

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
FEBRUARY 19, 2019
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:00 p.m. on February 19, 2019 in the Conference Room of the Administration Building.

Present: Mr. Acevedo
Ms. Grasso – Arrived 5:12 p.m.
Mrs. Rivera
Mr. Colucci – Arrived 5:16 p.m.
Mr. Walsh
Mrs. Dey – Arrived 5:16 p.m.
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of District Administration at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m.

Present: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: “This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

NONE

SUPERINTENDENTS REPORT

- Superintendent’s Report/Information Items

Dr. Genco stated tonight’s Superintendent’s report will be a little long because of all the budget presentations in it and before we begin the presentations, we will start with our Student Board Member reports.

Student Board Member Reports

- Aidan Alverson – Liberty

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- Erin Sheeran – Memorial

Dr. Genco announced Aidan Alverson will present his report on Jackson Liberty High School to the Board.

Aidan Alverson

Good evening to the members of the Board of Education, as well as the administrators and those in the audience. I just want to remind everyone that we only have one more month until the beginning of spring, and hopefully a turn into warmer weather, at least until it snows in the middle of April, like always. Nevertheless, we've had a great start to the new semester and I'm excited to inform you all of the happenings within JLHS.

To start off, I want to highlight Liberty's AtLib Players' rendition of *Hello Dolly* to be performed at 6:30 p.m. this Thursday the 21st, 7:00 p.m. Friday the 22nd, and 1:00 p.m. & 6:30 p.m. on Saturday the 23rd. For the past few months our drama club have been working day and night to ensure a fantastic production. Across the hall at the same time, Liberty will be hosting the NJSIAA District 6 Regional Wrestling Tournament in the gymnasium. And - as if that wasn't enough excitement- while the play is playing and wrestlers' are wrestling, the NHS will be raffling off gift baskets to raise proceeds for our Drama Club and Honor Society.

Furthermore, this week starts underclassmen scheduling for next year, Junior's prepare to drive with a mandatory parent-safe-driving meeting on Wed. the 27th at 6 p.m, and our sophomore college planning night at 6 p.m. on March 5th, which will help the sophomores' kick-start and plan the beginnings of the college journey. Liberty is also hosting our Jackson District museum night on March. 14th, which features work by all of the district's schools, as well as National Art Honor Society and AP students. In addition, this year will include the first ever Jackson Arts Academy Showcase. Meanwhile, many honor societies and organizations have been busy fundraising via bake sales, coat drives, etc.; including the students heading to STN in Seattle in March and our DECA students competing in the State Career Development Conference in Atlantic City.

With the end of winter sports upon us, I'm excited to highlight the various accomplishment JLHS athletics have attained. To start off, I want to give a HUGE congratulations to our Liberty Boys Bowling Team for being the very first sports team in school history to win a State Tournament of Champions Title. After winning the Overall Group 2 Title, the boys defeated Woodbridge 3-2 in the semifinals and then shut out South Brunswick 3-0 in the finals for the ultimate TOC crown. With an amazing win we hope to extend this precedent to future seasons and all of our other sports. Other achievements during this season include our wrestling program which will be sending four members to the Region 6 Tournament this week after their excellent performances at the District 24 Tournament. These students include Romeo Willis who placed 2nd at 113 lbs, Dorian Hall who placed 3rd at 120 lbs, Jon Recio who placed 2nd at 145 lbs, and Jaden Lowe who was our district champion at 220 lbs. - Liberty's 15th District Champion in school history. Also a big congrats to our indoor track 4x400 team for placing 7th at the group 2 championship and qualifying for the Meet of Champions. In swimming, Johnny Nutt won Shore Conference Titles in the 100 Butterfly and 100 Freestyle - both school records as well. Lastly, congratulations to our Boys Basketball program who won their first postseason game in program history, a 53-41 victory over St. John Vianney in the preliminary round of the Shore Conference Tournament. Although they lost to Ranney in the next round, the Boys will host a home state playoff game on February 26th at 5:30 PM vs. Middletown North! Good luck boys and also good luck Girls Basketball, who will travel to Allentown on the 26th in their first round game! With the end of our winter athletics around the corner, I want to wish all of our teams the best of luck, and I know I and the rest of Liberty are eager to spring into our next season of athletics.

In hope that the snow holds off tomorrow, I wish everyone a great night and I hope everyone stays safe with the inclement weather in the forecast for tomorrow. Thank you for your time, and as always it's a pleasure to be here and speak with you all.

Dr. Genco thanked Aidan for his presentation.

Board Member Addresses Student Board Members, Aidan Alverson & Erin Sheeran

Mr. Acevedo commented I brought this up when I first came on the Board and I know you're going to have a safety meeting about driving and I am big on this because I have witnessed so many things; you are representing the Board when you are speaking. Convince your friends and speak to them; tell them Jackson is a dangerous place when you are young and have a driver's license noting the roads are straight and then suddenly turn so please, we've lost too many kids in the past and want to see our kids be well and go to college whether it is Cornell or Ocean County College; this is serious; tell them come on guys be safe. Erin, I'm telling you that too.

Dr. Genco announced Erin Sheeran will present her report on Jackson Memorial High School to the Board.

Erin Sheeran

Official Board Meeting
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Good evening Dr. Genco, Board Members and friends gathered here tonight. I am excited to brief you on all the happenings at JMHS. We have a lot of events scheduled in the upcoming months. The cranial clash is happening along with our annual volleyball tournament this Friday, February 22, at 6:30 pm in the Joe Perry Gymnasium. Students will partake in trivia knowledge while others will compete in rounds of volleyball. It is going to be a fun filled evening!

The students at JMHS had a Health and Wellness Fair this past week, where there was a plethora of information for students who may need help with the stresses or challenges that come their way. From drug awareness to healthier eating, to the stress relievers, to addictions and suicide; the fair was very beneficial and very informative to our students. Social and Emotional learning is an important aspect of education that faces all students today.

The drama and performing art students along with the staff and teachers are busy preparing for the play Chicago to be seen March 7th through the 10th. You will definitely want to see this play and you will be very pleased with how well our students perform. You won't be disappointed so get your tickets!

Students are into their second semester and adjusting well. The school is busy with study sessions and preparing for the May AP exams that are right around the corner. Study sessions take place before the start of school and after. Our teachers at JMHS really go above and beyond to help us succeed. We have over 20 AP courses that are available to our students and we are all working hard to beat our last years' outstanding performance! We also had a senior accepted to Yale University and another senior student recognized as a National Merit Scholar finalist.

Congratulations to our first ever girls wrestling champion Kayla Gregory who won this past weekend and will compete in Atlantic City in two weeks. Our Jaguar cheerleaders also won the Group 4 championship this past weekend.

Spring sports teams have begun to train and workout to prepare for their upcoming season. Lots of pride, dedication and focus with our athletics at JMHS. The wrestling team is in States and our female and male wrestlers made our school proud! One of the female athletes made regionals champion, the boys made six district champs. JMHS was also named 15th in top ranked high school sports programs. Go Jags!

Stay tuned for more exciting news at Jackson Memorial High School and I am pleased to report all of it to you next month! Thank You.

Dr. Genco stated nice job; both high schools have outstanding winners and have a lot to be proud of. I'm looking forward to seeing the championships, you have regionals; you have states and for the first time ever, girls are going to be competing in state wrestling and look forward to going down to Atlantic City to see it.

Dr. Genco and the Board thanked Aidan and Erin and offered they may leave the meeting if they wish.

a. 2019-2020 Budget Introduction – Dr. Stephen Genco, Superintendent

Dr. Genco announced Mr. Baginski will begin the curriculum budget presentation that includes nursing, technology, guidance and school budgets.

b. 2019-2020 Budget Presentations – Assistant Superintendents Nicole Pormilli and Daniel Baginski.

- Curriculum & Instruction Budget Presentation – Assistant Superintendent Dan Baginski

Document A.

Mr. Baginski stated there are people here tonight who were instrumental in preparing the budgets; Mrs. Licitra and Mr. Rotante did an enormous amount of work on the curriculum and instruction budget. In working with the school administrators, they put in a lot of collaborative effort into their budgets. Mr. Mahabir did the technology budget and put together a very lean budget for next year. Mr. Holtz, who does the guidance budget, did a fantastic job. These areas are largely driven by our 5-year curriculum plan and for next year we will be in the very large subject areas so in sticking with the 5-year plan, it has helped us to offset curriculum expenditures and helped us to stay ahead of the game.

Mr. Baginski proceeded to present a power-point overview of the curriculum and instruction budget to the Board.

Board Member Inquiries/Comments on the Curriculum & Instruction Budget Presentation

Mr. Acevedo asked what happens let's say when a smartboard is delivered because the other one is broken; what power does the teacher have if they say they can't keep up because they don't have this or don't have that, how quickly do you respond to such a request.

Mr. Baginski responded we plan for any downed equipment immediately; there is plenty of funds to keep them on site and always do the best we can to quickly replace it.

Mr. Acevedo asked what about the time it takes from needing it done to getting it done.

Mr. Baginski explained we have a number of promethean boards readily available so if one is down, we can bring another one in promptly.

Mr. Walsh asked so we do have extras we can move around.

Mr. Baginski responded yes.

Mr. Acevedo asked for Memorial and Liberty, we do have materials that they're able to share.

Mr. Baginski responded yes, we have collegiality here.

Mr. Acevedo stated I know of a school district which has a book room that has novels so teachers know which books are for 9th, 10th, 11th, and 12th grade so if both high schools buy the same book, they can use it at the same time. I realize we can't do this with textbooks but can we do it with novels.

Mr. Baginski responded we actually can do this with textbooks because we are on the semester blocks. It does enable us not to have to purchase English books for 700 juniors; say 300 use them in the fall and 400 use them in the spring, we do see a savings there.

Mr. Acevedo asked do we have enough knowing what we have.

Mr. Baginski responded yes there are print textbooks; one for every student and they also have on-line availability at home.

Mrs. Licitra explained we oversee all the departments in all of the schools and keep an active on-going inventory that is updated every 6-8 weeks, every semester, to ensure every student has what they need for instruction.

Dr. Genco added it's a live inventory.

There were no further inquiries/comments on the curriculum & instruction budget presentation.

Dr. Genco announced Mr. Baginski will present the technology budget to the Board.

- Technology Budget Presentation –
Assistant Superintendent Dan Baginski

Document B.

Mr. Baginski presented a power-point overview of the technology budget to the Board.

Board Member Inquiries/Comments on the Technology Budget Presentation

There were no inquiries/comments presented on the technology budget at this time.

- Guidance Budget Presentation –
Assistant Superintendent Dan Baginski

Document C.

Mr. Baginski presented a power point overview of the guidance budget to the Board.

Board Member Inquiries/Comments on the Guidance Budget Presentation

Ms. Grasso asked how many guidance counselors we have at both high schools.

Dr. Genco responded we have 6 and 5.

There were no further inquiries/comments on the guidance budget presentation.

Dr. Genco and the Board thanked Mr. Baginski for his budget presentation.

Dr. Genco announced Mrs. Pormilli will present the athletics, co-curricular and special education budget to the Board.

- Special Education Budget Presentation –
Assistant Superintendent, Nicole Pormilli

Document D.

- Athletics/Co-Curricular Budget Presentation –
Assistant Superintendent Nicole Pormilli

Document E.

Mrs. Pormilli stated tonight I am going to be sharing with you the athletic, co-curricular programs and special education budgets beginning with athletics. The staff members behind the scenes have done extensive work on these budgets. Our Athletic Director, Rob Paneque, who oversees the athletic program, is not with us tonight due to illness.

Mrs. Pormilli presented a power-point overview of the three budgets to the Board.

Board Member Inquiries/Comments on the Athletic, C-Curricular & Special Education Budget Presentations

Mr. Walsh asked are we still splitting fees with rink rental between the two hockey clubs.

Dr. Genco responded yes; that has not increased on our end; it has maintained itself.

Ms. Grasso asked where do the swim teams go to swim.

Dr. Genco responded they go to Steinert High School; for many years we used to swim at Ocean County College and they closed their pool. We had looked at the Toms River “Y” and also Neptune which made sense but our times would have been crazy. Steinert actually gave us basically the same deal and gave us better times; they are also closer to us than Neptune.

Ms. Grasso asked how far is that when traveling by bus.

Mr. Walsh responded a ½ hour.

Dr. Genco added it’s not at Hamilton West; it’s actually Hamilton East and it is closer to Jackson.

Mr. Acevedo stated the vocational school system has relationships with other schools where they could build a new field house and all we would have to pay for is the materials. They have the designs, the student builds it, the teacher grades it and they don’t finish it until it gets an “A”. I mentioned to the Superintendent maybe we can schedule to fix the Memorial field house and improve on it if we can.

Mrs. Pormilli responded yes, we can look into that.

Dr. Genco commented I know for years they used to build houses on their site and don’t believe they’re still doing that but I will speak with the Vocational Superintendent.

Mr. Walsh asked what is the total now for out of district placements, is that 93.

Mrs. Pormilli responded yes.

Mr. Walsh stated I’m looking at those numbers; do we even have enough allocated there.

Dr. Genco responded no we are transferring money in there.

Mr. Walsh asked does this include the 2 special education placements we are voting on tonight.

Mr. Acevedo responded 93 is the population there. Now this goes toward the non-special students and the question I have is how close do we watch the fact that the parents and these adult kids actually live in town.

Mrs. Pormilli explained they would have to go through the registration process here.

Mr. Acevedo asked is there any way this can be monitored.

Dr. Genco responded of course, that's why we have an attendance officer who checks on these things.

Mr. Acevedo stated this is for regular students; I just want to be sure that everybody gets a fair chance. How much do we go out of the way that these children, who are not a part of our school district, are made to feel they are part of our school district, that they are seen and not just there. I want to know that every child knows who they are and what they are. How are these students treated; that this district sees them without a hyphen.

Mrs. Pormilli asked are you speaking about in-district or out-of-district students.

Mr. Acevedo responded both; are they treated as a welcome part as a whole.

Mrs. Pormilli explained first we have case managers for all these students so that connection for parents to have a go to person to help them navigate the special needs of those students. The case managers are phenomenal; although I do have to say they are overburdened with the case numbers.

Mr. Acevedo stated go back to what I was saying before; do we have a good follow through and want to know when that happens so we can face that.

Mrs. Pormilli responded we will go over that at the end of the presentation.

Ms. Grasso asked how many consultants we are using.

Mrs. Pormilli responded we have several different consultants; we reach out to an agency to request a BCBA consultant (Board Certified Behavior Analyst) and there is also another level of consultants where they will send out another consultant if a BCBA is not available so we do tap into them occasionally yes. With all of our in-house programs, just having one BCBA is very difficult. We do have our inclusion facilitators that we tap into; they do a lot of work with behavioral students and work with teachers to help manage more difficult behaviors so we could certainly use another BCBA.

Ms. Grasso asked where the one BCBA spends the majority of their time.

Mrs. Decker, Special Education Supervisor, responded she spends the majority of her time at our elementary schools with our multiply disabled population and our pre-school programs. These are brand new students; they need more attention to help shape their behaviors early on. With the influx of students that are going up to the second year division, we're sending a great amount of them next year; she is already working diligently with those particular middle school teachers at McAuliffe and Goetz to prepare them. We generally have 1 or 2 students that need that intensity from an ABA (Applied Behavior Analyst) but now we have 7 coming from one class and 4 from another so that is going to be a large amount of students that are going to go up that need this consistency of intense instruction that we never have all at one time and she and I had a discussion on how we're going to balance that.

Dr. Cerco explained and that calls for an agency to get an ABA or BCBA.

Ms. Grasso asked so how often do you contact the agency.

Mrs. Dey also asked so you're telling me that we have a population going to the middle schools that have never been there before and how the buildings are preparing for them.

Mrs. Decker responded yes and Jennifer Carney and I are working on that.

Mrs. Carney explained the population that is going there is already two classes; there's normally just 1 or 2 students but now we have 10 or 11 that need to continue that intense instruction so the BCBA is working diligently to accommodate our request.

Ms. Grasso asked how many students we have in that class at McAuliffe now.

Mrs. Decker responded we're accruing 11 so we're increasing by 3 and 2 are leaving to go up to 9th grade. This is not something we like to contract out but we've had those discussions on how we are going to distribute those abilities to help those teachers be prepared; not that an outside agency wouldn't be helpful but they don't have those connections to the staff or the building; all those pieces that come along with just being a BCBA and it's important that culture at McAuliffe be prepared.

Mrs. Dey stated they may potentially need additional services such as occupational therapy and physical therapy, are we prepared for that.

Mrs. Decker explained these particular students fall in the line of speech; some may have occupational therapy but not many have physical therapy.

Dr. Genco stated we definitely need another BCBA in the district.

Mr. Walsh asked now the company that you get the consultants from; are they the same company that does the independent evaluations.

Dr. Cerco responded it is the same company we use for the BCBA.

Mr. Acevedo asked is it an issue when you contract someone who deals with our kids and then you contract someone for a different group.

Dr. Cerco explained consultants would be assigned to one program for the better part of the year to have that continuity.

Dr. Genco explained some consultants made it through the budget cuts last year but then they were cut in July.

Dr. Cerco stated with our out-of-district students, our programs have grown so much in a good way where we were able to include students in our own neighboring schools because we have the services here.

Mrs. Dey commented and I know we do and I'm sure we do but when students move in-district, do we introduce the families to our programs that we feel would be a good fit.

Mrs. Carney responded for in-districts we try to keep them most definitely and most times we have; we look to make sure we have space and then in they come.

Mrs. Decker explained what we're seeing in younger years is in pre-school we usually try to keep them early on; the trend is they're coming in more global and they're coming in at age 3 and are very limited; they're on a 3 month old level and we're just not set up for that.

Mrs. Carney added they are coming from Pennsylvania, Freehold Regional, Brick, Lacey, Southern Regional and that's just a few I can think of at the moment.

Ms. Grasso asked you said that most of them are coming in at a young age, is that accurate.

Mrs. Decker explained we try to get them in at a young age to shape them because they're much more approachable.

Ms. Grasso asked would you say that the BCBA is at the top of the need list in special education right now.

Dr. Cerco responded yes along with case managers.

Mr. Walsh asked how many case managers we have.

Mrs. Carney responded 27 noting we had 30 when I first came to the district.

Mr. Walsh asked do they have to go to the out-of-district placement schools to do evaluations.

Dr. Cerco responded yes and they also have to complete in-district evaluations too.

Ms. Grasso asked what the typical case load number is.

Mrs. Carney responded 75 at the high schools and 65 at the middle schools.

Mrs. Decker added we've had cases as low as 40 but we're not able to sustain that over the past couple of years. I know Mrs. Pormilli showed you the increase in the students and it goes back to how are we making sure these students are given the appropriate services and the connections to their home schools and what is going on; that is what case managers do to facilitate that communication and the increase in student population doesn't allow them to continue that with integrity.

Mr. Acevedo stated to add to what you just said, if our philosophy is when a child comes to us, he comes with a family so basically as soon as we can make contact with the family, we make allies; if they weren't treated this way in Southern Regional, they will know it. If you want to win the child over whether he or she has challenges, the parents will be helping you because they're your allies, we don't want arrogance in the way we treat others; if we're welcoming to the child, to the families, they become part of our army; fix the child and

improve the child's experience, not only with the outcome, but the process. If I wanted to go to school, I wouldn't be absent as many times; if they're absent 17 times, it affects our overall attendance; if the child scores poorly because they felt miserable, it affects their scores and our overall scores so if we work on the philosophy from the beginning as a welcoming body, you're going to find that grades will go up; attendance goes up and behavior will improve . . . it's just an idea.

Ms. Grasso stated is it possible for me to have something in my hands moving into the budget crisis that we're facing. Is there some of kind of data that shows us how effective that ESY program can be this summer noting I can show you what it has done for my child.

Dr. Genco responded we are mandated by law to have this program.

Ms. Grasso stated yes but I would like to see something in layman's terms so I can understand it and have that information, I would appreciate that, thank you.

Mrs. Dey asked for the average tuition cost for state schools.

Mrs. Pormilli responded overall we plan for approximately \$90,000.00 but they are lower than that.

Mr. Walsh asked with that tuition up there, does that include the Aides.

Mrs. Dey responded no, it does not include Aides; it does not include transportation or Nurses.

Mrs. Pormilli responded it is just the tuition cost.

Mr. Walsh responded ouch.

Ms. Richardson stated I would like to point out that is not all the tuition; they fund some of the tuition from a fund 20 IDEA grant and we pay a lot of the tuition through that; that grant goes completely to the out-of-district tuition so our tuition is another \$2.5 million.

Mrs. Dey commented our out-of-district student population is down since I first came on the Board and we're well under where we used to be at that time which was 117 students.

Dr. Genco commented yes we were at 117 students the first time I came to the district.

Ms. Richardson commented but tuitions have gone up since then.

Dr. Genco stated the tuitions are high with what we're seeing.

There were no further inquiries/comments on the athletic, co-curricular and special education budgets.

Dr. Genco and the Board thanked Mrs. Pormilli for her budget presentation.

Dr. Genco announced Mr. Ostroff will present the Facilities/Capital Projects budget presentation to the Board.

- Facilities/Capital Projects Budget Presentation –
Director Ed Ostroff

Document F.

Mr. Ostroff presented a power-point overview of the facilities/capital projects budget prepared by Ms. Richardson and himself to the Board.

Board Member Inquiries/Comments on the Facilities/Capital Projects Budget Presentation

Ms. Grasso asked does the sound from the band room disturb other classes nearby.

Mr. Ostroff responded there is no sound-proofing whatsoever in there so that is one of the things we looked at.

Mr. Acevedo asked with that expenditure, will it improve the quality of performance for both Teachers and the students; I'm glad there is concern about sound panels; they are an essential part of the learning experience.

Mr. Ostroff responded when we go to finally cut to the number I may be asked to bring this budget to. Certainly the things that are important to the program and curriculum are an absolute priority; safety

is an absolute priority, then everything else falls behind that.

Dr. Genco advised Mr. Ostroff is presenting just the Tier I projects; they are things we want to get done, if at all possible, for next year and is funded out of capital.

Mr. Acevedo asked will this involve the buses in transportation.

Dr. Genco responded that has nothing to do with this working budget.

Mr. Acevedo asked can we discuss it.

Dr. Genco responded that is not something on the agenda tonight but we can discuss it.

Mr. Acevedo asked will that structure be built for buses and trucks to be fixed and sheltered.

Mr. Ostroff responded it is a repair garage.

Dr. Genco explained there will be 5 bays, 3 of which you can drive through.

Ms. Grasso asked about the vinyl siding on the one modular; can you tell me about that.

Mr. Ostroff responded unfortunately that is something we have to do. When the county came out 3 years ago, one of the things the County Superintendent and Business Administrator were not exactly thrilled with was the outward appearance of our modulars and they're aging; we have modulars that are upwards of 25 years old. In some instances, what we've been able to do is paint and replace the trim but we found that is another maintenance nightmare and is a re-occurring expense. What we did 4 years ago was vinyl side them to see how they would withstand the weather etc. It is more cost effective to do that; the county has given us a mandate to continue to do that and they have been satisfied with each year we do it so it is what we've been doing.

Mr. Walsh asked was the termite issue abated at Elms.

Mr. Ostroff responded yes.

Mr. Acevedo asked what does a garbage truck cost.

Mr. Ostroff responded \$260,000.00.

Mr. Acevedo stated when we buy something expensive like a garbage truck, it should be protected; maybe it's time for an aluminum shelter; I'm not saying it's your fault because you do magical things here but when you have to buy a big piece of equipment, we should protect it.

Mr. Ostroff responded unfortunately they rot out from the bottom over time.

Mr. Acevedo asked what we can do to keep it from rotting.

Mr. Ostroff responded all that comes from the salt on the roads and we would have to build a facility large enough to house about 50 pieces of equipment and that would be an extremely large facility.

Mrs. Dey asked have we reached out to the township about sharing any type of vehicle.

Dr. Genco responded we can always reach out to the town but some of their older vehicles are worse than our older vehicles.

Mr. Ostroff explained I work very well with Fred at public works and they gave us one of their dump trucks which was a huge help to us. Unfortunately the garbage trucks that they operate are not the type that we would use; the new ones they have if I could get my hands on one of them that would be awesome.

Mrs. Dey stated thank you for reaching out to them.

Mr. Ostroff stated I maintain a spreadsheet for the roofs and they are done strictly by age and warranty. I can tell you for the most part, our roofs are in decent condition but when we get to the point where we're going to start some roofing, we would bring a roofing consultant in to do a study.

Mr. Walsh stated I can tell you there has been some complaints about the Goetz roof.

Dr. Genco responded that roof has 3 sections.

Ms. Grasso stated I know this question isn't part of the presentation but where are we at with the timeline of the vestibules.

Mr. Ostroff responded they are all currently in progress; the only one not in progress at the moment is Johnson School. I am working with the sub code official because there's an issue with the egress on the original plans and it looks like we worked out the last details of that and it should be in progress within the next 30 days so they're all moving along.

Ms. Grasso responded thank you very much, I know it has been a painstaking task.

Mr. Walsh asked are all the wells closed that need to be closed.

Mr. Ostroff responded that is correct; I have submitted a 65-page amended application to the Department of New Jersey Environmental Protection and Water Allocation Bureau; they are reviewing that; I received a call back saying everything is under review. I closed a total of 11 wells. We found documentation for another 5 wells some of which date back to 1948 and we actually were able to find every single document so at this point everything they have asked for has been provided.

Mrs. Dey responded thank you Mr. Ostroff.

Mr. Acevedo commented some of the things you do we don't see and I applaud you for that. The one thing I want you to know is a philosophy I have, appearance affects performance. If you were to go in one school and say it looks run down or looks dirty and unkept; the people's opinion; the children's opinion, the attitude changes because of the appearance so I support anything you do to make sure we look like we care about our learning structure.

Mr. Walsh stated oh we care! Not it looks like we care.

Mr. Acevedo responded yes we care and get on it. Now Mr. Walsh says Goetz has a problem, I did not know that.

Dr. Genco responded Goetz doesn't have a problem; it is only a roofing issue.

Mr. Acevedo responded ok, I misunderstood the language; if we have that in the budget, it gets done.

Mr. Ostroff stated to piggy-back on what you said, Ms. Richardson and I have been working on a long range facility plan. The state has gone flat, they never did come out with the new software and new server for that. Although I'm not sure if I mentioned this to Ms. Richardson but I have been working on that for the past 3 months and we've laid out construction work including Goetz going out 7, 8, to 10 years so it is all documented.

Mr. Colucci asked what about the court yard flooding at the Clayton building that you guys are mitigating, the flooding and redirecting the water, how far along are you with that.

Mr. Ostroff responded the actual completion of the installation of that well; the pump system and the piping, we did a test about a week ago to make sure we get sufficient draw to bring the water up over the roof. If we had to at the moment, we can plug it in via an extension cord but I have not had the chance to put the outlet in the outside courtyard yet. I have an electrician that is out for an extended period of time and another electrician that's been ill.

Mr. Colucci asked so with the heavy rain that's coming, is that going to impact it.

Mr. Ostroff responded no, we have an extension cord we can use.

Ms. Grasso asked has the poison ivy been cleared from Liberty.

Dr. Genco responded we've taken care of that but not certain if all the poison ivy is gone yet.

Mr. Ostroff explained we did a treatment and removed the majority of what we saw so we'll be ready to go when the Spring comes; we're going to do some grading out there.

Ms. Grasso responded awesome.

Mr. Walsh asked is there poison ivy at Liberty too.

Dr. Genco responded no and clarified the poison ivy was at Memorial not Liberty.

Dr. Genco and the Board thanked Mr. Ostroff for his budget presentation.

Dr. Genco announced Ms. Spence will present the transportation budget to the Board.

- Transportation Budget Presentation –
Director Susan Spence

Document G.

Ms. Spence presented a power-point overview of the transportation budget to the Board.

Board Member Inquiries/Comments on the Transportation Budget Presentation

Mr. Walsh asked are the assistants B mechanics and do they have their B licenses.

Ms. Spence responded yes, the 3 we have at night time are new.

Mr. Colucci asked what about our mechanics using the townships garages.

Ms. Spence responded we used one garage but it just didn't work out for us, it was too much back and forth and there wasn't a lot of room; our guys said they would have preferred to work out in the parking lot than to go back and forth. On paper it looked good but it wasn't a viable option.

Mr. Colucci asked if there was an increase in mileage.

Ms. Spence responded yes because of out-of-district placements, sports, special needs have boomed plus we pulled in the Lakewood schools.

Mr. Colucci asked with sending 5 buses to Lakewood, it helps keeps the aid-in-lieu down; correct.

Ms. Spence responded yes.

Mr. Colucci asked the aid-in-lieu had increased to \$1,000.00, correct.

Ms. Richardson responded the aid-in-lieu was \$884.00 and a letter came out to districts increasing it to \$1,000.00 but what she is trying to explain here is even though we changed and transport 312 students, we gained 285 more kids so we budgeted another 300 because that is the increase we had this year, however, we don't know what St. Aloysius is going to do; we don't know if some of them will go to St. Veronica's or some will come here.

Mr. Colucci stated they combined their schools.

Mr. Walsh commented so your non-public transportation has more than doubled.

Ms. Spence responded yes and looking ahead is more than difficult; we have an influx going to Lakewood private schools and now St. Aloysius is closing the end of June; I'm hoping they come to public school.

Mr. Burnetsky asked how many buses we send to St. Al's.

Ms. Spence responded 5 buses and we decreased that last year because their tuition has gone down.

Mr. Burnetsky asked have we been sending buses to St. Veronica's too.

Ms. Spence responded no.

Mr. Burnetsky commented St. Veronica's will become Mother Seton Academy for next year.

Ms. Grasso asked mileage wise what is the furthest Lakewood school we transport to.

Ms. Spence responded once you hit the Jackson border, it is 6 miles, I have worked with the Schools' and they actually helped me navigate through Lakewood so we could be more efficient. For those who don't know what aid-in-lieu is, it is for children who live more than 2 miles and less than 20 miles from the non-public school they attend whether it be in district or out of district and where we have determined we are not able to transport them to that specific school and we pay the parent aid-in-lieu which is \$1,000.00 per child for the school year.

Mr. Walsh asked no matter what, even if there could be 6 brothers and sisters.

Ms. Spence responded yes, then the aid-in-lieu is \$6,000.00. I use Versatrans to get the mileage and we actually have someone who lives 1.97 miles from the school so they are not eligible for aid-in-lieu.

Mr. Acevedo stated I know for a fact that one parent is short by 50 feet so no bus and we stuck to it; I support that statute.

Ms. Spence responded we have to; we abide by the statute and our policy.

Mrs. Dey stated time-wise as far as the bus schedules I know for a fact we ran very short with some of our students as far as going to specific programs or say special education in the afternoons from school to school or from vo-tech or whether there would be a change in schedule, I know we've had little snafus here and there.

Ms. Spence explained the majority of our Lakewood runs don't go out until 4:00; those Schools' dismiss their students at 4:00 p.m.

Mrs. Dey asked have we addressed the special ed. issue.

Mrs. Carney responded transportation has been absolutely fabulous with us; we had a lot of problems and it's not necessarily their fault; it is a variety of things coming together and they're workable; transportation is very amenable, we speak with them 10-12 times a day. We're coming up with good ideas to make things work.

Dr. Genco stated I think a lot of it has to do with the amount of subs that are being used; the number of contracted drivers that are out on leave for a variety of reasons and we just don't have the sub pool that we need and without drivers, we're doubling and tripling up. We have double-backs just about every day and if we had several more available subs, we wouldn't be seeing that; the issues are we just don't have enough drivers.

Mrs. Decker stated for the elementary level, we have a projection of students that are going to those self-contained programs; they may have to be re-routed because maybe they live on one side of town and the program is on the other side of town. Ms. Spence made a good point, they don't all live in the same area but they all have to be on the other side of town for that particular school with that program. By law that may have been planned when we talked about the special education budget increase in the number of students that not only moved in to Jackson but the out of district students that came to our programs so now there isn't enough room on that bus. Those 3 students that just moved in live on the Elms side but have to go to Johnson and it is a half an hour re-route so now it comes to needing a bus and an Aide because they all need an Aide on every bus. With our pre-school students, we can't predict how many of them are going to turn 3 years of age in the middle of the year and decide what programs those students need. Right now we do what we can, we come in and then figure it out as we go along and we just stay in communication which is what we've done all along.

Ms. Grasso stated I know you said that number for aid-in-lieu might be inflated so for argument sake, let's say its' 200 and not 300, still how are we going to do that.

Dr. Genco responded we have no choice, we have to pay it and would have to cut something else.

Ms. Grasso stated if we can just get more drivers, that's the biggest obstacle, if we had more drivers, then this would alleviate itself.

Dr. Genco responded having drivers is part of it but if you're going to add drivers and add routes, you're also going to need buses.

Ms. Richardson stated we want to look at everything that we have and as Ms. Spence said, we're going to get our B6T's in March. When March comes along, we'll kind of have a better idea of what we have. We do whatever we can do; she's been working hard on some of these things and she knows that Lakewood is going to be letting go a lot of their drivers so we'll be interested in that.

Ms. Spence stated and they will be selling their buses again.

Dr. Genco added they will be totally contracting out starting next year.

Mrs. Dey commented that's great for us, bring them in.

Ms. Richardson advised we're going to do everything we can and keep the cost down and I honestly think the 300 number is going to be higher.

Ms. Richardson further advised they are no longer going to be supporting diesel fuel buses; in 3 years they're not going to be making them; they're going to conventional gasoline.

Mr. Burnetsky asked you mean the buses we drive now.

Ms. Richardson responded yes and the new buses are gasoline operated; they're also easier to work on and they cost less.

Mr. Acevedo asked do we go out of our way to avoid cul-de-sacs.

Ms. Spence responded yes, we have a list of the cul-de-sacs we can go in and some of them are very long but no we avoid them at all costs.

Mr. Colucci asked the efficiency in the runs, are you still using that same software to determine routes.

Ms. Spence responded yes I use Versatrans.

Mr. Colucci asked is that still the best one to use.

Ms. Spence responded I am not certain if it's the best one but it's not my first choice as far as navigating through it all.

Mr. Acevedo responded you just said it is not something you would choose, why.

Ms. Spence responded in my experience, there are much more effective programs; I prefer Transfinder.

Mr. Colucci asked how much would it cost to change it.

Ms. Spence responded I would have to research that.

Mr. Acevedo stated so the rationale for not using that is money.

Dr. Genco stated Versatrans is what we've always used.

Ms. Spence stated it's what we've used and everybody knows how to use it.

Mr. Walsh asked is it not a user friendly system.

Ms. Spence responded I don't feel it is, but like I said we get the job done because everybody knows how to use it and to change it would be another big learning curve.

Mr. Colucci stated I was going to say if it's going to save money and be more efficient, it may be worth looking into.

Mr. Acevedo commented it might be a hassle to have something new but the thing is in the long run if we're going to save money, maybe we could get another bus and another person. I just want you to know that I've heard so many good things about the buses in Jackson through the years and I'm a witness to it. Jackson school bus drivers have always been kind to the kids; you have good, professional bus drivers and when I talk about a team, you are an essential part of this school district so I want praise to go to your bus drivers if you ever have the time; the drivers are kind, generous and professional and that makes us look good and makes us save money for bus efficiency, it's cost effective. Because you are the boss I would like to praise you for having such good people and praise your people for having such a good boss. Thank you very much.

Dr. Genco and the Board thanked Ms. Spence for her budget presentation.

SUPERINTENDENT REMARKS

Dr. Genco stated this is the starting point with what you saw tonight. I am going to PTA functions and starting tomorrow I am going to faculty meetings as well. Just so the Board's aware and I think for the most part you are, I think I'm going to break it down pretty generically so you have an idea what we're working under right now. Between new state funding with S2, we are looking at a \$1.35 million dollar cut in state aid; that is happening; we'll be in year 2 of S2. By going to the maximum of 2%, we can ask the taxpayer's share of the budget; that's approximately \$1.65 million dollars. In other words, raising the tax levy to the highest we can raise it, gives us about \$1.65 million dollars but we're losing \$1.35 million dollars in state aid. By doing that, we're able to raise the budget \$300,000.00 and contractually we're obligated; and, if nothing changes, which is hiring everybody coming back; obviously there is breakage with people retiring and so on but if everybody came back and not increasing anything, it is \$2.2 million dollars in increases in contracts. So we're starting this budget cycle \$1.9 million dollars behind the 8 ball; we would have to cut \$1.9 million. So every single budget you saw is the starting point. Staffing, obviously there's going to be retirements, breakage and insurance numbers we will not know until March when they come out. There's a number of moving parts to this budget so when we look at things such as Mr. Ostroff saying we need to

do X, Y, & Z; I concur, he's only putting on things he needs to do but he's only being honest to say he is going to have a dollar figure that I am going to have to find. With the school budgets, you're not comparing apples to apples; it's apples to oranges right now because you're looking at numbers last year that were cut 3 times and you're looking at us trying to budget appropriately now. I don't want to make it sound horrible because we have ideas on how we're going to do X, Y & Z and still maintain the integrity of the district. I am not going to continue to do this job and not be able to maintain the integrity of this district. I don't plan on going anywhere so ultimately first and foremost is we have to prioritize and we have to move forward.

Dr. Genco continued what we're doing as a district too is we are one of 9 districts, soon to be 11 districts, is we filed a lawsuit against the State of New Jersey. All we're asking the state to do is follow the state funding formula and tell us how they came up with the numbers they're now sending us. When they say we're over-funded, we spend approximately \$2,000.00 less than the median cost of educating a child. It is approximately \$16,800.00 to educate a student and we are \$2,000.00 under that. Our administrative costs are also well under the median state average so when they talk about being over-funded, I don't know what numbers you can actually equate that to. It is so hypocritical of them to say that we're over-funded when we're spending under the median. The lawsuit is asking for us to see how the state is spending that money and how they're dividing that money up because it doesn't make any sense to us and it makes no sense to the other districts and that's number one. Number two, we're also part of 71 districts, and they're calling it SOS-Save Our Schools lobbying as I believe 107 districts lost funding or maintained flat funding. Just understand I don't begrudge anyone receiving funding that they're entitled to but what we're asking out of that group is to freeze funding until we have accurate numbers to look at and when we say accurate, there's over 50 towns in the state alone that haven't been reassessed in over 25 years so part of the funding formula is the wealth of the town and if you're looking at towns that haven't been assessed in 25 years, trust me, the towns are not assessed appropriately. Those are some of the things we're doing right now as a district and that is one piece of 10 things they actually need to do to get a better assessment of the town so we're asking for those 2 things and we're asking to get our parents involved too. I am going from PTA to PTA and going from faculty to faculty.

Dr. Genco continued we've been meeting with our legislators, Assemblyman Dancer, Assemblyman Clifton and Senator Thompson, we are legislative district #12 and trying to work through some of these things. Thank you Allison for posting the information on our website to help restore millions of dollars in state aid; if you go through it, it's mimicking everything I'm saying. This is what I am letting the staff know and the community know because we do need those letters and we make it very easy, we've written sample letters and we've provided an FAQ (frequently asked questions) too. If this stays intact, this year, we're looking at a \$1.35 million funding loss; next year we're looking at \$1.7 million loss; the following year a \$2.4 million loss, then a \$3.1 million loss, then a \$3.6 million loss and a \$4.1 million loss for year 7 of the new S2 school funding law. I can tell you if S2 stays in force, this district is not going to look anything like the way it looks now between programs and staffing but I don't believe it is going to stay intact because the legislative body wouldn't allow a district to close doors; they would not want to be responsible for this to happen. Fiscally you have seen our audit, we're in better shape than many of the other large districts that are getting hit with the exact same cuts; Toms River, Brick, Old Bridge, Manalapan-Englishtown; those are the districts that are all part of the lawsuit with us. If S2 is intact through year 3 and year 4, we're probably looking at programs and a tremendous amount of staff cuts and don't know how we'll handle some of those things. We do have ideas how we're going to get to the number for this year and how to protect staff and programs. That is what I want to say as an end point of this being a beginning point. All my administrative leaders are asking for are things that are needed and I want you to see what is needed but that doesn't necessarily mean it will equate to things we're going to be able to do.

Mr. Acevedo commented our budget is saying we are responsible for making magic out of the money we have to last, however, you also have to have vision and look ahead and say if we don't do this, this will break down; if this doesn't happen, grades will go down; if this doesn't get done, the performance of that group of kids will go down so basically all the money's wasted. If our performance, which we can project, have big cuts in funding and what's going to happen is worse, therefore, the state must realize this is the song we have to sing is that if you have a succeeding district that's trying to be responsible, why would you let it fall apart.

Dr. Genco responded that's why we're suing them Mr. Acevedo.

Mr. Acevedo responded right but what we also have to say is we foresee this district corroding.

Dr. Genco stated we've sent the state 60-70 pages of documents to show them exactly how this will happen; I don't believe it's going to maintain itself over time but this is what we're looking at now.

Dr. Genco concluded the Superintendent's report and stated at this meeting we're now going to open public forum on agenda items only in case anyone would like to comment on any of the budgets presented tonight; this has been a long night.

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

BOARD PRESIDENT ANNOUNCES 5 MINUTE RECESS AT 7:30 P.M.

Mr. Burnetsky announced a 5 minute recess; the Board will reconvene at 7:35 p.m.

The Board reconvened at 7:35 p.m.

Discussion Items

- a. February 19, 2019 Agenda
2. Township Officials Present in Audience
 - None

Information Items

1. Enrollment Report for January, 2019
2. Security Drill Report for January, 2019
3. Suspension Report for January, 2019
4. Source 4 Teachers Long Term and Daily Substitute Assignments for January, 2019
5. Board Attorney Billing Summary Report for January, 2019
 - o Montenegro Thompson Montenegro & Genz
 - o Campbell & Pruchnik, LLC
 - o Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh
Mrs. Rivera stated the next county meeting is on March 12th, at 6:00 p.m. at Cuisine on the Green in Little Egg Harbor; topic will be social emotional learning.

Mr. Acevedo shared at the last school boards meeting held at Liberty I didn't know which door to go in through; there were complaints about that from other Boards attending too.

Dr. Genco and Mr. Burnetsky responded it is the School Boards responsibility to provide those signs themselves.

Mr. Acevedo continued other Board Members were coming from every other direction and there are 50 doors there, my point is entry into Liberty has to be controlled better.

Ms. Grasso stated maybe they should put that information in their invitation to the meeting.

Dr. Genco explained they ask to use the main site of Liberty; if they're not satisfied then they can go somewhere else.

Mrs. Dey advised they should add the door number to use in their invitation.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky stated we went over the budgets with the parents; our next meeting is April 1st and I'm sure we will continue discussing the budgets.
- Special Education – Ms. Grasso (alt. Mrs. Dey)
Mrs. Dey stated the next meeting is on March 11th.

Dr. Cerco stated we conducted a survey at our last meeting.
- Scholarship – Mr. Walsh, Mr. Burnetsky (alt. Mrs. Dey)
Mr. Walsh stated we are in the process of getting things for our booklet; we as a Board will take a page and I will collect the money for the ad. Our next meeting is on March 26th.
- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (alt. Mrs. Rivera)

Mr. Colucci stated we conducted school inspections on December 12th, 18th and January 28th; we covered a lot of what was in Mr. Ostroff's presentation. Just giving his constraints with the budget, I'm just always impressed how efficient his group is. We were talking about the ceiling tiles as we were walking through the hallways and in looking at every school, it is a perpetual thing and with e-mails, I don't know how he keeps up day in and day out with everything. We joke about Liberty's lack of irrigation because nothing grows there and it's just a fact of life for the district so until the wells are closed and we get some relief, maybe we can do something about that.

Mr. Ostroff responded we're working on that now, we have another well out there that will give 95 gallons a minute and if the state allows me to put it on line, I could probably irrigate 5 more units.

Mr. Colucci stated I just sent an e-mail about videotaping the roofs with drones; you said something about using infrared or other techniques.

Mr. Ostroff responded to truly get exactly how much life is left in a roof is you have to take core samples in for a study. I have a roofing manufacturer I've worked closely with and I can probably get the majority of that done at no cost to the district; they're going to want to inspect the material.

Mr. Colucci stated other than that everything looked pretty good.

Mr. Burnetsky commented I was impressed.

- Budget/Finance – Mr. Walsh, Mr. Burnetsky, Mrs. Rivera (*alt. Ms. Grasso*)
Mr. Walsh stated we just sat through the budget process for 2 hours.
- Transportation – Mr. Colucci, Ms. Grasso, Mr. Sargent (*alt. Mr. Walsh*)
Mr. Colucci stated I would just like to get an update about the architect and the transportation center from Ms. Richardson.

Ms. Richardson stated all of that has been finalized; we met with the architect and the contractor and we're looking to break ground within the next 2 weeks.

Mr. Ostroff responded correct, I've scheduled a construction meeting every two weeks now through June.

- Negotiations -
 - * JEA – Mr. Burnetsky, Mr. Colucci, Mr. Sargent
 - * Teamsters – Ms. Grasso, Mr. Walsh, Mr. Sargent
 - * COSA – Ms. Grasso, Mr. Sargent*Mr. Burnetsky stated we do not have any negotiations at this time.*

Board Member Inquiries/Comments on Policies

Mr. Walsh asked what is mechanical restraints and what do we use; I've heard of physical restraints but not mechanical.

Dr. Cerco responded mechanical restraints are not new and we don't use them.

Mr. Walsh responded ok and what does seclusion mean.

Dr. Cerco explained that means if you had to isolate a child.

Mr. Walsh responded ok so they are something we don't use but they are within our policy.

Dr. Genco explained if need be, you would only isolate a child for a small period of time.

Dr. Cerco stated any kind of restraints are our last resort and that is something parents are aware of. Two of our staff members are trainers and they have trained a tremendous amount of staff over the years; we have one or more administrators trained in each building as well as paraprofessionals and teachers for crisis intervention. It starts off with speaking first and, if necessary, manual restraint of a student.

Mr. Walsh stated I see heat acclimation for coaches but the thing that worries me is extra-curricular, how are we going to go about doing that.

Dr. Genco responded the states recommendation is to have a bubble type monitor to reduce heat stress; the trainers, coaches and athletic director know how to use it; it's pretty simple.

Mr. Walsh responded I understand but are they going to have to go on-line for every curricular advisor because that is what the coaches have to do.

Dr. Genco explained the coaches have to do that but with extra-curricular with the band out there and the ROTC; the athletic director communicates with them as well and the athletic coordinators are tied to it.

Mr. Walsh commented it's not going to be as stringent as what the coaches have to go through.

Dr. Genco responded no it won't but there are different levels of it and you have gone through it as a teacher the whole nine yards. But by tier 1, if you're not even wearing pads, there are certain things that a soccer team can do and the football team can't do if the temperature reaches a certain degree and the amount of water they have to take and how long before they have to take their pads off and practices without pads and so on. The coaches and advisors of each activity are obviously going to know that.

Mr. Walsh stated the thing is we're asking advisors to get into something they're not used to.

Dr. Genco responded no but you do have the athletic coordinators on site.

Mr. Walsh stated but we're not only talking about district advisors, we're also talking about the elementary level and what's going on with physical education teachers there.

Dr. Genco asked are you talking about during the school day because there isn't anything else going on after school.

Mr. Walsh asked there aren't any curricular activities that occur.

Dr. Genco responded no.

Mr. Walsh stated I also saw something about service dogs; are there accommodations for students who are allergic or who may be afraid of them.

Dr. Genco responded we would make sure that child isn't in a classroom where that service dog would be; our therapy dog is hypoallergenic at Johnson school, that's our dog. We almost had a service dog this year at Crawford-Rodriguez but the student rapidly got worse and ended up in a wheelchair. They were hoping that within a year or two the dog would help him stand but that didn't come to fruition but ultimately these are things that we would have to accommodate and if there is a student that's afraid of dogs or allergic to the dog, they wouldn't be in that class.

POLICIES

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved policies first reading:

a. Policy – 1st Reading

Document H.

Roll Call Vote: Yes: Mr. Acevedo
 Ms. Grasso
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Regulations

Mr. Acevedo stated I have a question, what if a weapon were to be found in a students' car or a teacher's car, who in the district would know who has a gun or where the gun would be.

Mrs. Dey commented that is under regulations.

Mr. Acevedo inquired about and read excerpts of regulation #5611 pertaining to firearms on district grounds.

Dr. Genco explained that is just simply the law. We don't have any students or staff that have weapons locked in a vehicle.

Board Attorney, Marc Zitomer, explained with that law, the Superintendent would have to give authorization for a student or staff member, that are legally permitted to carry a weapon, to keep it in their vehicle.

Dr. Genco further explained I would have to grant permission for a student or staff member to keep a gun on site and emphasized that is not something I would ever do.

Mr. Acevedo asked but who in this school district would know that could be possible.

Dr. Genco responded the administration in the school and security would have to know a student has a weapon but know that I was never presented with such a request and have not ever granted permission for that.

Mr. Zitomer explained the policy is just citing the code of the law, of what the legal exception is.

Mr. Acevedo asked but who will know they have one in their vehicle.

Mr. Colucci stated Dr. Genco just answered your question on what district personnel that would need to know and be informed.

Mr. Acevedo responded I just want to ensure this is not going to be a problem in the future.

Dr. Genco stated again I've never been asked permission for this and have never granted anyone to keep a weapon in their vehicle on district property and don't believe I ever would.

Mr. Walsh stated while we are on policies, on #5613, I see they removed the definitions of suspension and expulsion.

Mr. Zitomer responded I don't really know why because expulsion is supposed to be a last resort and still exists under the code; I don't know why they deleted it other than to maybe take it off the table as an option for schools because it is really frowned upon unless the student is above the compulsory education age.

Dr. Genco stated I believe they're taking it off because we would have to educate that child somewhere else so from a true expulsion, it doesn't really exist and that's why they took it away.

Mr. Zitomer stated going back to Mr. Acevedo's point, do you want to add a sentence to the policy or to the regulation along the lines of what we just talked about.

Mr. Acevedo responded I would just like to tweak it to where it says it is to be kept under strict confidentiality because my concern is it could happen.

Dr. Genco responded it could happen if I allow it and I've said it twice I have never allowed this.

Mr. Acevedo stated but this just came out.

Dr. Genco responded no it hasn't, this statute has been in effect forever.

There were no further inquiries/comments on policies/regulations.

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved regulations adoption:

b. Regulations – Adoption

Document H.

Roll Call Vote: Yes: Mrs. Rivera
 Mrs. Dey
 Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky
 Ms. Grasso
 Mr. Sargent

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – January 3, 2019 Reorganization Meeting
Official Board Meeting – January 15, 2019 Closed Session Meeting
Official Board Meeting – January 15, 2019 Committee of the Whole/Business Meeting
Official Board Meeting – January 29, 2019 Closed Session Meeting
Official Board Meeting – January 29, 2019 Special Board Meeting

Roll Call Vote: Yes: Mr. Acevedo

Official Board Meeting
February 19, 2019
District Administration Building

Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Bills and Claims for February 1 – 19, 2019 and January 2019:

Total Computer Checks, February 1 – 19, 2019	\$ 4,888,341.43
Total Computer Checks, January 31, 2019	\$ 4,755,906.90
Total Hand Checks, January 31, 2019	\$ 37,527.11
Total Payroll, January 31, 2019	\$ 7,529,728.57
FICA: January 31, 2019	\$ 377,335.08
Total Board Share:	\$ 170,447.64
Pension & Ret. Health Benefits Pmt, January 31, 2019	\$ 7,438.48
Voids	\$ (4,954.38)
Total Budgetary Payment, January 31, 2019	\$12,873,429.40

FOOD SERVICE

BOARD BILLS AND CLAIMS	\$ 205,128.55
JANUARY 2019	

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of December 2018.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of December 31st, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

RESOLUTIONS FOR ACTION

FINANCE

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of December, 2018.

Document I.

- The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for December, 2018.

Document J.

- Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document K.

- The Board of Education accepted the June 2018 Comprehensive Annual Financial Report as submitted by the auditing firm of Suplee, Clooney and Company.
- The Board of Education approved the Corrective Action Plan (CAP) for the June 2018 Comprehensive Annual Financial Report as submitted and recommended by the Business Administrator/Board Secretary.

Document L.

- The Board of Education, based on the recommendation of the Board Secretary, awarded the bid for the District's Maintenance and Repair of Automatic Temperature Controls, Facility Management System, HVAC Equipment for five (5) years, effective May 1, 2019 through April 30, 2024, subject to availability and appropriation annually of sufficient funds to meet the extended obligation to Johnson Controls, Blackwood, New Jersey, lowest bid per specifications, total bid of \$421,560.00.

Bid Opening: February 12, 2019, 10:00 AM

Bidders:

Johnson Controls	
Year 1	\$79,400.00
Year 2	\$81,780.00
Year 3	\$84,240.00
Year 4	\$86,770.00
Year 5	\$89,370.00

- The Board of Education appointed Glenn Insurance, Absecon, NJ, as Broker of Record for Property, Casualty and Worker's Compensation Insurance and Student Accident Insurance for the period of March 1, 2019 through January 31, 2020 in accordance with 18A:18A-5(10) as an (EUS) Extraordinary Unspecifiable Service.
- The Board of Education approved the following 2018-2019 withdrawal from capital reserve resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF
 JACKSON

IN THE COUNTY OF OCEAN, NEW JERSEY ON FEBRUARY 19, 2019 AS FOLLOWS:

The Board of Education approved the use of CAPITAL RESERVE FUNDS in the amount of \$5,243,000.00 for use in the 2018-2019 capital projects budget to cover the construction costs associated with the New Transportation Building.

- The Board of Education approved the following line item transfers for the Title I grant funds:

<u>Transfer Amount</u>	<u>Account #</u>	
\$396.38	From	Title I Account #20-231-100-110-09
	To	Title I Account #20-231-200-590-09
\$767.50	From	Title I Account #20-231-100-800-09
	To	Title I Account #20-231-200-590-09
\$348.46	From	Title I Account #20-231-200-110-09
	To	Title I Account #20-231-200-590-09
\$54.68	From	Title I Account #20-231-200-200-09
	To	Title I Account #20-231-200-590-09
	From	Title I Account #20-231-100-610-09

\$632.98	To	Title I Account #20-231-200-590-09
\$1,500.00	From	Title I Account #20-231-200-320-09
	To	Title I Account #20-231-200-610-09

10. The Board of Education approved the following line item transfers for the Title III grant funds:

<u>Transfer Amount</u>	<u>Account #</u>	
\$184.99	From	Title III Account# 20-241-100-610-09
	To	Title III Account# 20-241-100-110-09
\$13.87	From	Title III Account# 20-241-100-610-09
	To	Title III Account# 20-241-200-200-09

11. The Board of Education accepted the generous donation of \$3,360.60 from the Holman Elementary School H.O.P.E. Organization for the purchase of 300 new literacy books for the Holman Literacy Program grades K-5 for the 2018-2019 school year.

12. The Board of Education accepted the generous donation of 800 River Rocks from John Stancati, JPS Masonry, Jackson, for a Character Education Project at Switlik Elementary School.

13. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document M.

14. The Board of Education approved the following Resolution appointing general legal and labor counsel for the period of February 19, 2019 through January 31, 2020:

RESOLUTION

Resolved, that the Board of Education hereby retains the law firm of Schenck, Price, Smith & King, LLP as general legal and labor counsel to the Board, per the terms of its proposal dated January 29, 2019, including the monthly retainer option for attendance at Board meetings and telephone calls with the Central Office Administration.

15. The Board of Education appointed Nicholas Montenegro of the firm of Montenegro, Thompson, Montenegro and Genz as special counsel for land acquisitions and other casework on a need to need basis for the period of March 1, 2019 through January 31, 2020, in accordance with the terms of the annual retainer agreement on file with the Board Secretary.

16. The Board of Education approved the payment of \$20,000.00 for attorney fees as set forth and awarded by the Appellate Court Division payable to the law firm of Bathgate, Wegener & Wolf in the matter of the high school property condemnation.

17. The Board of Education approved the following jointures:

a. Jointure

Host District: Neptune Township Board of Education
 Joiner District: Jackson Township Board of Education
 School: Oakwood School, Tinton Falls, NJ
 Date: September 24, 2018 through June 30, 2019
 Route Number: OK36
 Joiner Cost-Annual: \$10,019.90

b. Jointure

Host District: Jackson Township Board of Education
 Joiner District: Vineland Board of Education
 School: Jackson Memorial High School, Jackson, NJ
 Date: September 1, 2018 through June 19, 2019
 Route Number: 3909
 Joiner Cost-Annual: \$795.01

c. Jointure

Host District: Jackson Township Board of Education
 Joiner District: Camden Board of Education
 School: Crawford-Rodriguez Elementary School, Jackson, NJ

Official Board Meeting
February 19, 2019
District Administration Building

Date: November 16, 2018 through June 19, 2019
Route Number: 3909
Joiner Cost-Annual: \$4,456.35

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Business Administrator Advisory

Ms. Richardson advised the Board the completed audit report is now available; GASB 75 is finally done and Mrs. Thompson will provide them to you.

Mr. Walsh asked does finance number 5 have to do with that report.

Ms. Richardson responded yes, every time we have something that is written up, we have to do a corrective action plan and has to be approved by the Board before I send to the Department of Education. We did have one item in the corrective action plan for our Food Services Department; which is we have too much money there and we're doing too good of a job with reserve and I will not let that happen next year; this is the second year that has happened so we will not do as good a job for next year, this will not happen. If I could just number how many districts that have an in-house food service program and have poor management where this doesn't happen to them and here we have done too good of a job where we get penalized for having excess cash reserve so we will take care of that for next year.

Board Member Inquiries/Comments on Facilities

Mr. Walsh asked Ms. Richardson, we have 3 events here; are these fees all for custodial or do we charge for the facility too. For Jackson Traveling Basketball, is it just for custodians or for building use as well.

Ms. Richardson explained these events are taking place at a time when custodians are not there and I believe the township runs the basketball program. We have a policy and a regulation for this that we follow; our students are charged one fee, which is almost nothing, and the township and other organizations that are non-profit have another fee.

Mr. Walsh asked but that mothers and boys sports night is run by the PTA there.

Ms. Richardson responded with the PTA, we support them too and we're eventually going to revise the fees but for now they are set up in the policy.

FACILITIES

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the use of facilities for groups as filed.

Document N.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching, clinical practice for the 2018-2019 school year, as filed with the Assistant Superintendent:

Official Board Meeting
 February 19, 2019
 District Administration Building

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Internship	Georgian Court	Patricia Ciaccio	2/20/2019-6/30/2019	Erin Schnorbus	Johnson
Observation	Brookdale	Adam Afonso	2/20/2019-6/30/2019	Don Freeth	JMHS
Observation	Ocean County College	Alexis Novotny	2/20/2019-6/30/2019	Tiffany Garnett/ Kelly Fera	Elms

2. The Board of Education approved the revised 2019 Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2018-2019 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent's Office.
3. The Board of Education approved the Title III ESL Supplemental Program, for the 2018-2019 school year to be paid by Title III Grant Funds (20-241-100-110-09) for the McAuliffe Middle School, not to exceed \$1,287.00.
4. The Board of Education approved a master class experience for all Jackson Academy of Arts Theatre students to be held at Jackson Liberty High School on March 14, 2019 presented by Jessica Gouker, at a cost not to exceed \$400.00.
5. The Board of Education approved an additional section of PARCC Prep Extended School Day (ESD) program entitled Spring PARCC Prep for the Johnson Elementary School for the 2018-2019 school year, to be paid by District Funds (13-413-100-101-09, not to exceed an additional \$1,384.65.
6. The Board of Education approved an additional Tier II/III Extended School Day (ESD) program for Rosenauer Elementary School for the 2018-2019 school year, to be paid by District Funds (13-413-100-101-09), not to exceed \$7,105.00.
7. The Board of Education approved consultant Jennifer Clearwaters from Mindset, LLC to present two (2) one (1)-hour workshops on March 6, 2019 for the 2018-2019 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$450.00 in total.
8. The Board of Education approved the Title I Spring Math/Literacy Prep program for the 2018-2019 school year, to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$26,171.00 and (20-231-100-110-09.), not to exceed \$4,699.00, total not to exceed \$30,870.00.
9. The Board of Education approved the Special Education Extended School Year Program for the summer of 2019, in session July 8, 2019 through August 15, 2019, Monday through Thursday, program locations to be determined.
10. The Board of Education approved the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2019, in session July 15, 2019 through August 8, 2019, Monday through Thursday, program location to be determined.
11. The Board of Education approved the Jackson Child Care Academy Summer School Program, "Camp P.A.W.S." (Personalized Academic Workplace Readiness and Social Skills) for students currently in Pre-School through 8th grade, to run in conjunction with the Summer Special Education Extended School Year (ESY) Monday through Thursday, from July 8, 2019 through August 15, 2019, Grades Pre-School through 4th, 9:00 AM to 1:00 PM at Elms Elementary School and Grades 5th through 8th will attend from 8:00 AM to 12:00 noon at Goetz Middle School with the following fee schedule:

Camp P.A.W.S. Summer School Program Fee Schedule

Registration Fee:	\$50.00
Tuition:	\$500.00
Tuition plus Transportation:	\$620.00

12. The Board of Education approved the Jackson Child Care Academy 2019-2020 Pre-School Inclusion Child Care program with the following rates for registered Pre-School Inclusion students, limited enrollment, flat rate per enrolled student:

2019-2020 Pre-School Inclusion "Child Care" Program

Elms Elementary School Full Day Options (5 days per week/flat rate)		Pre-School Program Hours
1 Hour AM + 4 Hours PM	\$300.00	8:05 AM-2:05 PM
2 Hours AM + 4 Hours PM	\$389.00	9:05 AM-2:05PM
Elms Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
1 Hour AM (No PM Child Care)	\$74.00	8:05 AM-10:35 AM
4 Hours PM (No AM Child Care)	\$240.00	11:35 AM-2:05 PM
Rosenauer Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM

Official Board Meeting
 February 19, 2019
 District Administration Building

Rosenauer Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
2.5 Hours AM (No PM Child Care)	\$149.00	9:25 AM-1:25 PM
3 Hours AM (No PM Child Care)	\$180.00	10:00 AM-12:30 PM
2 Hours PM (No AM Child Care)	\$120.00	1:30 PM-4:00 PM

Johnson Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM

Crawford-Rodriguez Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM (No PM Child Care)	\$180.00	10:00 AM-12:30 PM
2 Hours PM (No AM Child Care)	\$120.00	1:30 PM-4:00 PM

Crawford-Rodriguez Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM

OTHER FEES: \$50.00 Family Registration Fee; No Walk In Service, Late Pick Up Charge of \$15.00 per 15 minutes

13. The Board of Education approved the Jackson Community School Art and Musical Theatre Summer Camp 2019, July 15, 2019 through August 2, 2019, Monday through Friday, 9:00 AM-3:00 PM at Jackson Memorial High School, for Jackson students entering Grades 4-8 in September 2019, camp cost of \$575.00 per student with Camp Performance on Thursday August 1, 2019 in the JMHS Fine Arts Auditorium.
14. The Board of Education approved the Jackson Child Care Academy 2019 Summer Camp for Jackson students entering Kindergarten through 6th grade in September 2019:
 Summer Camp/Child Care:

7 Weeks - July 1 through August 16, 2019	Monday – Friday 7:00 a.m. to 6:00 p.m. No Camp on July 4, 2018	Tuition* - \$250 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S. Students:

6 Weeks - July 8 through August 16, 2019	Monday – Thursday Afternoon Camp and Fridays 7:00 a.m. to 6:00 p.m.	Tuition* - \$150 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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Afternoon and Monday/Friday Summer Camp/Child Care for Summer Learning Students:

6 Weeks - July 8 through August 16, 2019	Tuesday – Thursday Afternoon Camp and Mondays/Fridays 7:00 a.m. to 6:00 p.m.	Tuition* - \$175 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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15. The Board of Education approved the following Jackson Community School Digital Media/JTV Film & Television Summer Camp 2019 classes, 7 days per session, to be held at Jackson Liberty High School:
 - a. SESSION #1: “Short Film Production”, June 25 – July 3, 2019
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program Fee: \$300.00
 - b. SESSION #2: “TV Production”, July 8 – July 16, 2019
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program Fee: \$300.00
 - c. SESSION #3: “Music Video Production”, July 22 – July 30, 2019
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program Fee: \$300.00
 - d. ALL THREE (3) SESSIONS - Registration/Program fee of \$850.00 (\$50 discount)
 - e. Digital Media Summer Film Camp “Premiere Night”, Tuesday, July 30, 2019
 Location: JLHS Auditorium, 6:00 PM
16. The Board of Education approved an amendment to the 2018-2019 IDEA Basic Grant in the amount of \$2,043.00 to expend prior year rollover funds.
17. The Board of Education approved the application and acceptance, if received, for the 2019-2020 NJEA Frederick L. HIPP Foundation for Excellence in Education Grant submitted by JMHS Library Media Specialist Mary Silagy, in the amount of \$5,000.00 to purchase books sets and IMC furnishings to support the JMHS Book Club and other school initiatives.
18. The Board of Education approved the application and acceptance, if awarded, and Resolution of Support of the Sustainable Jersey Grant Cycle funded by PSEG, submitted by Mary Russo, AP Biology Teacher at Jackson Liberty High School, for enrichment programs through a partnership between Jackson Liberty High School and the Jackson Forest Resource Education Center (FREC)

Resolution of Support from the Jackson Board of Education Authorizing the Sustainable Jersey for Schools Small Grant Application

WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

WHEREAS, the Jackson Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, the Jackson Board of Education is participating in the Sustainable Jersey for Schools Program; and

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, the Jackson Board of Education has determined that Jackson Liberty High School should apply for the aforementioned grant program. The Grant will provide enrichment programs and materials through a partnership between Jackson Liberty High School and the Jackson Forest Resource Education Center (FREC) for pollination garden studies and support volunteer, independent study and internship opportunities for Jackson Liberty High School students at the Jackson Forest Resource Education Center (FREC).;

THEREFORE, BE IT RESOLVED, that the Jackson Board of Education, State of New Jersey, authorizes the submission of the aforementioned Sustainable Jersey for Schools Grant.

19. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document O.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked we allocated \$7,000.00 for translation services; why are we increasing it to \$20,000.00.

Dr. Cerco explained that's because we have additional students moving in to Jackson and is based on their evaluations.

Mr. Walsh responded ok so we have additional students now and that's why we're increasing it that answers my question.

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2018-2019 school year:
 - a. One Student Placement: The Education Academy
Tuition: \$62,424.60 pro-rated
Effective: January 28, 2019
 - b. Two Students Placement: Coastal Learning Center
Tuition: \$59,040.00 Pro-rated per student
Effective: January 31, 2019
2. The Board of Education approved services for the 2018-2019 school year with the Center for Emotional Fitness to provide the following evaluations to various district students on an as needed basis (11-000-213-300-09-210000), total cost not to exceed \$7,000.00:
 - a. Psychiatric Evaluations - \$750.00 each
 - b. Extended Child Psychiatric Evaluation (Fit to Return) - \$1,000.00
 - c. No Show/Cancellation Less than 24 hours - \$200.00

3. The Board of Education approved services for the 2018-2019 school year with Dr. Matthew J. Pitera to provide psychiatric evaluations to various district students on an as needed basis (11-000-213-300-09-210000), total cost not to exceed \$7,500.00:
 - a. Psychiatric Evaluations including Fit to Return - \$1,500.00 each with report
4. The Board of Education approved the following revised Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2018-2019 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$850.00
- b. Psychological Evaluation - \$850.00
- c. Social Assessment - \$850.00
- d. Speech and Language Evaluation - \$850.00
- e. Occupational Therapy Evaluation - \$850.00
- f. Physical Therapy Evaluation - \$850.00
- g. Psychiatric Evaluation - \$850.00
- h. Neurological Evaluation - \$850.00
- i. Reading Evaluation – \$850.00

5. The Board of Education approved a revision to services for the 2018-2019 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) for one (1) Jackson student at a cost of \$90.00 per hour, total cost not to exceed \$20,000.00 (11-000-217-320-09-210000).
6. The Board of Education approved services for the 2018-2019 school year with Positive Steps Pediatric Occupational Therapy Center to provide an independent occupational therapy evaluation to one (1) district student at a rate of \$825.00 per evaluation, total cost not to exceed \$825.00 (11-000-213-300-09-210000).
7. The Board of Education approved a trip for the Jackson Liberty and Memorial High School DECA students to the DECA International Career Development Conference and Disney Youth Education Program in Orlando, Florida on Thursday, April 25, 2019 through Wednesday, May 1, 2019, cost to the Board being students and advisors registration fees and advisors airfare/accommodations.
8. The Board of Education approved a trip for the JMHS Drama and Musical students to the New York City to see “*Kiss Me Kate*” on Broadway on Wednesday, March 20, 2019 after school, at no cost to the Board.
9. The Board of Education approved a revised trip for the Jackson Digital Media/JTV trip to attend the annual STN Convention (National Student Television Network Convention) in Seattle, Washington, departing after school on Wednesday, March 27, 2019 through Monday, April 1, 2019, at no cost to the Board.

10. The Board of Education approved the following Student Volunteers for the Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2019 (Account #62-989) as follows:

	Student Volunteers	2019-2020 Undergraduate Level
a.	Yousef Oreibi	Senior – 12th Grade
b.	Abigail Rauch	Senior – 12th Grade
c.	Cole Stephens	Senior – 12th Grade
d.	Emily Elias	Senior – 12th Grade

11. The Board of Education approved the following volunteer clubs and advisors for the 2018-2019 school year:

	Volunteer Club	Volunteer Advisor(s)	School
a.	STEM Club	Shaina Brenner	Elms

b.	Dance Team	Yvonne Thomas	Goetz
c.	Facets Club	Yvonne Thomas	Goetz

12. The Board of Education approved a trip for the Jackson Liberty High School Band to participate in the West Chester Christmas Parade on Friday, December 6, 2019, at no cost to the Board.
13. The Board of Education approved an extended overnight trip for the Jackson Liberty High School Band to Walt Disney World in Orlando, Florida, Thursday, March 5, 2020 through Monday, March 9, 2020, at no cost to the Board.
14. The Board of Education approved the Spring 2019 Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.
Document P.
15. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
Document Q.
16. The Board of Education approved educational field trips as filed with the Transportation Director.
Document R.
17. The Board of Education approved a contract for the 2018-2019 school year with the New Jersey Commission for the Blind to provide educational services for a blind and visually impaired Jackson student at a cost of \$1,900.00 per month, total cost not to exceed \$19,000.00 (11-000-219-320-09-210008).

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Colucci asked about motion #11, the PARCC appeals process.

Dr. Genco explained those are teachers that work with students who don't pass the PARCC test but they have to do a portfolio assessment to get a diploma.

Mr. Colucci asked let's say they refuse to take the exam.

Dr. Genco responded they have to try and take the exam before they can qualify to take the portfolio; if the parents waive them out, they're waiving a graduation requirement so they do have to take the test. Other than that first year of PARCC, we haven't had a whole lot of people waiving out of PARCC.

Mr. Baginski shared there were 3% - 4% waivers.

Mr. Colucci asked how they are evaluated once they fail the exam.

Mr. Baginski responded using the minimum score of the ACT's, the SAT's; there's a whole laundry list of how you can prove proficiency.

Dr. Genco stated, however, the freshmen have to take the PARCC test so that hasn't happened yet with what you're saying; if somebody is refusing to take the PARCC, they don't have that choice, they have to take PARCC and the freshmen class is the first class or whatever the assessment may be.

Mr. Colucci stated I thought their parents can say their child is not participating in this.

Dr. Genco responded they can but that doesn't mean they're going to graduate.

Mr. Colucci asked so you cannot use that portfolio and other criteria to determine they can graduate.

Dr. Genco explained the freshmen class is the first class and have that strict need; other classes in the high school has multiple different assessments that can meet that requirement.

Mr. Baginski stated yes the juniors and seniors; the sophomores too have to take the PARCC test.

Mr. Colucci stated I thought they were all being evaluated one way or the other through PARCC or the portfolio but now you're saying the freshmen and sophomores have to take that test.

Mr. Zitomer responded yes, the state hasn't come up with any pronouncement of what they're going to do for the freshmen and sophomores yet.

Mr. Walsh asked about motion #9, did they change the TV convention site.

Mrs. Licitra responded yes they did; what happened too was he had copied the original one from last years and there was a typo and they changed it.

Mr. Acevedo stated I have a question on the fact about 4 languages and the credits needed.

Dr. Genco responded 5 credits to earn their high school diploma.

Mr. Acevedo asked and it went from what to what.

Dr. Genco responded it was 2 classes, 10 credits and that's still required in some colleges and 4 year schools and is not a graduation requirement for the state.

Mr. Acevedo asked was that because of us or because of students or cost.

Dr. Genco responded mainly students.

Mrs. Pormilli responded it is student driven, we have students that take 2 levels of a language that is very difficult for them so we have written into the policy as you see there; with your college bound student, it is highly recommended they take more than 1 semester of a language but it is addressed to a certain population of students who really struggle with 2 semesters of that language.

Mrs Licitra explained what we were finding too is they didn't master English and also had them take English during the semester.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2018-2019 school year, effective February 20, 2019, unless otherwise noted:
 - a. Conor McBride, Custodian, ~~\$10.00~~ \$11.00 per hour, effective January 16, 2019.
 - b. Malena Inchausti, Food Services, \$10.00 per hour
 - c. Emily Newton, Teacher, \$262.00 per day, effective pending receipt of fingerprint approval
 - d. Eugenia Barone, Van Aide/Transportation/District, \$10.50 per hour
 - e. Mireya Espinosa, District Substitute Secretary, Monday, Wednesday & Friday, \$15.00 per hour, pending fingerprint approval
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Robert Cerco, Director-Special Education/District, effective September 1, 2019.
 - b. Carol Mould, Non-Supervisory Coordinator/District, effective July 1, 2019.
 - c. Regina Replinger, Paraprofessional/JMHS effective March 1, 2019.
 - d. Vicky Payne, SLEO 10-Month/District, assigned to JLHS, effective July 1, 2019.
 - e. Susan Hunter-Mazzella, SAC/Goetz, effective May 1, 2019.
 - f. Celeste Persichetti, Secretary-JCOSA/Administration, assigned to the Business Office, effective July 1, 2019.
 - g. Donna Modula, Title I Interventionist/Rosenauer, effective July 1, 2019.
 - h. Barbara Indiero, Paraprofessional/Rosenauer, effective July 1, 2019.
3. The Board of Education accepted the resignation of the following employees:
 - a. Alysha Copes, Custodian-PT/District, assigned to Elms, effective February 6, 2019.
 - b. Paul Ryan, Maintenance Worker/District, effective February 6, 2019.
 - c. Jessica Corrigan, Paraprofessional/Elms, effective February 11, 2019.
 - d. Samantha Savona, Physical Education Teacher/JLHS, effective April 15, 2019, or sooner.
 - e. David Zwirz, Teacher-Special Education English and Athletic Coordinator/JLHS, effective April 15, 2019 or sooner.
 - f. Zoey Monte, Van Aide/Transportation, effective January 8, 2019.
4. The Board of Education approved a leave of absence for the following personnel:
 - a. Beth Costanzo, Driver-Transportation/District, paid intermittent leave of absence, effective January 18, 2019 through June 30, 2019, not to exceed 16 days.

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- b. Donna Long, Driver-Transportation/District, unpaid Intermittent Federal and NJ Family Medical Leave of Absence, effective January 30, 2019 through June 30, 2019, not to exceed 60 days.
- c. Doreen Giuffrida, Van Aide-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2019 through June 30, 2019, not to exceed 60 days.
- d. Elizabeth McLean, Lead Food Service Worker/District, assigned to Rosenauer, revised paid Medical Leave of Absence, effective January 14, 2019 through February 1, 2019, returning February 4, 2019.
- e. Regina Replinger, Paraprofessional-Classroom/JMHS, unpaid Medical Leave of Absence, effective January 28, 2019 through February 28, 2019.
- f. Cynthia McLaughlin, School Nurse/Goetz, extend paid Medical Leave of Absence, effective February 7, 2019 through February 15, 2019, return February 19, 2019.
- g. Deborah Burger, Paraprofessional/Crawford-Rodriguez, extend paid Medical Leave of Absence, effective January 10, 2019 through January 18, 2019, returning January 22, 2019.
- h. Andrea Froehlich, Paraprofessional/Crawford-Rodriguez, revised unpaid Medical Leave of Absence, effective February 8, 2019 through February 20, 2019, returning February 21, 2019.
- i. Karen Anzalone, Paraprofessional-Classroom/Elms, extend paid Medical Leave of Absence, effective February 4, 2019 through February 6, 2019; unpaid Federal Family Medical Leave of Absence, effective February 7, 2019 through February 15, 2019, returning February 19, 2019.
- j. Graciela Jesus, Supervisor of Payroll & Benefits/Administration, revised paid Medical Leave of Absence, effective November 7, 2018 through December 17, 2018, returning December 18, 2018.
- k. Amy Coskey, Teacher of the Deaf-Traveling/JLHS & Elms, extend paid Medical Leave of Absence, effective February 12, 2019 through February 15, 2019, returning February 19, 2019.
- l. Jacqueline Newman, Chemistry Teacher/JMHS, revised paid medical leave of absence, effective November 26, 2018 through February 5, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective February 6, 2019 through May 9, 2019 (60 Days); unpaid Child Care Leave of Absence, effective May 10, 2019 through June 30, 2019, returning September 1, 2019.
- m. Susan Young, Special Education Teacher/JMHS, extend paid Medical Leave of Absence, effective February 4, 2019 through February 28, 2019, returning March 1, 2019.
- n. Susan Woolverton, Special Education Teacher/Johnson, paid Medical Leave of Absence, effective January 30, 2019 through March 12, 2019, returning March 13, 2019.
- o. Tara Kocen, Teacher/Goetz, extend unpaid Federal and NJ Family Medical Leave of Absence, effective April 30, 2019 through May 8, 2019 (7 days); unpaid Child Care Leave of Absence, effective May 9, 2019 through June 30, 2019, returning September 3, 2019.
- p. Maria Caloia, Pre-K Teacher/Rosenauer, paid Medical Leave of Absence, effective February 19, 2019 through April 18, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective April 29, 2019 through June 30, 2019 (37 Days), returning September 1, 2019.
- q. Maria Vlahos, Teacher/Switlik, paid Medical Leave of Absence, effective April 8, 2019 through May 20, 2019; unpaid Federal Family Medical Leave of Absence, effective May 21, 2019 through June 30, 2019 (21 Days), returning September 3, 2019.
- r. Christine Wood, Teacher/Switlik, extend unpaid Federal and NJ Family Medical Leave of Absence, effective March 26, 2019 through April 2, 2019 (6 days); unpaid Child Care Leave of Absence, effective April 3, 2019 through May 31, 2019, returning June 3, 2019.
- s. Elizabeth Viemeister, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 11, 2019, through May 17, 2019; unpaid Federal & NJ Family Medical Leave of Absence, effective May 20, 2019 through June 30, 2019 (22 days), returning September 1, 2019.
- t. Linda Murphy, Driver-Transportation/District, paid Medical Leave of Absence, effective March 6, 2019 through April 5, 2019, returning April 8, 2019.
- u. Elizabeth McLean, Lead Food Service Worker/District, assigned to Rosenauer, paid Medical Leave of Absence, effective February 18, 2019 through March 15, 2019, returning March 18, 2019.
- v. Lisa Washington, School Nurse/McAuliffe, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective February 13, 2019 through June 30, 2019, not to exceed 60 days.
- w. Colleen DeLisio, Secretary-JCOSA, paid Medical Leave of Absence, effective April 11, 2019 through April 16, 2019; unpaid Federal Family Medical Leave of Absence, effective April 17, 2019 through July 22, 2019 (60 days); unpaid NJ Family Medical Leave of Absence, effective June 10, 2019 through September 3, 2019 (60 days), returning September 4, 2019.
- x. Stephanie Szoke, Social Studies Teacher/JLHS, unpaid Federal Family Medical Leave of Absence effective February 11, 2019 through February 22, 2019, returning February 25, 2019.
- y. David Wilson, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective September 6, 2018 through May 31, 2019, returning June 3, 2019.

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- z. Cathy Keller, Physical Education Teacher/Holman, paid Medical Leave of Absence, effective February 25, 2019 through March 15, 2019, returning March 18, 2019.
5. The Board of Education approved the following contract adjustments:
 - a. Deborah DeLisi, Driver-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 15 minutes per day, effective February 20, 2019 through June 30, 2019 (79 days), route change, no change in hourly rate.
 - b. George Hornfeck, Driver-Transportation/District, increase from 7 hours 50 minutes per day to 8 hours 20 minutes per day, effective February 20, 2019 through June 30, 2019 (79 days), route change, no change in hourly rate.
 - c. Andrew Ortiz, Driver-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 20 minutes per day, effective February 20, 2019 through June 30, 2019 (79 days), route change, no change in hourly rate.
 - d. Brenda Preimon, Aide-Transportation/District, increase from 7 hours 50 minutes per day to 8 hours per day, effective February 20, 2019 through June 30, 2019 (79 days), route change, no change in hourly rate.
 - e. Cheryl Schott, Driver-Transportation/District, increase from 7 hours 55 minutes per day to 8 hours 20 minutes per day, effective February 20, 2019 through June 30, 2019 (79 days), route change no change in hourly rate.
 - f. Yvonne Barrett, Driver-Transportation/District, increase from 4 hours per day to 4 hours 10 minutes per day, effective February 20, 2019 through June 30, 2019 (79 days), route change, no change in hourly rate.
 - g. James Updike, Aide-Transportation/District, increase from 4 hours per day to 4 hours 10 minutes per day, effective February 20, 2019 through June 30, 2019 (79 days), route change, no change in hourly rate
 6. The Board of Education approved the following contract adjustments for longevity for the 2018-2019 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	BRESCIA	YVONNE	SECRETARY - JEA	JEA	3/1/2019	20 YEARS LONGEVITY	\$52,358.00	\$250.00	\$52,608.00
b.	SHEEHAN	PAULA	PARA-PROFESSIONAL	JEA	3/1/2019	20 YEARS LONGEVITY	\$34,051.00	\$250.00	\$34,301.00
c.	CITRON	DANA	SECRETARY - JEA	JEA	3/1/2019	15 YEARS LONGEVITY	\$42,858.00	\$250.00	\$43,108.00
d.	LAVEZZO	DAVID	TEACHER	JEA	3/1/2019	20 YEARS LONGEVITY	\$74,652.00	\$500.00	\$75,152.00
e.	SHEEHAN	JOHN	TEACHER	JEA	3/1/2019	20 YEARS LONGEVITY	\$81,352.00	\$500.00	\$81,852.00
f.	WILLIAMS	KIM	TEACHER	JEA	3/1/2019	17 YEARS LONGEVITY	\$79,852.00	\$1,500.00	\$81,352.00
g.	JENNINGS	AGNES	SECRETARY - COSA	JCOSA	3/1/2019	10 YEARS LONGEVITY	\$41,607.70	\$1,000.00	\$42,607.70

7. The Board of Education approved the transfer of the following personnel:
 - a. David Parker, transfer from Custodian-Part-Time/District, assigned to Switlik to Custodian/District, assigned to McAuliffe, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM (11-000-262-100-07-250202), replacing Conner McBride (resigned) (PC #276), effective February 25, 2019 through June 30, 2019, salary \$34,545.60 pro-rated (\$16.32 per hour - \$33,945.60 plus \$600.00 evening stipend), as per Step 1 of the 2018-2019 Teamsters contract.
 - b. Richard Guhne, transfer from Custodian/District assigned to JLHS to Maintenance Worker/District (11-000-261-100-09-250200), replacing Paul Ryan (resigned) (PC #1134), effective February 20, 2019 through June 30, 2019, salary \$40,788.80 pro-rated (\$19.61 per hour) as per Step 9 of the 2018-2019 Teamsters contract.
 - c. Ashley McCarthy, transfer from Speech Language Specialist – Traveling/Elms & Crawford Rodriguez to Speech Language Specialist – Traveling/Johnson & Crawford-Rodriguez (80% - 11-000-216-100-03-210000 & 20% - 11-000-216-100-10-210000), replacing Vibha Desai-Weimer (resigned) (PC #1418), effective February 20, 2019 through June 30, 2019, no change in salary.
8. The Board of Education approved the employment of the following personnel:
 - a. Quantrell Lewis, Custodian-PT/District assigned to Elms, Monday through Thursday, not to exceed 24 hours per week (11-000-262-100-11-250201), replacing Alysha Copes (resigned) (PC #1650), effective February 20, 2019 through June 30, 2019, salary \$20,367.36 pro-rated (\$16.32 per hour), as per Step 1 of the 2018-2019 Teamsters contract.
 - b. Carol Kirschenbaum, Lunchroom Aide/JMHS (11-000-262-107-01-250400), 3.5 hours per day, replacing Christina Chorman (transferred) (PC #1558), effective pending receipt of fingerprint approval through June 30, 2019, salary \$5,877.90 pro-rated (\$9.33 per hour – 3.5 hours per day), as per Step 1.
 - c. Nicole Urig, Lunchroom Aide/Goetz (11-000-262-107-02-250400), 3.83 hours per day, replacing Carol Meeker (resigned) (PC #1450), effective pending receipt of fingerprint

- approval through June 30, 2019, salary \$6,432.10 pro-rated (\$9.33 per hour – 3.83 hours per day), as per Step 1.
- d. Ingrid Coll, Lunchroom Aide/Crawford-Rodriguez (11-000-262-107-10-250400), 3 hours per day, replacing Carol Meeker (resigned) (PC #1521), effective February 20, 2019 through June 30, 2019, salary \$5,038.20 pro-rated (\$9.33 per hour – 3 hours per day), as per Step 1
 - e. Agnieszka Konopka, Psychologist-Traveling/Elms, Crawford Rodriguez & Rosenauer (80% -11-000-219-104-11-210000 & 10% -11-000-219-104-10-210000 & 10% -11-000-219-104-05-210000), replacing Lorraine Dioguardi (retired), created through transfer of position (and PC #946), effective pending release from current district and receipt of fingerprint approval through June 30, 2019, salary \$57,727.00 pro-rated, as per MA+30 Step 3 of the 2018-2019 JEA contract.
 - f. Monica Garofano, Secretary-JEA/JLHS, assigned to Guidance Department (11-000-218-105-12-210300), replacing Cynthia Kozman (resigned) (PC #816), effective February 20, 2019 through June 30, 2019, salary \$35,013.00 pro-rated (\$34,513.00 plus \$500.00 educational stipend), as per Step 1 of the 2018-2019 JEA contract.
 - g. Melanie Bonavolonta, Speech Language Specialist – Traveling/Rosenauer & Crawford-Rodriguez (80% - 11-000-216-100-05-210000 & 20% - 11-000-216-100-10-210000), replacing Ashley McCarthy (transferred) (PC #432), effective February 20, 2019 through June 30, 2019, salary \$56,927.00 pro-rated, as per MA Step 6 of the 2018-2019 JEA contract.
 - h. Emily Newton, English Teacher/JMHS, leave of absence position (11-140-100-101-01-110440), replacing Jenna Rosenfeld (leave of absence), effective pending receipt of fingerprint approval through June 30, 2019, salary \$52,327.00 pro-rated as per BA Step 1 of the 2018-2019 JEA contract.
 - i. Katherine Weir, Math Teacher/JMHS (11-140-100-101-01), replacing William O’Neill (resigned) (PC #1420), effective pending release from current district and receipt of fingerprint approval through June 30, 2019, salary \$53,327.00 pro-rated, as per BA Step 3 of the 2018-2019 JEA contract.
 - j. Shannon Bradley, Teacher/McAuliffe, assigned to Literacy Department (11-130-100-101-07-110330), leave of absence position, replacing Amanda Casasnovas (leave of absence), effective pending receipt of teaching certificate through May 31, 2019, salary \$52,327.00 pro-rated as per BA Step 1 of the 2018-2019 JEA contract.
 - k. Jacqueline Burke, Teacher/Goetz, assigned to Literacy (11-130-100-101-110330), leave of absence position, replacing Tara Kocen (leave of absence), effective pending receipt of fingerprint approval through June 30, 2019, salary \$52,327.00 pro-rated, as per BA Step 1 of the 2018-2019 JEA contract.
 - l. Flynn, Diane, Aide-Transportation/District (11-000-270-160-08), replacing Zoey Monte (resigned), 4 hours 35 minutes per day (5 days per week), effective February 20, 2019 through June 30, 2019 (79 days), hourly rate \$14.20 per hour, as per Step 1 of 2018-2019 Teamsters contract.
9. The Board of Education approved the rehire of athletic coaches for the Spring 2019 athletic season.

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10. The Board of Education approved the following volunteer coaches for the 2018-2019 school year:
- a. James Brethauer, Volunteer Assistant Golf Coach-Spring/JLHS, assisting Head Coach Frank Giannetti.
 - b. Gregg Patterson, Volunteer Assistant Golf Coach-Spring/JLHS, assisting Head Coach Frank Giannetti.
 - c. Amy Schulte, Volunteer Girls Assistant Lacrosse Coach-Spring/JLHS, assisting Head Coach Sarah Hayek.
 - d. Paul Herrmann, Volunteer Assistant Golf Coach-Spring/JMHS, assisting Head Coach Drew Gibson.
11. The Board of Education approved the following PARCC Appeals Process Teachers to provide students with instruction and assessment on the PARCC test, dates TBD between February – March, 2019, not to exceed 10 hours each at \$49.00 per hour (13-412-100-101-09):
- a. Marilyn Coyle-Math/JLHS
 - b. Kathleen Dembinski-Literacy/JLHS
 - c. Lisa Soltmann-Math/JMHS
 - d. Michele McCann-Literacy/JMHS
12. The Board of Education approved the following substitute personnel for Title I Readers Theater for the 2018-2019 school year, to be paid through Title I Grant funds (20-231-100-110-09): **Substitutes**, \$49.00 per hour:
- a. Tracy Kahn, Switlik
 - b. Marie Wardell, Switlik
13. The Board of Education approved the following personnel for the Title III ESL Supplemental Program at McAuliffe Middle School for the 2018-2019 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$1,287.00:
- a. Justina Rose, 1.25 hours per day, 21 days, \$49.00 per hour

14. The Board of Education approved the personnel for the Title I Spring Math/Literacy Prep program for the 2018-2019 school year to be paid by Title I Grant Funds (20-234-100-110-09, not to exceed \$26,171.00 and (20-231-100-110-09.), not to exceed \$4,699.00, total not to exceed \$30,870.00:

Teachers - 21 days each, 1.25 hours per day, \$49.00 per hour, \$1,286.25 per teacher:

- a. Donna Burke, Crawford-Rodriguez
- b. Talia Sanzone, Crawford-Rodriguez
- c. Dana DiLorenzo, Holman
- d. Lori Henry, Holman
- e. Kathleen Lynch, Holman
- f. Stephanie Macaluso, Holman
- g. Melissa Quartarone, Holman
- h. Alan Winters, Holman
- i. Roseanne Carello, Rosenauer
- j. Donna Donner, Rosenauer
- k. Naomi Fletcher, Rosenauer
- l. Douglas Jackson, Rosenauer
- m. Nicole Koopman, Rosenauer
- n. Dawn Loser, Rosenauer
- o. Frieda Stec, Rosenauer
- p. Tara Contegiacomo, Switlik
- q. Eileen Czarnecki, Switlik
- r. Tracey Fisher, Switlik
- s. Kourtney Kudrick, Switlik
- t. Kelli Padron, Switlik
- u. Toni Williams, Switlik

Substitutes, \$49.00 per hour:

- v. Jaimy Schlossberg, Crawford-Rodriguez

15. The Board of Education approved the additional personnel and salaries for the Child Care Academy for the 2018-2019 school year:

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Kenneth	Hynes	X	X	X

16. The Board of Education approved the following personnel for the Rosenauer Elementary School Tier II/III Extended School Day (ESD) program for the 2018-2019 school year to be paid by District Funds (13-413-100-101-09), not to exceed \$7,105.00:

Teachers – 29 days each, 1.25 hours per day, \$49.00 per hour:

- a. June Britton
- b. Jennifer Goodall
- c. Kerren Kuusalu
- d. Patricia Levine

17. The Board of Education approved the personnel and salaries for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2019 (Account#: 62-989):

Program Staff:

- a. Bobbie Allaire/Teacher, \$30.00 per hour
- b. Ed Robertson/Teacher, \$30.00 per hour
- c. Marge Eisenschmeid/Substitute Teacher, \$30.00 per hour
- d. Shannon Brueckner/Assistant Instructor, \$18.00 per hour
- e. Cori Bott/Assistantt Instructor, \$18.00 per hour
- f. Jessica Singer/Assistant Instructor, \$18.00 per hour

18. The Board of Education approved the following district personnel to provide Home Training Services for the 2018-2019 school year:

- a. Allison Finochio, Psychologist, not to exceed 2.5 hours per week, effective January 28, 2019 through June 30, 2019, \$49.00 per hour, total cost not to exceed \$735.00.
- b. Ana Yavener; Guidance Counselor, not to exceed 2.5 hours per week, effective January 28, 2019 through June 30, 2019, \$49.00 per hour, total cost not to exceed \$735.00.

19. The Board of Education approved the reimbursement of tuition for completion of coursework/training of a CDL "A" License for the 2018-2019 school year, per the Teamsters' contract, as on file with the Director of Facilities, not to exceed \$5,000.00 in total, for the following employees:

- a. Michael Carillo, Groundsperson/District, tuition: \$1,666.66
- b. Joseph Giorgianni, Groundsperson/District, tuition: \$1,666.67
- c. Peter Szczecina, Groundsperson/District, tuition: \$1,666.67

20. The Board of Education approved the following personnel for the Johnson Elementary School Spring PARCC Prep Extended School Day (ESD) program for the 2018-2019 school year to be paid by District Funds (13-413-100-101-09), not to exceed \$1,384.55:
- a. Jaime Sepe, 1.25 hours per day, \$49.00 per hour, not to exceed \$1,286.25

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky (Abstained on Transportation & All
Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was closed by acclamation

Board Comments

Mr. Acevedo commented the county school boards meeting at Liberty was quite informative and would like finding the location of it there taken care of. I have been looking at scores and a couple of our schools are at 50% testing scores and my theory is to get 50%, some of them had to do very well and some of them very poorly in mass to score right down the middle. I think that if we go to the ones that did poorly and the ones that did very well to improve them a few points. We're a very good school district from our record but we must do better for the middle average student; they should be our focus; they need us to give them direction; then I think other scores will take care of themselves.

Mrs. Rivera thanked everyone for coming tonight; for giving informative information and addressing concerns.

Mr. Walsh commented he would like to thank Dr. Cerco for a job very well done and to enjoy his retirement. I would also like to thank Carol Mould, who has been around for a long time and has done a very good job for the teachers of this district. Another person I see retiring, Vicky Payne, has been a security guard at Memorial and Liberty high school and she has been a friend to so many students in this school system and has done a great job; she told me she was retiring before me and here she is still working but she's finally going out. I see that Jackson Liberty High School is creating an association with the Jackson Forestry Service which I think is a great combination right there we can take advantage of because it's only right down the street and would like to give kudos to that teacher and the organization of everyone who is putting that together. I would like to thank the wrestling team for winning the sections and doing such a good job. Liberty has an interesting history in sports, they only have one team that has ever won state sectionals, boys bowling won multiple times yet they never won shore conference division 2, very interesting. I would like to congratulate all of our athletes for having very good winners.

Ms. Grasso thanked everyone who worked on the budget presentations; the time it takes to do it and I don't know how you do it; it's painstaking especially with what's coming. Good luck Dr. Cerco, you're going to be tough to replace especially for the kids who don't have a lot of people advocating for them and it's very important. Thank you all for being a class act tonight, I know this isn't easy and why it's important to have good leadership.

Dr. Genco thanked Ms. Grasso.

Mr. Colucci wished everyone a good night and good job on the budget presentations. Congratulations Dr. Cerco on your retirement; I'm right behind you. What is going on with the schools tomorrow, are we going to have an early release with the weather that's forecasted.

Dr. Genco responded we sent out an e-mail that asked the parents to pay attention because we may have to make the decision to close early but that's not typically something we do; we try to avoid that with the tier of buses; closing early might save us an hour, it doesn't save us a whole lot of time and it does create a lot of chaos.

Mrs. Dey thanked everyone for coming out this evening. Thank you to all the administrators; this is not just a presentation, this is our budget; I know a lot of work goes into it and many painstaking hours and in moving forward with the state, I would like to thank Dr. Genco for always presenting the facts. Dr. Cerco, I wish you well and I thank you as a parent; I've been through many ventures with you. Carol Mould, I wish you well. Thank you.

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Mr. Burnetsky commented enjoy your retirement guys; thank you for your services here. Mr. Colucci and I and Mr. Walsh took tours of the schools and were very impressed with the state of the buildings; everything was shiny even though it was January/February and hopefully in October they will still have the ability to be shiny. We have a couple of plays coming up and will try to attend them; Saturday night, we have Hello Dolly at Liberty and Chicago is coming up in March at Memorial. The fun part of my job is I had the pleasure of going to cupcake wars at Holman and was forced to eat some cupcakes and I want to thank the H.O.P.E. organization – I was a judge for that, there were 4 judges; I had to taste 24 cupcakes but only $\frac{1}{4}$ of each cupcake.

Dr. Genco commented that's 6 cupcakes!

Mr. Burnetsky joked 6 cupcakes is nothing!

There being no further discussion, on a motion by Mrs. Dey, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 8:21 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is fluid and cursive, with the first name "Michelle" written in a larger, more prominent script than the last name "Richardson".

Michelle Richardson
Business Administrator/
Board Secretary