band
zz.	June	Ribas	Goetz	Spring Musical
aaa.	April	Ricciardi	Goetz	STEM
bbb.	Samantha	Metzger	Goetz	
ccc.	Dominic	Salerno	Goetz	
ddd.	Helene	Capicotto	Goetz	

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eee.	Mary Beth	Hughes	Goetz	
fff.	Charles	Rotunno	Goetz	
ggg.	Margaret	Eisenschmied	Goetz	Tri-M Honors Chorus
hhh.	Rebecca	Fodor	Goetz	Woodwind Choir Club
iii.	Yvonne	Brewer	Goetz	Youth Alive Club
jjj.	Cyndi	Tenaglia	Goetz	
kkk.	Catherine	Salas	Goetz	Winter Running Club
lll.	Katie	Corbo	Goetz	
mmm.	Brian	Kelly	Goetz	
nnn.	Susan	Krantz	Goetz	
ooo.	Ryan	Holtzhauer	Goetz	
ppp.	Debbie	Herbert-Priest	Goetz	
qqq.	Laurie	Shupin	Liberty	Business Honor Society
rrr.	William	Beaver	Liberty	Chess Club
sss.	Lindsay	Taft	Liberty	Color Guard
ttt.	Dana	Sobel	Liberty	
uuu.	Michael	Disanza	Liberty	Creative Writing Club
vvv.	Robin	Applebaum*	Liberty	Dance Club
www.	Laureen	Caggiano	Liberty	Dart Youth Prevention Coalition
xxx.	Signe	Lockwood	Liberty	
yyy.	David	Zwirz	Liberty	
zzz.	Jennifer	Levi	Liberty	
aaaa.	Joseph	Nicolacopulos	Liberty	Dungeons and Dragons Club
bbbb.	Jessee	Bassel	Liberty	Esports Club
cccc.	Kristine	Eppinger	Liberty	Environmental Club
dddd.	Thomas	Bradley	Liberty	Fellowship of Christian Athletes
eeee.	Arlene	Wacha	Liberty	Future Educators of America
ffff.	Laureen	Caggiano	Liberty	Lighthouse
gggg.	Signe	Lockwood	Liberty	
hhhh.	Kate	Dembinski	Liberty	
iiii.	Kaitlyn	Camano	Liberty	Mock Trial
jjjj.	Andrew	Ferrie	Liberty	Marching Band
kkkk.	Marilyn	Coyle	Liberty	Mu Alpha Theta Math Honor Society
llll.	Molly	Tague	Liberty	Nations Among Nations Club
mmmm.	Brian	Chesley	Liberty	Red Zone



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nnnn.	William	Beaver	Liberty	Rho Kappa National Social Studies Honor Society
oooo.	Lacey	Smicklo	Liberty	SADD -- Students Against Destructive Decisions
pppp.	Ted	Werner	Liberty	Science National Honor Society
qqqq.	Mary	Russo	Liberty	
rrrr.		TBD	Liberty	Sign Language Club
ssss.	Mary	Russo	Liberty	STEM Club
tttt.	Nicole	Mathias	Liberty	International Thespian Society
uuuu.	Dina	Tilker	Liberty	Voices
vvvv.	Tracey	Boudreau	Liberty	
wwww.	Laureen	Caggiano	Liberty	
xxxx.	World Language Faculty		Liberty	World Language Honor Society
yyyy.	Samantha	O'Connor	Liberty	Yoga Club
zzzz.	Amanda	Casnovas	McAuliffe	Book Club
aaaaa.	Wade	Pratt	McAuliffe	
bbbbb.	Alana	Beldowicz	McAuliffe	Builders Club (This club also has paid advisors)
ccccc.	Barbara	Feinen	McAuliffe	
dddd.	Lizabeth	Ferullo	McAuliffe	Chess Club
eeee.	Melissa	O'Neill	McAuliffe	Co-Ed Volleyball
ffff.	Catherine	Lange	McAuliffe	
ggggg.	Megan	Costello	McAuliffe	
hhhhh.	Victoria	Hay	McAuliffe	Dance Club
iiii.	Danielle	Mondello	McAuliffe	Drama Club
jjjj.	Melissa	Hans	McAuliffe	Eco-Action Club
kkkkk.	Melissa	Muniz	McAuliffe	
llll.	Robert	Schultz	McAuliffe	Fitness Club
mmmmm.	Emily	MacDonald	McAuliffe	
nnnnn.	Victoria	Hay	McAuliffe	Lions Dance Club
ooooo.	Wade	Pratt	McAuliffe	McAuliffe Fishing Club
ppppp.	Lisa	Crate	McAuliffe	McAuliffe Kindness Club
qqqqq.	Amy	North	McAuliffe	Mural Club
rrrrr.	Amy	North	McAuliffe	National Jr. Art Honor Society
sssss.	Christopher	Vaughn	McAuliffe	National Junior Thespian Society
ttttt.	Cheryl	Terranova	McAuliffe	National Science League

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uuuuu.	Victoria	Salemi	McAuliffe	Robotics Cub
vvvvv.	Amy	North	McAuliffe	Ski Club
wwwww.	Melissa	O'Neill	McAuliffe	
xxxxx.	Mary	Gittler	McAuliffe	Spanish Club
yyyyy.	Lucy	Salazar	McAuliffe	
zzzzz.	Odette	Farrell	McAuliffe	
aaaaa.	Erica	DeMaio	McAuliffe	True Colors Club
bbbbb.	Emily	MacDonald	McAuliffe	Writer's Club
ccccc.	Karyn	Doherty	McAuliffe	
ddddd.	Dara	Kishbaum-Perry	Memorial	American Red Cross Club
eeeee.	Raymond	Cafara	Memorial	American Youth United
fffff.	Mark	Grayce	Memorial	Band Brass Technician
ggggg.	Crystal	Parker	Memorial	Band Colorguard Technician
hhhhh.	Caitlyn	Prestridge	Memorial	Band Visual Technician
iiiiii.	Alyssa	Rabo*	Memorial	
jjjjj.	Eduardo	Duran	Memorial	Band Assistant Percussion Advisor
kkkkk.	Christopher	Nye	Memorial	Business Honor Society
lllll.	Laura	Fecak	Memorial	
mmmmm.	Breanna	Boll	Memorial	Dance Club
nnnnn.	Dana	Kirshenbaum-Perry	Memorial	Computer Science Club
ooooo.	Lisa	Scott	Memorial	Consumer Bowl
ppppp.	Leonard	Apa	Memorial	Creative Writing Club
qqqqq.	Kathleen	Regan	Memorial	Environmental Club
rrrrr.	Christopher	Nye	Memorial	FBLA NOTE: This club also has paid advisors
sssss.	Marcella	Gonzalez	Memorial	Fellowship of Christian Athletes
ttttt.	Arlene	Wacha	Memorial	Future Educators of America
uuuuu.	David	Tedeschi	Memorial	Lynx Pride
vvvvv.	Lori	Johnson	Memorial	
wwwww.	Patrick	Conti	Memorial	
xxxxx.	Kathleen	Regan	Memorial	Jaguar Alliance
yyyyy.	Susan	Young	Memorial	Jaguar Buddies
zzzzz.	Elizabeth	Graga	Memorial	
aaaaa.	Christopher	Nye	Memorial	Mock Trial Team
bbbbb.	Ryan	Williams	Memorial	Model Congress

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ccccccc.	Tracy	Kerney	Memorial	Namaste After School
ddddddd.	Megan	Martin	Memorial	
eeeeeee.	Eileen	Wyer	Memorial	National Social Studies Honor Society
ffffff.	Ray	Cafara	Memorial	
ggggggg.	Tanya	Urbaczek	Memorial	Polish Club
hhhhhhh.	Eileen	Wyer	Memorial	Psychology Club
iiiiiii.	Maryann	Stenta	Memorial	SADD (Students Against Destructive Decisions)
jjjjjj.	Jean	Totin	Memorial	Ski Club
kkkkkkk.	Holly	Callahan	Memorial	
lllllll.	Jason	Ulrich	Memorial	Ski Club (Chaperones)
mmmmmmm.	Ryan	Holzhauer	Memorial	
nnnnnnn.	Ethan	Noble	Memorial	
oooooooo.	Kevin	DiEugenio	Memorial	
ppppppp.	Ryan	Totin	Substitute	
qqqqqqq.	Anna	Tracz	Memorial	
rrrrrrr.	Jared	Slaweski	Memorial	
sssssss.	Anna	Hopko	Memorial	
ttttttt.	Lillian	Levine	Memorial	
uuuuuuu.	Patrick	Conti	Memorial	
vvvvvvv.	Helena	Brady	Memorial	
wwwwwww.	Daniel	Lamela	Memorial	
xxxxxxx.	William	O'Neill	Memorial	
yyyyyyy.	Charles	Rotunno	Memorial	
zzzzzzz.	Patrick	Kilmurray	Memorial	
aaaaaaaa.	Gary	Antonelli	Memorial	
bbbbbbb.	Anthony	Compitello	Memorial	
ccccccc.	Timothy	Schenck	Memorial	Table Tennis Club
ddddddd.	Mary Ann	Vecchia	Memorial	World Language Club (This club also has paid advisors)
eeeeeee.	World Language Faculty		Memorial	World Language Honor Society
ffffff.	Timothy	Schenck	Memorial	Young America's Club
ggggggg.	Lisa	Scott	Memorial	Jag Wa Coordinator

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso

Mr. Sargent

**MOTIONS CARRIED**

**Superintendent Advisory - Personnel**

Dr. Genco announced before we move on personnel, I would like to administratively remove personnel motion 3b from tonight's agenda.

**Board Member Inquiries/Comments on Personnel**

Ms. Grasso spoke about motion #4a, I would like to thank Karen Blasi for her service as a Lunchroom Aide, it's not an easy thing to do; she has been with us for a long time.

Mr. Sargent asked is there any further discussion on Personnel.

Ms. Grasso asked about motion #12, have teachers been appointed for middle school after school detention at McAuliffe as well.

Dr. Baginski responded yes.

Ms. Grasso responded thank you, I was just wondering why it wasn't there.

There were no further inquiries/comments on Personnel.

**PERSONNEL**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2018-2019 school year, effective September 26, 2018, unless otherwise noted:
  - a. Richard Olson, Driver-Transportation, \$16.50 per hour
  - b. Jennifer Anderson, Food Service Worker, \$10.00 per hour
  - c. Samantha Anastasi, Nurse, \$150.00 per day
  - d. Catherine Smith, Receptionist, Secretary, Lunchroom Aide, \$8.60 per hour
  - e. Sherry Dwyer, Van Aide-Transportation, \$10.50 per hour
  - f. Marty Morrow, Driver/Transportation, \$16.50 per hour
  - g. Anna Panzera, Driver/Transportation, \$16.50 per hour
2. The Board of Education approved the following substitutes for student teaching, co-curricular advisors, athletic coaches, ESY summer staff, and community school for the 2018-2019 school year, effective September 26, 2018, unless otherwise noted:
  - a. Deirdre Brown, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Linda Obriwin, Driver-Transportation, effective December 1, 2018.
  - b. **ADMINISTRATIVELY WITHDRAWN**: Debra Wells, Driver-Transportation, effective January 1, 2019.
  - c. Lynn Munker, Secretary-JEA assigned to Guidance/JLHS, effective November 1, 2018.
  - d. Joyce Black, Van Aide-Transportation, effective January 1, 2019.
  - e. Margaret Harris, Spanish Teacher/Goetz, effective January 1, 2019.
4. The Board of Education accepted the resignation of the following employees:
  - a. Karen Blasi, Lunchroom Aide/JLHS, effective August 30, 2018.
  - b. Jennifer Anderson, Lunchroom Aide/Johnson, effective September 26, 2018.
  - c. Jeffrey Hurley, Mechanic-PM/Transportation, effective September 8, 2018.
  - d. Catherine Smith, Receptionist-AM/JMHS, effective October 15, 2018.
  - e. Janet Nolan, Receptionist-PM/Johnson, effective August 30, 2018.
  - f. John McCue, Maintenance Worker/District, effective October 1, 2018.
5. The Board of Education approved a leave of absence for the following personnel:
  - a. Diane Lane, Driver/Transportation, paid medical leave of absence, effective September 12, 2018 through September 28, 2018, returning October 1, 2018.
  - b. Michelle Kaminskas, Food Service Worker/JLHS, extend unpaid personal leave of absence, effective September 1, 2018 through November 30, 2018, returning December 1, 2018.
  - c. Valerie De Jesus, Food Service Worker/McAuliffe, paid medical leave of absence, effective September 4, 2018 through September 28, 2018, returning October 1, 2018.
  - d. Mark Campbell, Maintenance Worker/District, paid medical leave of absence, effective September 18, 2018 through December 18, 2018, returning December 19, 2018.

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- e. Regina Replinger, Paraprofessional-Classroom/JMHS, paid medical leave of absence, effective September 4, 2018 through October 31, 2018, returning November 1, 2018.
  - f. Lynn Munker, Secretary-JEA assigned to Guidance/JLHS, extend paid medical leave of absence, effective August 17, 2018, through ½ day August 31, 2018, unpaid Federal Family Medical Leave of Absence effective ½ day August 31, 2018, through October 31, 2018 (39.5 days).
  - g. Susan Young, Special Education Teacher/JMHS, paid medical leave of absence, effective October 1, 2018 through December 21, 2018.
  - h. Maria Gonzalez, Teacher/Crawford-Rodriguez, paid medical leave of absence, effective September 18, 2018 through October 12, 2018, returning October 15, 2018.
  - i. Danielle Anastasia, Teacher/Johnson, paid medical leave of absence, effective September 4, 2018 through September 19, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective September 20, 2018 through December 14, 2018 (48 days), returning December 17, 2018.
  - j. Amy Coskey, Teacher of the Deaf-Traveling/Switlik, Elms & JLHS, paid medical leave of absence, effective September 24, 2018 through November 16, 2018, returning November 19, 2018.
6. The Board of Education approved the following contract adjustments:
- a. Bailey Case, Bus Aide-Transportation/District, increase from 4 hours 40 minutes per day (5 days per week) to 5 hours 35 minutes per day, effective September 26, 2018 through June 30, 2019 (169 days), route adjustment, no change in hourly rate.
  - b. Yvonne Barrett, Van Aide-Transportation/District, increase from 4 hours per day (5 days per week) to 5 hours 40 minutes per day, effective September 26, 2018 through June 30, 2019 (169 days), route adjustment, no change in hourly rate.
  - c. Stefanie Bonham, Driver-Transportation/District, increase from 6 hours 40 minutes per day (5 days per week) to 7 hours 35 minutes per day, effective September 26, 2018 through June 30, 2019. (169 days), route adjustment, no change in hourly rate.
  - d. Scott Cammerano, Maintenance-HVAC/Maintenance (11-000-261-100-09-250200), replacing Gregory Roe, (PC #932), effective September 17, 2018 through June 30, 2019, salary \$47,596.80 pro-rated, (~~\$20.96~~ **\$22.88** per hour \$43,596.80 plus \$4,000.00 trade stipend), in accordance with Step 10 (new) of the 2018-2019 Teamsters contract.
  - e. Meaghan Black, Paraprofessional-Shared/Goetz (11-212-100-106-02), replacing Tripti Desai (transferred) (PC #1505), correct salary, effective September 1, 2018 through June 30, 2019, salary \$31,141.00 (\$30,641.00 plus \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.
  - f. Melissa Williams, Secretary-JEA assigned to Guidance/Goetz (11-000-240-105-09), increase salary from \$34,513.00 to \$35,013.00 (\$34,513.00 plus \$500.00 Educational Stipend), effective July 18, 2018 through June 30, 2019 as per Step 1 of the 2018-2019 JEA contract.
  - g. Nicole Johnston, Special Education Teacher/Crawford-Rodriguez, increase salary from \$61,827.00 to \$63,127.00 pro-rated to reflect a degree change increment increase from BA Step 11 to BA+30 Step 11, effective September 18, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
  - h. Laura Blasi, Driver-Transportation/District, increase from 6 hours 55 minutes per day (5 days per week) to 7 hours per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - i. Elizabeth Bolinsky, Driver-Transportation/District, increase from 7 hours 20 minutes per day (5 days per week) to 7 hours 40 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - j. Teresa Bollard, Driver-Transportation/District, increase from 7 hours 10 minutes per day (5 days per week) to 7 hours 30 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - k. Kathy Booth, Driver-Transportation/District, increase from 6 hours 20 minutes per day (5 days per week) to 6 hours 35 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - l. Debra Carey, Driver-Transportation/District, increase from 7 hours 10 minutes per day (5 days per week) to 7 hours 40 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in salary.
  - m. Maryann Catusco, Driver-Transportation/District, increase from 5 hours 45 minutes per day (5 days per week) to 6 hours per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - n. Kayla Dumond, Aide-Transportation/District, increase from 6 hours 20 minutes per day (5 days per week) to 6 hours 35 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - o. Mark Edeen, Driver-Transportation/District, increase from 5 hours 25 minutes per day (5 days per week) to 5 hours 40 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - p. Jennifer Gonnello, Driver-Transportation/District, increase from 6 hours 40 minutes per day (5 days per week) to 7 hours 5 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.

- q. Tina Matthews, Driver-Transportation/District, increase from 6 hours 20 minutes per day (5 days per week) to 6 hours 35 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - r. Valerie Nuti, Driver-Transportation/District, increase from 6 hours 40 min per day (5 days per week) to 6 hours 45 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - s. Virginia Picado, Driver-Transportation/District, increase from 4 hours per day (5 days per week) to 6 hours 40 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - t. Brenda Priemon, Aide-Transportation/District, increase from 7 hours 5 minutes per day (5 days per week) to 7 hours 50 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - u. Adel Saad, Driver-Transportation/District, increase from 6 hours 5 minutes per day (5 days per week), to 6 hours 40 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - v. Leslie Savage, Aide-Transportation/District, increase from 7 hours per day (5 days per week) to 7 hours 15 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - w. Debra Scatigna, Driver-Transportation/District, increase from 7 hours per day (5 days per week) to 7 hours 15 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - x. Dara Van Arsdale, Driver-Transportation/District, increase from 7 hours 5 minutes per day (5 days per week) to 7 hours 50 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - y. Karen Wharton, Driver-Transportation/District, increase from 6 hours 20 minutes per day (5 days per week) to 6 hours 25 minutes per day, effective September 26, 2018 through June 30, 2019 (169) days, route change, no change in hourly rate.
  - z. Melissa Kosakowski, Teacher/Crawford-Rodriguez, increase salary from \$53,327.00 to \$55,927.00 pro-rated to reflect a degree change increment increase from BA Step 4 to MA Step 4, effective September 20, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
7. The Board of Education approved the following contract adjustments for longevity for the 2017-2018 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	HUFTALEN	ESTHER	PARA-PROFESSIONAL	JEA	10/1/2018	20 YEARS LONGEVITY	\$33,551.00	\$250.00	\$33,801.00
b.	WENDOLEK	ELIZABETH	TEACHER	JEA	10/1/2018	30 YEARS LONGEVITY	\$87,702.00	\$500.00	\$88,202.00
c.	ALPERT QUICK	JENNIFER	TEACHER	JEA	10/1/2018	17 YEARS LONGEVITY	\$76,152.00	\$1,500.00	\$77,652.00
d.	DUSAK	CHERYL	SECRETARY	COSA	10/1/2018	20 YEARS LONGEVITY	\$47,157.70	\$250.00	\$47,407.70

8. The Board of Education approved the transfer of the following personnel:
- a. Chris Holm, transfer from Custodian/District assigned to JLHS to Head Custodian/District assigned to JLHS (11-000-262-100-12-25202), replacing Donna Murawski (retired) (PC #240), effective October 1, 2018 through June 30, 2019, salary \$52,104.00 pro-rated (\$46,904.00 plus \$500.00 longevity plus \$300.00 Black Seal Stipend plus \$4,400.00 Lead Stipend), as per Step 12 of the 2018-2019 Teamsters contract.
  - b. Ryan Neves, transfer from Custodian-PT/District assigned to Elms to Custodian/District assigned to JMHS, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-01-250202), replacing Joseph Plunckett (transferred) (PC #412), effective September 26, 2018 through June 30, 2019, salary \$34,795.20 pro-rated (\$16.44 per hour - \$34,195.20 plus \$600.00 Evening Stipend) as per Step 2 of the 2018-2019 Teamsters contract.
  - c. Kelly Hobbs, transfer from Guidance Counselor/Goetz to Guidance Counselor/JLHS (11-000-218-104-12-210300), replacing Stephanie Anderson (resigned), effective October 1, 2018 through June 30, 2019, no change in salary.
  - d. Scott Levine, transfer from Special Education Teacher/Goetz, to Guidance Counselor/Goetz (11-000-218-104-13-210300), replacing Kelly Hobbs (transferred) (PC #760), effective October 1, 2018 through June 30, 2019, no change in salary.
9. The Board of Education approved the hourly rates for the following personnel for the 2017-2018 school year:
- a. Teamsters
    - a. Transportation Drivers
    - b. Van Aides

10. The Board of Education approved the employment of the following personnel:
- a. Ramses Charles, Custodian-PT/District assigned to Holman, Monday through Thursday, not to exceed 24 hours per week (11-000-262-100-04-250201), replacing Kenneth Eayre (transferred) (PC #1656), effective pending fingerprint approval through June 30, 2019, salary \$20,367.36 (\$16.32 per hour), as per Step 1 of the 2018-2019 Teamsters contract.
  - b. Deborah De Lisi, Driver-Transportation/District, replacing Ernest Welter (resigned) (11-000-270-160-08) (PC #1007), 6 hours 50 minutes per day (5 days per week), effective September 26, 2018 through June 30, 2019 (169 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
  - c. Paul Maier, Driver-Transportation/District, replacing Clifford Johnson (retired) (11-000-270-160-08) (PC#248), 5 hours 40 minutes per day (5 days per week), effective September 26, 2018 through June 30, 2019 (169 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
  - d. Valarie Nuti, Driver-Transportation/District, replacing Cynthia Danowski (resigned) (11-000-270-160-08) (PC #118), 6 hours 40 minutes per day (5 days per week) effective September 26, 2018 through June 30, 2019 (169 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
  - e. Andrew Ortiz, Driver-Transportation/District, replacing Debra Swoveland (retired) (11-000-270-160-08) (PC #770), 6 hours 20 minutes per day (5 days per week), effective September 26, 2018 through June 30, 2019 (169 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
  - f. Virginia Picado, Driver-Transportation/District, replacing Marietta Pearn (resigned) (11-000-270-160-08) (PC #1191), 5 hours 40 minutes per day (5 days per week), effective September 26, 2018 through June 30, 2019 (169 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
  - g. Anna Holder, Food Service Work/District assigned to Goetz (61-910-310-100-02), 4 hours per day, replacing Marie Gross (resigned) (PC #1508), effective October 1, 2018 through June 30, 2019, salary \$8,219.12 pro-rated (4 hours per day - \$11.29 per hour), as per Step 3 of the 2018-2019 Teamsters contract.
  - h. **DELETED:** Carol Meeker, Food Service Work/District assigned to Elms (61-910-310-100-11), 4 hours per day, replacing Stefania Weckesser (resigned) (PC #89), effective September 26, 2018 through June 30, 2019, salary \$8,219.12 pro-rated (4 hours per day - \$11.29 per hour), as per Step 3 of the 2018-2019 Teamsters contract.
  - i. Melissa Perez, Food Service Work/District assigned to Holman (61-910-310-100-04), 4 hours per day, replacing Sherry Dwyer (resigned) (PC #1695), effective September 26, 2018 through June 30, 2019, salary \$8,219.12 pro-rated (4 hours per day - \$11.29 per hour), as per Step 3 of the 2018-2019 Teamsters contract.
  - j. Doris Flohs, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Karen Blasi (resigned) (PC #1550), effective pending fingerprint approval through June 30, 2019, salary \$5,877.90 prorated (\$9.33 per hour – 3.5 hours per day), as per Step 1.
  - k. Shannon Ayala, Lunchroom Aide/JMHS (11-000-262-107-01-250400), 3.5 hours per day, replacing Grisette Miller (transferred) (PC #1555), effective pending receipt of fingerprint approval through June 30, 2019, salary \$5,877.90 pro-rated (\$9.33 per hour – 3.5 hours per day), as per Step 1.
  - l. Bernadine Engel, Lunchroom Aide/JMHS (11-000-262-107-01-250400), 3.5 hours per day, replacing Tuesday Overton (resigned) (PC #1556), effective pending fingerprint approval through June 30, 2019, salary \$5,877.90 pro-rated (\$9.33 per hour – 3.5 hours per day), as per Step 1.
  - m. Maria Mantello, Lunchroom Aide/JMHS (11-000-262-107-01-250400), 3.5 hours per day, replacing Wendy Jonas (resigned) (PC #1547), effective pending fingerprint approval through June 30, 2019, salary \$5,879.90 (\$9.33 per hour – 3.5 hours per day), as per Step 1.
  - n. Charlene Cox, Lunchroom Aide/Goetz (11-000-262-107-02-250400), 3.83 hours per day, replacing Carol Meeker (resigned) (PC #1450), effective pending receipt of fingerprint approval through June 30, 2019, salary \$6,432.10 pro-rated (\$9.33 per hour – 3.83 hours per day), as per Step 1.
  - o. Terri Hagensen, Lunchroom Aide/Switlik (11-000-262-107-06-250400), 3 hours per day, replacing Maryanne Curan (resigned) (PC #427), effective pending fingerprint approval through June 30, 2019, salary \$5,038.20 pro-rated (\$9.33 per hour – 3 hours per day), as per Step 1.
  - p. Christine La Gravenis, Paraprofessional-Part Time-PM/Crawford-Rodriguez (11-215-100-106-09), replacing Denise Meinders (retired), new Part Time position (full time position converted to two Part Time positions (new PC #1704), effective September 4, 2018 through June 30, 2019, salary \$14,646.00 (\$13,646.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.
  - q. Danielle Reid, Paraprofessional-Part Time-AM/Crawford-Rodriguez (11-215-100-106-09), replacing Denise Meinders (retired), new Part Time position (full time converted to two Part Time positions) (PC #552), effective pending fingerprint approval through June 30, 2019, salary \$14,646.00 (\$13,646.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.

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- r. Holly Pizzo, Receptionist-PM/Johnson (11-000-262-107-03-250214), 3.5 hours per day, replacing Janet Nolan (resigned), effective pending fingerprint approval through June 30, 2019, salary \$6,192.90 pro-rated (\$9.83 per hour – 3.5 hours per day), as per Step 1.
  - s. Stephanie Carrara, Lunchroom Aide/Elms (11-000-262-107-11-250400), 3 hours per day, replacing Dawn Slay (non-renew) (PC #544), effective pending fingerprint approval through June 30, 2019, salary \$5,038.20 pro-rated (\$9.33 per hour – 3 hours per day), as per Step 1.
  - t. Vincent Traina, Italian Teacher/JLHS (11-140-100-101-12-110440), leave of absence position, replacing Jennifer Phillips (leave of absence), effective November 21, 2018 through January 31, 2019, salary \$53,327.00 pro-rated as per BA Step 5 of the 2018-2019 JEA contract.
11. The Board of Education approved the following volunteer coaches for the 2018-2019 school year:
- a. Maureen Cromie, Volunteer Assistant Girls Soccer Coach-Fall/Goetz, assisting Head Coach Ryan Holzhauser.
  - b. Kenneth Sims, Volunteer Assistant Boys Soccer Coach-Fall/Goetz, assisting Head Coach Dominic Salerno.
  - c. Brandon Totten, Volunteer Assistant Boys Soccer Coach-Fall/McAuliffe, assisting Head Coach Pat Novak.
12. The Board of Education approved the following teachers for Middle School After School Detention (13-411-100-101-09) for the 2018-2019 school year:  
Resigned:
- a. Heather Callahan Goetz
- New Hire, \$49.00 per hour:
- b. Scott Levine/Goetz
  - c. Heather Callahan, Substitute/Goetz
  - d. Mary-Beth Hughes, Substitute/Goetz
13. The Board of Education approved the following teacher to attend the Kindergarten Orientation held on August 30, 2018, at the summer rate of \$43.22 per hour, not to exceed 2 hours per teacher, to be paid out of district funds (11-000-221-110-09-220000):
- a. Kristen Kennedy, Teacher/Crawford-Rodriguez, \$43.22 per hour, 2 hours, \$86.44.
  - b. Lauren Scrofini, Teacher/Johnson, \$43.22 per hour, 2 hours, \$86.44
14. The Board of Education approved the following personnel for the Title I Translator/Interpreter for the 2018-2019 school year to be funded by Title I grant funds (20-231-200-110-09), ten (10) hours per teacher, \$49.00 per hour, not to exceed \$1,470.00 in total:
- a. Melissa Kosakowski, Crawford-Rodriguez
  - b. Frieda Stec, Rosenauer
  - c. Jacqueline Wright, Holman
15. The Board of Education approved the personnel for the Title I Family Book Clubs (PUN) for the 2018-2019 school year to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$882.00:
- a. Danielle Parella, Teacher, 3 nights, 3 hours per night, \$49.00 per hour
  - b. Jill Villecco, Teacher, 3 nights, 3 hours per night, \$49.00 per hour
- Substitutes, \$49.00 per hour:
- c. Dana DiLorenzo
  - d. Sue Magee
16. The Board of Education approved the following personnel for the Title I Basic Skills/ESL Supplemental Program for the 2018-2019 school year, to be paid through Title I grant funds (20-231-100-110-09), not to exceed \$7,718.00:
- a. Melissa Kosakowski, Crawford-Rodriguez Teacher, 1.25 hours per day, 21 days per session, 2 sessions, \$49.00 per hour
  - b. Jacqueline Wright, Holman Teacher, 1.25 hours per day, 21 days per session, 2 sessions, \$49.00 per hour
  - c. Brittney Penson, Rosenauer Teacher, 1.25 hours per day, 21 days per session, 2 sessions, \$49.00 per hour
- Substitutes, \$49.00 per hour:
- d. Dawn Coughlan, Holman
  - e. Joanne Lykes, Holman
  - f. Jenna Mayer, Holman
  - g. Kelly Walsh-McHugh, Holman
  - h. Roseanne Carello, Rosenauer



17. The Board of Education approved the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2018-2019 school year, to be paid \$49.00 per hour, not to exceed 30 hours in total (20-363-200-100-09):
  - a. Kevin Schickling, TSA Advisor/JMHS, 15 hours, \$49.00 per hour, not to exceed \$1,470.00
  - b. Chris Perry, TSA Advisor/JLHS, 15 hours, \$49.00 per hour, not to exceed \$1,470.00
  
18. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, effective July 1, 2018 through August 31, 2018, total cost not to exceed \$86,440 (11-000-219-104-09-210002):
  - a. Sherry Artz/Psychologist – 5 hours in total
  - b. Melissa Conklin/Social Worker – 10 additional hours for a total of 75 hours (60 hours approved June 2018 & 5 approved August 2018)
  - c. Laura Gogan/Speech Therapist – 2 hours in total
  - d. Jennifer (Taibbi) Grusso - General Education Teacher- 1 additional hour for a total of 12 hours (5 hours approved June 2018 and 6 hours approved in August 2018)
  - e. Cheryl Kobran/Social Worker – 1 additional hour for a total of 61 hours (60 hours approved June 2018)
  - f. Joseph Lux- General Education Teacher- 1 additional hour for a total of 4 hours (3 hours approved June 2018)
  - g. Ann Russin - LDTC - 2 additional hours for a total of 7.5 hours (3 hours approved June 2018 & 2.5 hours approved August 2018)
  - h. Debbie Schlau/LDTC/District – 7 additional hours for a total of 72 hours (65 hours June 2018)
  - i. Erin Schnorbus- General Education Teacher - .5 additional hours for a total of 16.5 hours (15 hours approved June 2018 and 1 hour approved August 2018)
  - j. Karen Schultz- Special Education Teacher- 2.75 additional hours for a total of 3.75 hours (1 hour approved June 2018)
  
19. The Board of Education approved the revision of account number for the Title II Teacher Leaders personnel for the 2018-2019 school year, to be paid by Title II Grant Funds (~~20-270-100-110-09~~, 20-270-200-110-09.) not to exceed \$72,000.00, previously approved on the June 26, 2018 and July 17, 2018 Agendas:  
Staffing - \$3,000 stipend per Teacher-Leader:
  - a. Gina Karatzia, Crawford-Rodriguez
  - b. Brigitte Moody, Crawford-Rodriguez
  - c. Marcus Villecco, Crawford-Rodriguez
  - d. Christine Frenville, Elms
  - e. Jennifer Haas, Holman
  - f. Lisa Raney, Holman
  - g. Dana DiLorenzo, Holman
  - h. Heather Donnelly, Johnson
  - i. Kim Carretta, Johnson
  - j. Shaina Noval, Roseanuer
  - k. Patricia Levine, Roseanuer
  - l. Robert Autenrieth, Switlik
  - m. Robin Molitores, Goetz
  - n. Jill Zakerowski, Goetz
  - o. Jennifer Connor, McAuliffe
  - p. Lauren Komanitsky, McAuliffe
  - q. Jennifer Kasyan, Liberty
  - r. Laura Nicastro, Liberty
  - s. Adam Niedzwiecki, Liberty
  - t. Kristie-Ann Opaleski-DiMeo, JLHS
  - u. Anna Cafara, JMHS
  - v. Devyn Klich, JMHS
  - w. John Pelano, JMHS
  - x. Jenna Rosenfeld, JMHS
  
20. The Board of Education approved the extension of the current Title II Teacher Leaders for the 2018-2019 school year to be paid by Title II Grant Funds (20-270-200-110-09), not to exceed \$4,000.00:
  - a. Kristie-Anne Opaleski-DiMeo/JLHS, stipend \$2,000.00
  - b. Jen Kaysan/JLHS, stipend \$2,000.00
  
21. The Board of Education approved all school receptionists attendance at a yearly Security Training for two (2) hours each, at their hourly rate, date TBD.
  
22. The Board of Education approved the following staff member to be Project Coordinator for the Perkins Grant for the 2018-2019 school year, to be paid \$49.00 per hour, not to exceed 30 hours:

- a. Chris Nye, Project Coordinator (20-363-200-100-09), 30 hours, \$49.00 per hour, not to exceed \$1,470.00
23. The Board of Education approved the employment of the following Homebound tutors/personnel for the 2018-2019 school year:
- a. Rochelle Blum, Teacher-Special Ed, \$49.00 per hour
  - b. Tripti Desai, Teacher-Special Ed, \$49.00 per hour
  - c. Dan Drzymkowski, Teacher-Social Studies, \$49.00 per hour
  - d. Susanne Fisher, Teacher of Students with Disabilities, \$49.00 per hour
  - e. Kathleen Frasier, Teacher-Special Education
  - f. Al Lubchansky, Teacher-Science, \$49.00 per hour
  - g. Bruce Miller, Teacher-English, \$49.00 per hour
  - h. Catherine Miller, Teacher-Teacher of the Handicapped, \$49.00 per hour
  - i. Christine Recht, Teacher-Mathematics \$49.00 per hour
  - j. Walter Reed, Teacher-English, \$49.00 per hour
  - k. Justin Santiago, Teacher-Secondary Social Studies, K-12, \$49.00 per hour
  - l. James Simpson, Teacher-Elementary N-8, Special Ed, \$49.00 per hour
  - m. David Tarullo, Teacher-Physical Education, \$49.00 per hour
  - n. Mary Timmerman, Teacher- German, Elementary Education \$49.00 per hour
  - o. Mary Ann Vecchia, Teacher-Secondary French/English, \$49.00 per hour
  - p. Arlene Scarlatti, Secretary, hourly rate of pay
24. The Board of Education approved the following personnel for the Tier II and Tier III Extended School Day (ESD) Program for the 2018-2019 school year, to be paid through District funds (13-413-100-101-09), not to exceed \$ \$180,730.00:
- a. Crawford-Rodriguez Elementary School (allocation total - \$37,715.23)
    1. LLI with Orton Gillingham - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Lori Daniels
    2. Readers Theater Club - 2 Teachers, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$5,390.00 + \$412.36 FICA=\$5802.36)
      - a. Tracy Carbo
      - b. Gina Karatzia
    3. Project Read - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Joan Risicato
    4. Read 180 - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Donna Burke
    5. Early Elementary ELL - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Brigitte Moody
    6. Hands-On Math - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Michelle Glucksnis
    7. Skills and Strategies Through Chess - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Catherine Ogletree
    8. Writing Boot Camp - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Maria Gonzalez
    9. Movie Makers - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Melissa Kosakowski
    10. Let's Get Moving - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Laura Hayes
    11. Art to Achieve - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Lia Thomas
    12. Co-Teacher - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Marcus Villecco
  13. Substitutes
    - a. Jessica Muth, Substitute, \$49.00 per hour
    - b. Talia Sanzone, Substitute, \$49.00 per hour
  - b. Elms Elementary School (allocation total - \$30,330.39)
    1. Elms Tigers Can Excel - 9 Teachers, 1.25 hours per day, 20 days, 1 session, \$49.00 per hour (\$11,025.00 + \$843.41 FICA=\$11,868.41)

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- a. Dana Bellino
  - b. Dawn Cicco
  - c. Kelly Fera
  - d. Christine Frenville
  - e. Meghan Hulley
  - f. Mary Prugno
  - g. Diane Sendecki
  - h. Jill Villecco- Grades 3 and 5 – two (2) stipends of 1.25 hours per day, 20 days, \$49.00 per hour
2. Elms System 44 ESD Program - 1 Teacher, 1.25 hours per day, 60 days, 1 session, \$49.00 per hour (\$3,575.00 + \$281.14 FICA=\$3,956.14)
    - a. Melissa Barnfield
  3. Elms Rise, Shine & Succeed - 5 Teachers, 1.25 hours per day, 20 days, 2 sessions, \$49.00 per hour (\$12,250.00 + \$937.13 FICA=\$13,187.13 and 1 Teacher, 1.25 hours per day, 20 days, 1 session (\$1,225.00 + \$93.71 FICA=\$1,318.71. Total \$14,505.84)
    - a. Rachel Armstrong
    - b. Lucinda Cooney
    - c. Rose Falzarano – 20 days/1 session only
    - d. Charlotte Paquette
    - e. Molly Schaller
    - f. Melissa Zecca
  4. Substitutes, \$49.00 per hour
    - a. Jessica Beltran,Substitute
    - b. Sheryl Konopack,Substitute
    - c. Susan Longo,Substitute
    - d. Eileen Zarnecki, Substitute
- c. Holman Elementary School (allocation total - \$33,231.60)
1. Brain Boosters - 12 Teachers, 1.25 hours per day, 21 days, 2 sessions, \$49.00 per hour (\$30,870 + \$2,361.56 FICA=\$33,231.60)
    - a. Doreen Brennan
    - b. Deanna Deandino
    - c. Jennifer Grusso
    - d. Kenneth Hynes
    - e. Michelle Lardieri
    - f. Joanne Lykes
    - g. Jenna Mayer
    - h. Kelly McHugh
    - i. Jaime Murphy
    - j. Angelica Ortiz
    - k. Lisa Raney
    - l. Carol Shilan
  2. Substitutes, \$49.00 per hour
    - a. Dana DiLorenzo, Substitute
    - b. MaryAnn Garbooshian, Substitute
    - c. Lori Henry, Substitute
    - d. Kathleen Lynch, Substitute
    - e. Shannon McEaney, Substitute
    - f. Meghan Polhemus, Substitute
    - g. Melissa Quartarone, Substitute
    - h. Marcie Such, Substitute
    - i. Alan Winters, Substitute
- d. Johnson Elementary School (allocation total - \$23,539.05)
1. Fall Morning Program - 6 Teachers and 1 Co-Teacher, 1.25 hours per day, 21 days, 1 session, \$49.00 per hour (\$9,003.75 + \$688.79 FICA=\$9,692.55)
    - a. Kim Carretta
    - b. Melissa Clendennen
    - c. Lisa Cirigliano
    - d. Carrie Hogan
    - e. Jacklyn Knolmajer
    - f. Jaime Sepe
    - g. Dana Tressito
  2. Spring Morning Program - 6 Teachers and 1 Co-Teacher, 1.25 hours per day, 21 days, 1 session, \$49.00 per hour (\$9,003.75 + \$688.79 FICA=\$9,692.55)
    - a. Crystal Barlow

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- b. Jillian Barracato
  - c. Kim Carretta
  - d. Lisa Cirigliano
  - e. Melissa Clendennen
  - f. Lori Glushko
  - g. Carrie Hogan
3. PARCC Math Prep - 3 Teachers, 1.25 hours per day, 21 days, 1 session, \$49.00 per hour (\$3,858.75 + \$295.19 FICA=\$4,153.95)
    - a. Jillian Barracato
    - b. Lori Glushko
    - c. Dana Tressito
  4. Substitutes, \$49.00 per hour
    - a. Crystal Barlow, Substitute
    - b. Jillian Barracato, Substitute
    - c. Travis Crozier, Substitute
    - d. Marisa DiStasi-Kissam, Substitute
    - e. Lori Glushko, Substitute
    - f. Jaclyn Knolmajer, Substitute
    - g. Jaime Sepe, Substitute
    - h. Dana Tressito, Substitute
- e. Rosenauer Elementary School (allocation total - \$9,494.72)
    1. Morning Jumpstart Program - 4 Teachers, 1.25 hours per day, 36 days, 1 session, \$49.00 per hour (\$8,820.00 + \$674.23 FICA=\$9,494.72)
      - a. June Britton
      - b. Roseanne Carello
      - c. Donna Donner
      - d. Patricia Levine
    2. Substitutes, \$49.00 per hour
      - a. **DELETED**: Jennifer Goodall, Substitute
      - b. Nicole Koopman, Substitute
  - f. Switlik Elementary School (allocation total - \$46,418.66)
    1. Morning Jumpstart Program - 5 Teachers and 1 Co-Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$16,170.00 + \$1,237.00 FICA=\$17,407.00)
      - a. Kristen Hoermann
      - b. Tracey Kahn
      - c. Kathleen. Lykes
      - d. Gilda Shroyer
      - e. Christine Temple
      - f. Faye Gilmore, Co-Teacher
    2. Book Club - 5 Teachers, 1.25 hours per day, 22 days, 1 session, \$49.00 per hour (\$6,737.50 + \$515.40 FICA=\$7,252.90)
      - a. Tina DelSontro
      - b. Nancy Knigge
      - c. Sue Magee
      - d. Teresa Toddings
      - e. Marie Wardell
    3. Reading/Writing Boot Camp - 5 Teachers, 1.25 hours per day, 22 days, 1 session, \$49.00 per hour (\$6,737.50 + \$515.40 FICA=\$7,252.90)
      - a. Tina DelSontro
      - b. Nancy Knigge
      - c. Sue Magee
      - d. Teresa Toddings
      - e. Marie Wardell
    4. Revisit, Refreshen, Reawaken - 3 Teachers and 1 Co-Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$10,780.00 + \$824.67 FICA=\$11,604.67)
      - a. Kelly Barth
      - b. Taylor Brown
      - c. Dominick. Casais
      - d. Daniella Parella, Co-Teacher
    5. Math Boot Camp - 1 Teacher, 1.25 hours per day, 22 days, 2 sessions, \$49.00 per hour (\$2,695.00 + \$206.17 FICA=\$2,901.17)
      - a. Beth Hughes
    6. Substitutes, \$49.00 per hour
      - a. Tracey Fisher, Substitute
      - b. Anthony Luell, Substitute
      - c. Toni Williams, Substitute

25. The Board of Education approved the following teachers for the 2018-2019 Enrichment Program (13-404-100-101-09), stipend not to exceed \$4,689.00 each unless otherwise noted:
- a. Kara Closius/Goetz
  - b. Elaine Netis/Goetz
  - c. Heather Forrest, Substitute/Goetz \$49.00 per hour

26. The Board of Education approved the personnel and salaries for the Child Care Academy for the 2018-2019 school year (62-990-320-100-09):

	Last Name	First Name	Teacher/Substitute Teacher \$30.00 per hour	Paraprofessional/Substitute Paraprofessional \$17.50 per hour	Receptionist/Substitute Receptionist \$11.00 per hour
a	Huda	Kathleen		X	X

27. The Board of Education approved the rehire of Co-Curricular Advisors for the 2018-2019 school year.

**Document 1a**

28. The Board of Education approved the following Co-Curricular Advisors for the 2018-2019 school year:
- a. Alan Kinsey, Assistant Director Spirit Pep Band/JLHS, effective September 26, 2018 through June 30, 2019, stipend \$4,766.00 as per Step C4 of the 2018-2019 JEA contract.
  - b. Alan Kinsey, Assistant Marching Band Director/JLHS, effective September 26, 2018 through June 30, 2019, stipend \$4,766.00 as per Step C4 of the 2018-2019 JEA contract.
  - c. Lindsey Taft, Color Guard Advisor/JLHS, effective September 26, 2018 through June 30, 2019, stipend \$3,718.00 as per Step B4 of the 2018-2019 JEA contract.
  - d. Debra Rizzo, DECA Club Advisor/JLHS, replacing Tripti Desai (resigned) and Arlene Wacha (resigned), shared position, effective September 26, 2018 through June 30, 2019, stipend \$3,586.00 as per Step B3 of the 2018-2019 JEA contract.
  - e. Linda Lackay, FBLA Advisor/JLHS, replacing Arlene Wacha (resigned), effective September 26, 2018 through June 30, 2019, stipend \$3,718.00 as per Step B4 of the 2018-2019 JEA contract.
  - f. Kylie Weaver, School Musical Conductor/JLHS, replacing Scott Katona (resigned), effective September 26, 2018 through June 30, 2019, stipend \$3,524.00 as per Step B1 of the 2018-2019 JEA contract.
  - g. Ashley Forsythe, Yearbook Advisor/JLHS, replacing Jessee Bassel (resigned), effective September 26, 2018 through June 30, 2019, stipend \$4,638.00 as per Step C1 of the 2018-2019 JEA contract.
  - h. Adrianna Eisele, Assistant Yearbook Advisor/JLHS, replacing Ashley Forsythe (resigned), effective September 26, 2018 through June 30, 2019, stipend \$3,027.00 as per Step A1 of the 2018-2019 JEA contract.
  - i. Cynthia Espinosa, Color Guard Advisor/JMHS, effective September 26, 2018 through June 30, 2019, stipend \$3,790.00 as per Step B5 of the 2018-2019 JEA contract.
  - j. Cori Bott, Drama Club Advisor/JMHS, effective September 26, 2018 through June 30, 2019, stipend \$3,555.00 as per Step B2 of the 2018-2019 JEA contract.
  - k. Leonard Apa, JAGUAR Journal Co-Advisor/JMHS, replacing Paulette Shavel (retired), shared position with Kathleen Regan, effective September 26, 2018, through June 30, 2019, stipend \$1,762.00 (50% of \$3,524.00) as per Step B1 of the 2018-2019 JEA contract.
  - l. Cori Bott, School Musical Assistant Director/JMHS, effective September 26, 2018, through June 30, 2019, stipend \$3,235.00 as per Step A5 of the 2018-2019 JEA contract.
  - m. Janice Casper, School Musical Production Manager/JMHS, replacing Jamie Allaire (resigned), effective September 26, 2018 through June 30, 2019, stipend \$4,638.00 as per Step C1 of the 2018-2019 JEA contract.
  - n. Ryan Kikirt, Set Building/JMHS, effective September 26, 2018 through June 30, 2019, stipend \$3,718.00 as per Step B4 of the 2018-2019 JEA contract.
  - o. Janice Casper, Set Designer/JMHS, effective September 26, 2018 through June 30, 2019, stipend \$3,586.00 as per Step B3 of the 2018-2019 JEA contract.
  - p. Lisa Stallone, Assistant Yearbook Advisor/JMHS, replacing Jenna Rosenfeld (resigned), effective September 26, 2018 through June 30, 2019, stipend \$3,027.00 as per Step A1 of the 2018-2019 JEA contract.
  - q. Catherine Salas, Yearbook Co-Advisor/Goetz, replacing Rebecca Mision-Fodor (resigned), shared position with Deborah Potter, effective September 26, 2018 through June 30, 2019, stipend \$1,513.50 (50% of \$3,027.00) as per Step A1 of the 2018-2019 JEA contract.
  - r. Melissa Lambert, National Junior Honor Society Co-Advisor/McAuliffe, replacing Jennifer Padavano (resigned), shared position with Diana Strizky, effective September 26, 2018 through June 30, 2019, stipend \$1,513.50 (50% of \$3,027.00 as per Step A1 of the 2018-2019 JEA contract.
  - s. Diana Strizki, National Junior Honor Society Co-Advisor/McAuliffe, replacing Jennifer Padavano (resigned), shared position with Melissa Lambert, effective September 26, 2018 through June 30, 2019, stipend \$1,513.50 (50% of \$3,027.00 as per Step A1 of the 2018-2019 JEA contract.
29. The Board of Education approved the reimbursement of tuition, per JEA contract, to staff for approved courses taken from July 1, 2017 through June 30, 2018, as on file with the Human Resources Department.

**Document 2a.**

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Walsh  
Mr. Burnetsky (Abstained on Transportation & All  
Supervisors Related to Transportation)  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was opened by acclamation.

Alison DeLuca, Jackson parent, inquired about the transportation applications submitted to the district requesting transportation service to St. Rose in Belmar; she spoke to the Board on behalf of parents whose children attend St. Rose that do not have transportation services.

Ms. Richardson explained the district's protocol on transporting students out of district. Due to the very small number of Jackson students attending St. Rose, coupled with the cost factors involved running a bus route that distance, we're not able to provide transportation, however, if you qualify, I would have to pay you \$1,000.00 per child, the aid in lieu amount noting we have not transported students to St. Rose in quite a few years because it was not cost effective. If I could transport those students for less than \$14,000.00, then I would be able to do it. If I understand what you said before; your school had contracted with a bus service for you.

Ms. DeLuca responded St. Rose said they could not move forward with it because the forms were never filed with them.

Ms. Richardson explained we do not file forms with anyone. We rely on those schools to collect forms directly from the parents and then they are forwarded to us by March 10<sup>th</sup>. We are only required to notify you if we are able to provide bus service. If you don't receive a notice from the district by August 15<sup>th</sup> for bus service, then we pay you \$500.00 the first half of the year and \$500.00 the second half of the year; that is how it works. I have been in the district for 20 years; we called St. Rose years ago advising them the district can no longer provide bus service to St. Rose as soon as we knew we could no longer do it financially. The township just contacted us to advise St. Rose parents attended the town council meeting last night and they in turn contacted us to let us know of your concern. I reached out to my Transportation Director to contact Monmouth-Ocean Educational Services Commission to see if they are presently going there and if they would be able to get these students on that route if it is cost effective; we will definitely look into it but assigning a bus isn't something I can do from a district standpoint. The law says as long as the route costs less than \$1,000.00 per student, then we can do it, St. Rose has not been on our radar for a while now, it's dwindled down to 10 students, 7 students, it has been way down quite a long time and we knew no one was going to pick up that route.

Ms. Richardson asked do you know what bus company was used last year.

A parent responded they used KLARR from Lakewood last year.

Dr. Genco advised if you don't mind, you can leave us your names and phone numbers to contact you before you leave.

Ms. Richardson advised I do have three contact numbers of the three (3) people who spoke at the township meeting last night so I can let those parents know the outcome; you may also go to our website, my contact number is on there if you have any questions.

Mr. Sargent commented I have a question, you stated as long as they fill out the B6T form, but if they don't fill it out, then you don't know they exist correct.

Ms. Richardson responded no we wouldn't know they exist.

Mr. Sargent asked so we do not have any tracking device for these students in the township.

Ms. Richardson responded we do not.

Mr. Sargent asked how much you would guess the cost to be to run a bus to St. Rose.

Ms. Richardson responded we don't know until we put a bid out and know the number of students.

Mr. Sargent asked if the district ran a bus to St. Rose, do you have an idea how much that would cost.

Ms. Richardson responded I would have to work that out.

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Mr. Sargent asked so we don't know what it would cost to run a bus and bus driver out there for a route.

Ms. Richardson responded I know what all of our routes cost here in the district.

Mr. Sargent asked can you give me a range of what it would cost.

Ms. Richardson explained it depends on several factors, mileage, driver salary, number of students, etc.

A parent commented it is 20 miles but we would do a community stop; we've done a community stop from Romeo's Plaza and it is 15 miles from there to St. Rose.

Ms. Richardson, responding to Mr. Sargent, I can calculate it out and get that information back to you.

A parent stated we were quoted a price during the week of Labor Day of \$50,000.00 which would mean \$2,200.00 per family in conjunction with the \$13,000.00 in tuition that we are paying and some families couldn't handle that so we declined it.

Mr. Sargent asked who gave you that figure.

The parent responded St. Rose.

Mrs. Dey asked did they tell you what bus company proposed it.

The parent responded I don't believe they divulged that information but it seemed a bit high; they claimed buses were hard to come by and they were limited on drivers.

Dr. Genco commented it's easy for them to blame us.

The parent commented we're in a tough spot with juggling carpools morning and afternoons with sports activities. Out of the 8 or 9 families, there are only 3 that are stay at home parents.

Ms. Grasso responded ok and you're going to make that call Ms. Richardson correct.

Ms. Richardson responded yes.

Dr. Genco advised the parents to see Ms. Richardson after the meeting.

Ms. Richardson advised the parents to also see Cindie Thompson with their contact information.

Mr. Walsh asked can I get one thing clear, as far as the paper trail is concerned, it is the responsibility of the parent to get the form to St. Rose.

Ms. Richardson responded correct.

Mr. Walsh asked then what does St. Rose do with them.

Ms. Richardson explained St. Rose takes all of their forms and fills out what is called a B8T form; that is a non-public schools form that they complete for all these parents and then they send them to us; they are acknowledging that yes they are a student at their school and they submit them to us and they either go to our Director of Transportation to find a route for them or to bookkeeping to pay them the aid in lieu.

Mr. Walsh asked so the only way the parents ever find out if they get the aid in lieu is how.

Dr. Genco responded they get a response by August 15<sup>th</sup> if we would be providing a bus.

The parent stated we were never notified.

Dr. Genco explained you will only be notified if we were getting you a bus.

Mr. Sargent stated perhaps moving forward from a courtesy standpoint if we're not going to provide a bus, we could let those schools know.

Mrs. Dey stated maybe if we spoke in conjunction with their school, maybe both can notify them there hasn't been a bus run provided from Jackson for years but that they can submit these forms to see if we can do something; I mean if they're expecting a bus and do not get it, it becomes tough for them.

Dr. Genco stated they were offered bus service but the quote was too high.

There being no further response, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

### **Board Comments**

Mrs. Dey thanked everyone for coming out this evening and for bringing this matter to our attention noting Ms. Richardson will be handling this for those parents. I would like to thank everyone for a successful school opening; we didn't have too many phone calls this year; it was successful so thank you everybody. I am looking forward to all the back to school nights.

Mrs. Rivera thanked everyone for coming tonight.

Mr. Walsh acknowledged the sustainability awards achieved by Elms Elementary and Jackson Liberty and I'm glad to hear they still have the dance at Liberty. For the homecoming, I haven't seen a bonfire in years.

Dr. Genco commented every time they plan a bonfire, it is the windiest day of the year.

Mr. Walsh continued it sounds like there is a lot going on and people are getting involved and that's what it is all about.

Mr. Burnetsky thanked everyone for coming out tonight. Kudos to the administration and the staff for a nice smooth opening. I'm always impressed by the buildings themselves although I have yet to see them and need to decide when we're going. I would also like to acknowledge the Liberty Marching Band for their grand championship over the week-end as well as the Memorial Band for being there as well; this year Liberty came out on top.

Ms. Grasso commented I'm sorry, we actually have 190 volunteers.

Mr. Walsh responded don't worry, there will be another 10.

Ms. Grasso continued we need to make aware how important that is with the times that we're in. Also with Dr. Cerco at back to school night, and I was there twice this week; he had the table set up for SEAC and I just appreciate the fact that they were set up there because we're really trying to get it out and kind of spread the word and generate some positive attention so thank you for sitting there both times all night. It was pretty crowded too, 6<sup>th</sup> grade wasn't as crowded as 7<sup>th</sup> & 8<sup>th</sup> grade but I think that's because it was two grades together. The climate committee that Erin spoke of, I knew what that was and wanted everybody to know what it was and asked are we doing that at Liberty too.

Mrs. Pormilli responded we are doing it but at Elms first and then there will be a spinoff of just the students.

Ms. Grasso thanked Mrs. Pormilli and thanked everyone for coming out adding my son just texted me football practice was just cancelled so I guess it is thundering and lightning pretty bad out there. Good luck to the parents noting if Ms. Richardson can help you out, she will; she'll make the call and hopefully get some answers for you.

Mr. Sargent stated I would like to thank Jackson Township for their resolution to support what our district is facing; it's nice that they are putting it out there for us. I would like to thank Mrs. Dey for her continued presence on this school board with all of her knowledge that she brings to the table when we're dealing with our committees. She can say, or mumble whatever she wants but she is a vital part of what we do here and I just want to say that because she is amazing. I also want to thank Ms. Richardson; she has to deal with me and that's a project. Just because I'm thanking her doesn't mean I'm done with her; this has to be said because she takes it from all sides; she takes it from the bottom, she takes it from the top and a lot of times she gets it from the side so thank you for everything that you do.

Ms. Richardson thanked Mr. Sargent.

Mr. Walsh asked my question is are you the bottom or the top.

Mrs. Dey responded he's from the side.

Mr. Sargent commented he would also like to say the boxing commissioner from Nevada has shamed himself from the last fight he allowed to be misjudged – go Triple G and thank you all for coming out, have a good night.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:35 p.m.



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Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is written in a cursive, flowing style.

Michelle Richardson  
Business Administrator/  
Board Secretary