

JACKSON TOWNSHIP BOARD OF EDUCATION

March 19, 2019
Official Board Meeting

6:30 P.M.
Administration Building Conference Room

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mr. Acevedo, Ms. Rivera & Mr. Walsh
 - Parent Group Liaison – Mr. Burnetsky (alt. Mrs. Dey) – *Next Presidents' Council Meeting – April 1, 2019*
 - Special Education – Ms. Grasso & Mrs. Dey – *Next SEAC Meeting – May 13, 2019*
 - Scholarship – Mr. Walsh & Mr. Burnetsky
 - Buildings & Grounds – Mr. Colucci, Mr. Walsh & Mr. Burnetsky (alt. Mrs. Rivera)
 - Budget/Finance – Mr. Acevedo, Mrs. Rivera & Mr. Walsh (alt. Mr. Burnetsky)
 - Transportation – Mr. Colucci, Ms. Grasso & Mr. Walsh (alt. Mrs. Dey)
8. Policy/Regulations
 - Policy – 2nd Reading
 - P2000 PROGRAM Table of Contents (revised)
 - P2415.06 PROGRAM Unsafe School Choice Option (M) (revised)
 - P2422 PROGRAM Health and Physical Education (M) (revised)
 - P2431.3 PROGRAM Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (revised)
 - P2610 PROGRAM Educational Program Evaluation (M) (revised)
 - P4000 SUPPORT STAFF MEMBERS Table of Contents (revised)
 - P4219 SUPPORT STAFF MEMBERS Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (revised)
 - P5111 STUDENTS Eligibility of Resident/Nonresident Students (M) (revised)
 - P5330.04 STUDENTS Administering an Opioid Antidote (M) (revised)
 - P5337 STUDENTS Service Animals (revised)
 - P5460 STUDENTS High School Graduation (M) (revised)
 - P5561 STUDENTS Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (revised)
 - P5600 STUDENTS Student Discipline/Code of Conduct (M) (revised)
 - P5611 STUDENTS Removal of Students for Firearms Offenses (M) (revised)
 - P5612 STUDENTS Assaults on District Board of Education Members or Employees (M) (revised)
 - P5613 STUDENTS Removal of Students for Assaults with Weapons Offenses (M) (revised)
 - P5756 STUDENTS Transgender Students (M) (revised)
 - P7440 PROPERTY School District Security (M) (revised)
 - P8000 OPERATIONS Table of Contents (revised)
 - P8461 OPERATIONS Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Offenses (M) (revised)
 - P8561 OPERATIONS Procurement Procedures for School Nutrition Programs (revised)
 - P8860 OPERATIONS Memorials (revised)
 - Regulation – Adoption
 - R5611 STUDENTS Removal of Students for Firearms Offenses (M) (revised)
9. Approval of Minutes:
 - Official Board Meeting – February 5, 2019 Special Closed Session Meeting
 - Official Board Meeting – February 12, 2019 Special Closed Session Meeting
 - Official Board Meeting – February 19, 2019 Closed Session Meeting
 - Official Board Meeting – February 19, 2019 Committee of the Whole/Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
 SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS**
RE: March 19, 2019 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

OFFICIAL MEETING SCHEDULE

The Board of Education approves the following revisions to the Board of Education 2019 Official Meeting Schedule, effective June 2019, moving the monthly meetings from the third Tuesday of the month to the third Wednesday of each month, unless otherwise noted:

<u>DATE</u>	<u>TYPE OF MEETING</u>	<u>TIME</u>	<u>LOCATION</u>
Tuesday, April 30, 2019	Combined COTW/Business/Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
Tuesday, May 21, 2019	Combined COTW/Business	6:30 PM	Administration Building
Wednesday, June 25 <u>26</u> , 2019	Combined COTW/Business/Goal Setting	5:30 PM	Administration Building
Wednesday, July 16 <u>17</u> , 2019	Combined COTW/Business	5:30 PM	Administration Building
Wednesday, August 20 <u>21</u> , 2019	Combined COTW/Business	5:30 PM	Administration Building
Wednesday, August 27 <u>28</u> , 2019	Business-Personal only	5:30 PM	Administration Building
Wednesday, September 17 <u>18</u> , 2019	Combined COTW/Business	6:30 PM	Administration Building
Wednesday, October 15 <u>16</u> , 2019	Combined COTW/Business/ State of the Schools	6:30 PM	Administration Building
Wednesday, November 19 <u>20</u> , 2019	Combined COTW/Business	6:30 PM	Administration Building
Wednesday, December 17 <u>18</u> , 2019	Combined COTW/Business	6:30 PM	Administration Building
<i>Tuesday,</i> January 7, 2020	Reorganization	5:30 PM	Administration Building
Wednesday, January 21 <u>22</u> , 2020	Combined COTW/Business	6:30 PM	Administration Building

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of January, 2019.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for January, 2019.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

4. The Board of Education approves the tentative budget for the 2019-2020 school year and the following 2019-2020 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 19, 2019 AS FOLLOWS:

1. The Board of Education approves the 2019-2020 budget for the submission to the County Superintendent’s Office in the amount of \$_____ that consists of a Total General Fund of \$_____, Federal/State Programs of \$_____ and Debt Service of \$_____.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$_____ for the ensuing 2019-2020 School Year.

5. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with Specialty Graphics, Cherry Hill, New Jersey for the Facilities & Transportation Departments Uniforms for the 2019-2020 school year, this is the second and final renewal of the Facilities & Transportation Departments Uniforms bid of March 3, 2017.

<u>March 3, 2017 Bid</u>	<u>Contract Renewal</u>
\$21,936.00	\$21,936.00

6. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with Fire Security Technologies, Inc., Farmingdale, New Jersey for district-wide Fire Alarm Certification and Inspection for the 2019-2020 school year, this is the first renewal of the Fire Alarm Certification and Inspection bid of May 1, 2018.

<u>May 1, 2018 Bid</u>	<u>Contract Renewal</u>
\$47,324.00	\$47,324.00

7. The Board of Education appoints _____, an energy services company to develop and implement an energy savings plan through an Energy Savings Improvement Program.

8. The Board of Education, based on the recommendation of the Board Secretary, approves the cancellation of stale dated checks written in the General Account, FY 16-17 and FY 17-18, checks are to be voided, no replacement checks issued as follows:

	<u>Check Date</u>	<u>Check Number</u>	<u>Amount</u>
a.	1/30/17	161425	\$442.00
b.	4/7/17	162273	\$442.00
c.	6/30/17	163389	\$442.00
d.	8/15/17	170446	\$2,551.50
e.	11/21/17	171394	\$483.75
f.	11/21/17	171654	\$499.00

FINANCE (continued):

9. The Board of Education, at their October 16, 2018 meeting, approved a Resolution to initiate litigation to address the unequal and disparate results caused by the School Funding Reform Act of 2008's (SFRA) distribution of available State Aid and its impact upon its local taxpayers and, therefore, request Board approval for the following revision:

The Board of Education, approves a Revised School Funding Litigation Resolution to reflect necessary litigation cost increases, not to exceed \$30,000.00:

**JACKSON BOARD OF EDUCATION – SCHOOL FUNDING LITIGATION
REVISED RESOLUTION**

WHEREAS, the School Funding Reform Act of 2008 (SFRA) reflects the current New Jersey law that provides State Aid to public school districts; and

WHEREAS, the New Jersey Legislature has appropriated limited monies to fund such State Aid for public school districts; and

WHEREAS, the Jackson Public School District is receiving less than the State Aid it should have otherwise received pursuant to the SFRA; and

WHEREAS, other school districts are receiving more of their State Aid allocation pursuant to the SFRA, while their taxpayers pay less than their fair share of local taxes as determined by the State of New Jersey; and

WHEREAS, such disparate treatment is neither "equal" nor "equitable" and is without a rational basis;

NOW THEREFORE BE IT RESOLVED that the Jackson Public School District hereby determines on October 16, 2018 to initiate litigation to address the unequal and disparate results caused by the SFRA's distribution of available State Aid and its impact upon its local taxpayers; and

BE IT FURTHER RESOLVED that the Jackson Public School District Administration is directed and authorized to provide whatever assistance is reasonably required in order to pursue such initiated litigation in order to further the interests of the Jackson Public School District and its taxpayers; and

BE IT FURTHER RESOLVED that the Jackson Public School District increases the amount to retain the services of the Weiner Law Group, LLP to represent the Board in said litigation, at a cost not to exceed **\$30,000.00**. The cost of litigation is subject to change after consultation with other potential litigants. In the event there is a need for additional funds, the proposed expense would be considered by the Board of Education. Any such expenditure of funds will be processed according to the Jackson Public School District's applicable procedures.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves a revised 2018-2019 District Calendar.
2. The Board of Education approves Camp Invention to facilitate a week long program July 22 - 25, 2019 for district elementary students, to be held at the Switlik Elementary School, at no cost to the Board.
3. The Board of Education approves the assembly – "Make It Stop" Tour for Jackson Liberty High School students on Wednesday, April 10, 2019, the "Make It Stop" tour addresses the issues of bullying, suicide prevention, substance abuse, goal setting, dreaming big, making positive choices and achieving your highest potential, cost of the assembly is not to exceed \$3,000.00 and will be paid for by The Municipal Alliance Committee, at no cost to the Board.
4. The Board of Education approves an all-day master class experience and assembly for district Jackson Academy of Arts (JAA) Vocal and Choral strand students to be held at Jackson Liberty High School on May 6, 2019 by the Backtrack Performance Group, at a total cost not to exceed \$2,500.00.
5. The Board of Education approves consultant Dr. Solange Murphy from Staff Development Workshops, Inc. (SDW), to present two full day workshops for the 2018-2019 school year, to be funded by Title II grant funds, not to exceed \$3,400.00 in total.

PROGRAMS (continued):

6. The Board of Education accepts the 2018 District Violence and Vandalism/HIB Report for the period of July 1, 2018 through December 31, 2018 as presented.
7. The Board of Education approves the Title IV Summer Jumpstart Program for Grade 6 through Grade 8 at the Christa McAuliffe Middle School to be paid through Title IV Grant funds, not to exceed \$20,632.00, pending NJDOE 2019-2020 grant approval.
8. The Board of Education approves consultants from Curriculum HeadQuarters to present two (2) nonpublic school professional development workshops for the 2018-2019 school year to be funded by Title I grant funds, not to exceed \$500.00 in total.
9. The Board of Education approves consultants from NextLevel Literacy to present one (1) nonpublic school professional development workshop for the 2018-2019 school year to be funded by Title I grant funds, not to exceed \$550.00 in total.
10. The Board of Education approves the Title I Summer Learning Program Family Night as part of the Title I 2019 Summer Learning Program for the 2019-2020 school year, to be paid with Title I Grant funds, not to exceed \$392.00.
11. The Board of Education approves an additional option to the Jackson Child Care Academy 2019-2020 Pre-School Inclusion Child Care program with the following rates for registered Pre-School Inclusion students, limited enrollment, flat rate per enrolled student:

2019-2020 Pre-School Inclusion “Child Care” Program

Elms Elementary School Full Day Options (5 days per week/flat rate)		Pre-School Program Hours
1 Hour AM + 4 Hours PM	\$300.00	8:05 AM-2:05 PM
2 Hours AM + 4 Hours PM	\$389.00	9:05 AM-2:05PM
Elms Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
1 Hour AM (No PM Child Care)	\$74.00	8:05 AM-10:35 AM
4 Hours PM (No AM Child Care)	\$240.00	11:35 AM-2:05 PM
Rosenauer Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM
Rosenauer Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
2.5 Hours AM (No PM Child Care)	\$149.00	9:25 AM-1:25 PM
3 Hours AM (No PM Child Care)	\$180.00	10:00 AM-12:30 PM
2 Hours PM (No AM Child Care)	\$120.00	1:30 PM-4:00 PM
Johnson Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM
Johnson Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM (No PM Child Care)	\$180.00	10:00 AM-12:30 PM
2 Hours PM (No AM Child Care)	\$120.00	1:30 PM-4:00 PM
Crawford-Rodriguez Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM (No PM Child Care)	\$180.00	10:00 AM-12:30 PM
2 Hours PM (No AM Child Care)	\$120.00	1:30 PM-4:00 PM
Crawford-Rodriguez Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM

OTHER FEES: \$50.00 Family Registration Fee; No Walk In Service, Late Pick Up Charge of \$15.00 per 15 minutes.

12. The Board of Education approves Life Force USA, Inc. (a multi-region BLS Community Training center for the American Heart Association) to instruct a CPR/AED and Epipen Class for transportation employees on April 15, 2019, 6:00 PM – 8:30 PM, at a cost of \$65.00 per participant.

PROGRAMS (continued):

13. The Board of Education approves the Title I Summer Learning Program for Grade K through Grade 5 in the four Title I Elementary Schools, to be paid through Title I Grant funds, not to exceed \$64,978.00 and not to exceed \$540, pending NJDOE 2019-2020 grant approval.
14. The Board of Education approves the following Jackson Community School/Sustainability STEM Summer 2019 Program (7 classes) to be held at Jackson Liberty High School:
For Incoming (Rising) 9th, 10th, 11th, and 12th Grade Students
Dates: July 22, 23, 24, 25, 29, 30, 31, 2018
Location: JLHS, 8:00 AM - 2:00 PM each day
Project Presentation Date: July 31, 2019, 8:00 AM – 2:00 PM
Registration/Program Fee: \$250.00 per student
15. The Board of Education approves the following Jackson Community School/“Hands-On” STEM Summer Camp 2019 classes (1 Session - 5 classes) to be held at Jackson Memorial High School:
For Students entering grades 7 through 9 in September 2019
Dates: July 8 - 12, 2019 (Monday-Friday)
Location: JMHS, 8:30 AM - 2:30 PM each day
Registration/Program Fee: \$225.00 per student
16. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves services for the 2018-2019 school year with Prime Time Center who will provide adult transitioning services to one (1) Jackson student at a rate of \$105.00 per day, total cost not to exceed \$420.00.
2. The Board of Education approves a revision to services for the 2018-2019 school year with School Answers as outlined below, total cost not to exceed \$50,000.00, with a 2-hour minimum on all OT/PT/Speech services:
 - a. Speech Therapist - \$77.00 per hour
 - b. Speech Evaluation - \$400.00 per evaluation
 - c. Occupational Therapist - \$85.00 per hour
 - d. Occupational Therapy Evaluation - \$400.00 per evaluation
 - e. Physical Therapist - \$95.00 per hour
 - f. Physical Therapy Evaluation - \$400.00 per evaluation
 - g. Home Instruction - \$75.00 per hour
 - h. Home Based Related Service - \$95.00 per hour
 - i. LDTC - \$85.00 per hour
 - j. Psychologist - \$85.00 per hour
 - k. Social Worker - \$75.00 per hour
 - l. Child Study Team Evaluations - \$400.00 testing/per report/per discipline
 - m. Board Certified Behavior Analyst (BCBA) - \$100.00 per hour
 - n. BCBA Evaluation - \$900.00 testing/observation/report/meeting
 - o. Independent Occupational Therapy Evaluation - \$750.00 per evaluation
 - p. Independent Physical Therapy Evaluation - \$750.00 per evaluation
3. The Board of Education approves services for the 2018-2019 school year with Visitation Home, Inc. who will provide adult transitioning services to one (1) Jackson student at a rate of \$80.00 per day, total cost not to exceed \$320.00.
4. The Board of Education approves services for the 2018-2019 school year with Dr. Debra Fagen of DC Fagan Psychological Services to conduct neuropsychological evaluations to various Jackson School District students at a rate of \$4,500.00 per evaluation and \$200.00 per hour travel time, total cost not to exceed \$17,100.00 (11-000-213-300-09-210000).

NOTE: Additional vendor to provide this particular evaluation on an as-needed basis.

STUDENTS (continued):

5. The Board of Education approves the following volunteer clubs and advisors for the 2019-2020 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Musical Theater Club	Lynnea Noble	Rosenauer

6. The Board of Education approves a trip for the Jackson Memorial High School National Art Honor Society students to the Philadelphia Museum of Art on Friday, April 12, 2019, at no cost to the Board.
7. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
8. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2018-2019 school year, effective March 20, 2019, unless otherwise noted:
- Quantrell Lewis-West, Custodian
 - Rodney DeChamplain, Driver-Transportation
 - Christine Golembeski, Driver-Transportation
 - Kathryn Fertal, Secretary
2. The Board of Education approves the employment of the following staff members as co-curricular advisors, coaches, student teachers, for the 2018-2019 school year, effective March 20th, 2019, unless otherwise noted:
- Kenneth Bradley, Coach/JMHS Track
 - Garrett Derringer, Volunteer Coach/JMHS Track
 - Matthew Ferguson, Coach/JLHS Lacrosse
 - Michael Saladino, Coach/JLHS Lacrosse
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- Elizabeth Carey, Paraprofessional/JMHS, effective July 1, 2019.
 - Marie Liquori, Paraprofessional/Rosenauer, effective July 1, 2019.
 - Yvonne Brescia, Secretary-JEA/Rosenauer, effective July 1, 2019.
 - David Wilson, Teacher/JMHS, effective July 1, 2019
 - Elaine Netis, Teacher/Goetz, revised retirement date, effective June 1, 2019.
 - Denise Gomolka, Teacher-Music Traveling/Crawford-Rodriguez & Holman, effective July 1, 2019.
 - Joan Risicato, Special Education Teacher/Crawford-Rodriguez, effective July 1, 2019.
 - Elizabeth Wendolek, Teacher/Holman, effective July 1, 2019.
4. The Board of Education accepts the resignation of the following employees:
- Diane Smit, Driver-Transportation/District, effective February 26, 2019.
5. The Board of Education approves a leave of absence for the following personnel:
- Henry Hintze, Custodian/District, assigned to Elms, paid Medical Leave of Absence, effective January 24, 2019 through February 15, 2019, returning February 19, 2019.
 - Michelle Kaminskis, Food Service Worker/JLHS, extend unpaid personal Leave of Absence, effective March 4, 2019 through June 30, 2019.
 - Michael Gillick, Maintenance Worker-Electrician-Lead/District, paid Medical Leave of Absence, effective February 19, 2019 through TBD.
 - Regina Replinger, Paraprofessional-Classroom/JMHS, paid Medical Leave of Absence, effective January 28, 2019 through February 28, 2019, retiring March 1, 2019.
 - Darlene Wessels, Paraprofessional/Elms, paid Medical Leave of Absence, effective February 27, 2019 through March 27, 2019; unpaid Federal Family Medical Leave of Absence, effective March 28, 2019 through May 31, 2019, returning June 3, 2019.

PERSONNEL (continued):

5. Leave of Absences – continued:
 - f. Paulette Stilwell, Paraprofessional/Johnson, paid Medical Leave of Absence, effective February 28, 2019 through April 18, 2019, returning April 29, 2019.
 - g. Agnes Jennings, Secretary-JCOSA/JLHS, unpaid intermittent Federal Family Medical Leave of Absence, effective February 19, 2019 through June 30, 2019, not to exceed 50 days.
 - h. Jennifer Phillips, Italian Teacher/JLHS, revised unpaid Federal Family Medical Leave of Absence, effective February 1, 2019 through March 15, 2019, returning March 18, 2019.
 - i. Stephanie Szoke, Social Studies Teacher/JLHS, extend unpaid Federal Family Medical Leave of Absence, effective February 25, 2019 through March 8, 2019, returning March 11, 2019.
 - j. Susan Young, Special Education Teacher/JMHS, extend paid Medical Leave of Absence, effective March 1, 2019 through May 15, 2019, returning May 16, 2019.
 - k. Aju Mathews, Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective April 8, 2019 through April 18, 2019, returning April 29, 2019.
 - l. Jaime Murphy, Kindergarten Teacher/Holman, paid Medical Leave of Absence, effective April 8, 2019 through May 30, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective May 31, 2019 through June 30, 2019 and unpaid Federal and NJ Family Medical Leave of Absence, effective September 3, 2019 through November 14, 2019; unpaid Child Care Leave of Absence effective November 15, 2019, returning November 18, 2019.
 - m. Lynda Sheridan, Kindergarten Teacher/Johnson, revised paid Medical Leave of Absence, effective January 3, 2019 through February 13, 2019; unpaid Federal Family Medical Leave of Absence, effective February 14, 2019 through February 15, 2019, returning February 19, 2019.
6. The Board of Education approves the following contract adjustments:
 - a. Cheryl Schott, Driver-Transportation/District, increase from 8 hours 20 minutes per day to 8 hours 25 minutes per day, effective March 20, 2019 through June 30, 2019, route change.
 - b. Dawn Slay, Food Service Worker/JLHS, extend leave of absence position, 4 hours per day, replacing Michelle Kaminskas, effective March 4, 2019 through June 30, 2019.
 - c. Paul Sult, Maintenance Worker/District, leave of absence stipend, increase salary to include tradesman electrician stipend, effective February 20, 2019 through March 25, 2019.
 - d. Nicole Johnston, Special Education Teacher/Crawford-Rodriguez, increase salary to reflect a degree increment increase, effective March 6, 2019 through June 30, 2019.
 - e. Sandra Morales, Literacy Intervention Teacher/Holman, increase salary to reflect a degree increment increase, effective February 15, 2019 through June 30, 2019.
7. The Board of Education approves the following transfers:
 - a. Jennifer Levi, transfer from Physical Education Teacher/JLHS to Physical Education Teacher/JLHS, replacing Samantha Savona, effective April 15, 2019 through June 30, 2019.
8. The Board of Education approves the employment of the following personnel:
 - a. Terri Hagensen, Lunchroom Aide/Holman, 3 hours per day, replacing Virginia Mailloux, effective March 20, 2019 through June 30, 2019.
 - b. Alaina Flanagan, Physical Education Teacher/JLHS, replacing Jennifer Levi, effective April 15, 2019 through June 30, 2019.
9. The Board of Education approves the employment of the following Guidance Counselors for one day in June, 6 hours each:
 - a. Laureen Caggiano/JLHS
 - b. Catherine Ferrara/JLHS
 - c. Kelly Hobbs/JLHS
 - d. Signe Lockwood/JLHS
 - e. Gregg Patterson/JLHS
 - f. Dawn Siegle/JLHS
 - g. Kim Burke/JMHS
 - h. Jean Marie Ciner/JMHS
 - i. Daniel DeSantis/JMHS
 - j. Tracie Fortunato/JMHS
 - k. Lisa Goodale/JMHS
 - l. Maryann Stenta/JMHS
 - m. David Tedeschi/JMHS

PERSONNEL (continued):

10. The Board of Education approves the following coaches for the 2018-2019 school year:

Resignations:

- a. Samantha Savona, Assistant Girls Lacrosse Coach/JLHS, effective February 20, 2019.

New Hires:

- b. Jeffrey Galatola, Assistant Boys Lacrosse Coach-Spring/JLHS, replacing Kyle Smith, effective March 20, 2019 through June 30, 2019.
- c. Matthew Ferguson, Assistant Boys Lacrosse Co-Coach-Spring/JLHS, shared position with Michael Saladino, replacing Matthew Cranwell, effective March 20, 2019 through June 30, 2019.
- d. Michael Saladino, Assistant Boys Lacrosse Co-Coach-Spring/JLHS, shared position with Matthew Ferguson, replacing Matthew Cranwell, effective March 20, 2019 through June 30, 2019.
- e. Amy Schulte, Assistant Girls Lacrosse Coach-Spring/JLHS, replacing Samantha Savona, effective March 20, 2019 through June 30, 2019.
- f. Kaitlyn Sorochka, Assistant Girls Softball Coach-Spring/JLHS, replacing Elizabeth Russo, effective March 20, 2019 through June 30, 2019.
- g. John Donza, Assistant Girls Softball Co-Coach-Spring/JMHS, shared position with Ariel Donza, replacing Tiffany Varriello, effective March 20, 2019 through June 30, 2019.
- h. Ariel Donza, Assistant Girls Softball Co-Coach-Spring/JMHS, shared position with John Donza, replacing Tiffany Varriello, effective March 20, 2019 through June 30, 2019.
- i. Alaina Flannigan, Assistant Girls Track Coach-Spring/JLHS, replacing Stephanie Anderson, effective March 20, 2019 through June 30, 2019.
- j. Tyisha Willis, Assistant Softball Coach/JLHS, replacing Katherine Weir, effective March 20, 2019 through June 30, 2019.
- k. Kenneth Bradley, Assistant Boys Track Coach/JMHS, replacing Jeff Brown, effective March 20, 2019 through June 30, 2019.
- l. Ryan Hesnan, Spring Athletic Coordinator/JLHS, replacing David Zwirz, effective March 20, 2019 through June 30, 2019.

11. The Board of Education approves the following volunteer coaches for the 2018-2019 school year:

- a. Brandon Holup, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach James Rankin.
- b. Garrett Derringer, Volunteer Assistant Girls Track Coach/JMHS, assisting Head Coach Louise Agoston.

12. The Board of Education approves the following Athletic Event Staff for the 2018-2019 school year:

	First Name	Last Name	Location
a.	Arnell	Cozart	Liberty/Memorial
b.	Keri	McGowan	Liberty/Memorial
c.	Anthony	Compitello	Liberty/Memorial
d.	Patrick	Kilmurray	Liberty/Memorial
e.	Leonard	Apa	Liberty/Memorial
f.	Mickel	Lardieri	Liberty/Memorial
g.	Melissa	Santoro	Liberty/Memorial

13. The Board of Education approves the following High School Athletic Chaperones for the 2017-2018 school year:

	First Name	Last Name	Location	Sport	Season
a.	Matthew	Wood	Liberty	Boys Volleyball	Spring
b.	Diego	Melendez	Memorial	Boys Volleyball	Spring

14. The Board of Education approves the following substitute personnel for the Tier II/III Extended School Day (ESD) Program for Switlik Elementary School for 2018-2019 school year:

Substitute Teachers:

- a. Abigaill Duffy
- b. Anthony Luell
- c. Maria Martinez
- d. Diana McElwee
- e. Lorraine Palme

PERSONNEL (continued):

15. The Board of Education approves substitute personnel for the Title I Spring Math/Literacy Prep program, for the 2018-2019 school year:

Substitute Teachers:

- a. Teresa Migliore/Rosenauer
- b. Abigaill Duffy/Switlik
- c. Anthony Luell/Switlik
- d. Maria Martinez/Switlik
- e. Diana McElwee/Switlik
- f. Lori Plame/Switlik

16. The Board of Education approves the following substitute personnel for the Tier II/III Extended School Day (ESD) program, for Rosenauer Elementary School for the 2018-2019 school year:

- a. Teresa Migliore, Substitute Teacher/Rosenauer

17. The Board of Education approves the following substitute personnel for the Tier II/III Extended School Day (ESD) program, for Crawford-Rodriguez Elementary School for the 2018-2019 school year:

- a. Jaimy Schlossberg, Substitute Teacher/Crawford-Rodriguez

18. The Board of Education approves the following personnel and salary for the Community School Spring/Summer 2019 Programs:

	Program	Position	Name	Location
a.	Kids Gymnastics	Student Aide	Jullianna Poggioli	Crawford-Rodriguez

19. The Board of Education approves the personnel and salaries for the Child Care Academy 2018-2019 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Tricia	Harshaw		X	X

20. The Board of Education approves the following district personnel to provide Home Training Services for the 2018-2019 school year:

- a. Nicole Tirpak/Speech Therapist and Nicole D'Ambrosio/Special Education Teacher, shared home training services, not to exceed 3 hours in total for both, effective February 22, 2019 through June 30, 2019.

21. The Board of Education approves the personnel and salaries for the Jackson Community School Summer Electives/"Hands-On" STEM Summer Camp 2019 as follows:

- a. Kevin Schickling, Teacher
- b. Todd Engle, Teacher

22. The Board of Education approves the personnel and salaries for the Jackson Community School 2019 Sustainability STEM Summer 2019 Program as follows:

- a. Gary Antonelli, Teacher
- b. Tanya Urbaczek, Substitute Teacher

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*