

# JACKSON TOWNSHIP BOARD OF EDUCATION

August 21, 2019  
Official Board Meeting

5:30 P.M.  
Administration Building Conference Room

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. Discussion Items
  - a. Standing Committee Reports
    - State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera & Mr. Walsh
    - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – Thursday, October 3, 2019*
    - Special Education – Ms. Grasso & Mrs. Dey – *Next SEAC Meeting – October 7, 2019*
    - Scholarship – Mr. Burnetsky & Mr. Walsh
    - Buildings & Grounds – Mr. Colucci, Mr. Walsh & Mr. Burnetsky (alt. Mrs. Rivera)
    - Budget/Finance – Mr. Acevedo, Mrs. Rivera & Mr. Walsh (alt. Mr. Burnetsky)
    - Transportation – Mr. Colucci, Ms. Grasso & Mr. Walsh (alt. Mrs. Dey)
8. Policy/Regulations  
Policy – 1<sup>st</sup> Reading  
P1110      ADMINISTRATION      Organizational Chart (revised)
9. Approval of Minutes:  
Official Board Meeting – July 17, 2019 Closed Session Meeting  
Official Board Meeting – July 17, 2019 Committee of the Whole/Business Meeting
10. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Jackson Township Board of Education  
**FROM:** **DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS**  
**RE:** August 21, 2019 Official Board Meeting

---

---

**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**FINANCE:**

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of June, 2019.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for June, 2019.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the 2019-2020 school year:

**RESOLUTION**

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2019-2020 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as on file in the Business Office, not exceeding estimated amounts.

5. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approves utilizing various vendors and amounts as on file in the Business Office, not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

**FINANCE (continued):**

6. The Board of Education approves the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

7. The Board of Education approves the following Resolution authorizing participation in Sourcwell (formerly National Joint Powers Alliance) Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Sourcwell, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Sourcwell utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**FINANCE (continued):**

8. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

9. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**FINANCE (continued):**

10. The Board of Education approve the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

11. The Board of Education approve the following Resolution authorizing participation in Omnia Partners (formerly U.S. Communities Government Purchasing Alliance) Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Omnia Partners, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Omnia Partners utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**FINANCE (continued):**

12. The Board of Education approves the following Resolution authorizing participation in the National Cooperative Purchasing Alliance (NCPA):

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

13. The Jackson Board of Education approves the sale of one (1) surplus 54-passenger school bus to the Jackson Township Police Department for \$1.00 for their law enforcement tactics training program where they conduct specific training exercises for school bus emergency situations.
14. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**FACILITIES:**

1. The Board of Education approves Temporary Facilities and Alternate Method of Compliance for the 2019-2020 school year as follows:

**Alternate Method of Compliance  
2019-2020 School Year**

**Switlik Elementary School**

<b>Room #</b>
23
24

**Rosenauer Elementary School**

<b>Room #</b>
9
10

**Elms Elementary School**

<b>Room #</b>
118
119
121
123
127

**FACILITIES (continued):**

2. The Board of Education approves an Agreement of Use with the Manchester Township Board of Education for the use of the Jackson Liberty High School gymnasium for the gymnastics team practices and meets for the 2019-2020 school year, per the Agreement on file in the Business Office.
3. The Board of Education approves the use of facilities for groups as filed.

**PROGRAMS:**

1. The Board of Education approves the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

**Student Teacher Requests 2019-2020 school year:**

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Student Teaching	TCNJ	Benny Lavariega	9/2019-12/2019	Dina Tilker	JLHS
Student Teaching	TCNJ	Kristen Zemanovich	9/2019-12/2019	Kelly Barth/ T. Toddings	Switlik
Practicum	University of Scranton	Kelly Grubb	9/2019-5/2020	Geoff Brignola	JLHS

2. The Board of Education approves the School Nursing Plan for the 2019-2020 school year as presented.
3. The Board of Education approves the submission of the Annual Statement of Assurance for the 2019-2022 Comprehensive Equity Plan for the 2019-2020 school year as required to be submitted to the County Office.
4. The Board of Education approves the submission of the Statement of Assurance for the District Professional Development and District Mentoring Plan for the 2019-2020 school year as required to be submitted to the County Office by September 1, 2019.
5. The Board of Education approves the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Education for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a cost of \$100.00 for the 2019-2020 school year.
6. The Board of Education approves the 5-Year Curriculum Plan, Curriculum and Textbooks for the 2019-2020 school year and the following curriculum revisions in the areas of:
  1. Social Studies K-5 aligned to the New Jersey Learning Standards for Social Studies 2014.
  2. The Board of Education also approves all curriculum that has been aligned and/or uploaded into Atlas Rubicon data system as noted below:
    - ELA K-12 aligned to the New Jersey Learning Standards for ELA 2016.
    - Math K-12 aligned to the New Jersey Learning Standards for Math 2016.
    - Social Studies 6-12 aligned to the New Jersey Learning Standards for Social Studies 2014.
    - Science 6-12 aligned to the New Jersey Learning Standards for Science 2014.
    - World Languages K-12 aligned to the New Jersey Learning Standards for World Language 2014.
    - Music K-12 aligned to the New Jersey Learning Standards for Music 2014.
    - Art K-12 aligned to the New Jersey Learning Standards for Art 2014.
    - Comprehensive PE and Health K-12 aligned to the New Jersey Learning Standards for Comprehensive PE and Health 2014.
    - 21st Century Life and Careers K-12 aligned to the New Jersey Learning Standards for 21st Century Life and Careers 2014.
    - Media Technology 9-12 aligned to the New Jersey Learning Standards for Media Technology 2014.
    - Business & Technology 9-12 aligned to the New Jersey Learning Standards for Technology 2014.
    - Social Emotional Learning Competencies and Sub Competencies 2017.
  3. Preschool Creative Curriculum aligned to the Preschool Teaching and Learning Standards 2014.
7. The Board of Education approves the Fall 2019 Community School brochure and programs.
8. The Board of Education approves consultant Cynthia O’Connell from Mindfulness Connection, LLC to present one (1) workshop for the 2019-2020 school year to be funded by Title I grant funds, not to exceed \$700.00 in total, pending NJDOE Grant approval.



**STUDENTS (continued):**

7. The Board of Education approves services for the 2019-2020 school year with Neurology Specialists of MC to provide Pediatric Neurological examinations to Jackson students on an as needed basis at a rate of \$410.00, total cost not to exceed \$5,000.00.
8. The Board of Education approves services for the 2019-2020 school year with Frontline Technologies/Centris Group to provide document translation services as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00.
9. The Board of Education approves the Memorandum of Agreement and participation in the Ocean/Monmouth Challenger Sports League, for the 2019-2020 school year.
10. The Board of Education approves the Fall 2019 Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.
11. The Board of Education approves the McAuliffe Middle School 8<sup>th</sup> Grade class trip to Frogbridge Recreation Area, Millstone, New Jersey on Monday, June 1, 2020, at no cost to the Board.
12. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
13. The Board of Education approves educational field trips as filed with the Transportation Director.

**PERSONNEL:**

1. The Board of Education approves the employment of the following substitutes for the 2019-2020 school year, effective August 22, 2019, unless otherwise noted:
  - a. William Baumann, Custodian
  - b. Eric Bergery, Driver/Transportation
  - c. Michael Chiusano, Driver/Transportation
  - d. Robert Schueler, Driver/Transportation
  - e. Frances Aponte-Cruz, Nurse, *pending fingerprint approval*
2. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Kathleen Booth, Driver/Transportation, effective October 1, 2019.
  - b. Sharron Bussanich, Paraprofessional/Switlik, effective January 1, 2020.
  - c. Cheryl Dusak, Secretary-JCOSA assigned to Special Education/JLHS, effective October 1, 2019.
  - d. Dr. Stephen Genco, Superintendent/Administration, effective July 1, 2020.
  - e. John Barton, Special Education Teacher/McAuliffe, effective May 1, 2020.
3. The Board of Education accepts the resignation of the following employees:
  - a. Christopher Waugh, Jr., Custodian/District assigned to JLHS, effective August 12, 2019.
  - b. Bryce Smarslock, Custodian-PT/District, assigned to JMHS, effective August 28, 2019.
  - c. Kenneth Eayre, Custodian/District assigned to Holman, effective July 25, 2019.
  - d. Pamela Boskowitz, Food Service Worker/District, assigned to JLHS, effective July 21, 2019.
  - e. Barbara Winkelspecht, Lunchroom Aide/McAuliffe effective July 25, 2019.
  - f. Pamela Nola, Lunchroom Aide/Johnson, effective September 5, 2019.
  - g. Joye Kosloski, Lunchroom Aide/Rosenauer, effective August 13, 2019.
  - h. Shannon Brueckner, Paraprofessional/Elms, effective July 23, 2019.
  - i. Jennifer Phillips, Italian Teacher/JLHS, effective July 24, 2019.
  - j. Stephanie Cholak, Teacher-Science/McAuliffe, effective October 7, 2019 or sooner.
  - k. Daniella Parella, Reading Teacher/Switlik, effective October 14, 2019 or sooner.

**PERSONNEL (continued):**

4. The Board of Education approves a leave of absence for the following personnel:
  - a. Katarzyna Wadolowski, Custodian/District, assigned to Goetz, paid Medical Leave of Absence, effective August 12, 2019 through September 20, 2019, returning September 23, 2019.
  - b. Kathleen Booth, Driver-Transportation/District, extend paid Medical Leave of Absence, effective September 1, 2019 through September 16, 2019; unpaid Family Medical Leave of Absence, effective September 17, 2019 through September 27, 2019, retiring October 1, 2019.
  - c. Cheryl Dusak, Secretary-JCOSA assigned to Special Education/JLHS, revised paid Medical Leave of Absence, effective June 3, 2019 through ½ day August 27, 2019, unpaid Federal Family Medical Leave of Absence, effective ½ day August 27, 2019 through September 30, 2019, retiring October 1, 2019.
  - d. Luz Gonzalez, Secretary-JEA/JMHS assigned to Principal, extend paid Medical Leave of Absence, effective July 29, 2019 through August 4, 2019, returning August 5, 2019.
  - e. Jo Ennas, Secretary-JEA/Goetz, paid Medical Leave of Absence, effective August 14, 2019, through September 25, 2019, returning September 26, 2019.
  - f. Carlota Sabatini, Secretary-JEA/Goetz, paid Medical Leave of Absence, effective September 25, 2019 through October 22, 2019, returning October 23, 2019.
  - g. Jessica Fioretti, Speech Language Specialist/Elms, paid Medical Leave of Absence, effective September 3, 2019 through October 22, 2019; unpaid Federal Family Medical Leave of Absence, effective October 23, 2019 through TBD.
  - h. Laurie Shupin, Business Teacher/JLHS, paid Medical Leave of Absence, effective September 3, 2019 through December 31, 2019, retiring January 1, 2020.
  - i. Angela LeClaire, Social Studies Teacher/Goetz, paid Medical Leave of Absence, effective September 3, 2019 through October 8, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 10, 2019 through January 17, 2020; unpaid Child Care Leave, effective January 21, 2020 through June 30, 2020, returning September 1, 2020.
  - j. Maria Vlahos, Teacher/Switlik, extend unpaid Federal Family Medical Leave of Absence, effective September 3, 2019 through October 30, 2019; unpaid NJ Family Medical Leave of Absence, effective September 3, 2019 through December 4, 2019, returning December 5, 2019.
  
5. The Board of Education approves the following contract adjustments:
  - a. Ginger Pohlmann, Secretary-JCOSA, assigned to Facilities/Administration, increase salary to reflect Educational Stipend, effective July 17, 2019 through June 30, 2020.
  - b. Deanna Wall, Secretary-JEA/Goetz, assigned to Assistant Principal, increase salary to reflect Educational Stipend, effective July 1, 2019 through June 30, 2020.
  
6. The Board of Education approves the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	NEWMAN	CHERYL	SECRETARY - JEA	JEA	9/1/2019	20 YEARS LONGEVITY
b.	SCARLATTI	ARLENE	SECRETARY - COSA	JCOSA	9/1/2019	25 YEARS LONGEVITY
c.	CARNEY	JENNIFER	SUPERVISOR/SPECIAL EDUCATION	JTAA	9/1/2019	15 YEARS LONGEVITY
d.	PAGANO-HEIN	RENEE	ASSISTANT PRINCIPAL	JTAA	9/1/2019	15 YEARS LONGEVITY
e.	SAULNIER	MICHAEL	ASSISTANT PRINCIPAL	JTAA	9/1/2019	15 YEARS LONGEVITY
f.	DI EUGENIO	KEVIN	PRINCIPAL	JTAA	9/1/2019	25 YEARS LONGEVITY

7. The Board of Education approves the transfer of the following personnel:
  - a. Piotr Kapuscinski, transfer from Custodian/District, assigned to Goetz to Custodian/District, assigned to Holman, replacing Kenneth Eayre, Monday through Friday, 2:30 PM - 10:30 PM, effective September 1, 2019 through June 30, 2020.
  - b. Darlyn O'Brien, transfer from Custodian/District, assigned to Switlik to Custodian/District, assigned to JLHS, replacing David DiMaggio, Wednesday through Friday, 3:00 PM - 11:00 PM and Saturday/Sunday 8:00 AM - 4:00 PM, effective September 1, 2019 through June 30, 2020.
  - c. Susan Gasser, transfer from Food Service Worker/District, assigned to JLHS to Paraprofessional-Part Time AM/Crawford-Rodriguez, new position, effective September 1, 2019 through June 30, 2020.
  - d. Candice Siviglia, transfer from Human Resources Manager/Administration to Secretary-JCOSA assigned to Athletics/JMHS, replacing Theresa DiMaggio, revised effective date, effective August 19, 2019 through June 30, 2020.
  - e. Eileen Czarnecki, transfer from LDTC-Traveling/Switlik & Elms to LDTC-Traveling/Crawford-Rodriguez, Elms & Rosenauer, effective September 1, 2019 through June 30, 2020.

**PERSONNEL (continued):**

7. Transfers – continued:
  - f. Zachary Caruso, transfer from Paraprofessional/McAuliffe to Board Certified Behavior Analyst/District, newly budgeted position, effective September 1, 2019 through June 30, 2020.
  - g. Chelsea Seawald, transfer from Paraprofessional-Personal/JLHS to Paraprofessional-Shared/McAuliffe, transfer position, effective September 1, 2019 through June 30, 2020.
  - h. Tammie Gladysz, transfer from Paraprofessional-Classroom/JLHS to Paraprofessional-Personal/JLHS, transfer position, effective September 1, 2019 through June 30, 2020.
  - i. Nadine Abline, transfer from Paraprofessional-Shared/Goetz to Paraprofessional-Classroom/JMHS, transfer position, effective September 1, 2019 through June 30, 2020.
  - j. Matthew Schmidt, transfer from Paraprofessional-Classroom/Goetz to Paraprofessional-Shared/JMHS, transfer position, effective September 1, 2019 through June 30, 2020.
  - k. Nancy Cava, transfer from Paraprofessional-Shared/McAuliffe to Paraprofessional-Classroom/McAuliffe, transfer position, effective September 1, 2019 through June 30, 2020.
  - l. Anthony Amalfitano, transfer from SLEO-10 Month/District to SLEO-10 Month/Switlik, transfer position, effective September 1, 2019 through June 30, 2020.
  - m. Gerard McDonald, transfer from SLEO-10 Month/District to SLEO-10 Month/Holman, transfer position, effective September 1, 2019 through June 30, 2020.
  - n. Paul Moser, transfer from SLEO-10 Month/District to SLEO-10 Month/Johnson, transfer position, effective September 1, 2019 through June 30, 2020.
  - o. Ralph Seda, transfer from SLEO-10 Month/District to SLEO-10 Month/Rosenauer, transfer position, effective September 1, 2019 through June 30, 2020.
  - p. William Simon, transfer from SLEO-10 Month/District to SLEO-10 Month/Crawford-Rodriguez, transfer position, effective September 1, 2019 through June 30, 2020.
  - q. Nicholas Lanier, transfer from SLEO-10 month/JMHS to SLEO-10 month/McAuliffe, replacing Frank Kus, effective September 2, 2019 through June 30, 2020.
  - r. Debra Nesbitt, transfer from SLEO-10 month/Goetz to SLEO-10 month/JLHS, replacing Vicky Payne, effective September 2, 2019 through June 30, 2020.
  - s. Frank Kus, transfer from SLEO-10 month/McAuliffe to SLEO-10 month/District, replacing Sean Mehrlander, effective September 2, 2019 through June 30, 2020.
  - t. John Prestia, transfer from SLEO-PT/District to SLEO-10 month/JMHS, replacing Nicholas Lanier, effective September 2, 2019 through June 30, 2020.
  - u. Mary Russo, transfer from Biology Teacher/JLHS to Biology Teacher-Traveling/JLHS & JMHS, transfer position, effective September 1, 2019 through June 30, 2020.
  - v. Melissa Zecca, transfer from Kindergarten Teacher/Elms to Teacher/Elms, assigned to Grade 1, transfer position, effective September 1, 2019 through June 30, 2020.
  - w. Francesca Liverani, transfer from Special Education Teacher/Switlik to Teacher/Switlik, assigned to Grade 5, newly reinstated position, effective September 1, 2019 through June 30, 2020.
  - x. Lillian (Tammy) Dalton, transfer from Assistant Transportation Coordinator to Acting Director of Transportation/District, replacing Susan Spence, effective August 5, 2019 through TBD.
8. The Board of Education approves the employment of the following personnel:
  - a. Quantrell Lewis-West, Custodian-PT/District assigned to Crawford-Rodriguez, Tuesday through Friday, not to exceed 24 hours per week, replacing Joseph Collick, effective September 1, 2019 through June 30, 2020.
  - b. Corin LaBranche, Food Service Worker/District, assigned to JLHS, 4 hours per day, replacing Pamela Boskowicz, effective September 1, 2019 through June 30, 2020.
  - c. Michelle Kaminskas, Food Service Worker/District, assigned to JMHS, 4 hours per day, replacing Tammy Hoeschele, effective September 1, 2019 through June 30, 2020.
  - d. John Griffiths, Director of Transportation/Transportation, replacing Susan Spence, effective October 22, 2019 or sooner, through June 30, 2020.
  - e. Lisa Viola, Lunchroom Aide/Crawford-Rodriguez, 3 hours per day, replacing Icell Fucito, effective September 1, 2019 pending fingerprint approval through June 30, 2020.
  - f. Tara Martinez, Lunchroom Aide/Holman, 3 hours per day, replacing Teri Hagensen, effective September 1, 2019 through June 30, 2020.
  - g. Dawn Giovanetti, Lunchroom Aide/Rosenauer, 2.25 hours per day, replacing Joye Kosloski, effective September 1, 2019 pending fingerprint approval through June 30, 2020.
  - h. Jennifer Cusanelli, Lunchroom Aide/Switlik, 3 hours per day, replacing Clara Lauro, effective September 1, 2019 pending fingerprint approval through June 30, 2020.
  - i. Jenine Dora, School Nurse/Goetz, replacing Kathleen McCabe, effective September 1, 2019 pending fingerprint approval through June 30, 2020.

**PERSONNEL (continued):**

8. Employments – continued:
  - j. Donald Migliore, Paraprofessional-Classroom/Goetz, replacing Regina Replinger, effective September 1, 2019 through June 30, 2020.
  - k. Ryan Monday, Paraprofessional-Personal/McAuliffe, replacing Zachary Caruso, effective September 1, 2019 through June 30, 2020.
  - l. Michael Schmidt, Paraprofessional-Personal/McAuliffe, replacing Elizabeth Carey, transfer position, effective September 1, 2019 through June 30, 2020.
  - m. Susan Gasser, Paraprofessional-Part Time AM/Crawford-Rodriguez, new position, effective September 1, 2019 through June 30, 2020.
  - n. Cheryll Hart, Paraprofessional-Classroom/Elms, replacing Maria Liguori, transfer position, effective September 1, 2019 through June 30, 2020.
  - o. KellyAnn MacInnes, Paraprofessional-Classroom/Elms, replacing Mary Lupo, effective September 1, 2019 through June 30, 2020.
  - p. Erin Stewart, Paraprofessional-Personal/Elms, replacing Shannon Brueckner, effective pending receipt of fingerprint approval through June 30, 2020.
  - q. Nevien Agban, Paraprofessional-Part Time PM/Elms, new position, effective September 1, 2019 through June 30, 2020.
  - r. Brittany Matlock, Paraprofessional-Part Time AM/Elms, new position, effective September 1, 2019 through June 30, 2020.
  - s. Heather Robinson, Paraprofessional-Shared/Johnson, replacing Deborah Shwiner, effective September 1, 2019 through June 30, 2020.
  - t. Nicci Estrada, Paraprofessional-Part Time PM/Rosenauer, replacing Barbara Indiero, effective September 1, 2019 through June 30, 2020.
  - u. Sandra Taliaferro, Paraprofessional-Part Time AM/Rosenauer, replacing Barbara Indiero, effective September 1, 2019 through June 30, 2020.
  - v. Stephanie Guida, Receptionist-AM/Rosenauer, 3.5 hours per day, replacing Sandra Taliaferro, effective September 1, 2019 pending fingerprint approval through June 30, 2020.
  - w. Diana Pullen, Receptionist-PM/Rosenauer, 3.5 hours per day, replacing Nicci Estrada, effective September 1, 2019 pending fingerprint approval through June 30, 2020.
  - x. Valerie Mader, SLEO-10 month/Goetz, replacing Debra Nesbitt, effective September 2, 2019 through June 30, 2020.
  - y. Anthony Arancio, SLEO-PT/District, replacing John Prestia, effective pending fingerprint approval through June 30, 2020.
  - z. Jacqueline Saives, Italian Teacher/JLHS, replacing Jennifer Phillips, effective September 1, 2019 through June 30, 2020.
  - aa. Christine Kempker, Special Education Teacher/Switlik, replacing Francesca Liverani, effective September 1, 2019 pending fingerprint approval through June 30, 2020.
  
9. The Board of Education the following coaches for the 2018-2019 school year:
  - a. Resignations:
    1. Alaina Flanagan, Assistant Girls Tennis Coach/JMHS effective September 1, 2019.
  - b. New Hires:
    1. James Lopez, Assistant Football Coach/JLHS, replacing Ryan Hesnan, effective September 1, 2019 pending receipt of fingerprint approval through June 30, 2020.
    2. Sarah Hayek, Assistant Girls Soccer Coach/JLHS, replacing Harold Moses, effective September 1, 2019 through June 30, 2020.
    3. Katherine Weir, Assistant Girls Soccer Coach/JLHS, replacing Kristine Eppinger, effective September 1, 2019 through June 30, 2020.
    4. Alaina Flanagan, Assistant Field Hockey Coach/JLHS, replacing Samantha O'Connor, effective September 1, 2019 through June 30, 2020.
    5. Marissa Zayac, Assistant Girls Soccer Coach/JMHS, replacing Sean Bayha, effective September 1, 2019 pending receipt of fingerprint approval through June 30, 2020.
    6. Sarah Dessner, Head Girls Tennis Coach/JMHS, replacing Christopher Opdyke, effective September 1, 2019 through June 30, 2020.
    7. Stephanie Mason, Assistant Girls Tennis Coach/JMHS, replacing Alaina Flanagan, effective September 1, 2019, through June 30, 2020.
    8. Jennifer O'Connor, Assistant Girls Volleyball/JMHS, replacing Diego Melendez, effective September 1, 2019 through June 30, 2020.

**PERSONNEL (continued):**

10. The Board of Education approves the following coaches for the Challenger League for the Fall season of the 2019-2020 school year:
  - a. Julie Cairone, Challenger League Co-Coach, shared position with Patrick Kilmurray, effective September 2019 through June 30, 2020.
  - b. Patrick Kilmurray, Challenger League Co-Coach, shared position with Julie Cairone, effective September 2019 through June 30, 2020.
11. The Board of Education approves the rehire and salaries of JEA personnel for the 2019-2020 school year.
12. The Board of Education approves all School Receptionists and School Lunchroom Aides additional hours to complete their required Global Compliance staff modules, not to exceed two hours each at their regular hourly rate for the school year 2019-2020.
13. The Board of Education approves the following personnel for the Title I Translator/Interpreter for the 2019-2020 school year to be funded by Title I grant funds, pending NJDOE Grant approval, not to exceed 29 hours in total:
  - a. Melissa Kosakowski, Crawford-Rodriguez Elementary School
  - b. Frieda Stec, Rosenauer Elementary School
  - c. Jacqueline Wright, Holman Elementary School
  - d. Lucy Salazar/Substitute
14. The Board of Education approves the following salary revision for the following personnel for the Title I 2019 Summer Learning Program for the 2019-2020 school year, to be paid through Title I Grant funds, pending NJDOE Grant approval and student enrollment:
  - a. Beth Russell, Receptionist, 4.5 hours per day, 12 days
15. The Board of Education approves all transportation routes and drivers/aides salaries for the 2019-2020 school year as on file in the Transportation Department.
16. The Board of Education approves the following personnel to be funded partially by Title I, II & III grant funds for the 2019-2020 school year, pending NJDOE Grant approval:
  - a. Pam Budrow, Title I & Title II Secretary
  - b. Tracy Carbo, Intervention Teacher/Crawford-Rodriguez
  - c. Carla Cucci, Basic Skills Teacher/Switlik
  - d. Lori Daniels, Reading Interventionist/Crawford-Rodriguez
  - e. Dana DiLorenzo, Basic Skills Interventionist/Rosenauer
  - f. Abigail Duffy, Basic Skills Interventionist/Switlik
  - g. Michelle Glucksnis, Basic Skills Interventionist/Crawford-Rodriguez
  - h. JoAnne Jones, Intervention Teacher/Switlik
  - i. Lisa Koch, Supervisor of Grants, Federal Programs & Math/Administration
  - j. Kathleen Lynch, Basic Skills/Reading Interventionist/Holman
  - k. Dianna McElwee, Basic Skills Interventionist/Switlik
  - l. Donna Mollica, Reading Interventionist/Rosenauer
  - m. Sandra Morales, Reading Interventionist/Holman
  - n. Lucy Salazar, ESL Teacher/JLHS
  - o. Kelly Walsh-McHugh, Intervention Teacher/Holman
17. The Board of Education approves the following additional personnel and/or revisions for summer work completing IEPs and student testing, effective July 1, 2019 through August 31, 2019:
  - a. Dara Feibelman/General Education Teacher; 20 additional hours for a total of 40 hours
  - b. Faye Gilmore/General Education Teacher; 3 additional hours for a total of 8 hours
  - c. Jennifer Gruosso/General Education Teacher; 5 additional hours for a total of 10 hours
  - d. Doug Jackson/General & Special Education Teacher; 10 total hours
  - e. Meghan Mauro/General & Special Education Teacher; 7 additional hours for a total of 12 hours
  - f. Jenna Ostroman/General & Special Education Teacher; 15 additional hours for a total of 25 hours
  - g. Debbie Schlau; General & Special Education Teacher; 25 additional hours for a total of 95 hours
  - h. Jaimy Schlossberg/General & Special Education Teacher; 20 additional hours for a total of 35 hours

**PERSONNEL (continued):**

17. Additional personnel and/or revisions for summer work – continued:
  - i. Abigail West/General & Special Education Teacher; 10 total hours
  - j. Eileen Czarnecki; LDTC; 15 additional hours for a total of 115 hours
  - k. Sherry Artz/Psychologist; 10 total hours
  - l. Melissa Conklin/Psychologist; 15 additional hours for a total of 75 hours
  - m. Nicole DiGeronimo/District Psychologist; 40 additional hours for a total of 120 hours
  - n. Lance Halpern/Psychologist; 70 additional hours for a total of 165 hours
  - o. Kelsey Rebelo/Psychologist; 10 additional hours for a total of 85 hours
  - p. Suellen Marsh/Speech Therapist; 25 additional hours for a total of 75 hours
  - q. Nicole Tirpak; Speech Therapist, 3 total hours
18. The Board of Education approves the following JTV/Digital Media instructors for the 2019-2020 school year:
  - a. Ethan Noble, Instructor
  - b. Harry Ferone, Instructor
  - c. Anthony Compitello, Substitute Instructor
19. The Board of Education approves the following JTV Digital Media Academy co-curricular substitutes for the 2019-2020 school year:
  - a. William Bates
  - b. Matthew Behm
  - c. Rebecca Chiafullo
  - d. Meg Durham
  - e. Kim Gadzek
  - f. John Gallagher
  - g. Emily Soubasis
  - h. Rachael Martingano
  - i. Dylan Miller
  - j. Alivia McGarry
  - k. Victoria Quinn
  - l. Jerome Salac
  - m. Drew Seich
  - n. Abigail Vallister
  - o. Annmarie Yee
  - p. Frank Yee
20. The Board of Education approves the addition to staff for summer work on Curriculum Writing for the 2019-2020 school year as follows:
  - a. Business, JLHS/JMHS:
    1. Kathleen Dembinski
    2. Anthony Mastromarino
    3. James Pate
    4. Debra Rizzo
    5. Lisa Scott
    6. Arlene Wacha
  - b. Social Studies/Middle School:
    1. Marilyn Brewer
    2. Melissa Brown
    3. Brittany DiSanza
    4. Teresa Migliore
    5. Dayna Paneque
    6. April Riccardi
    7. Justina Rose
    8. Melissa Svaboda
    9. Jason Ulrich
    10. Jaqueline Volpe
    11. Allison Wojtaszek

**PERSONNEL (continued):**

21. The Board of Education approves the following personnel and salaries for the Community School Fall 2019 programs:

	<b>Program</b>	<b>Position</b>	<b>Name</b>	<b>School</b>
a.	Aerob-ate Program Karate and Self Defense Karate For Kids	Instructor	Paul Goncalves	Pineland Karate School
b.	BLS Providers Defensive Driving First Aid Heartsaver CPR/AED Course	Instructor	Lifeforce USA, Inc.	JMHS
c.	Crochet Crochet 3 Week Workshop	Instructor	Carol Ann Marks	JMHS
d.	PSAT/SAT & ACT Preparation Course	Instructor	Educational Services Center	JMHS
e.	Fitness Line Dancing Social Dances for Weddings/Parties Salsa & Meringue Dance Night Out Country Line/Group Dancing	Instructor	Dance Time Productions	Rosenauer Elementary
f.	Fun Science	Instructor	Jim McCarthy	McAuliffe Middle School
g.	Garden State Getaways	Instructor	Garden State Getaways, Faith Reese	Bus pick up at JMHS Parking Lot
h.	Hatha Yoga	Instructor	Agatha Alvarado, RN, BA	Crawford Rodriguez
i.	Intro to R/C (Radio Controlled Technology)	Instructor	RC Power Party LLC.	Johnson Elementary
j.	Jazzercise	Instructor	Lisa Hogan	Jazzercise Fitness Center
k.	Kids Gymnastics	Instructor	Kim Weisel	Crawford Rodriguez
		Substitute Instructors	Marisa Asta Ali Hill Lisa Rosenthal	
		Adult Aides	Alexa Asta Marisa Asta Chris Conti Ali Hill Kimberly Kerr Anna Kwiatek Lisa Rosenthal	
		Student Aides	Patricia Kwiatek Mia Siegell Baileigh Rosenthal	
l.	Personal & Family Financial Planning	Instructor	Tomorrow's Financial Services	JLHS
m.	Piano for Children	Instructor	Gerard Racioppi	McAuliffe Middle School
n.	Pilates	Instructor	Rachel Domenech-Cannella	Crawford-Rodriguez
o.	Planning for Life's Challenges	Instructor	Tomorrow's Financial Services	JLHS
p.	Quilting	Instructor	Suzanne Rogalsky	Goetz Middle School
q.	Volleyball (Competitive)	Instructor	Leslie Bartolf	JMHS
		Instructor	Casey Carey	
		Substitute Instructor	Jennifer Ferreira	

**PERSONNEL (continued):**

21. Personnel and Salaries for the Community School Fall 2019 programs – continued:

	<b>Program</b>	<b>Position</b>	<b>Name</b>	<b>School</b>
r.	Youth Basketball Training	Instructor	Carl Jordan	Elms Elementary
s.	Zumba Fitness	Instructor	Rachel Domenech-Cannella	Crawford-Rodriguez

22. The Board of Education approves the following District Lead Position personnel and salaries for the Child Care Academy 2019-2020 school year:

	Last Name	First Name	District Lead
a.	Johnston	Nicole	X
b.	Levine	Kaitlin	X

23. The Board of Education approves the following On Site Lead Position personnel and salaries for the Child Care Academy 2019-2020 school year:

	Last Name	First Name	On Site Lead Position	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Burnett	Veronica	Crawford-Rodriguez/AM	X	X	X
b.	Russin	Ann	Crawford-Rodriguez/PM Shared	X	X	X
c.	Hayes	Laura	Crawford-Rodriguez/PM Shared	X	X	X
d.	Bellino	Dana	Elms/AM	X	X	X
e.	Williams	Kathleen	Elms/PM	X	X	X
f.	McEwan	Jason	Holman/AM	X	X	X
g.	Olszuk	Liz	Holman/PM Shared	X	X	X
h.	Steider	Jennifer	Holman/PM Shared	X	X	X
i.	Engel	Cindy	Johnson/AM	X	X	X
j.	Crozier	Travis	Johnson/PM Shared	X	X	X
k.	Jakalow	Ryan	Johnson/PM Shared	X	X	X
l.	Vetrano	Annette	Rosenauer/AM	X	X	X
m.	Levine	Trish	Rosenauer/PM Shared	X	X	X
n.	Warmenhoven	Lynn	Rosenauer/PM Shared	X	X	X
o.	Martinez	Maria	Switlik/AM Shared	X	X	X
p.	Vlahos	Maria	Switlik/AM Shared	X	X	X
q.	Casais	Dominick	Switlik/PM	X	X	X
r.	Polson	Laura	Goetz/PM	X	X	X

24. The Board of Education approves the personnel and salaries for the Child Care Academy 2019-2020 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/Substitute Receptionist
a.	Alessandra	Alvear		x	x
b.	Crystal	Barlow	x	x	x
c.	Dana	Bellino	x	x	x
d.	Stacey	Beaulieu		x	x
e.	Ramona	Brown		x	x
f.	Eileen	Burgard		x	x
g.	Veronica	Burnett	x	x	x
h.	Jackie	Burnside		x	x
i.	Sharron	Bussanich		x	x

**PERSONNEL** (continued):

24. Personnel and salaries for the Child Care Academy – continued:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/Substitute Receptionist
j.	Maria	Caloia	x	x	X
k.	Dominick	Casais	x	x	x
l.	Danieli	Celidonio		x	x
m.	Lisa	Cirigliano	x	x	x
n.	Emily	Clark	x	x	x
o.	Cathy	Cocco		x	x
p.	Kelly	Consalvo		x	x
q.	Claire	Crehan		x	x
r.	Barbara	Croke		x	x
s.	Maureen	Cromie	x	x	x
t.	Travis	Crozier	x	x	x
u.	Lucia	Cwalinski		x	x
v.	Beth	Decker		x	x
w.	Esther	DeLisa		x	x
x.	Darcy	Dilworth		x	x
y.	Elaine	Dunham			x
z.	Cindy	Engel	x	x	x
aa.	Susan	Ferro		x	x
bb.	Cindy	Fette		x	x
cc.	Susanne	Fisher		x	x
dd.	Karen	Frankowski		x	x
ee.	Lynn (pending pw)	Gaertner		x	x
ff.	Debbie	Giordano		x	x
gg.	Ellen	Goldberg		x	x
hh.	Jennifer	Graham	x		x
ii.	Patricia	Guimaraes		x	x
jj.	Jackie	Hall	x	x	x
kk.	Laura	Hayes	x	x	x
ll.	Brooke	Hogan		x	x
mm.	Donna	Hopkins		x	x
nn.	Kimberly	Hough		x	x
oo.	Kathleen	Hudak		x	x
pp.	Kenneth	Hynes	x	x	x
qq.	Ryan	Jakalow	x	x	x
rr.	Debbie	Jones		x	x
ss.	Elaine	Kelly		x	x
tt.	Nicole	Koopman	x	x	x
uu.	Mary	Kroll		x	x

**PERSONNEL** (continued):

24. Personnel and salaries for the Child Care Academy – continued:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/Substitute Receptionist
vv.	Madeleine	Krukowski		x	X
ww.	Patricia	Levine	x	x	x
xx.	Kathleen	Lykes	x	x	x
yy.	Maria	MARTINEZ	x	x	x
zz.	Kimberly	McDonald		x	x
aaa.	Jason	McEwan	x	x	x
bbb.	Barbara	McGill	x	x	x
ccc.	Donald	Migliore		x	x
ddd.	Kathy	Mitchell		x	x
eee.	Sherry	Mucia		x	x
fff.	Sheri	Nagy		x	x
ggg.	Margie	Niemiec		x	x
hhh.	Pamela (pending pw)	Nola			x
iii.	Amanda	Nolan		x	x
jjj.	Theresa	Ogren		x	x
kkk.	Liz	Olczuk	x	x	x
lll.	Lisa	Pallante		x	x
mmm.	Debbie	Polidoro		x	x
nnn.	Diane	Polito		x	x
ooo.	Sharon	Potenza		x	x
ppp.	Kimberly	Prendergast		x	x
qqq.	Tracie	Ramirez		x	x
rrr.	Cindy	Rosinski		x	x
sss.	Ann	Russin	x	x	x
ttt.	Denise	Scannapieco		x	x
uuu.	Jane	Schadl	x	x	x
vvv.	Kathleen	Schastny		x	x
www.	Lauren	Scrofini	x	x	x
xxx.	Judy	Semple		x	x
yyy.	Carole	Servidio			x
zzz.	Polly	Sheehan		x	x
aaaa.	Theresa	Sherman		x	x
bbbb.	Carol	Shilan	x	x	x
cccc.	Jen	Steider	x	x	x
dddd.	Marcie	Such	x	x	x
eeee.	Debbie	Teicher		x	x
ffff.	Christine	Temple	x	x	x
gggg.	Pat	Trosky		x	x

**PERSONNEL (continued):**

24. Personnel and salaries for the Child Care Academy – continued:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/Substitute Receptionist
hhh.	Deena	Valentino		x	X
iii.	Annette	Vetrano	x	x	x
jjj.	Samantha	Vigliarolo	x	x	x
kkk.	Maria	Vlahos	x	x	x
lll.	Lynn	Warmenhoven	x	x	x
mmm.	Patti	Watson		x	x
nnn.	Bernadette	Waugh			x
ooo.	Darlene	Wessels		x	x
ppp.	Kathleen	Williams	x	x	x

25. The Board of Education approves the personnel and salaries for the Child Care Academy 2019 Summer Camp:

	First	Last	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Erin	Pearsall	x	x	x

26. The Board of Education approves the elimination of the following positions and position control numbers for the 2019-2020 school year:

- a. Paraprofessional-Full Time

27. The Board of Education creates the following new positions, effective September 1, 2019:

- a. Two (2) Teachers/Switlik
- b. One (1) Paraprofessional-Part Time AM/Crawford-Rodriguez
- c. One (1) Paraprofessional-Part Time AM/Elms
- d. One (1) Paraprofessional-Part Time PM/Elms
- e. One (1) Paraprofessional-Part Time AM/Rosenauer
- f. One (1) Paraprofessional-Part Time PM/Rosenauer

28. The Board of Education approves the following Bilingual Registration (Extra Duty) summer work to be completed between August 22, 2019 and September 13, 2019, not to exceed 24 hours:

- a. Luz Gonzalez, Bilingual Registration-Extra Duty/District

29. The Board of Education approves the suspension without pay of one (1) employee, ten (10) days, name on file with the Superintendent, dates to be determined.

30. The Board of Education, based on the recommendation of the Superintendent of Schools, approves the following resolution withholding for good cause the employment increment and the adjustment increment for two (2) employees:

**RESOLUTION**

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for two (2) employees are hereby withheld for the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that said employees increments will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employees of this action and the reasons for same.

**\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**