

JACKSON TOWNSHIP BOARD OF EDUCATION

November 20, 2019
Official Board Meeting

6:30 P.M.
Administration Building Conference Room

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera & Mr. Walsh
 - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – December 2, 2019*
 - Special Education – Mrs. Dey – *Next SEAC Meeting – January 13, 2020*
 - Scholarship – Mr. Burnetsky & Mr. Walsh
 - Buildings & Grounds – Mr. Colucci, Mr. Walsh & Mr. Burnetsky (alt. Mrs. Rivera)
 - Budget/Finance – Mr. Acevedo, Mrs. Rivera & Mr. Walsh (alt. Mr. Burnetsky)
 - Transportation – Mr. Colucci, Mrs. Dey & Mr. Walsh (alt. TBD)
8. Policy/Regulations
Policy – 2nd Reading-Adoption

P1000	ADMINISTRATION	Table of Contents (revised)
P3159	TEACHING STAFF MEMBERS	Teaching Staff Member/School District Reporting Responsibilities (M) (revised)
P3218	TEACHING STAFF MEMBERS	Use, Possession, or Distribution of Substances (M) (revised)
P4218	SUPPORT STAFF MEMBERS	Use, Possession, or Distribution of Substances (M) (revised)
P4219	SUPPORT STAFF MEMBERS	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (revised)
P5517	STUDENTS	School District Issued Student Identification Cards (revised)
P6112	FINANCES	Reimbursement of Federal and Other Grant Expenditures (M) (revised)
P7440	PROPERTY	School District Security (M) (revised)
P8600	OPERATIONS	Student Transportation (M) (revised)
P8630	OPERATIONS	Bus Driver/Bus Aide Responsibility (M) (revised)

Regulation – Adoption

R1000	ADMINISTRATION	Table of Contents (revised)
R8000	OPERATIONS	Table of Contents (revised)
9. Approval of Minutes:
Official Board Meeting – October 16, 2019 Closed Session Meeting
Official Board Meeting – October 16, 2019 Committee of the Whole/Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS**
RE: November 20, 2019 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of September, 2019.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for September, 2019.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

4. The Board of Education approves the following 2018-2019 appropriation transfer resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON NOVEMBER 20, 2019 AS FOLLOWS:

The Board of Education approves the following 2018-2019 appropriation transfer:

11-000-219-320-09-210008	Purchased Professional – Commission for the Blind	\$5,796.00
11-000-100-566-09	Tuition – Private Schools	- \$5,796.00

5. The Board of Education approves the following Resolution for the Energy Savings Improvement Project (ESIP) Energy Savings Plan (ESP):

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY AUTHORIZING THE REQUEST FOR LEASE PURCHASE BIDS
TO FINANCE ALL OR A PORTION OF THE IMPROVEMENTS COMPRISING THE SCHOOL DISTRICT'S
ENERGY SAVINGS PLAN AND AUTHORIZING OTHER ACTIONS IN CONNECTION THEREWITH**

WHEREAS, The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the “ESP Law”), determined to undertake an energy savings plan; and

WHEREAS, the Board appointed DCO Energy (“DCO”) to develop an Energy Savings Plan (the “ESP”) pursuant to the ESP Law; and

WHEREAS, DCO has developed an ESP based upon a scope of projects including individual energy conservation measures (“ECM’s”) and including annual energy and operational savings and a proposed cash flow pro forma; and

WHEREAS, a portion of the annual energy savings are projected to be received from a solar power purchase agreement (the “Solar PPA”) which Solar PPA is being separately procured; and

WHEREAS, in accordance with the ESP Law, the Board appointed ECG Engineering, P.C to act as a “third party verifier” in order to verify the savings set forth in the ESP; and

WHEREAS, the ESP, as verified, will be submitted to the New Jersey Board of Public Utilities (the “BPU”); and

FINANCE (continued):

5. Resolution for the Energy Savings Improvement Project (ESIP) Energy Savings Plan (ESP) – continued:

WHEREAS, the Board anticipates that (i) the BPU will approve the ESP and (ii) the energy savings generated from ESP will be sufficient to cover the cost of the program's ECM's set forth in the ESP, and, therefore, upon BPU approval, will seek to implement the ESP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESP through the issuance of energy savings obligations authorized as a lease purchase agreement pursuant to N.J.S.A. 18A:18A-4.6(c); and

WHEREAS, in order to continue to move the ESP forward, the Board seeks to authorize the seeking of bids for the lease purchase financing of the ECM's and other costs of the ESP and authorize other actions in connection with the undertaking of the ESP.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY AS FOLLOWS:

SECTION 1. The Board hereby authorizes and directs the distribution of a request for bids for the lease purchase financing through the execution of one or more series of lease purchase agreements in an aggregate amount not to exceed \$28,000,000 to finance the improvements set forth in the ESP. Phoenix Advisors, LLC and Wilentz, Goldman & Spitzer, P.A., are hereby authorized to draft and distribute such request for bids.

Upon approval of the ESP by the Board, the Business Administrator/Board Secretary is hereby authorized award the lease purchase agreement upon the advice of Phoenix Advisors, LLC and Wilentz, Goldman & Spitzer, P.A. The Board hereby authorizes (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement, and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of closing. The Board further authorizes and directs the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and/or the School Business Administrator/ Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution. The Board President and/or the Board Secretary/Business Administrator are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and School Business Administrator/ Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the ESP in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 2. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease.

SECTION 3. The Board reasonably expects to reimburse its expenditure of ESP costs paid prior to the issuance of the Lease with proceeds of the Lease. This resolution is intended to be and hereby is a declaration of the Board's official intent to reimburse the expenditure of ESP costs paid prior to the issuance of the Lease with the proceeds of the Lease, in accordance with Treasury Regulations §150-2. The maximum principal amount of the Lease expected to be issued to finance the ESP is \$28,000,000. The ESP costs to be reimbursed with the proceeds of the Lease will be "capital expenditures" in accordance with the meaning of Section 150 of the Code. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Code. The proceeds of the Lease used to reimburse the Board for ESP costs, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of the Lease or another issue of debt obligations of the Board, other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1). All reimbursement allocations will occur not later than 18 months after the later of (i) the date the expenditure from a source other than the Lease is paid, or (ii) the date the ESP is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than 3 years after the expenditure is paid.

SECTION 4. This resolution shall take effect immediately.

FINANCE (continued):

6. The Board of Education approves the following Resolution for a Solar Power Purchase Agreement (PPA):

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY AWARDING A POWER PURCHASE AGREEMENT
AND AUTHORIZING VARIOUS ACTIONS IN CONNECTION THEREWITH**

WHEREAS, the Jackson Township Board of Education (the "Board") wishes to contract with a qualified vendor for a power purchase agreement (the "Solar PPA") for a term of fifteen (15) years for the installation and maintenance of photovoltaic panels for the purpose of generating electricity, on the rooftops/ground mounted, as applicable at Jackson Liberty High School, Jackson Memorial High School, Christa McAuliffe Middle School, Goetz Middle School, Crawford Rodriguez Elementary School, Switlik Elementary School, Holman Elementary School, Johnson Elementary School, Rosenauer Elementary School, Administration Building, Transportation Building and Maintenance Garage (the "Solar Project"); and

WHEREAS, the Board issued a request for proposals ("RFP") for the Solar PPA; and

WHEREAS, the Board received and opened five (5) responses to the RFP on October 2, 2019, and

WHEREAS, an Evaluation Committee consisting of representatives of the Board ("Evaluation Committee") evaluated said responses and issued a report to the Board on October 31, 2019; and

WHEREAS, the Evaluation Committee's report, which is on file with the Board Secretary and is incorporated by reference into this Resolution, was made available to the public in accordance with N.J.S.A. 18A: 18A-4.5(d) not less than 48 hours prior to the date of this Resolution; and

WHEREAS, in its report the Evaluation Committee determined that the proposal of Advanced Solar Projects ("Advanced"), is the most advantageous to the Board and recommended that the Solar PPA be awarded to Advanced at its proposed price of \$.0346 (Three and 46/100 Cents) per kilowatt hour (kWh) (subject to adjustment as set forth in its proposal), which price is estimated to generate over \$5 million in total energy savings to the Board; and

WHEREAS, the Board wishes to accept the aforesaid recommendation of its Evaluation Committee;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Jackson as follows:

1. The Solar PPA is hereby awarded to Advanced Solar Projects at its proposed price of \$.0346 (Three and 46/100 Cents) per kilowatt hour (kWh) in accordance with the terms stated in the RFP and its addenda, as applicable.
 2. The Board authorizes the Business Administrator to execute the Solar PPA substantially in the form included in the RFP subject to review and recommendation of the Board's attorneys, and additionally authorizes its staff and counsel to take such actions and prepare and execute such other and further documents as shall be necessary to implement this Resolution.
 3. In accordance with N.J.S.A. 18A: 18A-4.5 (g), the Board Secretary shall publish a notice in an official newspaper of the Board summarizing the award of the Solar PPA including its amount and duration and the name of the selected vendor, and advising that a copy of this resolution and of the Solar PPA (following execution), are on file and available for public inspection at the office of the Board Secretary.
 4. This resolution shall take effect immediately.
7. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves an amendment to the 2019-2020 ESEA (Elementary and Secondary Education Act), Grant in the amount of \$75,679.00 to expend prior year carryover funds:

<u>Program</u>	<u>2018-19 Carryover Funds</u>
Title I, Part A:	\$71,382.00
Title II, Part A:	\$4,297.00

2. The Board of Education approves the Title I Family Math Nights for the 2019-2020 school year, to be paid through Title I grant funds, not to exceed \$946.00.

STUDENTS (continued):

2. The Board of Education approves a revision to services for the 2019-2020 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) for one (1) Jackson student at a cost of \$90.00 per hour, total cost not to exceed \$20,000.00.
3. The Board of Education approves services for the 2019-2020 school year with New Hope I.B.H.C. to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$10,000.00.
4. The Board of Education approves a change in vendor name from Epic Developmental Services & Epic Health Services is now operating under the D/B/A of Aveanna Healthcare.
5. The Board of Education approves services for the 2019-2020 school year with Hewitt Psychiatric, PC (Dr. Joseph Hewitt, D.O.) to provide the following evaluations to various district students on an as-needed basis, total cost not to exceed \$15,000.00):
 - a. Psychiatric: \$575.00 (Office) or \$600.00 (School)
 - b. Neuropsychiatric/Neurodevelopmental: \$650.00
6. The Board of Education approves the following additional volunteer clubs and advisors for the 2019-2020 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Taste of EATaly (Italian Cooking Club)	Jaqueline Saives	JLHS
b.	STEM Club	Lisa Soltmann	JMHS
c.	Hometown Heroes	Jaimy Schlossberg Anna Yavener	Crawford-Rodriguez
d.	Team Tiger Leaders	Christine Frenville Charlotte Paquette	Elms

7. The Board of Education approves a trip for the Jackson Academy of the Arts Instrumental Music students to see a performance of “Recycled Percussion” at the New Jersey Performing Arts Center, Newark, New Jersey on Thursday, April 23, 2020, cost to the Board being admission and experience fee of \$216.00 and district transportation.
8. The Board of Education approves the McAuliffe Middle School Ski and Board Club trips to Blue Mountain, Palmerton, Pennsylvania on Sunday, January 12, 2020; Sunday, February 9, 2020 and Sunday, March 1, 2020, at no cost to the Board.
9. The Board of Education approves a trip for the Jackson Memorial High School AP Macroeconomics and AP Microeconomics classes to Independence Mall, Philadelphia, Pennsylvania on Wednesday, May 20, 2020 for a walking tour the First Bank of the United States; Second Band of the United States; Federal Reserve Bank of Philadelphia; U.S. Mint; Betsy Ross House and Liberty Bell Complex, at no cost to the Board.
10. The Board of Education approves a trip for Jackson Academy of the Arts Music students to the Philadelphia Orchestra Open Rehearsal, Verizon Hall at the Kimmel Center in Philadelphia, Pennsylvania on Thursday, April 30, 2020, cost to the Board being district transportation.
11. The Board of Education approves the following trips for the Jackson Liberty and Memorial High School girls and boys indoor track teams:

SPORT	DATE	EVENT	LOCATION
Girls/Boys Indoor Track	December 20, 2019	Saint Coach Invitational	NYC Armory
	December 20, 2019	Essex Coaches Invitational	OB Staten Island
	December 21, 2019	Bishop Loughlin	OB Staten Island
	December 23, 2019	NJ Spike Shoe Invitational	NYC Armory
	December 30, 2019	Holiday Relays	OB Staten Island
	December 30, 2019	Len Pietrewicz Invitational	NYC Armory
	December 27-28, 2019	Marine CorpClassic	NYC Armory
	January 3-4, 2020	Hispanic Games	NYC Armory
	January 4, 2020	Freedom Games	OB Staten Island
	January 5, 2020	Bullis Speed Invitational	NYC Armory
	January 8, 2020	Millrose Trials	NYC Armory
	January 11, 2020	Molly Stanner Games	NYC Armory
	January 16, 2020	Armory Frosh/Novice	NYC Armory
	January 17-18, 2020	NB Games	NYC Armory
	January 23-24, 2020	ColumbiaChallenge	NYC Armory
	January 25, 2020	Bullis Speed Invitational	NYC Armory
	January 25-26, 2020	OB HS Invite	OB Staten Island
	January 29, 2020	NJ Metro Invitational	NYC Armory
	February 3, 2020	MCTCA Invite	OB Staten Island
	February 3, 2020	NJ Varsity Classic	NYC Armory
February 8, 2020	Millrose Games	NYC Armory	
February 14, 2020	Northshore Pre-Nat	NYC Armory	
February 18, 2020	80 th Eastern States	NYC Armory	
March 8, 2020	NJ Meet Of Champions	OB Staten Island	

STUDENTS (continued):

12. The Board of Education approves the following trips Jackson Liberty and Memorial High School girls and boys Spring track teams:

SPORT	DATE	EVENT	LOCATION
Girls/Boys Spring Track	April 23-25, 2020	The Penn Relays	University of Pennsylvania

13. The Board of Education approves the Athletic Schedules for the Winter 2019-2020 season for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.
14. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
15. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2019-2020 school year, effective November 21, 2019, unless otherwise noted:
- Gerardo Asiain, Custodian
 - Anarciso Danio, Driver-Transportation/District
 - Lisa Frazier-Porto, Aide-Transportation/District
 - Viktoria Mondik, Driver-Transportation/District
 - Teresa Deck, Food-Service
 - Jennifer Zambor, Food Service
 - Richard Elsmore, SLEO
2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2019-2020 school year, effective November 21, 2019, unless otherwise noted:
- Keith Anderson, Coach-Assistant Football/JMHS, effective November 11, 2019
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- Cynthia Thompson, Confidential Secretary/Administration, effective July 1, 2020.
 - Barbara Noonan, Speech Language Specialist/Goetz, effective March 1, 2020.
 - Donna Scattergood, Teacher/Switlik, effective March 1, 2020.
4. The Board of Education accepts the resignation of the following employees:
- Keith Anderson, Paraprofessional/JMHS, effective November 11, 2019.
 - Debra Nesbitt, School Law Enforcement Officer (SLEO)/JLHS, effective November 12, 2019.
 - Ralph Seda, School Law Enforcement Officer (SLEO)/Rosenauer, effective November 18, 2019.
5. The Board of Education approves a leave of absence for the following personnel:
- Stacey Sommers, Custodian/Goetz, revised paid Medical Leave of Absence, effective January 28, 2019 through August 30, 2019; unpaid Medical Leave of Absence, effective September 3, 2019 through TBD.
 - Maryann Catusco, Driver/Transportation/District, paid Medical Leave of Absence, September 3, 2019 through December 6, 2019; returning TBD.
 - Fatima DaSilva-Rogers, Driver-Transportation/District, paid Medical Leave of Absence, effective October 16, 2019 through November 12, 2019, returning November 13, 2019.
 - Donna Long, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2019 through June 30, 2020, not to exceed 60 days
 - Erica Hahneman, Van Aide-Transportation/District, revised paid Medical Leave of Absence, effective September 5, 2019 through September 27, 2019 and October 24, 2019 through October 30, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 2, 2019 through October 23, 2019 and October 31, 2019 through December 20, 2019, returning January 2, 2020.
 - Michele Kiely-Cramer, Food Service Lead/JLHS, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 4, 2019 through June 30, 2020, not to exceed 45 days

PERSONNEL (continued):

5. Leave of Absences – continued:
 - g. Margaret Matusz, Food Service Worker/District assigned to Elms, paid Medical Leave of Absence, effective October 11, 2019 through November 14, 2019; unpaid Federal Family Medical Leave, effective November 15, 2019 through November 22, 2019, returning November 25, 2019.
 - h. Peter Szczecina, Groundsperson/District, revised paid Medical Leave of Absence, effective September 26, 2019 through November 6, 2019; unpaid Federal Family Medical Leave of Absence, effective November 7, 2019 through November 22, 2019, returning November 25, 2019.
 - i. Annamarie Bodall, Paraprofessional/Elms, revised unpaid Federal Family Medical Leave of Absence, effective September 3, 2019 through October 8, 2019; unpaid Medical Leave, effective October 10, 2019 through February 3, 2020, returning February 4, 2020.
 - j. Carlota Sabatini, Secretary-JEA/Goetz, paid Medical Leave of Absence, effective September 25, 2019 through November 6, 2019, returning November 11, 2019.
 - k. Yael Cohen, Speech Language Specialist/Switlik, revised unpaid Federal Family Medical Leave of Absence, effective June 6, 2019 through June 30, 2019 (11 days); unpaid Federal Family Medical Leave of Absence, effective September 3, 2019 through November 15, 2019; Child Care Leave of absence, effective November 18, 2019 through June 5, 2020, returning June 8, 2020.
 - l. Amy Coskey, Teacher of the Deaf/District, paid Medical Leave of Absence, effective November 7, 2019 through December 5, 2019, returning December 6, 2019.
 - m. Charity Dusko, Special Education Teacher/JLHS, revised paid Medical Leave of Absence, effective September 3, 2019 through September 10, 2019; unpaid Federal Family Medical Leave of Absence, effective September 11, 2019 through November 12, 2019, returning November 13, 2019.
 - n. Karen Catanese, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective December 18, 2019 through January 28, 2020, returning January 29, 2020.
 - o. Donna Burke, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 10, 2019 through November 6, 2019, returning November 11, 2019.
 - p. Jennifer Levi, Physical Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 4, 2019 through December 20, 2019; unpaid Child Care Leave, effective January 2, 2020 through February 21, 2020, returning February 24, 2020.
 - q. Kelly Mergner, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective December 2, 2019 through February 21, 2020, returning February 24, 2020.
 - r. Whitney Hample, Special Education Teacher/Elms, revised paid Medical Leave of Absence, effective October 21, 2019 through January 8, 2020; unpaid Federal Family Leave and NJ Family Leave, effective January 9, 2020 through March 27, 2020; unpaid Child Care Leave, effective March 30, 2020 through June 30, 2020, returning September 1, 2020.
 - s. Adrian Jusino, Special Education Teacher/Johnson, unpaid Federal and NJ Family Leave of Absence, effective October 21, 2019 through December 20, 2019, returning January 2, 2020.
6. The Board of Education approves the following contract adjustments:
 - a. Sherry Dwyer, Aide-Transportation/District, increase from 7 hours 15 minutes per day to 7 hours 20 minutes, effective October 17, 2019 through November 20, 2019 and increase from 7 hours 20 minutes to 7 hours 30 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment.
 - b. Rocio Tapia, Driver-Transportation/District, increase from 7 hours 15 minutes per day to 7 hours 20 minutes per day, effective October 17, 2019 through November 20, 2019 and increase from 7 hours 20 minutes per day to 7 hours 30 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment.
 - c. Joann Rodriguez, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 7 hours 5 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment.
7. The Board of Education approves the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	ARLEEN	ANGERT	PARAPROFESSIONAL -SHARED	JEA	10/1/2019	20 YEARS LONGEVITY
b.	BARBARA	HALASZ	PARAPROFESSIONAL - CLASSROOM	JEA	10/1/2019	20 YEARS LONGEVITY
c.	EKATERINI	ILIADIS	PARAPROFESSIONAL -SHARED	JEA	10/1/2019	20 YEARS LONGEVITY
d.	LANCE	HALPERN	PSYCHOLOGIST - TRAVELING	JEA	12/1/2019	17 YEARS LONGEVITY
e.	CYNTHIA	MAHER	PSYCHOLOGIST	JEA	11/1/2019	17 YEARS LONGEVITY
f.	JEANNE	ERNST	SECRETARY	JEA	12/1/2019	15 YEARS LONGEVITY
g.	DONNA	DOUVRIS	SPECIAL EDUCATION TEACHER	JEA	11/1/2019	17 YEARS LONGEVITY
h.	CHRISTINE	FLANAGAN	SPECIAL EDUCATION TEACHER	JEA	12/1/2019	17 YEARS LONGEVITY
i.	MARIA	GKIONIS	MATH TEACHER	JEA	12/1/2019	20 YEARS LONGEVITY
j.	LAURA	REILLY	KINDERGARTEN TEACHER	JEA	12/1/2019	20 YEARS LONGEVITY
k.	STACEY	TERRANOVA	TEACHER	JEA	12/1/2019	25 YEARS LONGEVITY

PERSONNEL (continued):

8. The Board of Education approves the transfer of the following personnel:
 - a. Lillian (Tammy) Dalton, transfer from Acting Director of Transportation/District to Assistant Transportation Coordinator, effective October 22, 2019 through June 30, 2020.
 - b. Jean Saitta, transfer from Lunchroom Aide/JMHS to Lunchroom Aide/McAuliffe, 3.5 hours per day, replacing Carol Bresley, effective November 11, 2019 through June 30, 2020.
 - c. Carol Bresley, transfer from Lunchroom Aide/McAuliffe to Lunchroom Aide/JMHS, 3.5 hours per day, replacing Jean Saitta, effective November 11, 2019 through June 30, 2020.
 - d. Jacquelin Sortino, transfer from Secretary-JEA assigned to JLHS to Secretary-JEA assigned to McAuliffe, replacing Terry Campbell, effective November 11, 2019 through June 30, 2020.
 - e. Terry Campbell, transfer from Secretary-JEA assigned to McAuliffe to Secretary-COSA/Administration assigned to Human Resources, replacing Susan Bittner, effective November 11, 2019 through June 30, 2020.
 - f. Susan Bittner, transfer from to Secretary-COSA/Administration assigned to Human Resources to Secretary-JEA assigned to JLHS, replacing Jacquelin Sortino, effective November 11, 2019 through June 30, 2020.
9. The Board of Education approves the employment of the following personnel:
 - a. Craig Lawrence, Custodian-PT/District assigned to Switlik, replacing Daniel Parker, effective November 25, 2019 through June 30, 2020.
 - b. Nighat Jabeen, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Kathy Booth, effective November 21, 2019 through June 30, 2020.
 - c. Donna Carrasca, Food Service Worker/District, assigned to JLHS, 4 hours per day, replacing Pamela Boskowicz, effective November 21, 2019 through June 30, 2020.
 - d. Jessica Canada, Food Service Worker/District, assigned to Goetz, 4 hours per day, replacing Chong Wertz, effective December 2, 2019 through June 30, 2020.
 - e. Guadalupe Martinez, Lunchroom Aide/Switlik, 3 hours per day, replacing Isel Fucito, effective November 21, 2019 through June 30, 2020.
10. The Board of Education approves the rehire of the Winter Athletic Coaches for the 2019-2020 school year.
11. The Board of Education the following coaches for the 2019-2020 school year:
 - a. Contract Adjustments
 1. Anthony Dzienkiewicz, Fall Weight Room Advisor/JLHS, effective August 1, 2019 through June 30, 2020, correct stipend.
 2. Douglas Withstandley, Fall Weight Room Advisor/JMHS, effective August 1, 2019 through June 30, 2020, correct stipend.
 - b. New Hires
 1. Dana Costello, Girls Basketball Assistant Coach-Winter/JLHS, replacing Samantha Savona, effective November 21, 2019 through June 30, 2020.
 2. Lenny Washington, Indoor Track Assistant Coach-Winter/JLHS, replacing Molly Tague, effective November 21, 2019 through June 30, 2020.
 3. James Sharples, Weight Room Advisor-Winter/JLHS, replacing Ryan Hesnan, effective November 21, 2019 through June 30, 2020.
 4. Christopher Rash, Wrestling Assistant Coach-Winter/JMHS, replacing Anthony Compitello, effective November 21, 2019 through June 30, 2020.
12. The Board of Education approves the following volunteer coaches for the 2019-2020 school year:
 - a. Anthony Dzienkiewicz, Volunteer Ice Hockey Assistant Coach-Winter/JLHS, assisting Head Coach Kyle Weise.
 - b. Andrew Fantasia, Volunteer Boys Winter Track Assistant Coach-Winter/JMHS, assisting Head Coach Stephen Theobald.
 - c. Michael McCarthy, Volunteer Winter Track Assistant Coach-Winter/JMHS, assisting Head Coach Louise Agoston.
 - d. John West, Volunteer Boys Winter Track Assistant Coach-Winter/JMHS, assisting Head Coach Stephen Theobald.
 - e. Alice Alexander, Volunteer Cheerleading Assistant Coach/Goetz, assisting Head Coach Nancy Rivera.
13. The Board of Education approves the following staff for Middle School After School Detention for the 2019-2020 school year:
 - a. Alice Alexander/Goetz
 - b. Sue Bruett/Goetz
 - c. Jenna Sciarappa/Goetz
 - d. Lisa Trojakowski/Goetz

PERSONNEL (continued):

14. The Board of Educations approves the following additional personnel for the Tier II and Tier III Extended School Day (ESD) Program for the 2019-2020 school year:

- a. Rosenauer Elementary School
 1. Morning Jumpstart Program:
 - a. Frieda Stec, Substitute

15. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2019-2020 school year:

New Hires:

- a. Steven Jackson, Newspaper Advisor (Gazette)/Goetz, replacing Robin Molitores, November 21, 2019 through June 30, 2020.

16. The Board of Education approves the following substitute personnel for the Title I Basic Skills/ESL Supplemental Program for the 2019-2020 school year, to be paid through Title I grant funds:

Substitutes:

- a. Laura Hughes/Crawford-Rodriguez
- b. Jaimy Schlossberg, Crawford-Rodriguez
- c. Angelica Burns/Holman
- d. Mary Anne Garbooshian/Holman
- e. Jenna Mayer/Holman
- f. Megan Polhemus/Holman
- g. Melissa Quartarone/Holman
- h. Nicole Koopman/Rosenauer
- i. Fried Stec/Rosenauer

17. The Board of Education approves the following personnel for the Title I Family Math Nights for the 2019-2020 school year, to be paid through Title I grant funds:

a. Teachers and Paraprofessionals:

1. Gina Karatzia, Teacher/Crawford-Rodriguez, 2 hours
2. Catherine Ogletree, Teacher/Crawford-Rodriguez, 2 hours
3. Jennifer Haas, Teacher/Holman, 2 hours
4. Kathleen Lynch, Teacher/Holman, 2 hours
5. Roseanne Carello, Teacher/Rosenauer, 2 hours
6. Shaina Nova, Teacher/Rosenauer, 2 hours
7. Carla Cucci, Teacher/Switlik, 2 hours
8. JoAnne Jones, Teacher/Switlik, 2 hours
9. Lisa Monday, Paraprofessional/Holman, 1 hour
10. Sharon Potenza, Paraprofessional/Holman and Switlik, 2 hours
11. Nicci Estrada, Paraprofessional/Rosenauer, 1 hour
12. Susanne Fisher, Paraprofessional/Crawford-Rodriguez and Rosenauer, 2 hours
13. Theresa Sherman, Paraprofessional/Switlik, 2 hours

b. Substitute Teachers and Paraprofessionals, as needed:

1. Donna Donner, Teacher
2. Melissa Kosakowski, Teacher
3. Diana McElwee, Teacher
4. Donna Mollica, Teacher
5. Kelly Walsh-McHugh, Teacher
6. Eileen Camara, Paraprofessional
7. Nicci Estrada, Paraprofessional
8. Debra Jones, Paraprofessional
9. Jane Ruane, Paraprofessional
10. Theresa Sherman, Paraprofessional

PERSONNEL (continued):

18. The Board of Education approves the following personnel for the Title I Family Literacy Nights for the 2019-2020 school year, to be paid through Title I grant funds:

a. Teachers and Paraprofessionals:

1. Laura Hughes, Teacher/Crawford-Rodriguez, 2 hours
2. Michelle Oxx, Teacher/Crawford-Rodriguez, 2 hours
3. Lisa Raney, Teacher/Holman, 2 hours
4. Kelly Walsh-McHugh, Teacher/Holman, 2 hours
5. Donna Donner, Teacher/Rosenauer, 2 hours
6. Donna Mollica, Teacher/Rosenauer, 2 hours
7. Diana McElwee, Teacher/Switlik, 2 hours
8. Sandra Morales, Teacher/Switlik, 2 hours
9. Eileen Burgard, Paraprofessional/Crawford-Rodriguez, 1 hour
10. Susanne Fisher, Paraprofessional/Crawford-Rodriguez and Rosenauer, 2 hours
11. Lisa Monday, Paraprofessional/Holman, 1 hour
12. Sharon Potenza, Paraprofessional/Holman, 1 hour
13. Nicci Estrada, Paraprofessional/Rosenauer, 1 hour
14. Eileen Camara, Paraprofessional/Switlik, 1 hour
15. Jane Ruane, Paraprofessional/Switlik, 1 hour

b. Substitute Teachers and Paraprofessionals, as needed:

1. Roseanne Carello, Teacher
2. Kathleen Lynch, Teacher
3. Shaina Noval, Teacher
4. JoAnne Jones, Teacher
5. Gina Karatzia, Teacher
6. Debra Jones, Paraprofessional
7. Nicci Estrada, Paraprofessional
8. Sharon Potenza, Paraprofessional
9. Theresa Sherman, Paraprofessional

19. The Board of Education approves the following personnel for the Title I Social Emotional Learning Program, for the 2019-2020 school year to be paid by Title I Grant Funds:

- a. Kristy Beline, Staff, 4 hours
- b. Tara D'Astoli, Paraprofessional, 2 hours
- c. Dara Feibelman, Staff, 4 hours
- d. Maryann Garbooshian, Staff, 4 hours
- e. Lisa Pallente, Paraprofessional, 2 hours
- f. Erin Schnorbus, Staff, 4 hours

20. The Board of Education approves the following personnel for the Title III ESL Family Night, for the 2019-2020 school year to be paid by Title III Grant Funds:

- a. Melissa Lambert, 2 hours
- b. Melissa O'Neill, 2 hours
- c. Justina Rose, 2 hours
- d. Lucy Salazar, 2 hours

21. The Board of Education approves the personnel and salaries for the Child Care Academy 2019-2020 school year:

	<u>First Name</u>	<u>Last Name</u>	<u>Teacher/Substitute Teacher</u>	<u>Paraprofessional/ Substitute Paraprofessional</u>	<u>Receptionist/ Substitute Receptionist</u>
a.	Elizabeth	Arnell		X	X
b.	Tripti	Desai	X	X	X
c.	Joanne	Lykes	X	X	X
d.	Carole	Servidio		X	

**** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**