

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
JANUARY 15, 2019
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m. on January 15, 2019 in the Conference Room of the Administration Building.

Present: Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Absent: Ms. Grasso

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Center Auditorium at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Fine Arts Center Auditorium of Jackson Memorial High School in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 6:30 p.m.

Present: Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Absent: Ms. Grasso

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

Board President, John Burnetsky announced what most of us are all here for tonight; we will begin the Teacher of the Year/Educational Service Professionals awards.

1. Student/Staff Recognition
 - 2019 Teachers of the Year/Educational Service Professionals:

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional</u>
JLHS	Dina Tilker	Signe Myres
JMHS	Jaclyn Kerrigan	Nicolle Figaro
Goetz	Dianna Kennedy	Katherine Mitchell

McAuliffe	Eileen Kochis	Corey Rutenberg
Crawford-Rodriguez	Helenmae Bilder	Justyna Zemel
Elms	Lori Ann Rudenjak	Alexis Goldberg
Holman	Jere' Albertino	Sandra Morales
Johnson	Kristy Beline	Paulette Stilwell
Rosenauer	Maria Caloia	JoAnn Westreich
Switlik	Tracey Kahn	Sharon Potenza

PRESENTATION: BOARD PRESIDENT, JOHN BURNETSKY

“What can I do today to help these kids?”

From Crawford-Rodriguez Elementary School:
Teacher Helenmae Bilder
Paraprofessional Justyna Zemel

From Elms Elementary School:
Teacher Lori Ann Rudenjak
Occupational Therapist Alexis Goldberg

From Holman Elementary School:
Teacher Jere Albertino
Literacy Interventionist Sandra Morales

From Johnson Elementary School:
Teacher Kristy Beline
Paraprofessional Paulette Stilwell

From Rosenauer Elementary School:
Teacher Maria Caloia
Speech Language Specialist JoAnn Westreich

From Switlik Elementary School:
Teacher Tracey Kahn
Paraprofessional Sharon Potenza

From Goetz Middle School:
Teacher Dianna Kennedy
Paraprofessional Katherine Mitchell

From McAuliffe Middle School:
Teacher Eileen Kochis
Paraprofessional Corey Rutenberg

From Jackson Liberty High School:
Teacher Dina Tilker
Guidance Counselor Signe Myres

From Jackson Memorial High School:
Teacher Jaclyn Kerrigan
Athletic Trainer Nicolle Figaro

DISTRICT AWARDS

District Educational Services Professional of the Year:

The person chosen for this award is someone who never stops thinking about ways to help students learn and approaches each student as an individual. Tracing letters in colored sand, using magnetic letters, looking at wordless picture books to encourage literacy – these are just some of the creative methods she uses to build skills in her students.

What she does is more than just building skills – she is building confidence and self-esteem. Because of her work and dedication her students are more successful alongside their peers. You can literally see the pride on their faces in the classroom and you can see the joy they have working with

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her as they wait eagerly for her arrival each day. The rapport she has with her students and parents is truly one of mutual respect and admiration.

Her dedication to her students doesn't end with the school day. She is always looking for ways to improve and to learn more about how to reach our kids. She takes weekend classes, presents workshops on social and emotional learning and is always willing to assist, advise and cooperate with her fellow staff members so all students can reach their full potential. She is very involved in school activities like Read Across America, the talent show, March Madness and has dedicated countless hours above and beyond the school day to support our students.

For these and so many other countless ways she cares for our students and staff...we are proud to celebrate our District Educational Services Professional of the Year:

District Teacher of the Year:

This teacher embodies everything a teacher needs to be in this day and age, which means going beyond the subject being taught and finding a way to connect with students to make an impact academically, socially and emotionally.

She is not only a master in the subject areas she teaches, but a master at finding ways to engage students. This year along she has turned her classroom into a CSI Investigation of the Medici Murders during the Renaissance, an Escape Room based on the French Revolution and a film studio to focus attention on modern day issues.

In order to meet the needs of the diverse population of students, she takes the time to build trusting relationships with each of her students AND their parents and guardians and counselors. She is truly committed to understanding each student as an individual – and to creating a learning environment that inspires growth, enthusiasm and excellence.

Her work inside the classroom is matched only by the enthusiasm she has for helping students outside of the classroom. As an advisor, she lives by example to show students the value of character and initiative and her love of a little “healthy competition” has fostered a sense of school spirit that is infectious.

She is equally committed to building relationships with her peers and has become one of the most beloved and respected teachers in her building.

For these reasons and for all the ways she has mastered the art of teaching and inspiring our students, we are proud to honor as our District Teacher of the Year:

Jackson Liberty High School – Dina Tilker

Dr. Genco congratulated all the award winners citing it certainly is a tremendous job and everything that you do are always greatly appreciated. I would be remiss if I didn't have my opportunity to thank you from central office and the Board of Education so thank you. Have a great night and congratulations.

Dr. Genco announced we will be in intermission for 5 minutes to let those who wish to leave the meeting and then we will reconvene for the business meeting.

SUPERINTENDENTS REPORT

Student Board Member Reports

- Aidan Alverson – Liberty
- Erin Sheeran – Memorial

Dr. Genco announced Aidan Alverson will present his report on Jackson Liberty High School to the Board.

Aidan Alverson

As cold as it might be outside, it warms my heart to have the opportunity to stand here and represent Liberty. I hope you all had a great winter break and just like me, look forward to the half year mark of our school year. We've been busy doing great things since our last meeting and I'm excited to give you the details.

To start off many of our honor societies and clubs have been incredibly active in spreading positivity throughout our community. Science National Honor Society just finished their winter blood drive last week, raising over 50 donations from staff and students just within a 4 hour period, a second drive will be hosted in the spring. Our DECA club is raising money and hosting a raffle to raise money and bring awareness towards their program by giving away brand new Apple airpods. Rho Kappa, our social studies honor society hosted an all day A.L.I.C.E. training event, involving

the JPD, as a way to teach students and staff ways to protect themselves in case of an active shooter situation. Through our driver's ed. Teachers, students have the opportunity to win a \$50 gift card by signing and pledging to share the road with pedestrians and bicyclists. Liberty's health and safety is always our number one priority.

In general our school has been boiling with cheer and joy, concluding last week's winter pep rally all of students had a blast watching the staff shoot and miss half court shots, as well as watching all the teams run out with excitement. Our AtLib drama club, stage crew and cast members have been hard at work with a little more than a month to go before the presentation of Hello Dolly on February 21, 22nd, and the 23rd. Also our band is making their transition into spring music as per their excellent performance in their winter concert.

To conclude my rundown of this past month, I figured I would share the great things happening within Liberty's winter athletics. To start off, I would like to congratulate Johnny Nutt, an 11th grade swimmer, for setting 4 school records this year, these records include the IM, the 100 Freestyle, the 500 Freestyle, and the 100 Breaststroke. Our wrestling team took a 3rd place finish this past weekend at the Buc Classic with fantastic placements in various weight classes. I would also like to congratulate all of the indoor track athletes at the Ocean County Championship last week. Finally I'm incredibly proud to congratulate boys and girls basketball in making school history last Tuesday when both programs swept Lakewood at all levels, Liberty Basketball went 5-0 on the day. On the boys side, they have won three straight games to get to 5-6 and senior Daniel Sofield is currently leading the Shore Conference in scoring at 30.4 points per game! On the girls' side, a huge congratulations to the girls basketball team on winning the Lady Wave Holiday Tournament at Long Branch. The girls are currently 8-6 and have already surpassed their win total from all of last season. We wish the best of luck to all our winter sports in the rest of their seasons.

I know I've probably said it since October, but it really is cold outside and I hope everyone keeps warm and stays healthy throughout the rest of the winter season, only 2 more months until spring. Have a goodnight everyone!

Dr. Genco thanked Aidan for his presentation.

Dr. Genco announced Erin Sheeran will present her report on Jackson Memorial High School to the Board.

Erin Sheeran

Good evening Dr. Genco, Board Members, Mr. DiEugenio and friends gathered here tonight. I am excited to brief you on all the happenings at JMHS. Last week we had the Memorial Idol and the contestants competed to be the next Memorial Idol where they will go up against Liberty, the date to be announced. Next function will be Mr. JMHS. It is a fun and exciting night, try to come.

The drama and performing art students along with the Staff and teachers are busy preparing for the play Chicago to be seen in the Spring.

Students are into their third marking period and we are preparing for final exams and will then transition into the second semester. Time is flying. Half of the school year is over. Our past Alumni are coming to JMHS to speak to students about their professions and answer questions they may have. Also, Congratulations to our Teacher of the Year Mrs. Kerrigan and all the other Teachers and educators.

Winter sports are finishing up and spring sports training has begun. Lots of pride dedication and focus with our athletics at JMHS. The athletic department has given sports athlete of the month to several students. Go Jags!

Also, a new addition to the school, in the front of the Clayton entrance there was a safety vestibule installed to ensure extra safety to all students and staff. Safety is of the utmost priority at JMHS and we make sure everyone is safe in our house!

Thank you.

Dr. Genco thanked Erin for her presentation.

SUPERINTENDENT UPDATE – SAFETY VESTIBULES

Dr. Genco stated most of the safety vestibules are in throughout the district in all the locations that needed them and I believe Holman was just finished this morning and they are in the process of finishing the rest of them. We've been waiting to hear that this is moving along and it is, here and now so thank you Mr. Ostroff.

1. Remarks from Superintendent
 - 2019-2020 District Budget Process Introduction

Dr. Genco stated this is the time of year when I talk about the beginnings of the budget process. This year's process is going to be a little bit different. Next month we will still have our Supervisors and department heads actually doing budgets; next month's Board meeting starts at 5:30 in the administration building because it is basically all Board presentations like last year. We always start it basically from the ground up first with what we need; then what we want and then what you wish for. We are being a little more realistic but we still may have to cut some things so we do have to be more realistic because at this point, if S2 stays in place, we're not guessing on state aid; we will be short \$1.3 million dollars in state aid. Moving forward going to the 2% tax levy, that allows us to raise \$1.6 million dollars so you're looking at going to the limit of losing \$1.3 million but we can raise the basic budget by \$300,000.00 when I know contractually we have at least a \$2.2 million contractual obligation if everybody who is in the district right now moves to the next step. Now obviously with retirements and a number of things that can happen, it might not be the true \$2.2 million but just look at the basics what S2 is creating like we talked about that would eventually happen, it is happening. We can raise the tax levy only a certain amount; we're going to lose that much. We, therefore, are only going to be ahead this much and our salary obligations, because our contracts are negotiated, they are not unreasonable contracts, they're very reasonable contracts, this is not saying our staff are well overpaid because that is not the case as you just saw some of the best staff members in the county. We're starting at \$1.9 million behind the hole. When we start putting together a budget, knowing we're only at \$1.9 million if nothing changes, we're obviously looking at health benefits with what we can do on that line; we're paying attention through attrition what staff we could possibly lose and we're paying attention to our department heads and asking them to come back with budgets less than what they were ever before; if they cannot, that means staff and that is something we don't want to see. We talk about programs and programs are only as good as the staff you have. If you're watching the news, we are a far cry from the teachers walking out in Los Angeles. When you're teaching classes of 40 and you don't have the supplies you need and all of those things, that is what this could eventually create; this is year 2 and if S2 stays in place for the duration of 7 years, in the last year, it is a \$7.4 million cut. The budget we would have in year 7 if this S2 stays in place, will be \$4 million dollars less than the budget we're working on now. Does anybody believe that we're going to be able to function with \$4 million dollars less 5 years from now . . . no. It's very important working with parent groups and everybody else; we're getting people to write letters to legislators; I am meeting with legislators with Ms. Richardson. We are part of that lawsuit, suing the Department of Education and the State of New Jersey to get our funding back. We're also part of a 62 district save our schools initiative and that's really a part of a lobbying team of 109 districts that lost funds of which 62 are part of that; 109 is an approximation, not an exact number so we're doing all those things.

Dr. Genco continued, with the budget process in February, we're going to be going through the entire regular department budgets. We start discussing it in January, we move to do presentations in February then we have a combined meeting in March where we have discussion and put together a tentative budget; then we craft and Board approve the real and final budget in April. We do this for a reason, we do want to be transparent, we want the people to see the budget process and we also want people to see the real dilemma this district is now in for year 2. As this moves forward, if things don't change and S2 isn't pulled and some new funding formulas are put in place, the district we are looking at now isn't going to be the same district we have in the future, it just can't.

Dr. Genco continued, presentations will be done in February on Special Education, Technology, Guidance, Co-Curricular, Athletics, Facilities, Capital Projects and Transportation.

Dr. Genco stated the budget presentation at the state level with the Governor is March 5th; we're betting on S2 being in place for its second year so we're making that assumption. If for some reason the Governor gives us more money and they don't take it away over the summer that would be great. We're planning on what they've said for next year. When we approve the tentative budget and once the tentative budget is approved, we submit that to the county and the county meets with Ms. Richardson and I to ensure we meet a thorough and efficient education. Then it moves forward and we have our April 30th public hearing on the budget; by law we always have a public hearing at the end. We try to do 80-90% of this process in public to be as transparent as we can. The one thing we don't typically do in public is personnel; that's a contractually obligated line item and the staffing piece is what it is but all other dollars we do in transparent fashion.

Dr. Genco asked the Board if they have any questions.

The Board responded not at this time.

Dr. Genco stated this concludes the budget presentation; the last thing I would like to do in my Superintendent's report before I turn the meeting over to Mr. Burnetsky is over the last couple of days, it has been quite a struggle to be quite honest, when you are notified over the week-end that a staff member has been arrested and work with the police department on things we need to work with to make sure we are doing everything we need to do to ensure the safety of the entire community. After being notified over the week-end and working with the police department to coordinate things; the one thing that we put out yesterday was the statement with the prosecutors. The fact that by law, even though a person is innocent until proven guilty, by law, we can suspend an employee with pay once they're charged; it will officially happen tonight at the Board meeting

that the employee will not be permitted on school property and our district will continue to work closely with law enforcement and update the status of the case. From a public standpoint, that is all I am permitted to discuss and that is all I will ever be able to discuss unless that employee gives me permission to make everything public and I have never seen that happen. The Board is not allowed to speak about it at all so please do not take the Board's silence on these matters as they could care less because that certainly is not how they feel but they are certainly limited by what they can say. I've always worked with Officer Menafra who is one of our SRO's and Lieutenant Convery, who is our liaison to the police department and they are here tonight. If they were to come up here, they would tell you that we have a phenomenal working relationship; that we constantly bounce things off each other and it is always for the well-being of the students and staff. This is a police matter at this point, as far as anything else along these lines, we would be limited on what we can discuss so I do want to put that forward and let everybody know. I do believe the school has done a tremendous job, immediately they have full time teachers to plug in the sun 2 weeks before the semester; full time teachers are teaching extra class periods to pick up the slack of classes; we're not just trying to plug a hole; we are trying to solve this issue as best we can for the students; it's 2 weeks before finals. We're not going to leave them high and dry and that's kudos to the staff. There are 3 teachers that picked up an extra class period to teach in their subject area and we won't miss a beat. With that being said, we have counseling available and we've made ourselves available; I've heard through different sources that the school district doesn't listen and I've told people that I do not believe that. I certainly welcome hearing we missed something etc., because the tone of this district has never been we didn't listen; we have always been supportive to students' needs so if something is missed, we certainly would review it and investigate.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Burnetsky.

Discussion Items

- a. January 15, 2019 Agenda
2. Township Officials Present in Audience
 - None

Information Items

1. Enrollment Report for December, 2018
2. Security Drill Report for December, 2018
3. Suspension Report for December, 2018
4. Source 4 Teachers Long Term and Daily Substitute Assignments for December, 2018
5. Board Attorney Billing Summary Report for December, 2018
 - o Montenegro Thompson Montenegro & Genz
 - o Campbell & Pruchnik, LLC
 - o Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh
Mrs. Rivera stated the next county meeting is on February 5th, 2019, at 6:30 at Jackson Liberty High School.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky stated the next parent meeting is on February 4th, 2019
- Special Education – Ms. Grasso (alt. Mrs. Dey)
Mrs. Dey stated she was unable to attend the meeting last night. Ms. Grasso attended but she isn't here this evening. I did speak with Dr. Cerco and there was a good turnout last night. Mrs. Dey requested Dr. Cerco to give a brief update.

Dr. Cerco stated 24 parents attended last night's meeting and we had a presentation on the 21+ students that are aging out and graduating. We had representatives from Visiting Disabilities and the ARC and they were there until 9:00 p.m.; they were there for 3 hours and a lot of information was presented. The next presentation will be on March 11th, 2019 and that will be on the IEP process. We're having a survey we're sending out to the parents in the next couple of weeks to look into what they are looking for about the IEP process.

- Scholarship – Mr. Walsh, Mr. Burnetsky (alt. Mrs. Dey)
Mr. Walsh stated we have a meeting next Tuesday; we're going to be stuffing envelopes and sending out a lot of information to people. The last I heard, we were up to about 80% of the sponsors and they keep coming in. The end of the month we're going to open up for students to start sending in their applications for the different scholarships.
- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (alt. Mrs. Rivera)

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of November 30th, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Acevedo asked if a teacher that's retiring could receive a stipend for tutoring.

Dr. Genco responded a retiree has to wait 180 days to avoid an impact to their pension and then after that, depending on how large a stipend is, it can impact their pension and social security. Years ago, we would put them on a sub list but we can no longer do that. Anyone who is that good and wants to remain part of the district will know that.

Mr. Walsh stated he would like to comment on the bids that came in; they were extremely low; we can afford it this time but we may never be able to afford it again, not in my lifetime.

Dr. Genco responded Mr. Walsh you made a great point and I want Ms. Richardson to explain that; we just got done talking about S2 and what is going to hurt the district moving forward and somebody is going to look at this and say well you're awarding \$5.2 million so Ms. Richardson please explain how this is not part of the operating budget and never could be part of the operating budget.

Ms. Richardson explained the money that's going to pay for the transportation garage is money that was put aside annually; every year we would put so much money aside in our capital reserve budget for items we cannot fund from the operating budget. This is a project that will come from the capital funds and not the regular budget. The operational budget is for the funding of the educational process of the district; capital funding is for needed special facility projects in the district. We always put some money away each year into what is called our capital reserve account to pay for projects that are not funded otherwise. This is a case where we have been discussing this project for a year before we put it out to bid and the bids came in lower than we expected, it was very competitive. We had 16 bidders on this project and it is a good move for the district to build it. As we've said many times, this is a district that has grown tremendously; when I came to the district, there were 4,000 students we transported and now we have over 8,000 students and the present facility just doesn't fit the size we are today so thank you.

Mr. Colucci asked about Finance motion #8, surplus, some retain value and some have no monetary value. What is the position of the items that have value.

Ms. Richardson explained a lot of times they have scrap value or recycling abilities; for example we had a bus one year and we advertised to submit bids for it and it was sold to the highest bidder. Every single thing we put on there, there are some things that have value to it and we try to recover monies wherever we can but I always have to have the Board surplus it first which says it is something we're no longer going to be using.

Mr. Colucci asked do we see a breakdown after we declare it surplus.

Ms. Richardson responded we have companies that do that; they evaluate computer equipment, vehicles, etc. to determine whether there is any scrap value and then we have an occasional TV or bus that we might sell.

FINANCE

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of November, 2018.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for November, 2018.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education authorized the Board Secretary to go out to bid for uniforms for the Facilities Department for the 2019-2020 school year.
5. The Board of Education based on the recommendation of the Board Secretary, awarded the bid for the New Transportation Building to Bismark Construction Corp, Newark, New Jersey, lowest bid per specifications, total bid of \$5,243,000.00.

Bid Opening: January 8, 2019, 11:00 AM

Company	BASEBID	Alt. 1: ADD Bituminous Pavement at the Bus Parking area	Alt. 2: ADD Bituminous Pavement at the Staff/Visitor Parking lot	Alt. 3: ADD Site Fencing	Alt 4: ADD Fueling Station and Canopy	Alt. 5: ADD/DEDUCT Aluminum Watertable	TOTAL W/All
Bismark Construction	\$4,554,000.00	\$250,000.00	\$50,000.00	\$64,000.00	\$335,000.00	(\$10,000.00)	\$5,243,000.00
Benjamin R. Harvey	\$4,730,000.00	\$196,000.00	\$35,000.00	\$70,000.00	\$610,000.00	\$9,000.00	\$5,650,000.00
3R Painting, Inc.	\$4,693,500.00	\$350,000.00	\$71,000.00	\$53,000.00	\$509,000.00	(\$10,000.00)	\$5,666,500.00
Hall Building	\$4,693,000.00	\$280,000.00	\$50,000.00	\$64,000.00	\$609,000.00	(\$2,000.00)	\$5,694,000.00
M&M Construction	\$4,780,000.00	\$300,000.00	\$70,000.00	\$90,000.00	\$715,000.00	(\$9,000.00)	\$5,946,000.00
Fitzpatrick & Associates	\$4,889,000.00	\$353,000.00	\$67,000.00	\$72,000.00	\$633,000.00	\$10,000.00	\$6,024,000.00
JH William Enterprises	\$4,867,000.00	\$320,000.00	\$100,000.00	\$70,000.00	\$660,000.00	\$50,000.00	\$6,067,000.00
Belmont Construction	\$4,995,000.00	\$215,000.00	\$52,000.00	\$32,000.00	\$790,000.00	\$37,000.00	\$6,121,000.00
Woodward Construction	\$5,126,000.00	\$220,000.00	\$39,500.00	\$76,000.00	\$663,000.00	(\$2,325.00)	\$6,122,175.00
Shoreland Construction	\$4,951,000.00	\$359,000.00	\$74,000.00	\$90,000.00	\$800,000.00	\$26,000.00	\$6,300,000.00
Lighton Industries	\$5,179,000.00	\$313,000.00	\$95,000.00	\$85,000.00	\$623,000.00	\$19,000.00	\$6,314,000.00
Dandrea Construction	\$5,439,000.00	\$318,000.00	\$75,000.00	\$72,000.00	\$425,000.00	\$19,000.00	\$6,348,000.00
Alna	\$5,455,000.00	\$316,000.00	\$75,000.00	\$60,000.00	\$650,000.00	\$10,000.00	\$6,566,000.00
Altec Building	\$5,430,000.00	\$303,000.00	\$91,000.00	\$94,000.00	\$690,000.00	(\$6,000.00)	\$6,602,000.00
Santorini Construction	\$5,280,000.00	\$94,000.00	\$526,000.00	\$61,000.00	\$759,000.00	(\$5,000.00)	\$6,715,000.00
Levy Construction	\$5,473,600.00	\$356,600.00	\$115,600.00	\$78,800.00	\$895,600.00	\$60,000.00	\$6,980,200.00

6. The Board of Education approved the following line item transfer within the Perkins Secondary Education 2018 Grant for the 2018-2019 school year:

Transfer Amount	From Account #	To Account #
\$5,291.00	20-363-100-300-09	20-363-100-610-09

7. The Board of Education approved an amendment to the 2018-2019 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$32,608.00 to expend prior year carryover funds and also to amend funds for the 2018-2019 ESEA Grant in the amount of \$4,000.00:

Program	2017-18 Carryover Funds
Title I, Part A:	\$26,752.00
Title II, Part A:	\$5,856.00
Program	2018-19 Funds
Title I, Part A:	\$4,000.00

8. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

Roll Call Vote: Yes: Mr. Acevedo

Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the use of facilities for groups as filed.

Document E.

Roll Call Vote: Yes: Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Mr. Walsh asked about Programs motion #2, why such a drastic increase in pricing for the pre-school program.

Mrs. Licitra explained we did a comparison of surrounding districts of what we're offering to students and we felt that increase was comparable to lower than the surrounding school districts and we're still well below that plus our pre-school program has certified staff and we have staff that work with the children throughout the school day so that was the basis for that decision.

PROGRAMS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent for the 2018-2019 school year:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Student Teaching	Kean	Mike Meirose	1/16/2019-6/30/2019	Kaitlyn Cammano	JLHS
Internship	Georgian Court	Melita Gagliardi	1/16/2019-6/30/2019	John Lamela	McAuliffe
Observation	Brookdale	Alyssa Yuro	1/16/2019-6/30/2019	Stephanie Bosley	Holman

2. The Board of Education approved the following rate increase for 2019-2020 district Pre-School program:

2019-2020 Early Learning Pre-School Inclusion Program Rates:

Registration Fee (no change):	\$75.00
2 ½ Hours Per Day:	\$445.00 per month
6 Hours Per Day	\$749.00 per month
Late Pickup Fee:	\$15.00 per 15 minutes

3. The Board of Education approved the 2019-2020 rates for the Jackson Child Care Program, which reflects no increase from the 2018-2019 school year rates.

Document F.

4. The Board of Education approved the Spring/Summer 2019 Community School brochure and programs.

Document G.

5. The Board of Education approved the 2019-2020 District Calendar.

Document H.

6. The Board of Education amended and approved the Vision Board, LLC and presenter Shawana Longo to present two (2) iSTEM workshops/presentations for the 2019-2020 school year District In-Service Day on October 14, 2019, not to exceed \$2,050.00 in total (consulting fee of \$1,750.00 and travel expenses set at \$300.00).

7. The Board of Education approved consultant Rich Kiker from Kiker Learning to present an afternoon workshop for the 2018-2019 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$1,500.00 in total.
8. The Board of Education approved a contract/agreement with the Glazier Clinic for 2019 to provide two (2) All-School Passes to the Jackson School District for High School Coaches' Clinics, at a cost not to exceed \$1,000.00 (11-402-100-580-01 and 11-402-100-580-12).
9. The Board of Education approved the Goetz Middle School Spring Math/ELA Prep program for the 2018-2019 school year (13-412-100-101-09), not to exceed \$5,000.00.
10. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document I.

- 2020 11. The Board of Education approved the application and acceptance, if approved, for the 2019-

New Jersey Tiered System of Supports - Early Reading Professional Development Grant submitted by Lisa M. Lane Ed.D., Elementary Supervisor of Literacy, Lisa Koch, Supervisor of Grants and Federal Programs and Tracy Decker, Supervisor of Special Education in the amount of \$4,000.00 (\$2,000 per school)] to build capacity for school personnel in two schools, Rosenauer and Switlik, by providing students with disabilities or at risk for disabilities with intensive coaching to improve reading achievement through an integrated continuum of supports and interventions.

12. The Board of Education approved services for the 2018-2019 school year with Education Resources, Inc. for Special Education Related Services Staff to participate in a webinar entitled "How to Assist Children with Executive Function Dysfunction as a Related Service Provider" during the District In-service on February 1, 2019, total cost not to exceed \$1,376.00 (11-000-219-500-09-210000).

13. The Board of Education approved the application, and acceptance if awarded, of the Sustainable

New Jersey Grant Cycle funded by the NJEA in the amount of \$10,000.00, submitted by Danielle Parella, grant would allow for the installation of water bottle refilling stations in the Switlik School.

Roll Call Vote: Yes: Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked about Students motion #1 a, b, and c, please explain what is going on with the number of days we're responsible for.

Dr. Cerco explained those are students that are placed in Jackson by the state and at times they are homeless or they have moved into Jackson. When they are placed by the state, we become responsible for the tuition for out of district placements, etc., and at times they label the number of days we are responsible for.

Mr. Walsh asked so these are only students placed here by the state.

Dr. Cerco responded yes.

Mr. Walsh asked about Students motions #9 and #10, we have two trips, is that budgeted.

Mrs. Pormilli explained with the DECA Club, we do budget for a portion of that trip because we expect it to happen every year. The DECA organization also fund raises to help offset some of the expense of that trip so it is a culmination of budgeting and fund-raising.

Mr. Walsh asked so this was in the budget to start with, correct.

Mrs. Pormilli responded the registrations were yes.

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2018-2019 school:

- a. One Student Placement Berkeley Township Board of Education (11-000-100-561-09)
 Tuition: \$1,553.10
 Effective: 15 days – September 2018
- b. One Student Placement: Neptune Township School District (11-000-100-561-09)
 Tuition: \$1,711.16 (11 days – September 2018)
- c. One Student Placement: Oakwood School
 Tuition: \$49,725.30 pro-rated
- d. One Student Placement: Lehman School (LADICIN)
 Tuition: \$63,455.00 pro-rated
 Effective: January 4, 2019

2. The Board of Education approved a revision/addition to services for the 2018-2019 school year with School Answers as outlined below, total cost not to exceed \$10,000.00 (11-000-217-300-09-210000):

- a. Independent Occupational Therapy Evaluation - \$750.00 per evaluation
- b. Independent Physical Therapy Evaluation - \$750.00 per evaluation

3. The Board of Education approved a contract for the 2018-2019 school year with Neuropsychology Rehabilitation Services to provide independent neuropsychological evaluations to various Jackson students on an as needed basis as follows (11-000-213-300-210000), total cost not to exceed \$4,500.00:

- a. Neuropsychological Evaluation - \$2,100.00
- b. In-school Observation - \$150.00 per hour

4. The Board of Education approved services for the 2018-2019 school year with CATIES (The College of New Jersey) to provide the following independent evaluations to various Jackson students on an as needed basis as follows (11-000-213-300-09-210000), total cost not to exceed \$6,600.00:

- a. Assistive Technology Evaluation - \$1,000.00
- b. Augmentative Communication Evaluation - \$1,200.00 per evaluation

5. The Board of Education approved services for the 2018-2019 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/Captioning Services) for one (1) Jackson student at a cost of \$90.00 per hour, total cost not to exceed \$7,000.00 (11-000-217-320-09-210000).

6. The Board of Education approved the following volunteer clubs and advisors for the 2018-2019 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Art Club	Alyssa Agoston, Melissa Zecca	Elms
b.	Piano Club	Emily Clark	Elms
c.	Robotics Club	Diane Sendeck, Kelley Fera	Elms
d.	Coding Club	Diane Sendeck, Kelly Fera	Elms
e.	Illustrator Club	Carl Danish	Elms
f.	Game Club	Judy Guedes, Veronica Langer, Natalie Cortez	Elms

7. The Board of Education approved a trip for the Jackson Liberty High School Band to New York City, New York to attend a performance of Phantom of the Opera on Saturday, May 18, 2019, at no cost to the Board.

8. The Board of Education approved a trip for the Jackson Liberty and Jackson Memorial High School Choirs to Walt Disney World in Orlando, Florida, Friday, November 29, 2019 through Monday, December 2, 2019, cost to the Board being district transportation to and from the airport.
9. The Board of Education approved an overnight trip for the Jackson Memorial and Liberty High School DECA clubs to the New Jersey DECA State Career Development Conference at Harrah's Resort in Atlantic City, New Jersey, March 4, 2019 through March 6, 2019, cost to the Board being student registrations, district transportation and advisor/chaperone accommodations.
10. The Board of Education approved an overnight trip for the Jackson Liberty and Memorial High School FBLA clubs to participate in the FBLA State Leadership Conference at Harrah's Hotel, Atlantic City, New Jersey, Thursday, March 21, 2019 through Friday, March 22, 2019, cost to the Board being student and advisor registration fees/accommodations and district transportation.
11. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document J.

12. The Board of Education approved educational field trips as filed with the Transportation Director.

Document K.

13. The Board of Education approved the following Settlement Agreement and General Release:
RESOLVED, that the Board of Education hereby approves the Settlement Agreement and General Release in the matter captioned H.L. o/b/o B.L. v. Jackson Twp. Board of Education, OAL Dkt.No. EDS-07659-2018S/Agency Ref. No. 2018-27908.
14. The Board of Education approved services for the 2018-2019 school year with Ann Robinowitz Education Center to provide an independent educational (learning) evaluation to one (1) district student
at a rate of \$800.00, total cost not to exceed \$800.00 as per the Board approved independent evaluation
fee schedule (11-000-213-300-09-210000).

Roll Call Vote: Yes: Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2018-2019 school year, effective January 16, 2019, unless otherwise noted:
 - a. Dina Parker, Custodian, \$11.00 per hour
 - b. Sherry Cella, Driver/Transportation, \$16.50 per hour, effective February 1, 2019
 - c. Laura Hernandez, Driver/Transportation, \$16.50 per hour, effective January 2, 2019
 - d. Linda Niblock, Driver/Transportation, \$16.50 per hour
 - e. Marissa Johnson, Van Aide/Transportation, \$10.50 per hour
 - f. Staci Ranieri, Van Aide, \$10.50 per hour
 - g. **DELETED** Diane Smit, Driver/Transportation, \$16.50 per hour
 - h. Joann Tuosto, Van Aide/Transportation, \$10.50 per hour
 - i. Kerry Walsh, Van Aide/Transportation, \$10.50 per hour
 - j. Louis Weeks, Driver/Transportation, \$16.50 per hour
 - k. Monica Garofano, District Substitute Secretary, \$15.00 per hour, pending receipt of fingerprint approval
 - l. William Heymann, Security, \$10.00 per hour
 - m. Conor McBride, Custodian, \$10.00 per hour, effective January 28, 2019
 - n. Jennifer Collins, Food Services, \$10.00 per hour

2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2018-2019 school year, effective January 16, 2019, unless otherwise noted:
 - a. Michael Meirose, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Lauren Kirson, Occupational Therapist-Traveling/Switlik & Holman, effective July 1, 2019.
 - b. Deborah Shwiner, Paraprofessional/Johnson, effective May 1, 2019.
 - c. Kathleen Frasier, Special Education Teacher/Johnson, effective July 1, 2019.
 - d. Elaine Netis, Teacher-Literacy/Goetz, effective July 1, 2019.
4. The Board of Education accepted the resignation of the following employees:
 - a. Sherry Cella, Driver/Transportation, effective February 1, 2019.
 - b. Cynthia Kozman, Secretary-JEA, assigned to Guidance/JLHS, effective February 1, 2019.
 - c. Conor McBride, Custodian/District assigned to McAuliffe, effective January 28, 2019.
5. The Board of Education rescinded the following contracts:
 - a. Laura Hernandez, Driver/Transportation, replacing Jacqueline Filosa (resigned).
 - b. Janelle Littig, Lunchroom Aide/Crawford-Rodriguez, replacing Carol Meeker.
6. The Board of Education approved a leave of absence for the following personnel:
 - a. Kenneth Eayre, Custodian/District assigned to Holman, paid medical leave of absence, effective January 8, 2019 through January 24, 2019; unpaid Federal Family Medical Leave of Absence, effective January 25, 2019 through March 1, 2019, returning March 4, 2019.
 - b. Candice Hornby, Van Aide/Transportation, extend unpaid Federal Family Medical Leave of Absence, effective January 2, 2019 through ½ day January 23, 2019; unpaid Child Care Leave, effective ½ day January 23, 2019 through June 30, 2019, returning September 1, 2019.
 - c. Theresa Petrone, Driver/Transportation, extend unpaid Federal Family Medical Leave of Absence, effective January 9, 2019 through January 25, 2019, returning January 28, 2019.
 - d. Louise Shea, Driver/Transportation, paid medical leave of absence, effective January 15, 2019 through February 6, 2019; unpaid Federal Family Medical Leave of Absence, effective February 7, 2019 through March 12, 2019, returning March 13, 2019.
 - e. Marjorie Ewin, School Nurse/Elms, unpaid Intermittent Federal and NJ Family Medical Leave of Absence, effective December 1, 2018 through June 30, 2019.
 - f. Joseph Grasso, Paraprofessional-Classroom/JMHS, paid medical leave of absence, effective December 3, 2018 through January 8, 2019; unpaid Federal Family Medical Leave of Absence, effective January 9, 2019 through April 4, 2019 (60 days).
 - g. Karen Anzalone, Paraprofessional-Classroom/Elms, paid medical leave of absence effective December 11, 2018 through February 1, 2019, returning February 4, 2019.
 - h. Deborah Burger, Paraprofessional/Crawford-Rodriguez, paid medical leave of absence, effective January 2, 2019 through January 9, 2019; unpaid Federal Family Medical Leave of Absence, effective January 10, 2019 through January 18, 2019, returning January 22, 2019.
 - i. Andrea Froehlich, Paraprofessional/Crawford-Rodriguez, extend unpaid Federal Family Medical Leave of Absence, effective January 2, 2019 through February 7, 2019; unpaid medical leave of absence, effective February 8, 2019 through February 22, 2019, returning February 25, 2019.
 - j. Lynn Olsen, Secretary-JCOSA/Administration, paid medical leave of absence, effective April 23, 2018 through February 6, 2019; unpaid Federal Family Medical Leave of Absence, effective February 7, 2019 through May 10, 2019 (60 Days).
 - k. Becci Marin, Secretary-JEA/Elms, paid medical leave of absence, effective March 4, 2019 through May 24, 2019; unpaid Federal & NJ Family Medical Leave of Absence, effective May 28, 2019 through August 21, 2019 (60 Days); unpaid Child Care Leave of Absence, effective August 22, 2019 through September 27, 2019, returning September 30, 2019.
 - l. Jennifer Phillips, Italian Teacher/JLHS, extend unpaid Federal Family Medical Leave of Absence, effective February 1, 2019 through March 14, 2019, returning March 15, 2019.
 - m. Jenna Rosenfeld, English Teacher/JMHS, paid medical leave of absence, effective March 4, 2019 through March 29, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective April 1, 2019 through June 30, 2019 (51 Days), returning September 1, 2019.
 - n. Carolyn Cid, Literacy Teacher/Goetz, paid medical leave of absence, effective January 28, 2019 through March 8, 2019, returning March 11, 2019.
 - o. Dominic Salerno, Science Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective January 22, 2019 through February 15, 2019, returning February 4 19, 2019.
 - p. Amanda Casasnovas, Teacher-Literacy/McAuliffe, paid medical leave of absence, effective February 19, 2019 through March 29, 2019; unpaid Federal & NJ Family Medical Leave of Absence, effective April 1, 2019 through May 31, 2019 (38 days), returning June 3, 2019.

- q. Jillian Cumberton, Teacher/McAuliffe, extend unpaid Child Care Leave of Absence, effective February 8, 2019 through June 6, 2019, returning June 7, 2019.
 - r. Amy Coskey, Teacher of the Deaf-Traveling/JLHS & Elms, paid medical leave of absence, effective January 15, 2019 through February 11, 2019, returning February 12, 2019.
 - s. Lynda Sheridan, Kindergarten Teacher/Johnson, paid medical leave of absence, effective December 11, 2018 through December 21, 2018; paid Medical Leave of Absence, effective January 3, 2019, through January 11, 2019; unpaid Federal Family Medical Leave of Absence, effective January 14, 2019 through March 1, 2019, returning March 4, 2019.
 - t. Michele Lardieri, Special Education Teacher/Holman, extend paid medical leave of absence, effective January 2, 2019 through January 4, 2019, returning January 7, 2019.
 - u. Meredith Shields, Special Education Teacher/Holman, unpaid Intermittent Federal and NJ Family Medical Leave of Absence, effective December 17, 2018 through June 30, 2019, not to exceed 60 days.
 - v. Valerie DeJesus, Food Service Worker/District, assigned to McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective January 24, 2019 through February 8, 2019, returning February 11, 2019.
 - w. Elizabeth McLean, Lead Food Service Worker/District, assigned to Rosenauer, paid Medical Leave of Absence, effective January 14, 2019 through February 8, 2019, returning February 11, 2019.
 - x. Cynthia McLaughlin, School Nurse/Goetz, paid medical leave of absence, effective January 9, 2019 through February 6, 2019, returning February 7, 2019.
 - y. Jennifer Pessoni, Speech Language Specialist/Elms, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective December 6, 2018 through December 16, 2018 (not to exceed 10 days).
 - z. Jacqueline Newman, Chemistry Teacher/JMHS, revised paid medical leave of absence, effective November 26, 2018 through January 29, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective January 30, 2019 through May 2, 2019 (60 Days); unpaid Child Care Leave of Absence, effective May 3, 2019 through June 30, 2019, returning September 1, 2019.
7. The Board of Education approved the following contract adjustments:
- a. Yvonne Barrett, Driver-Transportation/District, decrease from 5 hours 40 minutes per day to 4 hours per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - b. Elizabeth Bolinsky, Driver-Transportation/District, decrease from 7 hours 40 minutes per day to 5 hours 40 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - c. Sherry Dwyer, Aide-Transportation/District, increase from 4 hours per day to 5 hours 40 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - d. Kristen Holman, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 7 hours 50 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - e. Paul Maier, Driver-Transportation/District, increase from 6 hours 20 minutes per day to 6 hours 55 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - f. Kevin McConville, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 6 hours 25 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - g. Stefanie Milanos, Aide-Transportation/District, increase from 5 hours 40 minutes per day to 7 hours 50 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - h. Ingrid Quatrone, Driver-Transportation/District, decrease from 5 hours 40 minutes per day to 5 hours 35 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - i. Brian Deck, Head Mechanic-AM/Transportation, increase salary from \$75,396.00 to \$76,852.00 pro-rated (\$57,408.00 plus \$500.00 longevity stipend plus \$2,200.00 head stipend plus \$16,744.00 ASE stipend - \$35.65 per hour) to reflect the addition of two (2) ASE certifications, effective December 19, 2018 through June 30, 2019, in accordance with Step 18 of the 2018-2019 Teamsters contract.
 - j. Jennifer Gonnello, Driver-Transportation/District, decrease from 7 hours 5 minutes per day to 5 hours 25 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), package change, no change in hourly rate.
 - k. Doreen Guiffreda, Aide-Transportation/District, increase from 7 hours 50 minutes per day to 8 hours 5 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), additional student, no change in hourly rate.
 - l. Linda Murphy, Driver-Transportation/District, increase from 7 hours 50 minutes per day to 8 hours 5 minutes per day, effective January 16, 2019 through June 30, 2019 (101 days), additional student, no change in hourly rate.
8. The Board of Education approved the following contract adjustments for longevity for the 2018-2019 school year, in accordance with the current negotiated contracts:

Official Board Meeting
 January 15, 2019
 JMHS Fine Arts Center Auditorium

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	THOMPSON	MICHEL	PARA-PROFESSIONAL	JEA	2/1/2019	15 YEARS LONGEVITY	\$33,801.00	\$250.00	\$34,051.00
b.	SCHASTNY	KATHLEEN	PARA-PROFESSIONAL	JEA	2/1/2019	15 YEARS LONGEVITY	\$33,801.00	\$250.00	\$34,051.00
c.	FRANKOWSKI	KAREN	PARA-PROFESSIONAL	JEA	2/1/2019	10 YEARS LONGEVITY	\$33,066.00	\$1,000.00	\$34,066.00
d.	KAHN	TRACEY	TEACHER	JEA	2/1/2019	25 YEARS LONGEVITY	\$87,202.00	\$500.00	\$87,702.00
e.	ROCHETTE	STEPHANIE	TEACHER	JEA	2/1/2019	20 YEARS LONGEVITY	\$75,052.00	\$500.00	\$75,552.00
f.	BAYHA	SEAN	TEACHER	JEA	2/1/2019	17 YEARS LONGEVITY	\$73,552.00	\$1,500.00	\$75,052.00

9. The Board of Education approved the employment of the following personnel:

- a. James Updike, Aide-Transportation/District (11-000-270-160-08), replacing Joyce Black (retired) (PC #972), 4 hours per day (5 days per week), effective January 16, 2019 through June 30, 2019 (101 Days), hourly rate \$14.20 per hour, as per Step 1 of 2018-2019 Teamsters contract.
- b. Richard B. Guhne, Custodian/District assigned to JLHS, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-102-50202), replacing Alysha Copes (transferred) (PC #60), effective pending receipt of fingerprint approval and release from current employer through June 30, 2019, salary \$35,044.80 pro-rated (\$16.56 per hour - \$34,444.80 plus \$600.00 evening stipend), as per Step 3 of the 2018-2019 Teamsters contract.
- c. David Parker, Custodian-PT/District, assigned to Switlik, Monday to Thursday, not to exceed 24 hours per week (11-000-262-100-06-250201), replacing Conor McBride (transferred) (PC #1655), effective January 16, 2019 through June 30, 2019, salary \$20,367.36 pro-rated (\$16.32 per hour), as per Step 1 of the 2018-2019 Teamsters contract.
- d. Paul C. Ryan, Maintenance Worker/District (11-000-261-100-09-250200), replacing John McCue (resigned) (PC #1134), effective pending receipt of fingerprint approval and release from current employer through June 30, 2019, salary \$40,788.80 pro-rated (\$19.61 per hour), as per Step 9 of the 2018-2019 Teamsters contract.
- e. Ralph Seda, SLEO 10-Month/District (11-000-266-100-09-250206), new position and PC#, effective pending receipt of fingerprint approval through June 30, 2019, salary \$26,289.60 pro-rated (\$15.34 per hour - \$22,089.60 plus \$4,200.00 security stipend), as per Step 1 of the 2018-2019 Teamsters contract.
- f. Kimberly Coder, Special Education Teacher/Johnson (11-212-100-101-09), replacing Jaclyn Knolmajer (resigned) (PC #1647), effective pending receipt of fingerprint approval and release from current district through June 30, 2019, salary \$55,127.00 pro-rated as per BA Step 7 of the 2018-2019 JEA contract.
- g. Diane Smit, Driver-Transportation/District, replacing Debra Wells (retired) (11-000-270-160-08) (PC #661), 7 hours 5 minutes per day (5 days per week), effective January 16, 2019 through June 30, 2019 (101 Days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.

10. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2018-2019 school year:

Resignations:

- a. Meghan Oliver, Sophomore Class Co-Advisor/JMHS, shared position with Meghan Mauro, effective September 26, 2018.

Contract Adjustments:

- b. Meghan Mauro, Sophomore Class Advisor/JMHS, effective September 26, 2018 through June 30, 2019, stipend \$3,790.00 as per Step B5 of the 2018-2019 JEA contract.

11. The Board of Education approved the following personnel for the 2018-2019 school year as SAT Prep Teachers (13-428-100-101-09), not to exceed \$5,880.00 total:

- a. Traci Maloney/JLHS – English, 30 hours, \$49.00 per hour
- b. Kathleen Bunce/JLHS & JMHS – Math, 60 hours, \$49.00 per hour
- c. Kathleen Regan/JMHS – English, 30 hours, \$49.00 per hour

12. The Board of Education approved the personnel and salaries for the Child Care Academy 2018-2019 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$11.00/hour
a.	Brooke	Hogan		X	X
b.	Jaimy	Schlossberg	X	X	X
c.	Judy	Semple <i>*pending fingerprints</i>		X	X

13. The Board of Education approved the following substitute personnel for the Title I Jackson Student Writers Guild for the 2018-2019 school year, to be paid by Title I Grant Funds (20-231-100-110-09):

Substitutes, \$49.00 per hour:

- a. June Britton, Rosenauer
- b. Nicole Koopman, Rosenauer

14. The Board of Education approved the following substitute personnel for Title I Readers Theater for the 2018-2019 school year, to be paid through Title I Grant funds (20-231-100-110-09):

Substitutes, \$49.00 per hour:

- a. June Britton, Rosenauer
- b. Nicole Koopman, Rosenauer

15. The Board of Education approved the following personnel for the McAuliffe Spring Math Prep Program for the 2018-2019 school year (13-412-100-101-09), not to exceed \$5,000.00.

Teachers, 1.25 hours per day, 18 days, \$49.00 per hour each:

- a. Alana Beldowicz
- b. Jennifer Connor
- c. Christine Heyl
- d. Melissa Lambert

16. The Board of Education approved the following district personnel to provide Home Training Services for the 2018-2019 school year:

- a. Barbara McGill; Special Education Teacher, not to exceed 3 hours of home training, effective December 10, 2018 through June 19, 2019, \$49.00 per hour ,total cost not to exceed \$147.00.

17. The Board of Education approved the following personnel and salaries for the Community School Spring/Summer 2019 Programs:

Program	Position	Name	Salary	School
Aerob-ate Program Karate and Self Defense Karate For Kids	Instructor	Paul Goncalves	\$25 per person \$25 per person \$25 per person	Pineland Karate School
Birds of Jackson	Instructor	Michael Mandracchia	\$14 per hour	JMHS
BLS Providers Defensive Driving First Aid Heartsaver CPR/AED Course	Instructor	Lifeforce USA, Inc.	\$70 per person \$85 per person \$45 per person \$60 per person	JMHS
Crochet Crochet 3 Week Workshop	Instructor	Carol Ann Marks	\$18 per hour \$18 per hour	JMHS
PSAT/SAT & ACT Preparation Course	Instructor	Educational Services Center	C.S. receives \$30 per student	JMHS
Fitness Line Dancing Social Dances for Weddings/Parties Salsa & Meringue Dance Night Out/Country Line/Group Dancing	Instructor	Dance Time Productions	\$30 per person (singles) \$50 per couple	Rosenauer Elementary
Fun Science	Instructor	Jim McCarthy	\$25/hr.	McAuliffe
Garden State Getaways	Instructor	Garden State Getaways, Faith Reese	C.S. gets paid \$5 per customer	Bus pick up at JMHS Parking Lot
Hatha Yoga Summer Hatha Yoga	Instructor	Agatha Alvarado, RN, BA	\$65 per person \$38 per person	Crawford Rodriguez
Jazzercise	Instructor	Lisa Hogan	\$80 per person	Jazzercise Fitness Center
Kids Gymnastics	Instructor	Kim Weisel	\$30 per hour	Crawford Rodriguez
	Substitute Instructors	Marisa Asta Ali Hill Lisa Rosenthal	\$25 per hour	Crawford Rodriguez
	Adult Aides	Marisa Asta Chris Conti Amy Hickman Ali Hill Anna Kwiatek Lisa Rosenthal	\$14 per hour	
	Aide	Alexa Asta	\$9 per hour	
	Student Aides	Hailey Carrier MacKenzie Caswell Kimberly Kerr Patricia Kwiatek Cassandra Rudderow Mia Siegell Baileigh Rosenthal	\$9 per hour	

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Kids Intro to Painting & Drawing Adult Intro to Drawing & Painting	Instructor	Bobbie Allaire	\$30 per hour	JMHS
Learning English Together (for Native French Speakers)	Instructor	Tali Beneli	\$30 per hour	JMHS
Ocean County College Courses	Instructor	Ocean County College	CS receives \$33 per hour from OCC.	JLHS
Piano for Children Summer Piano for Children	Instructor	Gerard Racioppi	\$30 per hour \$30 per hour	McAuliffe Goetz
Pilates Summer Pilates	Instructor	Rachel Domenech-Cannella	\$40 per person \$20 per person	Crawford Rodriguez
Powerful Tweens Meet Up	Instructor	Debra Ann Del Sardo	\$20 per hour	Goetz
Quilting	Instructor	Suzanne Rogalsky	\$21 per hour	Goetz
Volleyball (Competitive)	Instructor	Leslie Bartolf	\$24 per hour	JMHS
	Instructor	Casey Carey	\$20 per hour	
	Substitute Instructor	Jennifer Ferreira	\$20 per hour (for Carey) \$24 per hour (for Bartolf)	
Zumba Fitness Summer Zumba	Instructor	Rachel Domenech-Cannella	\$40 per person \$20 per person	Crawford Rodriguez
Planning for Life's Challenges	Instructor	Tomorrow's Financial Services	None	JLHS
Personal & Family Financial Planning	Instructor	Tomorrow's Financial Services	None	JLHS
Summer Music Programs	Instructors	John McCarthy Rebecca Fodor	\$30 per hour	Goetz Middle School
Summer Kindergarten Here I Come Who Wants To Be A First Grader	Teachers	Jen Malcom Elizabeth Olszuk Christine Temple Gilda Shroyer	\$30 per hour \$30 per hour	TBD
	Substitute Teachers	Cynthia Amey Judy Guedes Maria Martinez Alisha Robinson Lynda Sheridan Gilda Shoyer	\$30 per hour \$30 per hour	
	Adult Aides	Maria Bagnato Alice Beauduy Eileen Camara Beth Decker Maria Martinez Christine Portuesi Karen Ryan Theresa Sherman Patricia Stauback Gilda Shroyer	\$14 per hour \$14 per hour	
Summer Kindergarten Here I Come Who Wants To Be A First Grader	Substitute Adult Aides	Cynthia Amey Eileen Camara Judy Guedes Christine Portuesi Alisha Robinson Lynda Sheridan Gilda Shroyer	\$14 per hour \$14 per hour	TBD

18. The Board of Education approved the following volunteer coaches for the 2018-2019 school year:

- a. Thomas Cahill, Volunteer Assistant Baseball Coach-Spring/JMHS, assisting Head Coach Frank Malta.
- b. Patrick George, Volunteer Assistant Baseball Coach-Spring/JMHS, assisting Head Coach Frank Malta.
- c. Nicholas Koman, Volunteer Assistant Baseball Coach-Spring/JMHS, assisting Head Coach Frank Malta.

19. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2018-2019 school year:

New Hire:

- a. Brandon Vega, Assistant Girls Basketball Coach/JMHS, replacing William O'Neill, effective January 14, 2019 through June 30, 2019, stipend \$3,101.00 (50% of \$6,202.00) as per Step A6 of the 2018-2019 JEA contract.

20. The Board of Education approved the termination of one (1) employee (ID #1819-08/109614), name on file with the Superintendent, for job abandonment, effective January 16, 2019.
21. The Board of Education approved the suspension with pay of one (1) employee (ID #1819-09/106950, name on file with the Superintendent, effective January 14, 2019.

Roll Call Vote: Yes: Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was opened by acclamation.

Mrs. Norberto asked who is in charge of hiring and firing in the district.

Dr. Genco responded I make the recommendations and the Board votes on them.

Mrs. Norberto asked what about interviewing?

Dr. Genco responded that is my responsibility, I actually do the checking of references. How it starts is at the building level they review resumes and conduct multiple interviews; then I always ask for 2-3 final candidates; I conduct those interviews and make my final recommendation to the Board.

Mrs. Norberto asked what about discipline and things like that when a teacher does something wrong.

Dr. Genco responded that goes according to Board policy that's in place.

Mrs. Norberto continued the last thing I want to ask about is the self-defense that I spoke about at the last meeting and the reason I ask, and it is because of my daughter Nicole, that I know the Ocean County Prosecutors, they recommended that Sergeant Bennett, who is retired and used to be with the Jackson police, was an instructor who helped in self-defense so I am going to try and work with him. I will also be contacting other people that do seminars in self-defense.

Dr. Genco responded I am more than willing to meet with those people.

Mrs. Norberto stated I just wanted you to know that I am not letting this go.

Dr. Genco responded I would love to see it happen but we're talking about a series of things here and we're not talking about programs yet at this point.

Mrs. Norberto stated she is going to the schools to talk to the Principals about it.

Dr. Genco stated you will need to contact my office to do that; they are not going to let you through the doors unless I tell them you can go into the building so work through my office. I'm not being rude, it is the way the world is today and we have tightened security with the vestibules, etc. We do not just let anybody come in, they are screened and must have a valid reason to enter the building. I would advise the Principals I am in support of this and permit you to meet with them at their discretion.

There being no further response, on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was closed by acclamation

Board Comments

Mr. Acevedo commented I have been visiting several schools and I too have to ask for permission to gain entry to the buildings. The Administrators walked through the schools with me because not everyone is allowed to walk through them and it is safer this way. I'm using myself as an example, we have a procedure in place where I can't even just walk into a building without permission and I appreciate it. I have found that the schools so far aside from the incident, are doing wonders; they're teaching the kids; kids are learning; the environment is clean, the environment is safe, clearly we need to work on improving them but that's part of our mission. The one thing I would like to know is for volunteer coaches, I want to know how a parent knows that a person who appears to be healthy as a coach, has been cleared by the Board.

Dr. Genco responded Board policy states they have to be fingerprinted and checked just like if they were being paid; they have to pass district standards and we do that with all our volunteer coaches. Not only that, they have to be trained in the principles of coaching and in CPR; they have to have their coaching certification as well.

Mr. Acevedo stated I also want to know how the parents with kids on a team, know the coaches are cleared.

Dr. Genco responded if a coach is hired by the Board of Education, they have to meet those standards and the same thing applies for volunteers, they have to be Board approved.

Mr. Acevedo asked once the coach passes the background check, are the parents informed.

Mrs. Dey responded we follow Board policy.

Mr. Burnetsky explained again they are hired only in accordance with Board policy and they know that's done by Board policy.

Mrs. Dey stated I see your point, when somebody says oh I know somebody that would volunteer their time or why don't you hire somebody that's retired; we cannot just do that; there are reasons why that policy is in place and it is a policy that we follow.

Mr. Acevedo asked when they have assistant coaches on the field; how exactly are they cleared; are parents introduced to this person.

Dr. Genco responded as a former head coach, and as I have done, the head coach would introduce the assistant coach to them and believe they do that here.

Mrs. Rivera thanked everyone for coming and sharing your input. I would like to congratulate all the award recipients. Everyone have a safe night.

Mr. Walsh asked Mr. Ostroff about the well closures.

Mr. Ostroff responded I am about to file the paperwork order to seal and close 6 wells and I'm very optimistic at this point. The records maintained on them go back to 1948.

Mr. Walsh asked what is an ice rider.

Mr. Ostroff responded it is a nylon scrubber for polishing and scrubbing.

Mr. Walsh asked what is this financial literacy for grades 6–8, how can the state continue to push more curriculum down our throats and take our funding away, I don't understand that at all. Being a science teacher from way back, I applaud the AP teachers going to Ocean County College and increasing their skills, that's great. There are a group of teachers, like you say, who never get a chance to get the professional day they need because they're so select. Thank you.

Mr. Colucci stated I would like to congratulate the award recipients as well and boys basketball; Daniel Sofield had that 59 point game back in December which was awesome, congratulations to Daniel, that was a great thing.

Mrs. Dey thanked everyone for coming out this evening, this is one of those nice nights where we get to see our wonderful staff shine. I just have to put this out there, we have policy that are not just words on paper or on screen, this is what we follow; it is based on recommendations and the Board will vote on each individual; that's how we operate. Thank you again, have a great evening.

Mr. Burnetsky stated I would like to congratulate all the award winners again tonight. Thank you everyone for coming out. Mrs. Rivera and I spent some time two weeks ago attending a pasta dinner for both basketball teams where they had a couple of speakers. Mr. Burnetsky joked the easiest way to get a Board member to show up is to feed us so I was very happy about that. It was a very nice event, Mr. Antonucci and Mr. McQuade put it together and had both teams in the Liberty cafeteria, it was called Dunk Out Cancer. Maureen Olsen lost her son Chase Olsen a number of years ago and this raised money for the Chase Ryan Olsen Foundation and I want to say it was a wonderful event. Thank you for coming tonight and have a safe ride home; see you next time.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:49 p.m.

Respectfully Submitted,



Michelle Richardson

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Business Administrator/
Board Secretary