

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING / PUBLIC HEARING  
APRIL 30, 2019  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m. on April 30, 2019 in the Conference Room of the Administration Building.

Present:           Mr. Acevedo  
                      Ms. Grasso  
                      Mrs. Rivera  
                      Mr. Colucci  
                      Mr. Walsh  
                      Mrs. Dey  
                      Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Dey, seconded by Mrs. Rivera the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Center Auditorium at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Jackson Memorial High School Fine Arts Center Auditorium in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 6:30 p.m.

Present:           Mr. Acevedo  
                      Ms. Grasso  
                      Mrs. Rivera  
                      Mr. Colucci  
                      Mr. Walsh  
                      Mrs. Dey  
                      Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

**Board President-Addition of Student Motion to Second Addendum**

Mr. Burnetsky announced we have an additional students' motion #23 to the second addendum to be read as follows:

Resolved, that the Board hereby affirms the HIB specialist finding of a HIB at Johnson Elementary School in case number 18-01 for the reasons discussed in this evening's executive session.

Roll Call Vote:   Yes:     Mr. Acevedo  
                                  Ms. Grasso  
                                  Mrs. Rivera  
                                  Mr. Colucci  
                                  Mr. Walsh  
                                  Mrs. Dey  
                                  Mr. Burnetsky

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

**SUPERINTENDENTS REPORT**

- Superintendent's Report/Information Items

Student Board Member Reports

- Aidan Alverson – Liberty
- Erin Sheeran – Memorial

Dr. Genco announced Aidan Alverson is not able to attend tonight's meeting but we do want to commend him on being inducted into the Math Honor Society tonight. Mr. Rotante is also there and is not with us at the Board meeting tonight. That being said, we won't hear from Liberty but I do wish to hear from Memorial.

Dr. Genco announced Erin Sheeran will present her report to the Board on Jackson Memorial High School.

**Erin Sheeran:**

Good evening Dr. Genco, Board Members and friends gathered here tonight. I am here to discuss the current happenings of Jackson Memorial High School. The month of April has been a good one to us Jags! To start off, the Jackson Talk was a successful first-time event. Many students in the Jackson School District came to express what inspires them and the crowd loved it. If you missed it, it is televised on JTV for all to see! Talking about new things, we just installed three new water bottle filling stations in the school. This machine also tracks how many water bottles are being saved by the station, this is the school taking a step closer to a cleaner and more eco-friendly environment. Also, the school just had its annual Tree Planting Earth Day Ceremony, where members of the student council, members of the world language department and members of the sciences department all came together to celebrate Earth Day! This was my fourth and final tree to plant! Another new and exciting event that took place was the Goetz Middle School Student Council coming over to JMHS and talking to our Student Council members. This was a great experience to show the middle school students what life at Memorial is like and how our student council is run. We all asked questions, answered them and overall just had a fun and memorable time together discussing the traditions at our school!

As we move along into spring, our sports teams are doing great! The baseball team ranked #2 in the state, Softball, Lacrosse, Track and Tennis teams are all working hard keeping up the tradition of outstanding sportsmanship. Also, another fun and exciting event happening this Wednesday is National Decision Day! The seniors who were accepted into their colleges wear their future school's apparel and show their peers what college they are going to. Talking about colleges, one student will be sporting YALE apparel, Princeton apparel, and many more amazing schools! This year's senior class has shown how hard work truly does pay off. Also, AP tests are taking place all next week and into the middle of May. The students have been studying extra lately to ensure they all get 5's! Students are all excited to see that there are only 37 more days of school left! As we start to wind down to the end of the school year, there are academic awards and banquets. Our Tradition of Excellence will shine for yet another year! Thank you and hope to see you around JMHS soon.

Dr. Genco thanked Erin for her report and yes there are 37 days left to the school year and counting; good job as always; congratulations.

**Remarks from Superintendent**

Dr. Genco stated I have a couple of things here before I start the budget hearing; the Liberty Jazz Band has won just about every event they could possibly win this spring season and I think they are done at this point; they ended as state champions and then some so congratulations to the Liberty Band. I do wish to also mention that on this agenda our graduation dates are getting set and knock on wood we don't have crazy weather days where we wind up having to change those dates but I think we're at that point where it is safe to set our dates for Wednesday, June 19<sup>th</sup> for the middle school promotions and the high school graduations on June 20<sup>th</sup>.

Dr. Genco continued I do want to mention that Mr. Ostroff did something that has taken 2½ years to do and he has finally accomplished that; kudos to you. We are going to be able to get water at the Liberty site on the fields in the back which is an amazing accomplishment. How many wells did you have to shut off that we really weren't using in the district to accomplish that.

Mr. Ostroff responded 11 wells.

Dr. Genco responded 11 wells, that's great and we'll finally be able to water some fields back there and be able to do some of the things we need to do from a topsoil standpoint, seeding standpoint, etc. to take care of the fields for the athletes there; they really do deserve it.

Dr. Genco thanked Mr. Ostroff and really appreciates all he has done.

1. Presentations

Dr. Genco stated one more thing I want to make mention of before the budget hearing is as everybody saw on News12, our newest teacher, Mighty, was actually featured on News12 and would like to play that news piece for the Board.

Allison Erwin, Communications Specialist, played the News12 feature on Mighty, the district's new therapy dog for students.

- 2019-2020 Budget Public Hearing

Dr. Genco stated now that we got to see Mighty and cheered me up before the budget presentation which was challenging at best; I do believe our staff did the best they could under a very difficult situation and put together a budget that we could protect as much as we could and prioritize what we can still maintain with our programs.

Dr. Genco gave a detailed power-point presentation on the 2019-2020 budget for acceptance by the Board as a finalized budget.

Dr. Genco turned the remainder of the budget presentation over to Ms. Richardson.

Ms. Richardson reviewed the budget numbers explaining the reasons for them during the budget presentation.

Dr. Genco thanked Ms. Richardson and requested any questions from the Board.

#### **Board Member Inquiries/Comments on the 2019-2020 Budget**

Mr. Acevedo stated this isn't so much a question but I have some comments; we are 7 Board Members that represent the community. The school district has paid administrators and their job is to run the schools so they run well and are effective. The Board is aware of what is going on; the district is made up of a Superintendent and staff that make sure the dollars are well spent to make the school district function successfully and we did that. We have to fight the state on how school districts will be adversely affected by what they have done with school boards when other school districts have failed and our job is to make sure our school district does not fail and it is not failing. We are not watchdogs, we are a community of caring people who are going to make sure we are not going to fall back; we will do everything we can to keep the quality upstanding and do the best we can for our schools.

#### **PUBLIC FORUM ON 2019-2020 BUDGET ONLY**

On a motion by Mr. Walsh, seconded by Mrs. Dey, the public forum was opened for the 2019-2020 budget only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Acevedo, the public forum on the 2019-2020 budget only was closed by acclamation.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Burnetsky.

#### **Discussion Items**

- a. April 30, 2019 Agenda
2. Township Officials Present in Audience
  - None

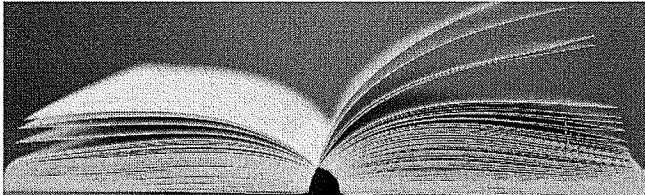
#### **Information Items**

1. Enrollment Report for March, 2019
2. Security Drill Report for March, 2019
3. Suspension Report for March, 2019
4. Source 4 Teachers Long Term and Daily Substitute Assignments for March, 2019
5. Board Attorney Billing Summary Report for March, 2019
  - o Montenegro Thompson Montenegro & Genz
  - o Campbell & Pruchnik, LLC
  - o Schenck Price Smith & King, LLC

#### **Standing Committee Reports:**

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh  
*Mrs. Rivera stated our next meeting is on May 21<sup>st</sup> at Charlie Browns. I will be attending Legislative Day at the War Memorial in Trenton on May 16<sup>th</sup>.*

*Mr. Acevedo stated I attended a meeting on the behavior subject of mental health; it was about the feeling of being humane and being a more effective place and most of the things they are initiating are things that our district has been doing for years so we are ahead of the game.*



**Jackson School District  
2019-2020  
Proposed Budget**

Board of Education Budget Hearing  
April 30, 2019

Look on our  
Budget Information Page  
online to view:

- Budget presentations
- The full, detailed budget document (with four-year line item history)
- “User-Friendly Budget” will be posted by May 2

[www.JacksonSD.org](http://www.JacksonSD.org)

The Budget Process  
Public Input is Always  
Encouraged!

There have been various opportunities for public input:

- Budget Overview & Meeting Schedule: Jan. 15
- “Building a Budget” Presentations: Feb. 19
- Tentative Budget Introduced at BOE Meeting: March 19
- Continued Discussion/Refinement of Budget Prior to Tonight’s Public Hearing

The Future of School Funding (\$2)  
The Impact to the Jackson School District

- 2018-2019 = \$1.3 million
- 2019-2020 = \$2.3 million
- 2020-2021 = \$3.5 million
- 2021-2022 = \$4.3 million
- 2022-2023 = \$4.1 million
- 2023-2024 = \$2.5 million
- 2024-2025 = \$806,460

Total of at least  
\$18.5 million lost  
in state aid over  
7 years

Proposed Budget Overview

A tight budget that makes investments in curriculum, but scales back updates, facilities improvements and other non-mandated expenses.

- Investments in Curriculum**

  - Social Studies Curriculum 6-12
  - Chromebooks to support curriculum updates
  - Upgrade to Read 180 (Grades 4-8)

**Guidance**

  - Curriculum Revisions

**Technology**

  - Protected investments in technology initiatives

**Athletics & Co-Curricular**

  - Rotating Investments in Equipment, Supplies
  - Limiting Freshmen and JV Tournaments and Games
- Special Education**

  - Additional Behavior Support/ BCBA
  - SOLVE teacher at middle school
  - Shared CST professional with Plumsted School District
  - Supports increases related to behavioral supports, bedside instruction, and translation services

**Facilities**

  - Very Limited Capital Projects - Only one-third of Tier 1 Projects

**Transportation**

  - Supports Opening of New Satellite Transportation Facility (Capital Reserve Funds, not General Fund)
  - Maintaining Buses Through Careful Schedule of Replacement, Repair

Due to aid cuts, we are modifying our Five-Year Curriculum Plan and postponing updates for ELA in grades 6-12

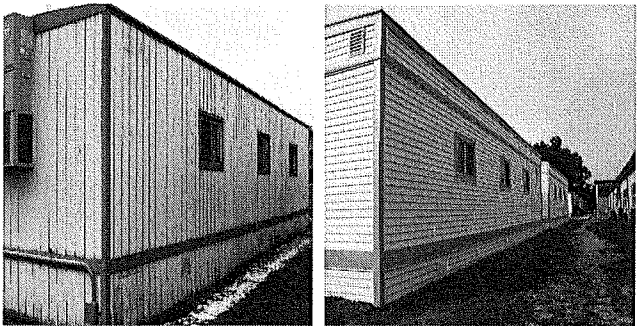
DISTRICT IMPLEMENTATION & ASSESSMENT				
2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Math 6 - 12	POSTPONED English Language Arts 6 - 12	English Language Arts K - 12	World Language K-12	Math K - 5
21st Cent. Life & Careers K - 12/ Media/Technology	Social Studies K - 12	Gifted & Talented K - 12	Science K - 12	Music K - 12
Business & Tech. 9 - 12	Guidance K-12		Health & Phys. Ed. K - 12	Art K - 12

Facilities Improvements

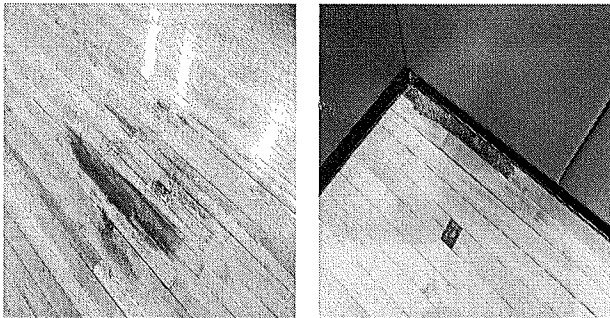
Out of \$443,000 Tier I projects requested, only \$101,000 in improvements remain in this proposed budget.

- JMHS Flooring with Abatement
- JLHS Band Room Sound Panels
- Goetz Modular Siding
- McAuliffe Modular Siding
- Johnson Modular Siding
- Elms Gym Floor Repair
- Switlik Entry Doors

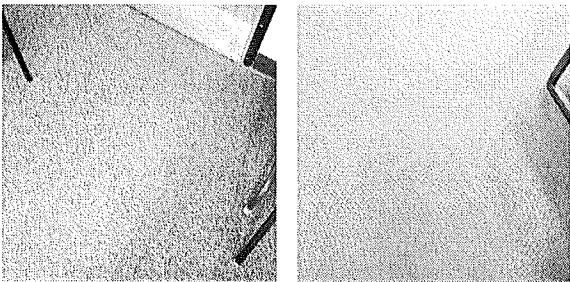
MODULAR SIDING



GYM FLOOR REPAIRS  
McAULIFFE & ELMS



FLOORING REPLACEMENT  
JMHS MAIN OFFICE & CST



Budget Figures  
and  
Tax Impact

Tax Levy Information

The “tax levy” is the amount to be raised by taxation. It takes two forms:

- “General Fund” tax levy (i.e. operating budget)
- “Debt Service” tax levy (i.e. previously approved construction projects, referenda)

This year’s proposed budget contains a general fund tax levy increase of 2 %

Impact of State Aid Loss for This Year

State Aid Cuts
2018-2019 = \$1.3 million
2019-2020 = \$2.3 million
2020-2021 = \$3.5 million
2021-2022 = \$4.3 million
2022-2023 = \$4.1 million
2023-2024 = \$2.5 million
2024-2025 = \$806,460

State Aid Lost for This Year = \$2.35 million  
Max (2%) Tax Levy Increase = \$1.68 million

To put this into perspective:  
  
Due to state aid cuts,  
we were \$600,000 behind  
even BEFORE we could consider...

- Our contractual responsibilities
- Rising costs
- Gas prices
- Increasing insurance premiums
- Tuition increases outside of our control

Impact of Lost Aid to This Proposed Budget:

- Loss of 14 positions through attrition/retirements
- Loss of half of our planned curriculum adoption (ELA 6-12)
- Loss of two-thirds of our Tier 1 Capital Projects
- Reduction in summer curriculum writing
- Significantly reduced professional development
- Reduction in school supply budgets
- Applied \$636,051 more from Free Balance (surplus), which will impact us with budget planning next year.

2019-2020 Proposed Budget  
Comparison from 2018-2019 Budget

	2019-2020 Proposed Budget	Change from 2018-2019	% Change
General Fund Tax Levy	\$ 86,171,146	\$1,689,630	+ 2 %
State Aid	\$ 47,573,068	- \$2,297,004	- 4.61 %
General Fund	\$ 141,833,646	\$185,456	+ 0.13 %
Federal/State Programs	\$2,896,477	- \$514,825	- 15.09 %
Total Debt	\$8,481,475	- \$460,963	- 5.15 %
Total Budget	\$ 153,211,698	- \$790,332	- 0.51 %

What does this mean for homeowners?

- TOTAL Proposed Budget is DOWN a total of 0.51 %
- 3.6-cent increase to School Tax Rate
- 2019 Proposed School Tax Rate = \$1.3729 per \$100 of assessed home value
- Average home in Jackson is assessed at \$327,707
- \$119 increase per year for the average homeowner



- Parent Group Liaison – Mr. Burnetsky, Mrs. Dey  
*Mr. Burnetsky stated I am the parent group liaison; the next President’s Council meeting is Monday night, May 6<sup>th</sup>.*
- Special Education – Ms. Grasso, Mrs. Dey  
*Ms. Grasso stated the next SEAC meeting is on May 13<sup>th</sup> in the IMC at Jackson Liberty High School and the topics are on transition, reading, math, and social emotional learning.*
- Scholarship – Mr. Burnetsky, Mr. Walsh  
*Mr. Walsh stated in early April we met a couple of days with the Counselors about the sponsors to the scholarships for students. We will have another meeting to confirm everything. At the next Board meeting I will have available how much money there is.*

*Mrs. Dey asked is Scholarship night on June 7<sup>th</sup>.*

*Mr. Walsh confirmed yes June 7<sup>th</sup>.*

- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Burnetsky (alt. Mrs. Rivera)  
*Mr. Colucci stated I just have a question for Mr. Ostroff; how far along are we with the vestibules at Goetz and Switlik and as Dr. Genco mentioned, the wells; will the settlement of those funds be sufficient for what we need.*

*Mr. Ostroff responded Goetz and Switlik were the first 2 completed vestibules. As far as the wells, I believe they are discussing strategy at this point to ensure we capture and accomplish what we need.*

- Budget/Finance – Mr. Walsh, Mr. Acevedo, Mrs. Rivera, (alt. Mr. Burnetsky)  
*Mr. Walsh stated we met and discussed it tonight.*
- Transportation – Mr. Colucci, Ms. Grasso, Mr. Walsh, (alt. Mrs. Dey)  
*Mr. Colucci asked as Dr. Genco mentioned with the new transportation building underway, there are some water lines and curbing being installed on the Liberty side, correct.*  
*Dr. Genco confirmed yes.*

**Board Member Inquiries/Comments on Policy/Regulations**

Mr. Acevedo asked what do we have on policy 1<sup>st</sup> reading.

Mrs. Dey responded that is on Earned Sick Leave Law and Community Education.

**POLICY/REGULATION**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved policies first reading:

P1642	ADMINISTRATION	Earned Sick Leave Law (M) (New)
P2452	PROGRAM	Community Education

Roll Call Vote:    Yes:    Mr. Acevedo  
                                      Ms. Grasso  
                                      Mrs. Rivera  
                                      Mr. Colucci  
                                      Mr. Walsh  
                                      Mrs. Dey  
                                      Mr. Burnetsky

**MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved regulation adoption:

Regulation – Adoption		
R1642	ADMINISTRATION	Earned Sick Leave Law (M) (New)

Roll Call Vote:    Yes:    Mrs. Rivera  
                                      Mrs. Dey  
                                      Mr. Colucci  
                                      Mr. Walsh  
                                      Mr. Burnetsky  
                                      Ms. Grasso  
                                      Mr. Sargent

**MOTION CARRIED**

## APPROVAL OF MINUTES

On a motion by Mr. Acevedo, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – March 19, 2019 Closed Session Meeting  
Official Board Meeting – March 19, 2019 Committee of the Whole/Business Meeting

Roll Call Vote:      Yes:    Mr. Acevedo  
   Ms. Grasso  
   Mrs. Rivera  
   Mr. Colucci  
   Mr. Walsh  
   Mrs. Dey  
   Mr. Burnetsky

**MOTION CARRIED**

## FINANCIAL REPORT

On a motion by Mr. Acevedo, seconded by Mrs. Dey, the Board of Education approved Bills and Claims for April 1 – 30, 2019 and March 2019:

Total Computer Checks, April 1 – 30, 2019	\$ 4,547,549.90
Total Computer Checks, March 31, 2019	\$ 4,319,304.81
Total Hand Checks, March 31, 2019	\$ 344,085.29
Total Payroll, March 31, 2019	\$11,008,886.52
FICA: March 31, 2019	\$ 576,735.27
Total Board Share:	\$ 237,413.22
Pension & Ret. Health Benefits Pmt, March 31, 2019	\$ 1,511.12
VOIDS	\$ (129,052.66)
Total Budgetary Payment March 31, 2019	\$18,871,972.57

FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 345,726.68
MARCH 2019	

Roll Call Vote: Yes: Mr. Acevedo  
Ms. Grasso  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mrs. Dey  
Mr. Burnetsky

**MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of February 2019.

Roll Call Vote: Yes: Mr. Acevedo  
Ms. Grasso  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mrs. Dey  
Mr. Burnetsky

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of February 28<sup>th</sup>, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Michele Schubert

Michelle D. Richardson

**PUBLIC FORUM – AGENDA ITEMS ONLY**



On a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

## **RESOLUTIONS FOR ACTION**

### **FINANCE**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of February, 2019.

#### **Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for February, 2019.

#### **Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

#### **Document C.**

4. The Board of Education approved the finalized 2019-2020 budget resolution as follows:  
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON  
IN THE COUNTY OF OCEAN, NEW JERSEY ON April 30, 2019 AS FOLLOWS:

1. The Board of Education approves the 2019-2020 budget for the submission to the County Superintendent's Office in the amount of \$153,211,598.00 that consists of a Total General Fund of \$141,833,646.00, Federal/State Programs of \$2,896,477.00 and Debt Service of \$8,481,475.00.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$86,171,146.00 for the ensuing 2019-2020 School Year.

#### **Document D.**

5. The Board of Education approved an alternate revenue projection for SEMI of \$196,792.00 for 2019-2020.
6. The Board of Education authorized the Board Secretary to go out to bid for Food Services paper and cleaning products for the 2019-2020 school year.
7. The Board of Education approved the following resolution:

### **RESOLUTION SUBSTITUTE SERVICES**

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes Title 18A:18A-37, the competitive contracting proposal solicitation for Substitute Services was received on April 9, 2019; and

WHEREAS, the proposals were reviewed by the Jackson Board of Education Staff per N.J.S.A. 18A:18A-4.5d; and

WHEREAS, the Board received two (2) responses from ESS and Insight;

WHEREAS, based on the evaluation criteria included in the competitive contracting solicitation, **ESS** was the vendor that scored within the qualifications listed below:

1. Quality of proposed substitute staff;
2. Demonstrated success in the field of providing substitute staffing;
3. Economic Factors;
4. Ability to meet all minimum qualifications;
5. Overall knowledge and familiarity with the operations and the School District;
6. Experience of the firm in providing similar services to other public bodies, with special emphasis on experience in New Jersey.

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education, upon the recommendation of the Board Secretary, awards a contract to **ESS, Cherry Hill, New Jersey** for competitive contracting proposal solicitation as indicated and is on file in the office of the Board Secretary.

8. The Board of Education authorized the Board Secretary to go out to bid for Installation of an irrigation system and rehabilitation of the current system at Liberty High School.
9. The Board of Education approved the following resolution pertaining to submissions to the New Jersey Department of Education relative to a Capital Project Application:

WHEREAS, the Jackson Township School District Board of Education, in the County of Ocean, New Jersey (the "Board"), desires to proceed with a capital improvement project consisting generally of:

**INSTALLATION OF IRRIGATION SYSTEM AND REHABILITATION OF  
CURRENT SYSTEM  
AT JACKSON LIBERTY HIGH SCHOOL**

NOW, THEREFORE, BE IT RESOLVED BY THE JACKSON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION, IN THE COUNTY OF OCEAN, STATE OF NEW JERSEY, as follows:

- Section 1. The Board approves and authorizes the Board Secretary to submit application to the New Jersey Department of Education on behalf of the district.
  - Section 2. This project is an "other" capital project. The Board is not seeking any State funding.
  - Section 3. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Ocean County Superintendent of Schools and the New Jersey Department of Education for approval.
  - Section 4. The Board hereby authorizes the Board Secretary to make amendment(s) to its Long Range Facility Plan in order to reflect the proposed project.
  - Section 5. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney and Architect/Engineer, are hereby authorized to perform such other acts, to execute such other documents, and to do such other things as are necessary to implement the determinations of the Board set forth in the Resolution.
  - Section 6. The Board approves and authorizes the Board Secretary to submit application to the Jackson Township Zoning Committee to allow for the Installation of an Irrigation System and Rehabilitation of the Current System at the Jackson Liberty High School project.
  - Section 7. This Resolution shall take effect immediately.
10. The Jackson Board of Education approved the following Financial Advisory Services Resolution:

**RESOLUTION AUTHORIZING PROPOSAL FOR CERTAIN FINANCIAL ADVISORY  
SERVICES BY THE  
BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF  
OCEAN, NEW JERSEY**

WHEREAS, there exists a need for specialized financial advisory services in connection with the authorization and the issuance of the Refunding School Bonds and/or other obligations by The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the "Board"), a body corporate of the State of New Jersey, which may include but is not limited to the review and compilation of financial and demographic information of the School District; obtaining the appropriate credit enhancements for the obligations; structuring the various terms and conditions associated with the obligations; and general advice to the Board about the various financial aspects of the financing; and

WHEREAS, such financial advisory services are advisory in nature, are services for which it is not reasonably possible to draft specifications and therefore are deemed to be extraordinary and unspecifiable, and the firm of Phoenix Advisors, LLC, Bordentown, New Jersey has the expertise, extensive training, experience and proven reputation and has demonstrated capability and valuable assistance in providing such advice and services; and

WHEREAS, funds are or will be available for this purpose;

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF  
JACKSON  
IN THE COUNTY OF OCEAN, NEW JERSEY AS FOLLOWS:**

1. The firm of Phoenix Advisors, LLC, Bordentown, New Jersey shall be retained to provide specialized financial advisory services necessary in connection with the authorization and the issuance of bonds and other obligations by the Board in accordance with an agreement submitted to the Board (the "Agreement") subject to review by and with such modifications and adjustments approved by the Business Administrator/Board Secretary.

2. The Agreement is being awarded without competitive bidding as an extraordinary unspecifiable service in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(2) because such services are advisory.
3. A notice in accordance with the Public School Contracts Law of New Jersey shall be published in the Asbury Park Press.
4. A copy of this resolution as well as the Agreement shall be placed on file with the Business Administrator/Board Secretary of the School District.

11. The Jackson Board of Education approved the following Bond Counsel Resolution:

**RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN LEGAL SERVICES  
ADOPTED BY**

**THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE  
COUNTY OF OCEAN**

WHEREAS, there exists a need for specialized legal services in connection with the ESIP capital program and the authorization and the issuance of obligations of THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, (the "Board"), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF  
JACKSON**

**IN THE COUNTY OF OCEAN, AS FOLLOWS:**

1. The law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is hereby retained to provide specialized legal services necessary in connection with the ESIP capital program and the authorization and the issuance of obligations of the Board in accordance with an Agreement dated as of May 1, 2019 and submitted to the Board (the "Contract").
2. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.
4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the Asbury Park Press.

12. The Board of Education approved the following Educational Services Commission Coordinated Transportation Resolution:

**EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY  
RESOLUTION  
FOR PARTICIPATION IN COORDINATED TRANSPORTATION  
SY 2019-2020**

WHEREAS, the Jackson Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Jackson Township Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
  - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b. Monthly billing and invoices;
  - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
  - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - e. Constant review and revision of routes;
  - f. Provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the **Jackson Township** Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
  - b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the **Jackson Township** Board of Education.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between **July 1, 2019 and June 30, 2020**.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

13. The Board of Education approved the following resolution:

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS  
OFFICIALS  
JOINT INSURANCE FUND (ACCASBOJIF)  
RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT SY 2019-  
2020**

WHEREAS, the Jackson Board of Education hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

WHEREAS, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditures represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) requires that the awarding of contracts for "Professional Services" without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Glenn Insurance as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement.

14. The Board of Education approved the following agreement:

**ATLANTIC & CAPE MAY COUNTIES  
SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND (ACCASBOJIF)  
RISK MANAGEMENT CONSULTANT AGREEMENT SY 2019-2020**

THIS AGREEMENT, entered into this **30<sup>th</sup> day of April 2019**, between the Jackson Board of Education hereinafter referred to as DISTRICT, and **Glenn Insurance**, a(n) (Individual, Partnership, Corporation) of the State of New Jersey, having its principal office at the following address: 500 East Absecon Blvd, Absecon, New Jersey 08201, hereinafter referred to as RMC. WITNESSETH:

WHEREAS, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

WHEREAS, the DISTRICT desires these professional services pursuant to a resolution adopted by the DISTRICT at a meeting held on the **30<sup>th</sup> day of April, 2019**;

NOW THEREFORE, the parties in consideration of the mutual promises and covenants set forth herein; agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:

- A) Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
- B) Assist the DISTRICT in understanding and selecting the various optional coverage's (if any) available through the Fund;
- C) Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;
- D) Assist the DISTRICT in understanding the coverage's afforded through the Fund including requesting written coverage clarifications as needed;
- E) Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;
- F) Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;

- G) As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
  - H) Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
  - I) Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting there from as may be requested by the DISTRICT;
  - J) Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
  - K) Perform any other services required by the Fund’s Bylaws or the DISTRICT.
2. The term of this Agreement shall be from **July 1<sup>st</sup>, 2019 – June 30<sup>th</sup>, 2020**, or from the effective date of coverage, unless earlier terminated as hereinafter provided in this Agreement.
3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered an amount equal to a flat fee of **\$28,000.00 (\$2,333 a month)**. Said fee shall be paid to the RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.
4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund’s assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be pro-rated to the date of termination.

15. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$1,571.56	20-270-200-320-09	20-270-200-610-09
\$2,176.00	20-270-200-590-09	20-270-200-610-09

16. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document E.**

17. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Atlantic Engineering Laboratories, Inc., Avenel, New Jersey for specialized testing and inspection services in connection with the new Transportation building project at the cost of \$39,405.00.
18. The Board of Education approved a revision to the January 15, 2019 Agenda, Finance Motion #5 as follows:

The Board of Education, based on the recommendation of the Board Secretary, awarded the bid for the New Transportation Building to Bismark Construction Corp., Newark, New Jersey, lowest bid per specifications, total bid of \$5,243,000.00 **\$5,253,000.00.**  
Bid Opening: January 8, 2019, 11:00 A.M.

Company	BASE BID	Alt. 1: ADD Bituminous Pavement at the Bus Parking area	Alt. 2: ADD Bituminous Pavement at the Staff/Visitor Parking lot	Alt. 3: ADD Site Fencing	Alt 4: ADD Fueling Station and Canopy	Alt. 5: ADD/DEDUCT Aluminum Watertable	TOTAL W/Out Alt. 5
Bismark Construction	\$4,554,000.00	\$250,000.00	\$50,000.00	\$64,000.00	\$335,000.00	(\$10,000.00)	\$5,253,000.00
Benjamin R. Harvey	\$4,730,000.00	\$196,000.00	\$35,000.00	\$70,000.00	\$610,000.00	\$9,000.00	\$5,641,000.00
3R Painting, Inc.	\$4,693,500.00	\$350,000.00	\$71,000.00	\$53,000.00	\$509,000.00	(\$10,000.00)	\$5,676,500.00
Hall Building	\$4,693,000.00	\$280,000.00	\$50,000.00	\$64,000.00	\$609,000.00	(\$2,000.00)	\$5,696,000.00
M&M Construction	\$4,780,000.00	\$300,000.00	\$70,000.00	\$90,000.00	\$715,000.00	(\$9,000.00)	\$5,955,000.00
Fitzpatrick & Associates	\$4,889,000.00	\$353,000.00	\$67,000.00	\$72,000.00	\$633,000.00	\$10,000.00	\$6,014,000.00
JH William Enterprises	\$4,867,000.00	\$320,000.00	\$100,000.00	\$70,000.00	\$660,000.00	\$50,000.00	\$6,017,000.00
Belmont Construction	\$4,995,000.00	\$215,000.00	\$52,000.00	\$32,000.00	\$790,000.00	\$7,000.00	\$6,084,000.00
Woodward Construction	\$5,126,000.00	\$220,000.00	\$39,500.00	\$76,000.00	\$663,000.00	(\$2,325.00)	\$6,124,500.00
Shoreland Construction	\$4,951,000.00	\$359,000.00	\$74,000.00	\$90,000.00	\$800,000.00	\$26,000.00	\$6,274,000.00
Lighton Industries	\$5,179,000.00	\$313,000.00	\$95,000.00	\$85,000.00	\$623,000.00	\$19,000.00	\$6,295,000.00
Dandrea Construction	\$5,439,000.00	\$318,000.00	\$75,000.00	\$72,000.00	\$425,000.00	\$19,000.00	\$6,329,000.00
Alna	\$5,455,000.00	\$316,000.00	\$75,000.00	\$60,000.00	\$650,000.00	\$10,000.00	\$6,556,000.00
Altec Building	\$5,430,000.00	\$303,000.00	\$91,000.00	\$94,000.00	\$690,000.00	(\$6,000.00)	\$6,608,000.00
Santorini Construction	\$5,280,000.00	\$94,000.00	\$526,000.00	\$61,000.00	\$759,000.00	(\$5,000.00)	\$6,720,000.00
Levy Construction	\$5,473,600.00	\$356,600.00	\$115,600.00	\$78,800.00	\$895,600.00	\$60,000.00	\$6,920,200.00

19. The Board of Education approved the following Settlement Agreement and General Release Resolution:

RESOLUTION

Resolved, that the Board of Education hereby approved the Settlement Agreement in the matter of the Teamsters Local 97 Benefits Fund concerning the Teamsters audit of the period January 1, 2018 to June 30, 2018, pending attorney review.

Roll Call Vote: Yes: Mr. Acevedo  
Ms. Grasso  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mrs. Dey  
Mr. Burnetsky

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Dey, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the use of facilities for groups as filed.  
Document F.
2. The Board of Education approved the use of twelve (12) Board of Education school buses for the Township of Jackson Recreation Department’s 2019 Sumer Camp Program to run from July 1, 2019 through August 16, 2019, Monday to Friday.

Roll Call Vote: Yes: Mr. Acevedo  
Ms. Grasso  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mrs. Dey  
Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Ms. Grasso stated I was reading this last night and I see there are 7 grant applications here and I want to make note of the people involved in applying for those grants because those are the things that separate us from everybody else. Thank you to Lisa Koch, Theresa Licitra, Carrie Hogan, Melissa O’Keefe, and Donna Donner; they deserve to be acknowledged as these are significant grants. I have a background in this sort of thing and feel it is important to address it and say thank you. This is the reason our curriculum is protected and that doesn’t get done without people completing the paperwork involved and the amount of time put in to it by committed staff members. If not for these staff members, these things can fall by the wayside like grants for Read 180. It’s important they know we appreciate them so thank you.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following June 2019 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	Wednesday, June 19, 2019	3:00 PM
b.	McAuliffe Middle School	Wednesday, June 19, 2019	3:00 PM
c.	Jackson Liberty High School	Thursday, June 20, 2019	3:00 PM
d.	Jackson Memorial High School	Thursday, June 20, 2019	5:00 PM

2. The Board of Education approved the renewal of the Partnership Agreement between the Jackson Township School District and Monmouth University to work collaboratively to improve teaching and learning for novice teachers, counselors and leaders enrolled in the Monmouth University School of Education Programs, effective July 1, 2019 through June 30, 2024.
3. The Board of Education approved a training fee for the implementation of the Read 180 Universal National Edition program to be funded by the District Purchased Professional Development account (11-000-221-320-09-220000), not to exceed \$5,600.00 in total.
4. The Board of Education approved the application to apply for the 2019-2020 SY IACE grant by Diego Melendez and Jennifer Phillips, HS Italian Teachers, under the supervision of Theresa Licitra, Director of Curriculum and Instruction, grant will assist in sustaining the Italian Language Program at both JMHS and JLHS, funding to be used towards the purchase of textbooks, software products and Educational Games for the High School Italian Language programs.
5. The Board of Education approved the application and acceptance, if received, for the Dollar General Youth Literacy Foundation grant for the 2019-2020 school year in the amount of \$4,000.00 for “Art of Comprehension – Family Literacy Program” submitted by Donna Donner, Reading Specialist at Rosenauer Elementary School & Lisa Koch, Supervisor of Grants, Federal Programs & Math.
6. The Board of Education approved the application and acceptance, if received, for the Action for Healthy Kids grant for the 2019-2020 school year in the amount of \$1,000.00 submitted by Lisa Koch, Supervisor of Grants, Federal Programs & Math.
7. The Board of Education approved the application and acceptance, if received, for the SEMA Foundation “2019 SEMA Book Delivery Program” submitted by Donna Donner, Reading Specialist at the Rosenauer Elementary School for 10 free book copies of “If I Built A Car”.
8. The Board of Education approved the application and acceptance, if received, for the Ezra Jack Keats Foundation grant, “Paint My Story” submitted by Donna Donner of the Rosenauer Elementary School in the amount of \$500.00 to provide materials and supplies for service learning projects.
9. The Board of Education approved the application and acceptance, if received, for the Ezra Jack Keats Foundation grant, “Kindness Unleashed: Encouraging Empathy Through Service Learning” submitted by Carrie Hogan and Melissa O’Keeffe of the Johnson Elementary School in the amount of \$500.00 to provide materials and supplies for service learning projects.
10. The Board of Education approved the application and acceptance, if received, for the Dollar General Youth Literacy Foundation grant for the 2019-20 school year in the amount of \$4,000.00 for “One Book, One School” submitted by Lisa Raney, Reading Specialist at the Holman Elementary School & Lisa Koch, Supervisor of Grants, Federal Programs & Math.

11. The Board of Education approved consultant Stephanie Dunk, to present one full day workshop for the 2018-2019 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$1,000.00 in total.
12. The Board of Education approved the New Teacher Orientation to be held on August 26<sup>th</sup> & August 27<sup>th</sup>, 2019, 8:00 AM-3:30 PM at McAuliffe Middle School.
13. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document G.**

14. The Board of Education acknowledged receipt of and reports the following New Jersey Quality Single Accountability Continuum (NJQSAC) Review results and has been designated as “high performing”, to be certified as providing a thorough and efficient system of education for the period of three years or until the next NJQSAC review:

NJQSAC Areas	Initial Placement
Instruction and Program	85%
Fiscal Management	100%
Governance	100%
Operations	97%
Personnel	100%

**Document 1a.**

Roll Call Vote:   Yes:     Mr. Acevedo  
                                      Ms. Grasso  
                                      Mrs. Rivera  
                                      Mr. Colucci  
                                      Mr. Walsh  
                                      Mrs. Dey  
                                      Mr. Burnetsky

**MOTIONS CARRIED**

Mr. Burnetsky stated we now move to Students to include new motion #23.

**Board Member Inquiries/Comments on Students**

Mr. Walsh asked about motion #1 noting I see that these are pro-rated; does that include the Paraprofessional added to the expense or is this just for the education institution itself.

Dr. Cerco explained the tuition and the paraprofessional were pro-rated because this started in the middle of the year.

Mr. Walsh responded that I understand but there is a reimbursement there to Barnegat; is the state reimbursing us or Barnegat.

Dr. Cerco responded they would be reimbursing our district.

Mr. Walsh stated the AFJROTC is going to Washington, what expenses are incurred by the ROTC and do the students have to pay for anything; I noticed expenses for transportation.

Dr. Genco responded typically transportation are charter buses that are paid for by either fund-raising that is done for that or they utilize the student activities account or the ROTC themselves get federal funding from the government; I don’t know which of these sources they are using to fund it but it is not coming from the district.

Mr. Colucci explained the Air Force picks up most of the cost.

Mr. Acevedo asked about motion #12 and would like to be there.

Dr. Genco responded it is not typically something we do with the students but we can certainly discuss it later.

**STUDENTS:**

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):



- |    |             |            |  |
|----|-------------|------------|--|
| a. | One Student | Placement: | CPC High Point Schools                                 |
|    |             | Effective: | March 14, 2019   |
|    |             | Tuition:   | Paid by State  |
| b. | One Student | Placement: | CPC High Point Schools                                 |
|    |             | Effective: | April 15, 2019   |
|    |             | Tuition:   | \$76,278.45 pro-rated                                  |
| c. | One Student | Placement: | Jackson Regional Day School w/Aide (11-000-100-565-09) |
|    |             | Effective: | March 15, 2018   |
|    |             | Tuition:   | \$45,720.80 (to be reimbursed by State)                |
| d. | One Student | Placement: | The Education Academy                                  |
|    |             | Effective: | March 25, 2019   |
|    |             | Tuition:   | \$62,424.60 pro-rated                                  |
| e. | One Student | Placement: | Collier School   |
|    |             | Effective: | March 27, 2019   |
|    |             | Tuition:   | \$60,566.40 pro-rated                                  |
| f. | One Student | Placement: | Rugby  |
|    |             | Effective: | April 10, 2019   |
|    |             | Tuition:   | \$69,228 pro-rated                                     |
2. The Board of Education approved a revision to services for the 2018-2019 school year with The Psychoeducational Center, Inc. to provide classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances at a cost of \$120.00 per hour, total cost not to exceed \$70,000.00 (11-000-219-320-09-210000).
3. The Board of Education approved a revision to services for the 2018-2019 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$35,000.00 (11-150-100-320-09).
4. The Board of Education approved a revision to services for the 2018-2019 school year with Meridian Health/Meridian Pediatric Associates/Dr. Dorothy Pietrucha to provide the following services for Jackson students on an as needed basis, total cost not to exceed \$65,000.00 (11-000-213-300-09-210000):
- a. Pediatric Neurological Evaluations - \$175.00 each
  - b. Neurodevelopmental Evaluations - \$300.00 each
5. The Board of Education approved a revision to services for the 2018-2019 school year with Jessica Stofik, Speech Therapist, to provide weekly speech therapy sessions to one district student placed on medical homebound instruction at a rate of \$125.00 per hour/per session with an allotted 30 minutes per week prep time at an additional rate of \$62.50 per week, total cost not to exceed \$30,000.00 (11-000-217-320-09-210000).
6. The Board of Education approved a revision to services for the 2018-2019 school year with Behavioral Consultation, LLC (Dr. Satishkumar Patel) to provide psychiatric evaluations to various district students at a rate of \$500.00 per session, total cost not to exceed \$20,000.00 (11-000-213-300-09-210000).
7. The Board of Education approved a revision to services for the 2018-2019 school year with Professional Education, Inc. to provide educational bedside instruction to Jackson students on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$25,000.00 (11-150-100-320-09).
8. The Board of Education approved a revision to services for the 2018- 2019 School Year with Prime Time Center to provide adult transitioning services to one (1) Jackson student at a rate of \$105.00 per day, total cost not to exceed \$525.00 (11-000-217-320-09-210000).
9. The Board of Education approved Michael Moore for the 2019-2020 Extended School Year (ESY- July 8, 2019 through August 15, 2019) to provide DJ Services for the ESY summer dances on July 25, 2019 and August 1, 2019, at a rate of \$250.00 per day, total cost not to exceed \$500.00 (11-213-100-610-09).

- 10. The Board of Education approved a trip for 2019-2020 Extended School Year (ESY- July 8, 2019 through August 15, 2019) to Howell Lanes on July 24, 2019, total cost not-to-exceed \$1,500.00 (11-213-100-610-09).
- 11. The Board of Education approved a trip for the High School AFJROTC to Washington D.C. on Saturday, May 11, 2019 to visit the Smithsonian Air and Space Museum and tour the National Monuments, at no cost to the Board.
- 12. The Board of Education approved a trip for the Jackson Memorial High School AP U.S. Government/Politics classes to Washington, D.C. to visit the White House, the U.S. State Capitol and the U.S. Supreme Court on Friday, June 7, 2019, at no cost to the Board.
- 13. The Board of Education approved a trip for the Jackson Memorial High School chorus students to Hersey Park, Pennsylvania on Saturday May 18, 2019 to compete in the Choir Festival at Hersey Park, at no cost to the Board.
- 14. The Board of Education approved a trip for the Jackson Memorial Tri-M Honor Society to see the musical Mean Girls in New York City at the August Wilson Theatre on the afternoon/evening of May 28, 2019, at no cost to the Board.
- 15. The Board of Education approved a trip for the Jackson Memorial High School National Social Studies Honors Society students to the Eastern State Penitentiary, Philadelphia, Pennsylvania on Monday, June 3, 2019, at no cost to the Board.
- 16. The Board of Education approved the following volunteer clubs and advisors for the 2018-2019 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Girls Who Code	Adriana Eisele & Christopher Perry	JLHS
b.	Stem Club	Lisa Soltmann	JMHS

- 17. The Board of Education approved the following additional JTV Digital Media Academy student worker to be paid an honorarium amount of \$25.00 per event for the 2018 - 2019 school year (~~62-998~~-320-100-09):
  - a. Cole Moore, JMHS
- 18. The Board of Education approved the following student volunteers for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2019 (~~62-989~~) as follows:

	STUDENT VOLUNTEERS	2019-2020 Undergraduate Level
a.	Jonathan Krishnashamy	11th Grade
b.	Allison Volltrauer	11th Grade
c.	Trinity Cottrell	11th Grade
d.	Benjamin Troyano	11th Grade

- 19. The Board of Education approved a trip to Sea Girt Lanes, Sea Girt, NJ on Wednesday, July 17, 2019 as part of the Title I 2019 Summer Learning Program for the 2019-2020 school year, to be paid with Title I Grant funds (20-231-100-800-09), not to exceed \$1,548.00 and (20-231-200-500-09), not to exceed \$516.00, pending NJDOE Grant approval.
- 20. The Board of Education approved a trip to Allaire State Park, Farmingdale, NJ on Wednesday, July 24, 2019 as part of the Title I 2019 Summer Program for the 2019-2020 school year, to be paid with Title I Grant funds (20-231-100-800-09) not to exceed \$1,892.00 and (20-231-200-500-09) not to exceed \$516.00, pending NJDOE Grant approval.
- 21. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document H.

- 22. The Board of Education approved educational field trips as filed with the Transportation Director.

Document I.

- 23. The Board of Education approved the following resolution:

Resolved, that the Board hereby affirms the HIB Specialist finding of a HIB at Johnson Elementary School in case number 18-01 for the reasons discussed in this evening's executive session.

Roll Call Vote: Yes: Mr. Acevedo  
Ms. Grasso  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mrs. Dey  
Mr. Burnetsky

### **MOTIONS CARRIED**

#### **Board Member Inquiries/Comments on Personnel**

Mr. Acevedo asked does this include attorneys.

Mrs. Dey responded no they are not personnel.

Mr. Acevedo stated I ask because I know some people.

Board Attorney, Mr. Zitomer, explained just knowing others does not create a conflict of interest.

Mr. Walsh asked about motion #11, is that homebound instruction or extra instruction for home training services for 2 Special Education Teachers.

Dr. Cerco responded that would be for the home training according to the IEP.

### **PERSONNEL**

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2018-2019 school year, effective May 1, 2019, unless otherwise noted:
  - a. Mireya Espinosa, District Substitute Secretary, hours extended to 5 days per week, 29 hours, \$15.00 per hour.
  - b. AnnMarie Ingenito, District Substitute Secretary, hours extended to 4 days per week, 28 hours, \$15.00 per hour
  - c. Claudine Silvestri, District Substitute Secretary, 29 or less hours per week, \$15.00 per hour, effective March 25, 2019
  - d. Dawn Ace, Driver-Transportation, \$16.50 per hour
  - e. Cheryl Forest, Driver-Transportation, \$16.50 per hour, *pending fingerprint paperwork*
  - f. Kimberly Yurocko, Driver-Transportation, \$16.50 per hour
  - g. Allison Bouthillette, Nurse, \$150.00 per day
  - h. Jeff DeMatteo, SLEO, \$10.00 per hour, effective September 2, 2019.
  - i. Riccardo Sindoni, Driver/Transportation, \$16.50 per hour
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Estratia Byrnes, Assistant Principal/Goetz, effective July 1, 2019.
  - b. Gail Conley, Media Specialist/Elms, effective July 1, 2019.
  - c. Theresa DiMaggio, Secretary-JCOSA/JMHS, effective August 1, 2019.
  - d. Lynn Olsen, Secretary-JCOSA/Administration, effective June 1, 2019.
  - e. Mary Salick, Secretary-JEA/Goetz, effective July 1, 2019.
  - f. Joseph Ruane, Chemistry Teacher/JLHS, effective July 1, 2019.
  - g. Maureen Cromie, Physical Education Teacher/Goetz, effective February 1, 2020.
  - h. Kristine Calabro, English Teacher/JLHS, effective November 1, 2019.
  - i. Laura Gogan, Speech Language Specialist/Crawford-Rodriguez, effective October 1, 2019.
  - j. Judy Guedes, Kindergarten Teacher/Elms, effective July 1, 2019.
  - k. Marlene Zwerin, Special Education Teacher/JLHS, effective July 1, 2019.
3. The Board of Education accepted the resignation of the following employees:
  - a. Melissa Perez, Food Service Worker/Holman effective March 29, 2019.
  - b. Bernadine Engel, Lunchroom Aide/JMHS, effective April 12, 2019.
  - c. Teri Hagensen, Lunchroom Aide/Holman, effective March 26, 2019.
  - d. James Duffy, SLEO/District assigned to Goetz, effective April 15, 2019.
  - e. Michael Nash, Driver/Transportation, effective April 18, 2019.
  - f. Tammy Hoeschele, Food Service Worker/District, assigned to JMHS, effective April 29, 2019.
  - g. Jeff DeMatteo, SLEO-Lead/District, effective September 2, 2019.

- h. Lisa Flores, Special Education Teacher/Goetz, effective July 1, 2019.
  - i. Molly Tague, Social Studies Teacher/JLHS, effective July 1, 2019.
4. The Board of Education approved a leave of absence for the following personnel:
- a. Andrew Spaeth, District Computer Services Technician/JMHS, unpaid Federal and NJ Family Medical Leave of Absence, effective April 3, 2019 through April 26, 2019, returning April 29, 2019.
  - b. Richard Andrian, Custodian/Goetz, unpaid Federal Family Medical Leave of Absence, effective April 5, 2019 through April 15, 2019 (7 days), returning April 16, 2019.
  - c. Linda Murphy, Driver/Transportation, extend paid Medical Leave of Absence, effective April 8, 2019 through April 16, 2019, returning April 17, 2019.
  - d. Nadine Rabbit, Driver/Transportation, paid Medical Leave of Absence, effective March 22, 2019 through May 17, 2019, returning May 20, 2019.
  - e. Louise Shea, Driver/Transportation, extend, unpaid Federal Family Medical Leave of Absence, effective March 25, 2019 through April 5, 2019, returning April 8, 2019.
  - f. Judy McGuckin, Van Aide/Transportation, paid Medical Leave of Absence, effective April 29, 2019 through April 30, 2019; unpaid Federal Family Medical Leave of Absence, effective May 1, 2019 through May 31, 2019 (22 days), returning June 3, 2019.
  - g. Stephanie Milonas, Van Aide/Transportation, unpaid Personal Leave of Absence, effective April 9, 2019 through April 18, 2019, returning April 29, 2019.
  - h. Maria Mantello, Lunchroom Aide/JMHS, paid Medical Leave of Absence, effective March 25, 2019 through April 3, 2019; unpaid Medical Leave of Absence, effective April 4, 2019 through April 30, 2019, returning May 1, 2019.
  - i. Michael Gillick, Maintenance Worker-Electrician-Lead/District, revised paid Medical Leave of Absence, effective February 19, 2019 through March 28, 2019, returning March 29, 2019.
  - j. Joseph Grasso, Paraprofessional-Classroom/JMHS, extend unpaid Federal Family Medical Leave of Absence, effective April 5, 2019 (1 day), unpaid Medical Leave of Absence, effective April 8, 2019, through May 31, 2019, returning June 3, 2019.
  - k. Susan Barbour, Paraprofessional/Goetz, paid Medical Leave of Absence, effective April 4, 2019 through April 18, 2019, return April 29, 2019.
  - l. Cindy Fette, Paraprofessional/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective March 16, 2019 through June 30, 2019, not to exceed 60 days.
  - m. Darlene Wessels, Paraprofessional/Elms, revised unpaid Federal Family Medical Leave of Absence, effective March 28, 2019 through April 12, 2019 (12 days), returning April 15, 2019.
  - n. Lynn Olsen, Secretary-JCOSA/Administration, unpaid Medical Leave of Absence, effective May 13, 2019 through May 31, 2019, retiring June 1, 2019.
  - o. Celeste Persichetti, Secretary-JCOSA assigned to Bookkeeping/Administration, paid Medical Leave of Absence, effective March 6, 2019 through April 30, 2019, returning May 1, 2019.
  - p. Cheryl Dusak, Secretary-JCOSA assigned to Special Education/JLHS, paid Medical Leave of Absence, effective March 15, 2019 through May 31, 2019, returning June 3, 2019.
  - q. Yael Cohen, Speech Language Specialist/Switlik, unpaid Federal Family Medical Leave of Absence, effective June 6, 2019 through June 30, 2019 (11 days); unpaid Federal Family Medical Leave of Absence, effective September 3, 2019 through November 15, 2019 (49 days) and unpaid NJ Family Medical Leave of Absence, effective September 3, 2019 through November 22, 2019 (54 days), returning November 25, 2019.
  - r. Lorena Fahringer, Spanish Teacher/JMHS, unpaid personal leave of absence, effective April 5, 2019 through April 11, 2019, returning April 12, 2019.
  - s. Kasey Lardieri, Math Teacher/JMHS, paid Medical Leave of Absence, effective May 20, 2019 through ½ day June 11, 2019; unpaid Federal Family Medical Leave of Absence, effective ½ day June 11, 2019 through ½ day November 21, 2019 (60 days) and unpaid NJ Family Medical Leave of Absence, effective September 3, 2019 through December 4, 2019 (60 days); unpaid Child Care Leave of Absence, effective December 5, 2019 through May 19, 2020, returning May 20, 2020.
  - t. David Wilson, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective September 6, 2018 through May 31, 2019; unpaid Federal Family Medical Leave of Absence, effective June 3, 2019 through June 10, 2019 (6 days), returning June 11, 2019.
  - u. Douglas Withstandley, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective March 14, 2019 through April 16, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective April 17, 2019 through June 30, 2019 (40 days), returning September 1, 2019.
  - v. Rachel Aviles, Teacher/Goetz, paid Medical Leave of Absence, effective May 9, 2019 through May 23, 2019; unpaid Federal Family Medical Leave of Absence, effective May 24, 2019 through June 30, 2019 (19 days), returning September 3, 2019.
  - w. Kara Closius, Teacher of Literacy/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective April 30, 2019 through May 29, 2019, returning May 30, 2019.
  - x. Aju Mathews, Teacher/McAuliffe, revised unpaid Federal and NJ Family Medical Leave of Absence, effective March 25, 2019 through April 5, 2019 (10 days), returning April 8, 2019.
  - y. Kelly Mergner, Special Education Teacher/Crawford-Rodriguez, extend paid Medical Leave of Absence, effective May 1, 2019 through May 3, 2019, returning May 6, 2019.

- z. Jessica Muth, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 8, 2019 through June 7, 2019; unpaid Federal and NJ Family Medical Leave, effective June 10, 2019 through June 30, 2019 (9 days) and unpaid Federal and NJ Family Medical Leave of Absence, effective September 3, 2019 through November 19, 2019 (51 days), returning November 20, 2019.
  - aa. Elizabeth Viemeister, Teacher/Crawford Rodriguez, revised paid Medical Leave of Absence, effective March 11, 2019 through May 31, 2019; unpaid Federal & NJ Family Medical Leave of Absence, effective June 3, 2019 through June 30, 2019 (14 days), returning September 1, 2019.
  - bb. **DELETED**: Lynda Sheridan, Kindergarten Teacher/Johnson, unpaid Federal Family Medical Leave of Absence, effective May 1, 2019 through June 14, 2019 (32 days), returning June 17, 2019.
  - cc. Denise Gomolka, Music Teacher-Traveling/Crawford-Rodriguez & Holman, extend paid Medical Leave of Absence, effective March 25, 2019 through April 12, 2019, returning April 15, 2019.
  - dd. Alycia Pfluger, Physical Education Teacher-Traveling/Rosenauer, Switlik & Holman, revised unpaid Federal and New Jersey Family Medical Leave of Absence, effective September 3, 2019 through October 31, 2019 (40 Days), returning November 1, 2019.
5. The Board of Education approved the following contract adjustments:
- a. Paul Sult, Maintenance Worker/District, extend increase in salary from \$55,786.40 to \$59,786.40 pro-rated (\$55,286.40 plus \$4,000.00 tradesman's stipend plus \$500.00 longevity), effective March 26, 2019 through March 28, 2019, in accordance with the 2018-2019 Teamsters contract.
6. The Board of Education approved the employment of the following personnel:
- a. Rodney DeChamplain, Driver-Transportation/District, replacing Sherry Cella (retired) (11-000-270-160-08), 5 hours 40 minutes per day (5 days per week), effective May 1, 2019 through June 30, 2019 (36 Days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
  - b. Jennifer Collins, Food Service Worker/District assigned to Holman (61-910-310-100-04), 4 hours per day, replacing Melissa Perez (resigned) (PC #1695), effective May 1, 2019 through June 30, 2019, salary \$8,219.12 pro-rated (\$11.29 per hour – 4 hours per day), as per Step 1 of the 2018-2019 Teamsters contract.
  - c. Melissa Johnson, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Colleen Barnes (resigned) (PC #1552), effective pending fingerprint approval through June 30, 2019, salary \$5,877.90 pro-rated (\$9.33 per hour – 3.5 hours per day), as per Step 1.
  - d. Lisa Monday, Paraprofessional-Classroom/Elms (11-212-100-106-09), replacing Jessica Corrigan (resigned) (PC #1439), effective May 1, 2019, pending fingerprint approval through June 30, 2019, salary \$31,641.00 pro-rated (\$30,641.00 plus \$500.00 Educational Stipend and \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.
  - e. Debra Nesbitt, SLEO-10 Month/District assigned to Goetz (11-000-266-100-02-250206), replacing James Duffy (resigned) (PC #1638), effective May 1, 2019 through June 30, 2019, salary \$22,089.60 pro-rated (\$15.34 per hour), as per Step 1 of the 2018-2019 Teamsters contract.
7. The Board of Education approved the following volunteer coaches for the 2018-2019 school year:
- a. Peter Morris, Volunteer Assistant Golf Coach-Spring/JMHS, assisting Head Coach Drew Gibson.
8. The Board of Education approved the following Athletic Event Staff for the 2018-2019 school year, per the event staff fee schedule:
- a. Colleen Sabatini, Goetz/Athletic Event Staff
  - b. Nancy Rivera, Goetz/Athletic Event Staff
  - c. Robin Miller, Goetz/Athletic Event Staff
  - d. Alice Alexander, Goetz/Athletic Event Staff
9. The Board of Education approved the following substitute personnel for the Elms Elementary School Tier II and Tier III Extended School Day (ESD) Program for the 2018-2019 school year, to be paid through District funds (13-413-100-101-09) at a rate of \$49.00 per hour:
- a. Nicole D'Ambrosio, Substitute
  - b. Robert D'Ambrosio, Substitute
  - c. Whitney Hample, Substitute
10. The Board of Education approved the following personnel for the Title I 2019 Summer Learning Program for the 2019-2020 school year to be held at Johnson Elementary School, paid through Title I Grant funds (20-231-100-110-09), not to exceed \$64,200.00 and (20-231-200-110-09), not to exceed \$540.00, pending NJDOE Grant approval and student enrollment:
- Coordinator/Teachers, 12 program days and 2 planning/training days, 4.5 hours per day, \$194.50 per day:

- a. Kimberly Carretta, Coordinator, \$2,723.00
  - b. Stephanie-Jo Bosley, Teacher, \$2,723.00
  - c. Dana DiLorenzo, Teacher, \$2,723.00
  - d. Heather Donnelly, Teacher, \$2,723.00
  - e. Michelle Glucksnis, Teacher, \$2,723.00
  - f. Maria Gonzalez, Teacher, \$2,723.00
  - g. Laura Hayes, Teacher, \$2,723.00
  - h. Carrie Hogan, Teacher, \$2,723.00
  - i. Tracy Kahn, Teacher, \$2,723.00
  - j. Cathy Keller, Teacher, \$2,723.00
  - k. Melissa Kosakowski, Teacher, \$2,723.00
  - l. Patricia Levine, Teacher, \$2,723.00
  - m. Donna Mollica, Teacher, \$2,723.00
  - n. Brigitte Moody, Teacher, \$2,723.00
  - o. Shaina Noval, Teacher, \$2,723.00
  - p. Melissa O’Keeffe, Teacher, \$2,723.00
  - q. Nick Paradise, Teacher, \$2,723.00
  - r. Brittney Penson, Teacher, \$2,723.00
  - s. Lisa Raney, Teacher, \$2,723.00
  - t. Carol Shilan, Teacher, \$2,723.00
  - u. Frieda Stec, Teacher, \$2,723.00
  - v. Lia Thomas, Teacher, \$2,723.00
  - Nurse, 12 days, \$194.50 per day
  - w. Patricia Wilkinson, Nurse, 2,723.00
  - Paraprofessionals, 12 days, 4.5 hours per day, \$18.14 per hour
  - x. Cathy Cocco, Paraprofessional, \$979.56
  - y. Sherry Mucia – Paraprofessional, \$979.56
  - Receptionist, 12 days, 4.5 hours per day, \$10.00 per hour
  - z. Beth Russell, Receptionist, (20-231-200-110-09), \$540.00
  - Substitute Teachers/Nurses, \$194.50 per day:
    - aa. Cynthia Amey, Teacher
    - bb. Diane Ehlers, Teacher
    - cc. Lindsey Gerding, Teacher
    - dd. Jennifer Gruosso, Teacher
    - ee. Ryan Jakalow, Teacher
    - ff. Catherine Ogletree, Teacher
    - gg. Diane Lopez, Nurse
    - hh. Kathleen McCabe, Nurse
    - ii. Terri Samuel, Nurse
  - Substitute Paraprofessionals, \$18.14 per hour
    - jj. Kathleen Montegary, Paraprofessional
    - kk. Justyna Zemel, Paraprofessional
  - Substitute Receptionists, \$10.00 per hour
    - ll. Deborah Brooks, Receptionist
    - mm. Sandra Taliaferro, Receptionist
  - Substitute Teachers/Nurses, \$194.50 per day
    - nn. Fay Gilmore, Teacher
11. The Board of Education approved the following district personnel to provide Home Training Services for the 2018-2019 school year:
- a. Elizabeth Manzo, Special Education Teacher, not to exceed 6 hours of home training and 1.5 hours of prep in total, effective March 1, 2019 through June 30, 2019, \$49.00 per hour, total cost not to exceed \$367.50.
  - b. Crystal Barlow, Special Education Teacher, not to exceed 6 hours of home training in total for two (2) students, 3 hours per student, effective March 1, 2019 through June 30, 2019, \$49.00 per hour, total cost not to exceed \$294.00.
12. The Board of Education approved the personnel and salaries for the Child Care Academy 2018-2019 school year (62-990-320-100-09):
- |    | Last Name | First Name | Teacher/<br>Substitute Teacher<br>\$30.00/hour | Paraprofessional/<br>Substitute<br>Paraprofessional<br>\$17.50/hour | Receptionist/<br>Substitute<br>Receptionist<br>\$11.00/hour |
|----|-----------|------------|--|---|---|
| a. | Desai     | Tripti     | X  | X   | X   |
| b. | Monday    | Lisa       |  | X   | X   |
13. The Board of Education approved the following personnel for the Title I Summer Learning Program Family Night as part of the Title I 2019 Summer Learning Program for the 2019-2020 school year, to be paid with Title I Grant funds (20-231-200-110-09), two (2) hours each, \$49.00 per hour, not to exceed \$392.00:

- a. Kim Carretta
  - b. Carrie Hogan
  - c. Brigitte Moody
  - d. Melissa O'Keeffe

Substitutes, \$49.00 per hour:

  - e. Brittney Penson
14. The Board of Education approved Anthony Competello, Technology Teacher/JMHS, for extra work as substitute instructor for the after school hours JTV Digital Media Academy tapings for the 2018-2019 school year, to be paid \$49.00 per hour (11-401-100-100-09).
15. The Board of Education approved the employment of the following Guidance Counselors to work in the guidance departments during the summer months of July and August, at the summer hourly rate of \$43.22, not-to-exceed \$22,000:  
Goetz School – 80 hours total (11-000-218-101-02-210300)
  - a. Scott Levine/GoetzMcAuliffe – 80 hours total (11-000-218-101-07-210300)
  - b. Jay Kipp/McAuliffeHigh School – 30 hours per counselor
  - c. Kim Burke/JMHS (11-000-218-101-01-210300)
  - d. Jean Ciner/JMHS (11-000-218-101-01-210300)
  - e. Daniel DeSantis/JMHS (11-000-218-101-01-210300)
  - f. Lisa Goodale/JMHS (11-000-218-101-01-210300)
  - g. Debra Long/JMHS (11-000-218-101-12-210300)
  - h. MaryAnn Stenta/JMHS (11-000-218-101-01-210300)
  - i. Catherine Ferrara/JLHS (11-000-218-101-12-210300)
  - j. Kelly Hobbs/JLHS (11-000-218-101-12-210300)
  - k. Signe Lockwood/JLHS (11-000-218-101-12-210300)
  - l. Gregg Patterson/JLHS (11-000-218-101-12-210300)
  - m. Dawn Siegle/JLHS (11-000-218-101-12-210300)
16. The Board of Education approved the summer transportation routes and driver/aide salaries, as on file in the Transportation office.
17. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1819-10/104702), one (1) days, for failure to follow procedures, name on file with the Superintendent.
18. **DELETED:** The Board of Education did *not* approve the administrative leave with pay of one (1) employee (I.D. #1819-11/107821), effective March 25, 2019 through April 30, 2019 and termination, effective May 1, 2019 for conduct unbecoming a professional, name on file with the Superintendent.
19. The Board of Education approved the following school nurses for summer work to be paid at the summer contracted rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-096-220000), not to exceed \$3,025.40 and 70 hours total:
  - a. Elizabeth Smink/JLHS, \$43.22 per hour, 3.5 total hours, \$151.27
  - b. Dana Weinstein/JLHS, \$43.22 per hour, 3.5 total hours, \$151.27
  - c. Marites Delfin/JMHS, \$43.22 per hour, 7 total hours, \$302.54
  - d. Kathleen McCabe/Goetz, \$43.22 per hour, 7 total hours, \$302.54
  - e. David Murowski/McAuliffe, \$43.22 per hour, 3.5 hours, \$151.27
  - f. Lisa Washington/McAuliffe, \$43.22 per hour, 3.5 hours, \$151.27
  - g. Terri Samuel/Crawford-Rodriguez, \$43.22 per hour, 7 total hours, \$302.54
  - h. Margaret Ewin/Elms \$43.22 per hour, 7 total hours, \$302.54
  - i. Amanda DeMatteo/Holman, \$43.22 per hour, 7 total hours, \$302.54
  - j. Sandra Sedar/Johnson, \$43.22 per hour, 7 total hours, \$302.54
  - k. Patti Wilkinson/Rosenauer, \$43.22 per hour, 7 total hours, \$302.54
  - l. Patricia Kossman/Switlik, \$43.22 per hour, 7 total hours, \$302.54
20. The Board of Education approved the following teachers for Middle School After School Detention (13-411-100-101-09) for the 2019-2020 school year:
  - a. Will Brown/McAuliffe
  - b. Valerie Peclet/McAuliffe
  - c. Wade Pratt, Substitute/McAuliffe
  - d. Victoria Salemi, Substitute/McAuliffe
  - e. Lizabeth Ferullo, Substitute/McAuliffe
  - f. Cheryl Berman - Goetz
  - g. Scott Levine - Goetz
  - h. Eric Rado - Goetz
  - i. Heather Callahan - Substitute, Goetz
  - j. Elaine White - Substitute, Goetz

21. The Board of Education approved the following teachers for Middle School Holding Center (13- 410-100-101-09) for the 2019-2020 school year:

- a. Melissa Svoboda/McAuliffe
- b. Marianne Higgins/McAuliffe
- c. Eileen Kochis, Substitute/McAuliffe
- d. Wade Pratt, Substitute/McAuliffe
- e. Victoria Salemi, Substitute/McAuliffe
- f. Lizabeth Ferullo, Substitute/McAuliffe
- g. Erin Murray-Ballau – Goetz
- h. Samantha Rivera – Goetz
- i. Heather Callahan - Substitute, Goetz
- j. Elaine White - Substitutè, Goetz

22. The Board of Education approved the following contract adjustments for longevity for the 2018-2019 school year:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust-ment	Adjusted Salary (Pro-rated)
a.	GORENCA	SHPRESA	PARAPROFESSIONAL	JEA	5/1/2019	15 YEARS LONGEVITY	\$33,301.00	\$250.00	\$33,551.00
b.	MARSH	SUELLEN	SPEECH LANGUAGE SPECIALST	JEA	5/1/2019	17 YEARS LONGEVITY	\$87,802.00	\$1,500.00	\$89,302.00
c.	BEETEL	NICOLE	TEACHER	JEA	5/1/2019	17 YEARS LONGEVITY	\$87,802.00	\$1,500.00	\$89,302.00
d.	BUDROW	PAMELA	SECRETARY-JCOSA	JCOSA	5/1/2019	20 YEARS LONGEVITY	\$47,157.70	\$250.00	\$47,407.70
e.	PERSICHETTI	CELESTE	SECRETARY - COSA	JCOSA	4/1/2019	25 YEARS LONGEVITY	\$61,677.70	\$250.00	\$61,927.70

Roll Call Vote: Yes: Mr. Acevedo  
Ms. Grasso  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mrs. Dey  
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Mr. Acevedo, the public forum was closed by acclamation

**Board Comments**

Ms. Grasso commented usually Mrs. Dey and I mention the volunteers; this month Peter Morris, Adriana Eisele, Chris Perry, and Lisa Soltmann, thank you very much for volunteering and Mr. Ostroff, thank you so much for what you do; you’re irreplaceable and appreciated.

Ms. Grasso continued I am proud of the budget because I know you have done your best to protect the curriculum by the staff here. The thing I’m most proud of is that the Read 180 program has been protected and still has longevity and actually was upgraded. I’m very proud of that because that program is near and dear to my heart. I am super proud of the fact that we added a BCBA which Mrs. Dey explained to me because I didn’t know how invaluable that was to have and am very pleased to have another one on staff. To Lisa Koch and Theresa Licitra, again thank you for those grants, it is why we are where we are. Everyone have a good night and wish more of you were here.

Mr. Colucci commented the Liberty Jazz Band is amazing; every time I turn around they are landing in first place and they’re the champions again. Having Mighty dog here is great therapy for the kids and a welcome addition to the district. The challenges of the budget, Dr. Genco and the staff are doing a fantastic job just trying to manage these challenges. Mr. Ostroff, with all these challenges, you made



it work, thank you for all the hard work you did in getting those permits and accomplishing the vestibules, you made it happen so I say thank you.

Mr. Acevedo commented nationally with what has been happening in synagogues, mosques, churches and schools, where kids and people in communities are being killed because of what they think or what they believe. I want every student, every child, every teacher, every parent, to feel that this school district is their home and if something happens, we do something about it. I would like for every parent, as concerned as they are, to feel that this school district watches over the well-being of every child no matter what they do, courses they take, or what their choices are; this is something I'm concerned about and hope the Board keeps in mind that is one of our challenges and I know we do that very well. I want everyone to see we care and this school district protects.

Mr. Acevedo continued I attended the 4 Language Honor Society Induction Ceremony; all the parents were there. This state is full of students whether they take Italian or Spanish; the way they behaved, how mature they were, it's always moving to see our students involvement; this is what it is all about. When you take art and 4 languages seriously, it is what makes people, people and makes us human. Thank you.

Mrs. Rivera thanked everyone for coming tonight; thank you for sharing the budget presentation and the Mighty video, everyone have a great night.

Mr. Walsh commented as a person who struggled many years with the dryness of the Liberty fields, I do have one question for Mr. Ostroff; how much of the fields do you think you will be able to irrigate.

Mr. Ostroff responded I plan to put the primary practice fields on "Well A" which is the current operating well and irrigate 5 fields.

Mr. Walsh responded that is really great, really good! A long time ago we started this whole process of closing wells in the state and that was a big hurdle you got over being able to open up that new well which was really an existing well and all the paperwork that you had to do, you did a great job with that; I'm very happy.

Mr. Ostroff stated I just want it on record that I didn't do it all on my own, I had the assistance of David Harpell, Executive Director of the MUA and Gary Poppe of Kaye Well Drilling. Mr. Poppe had records dating back to the 1940's; they were an enormous help in accomplishing this task with all the wells and when the state came back to us, we provided them the records from 1948.

Mrs. Dey and Ms. Grasso suggested inviting Mr. Harpell and Mr. Poppe to a Board meeting because this is big.

Dr. Genco responded absolutely.

Mr. Walsh stated I would also like to congratulate Michelle Richardson, Dr. Genco and all the people in the accounting department who keep an open mind in finding alternative ways to get things done. We're doing some things here that are new, exciting and groundbreaking and in the future we may have to do a few more things but we are still on an even keel and still supplying all the educational and emotional needs of our students so I thank you a lot.

Mrs. Dey thanked everyone for coming out this evening. It is a little disheartening, and I have been on this Board awhile but not as long as Mr. Acevedo, that under S2, when we were budgeting, we were only supposed to be cut \$1.5 or \$1.6 million and then the date the state released the numbers, we received a \$2.3 million cut. This is constant with the state; money is consistently going to Abbott districts who received a little bit less aid. The funding formula is not funded properly; there are other school districts that are receiving larger amounts of money but have less school population of public school students. We've done a lot over the years to put Jackson on the map. We are sustaining what we have right now but things are slowly but surely slipping away over the next few years. Obviously I live in the township and also work in town but not for the township itself. I have a lot of friends and family here; I know what goes on in the schools; I know my children are in school; we put in a lot more with everybody in their jobs on our current staff and we have consistently done that over the years. I don't care what little or level of education a student is at, AP students, the entire gamut; every child needs support to be successful in life but things are getting dicey and as a parent that worked hard, I'm annoyed, I'm very annoyed. I wish our town, as a whole, would stop on the book of face and actually come and help us because this is our town and I love our town, I love our schools and I want us to flourish; I don't want us to be just sustainable. Over the years, we've cut a lot and people forget; I try not to forget over the years of all the things we have cut or tried to make things work. We're on a 4-tier busing system because that made our buses more efficient but we have elementary schools starting at 3 different times. I have kids graduating 5<sup>th</sup> grade that used to start school at 9:25 a.m. and now they have to be at the bus stop at 7:00 a.m. for middle school; I don't forget those things. We are reinventing the wheel and it's eventually going to impact our kids and I'm not happy. I interact with many of our graduates throughout town throughout the day and I'm very proud and it's great to see these kids flourishing in their careers whether it be white collar, blue collar, whatever they're doing. Many of them are coming back to town to the schools to work, they're police officers, we have a great

community; we need to focus on the heart of the community and the schools are a big part of that and with these cuts, I'm really angry. Thanks for coming out and have a great night.

Mr. Burnetsky remarked well said Mrs. Dey.

Mr. Burnetsky thanked the administration and staff for their hard work on the budget; I don't envy you at all. Mr. Ostroff, once again, great job. Great job to the Liberty Jazz Band as well; they had one student, Anthony Demateis, who won best soloist I want to say at least 7 times in a row so in several different competitions, this student has taken this award home with him. On another note, the Memorial Day parade has changed route and goes from Holman Elementary to Johnson Park now; it starts at 10:00 a.m. and hopefully we'll get some people out there to see the parade; it is usually a well-attended parade.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:32 p.m.

Respectfully Submitted,



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Michelle Richardson  
Business Administrator/  
Board Secretary