

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
MAY 21, 2019
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m. on May 21, 2019 in the Conference Room of the Administration Building.

Present: Mr. Acevedo (Arrived 7:08 p.m.)
Ms. Grasso
Mrs. Rivera
Mr. Colucci (Arrived 5:37 p.m.)
Mr. Walsh (Arrived 5:57 p.m.)
Mrs. Dey
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. J. Roselle, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 6:30 p.m.

Present: Mr. Acevedo
Ms. Grasso (Arrived to Public Meeting 6:35 p.m.)
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. J. Roselle, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

Board President, Mr. Burnetsky asked everyone to stand for a moment of silence on the passing of Dr. Faith Lessig, former Principal of the Carl Goetz Middle School, who retired in December 2015.

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Presentations

Student/Staff Recognition

- Christa McAuliffe Middle School –
\$25,000.00 Shoprite and Dannon Yogurt "Project Fit America" Grant Award

Mr. Burnetsky announced a video presentation is going to be shown this evening.

Dr. Genco stated McAuliffe is here tonight; they received a \$25,000.00 grant. And, in addition, we also want to point out that if you haven't seen it on News12, they also did a very interesting project at

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the McAuliffe Middle School led by Lisa Crate, Media Specialist, that is called the Vintage Shop and want to show you the video segment on that since McAuliffe is here; Vicky is part of this as well.

Allison Erwin, Communications Specialist, presented the video news-clip on the Vintage Shop to the Board.

BOARD PRESIDENT PRESENTATION – \$25,000.00 GRANT AWARD

Board President, Mr. Burnetsky, stated tonight we are excited to honor our team from McAuliffe Middle School, which harnessed the power of school spirit and community support to earn a \$25,000.00 grant.

McAuliffe Middle School is the proud recipient of a \$25,000.00 grant from Project Fit, which was sponsored by ShopRite and Dannon yogurt. The school is using the funds to promote physical education with outdoor and indoor equipment, a new physical education curriculum and teacher training.

Accomplishing this was no small task. It took a sustained effort of people throughout Jackson voting every day – actually 500 times a day for a month, for a combined total of 15,866 votes.

This pushed McAuliffe up to one of the top spots out of 70 schools and clinched the grant money.

This is yet another example of how our staff, parents and community members go above and beyond to provide our students with the things they need to have a well-rounded educational experience.

Principal Debra Phillips regrets that she can't be here tonight. It is my pleasure to welcome the key members of the McAuliffe team for their efforts to make this happen for our kids.

On behalf of the entire Board of Education, it is my pleasure to recognize and thank Assistant Principal John Lamela, and the teachers who were instrumental in this endeavor – Victoria Hay and Nick Caruso.

Dr. Genco and the Board congratulated the McAuliffe staff on their significant achievement.

- Air Force JROTC Unit NJ-782 Distinguished Unit Award for 2018-2019

BOARD MEMBER PRESENTATION – AFJROTC UNIT AWARD

Board Member, Mr. Colucci, stated we are so happy tonight to be able to celebrate all of the ways our 200 cadets and their teachers have worked to improve themselves and their community.

In addition to all they have accomplished this year, has AGAIN earned the Air Force ROTC's Distinguished Unit Award.

The Distinguished Unit Award recognizes the personal growth and accomplishments of the cadets, the contributions of the instructors as mentors of the cadets, and the support of the school community.

This award goes only to select units out of the 900 units nationwide that have performed above and beyond expectations.

They have completed more than 2,600 hours of community service to this community. They have raised more than \$18,000 for their own drill equipment, supplies, scholarships, trips, awards and experiences. They give back to others and most importantly, they set the best possible examples for their peers and classmates.

On behalf of the entire Board ... it is my pleasure tonight to be able to recognize and congratulate this group of cadets and their instructors – Major Michael Macagnone and Senior Master Sergeant Charles Latimer – for earning the Distinguished Unit Award.

Together, you have once again set the bar high – and then soared over it.

Congratulations.

Dr. Genco and the Board congratulated the AFJROTC students citing well done.

SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items

Dr. Genco stated before we move forward, I would first like to thank our Student Board Members, this is their last meeting. Erin Sheeran and Aidan Alverson have really done a tremendous job. We will begin with Erin for Jackson Memorial.

Student Board Member Reports

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- Aidan Alverson – Liberty
- Erin Sheeran – Memorial

Erin Sheeran:

Good evening Dr. Genco, fellow board members and friends gathered here tonight. I am here tonight to brief you on the happenings of JMHS. It is the start of the countdown of the last day of school. Students are done with AP testing, studying for finals and overall looking towards finishing the 2019 school year! I can tell you that I have greatly appreciated my time with you and have learned a lot that I relayed to my fellow students. As we approach the end of yet another school year, I am happy to tell you that a lot is going on. First we have the academic awards for the underclassmen during the day on June 5th and at night the Senior academic banquet. The next day is scholarship night at JLHS, where seniors who applied for local scholarships come to be awarded for their hard work.

The seniors are getting ready for senior week and ending with the Senior prom on June 8. Also, the Senior class is visiting their old elementary schools in the district on June 6th, this gives the students to walk down memory lane one last time and see their old teachers. This experience will be a memorable one! The school as a whole is excited for the rest of the year!

As there is only 22 days left, we are still in season for baseball. The baseball team has won the A South championship. The baseball has several tournaments left. GO JAGS!!

On another note, I want to personally thank Mr. D on his support and valuable input he has given me throughout the year. He was very transparent and was open with me throughout the year to inform me and keep me up to date on all the activities going on in the school. We worked well together and he was very supportive of me. I take pride in being a Jaguar and I am going to miss the relationships I had at school but at the same time I am ready to move on and grow. I will always be a Jaguar. So as the tradition continues, I bring with me today, a new class representative, who I believe shares the same Jaguar traditions and values that I do. Antonio Farias is the new Student Council President and will be speaking at future board meetings. Antonio brings hard work, determination, and overall excitement to this position. He is for sure the right fit.

Dr. Genco asked Antonio to please stand up and welcomed him as the new Student Board Member representing Jackson Memorial High School in the 2019-2020 school year.

Mr. Burnetsky shared he has known Antonio since he was two feet tall.

Erin continued, to be a speaker for JMHS, I want to thank the board members and you Dr. Genco for allowing me to express what is going on in the school. I always cherished the Tuesday night meetings with all of you here. Thank you once again for all that you have done! I look forward for the next chapter of my life at the University of Delaware, majoring in political science and the new adventure life has to offer. Thank you!

Dr. Genco thanked Erin for her report; congratulated her and wished her good luck.

Dr. Genco announced Aidan Alverson will present his report to the Board on Jackson Liberty High School.

Aidan Alverson:

To all the members of the Board of Education, as well as the administrators and those in the audience, it's a delight to address you on this beautiful May Tuesday. I apologize for my absence last month, I had a Math Honor Society induction I had to speak at, but nevertheless I'm here today and I'm excited to give you all of the end-of-year-happenings at JLHS.

To start off, following the amazing showcase at the STN Convention in Seattle, where Liberty took first in the nation, our JTV and digital media program have been very busy running around getting ready for the 12th annual rendition of the Feronies which is to be Disney themed. The Feronies is an award ceremony for video production accompanied with music and performances, come join us at 6:30 this Friday for an excellent show. Liberty's AtLib Drama club finished up their Cabaret Night a few weeks back, a last hoorah of songs, tears, and cheers for the seniors to celebrate their last year as a Liberty drama member. Other big events coming up within Liberty include Junior Formal which will be hosted on May 31st, as well as Prom which will be hosted on June 7th. Before prom, on the 6th, we have Jackson Scholarship night in which seniors will be awarded their local scholarships, and the following week Underclassmen and Senior Award night takes place. As the end of the year crawls closer, each day is filled with busy activities.

All of our Honor Societies have wrapped up their induction ceremonies and elected new officers for the 2019-2020 school year. Mu Alpha Theta, Rho Kappa, and Tri-m our Math, Social Studies, and Music honor societies have concluded their ceremonies and new members are excited to get on their way. The PARCC has been renamed as the NJ SLAELA for Sophomores and the NJ SLAM for freshman. As excited as the students are for standardized testing, the school has been quiet this week and busy working.

Furthermore this Spring Sports Season has been flooded with success. To start, our Boy's baseball has done phenomenally well with a 22-2 record and 14-0 in the conference. Softball as well has had an amazing season with an 18-7 record. Girls Lacrosse as well as Boys Volleyball have won their shore conference, and continue onto the states. Various other teams including track, tennis and golf are continuing to compete and advance their seasons. We're all incredibly proud of our teams this year and all their various achievements. In regards to Band and Chorus they are busy fundraising for their trips to Disney World next year. Overall in regards to Athletics and Music, this year may be the most successful in the history of the school, so thank you to all of the coaching staff and music directors, as well as the players for all their hard work.

In conclusion, I want to say thank you for this incredible opportunity to be able to speak with you every month, and thank you with the incredibly gracious opportunity to represent Jackson Liberty High School. I hope everyone has a wonderful summer, and I hope everyone has a great rest of the year. I wish you all good luck with the 2019-2020 school year, I am blessed to have lived and have been educated for the past 12 years in what I believe to be one of the greatest school districts in the state. Thank you all, and stay cool within the hot summer days, goodnight.

Dr. Genco thanked Aidan for his report and wished him good luck.

- **Air Force JROTC Unit NJ-782 Report – Cadets, Major Macagnone & SMSgt. Latimer**

Dr. Genco announced Major Macagnone and Sergeant Latimer will present their report to the Board.

Major Macagnone & SMSgt. Latimer addressed the Board and stated Cadet Commander, Hannah Mahabir, will present the ROTC slide presentation to the Board. Hannah will be attending NYU in September to study Civil Engineering and shared Hannah's impressive high school accomplishments. The bad news is we have some big shoes to fill and the good news is we found someone to do that; the next Cadet Commander for the 2019-2020 school year is Claudia Distaso, who is a junior right now and is ranked 7th out of 420 in her class and shared Claudia's impressive high school accomplishments.

Hannah Mahabir gave a detailed narrative presentation on the ROTC's accomplishments during the 2018-2019 school year to the Board.

Ms. Mahabir asked at this time are there any questions.

Mr. Burnetsky asked how is your one mile run time.

Ms. Mahabir responded it's in the 8's.

Mr. Burnetsky stated that's better than mine.

Dr. Genco thanked Ms. Mahabir for her presentation and congratulated the ROTC.

Major Macagnone continued the final segment of the ROTC presentation.

Dr. Genco thanked Major Macagnone and Sgt. Latimer.

Dr. Genco stated we are going to take a 2-minute break (6:56 p.m.); no one has to feel bad about leaving the meeting if they wish to do so.

The Board reconvened at 6:58 p.m.

Remarks from Superintendent

Dr. Genco stated I would like to commend our student athletes, our student spring sports and really both high schools have done phenomenally. We have the number 1 and number 2 teams in baseball in the shore area and depending on the week, they switch. We have a Class A South winner and a Class B South winner; they're both excellent baseball teams; our teams have always done well and I'm very very impressed with the sports.

Dr. Genco continued Jackson Memorial had their junior prom; Liberty will have their junior prom next week and the senior proms are the first week of June. We're hopeful that everybody makes good sound decisions and they're safe. The Feronies, if you have never seen the Feronies, it is really something to see; that's going to be on Friday, 6:30 at Liberty. If you have seen it before, you may want to go back, it's outstanding.

Dr. Genco stated I would be remiss not to again congratulate the Jackson Liberty Jazz Band; they've won just about everything they could possibly win in the State; every week I was reading about something and there it was another event that they won.

Dr. Genco stated I do want to mention scholarship night; Mr. Walsh that is set for June 6th at Liberty this year correct.

Mr. Walsh responded yes.

Dr. Genco stated we don't have exact numbers yet but as always our community gives a significant amount of dollars to scholarships.

Mr. Walsh stated I know we have just north of \$146,000.00 for scholarships.

Dr. Genco responded that's great; that really speaks to the community in how much they really take in our schools. I don't want to miss anybody so I'm going to make a general statement and congratulate all the retirees, however, I do need to say, Carol Mould, this will probably be your last meeting, I will miss you tremendously. As a leader and JEA President, I couldn't think of a better working relationship we have and certainly us working together is always going to be a good thing. You have always been a tremendous asset to the Jackson School District so I would be remiss if I didn't thank you for that and I'm going to miss that.

Everyone applauded.

Ms. Grasso stated I just want to add to that; I think you do a really great job representing the teachers and it is so important that the communication that goes on between you all is so positive and it is how it should be; you're going to be very hard to replace. Thank you for your service.

Mrs. Mould thanked Dr. Genco and Ms. Grasso.

Dr. Genco stated I'm sure Mrs. Crate will do a great job; you have been an asset to this district.

Mrs. Mould responded I enjoyed my 40 years here.

Dr. Genco responded I wasn't going to say the number but since you have, that's great and congratulations Carol.

Mrs. Dey stated thank you very much Carol.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Burnetsky.

Discussion Items

- a. May 21, 2019 Agenda
2. Township Officials Present in Audience
 - None

Information Items

1. Enrollment Report for April, 2019
2. Security Drill Report for April, 2019
3. Suspension Report for April, 2019
4. Source 4 Teachers Long Term and Daily Substitute Assignments for April, 2019
5. Board Attorney Billing Summary Report for April, 2019
 - Montenegro Thompson Montenegro & Genz
 - Campbell & Pruchnik, LLC
 - Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
Mr. Acevedo stated I was late to this meeting because I was at an awards dinner where I was presented with a Board Member 20 year service award by New Jersey School Boards so I did that and rushed back here for this meeting. The things they were talking about and the things we discussed there are things we are already doing here.
- Parent Group Liaison – Mr. Burnetsky, Mrs. Dey
Mr. Burnetsky stated our next parent group meeting is next year.
- Special Education – Ms. Grasso, Mrs. Dey
Ms. Grasso and Mrs. Dey stated they don't have anything to report at this time. Our next meeting is next year.
- Scholarship – Mr. Burnetsky, Mr. Walsh
Mr. Walsh stated we will be handing out the scholarships on June 6th both local and the fund itself. As I said before, we have over \$146,000.00 dollars and over 110 students will be receiving some type of scholarship and am happy to say in both high schools. Every student in the top 40 of their class will receive something.

Dr. Genco responded that's great.

Mr. Burnetsky responded that's good.

Mr. Walsh stated hopefully we can get a few more people on board and make it even bigger.

- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Burnetsky (*alt. Mrs. Rivera*)
Mr. Colucci stated as we discussed in executive session, the engineer record for the wells now, I just wanted to ask Mr. Ostroff, were they the ones who were originally involved with the project and are familiar with it.

Mr. Ostroff responded we had two meetings that happened on the property with the original engineer who came at the end of that project and one of the owners of the company who was actually working on the irrigation was the one that notified us the well had failed so we have half the success. I will say that it is going to move somewhat rapidly and at the end of this, we're going to make some huge improvements.

Mr. Colucci asked are the meters available and are the wells working right.

Mr. Ostroff responded we are in the process of installing all the meters. I did receive the actual copy of the permit so all of our approvals are in place.

Mr. Colucci commented and all the vestibules are complete.

Mr. Colucci continued I haven't been back there yet but the transportation satellite facility, they broke ground and Dr. Genco said the footings are in.

Dr. Genco clarified yes they are pouring the footings.

Mr. Ostroff stated they are working on footings now.

Mr. Colucci asked and the meters, have they been installed already.

Mr. Ostroff responded the e-mail he received today, they will be installed on Friday.

- Budget/Finance – Mr. Walsh, Mr. Acevedo, Mrs. Rivera, (*alt. Mr. Burnetsky*)
Mr. Acevedo stated we've met and were basically told we will have less money over the next several years. We've done all things possible to not have as much of a loss. As much as we can, we're going to work on the problem with money; we've tried as hard as we could and kept as many personnel as we can giving money is the primary runner of this school district. Our state aid needs to be improved because we are a successful school district and hopefully the community will help us sell ideas to the Governor and the Department of Education. We do need the support of the community. Success must be rewarded with more support.

- Transportation – Mr. Colucci, Ms. Grasso, Mr. Walsh, (*alt. Mrs. Dey*)
Mr. Colucci stated we just discussed this with Buildings & Grounds.

Mr. Colucci asked did we ever acquire a drone or are we using Mr. Ferone's.

Mr. Ostroff responded we currently have two drones in the district; one is stationed at Liberty and one I believe belongs to us but belongs to the ROTC and both of those drones are available to buildings & grounds anytime for surveying or security etc.

Ms. Richardson stated we do have qualified pilots.

Mr. Colucci stated so we can use them when surveying the roofs instead of paying a contractor, we can do it ourselves.

Ms. Ostroff stated the ROTC and JTV has someone who is licensed to operate them.

POLICY/REGULATION

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved policies second reading:

Policy – 2nd Reading

P1642	ADMINISTRATION	Earned Sick Leave Law (M) (New)
P2452	PROGRAM	Community Education (revised)

Roll Call Vote: Yes: Mr. Acevedo
 Ms. Grasso
 Mrs. Rivera

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Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – April 30, 2019 Closed Session Meeting
Official Board Meeting – April 30, 2019 Committee of the Whole/Business Meeting/Budget Hearing

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for May 1 – 21, 2019 and April 2019:

Total Computer Checks, May 1 – 21, 2019	\$ 5,125,982.96
Total Computer Checks, April 30, 2019	\$ 4,547,549.90
Total Hand Checks, April 30, 2019	\$ 335,679.00
Total Payroll, April 30, 2019	\$ 7,287,079.23
FICA: April 30, 2019	\$ 375,769.71
Total Board Share:	\$ 153,661.76
Pension & Ret. Health Benefits Pmt, April 30, 2019	\$ 9,929.57
Voids	\$ (25,920.75)
Total Budgetary Payment April 30, 2019	\$12,683,748.42
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 347,463.52
APRIL 2019	

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

On a motion by Mr. Acevedo, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of March 2019.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31st, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Walsh inquired about finance motion #6, is this for buses.

Ms. Richardson responded yes.

Mr. Walsh asked do we know how many.

Dr. Genco responded I believe it is for 5 buses and 2 vans but we'll double check that.

Ms. Richardson explained it is less than last year because of the financing that's involved. This is done to keep up with our replacement schedule each year to avoid excessive costs at one time. We retire aging vehicles one for one.

Dr. Genco explained the cost of one bus is \$100,000 and with that I believe it is 5 and 2.

Mr. Colucci asked with busing out of district, will there be additional vehicles for that.

Ms. Richardson responded no, we do bus some things out of district but there isn't a whole lot of that; we do some with our special education students and some non-public busing mostly to the Lakewood area; we've lost our routes with St. Aloysius due to closure of the school in June this year. We are re-vamping everything right now so at this point, I'm not certain on bus usage.

Mr. Walsh asked are we going to pick up routes to St. Veronica's.

Ms. Richardson responded we're not certain yet; it will depend on how many students we have in town and where they live.

Mr. Acevedo asked is it still the policy that if you have 25 students, they can get a bus.

Dr. Genco responded it depends on where they live.

Ms. Richardson explained we consider where they live and determine whether we can plan cluster stops; we'll consider a lot of things and determine cost factor; we have to keep it under the \$1,000.00 per child cost; depending on the outcome; then we may have to offer aid-in-lieu.

FINANCE

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of March, 2019.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for March, 2019.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal

statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education, based on the recommendation of the Board Secretary, approved the renewal of the contract with South Jersey Paper, Vineland, New Jersey for Cafeteria Paper and Cleaning Supplies for the 2019-2020 school year, this is the first renewal of the Cafeteria Paper and Cleaning Supplies bid of June 6, 2018:

June 6, 2019 Bid	Contract Renewal
\$75,173.20	\$75,173.20

5. The Board of Education approved the following 2018-2019 withdrawal from capital reserve resolution:

BE IT RESEOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON

IN THE COUNTY OF OCEAN NEW JERSEY ON MAY 21, 2019 AS FOLLOWS:

The Board of Education approved the use of CAPITAL RESERVE FUNDS in the amount of \$49,405.00 for use in the 2018-2019 capital projects budget to cover the construction associated with the new Transportation Building.

6. The Board of Education approved the following Resolution for Lease Purchase and Financing of School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of approximately \$616,000 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) will serve as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, ESC will conduct the Bid for the Lease Purchase on or before September 18, 2019 and will make its recommendation to the Board prior to the September Board meeting; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

7. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$946.13	20-231-100-110-09	20-231-200-610-09
\$1,615.35	20-231-100-610-09	20-231-200-610-09
\$735.00	20-231-200-110-09	20-231-200-610-09
\$374.20	20-231-200-500-09	20-231-200-610-09
\$89.39	20-231-200-610-20	20-231-200-500-20
\$1,472.00	20-231-100-300-20	20-231-200-320-20
\$129.60	20-231-200-200-09	20-231-200-610-09

8. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	From Account #
\$80.00	20-270-200-590-09	20-270-200-610-09

9. The Board of Education approved the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2019-2020 school year:

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 40A:65-1 et seq., municipalities and local boards of education may enter into agreements for shared services with other municipalities and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

WHEREAS, the agreement must comply with the requirements of N.J.S.A. 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

WHEREAS, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

NOW, THEREFORE, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement.
2. A copy of said Agreement will be kept on file in the Business Office.
3. The Board of Education shall pay compensation in the amount of \$87,957.15 per SRO per school year as follows:
 - a. For the 2019-2020 school year, commencing on September 5, 2019 through June 19, 2020.
 - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District's schools are not in session.

This Shared Services Agreement shall be effective immediately.

10. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2019-2020 school year at a cost of \$17,200.00.

Roll Call Vote: Yes: Mr. Acevedo
 Ms. Grasso
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mr. Acevedo asked who is using the Rosenauer School on Saturdays, the parking lot is always full.

Dr. Genco responded there are people using it as a temple on Friday nights and they cannot drive until Saturday morning.

FACILITIES

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following 2019-2020 Annual Rate Fees for Staffing for the Use of Facilities, effective July 1, 2019 through June 30, 2020:

Use of Facilities
2019-2020 Annual Rate Fees for Staffing

<u>Staffing Type</u>	<u>Rate Fees</u>	
Custodial	Monday – Saturday	\$31.85 per hour
	Sunday/Holiday	\$42.47 per hour
Grounds	Monday – Saturday	\$35.56 per hour
	Sunday/Holiday	\$47.40 per hour
Maintenance	Monday – Saturday	\$40.58 per hour
	Sunday/Holiday	\$54.12 per hour
Security	Monday – Saturday	\$30.42 per hour
	Sunday/Holiday	\$40.54 per hour
Audio Visual Techs	Per Two (2)-Hour Block	\$52.00 per 2-hour block

2. The Board of Education approved the use of facilities for groups as filed.

Roll Call Vote: Yes: Mr. Acevedo
 Ms. Grasso
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Mr. Walsh inquired about motion #4, the equity plan, on #1e., it is basically the vocational and we're not applicable to that, does that mean we don't have policies towards that or does it mean it is all controlled by Vo-Tech.

Mrs. Pormilli responded it is all controlled by Vo-Tech; if you're a vocational school, we're not going to answer that question, we're not considered a vocational school.

Mr. Walsh responded ok so only if you are a vocational school, do you answer that question.

Mrs. Pormilli responded yes.

Mr. Walsh stated my other question about that was on #4, there are a few questions at the end without answers, is that a bit of slip because there isn't a yes or a no there.

Mrs. Pormilli responded it should say yes to everything.

Mr. Walsh asked so you did read everything because there are blanks there.

Mrs. Pormilli responded they should all say yes.

Mrs. Dey stated I have a concern on document F; motion #8; I was going through the document and I was going through some past documents and maybe shame on me for not catching things but I'm seeing a substantial amount of money here; don't we pay an annual fee to School Boards.

Mr. Acevedo responded yes the annual dues.

Mrs. Dey asked Ms. Richardson what we pay annually to School Boards.

Ms. Richardson responded just over \$26,000.00.

Mrs. Dey asked what is included in that fee; I've gone through some past documents; is there a way I can see the additional funds we've paid for the past year that Board Members have gone to that required additional cost. I know we all attend the School Boards workshops and classes at the annual Atlantic City conference and that is a plethora of information for us to get additional training but in today's financial situation with school districts, I have a concern with using professional development money. I know we volunteer our time and this is something that we want to do and that we've been voted in to do but I would like a current balance.

Ms. Grasso stated and more to Mrs. Dey's point, I also looked at this and we're actually spending less for our teachers' professional development now.

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Dr. Genco stated we actually had to cut that tremendously.

Ms. Grasso stated I don't have the actual numbers in front of me and I'm not going to pretend I have that information because I do not but I would like the information because we're cutting our teachers professional days and those are the people that deserve the professional days first. I would like numbers and exactly what we're getting for \$26,000.00.

Mr. Acevedo stated the Superintendent budgeted for this and determines whether we're going to attend this or attend that.

Mrs. Dey stated I have never seen anyone go to a national conference in the 11 years I've been on the Board.

Ms. Grasso asked when they were going to national conferences, were we facing a budget crisis.

Mr. Acevedo responded no but basically a lot of schools are abusing them; I went to one with Brick Township because we were contemplating the purchase of equipment and when I saw the equipment, I said there is no way we're going to do this so we cancelled the contract and we saved money. But what happens is, with the Superintendent, and it hits us like you are now noticing, you can say listen we cannot afford this and cannot go or if somebody has to go because they need to know, then the Superintendent confers with the Board President.

Dr. Genco explained by law we have to be a member of New Jersey School Boards Association.

Mrs. Dey responded I don't mean to question membership, what I want to know is what is included in that \$26,000.00 we pay to them every year; \$26,000.00 is a lot of money so I don't see the need to be spending any additional funds.

Mr. Acevedo stated that's a good point and that same statement that has come up before, being wasteful is no good and what you're saying is right so what we can do is let's not always say yes, let's say yes when we can.

Mrs. Dey responded you said you had gone to a national conference once to look at equipment at that time and you said no don't do that; you utilized that information to benefit the Board.

Mr. Acevedo responded yes I did, what we did was we went on a hunt about this equipment to get more facts and we did just that when no one else would because of scandalous things going on in the county back then. We took pictures of everything there and made a decision.

Mrs. Dey stated so you brought everything back to the Board.

Mr. Acevedo responded yes and in doing that, it saved us \$4 million dollars.

Ms. Grasso stated my concern, Mr. Acevedo, and maybe I'm totally off, is the numbers; Mrs. Licitra, do we have teachers in the literacy department that are not going on professional development because we cannot afford to pay.

Mrs. Licitra responded yes.

Ms. Grasso stated I don't know that for sure but I know she isn't lying. If we're not sending our teachers or we're not sending our administrators, then we should not be sending Board Members.

Mr. Acevedo stated it will be more work for the Superintendent to say an individual needs to go to this; we as a Board, do not just say yes they can go.

Dr. Genco explained you will still see some professional development but we're definitely limiting professional days because with this budget process, we cut a tremendous amount of professional days.

Mrs. Dey clarified I am not questioning professional days for our teachers.

Mr. Acevedo explained sometimes because we don't want to spend money, we lose money. If the Superintendent has his finger on something in particular and it is his opinion we should all go to this, we should go; it should be a fluent thing; you shouldn't box yourself in where you say you shouldn't go or nobody goes to save the money.

Ms. Grasso responded I agree.

Mr. Acevedo stated I think we should make an objective decision this time because we're going to have to explain it to the taxpayers.

Ms. Grasso asked may I get clarification on one more thing, why do some things cost money and some things do not. When Mr. Baginski and Mrs. Pormilli attend professional days that say at no cost to the district; how does that happen.

Dr. Genco explained it depends on where they're going, it's just that some things have a cost and others do not.

Ms. Grasso stated then we should just do things that don't cost money.

Dr. Genco explained not everything operates that way.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests 2018-2019:

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Observation	Rowan University	Jennifer McNamara	5/22/2019- 6/20/2019	Suzanne Zoni Gilda Shroyer	Switlik
Practicum	University of Scranton	Kelly Grubb	6/20/2019- 9/5/2019	Michael Burgos	Elms
Practicum	Georgian Court	Jean Ciner	5/22/2019- 4/30/2020	Heather Novak	JMHS

2. The Board of Education approved the appointment of Nicole Pormilli, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2019 through June 30, 2020.

3. The Board of Education approved the following 2019-2020 Affirmative Action Officer Resolution:

Affirmative Action Officer Resolution

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Nicole Pormilli, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2019 through June 30, 2020.

4. The Board of Education authorized the Affirmative Action Team to conduct the Comprehensive Equity Plan Needs Assessment to develop a Comprehensive Equity Plan for submission of the proposed 2019-2022 Three-Year Comprehensive Equity Plan to the Ocean County Office of Education, to be implemented effective September 1, 2019, pending County approval.

Document E.

5. The Board of Education approved consultant Mrs. Mindy Rosenthal from Behavior & Educational Consulting to present a nonpublic workshop for the 2018-2019 school year to be funded by Title I grant funds (20-231-200-320-20) in the amount of \$1,472.00 and (20-234-200-320-20) in the amount of \$1,528.00, not to exceed \$3,000.00 in total.

6. The Board of Education approved Education Consultant and Coach Dana Januszka for Rosenauer Elementary School for the 2018-2019 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$1,200.00 in total.

7. The Board of Education approved the application, and acceptance if approved, of the Perkins Secondary Education 2020 Grant for Career and Technical Education from July 1, 2019 through June 30, 2020.

8. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

9. The Board of Education accepted, as per the recommendation of the Business Administrator, the Spring 2019 Emergency Bus evacuations as completed per New Jersey Administrative Code (N.J.A.C 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

Document G.

10. The Board of Education approves Mindset LLC, Jennifer Clearwaters to present two workshops for the 2019-2020 school year District In-Service on October 14, 2019, not to exceed \$650.00 in total.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey (No on Two NJ School Board Events Only-Motion #8)
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Acevedo stated speaking without category details of a student with problems in need of therapy etc., I think whenever we have students that have severe psychological problems that we know of that we are free of the dangers that may happen.

Dr. Genco responded that is a balancing act Mr. Acevedo, we do send a number of students out for fit for duty; to see a psychiatrist to tell us if a student is a threat to us or others or some of the choices they have made. Those students, as everybody knows, has a right to a free and appropriate education whether it is in Jackson or an out-of-district placement; again that becomes determined based on actions but I do believe we have a number of experts that pay attention so these things are not missed though they can be but I do believe right now social emotional is in the forefront of what people are looking at.

Mr. Acevedo stated so it is unquestionable that we've got to deliver the same quality of education no matter who, what, where and what level.

Dr. Genco responded correct.

Mr. Acevedo stated throughout my history, that quiet kid no one paid attention to, whatever the reason, was headed in the wrong direction. I just wonder if we're keeping an eye on them and giving this person respect with all the rights they have and also protect them. I just don't want to hear he's a weird kid, we don't need that. We always have to be on the look-out on what could go wrong and what can we do to stop something before it happens.

Mr. Walsh responded this may sound bad but we are here looking at the purse strings. Number one, it seems like we are putting a lot of students in out-of-district placement; have we gone up over the years.

Dr. Cerco responded no, we are down but were up a little bit earlier in the year; we're at 94 now so it comes and goes but there are 7 – 8 students that were placed by the state in a number of group homes so they are not all of our students.

Mrs. Dey stated I want to say we were at approximately 125 students when I first came on the Board.

Dr. Genco responded and we have gone down into the 80's.

Mr. Acevedo stated basically there are times when we say no because of the way they may appear and we always try to be righteous but there are days when we say no this is not going to happen; what I'm saying is we're going to stand up and say by doing that we might appear insensitive. But if we're righteous most of the time, then we're not concerned how people see us really if we do the right thing. Doing the right thing is more important so basically we have purse strings and the kid we cut off because he or she should not be placed and ensure the money goes to the kid that might need it.

Mr. Walsh stated I also know years ago we did a lot of these things in-house but if you're telling me some of the placements are coming from the state, our hands are tied as far as that goes because they are dictating to us on placement.

Dr. Genco explained these children are already being placed and our Child Study Team would have to evaluate and determine whether that placement was termed appropriate or not.

STUDENTS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approves the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Jackson Regional Day School (11-000-100-565-09)
Effective: April 29, 2019

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- Tuition: \$75,590.00 pro-rated
- b. One Student Placement: Hawkswood School
 Effective: April 29, 2019
 Tuition: \$12,444.00 pro-rated
- c. One Student Placement: Ocean Academy
 Effective: May 6, 2019
 Tuition: \$12,720.00 pro-rated
- d. One Student Placement: Neptune Township Board of Education (11-000-100-561-09)
 Effective: December 10, 2018
 Tuition: \$22,456.00 pro-rated
- e. One Student Placement: Neptune Township Board of Education (11-000-100-561-09)
 Effective: December 10, 2018
 Tuition: \$17,326.00 pro-rated
- f. One Student Placement: The Shore Center w/Aide & ESY (11-000-100-565-09)
 Effective: February 2019
 Tuition: \$105,750.00 per student

2. The Board of Education approved a revision to services for the 2018-2019 school year with Inlingua Princeton to provide translation and interpreting services as per the fee schedule on file with the Special Education Department and Business Administrator's office, total cost not to exceed \$55,000.00 (11-000-217-320-09-210000).
3. The Board of Education approved services for the 2018-2019 school year with Depko Counseling & Consulting, LLC to conduct social evaluation assessments to district preschool students at a cost of \$300.00 per assessment, total cost not to exceed \$6,000.00 (11-000-213-300-09-210000).
4. The Board of Education approved the following volunteer clubs and advisors for the 2018-2019 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Ping Pong Club	Timothy Schenck	JMHS

5. The Board of Education approved the following Volunteer Advisors and Clubs for the 2019-2020 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Dance Club (<i>pending fingerprint approval</i>)	Lori Gribin	JLHS
b.	Dance Club (<i>pending fingerprint approval</i>)	Danielle Gillis	JLHS

6. The Board of Education approved the following student volunteers for the Summer Electives/Digital Media Summer Film Camp:
 - a. Shannon Conroy (12th grade)
 - b. Ryan Drew (12th grade)
 - c. Alivia McGarry (12th grade)
 - d. Olivia Melfi (11th grade)
 - e. Paige Previte (12th grade)
 - f. Victoria Quinn (Graduated, fingerprinted)
 - g. Kyle Ruppert (12th grade)
 - h. Julia Vega (11th grade)
7. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document H.

8. The Board of Education approved educational field trips as filed with the Transportation Director.

Document I.
9. The Board of Education approved services for the 2018-2019 school year with Dr. Susan Blackwell-Nehlig to provide a psychological evaluation to one (1) district student at a rate of

\$800.00 per evaluation, total cost not to exceed \$800.00 (11-000-213-300-09-210000).

10. The Board of Education approved services for the 2018-2019 school year with Behavior Therapy Associates to provide an independent psychological/developmental evaluation to one (1) district student at a rate of \$3,300.00, total cost not to exceed \$3,300.00 (11-000-213-300-09-210000).
11. The Board of Education approved services for the 2018-2019 school year with Joanne Checkett to provide Teacher of the Deaf and consultation services to district hearing-impaired student, total cost not to exceed \$2,200.00 (11-000-217-320-09-210000).

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Walsh stated this is going to be a bit nit-picky, but #1b1 says per day, per hour.

Dr. Genco clarified that is per day.

Mr. Walsh responded I figured it was per day but just wanted to be sure.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes:
 - a. For the 2018-2019 school year, effective May 22, 2019:
 1. Antonio Jean-Denis, Custodian, \$11.00 per hour, *pending fingerprints*
 2. Shelaine Johnson, Driver/Transportation, \$16.50 per hour
 3. Valerie Mader, Security, \$10.00 per hour
 4. Carolyn Barna, Secretary & Reception, \$8.85 per hour
 5. Henry Sulikowski, Driver-Transportation, \$16.50 per hour
 - b. For the 2019-2020 school year, effective July 1, 2019:
 1. Dr. Theresa Taylor, Substitute Administrator, \$690.85 per day per hour, effective July 1, 2019.
 2. Alysse Szoke, Substitute Teacher, \$43.22 per hour, effective July 1, 2019.
2. The Board of Education approved the following substitutes for student teaching, co-curricular advisors, athletic coaches, ESY summer staff and teachers for the 2019-2020 school year, effective May 22, 2019, unless otherwise noted:
 - a. Nicole Bonura, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - b. Kaylie Bruggeman, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - c. Kristen Bunda, ESY Summer Speech Therapist, *pending paperwork & fingerprints*
 - d. Jennifer Byrnes, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - e. Meredith Compton, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - f. Jacqueline Coulahan, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - g. Blair Falzon, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - h. Mary Gladysiewicz, , ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - i. Alexa Grabowski, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - j. Heidi Hasting, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - k. Megan Heaney, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - l. Kelly Ann MacInnes, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - m. Kennedy McKenna, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - n. Erica Wisk, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - o. Gina Pagliaro, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
 - p. Rebecca Chiafullo, JTV Summer Camp, *pending paperwork & fingerprints*
 - q. Emily Soubasis, JTV Summer Camp, *pending paperwork & fingerprints*
 - r. Jerome Salac, JTV Summer Camp, *pending paperwork & fingerprints*
 - s. Danielle Gillis, Volunteer Advisor/JLHS Dance Club, *pending paperwork & fingerprints*
 - t. Lori Gribin, Volunteer Advisor/JLHS Dance Club, *pending paperwork & fingerprints*
 - u. Taylor Higgins, ESY Summer Paraprofessional, *pending paperwork & fingerprints*
3. The Board of Education approved the following substitute salary rates, effective July 1, 2019:

	Substitute Title	New Rate
a.	Lunchroom Aide	\$10.00 per hour (currently \$8.85)
b.	Paraprofessional	\$10.00 per hour (currently \$8.85)
c.	Secretary	\$10.00 per hour (currently \$8.85)
d.	Receptionist-School	\$10.00 per hour (currently \$8.85)
e.	Receptionist-Administration	\$10.00 per hour (currently \$8.85)

4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Angel Casado, Custodian/District assigned to Johnson, effective June 1, 2019.

5. The Board of Education accepted the resignation of the following employees:
 - a. Dawn Marchese, Secretary-JEA/Elms, effective July 19, 2019.
 - b. Jennifer Kasyan, Teacher of Psychology/JLHS, effective August 9, 2019.
 - c. Stephanie Szoke, Social Studies Teacher/JLHS, effective July 1, 2019.
 - d. Jacqueline Newman, Chemistry Teacher/JMHS, effective July 1, 2019.
 - e. Rachel Armstrong, Special Education Teacher/Elms, effective July 1, 2019.
 - f. Julie Perfilio, Teacher-Grade 2/Holman, effective August 31, 2019.
 - g. Beth Ann Hughes, Teacher/Switlik, effective July 1, 2019.
 - h. Diane Blewitt, Receptionist-PM/Administration, effective July 1, 2019.

6. The Board of Education approved a leave of absence for the following personnel:
 - a. Kathleen Booth, Driver-Transportation/District, paid Medical Leave of Absence, effective April 11, 2019 through June 30, 2019, returning September 1, 2019.
 - b. Maria Prezwodek, Driver-Transportation Driver/District, paid Medical Leave of Absence, effective May 13, 2019 through May 31, 2019, returning June 3, 2019.
 - c. Valerie DeJesus, Food Service Worker/District, assigned to McAuliffe, unpaid Federal Family Medical Leave of Absence, effective June 3, 2019 through June 30, 2019 (14 days), returning September 1, 2019.
 - d. Amy Lee, Food Service Worker/JMHS, revised paid Medical Leave of Absence, effective May 17, 2019 through June 30, 2019, returning September 1, 2019.
 - e. Maria Mantello, Lunchroom Aide/JMHS, extend unpaid Medical Leave of Absence, effective May 1, 2019 through May 10, 2019, returning May 13, 2019.
 - f. Annamarie Bodall, Paraprofessional/Elms, paid Medical Leave of Absence, effective March 28, 2019 through April 30, 2019; unpaid Federal Family Medical Leave of Absence, effective May 1, 2019 through June 4, 2019, returning June 5, 2019.
 - g. Celeste Persichetti, Secretary-JCOSA assigned to Bookkeeping/Administration, extend paid Medical Leave of Absence, effective May 1, 2019 through May 31, 2019, returning June 3, 2019.
 - h. Amy Coskey, Teacher of the Deaf-Traveling/JLHS & Elms, paid Medical Leave of Absence, effective May 23, 2019 through June 30, 2019.
 - i. Marilyn Coyle, Math Teacher/JLHS, paid Medical Leave of Absence, effective May 28, 2019 through June 30, 2019, returning September 1, 2019.
 - j. Jennifer De Lorenzo, Special Education Teacher/JLHS, revised paid Medical Leave of Absence, effective May 28, 2019 through June 30, 2019, returning September 1, 2019.
 - k. Christina Fiorentino, Teacher of the Deaf-Traveling/JLHS & JMHS, paid Medical Leave of Absence, effective March 22, 2019 through May 24, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective May 28, 2019 through June 30, 2019 (18 Days) and Unpaid Federal and NJ Family Medical Leave of Absence, effective September 3, 2019 through November 4, 2019 (42 days); unpaid Child Care Leave of Absence, effective November 5, 2019 through March 20, 2020, returning March 23, 2020.
 - l. David Wilson, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective September 6, 2018 through June 10, 2019, returning June 11, 2019.
 - m. Susan Young, Special Education Teacher/JMHS, extend paid Medical Leave of Absence, effective May 16, 2019 through May 17, 2019, returning May 20, 2019.
 - n. Rachel Aviles, Teacher/Goetz, revised paid Medical Leave of Absence, effective May 6, 2019 through May 23, 2019; unpaid Federal Family Medical Leave of Absence, effective May 24, 2019 through June 30, 2019 (19 days), returning September 3, 2019.
 - o. Lucinda Cooney, Special Education Teacher/Elms, rescind paid Medical Leave of Absence, effective November 28, 2018 through January 2, 2019, returning January 3, 2019.
 - p. Lynda Sheridan, Kindergarten Teacher/Johnson, rescind unpaid Federal Family Medical Leave of Absence, effective May 1, 2019 through June 14, 2019, returning June 17, 2019.
 - q. Nadine Rabbit, Driver/Transportation, extend paid Medical Leave of Absence, effective May 17, 2019 through June 30, 2019, returning July 1, 2019.
 - r. Marianne Kraus, Food Service Worker-Lead/District assigned to Switlik, paid Medical Leave of Absence, effective May 28, 2019 through June 30, 2019, returning September 1, 2019.
 - s. Joseph Lizzio, Maintenance Worker-HVAC/District, paid Medical Leave of Absence, effective May 15, 2019, through May 31, 2019; unpaid Federal Family Medical Leave of Absence, effective June 3, 2019 through TBD.
 - t. Joseph Grasso, Paraprofessional-Classroom/JMHS, revised unpaid Medical Leave of Absence, effective April 8, 2019 through May 17, 2019, returning May 20, 2019.

- u. Annamarie Bodall, Paraprofessional/Elms, extend unpaid Federal Family Medical Leave of Absence, effective May 1, 2019 through June 4, 2019, returning June 5, 2019.
 - v. Darcy Dilworth, Paraprofessional/Elms, paid Medical Leave of Absence, effective May 14, 2019 through May 31, 2019, returning June 3, 2019.
 - w. Douglas Withstandley, Physical Education Teacher/JMHS, revised paid Medical Leave of Absence, effective March 14, 2019 through June 30, 2019, returning September 1, 2019.
7. The Board of Education approved the following contract adjustments:
- a. Maureen Rizzolo, Paraprofessional/Crawford-Rodriguez, increase in salary from \$33,801.00 to \$34,301.00 (\$32,301.00 plus \$1,500.00 longevity plus \$500.00 hygiene stipend) to reflect hygiene stipend, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
 - b. Natalie Cortez, Kindergarten Teacher/Elms, increase 2017-2018 salary to correct longevity from \$71,902.00 to \$72,402.00 pro-rated (\$70,902.00 plus \$1,500.00 longevity), effective February 1, 2018 through June 30, 2018, as per the 2017-2018 JEA contract and increase 2018-2019 salary from \$74,552.00 to \$75,052.00 (\$73,552.00 plus \$1,500.00 longevity), effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
8. The Board of Education approved the following contract adjustments for longevity for the 2018-2019 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	PLACEK	MONIQUE	TEACHER	JEA	6/1/2019	20 YEARS LONGEVITY	\$76,352.00	\$500.00	\$76,852.00

9. The Board of Education approved the following Reduction in Force Resolution:
- Resolution
- Resolved, the Jackson Board of Education, as a result of changes in student needs, has determined that it is necessary to effectuate a Reduction in Force pursuant to N.J.S.A. 18A:28-9 et seq. for the Teacher of the Deaf traveling position occupied by Ms. Christina Fiorentino, effective July 1, 2019; and
- Be it further resolved, that Ms. Fiorentino shall be reassigned to an elementary school teaching position for the 2019-2020 school year.
10. The Board of Education approved the rehire and salaries for the following personnel for the 2019-2020 school year:
- a. JEA Personnel:
 - 1. Teachers
 - 2. Athletic Trainers
 - 3. Child Study Team
 - 4. Guidance Counselors/SACs
 - 5. Nurses
 - 6. Nurse Aides
 - 7. Interpreters for the Deaf
 - 8. Secretaries
 - 9. Media Specialists
 - 10. Occupational Therapists
 - 11. Physical Therapists
 - 12. Board Certified Behavior Specialists (BCBAs)
 - 13. Paraprofessionals, **class assignments pending**
 - 14. Teachers
 - 15. Athletic Trainers
 - 16. Child Study Team
 - 17. Guidance Counselors/SACs
 - 18. Nurses
 - 19. Nurse Aides
 - 20. Interpreters for the Deaf
 - 21. Secretaries
 - 22. Media Specialists
 - 23. Occupational Therapists
 - 24. Physical Therapists
 - 25. Board Certified Behavior Specialists (BCBAs)
 - 26. Paraprofessionals, **class assignments pending**
 - Document J.**
 - b. ROTC Instructors
Document K.
JCOSA Secretaries
Document L.
 - c. JANS Non-Certified Supervisors
Document M.

- d. JTAA Administrators
 - Document N.**
Central Office Administrators
 - Document O.**
Confidential Secretaries
 - Document P.**
Non-Union Staff:
 - 1. Data Processing
 - 2. Technology
 - 3. Communications
 - 4. Purchasing
 - 5. Director of Security/Attendance Officer
 - 6. Bookkeeping
 - Document Q.**
Teamsters Local 97:
 - 1. Custodians
 - 2. Food Service Workers/Driver
 - 3. Security/SLEO
 - 4. Grounds Workers
 - 5. Mechanics
 - 6. Mechanics Helpers
 - 7. Transportation Utility Persons
 - 8. Custodians
 - 9. Food Service Workers/Driver
 - 10. Security/SLEO
 - 11. Grounds Workers
 - 12. Mechanics
 - 13. Mechanics Helpers
 - 14. Transportation Utility Persons
 - Document R.**
 - e. Teamsters Local 97 Transportation Drivers and Aides:
 - 1. Transportation Drivers
 - 2. Transportation Aides
 - Document S.**
 - f. Teamsters Local 97 Maintenance Workers
 - Document T.**
11. The Board of Education approved the rehire and salary per contract for Dr. Stephen Genco, Superintendent for the 2019-2020 school year.
Document U.
12. The Board of Education approved the transfer of the following personnel:
- a. Joseph Collick, transfer from Custodian-PT/District assigned to Crawford-Rodriguez to Custodian/District assigned to Johnson, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-03-250202), replacing Angel Casado (retired) (PC #1329), effective June 1, 2019 through June 30, 2019, salary \$34,545.60 pro-rated (\$16.32 per hour - \$33,945.60 plus \$600.00 evening stipend), as per Step 1 of the 2018-2019 Teamsters contract.
 - b. Donna De Lorenzi, transfer from Paraprofessional-Classroom/Holman to Paraprofessional-Classroom, assigned to Pre-K/Rosenauer (11-216-100-106-09), transfer position and PC #, effective May 6, 2019 through June 30, 2019, no change in salary.
 - c. Diane Barletta, transfer from Paraprofessional-Classroom/Rosenauer to Paraprofessional-Classroom, assigned to Pre-K/Rosenauer (11-216-100-106-09), transfer position and PC #1618, effective May 3, 2019 through June 30, 2019, no change in salary.
 - d. Christina Fiorentino, transfer from Teacher of the Deaf-Traveling/JLHS & JMHS, to Kindergarten Teacher/Elms (11-110-100-101-11, replacing Judy Guedes (retired) (PC #483), effective September 1, 2019 through June 30, 2020, no change in salary.
 - e. Jennifer Levi, transfer from Physical Education Teacher/JLHS to Physical Education Teacher/Crawford-Rodriguez (11-120-100-101-10), replacing Frances Czapkowski (retired) (PC #452), effective September 1, 2019 through June 30, 2020, no change in salary.
 - f. Diana Strizki, transfer from Special Education Teacher/McAuliffe, assigned to Math Resource to Special Education Teacher/McAuliffe, assigned to MD Class (11-212-100-101-09), new position & position control number, effective September 1, 2019 through June 30, 2020, no change in salary.
 - g. Nicole Johnston, transfer from Special Education Teacher/Crawford-Rodriguez, assigned to SOLVE 4-5 to Special Education Teacher/Switlik, assigned to SOLVE 3,4,5 (11-209-100-101-09), transfer position and PC #1202, effective September 1, 2019 through June 30, 2020, no change in salary.
 - h. Brigitte Moody, transfer from Kindergarten Teacher/Crawford-Rodriguez to Special Education Teacher/Crawford Rodriguez (11-213-100-101-09), replacing Joan Risicato (retired) (PC #155), effective September 1, 2019 through June 30, 2020, no change in salary.

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- i. Jennifer Alpert-Quick, transfer from Art Teacher-Traveling/Elms & Switlik to Art Teacher/Holman (11-120-100-101-04), replacing Megan Many (transferred, (PC #1260), effective September 1, 2019 through June 30, 2020, no change in salary.
- j. Sheryl Konopack, transfer from Teacher/Elms, assigned to Grade 5 to Media Specialist/Elms (11-000-222-100-11-220202), replacing Gail Conley (retired) (PC #1482), effective September 1, 2019 through June 30, 2020, no change in salary.
- k. Mary Prugno, transfer from Teacher/Elms assigned to Grade 5 to Special Education Teacher/Elms (11-213-100-101-09), replacing Rachel Armstrong (resigned) (PC #34), effective September 1, 2019 through June 30, 2020, no change in salary.
- l. Lisa Zammit, transfer from Special Education Teacher/Elms to Pre-K Teacher/Elms (50% 62-997-320-100-09 & 50% 11-215-100-101-09), new position, effective September 1, 2019 through June 30, 2020, no change in salary.
- m. Melissa Zecca, transfer from Teacher/Elms, assigned to Grade 1 to Kindergarten Teacher/Elms (11-120-100-101-11), new position, created through transfer of Elms Grade 1 position (and PC #511), effective September 1, 2019 through June 30, 2020, no change in salary.
- n. Dana DiLorenzo, transfer from Special Education Teacher/Holman to Title I Interventionist/Rosenauer (11-110-1001-101-05), replacing Donna Modula (retired) (PC #1390), effective September 1, 2019 through June 30, 2020, no change in salary.
- o. Kathleen Lynch, transfer from Teacher/Holman, assigned to Grade 5 to Literacy Intervention/Holman, replacing Jenna Mayer (transferred) (PC #700), effective September 1, 2019 through June 30, 2020, no change in salary.
- p. Megan Many, transfer from Art Teacher/Holman to Special Education Teacher/Holman (11-213-100-101-09), replacing Dana DiLorenzo (transferred) (PC #1160), effective September 1, 2019 through June 30, 2020, no change in salary.
- q. Jenna Mayer, transfer from Literacy Intervention/Holman to Teacher/Holman, assigned to Grade 1 (11-120-100-101-01), replacing Elizabeth Wendolek (retired) (PC #789), effective September 1, 2019 through June 30, 2020, no change in salary.
- r. Jason McEwan, transfer from Teacher/Holman, assigned to Grade 4 to Teacher/Holman, assigned to Grade 5 (11-120-100-101-04), replacing Kathleen Lynch (transferred) (PC #541), effective September 1, 2019 through June 30, 2020, no change in salary.
- s. Diana Ehlers, transfer from Art Teacher/Johnson to Art Teacher-Traveling/Johnson & Crawford-Rodriguez (80% 11-120-100-101-03 & 20% 11-120-100-101-10), transfer position and PC #55, effective September 1, 2019 through June 30, 2020, no change in salary.
- t. Melissa O'Keefe, transfer from Music Teacher-Traveling/Johnson & Elms to Music Teacher-Traveling/Johnson & Crawford-Rodriguez (80% 11-120-100-101-03 & 20% 11-120-100-101-10), transfer position and PC #1432, effective September 1, 2019 through June 30, 2020, no change in salary.
- u. Dana Tressito from Special Education Teacher/Johnson to Special Education Teacher/Johnson, assigned to MD class (11-212-100-101-09), replacing Susan Woolverton (retired) (PC #916), effective September 1, 2019 through June 30, 2020, no change in salary.
- v. Naomi Fletcher, Teacher/Rosenauer, assigned to Grade 3 to Teacher/Goetz, assigned to Literacy Department (11-140-100-101-02), replacing Elaine Netis (retired) (PC #1107), effective September 1, 2019 through June 30, 2020, no change in salary.
- w. Jaclyn Hall, transfer from Pre-K Teacher/Rosenauer to Pre-K Teacher/Johnson (50% 62-997-320-100-09 & 50% 11-215-100-101-09), transfer position and PC#1675, effective September 1, 2019 through June 30, 2020, no change in salary.
- x. Teresa Migliore, transfer from Teacher/Rosenauer, assigned to Grade 5 to Teacher/Rosenauer, assigned to Grade 3 (11-120-10-101-05), replacing Naomi Fletcher (transferred) (PC #1246), effective September 1, 2019 through June 30, 2020, no change in salary.
- y. Tara Contegiacomo, transfer from Teacher Grade 1/Switlik to Special Education Teacher/Switlik (11-213-100-101-09), replacing Kathleen Lykes (transferred) (PC #1083), effective September 1, 2019 through June 30, 2020, no change in salary.
- z. Holly Fox, transfer from Teacher Grade 2/Switlik to Teacher Grade 1/Switlik (11-120-100-101-06), replacing Tara Contegiacomo (transferred), (PC #644), effective September 1, 2019, through June 30, 2020, no change in salary.
- aa. Francesca Liverani, transfer from Teacher-Grade 5/Switlik to Special Education Teacher/Switlik (11-213-100-101-09), replacing Marybeth Neill (transferred) (PC #324), effective September 1, 2019 through June 30, 2020, no change in salary.
- bb. Anthony Luell, transfer from Spanish Teacher/Switlik to Spanish Teacher-Traveling/Switlik & Rosenauer (80% 11-120-100-101-06 & 20% 11-120-100-101-05), transfer position and PC #1321, effective September 1, 2019 through June 30, 2020, no change in salary.
- cc. Kathleen Lykes, transfer from Special Education Teacher/Switlik to Pre-K Teacher/Crawford-Rodriguez (50% 62-997-320-100-09 & 50% 11-215-100-101-09), new position, effective September 1, 2019 through June 30, 2020, no change in salary.
- dd. Marybeth Neill, transfer from Special Education Teacher/Switlik to Special Education Teacher/Johnson (11-213-100-101-09), replacing Kathleen Frasier (retired) (PC #833), effective September 1, 2019 through June 30, 2020, no change in salary.
- ee. Maria Vlahos, transfer from Teacher-Grade 4/Switlik to Teacher-Grade 5/Switlik (11-120-100-101-06), replacing Francesca Liverani (transferred) (PC #317), effective September 1,

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2019 through June 30, 2020, no change in salary.13. The Board of Education approved the employment of the following personnel:

- ff. Bridget Szabo, transfer from Secretary-JCOSA/Administration assigned to Human Resources to Secretary-JEA/Elms (11-000-240-105-11), replacing Dawn Marchese (resigned) (PC #882), effective July 19, 2019 through June 30, 2020, salary \$41,158.00 pro-rated (\$40,658.00 plus \$500.00 Educational Stipend), as per Step 11 of the 2019-2020 JEA contract.
13. The Board of Education approved the employment of the following personnel:
- a. Daniel Parker, Custodian-PT/District assigned to Switlik, Monday through Thursday, not to exceed 24 hours per week (11-000-262-100-06-250201), replacing David Parker (transfer) (PC #1655), effective May 22, 2019 through June 30, 2019, salary \$20,367.36 pro-rated (\$16.32 per hour), as per Step 1 of the 2018-2019 Teamsters contract.
 - b. Dr. Theresa Taylor, Director of Special Services (11-000-240-104-09), replacing Robert Cerco (retired) (PC #1588), effective September 1, 2019 through June 30, 2020, salary \$165,804.53 pro-rated, as per Director Step 9 of the 2019-2020 JTAA contract.
 - c. Alysse Szoke, Chemistry Teacher/JMHS (11-140-100-101-01), replacing Jacqueline Newman (resigned) (PC #1276), effective September 1, 2019 through June 30, 2020, salary \$57,417.00 in accordance with BA Step 9 of the 2019-2020 JEA contract.
 - d. Dana Costello, Physical Education Teacher/JLHS (11-110-100-101-12), replacing Jennifer Levi (transferred) (PC #984), effective September 1, 2019 through June 30, 2020, salary \$53,417.00 as per BA Step 2 of the 2019-2020 JEA contract.
 - e. Mireya Espinosa, Secretary-JEA/Rosenauer (11-000-240-105-05), replacing Yvonne Brescia (resigned) (PC #147), effective July 1, 2019 through June 30, 2020, salary \$34,513.00 as per Step 1 of the 2019-2020 JEA contract.
14. The Board of Education approved the following coaches for the 2019-2020 school year:
- a. Alaina Flannagan, Head Girls Basketball Coach-Winter/JLHS, replacing Samantha Savona (resigned), effective November 1, 2019 through June 30, 2020, stipend \$7,834.00, as per Step A1 of the 2019-2020 JEA contract.
15. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2018-2019 school year:
- New Hires:
- a. John Pelano, Freshman Class Advisor/JMHS, effective September 1, 2019 through June 30, 2020, stipend \$3,990.00 as per step B5 of the 2019-2020 JEA contract.
 - b. Kirsten Oliva, Freshman Class Advisor/JLHS, effective September 1, 2019 through June 30, 2020, stipend \$3,724.00 as per step B1 of the 2019-2020 JEA contract.
 - c. Caitlyn Prestridge, Color Guard Advisor/JMHS, replacing Cynthia Espinosa (resigned), effective September 1, 2019 through June 30, 2020, stipend \$3,724.00 as per step B1 of the 2019-2020 JEA contract.
16. The Board of Education approved the following personnel for the 2019-2020 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two hour block:
- a. Jeffrey Banbor
 - b. William Bates
 - c. Cori Bott
 - d. Adriana Catri
 - e. Patricia Gwozdz
 - f. Laura Imbriale
 - g. Jaclyn Kerrigan
 - h. Lorine Kuhn
 - i. Rachael Martingano
 - j. Nicole Mathias
 - k. Suzanne McGinley
 - l. Brian Morgan
 - m. Susan O'Connor
 - n. Michelle Rosenthal
 - o. Eileen Wyer
17. The Board of Education approved the following personnel and salaries for the Jackson Community School Summer Electives/Digital Media Summer Film Camp 2019 (62-998) as follows:

	<u>PROGRAM STAFF:</u>	<u>HOURLY RATE</u> <u>effective through</u> <u>June 30, 2019</u>	<u>HOURLY RATE</u> <u>effective</u> <u>July 1, 2019</u>
a.	Ethan Noble, Teacher	\$30.00	\$30.00
b.	Harry Ferone, Teacher	\$30.00	\$30.00
	<u>JTV AIDES:</u>		
c.	Rebecca Chiafullo (Graduate June 2019 /PENDING Fingerprints)	\$9.00	\$10.00

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d.	Jerome Salac (Graduate June 2019 /PENDING Fingerprints)	\$9.00	\$10.00
e.	Emily Soubasis (Graduate June 2019 /PENDING Fingerprints)	\$9.00	\$10.00

18. The Board of Education approved the following increase in salary for the Jackson Community Schools Summer 2019 Programs to meet minimum wage increase requirements, effective July 1, 2019:

Program	Position	Name	Salary	Location
Kids Gymnastics	Student Aide	Jullianna Poggioli	\$10.00 per hour	Crawford-Rodriguez
		Hailey Carrier		
		Patricia Kwiatek		
		Baileigh Rosenthal		
		Mia Siegell		
	Adult Aide	Alexa Asta	\$14.00 per hour	
	Kimberly Kerr			

19. The Board of Education approved the following personnel and salaries for the Child Care Academy 2018-2019 school year (62-990-320-100-09):

First Name	Last Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
Maureen	Cromie	X		
Samantha	Vigliarolo	X		

20. The Board of Education approved the personnel and salaries for the Child Care Academy 2019 Summer Camp (62-990-320-100-09):

	Name	First	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Alvear	Sandra		x	x
b.	Barletta	Diane		x	x
c.	Barlow	Crystal	x	x	x
d.	Beaulieu	Stacy		x	x
e.	Bodall	AnnMarie		x	x
f.	Brown	Ramona		x	x
g.	Burgard	Eileen		x	x
h.	Burnett	Veronica	x	x	x
i.	Bussanich	Sharron		x	x
j.	Casais	Dominick	x	x	x
k.	Celidonio	Danieli		x	x
l.	Cirigliano	Lisa	x	x	x
m.	Consalvo	Kelly		x	x
n.	Crehan	Claire		x	x
o.	Cromie	Maureen	x	x	x
p.	D'Ambrosio	Robert	x	x	x
q.	Decker	Beth		x	x
r.	DeLisa	Esther		x	x
s.	Dunham	Elaine			x
t.	Engel	Cynthia	x	x	x
u.	Frankowski	Karen		x	x
v.	Ferro	Susan		x	x
w.	Giordano	Deborah		x	x
x.	Graham	Jennifer	x	x	x
y.	Hayes	Laura	x	x	x
z.	Hopkins	Donna		x	x
aa.	Johnston	Nicole	x	x	x
bb.	Jones	Debra		x	x
cc.	Kelly	Elaine		x	x

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dd.	Koopman	Nicole	x	x	x
ee.	Levine	Kaitlin	x	x	x
ff.	Lykes	Kathleen	x	x	x
gg.	Martinez	Maria	x	x	x
hh.	McEwan	Jason	x	x	x
ii.	Montegary	Kathleen		x	x
jj.	Nolan	Amanda		x	x
kk.	Pallante	Lisa		x	x
ll.	Penson	Brittney	x	x	x
mm.	Polito	Diane		x	x
nn.	Prendergast	Kim		x	x
oo.	Ramirez	Tracy		x	x
pp.	Rosinski	Cynthia		x	x
qq.	Scannapieco	Denise		x	x
rr.	Schastny	Kathleen		x	x
ss.	Scrofini	Lauren	x	x	x
tt.	Semple	Judy		x	x
uu.	Servidio	Carole		x	x
vv.	Sheeran	Michelle		x	x
ww.	Sherman	Theresa		x	x
xx.	Steider	Jennifer	x	x	x
yy.	Taliaferro	Sandra		x	x
zz.	Temple	Christine	x	x	x
aaa.	Trosky	Patricia		x	x
bbb.	Valentino	Deena		x	x
ccc.	Watson	Patti		x	x
ddd.	Waugh	Bernadette			x
eee.	Zemel	Justyna		x	x

21. The Board of Education approved the Title IV Summer Jumpstart Program for Grade 6 through Grade 8 at the Christa McAuliffe Middle School, to be paid through Title IV Grant funds (20-280-100-110-09), not to exceed \$20,632.00, pending NJDOE 2019-2020 grant approval:

Teacher/Coordinator, 14 days each, 4.5 hours per day, \$194.50 per day:

- a. Lauren Komanitsky, Coordinator
- b. Alana Beldowicz, Teacher
- c. Jenn Connor, Teacher
- d. Erica DeMaio, Teacher
- e. Melissa Lambert, Teacher
- f. Karen Schultz, Teacher

Nurse, 12 days, 4.5 hours per day, \$194.50 per day:

- g. Margaret O'Connor-Bishop, Nurse

Paraprofessionals, 12 days, 4.5 hours per day, 54 hours each, \$18.14 per hour:

- h. Christine Heyl, Paraprofessional
- i. Lisa Menafra, Paraprofessional

Substitutes, Teacher/Nurse-4.5 hours per day, \$194.50 per day; Paraprofessional, \$18.14 per hour:

- j. Nicole Breccia, Teacher and Paraprofessional
- k. Barbara Feinen, Teacher and Paraprofessional
- l. Diane Lopez, Nurse
- m. Kathleen McCabe, Nurse

22. The Board of Education approved the following staff for Kindergarten Orientation to be held on August 29, 2019. to be paid at the summer rate of \$43.22 per hour, not to exceed 2 hours per teacher, not to exceed \$86.44 per teacher, to be paid out of District funds (11-000-221-110-09-220-000), not to exceed \$2,333.88 in total:

- a. Kristen Kennedy/Crawford-Rodriguez
- b. Kelly Livio/Crawford-Rodriguez
- c. Paula Mika/Crawford-Rodriguez
- d. Laura Reilly/Crawford-Rodriguez
- e. Abigail West/Crawford-Rodriguez
- f. Natalie Cortez/Elms
- g. Nicole D'Ambrosio/Elms
- h. Melissa Zecca/Elms

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- i. Veronica Langer/Elms
- j. Kathryn Murray/Elms
- k. Jere Albertino/Holman
- l. Stephanie Bosley/Holman
- m. Elizabeth Olszuk/Holman
- n. Meredith Shields/Holman
- o. Crystal Barlow/Johnson
- p. Kimberly Coder/Johnson
- q. Cynthia Engel/Johnson
- r. Lauren Scrofino/Johnson
- s. Lynda Sheridan/Johnson
- t. Justine Behan/Rosenauer
- u. Kerren Kuusalu/Rosenauer
- v. Elsie Helle/Switlik
- w. Jennifer Malcolm/Switlik
- x. Deanna Mazzella/Switlik
- y. Tracy Raucci/Switlik
- z. Alisha Robinson/Switlik
- aa. Christine Temple/Switlik

23. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program (13-322-100-101-09), July 8, 2019 through August 15, 2019, 4 days per week at Elms Elementary School and Goetz Middle School, 4.5 hours per day, (unless otherwise noted) not to exceed \$638,305.00:

- a. Paraprofessional/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:

1.	Alyssa	Agoston	51.	Courtney	Newman
2.	Brianna	Anderson	52.	Margaret	Niemiec
3.	Lauren	Anderson	53.	Theresa Jo	Ogren
4.	Arlene	Angert	54.	DELETED Gabriella	Panella
5.	Brittany	Angiolini	55.	Thomas	Paturzo
6.	Diane	Barletta	56.	Caitlin	Petrizzo
7.	Alessandra	Barone	57.	Phyllis	Pisciotti
8.	Sean	Bayha	58.	Debra	Polidoro
9.	Joan	Book	59.	Sharon	Potenza
10.	Taylor	Brown	60.	Wade	Pratt
11.	Jacqueline	Burnside	61.	Wendy	Raible
12.	Julie	Cairone	62.	Tracie	Ramirez
13.	Aleisa	Campbell	63.	Debra	Rizzo
14.	Karen	Catanese	64.	Corey	Rutenberg
15.	DELETED Tara	Contegiacomo	65.	Nevien	Said
16.	DELETED Virginia	Costanzo	66.	Chelsea	Sewald
17.	Barbara	Croke	67.	Paula	Sheehan
18.	Tara	D'Astoli	68.	Michelle	Sheeran
19.	Jeffrey	Daut	69.	Jillr	Stolzenberger
20.	Cindy	Fette	70.	Jill	Sweet
21.	Susanne	Fisher	71.	Stacey	Terranova
22.	Karen	Frankowski	72.	Joy	Thacker
23.	Donald	Freeth	73.	Lynn	Warmenhoven
24.	Jill	Friedland	74.	Tyisha	Willis
25.	Lindsey	Gerding	75.	Danieli	Celidonio
26.	Faye	Gilmore	76.	Donald	Migliore
27.	Victoria	Giordano	77.	Michael	Schmidt
28.	Deborah	Giordano-Abalos			
29.	Maria	Gonzalez			
30.	Kelly Ann	Grzelak			
31.	Patricia	Guimaraes			
32.	Brooke	Hogan			
33.	Brandon	Holup			
34.	Christopher	Kerr			
35.	Patrick	Kilmurray			
36.	Alissa	Kindangen			
37.	Kristi	Kisijara			
38.	Mary	Kroll			
39.	Madeleine	Krukowski			
40.	Christine	La Gravenis			

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41.	Steven	Loder			
42.	Jesi	Manning			
43.	Felicia	Marchisotto			
44.	Lance	Marquez			
45.	Richard	Mauro			
46.	Paul	McCabe			
47.	Patrice	Riddle-McDow			
48.	Lisa	Monday			
49.	Maria	Montulet			
50.	Alyssa	Morgan			

b. Substitute Paraprofessionals/District (as needed) - \$18.14 per hour:

1. Katherine Corbo
2. Claire Crehan
3. Joan Dillon
4. Deborah Henry
5. Brenda Mersinger
6. Stephanie Mezza
7. Meghan Oliver

c. Special Education Teachers/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:

1.	Cynthia	Amey	41.	Dana	Tressito
2.	Crystal	Barlow	42.	Lisa	Trojakowski
3.	Kristy	Beline	43.	Sharon	Truhan
4.	Cheryl	Berman	44.	Michele	Vulpis
5.	June	Britton	45.	James	Wendolek
6.	Donna	Brogan	46.	Abigail	West
7.	Heather	Callahan	47.	Kim	Williams
8.	Kimberly	Coder	48.	Alan	Winters
9.	Katherine	Corbo	49.	Robert	Wyskowski
10.	Nicole	D'Ambrosio	50.	Melissa	Zecca
11.	Deanna	DeAndino	51.	Jennifer	Zengel
12.	Kristine	Eppinger	52.	Tara	Contegiacomo
13.	DELETED Rose	Falzarano	53.	Gabriella	Panella
14.	Barbara	Feinen			
15.	Kelley	Fera			
16.	Tracy	Fisher			
17.	Jennifer	Goodall			
18.	Jaelyn	Hall			
19.	Stephanie	Healy			
20.	Kristen	Hoermann			
21.	Douglas	Jackson			
22.	Nicole	Koopman			
23.	Kourtney	Kudrick			
24.	Michele	Lardieri			
25.	Joanne	Lykes			
26.	Kathleen	Lykes			
27.	Susan	Magee			
28.	Elizabeth	Manzo			
29.	Elizabeth	Marvin			
30.	Barbara	McGill			
31.	Diana	Morrow			
32.	Kathryn	Murray			
33.	Kristen	Pagliari			
34.	Laura	Polson			
35.	Talia	Sanzone			
36.	Jaimy	Schlossburg			
37.	Donna	Schmidt			
38.	Amanda	Sobel			
39.	Shannon	Terry			
40.	Thomas	Tkac			

d. Special Education Teachers/District, 6 weeks, 4 days per week, 5.5 hours per day, salary total \$5,705.04 each:

1. Susan Goodwin
2. Janice Jesberger
3. Kelly Mergner

e. Substitute Teachers/District (as needed) – 4.5 hours per day, \$194.50 per day, \$43.22 per hour:

1. Katherine Corbo
2. Tripti Desai

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3. Barbara Feinen
 4. Scott Levine
 5. Stephanie Mezza
 6. Meghan Oliver
-
- f. Social Worker/District, 6 weeks, 2 days per week, 4.5 hours per day, salary total \$2,334.00 each:
 1. Samantha Coon
 - g. BCBA (Board Certified Behavior Analyst)/District, 6 weeks, 4 days per week, 5.5 hours per day, salary total \$5,705.04 each:
 1. Corrie Skuya
 - h. Psychologist, /District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
 1. Lance Halpern
 - i. Psychologist, 6 weeks/District, 2 days per week, 4.5 hours per day, salary total \$2,334.00 each:
 1. Nicole Digeronimo
 - j. Reading Teacher/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
 1. Carla Cucci
 2. Marisa DiStasi-Kissam
 3. Dawn Loser
 - k. Speech/Language Teachers/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
 1. Danielle Sirota
 2. Laura Gogan
 - l. Part-Time Speech/Language Teachers/District, 6 weeks, 3 days per week, 4.5 hours per day, salary total \$3,501.00 each:
 1. Necha Augenstein
 2. Yuliya Soynova
 3. Rebecca Stromburg
 4. Jo Ann Westreich
 - m. Part-Time Speech/Language Teachers/District, 6 weeks, 2 days per week, 4.5 hours per day, salary total \$2,334.00 each:
 1. Nicole Tirpak
 - n. Part-Time Speech/Language Teacher/District, 6 weeks, 1 day per week, 4.5 hours per day, salary total \$1,167.00
 1. Suellen Marsh
 - o. Part-Time Occupational Therapist/District, 6 weeks, 3 days per week, 4.5 hours per day, salary total \$3,501.00:
 1. Jennie Ragazzo
 - p. Part-Time Occupational Therapist/District, 6 weeks, 2 days per week, 4.5 hours per day, salary total \$2,334.00:
 1. Gina Palumbo
 - q. Full-Time Physical Therapist/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00:
 1. Lisa Reszkowski
 - r. Part-Time Physical Therapist/District, 6 weeks, 3 days per week, 4.5 hours per day, salary total \$3,501.00:
 1. Natalie Zozzaro
 - s. Security Guard/District, 6 weeks each, 4 days per week, 5.5. hours per day, salary \$18.63 per hour:
 1. James Bean
 - t. School Nurse/District, 3 weeks, 4 days per week, 5.5 hours per day, salary total \$2,852.52 each:
 1. Kathleen McCabe
 - u. Substitute Nurse/District (as needed), 4.5 hours per day, \$194.50 per day, \$43.22 per hour:

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1. Diane Lopez
2. Teri Samuel

- v. Receptionist/District, 6 weeks, 4 days per week, 4.5 hours per day, salary \$TBD per hour (hourly rate of pay, currently \$9.83)
 1. Christina Chorman
 2. Grisette Miller

- w. Substitute Receptionist/District (as needed), salary \$TBD per hour (hourly rate of pay, currently \$9.83)
 1. Sandra Taliaferro
- x. School Nurse/District, 6 weeks, 4 days per week, 4.5 hours per day, salary \$4,668.00 each:
 1. Mary Catherine Idank

24. The Board of Education approved the following contracted Occupational and Physical Therapists for the 2019-2020 Extended School Year (ESY) Program to provide OT and PT services at a rate of \$80.00 per hour, effective July 8, 2019 through August 15, 2019, total not to exceed \$52,305.00 (11-000-217-300-09-422422):
 - a. Alisa Gonsalves, OT – 6 weeks, 4 days per week; not to exceed 5 hours per day
 - b. Danielle Goodrich, PT – 6 weeks, 4 days per week; not to exceed 5 hours per day
 - c. Marielle Laduca, OT – 6 weeks, 4 days per week, not to exceed 5 hours per day

25. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) JPIC Program (13-322-100-101-09), July 15, 2019 through August 8, 2019, 4 days per week, Jackson Memorial High School, 5.5 hours per day, plus one 3 hour orientation prior to July 15, 2019, not to exceed \$638,305.00 (ESY and JPIC combined):
 - a. Lead Teacher/District, Full-Time/District, 4 weeks, 4 days per week, 6.5 hours per day, salary total \$4,494.88 plus 3 hour orientation, at a rate of \$43.22 per hour:
 1. Marcus Villecco
 - b. Teachers/District, Full-Time/District, 4 weeks, 4 days per week, 5.5 hours per day, salary total \$3,803.36 each plus 3 hour orientation, at a rate of \$43.22 per hour:
 1. Pat Conti
 2. Jennifer Kasyan
 - c. Social Worker, Part-Time, 4 weeks, 3 days per week, 3 hours per day, salary total \$1,555.92:
 1. Melissa Conklin
 - d. Culinary Teacher/District, Full-Time, 4 weeks, 4 days per week, 5.5 hours per day, salary total \$3,803.36 each plus 3 hour orientation, at a rate of \$43.22 per hour:
 1. Melissa Muniz
 - e. Paraprofessional/District, Full-Time/District, 4 weeks, 4 days per week, 5 hours per day, salary total \$1,451.20 each:
 1. Barbara Keshecki
 2. Robert Keshecki
 3. Theresa Santa Maria
 4. Brandon Totten
 - f. Substitute Teacher (as needed), \$43.22 per hour:
 1. Elaine Costanzo
 2. Sarah Hayek
 3. Carmela Spieler

26. The Board of Education approved the following personnel for the Waksman Student Scholars Program (WSSP) teacher mentor for the 2019-2020 school year, funded by NAVAIR grant funds (20-297-200-110-09), not to exceed \$600.00 in total:
 - a. Mary Russo, Teacher/JLHS, stipend \$600.00

27. The Board of Education approved the following job descriptions for the 2019-2020 school year:
 - a. Lead School Law Enforcement Officer (Unarmed and/or Armed) (revised)
Document 1a.

28. The Board of Education approved the contract adjustments for longevity for the 2019-2020 school year.
Document 2a.

29. The Board of Education approved the following district personnel to provide Home Training Services for the 2018-2019 school year:
 - a. Crystal Barlow; Special Education Teacher, not to exceed 3 hours per month, effective May 1, 2019 through June 30, 2019, \$49.00 per hour, total cost not to exceed \$147.00.

30. The Board of Education approved the elimination of the following positions for the 2019-2020 school year:

- a. Music Teacher-Traveling/Crawford-Rodriguez & Holman (PC #1214, held by Denise Gomolka, retired)
- b. Art Teacher-Traveling/Elms & Switlik (PC #169, held by Jennifer Alpert-Quick, transferred)
- c. Teacher-Grade 1/Elms (PC #511, held by Melissa Zecca, transferred),
- d. Teacher-Grade 5/Elms (PC #925, held by Mary Prugno, transferred)
- e. Teacher-Grade 4/Holman (PC #934, held by Jason McEwan, transferred)
- f. Teacher-Grade 5/Rosenauer (PC #1256, held by Theresa Migliori, transferred)
- g. Teacher-Grade 2/Switlik, (PC #158, held by Holly Fox, transferred)
- h. Teacher-Grade 3/Switlik (PC #1388, held by Beth Hughes, resigned)
- i. Teacher-Grade 4/Switlik (PC #1406, held by Maria Vlahos, transferred)
- j. Special Education Teacher/Goetz (PC #933, held by Robert Morris, retired)
- k. Teacher of the Deaf-Traveling/JLHS & JMHS (PC #1565, held by Christina Fiorentino, transferred)
- l. Math Teacher/JMHS (PC #14, held by David Wilson, retired)
- m. Special Education Teacher/JLHS (PC #805, held by David Zwirz, resigned)

31. The Board of Education approved the creation of the following new positions for the 2019-2020 school year:

- a. One (1) Special Education Teacher, assigned to MD/McAuliffe, funded through eliminated position "29. j." above (PC #933)
- b. One (1) Board Certified Behavior Specialist/District, funded through eliminated position "29. m." above (PC #505)
- c. One (1) Additional Kindergarten Teacher/Elms, needed due to enrollment, funded through position "29. c." above (PC #511)
- d. One (1) Pre-K Teacher/Crawford-Rodriguez
- e. One (1) Pre-K Teacher/Elms

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was closed by acclamation

Superintendent Comments on May Agenda

Dr. Genco stated I just want to say on this agenda, we renewed a staff of close to 1,400 people; my office does a tremendous job and I certainly want to thank Mrs. Barbour, Mrs. Siviglia, Mrs. Thompson and Mrs. Patterson, we're looking at staff, we're looking at dollars trying to get this as accurate as possible. This is an agenda that is not an easy task and they make it look easy, they truly do so it would be wrong if I didn't thank them for what they have done so thank you.

Board Comments

Mr. Acevedo commented we are the elected officials that are the firewall of things in education. We're also proponents of things at the highest level. Mr. Walsh noticed a small detail and questioned it because he didn't know the answer but he is right in asking, we must watch that we don't let things go by; then our relationship with educators could be harm because we are playing a role. We clearly know what our job is but it never tops' being an educator. Whatever opportunity we have, whether it be 600 years of educating . . .

Mr. Burnetsky interjected 600 years, nice, you look great!

Mr. Acevedo continued or whatever reward she gets and was not given in a long time, I was lucky enough to work with her (Carol Mould); this is the history of a good school district. Good staff leads to good school districts. One of the key ingredients to good staff is respect. When you respect your staff, don't worry about what else we do; we make decisions to do the right thing and leave it to the people here that do it for us.

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Mrs. Rivera thanked everyone for coming tonight, thank you for your input and congratulations on all the upcoming awards; graduation is coming along, have a good night.

Mr. Walsh commented he would like to not only congratulate the Liberty and Memorial baseball teams but all the spring sports teams, we had a very good season. Liberty had other champions for Class B South, boys' volleyball, softball, one that was non-public, they had a good season over there. The Liberty Jazz Band did a fantastic job especially the individual solo award. Just personally, I looked through this last document and see we've lost a couple of teachers who really have been the backbones here and suppose they are moving on with their careers in other places or to another job. I would really like to praise the teachers we have in this district; I've grown up with them, I've been here my entire life and graduated from Memorial.

Mr. Burnetsky commented so you've been here for 600 years too.

Mr. Walsh responded ok not that long but we really do a good job. I was out in Williamsburg, Virginia at Busch Gardens and I was talking to somebody that said oh, Jackson, New Jersey, what a great special education system they have and these people were from Indiana; it was amazing they knew about our special education department here so kudos to the special education teachers and the special education system, we do a very good job. If I can hear it from down in Williamsburg, there are good things going on here.

Ms. Grasso commented I want to congratulate my friend Diana Strizki on being assigned an MD class. She's really excited about that and it is going to be a great fit for her.

Ms. Grasso thanked Carol Mould for 40 years of service; that's six years less than I've been alive, I don't say that to make you feel old, I just like to share these things. We had some things go on in executive session and it kind of reaffirmed some things for me with Dr. Genco and what I say; that he is principled at the end of the day and that really is the difference.

Dr. Genco thanked Ms. Grasso.

Mr. Colucci congratulated the McAuliffe staff on achieving the \$25,000.00 project fit grant, that was awesome and the ROTC program I've been involved with, my daughter was involved with just mentoring those kids. Mrs. Licitra can remember me going to those kids classes with Major Macagnone with his military background; this is my take on it with me on the civilian side, I just see how he runs the program over the years and he does such a fantastic job; I have a lot of respect for them.

Mrs. Dey congratulated the McAuliffe staff. I see on this agenda, the rehire of our amazing staff and I have to point out 2 people on the agenda, we have a replacement for the Director of Special Services which I think is going to be a tremendous asset to our district, I had the pleasure of meeting her and questioning her and I did well. I'm happy to see a teacher returning, I think I voted no under duress when she was leaving and I was going to vote no under duress on this because I'm not happy about where she is going, but I'm happy to see a teacher coming back that is a terrific asset to our district. To Mr. Walsh's point, in all aspects of education, we are a great school district and I hope we can sustain that. With all the cuts, I believe it's going to be a struggle but every school district is going to be facing that so thank you to our administrative team and to our staff thank you for everything that you do. Have a great night, thank you for coming out.

Mr. Burnetsky commented I echo my colleagues respect for our staff. Carol, congratulations and good luck, enjoy your retirement. Thank you everyone for coming out.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mrs. Rivera, the meeting was adjourned by acclamation at 7:37 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary

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