

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
JULY 17, 2019
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:00 p.m. on July 17, 2019 in the Conference Room of the Administration Building.

Present: Ms. Grasso (Arrived 5:20 p.m.)
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

Absent: Mr. Acevedo
Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Colucci, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m.

Present: Ms. Grasso (Arrived to Public Session 5:33 p.m.)
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience
 - None

SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items

Student Board Member Report – None until September

- TBD – Liberty
- Antonio Farias – Memorial

1. Presentations

Dr. Genco stated we will begin with Mr. Joe Immordino for our Food Services Department Review.

- Food Services Department Review – Director Joseph Immordino

Mr. Immordino gave a power-point presentation narrative on the financial performance, statistics and challenges of the food services department for the 2018-2019 school year and how the department plans to move forward in the 2019-2020 school year.

Board Member Inquiries/Comments on Food Services Department Review

Mr. Burnetsky asked so McAuliffe and Liberty do not use our services.

Mr. Immordino responded we are anticipating Liberty using it this year.

Dr. Genco explained Liberty had a credit at Eagle Ridge previously so they would use our services this year.

Mr. Burnetsky stated I would think your services have to be cheaper than anyone else.

Mr. Immordino responded yes and better.

Mr. Burnetsky stated looking at the participation numbers, it's surprising that 60% of the kids aren't eating lunch; does that mean they're bringing their own.

Mr. Immordino responded yes they are bringing it from home, you see the statistics below here are per school level.

Mr. Colucci asked how much time do students have to eat breakfast.

Mr. Immordino responded 15 minutes at the high schools.

Mr. Burnetsky stated so they get off the bus in the morning and grab and go.

Mr. Immordino responded that's exactly what it is.

Mr. Burnetsky asked now when you say the breakfast program; that means kids are buying breakfast.

Mr. Immordino responded correct and our breakfast participation is really low and that's one of the challenges that we face.

Mr. Colucci stated maybe it's because they don't have much time; if they had more time, then you would get them to participate.

Mr. Burnetsky commented that's right, they only have 7 minutes less than time used for lunch.

Mr. Immordino clarified the 15 minutes relates only to the high schools; with the K-8 schools, there are a couple of issues with that; we serve in the cafeterias, we don't have breakfast in the classroom program and with that our cafeterias are our destination spots; they have to go from wherever they are to the cafeteria to have breakfast. For example, at Switlik they have their morning care for pre-schoolers right in the cafeteria so we're talking about 25-30 kids there and the balance comes in after the buses unload. It's a big opportunity and a big challenge for us. Our breakfast program is mandated by the state with any school that serves 20% or greater to free and reduced students.

Mr. Immordino continued some other challenges are unexpected staff issues; bringing in substitutes; declining enrollment; we face collecting negative balances at the end of the year that are owed which was over \$8800.00 but thankfully with our 8th graders and seniors, the administrators have been really helpful with trying to get these balances down especially with seniors, they were going to have issues if they didn't pay their balances.

Mr. Burnetsky stated there are no price increases so that's good and we're still making money.

Mr. Walsh stated I know you have done a lot with upgrading the kitchen facilities at Switlik; are there any plans for major renovations.

Mr. Immordino responded nothing major noting the Switlik project was really needed given it was built in 1948; with the other schools, if there are equipment items that need replacement; we just replace them.

Mr. Walsh stated so this is more maintenance than capital improvement.

Mr. Immordino responded correct, we are not planning any capital improvements.

**JACKSON
SCHOOL DISTRICT
FOOD SERVICE
DEPARTMENT**

**BOARD OF EDUCATION
PRESENTATION
July 17, 2019**

**Joseph Immordino
Food Service Director**

AGENDA

- Review list of accomplishments
- Financial performance 2018-2019
- Statistics
- Challenges
- Moving forward

ACCOMPLISHMENTS

- Successfully participated in Department of Defense (DOD) produce program, saving district \$30,000
 - Part of the USDA commodity allocation
 - For 2019-2020, increasing to \$35,000.
- Increased breakfast participation at both High Schools
- Adding "Breakfast At the Bell" at Jackson Liberty HS
- Purchased several new pieces of equipment district wide, including new Point of Service (POS) terminals with swipe card capabilities

ACCOMPLISHMENTS

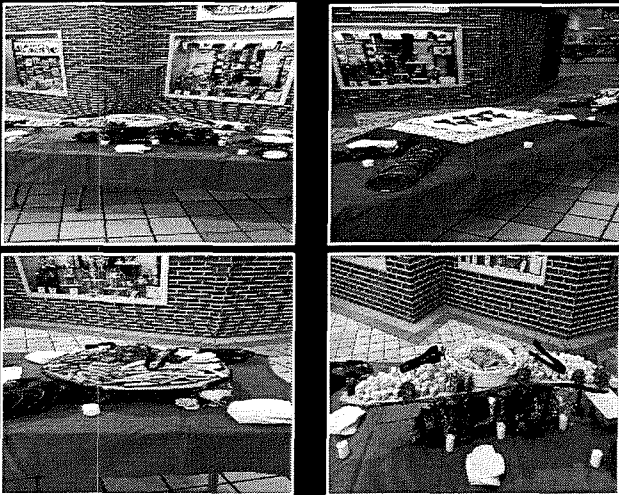
- Continued success for Recipe of the Month" with over 8,700 views
- Continued upgrades to both lunch and breakfast menus to include fresh healthy options to comply (and exceed) USDA guidelines
- Keeping food cost well below industry standard
- Implemented swipe cards at Point of Service for High Schools to increase speed of service
- Added new outdoor freezer at Clayton loading dock (Thank you to facilities department.)

ACCOMPLISHMENTS

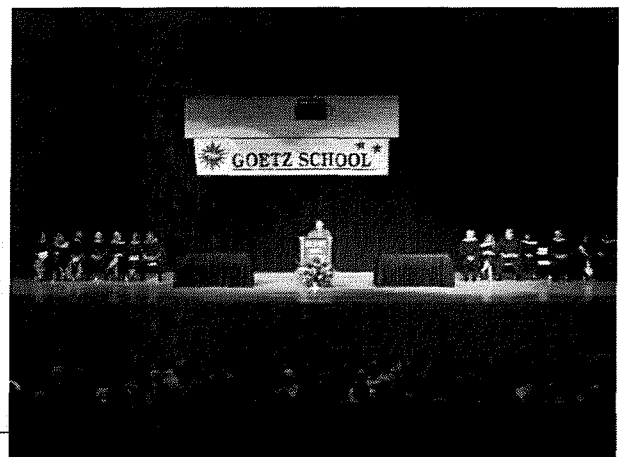
- Implemented weekly salad bar and deli bar at both middle schools to positive results and feedback
- Implemented other weekly “bar” selections at middle schools similar to high school menu (taco bar, burger bar, cheese steak bar, etc.)
- Implemented online application process for Free/Reduced Applications, 100+ online applications for first year.
- Streamlined service area at Crawford Rodriguez
- Facilitated homeless “Snack-Pack” program paid through Title I



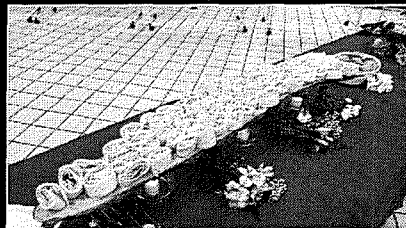
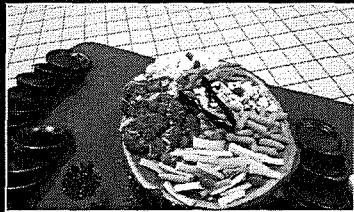
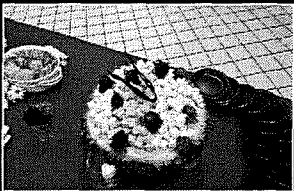
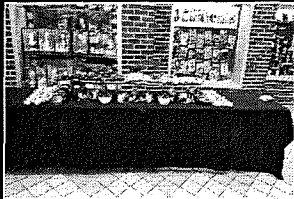
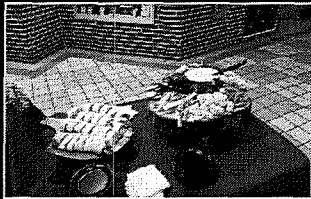
Goetz Middle School Awards Ceremony ~ 2019



Goetz Student Council President Thanks
“Our Awesome ‘Lunch Ladies’”



Jackson Memorial Awards Reception ~ 2019



More than
8,745 views
since we
implemented
this feature in
January 2018

RECIPE
of the
MONTH

Kid-Friendly Recipes



July 2019: Pepperoni
Pizza Wrap
Submitted By: Joe Immordino,
Food Service Director



June 2019: Summer
Vegetable Pasta
Submitted By: Joe Immordino,
Food Service Director



May 2019: Waffle-Iron
Pizza
Submitted By: Joe Immordino
Food Service Director

Family-Friendly Recipes



July 2019: Veal and
Fire Roasted Peppers
and Mushrooms
Submitted By: Joe Immordino,
Food Service Director



June 2019: Pork
Tenderloin with
Mustard Sauce
Submitted By: Joe Immordino,
Food Service Director



May 2019: Chicken
Cacciatore
Submitted By: Joe Immordino
Food Service Director

FINANCIAL PERFORMANCE

2018-2019 Statistics

- **Total Revenue = \$2,741,077** (Unaudited) Increase = **+\$38,506**
- **Profit = - \$169,044*** including indirect costs of \$359,800 (unaudited). Operating profit without indirect costs is **+\$190,756**
- **Food Cost = 33.29%** (industry standard is 40%)
- **Labor Cost** (salaries, taxes, benefits) = **55.14%**
 - Benefit Cost increased by 39.07%
- **Other Costs = 17.74%*** (includes indirect costs). Other cost without indirect costs is **4.61%**.
 - Uniforms, Repairs, Office Supplies, Cleaning Supplies, Small Wares, Paper, *Indirect Cost, Equipment Purchases, New POS District Wide

	2018	2019	% Difference
District Totals			
Total Served	555,705	547,120	-1.54%
Avg. Daily Participation	3,087	3,040	-1.52%
*Participation %	38.12%	39.36%	3.25%
Enrollment	8,310	8,230	-0.96%
Elementary Schools			
Total Served	228,171	237,575	4.12%
Avg. Daily Participation	1,268	1,320	4.10%
*Participation %	39.10%	40.87%	4.53%
Enrollment	3,462	3,447	-0.43%
Middle Schools			
Total Served	127,176	137,440	8.07%
Avg. Daily Participation	717	764	6.56%
*Participation %	37.25%	38.49%	3.33%
Enrollment	2,053	1,996	-2.78%
High Schools			
Total Served	190,926	172,105	-9.86%
Avg. Daily Participation	1,157	1,001	-13.48%
*Participation %	41.23%	38.10%	-7.59%
Enrollment	2,795	2,787	-0.29%

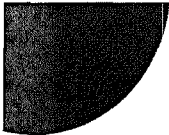
A LA CARTE SALES				
	2018	2019	% Difference	
District Totals	\$ 601,183	\$621,413	3.37%	
Elementary Schools	\$ 201,683	\$200,121	-0.77%	
Middle Schools	\$ 165,356	\$177,919	7.60%	
High Schools	\$ 234,144	\$243,373	3.94%	

BREAKFAST PARTICIPATION

Average Daily Breakfast

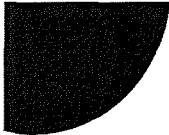
	2018	2019	% Difference
Crawford-Rodriguez	51	54	5.88%
Holman	44	44	0
Switlik	42	46	9.52%
McAuliffe MS	23	41	78.26%
Liberty HS	84	91	8.33%
Memorial HS	57	99	73.86%

*Note: School breakfast Program is required by the State guidelines for schools that have 20% or greater of free and reduced students.



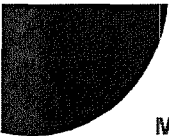
CHALLENGES

- Rising Costs
- Contractual obligations (20% benefit cost increase annually)
- Declining enrollment 8230 vs. 8310 (-80 or 1%)
- Breakfast participation, specifically at K-8 schools
- Staffing issues, both hiring new subs, as well as several unexpected long term illnesses and FMLA concerns.
- Collection of negative balances
 - (-\$8,817.04 as of 6/25/19)



MOVING FORWARD

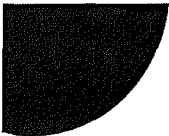
- Continue to improve healthier menu options as well as Smart Snack options at all school levels. New USDA guidelines changes
- Continue to partner with vendors to provide food options that meet the USDA and Smart Snack guidelines and are cost effective
- Develop promotions that will encourage breakfast and lunch participation
- Once again participate in the Department of Defense (DOD) Produce Program. Anticipated savings of \$35,000



MOVING FORWARD

Managing Revised USDA Guidelines

- Allows flavored, low-fat (1%) milk in school meals, as a beverage sold during the school day
- It requires at least 50% of grains offered weekly in school meals to be whole grain-rich and the remaining grains to be enriched. "Whole grain-rich" products must contain at least 50% whole-grains, and the remaining grain, if any, must be enriched.
- It maintains the Target 1 sodium limit in 2019-2020 through 2023-2024, postpones implementation of Target 2 until 2024-2025
 - Target 1 is ≤1,420 milligrams, Target 2 is ≤1,080 milligrams, and Target 3 is ≤740 milligrams for an average week of lunches for a high school student.



MOVING FORWARD

- Continued Financial Success
- Continued operational improvements:
- New equipment/POS terminal purchases
- Conduct student meetings to discuss Nutrition and Wellness policies, and Food Services related issues
- Managing challenges due to contractual obligations for SY 2018-2021
- Managing financial challenges due to new minimum wage pay rates.
- Anticipating Administrative Review by NJDOA

**RECOMMENDATIONS ON
LUNCH & BREAKFAST PRICING**

Current LUNCH Prices

Elem \$2.85 MS \$3.10 HS \$3.35

Recommendation: NO PRICE INCREASE

Current BREAKFAST Prices

Elem \$1.65 MS \$1.90 HS \$2.10

Recommendation: NO PRICE INCREASE

Last Price Increase Was in July 2014

**Questions
or
Comments?**

Official Board Meeting
July 17, 2019
District Administration Building

There were no further inquiries/comments presented on food services.

Mr. Burnetsky and Dr. Genco thanked Mr. Immordino for his presentation.

Dr. Genco announced Mr. Milewski will present the Violence and Vandalism/HIB/ABR Assessments report to the Board.

- District Violence and Vandalism/HIB Report for the period of January 1, 2019 through June 30, 2019 and Anti-bullying Bill of Rights (ABR) 2018-2019 School Self Assessments for Determining Grades – Director of Security Raymond Milewski

Mr. Milewski presented the 2018-2019 DVV/HIB Report for the period of January 1, 2019 through June 30, 2019 and the 2018-2019 Anti-bullying School Self Assessments to the Board.

Board Member Inquiries/Comments on the DVV/HIB Report

Mr. Walsh asked on the chart you have there, are they the incidents that have been investigated or reported because I see 2 up there and the report we saw previously shows 1; are these non-confirmed, I don't quite understand what I'm seeing there.

Mr. Milewski explained there was one weapons case for the second reporting period and this is the second reporting period; the other one was for the first reporting period of September through December 2018.

Mr. Walsh responded ok; the other question I have is the HIB numbers; is that per incident or per number of students.

Mr. Milewski responded it is per incident.

Mr. Walsh responded ok so there can be multiple students involved in one incident.

Mr. Milewski responded yes.

Mr. Colucci asked how we compare with adjacent school districts like Toms River and Howell.

Mr. Milewski responded I haven't had the opportunity to compare numbers and that is something I will do in the future.

Mr. Colucci stated that would help to put it in perspective because looking at these numbers, I don't know if we're doing well or not.

Dr. Genco explained if you recall last year in the report, they ran it by district in the last reporting period where we appeared with Freehold Regional and Toms River and we're very high from a state perspective but when we as Superintendents contacted them and said this is inaccurate because you're comparing us with districts with 7 kids. Obviously we're going to have larger numbers but when they did it per pupil, we went from the top 20 or so down to 200-300. When you look at it per number per students; we do very well but if you're going to look at a district in numbers and because we're a large district, we're going to look high.

Ms. Grasso asked how you would know if everybody is reporting.

Dr. Genco responded you don't and that's a very big piece of it.

Ms. Grasso stated I'm assuming with those numbers we are being super transparent.

Dr. Genco responded yes.

Mrs. Pormilli stated we do administrator training and we just always have to keep on top of it.

Ms. Grasso stated I think we can safely assume not everybody is being transparent.

Mr. Milewski continued and presented the 2018-2019 Anti-bullying School Self Assessments to the Board.

Dr. Genco asked what would be 100%.

Mr. Milewski responded the top score would be 78%.

Dr. Genco stated because people are looking at 70 and thinking that's very good.

Mrs. Pormilli stated if you recall at the last Board meeting we approved our grades for last year so this is the same process.

Board Member Inquiries/Comments on the ABR School Self Assessments

Mr. Walsh asked with training on policy, what is the top score there, 8 or 10; I think it would be 10 because I see some 9's there.

LOCATION OF HIB INCIDENTS

Bus	2
Cell Phone/Social Media	4
Hallway	4
Classroom	5
Outside Building	2
Lunch Room	1
Child Care	1

5

HIB INVESTIGATIONS January- June 2019

Consequences	Remedial Measures
<ul style="list-style-type: none">• Student/Parent Conference• Out-of-School Suspension• In-School Suspension• Detention• After School Detention• Loss of Privileges	<ul style="list-style-type: none">• Counseling (Individual/Group)• Social Skills Groups• Lessons in Classrooms• Mentoring• Diversity Lessons• Youth Advocacy Program

6

SAMPLING OF EVENTS AND INITIATIVES

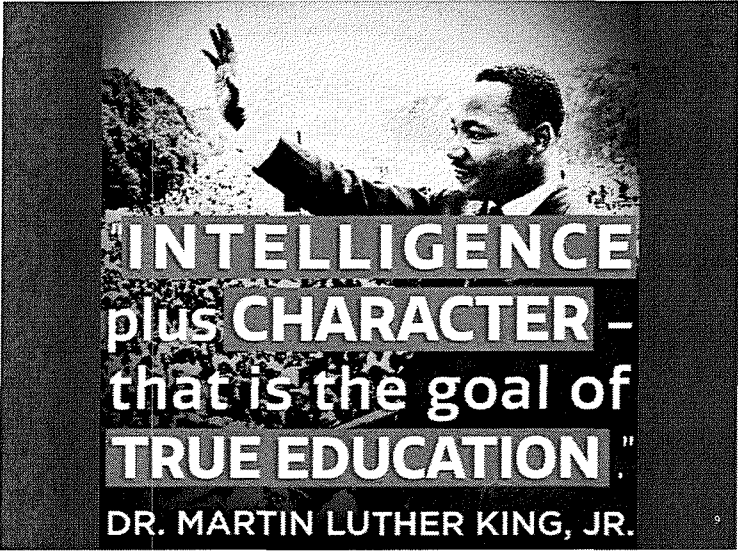
- ❑ Week of Respect - October 1, 2018 – October 5, 2018
- ❑ School HIB Policy assemblies at every school and grade level “We do not do that here.”
- ❑ Classroom lessons/Grade level activities on Character Ed.
- ❑ Bucket filling/PAWS-tive programs, Peer mediation, morning announcements, School Spirit Days, Character Ed. Groups, Etc.
- ❑ District-wide Social Emotional/Character Education/Diversity/Equity (McAuliffe- Parent and Student Social Emotional multi-evening event, Switlik-Mindfulness)
- ❑ District-wide Suicide Education
- ❑ Climate & Culture Meetings/Surveys to strengthen the use of data to target our programs and approaches

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ANTI-BULLYING SPECIALISTS FOR REPORT PERIOD II

Crawford:	Anna Yavener
Elms:	Dara Feibelman
Holman:	MaryAnn Garbooshian
Johnson:	Erin Schnorbus
Rosenauer:	Erin Schnorbus
Switlik:	Patricia DeBenedetto
Goetz:	Eric Rado
McAuliffe:	Lauren Sacs
JLHS:	Signe Lockwood
JMHS:	Maryann Stenta/Dan DeSantis

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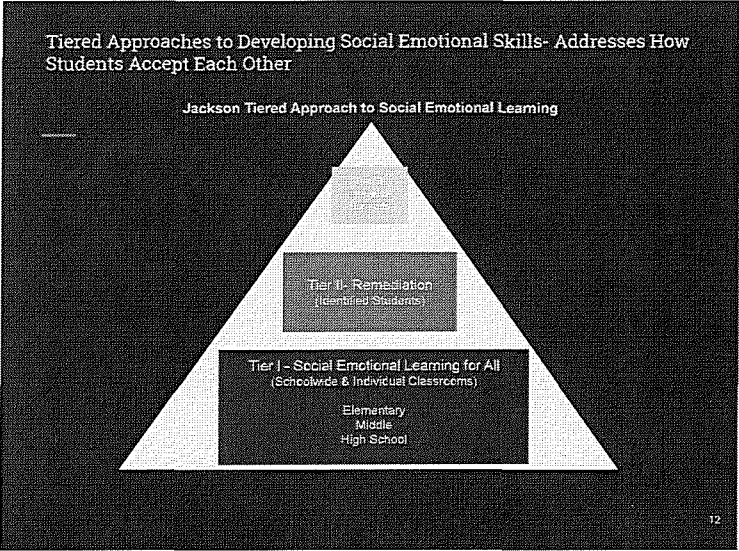


2018 - 2019 HIB School & District Self Assessment Submission

School	Program & Approaches	Training on Policy	Other Staff Instruction and Training	C & I HIB Related	HIB Personnel	HIB Reporting Procedures	HIB Investigation Procedures	HIB Reporting	School Grade
Crawford	13	9	13	5	7	6	12	6	71
Elms	14	8	12	6	8	6	12	6	72
Holman	14	8	14	6	8	6	12	6	74
Johnson	12	9	12	6	8	6	12	6	71
Switlik	14	9	14	6	8	6	12	6	75
Rosenauer	12	9	11	5	8	6	12	6	69

2018 - 2019 HIB School & District Self Assessment Submission

School	Program & Approaches	Training on Policy	Other Staff Instruction and Training	C & I HIB Related	HIB Personnel	HIB Reporting Procedures	HIB Investigation Procedures	HIB Reporting	School Grade
Goetz	12	8	13	5	8	6	12	6	70
McAuliffe	13	8	14	6	8	6	12	6	73
Liberty	13	7	14	5	8	6	12	6	71
Memorial	15	8	14	5	9	6	12	6	75
District Grade	72.1								



Sample Tiered Interventions

Tier I- Classwide Approaches

- Responsive Classroom Approaches
- Elementary : Daily Meeting
- Middle School: Advisory Period, Habit, Culture and Community
- High School: Freshman Seminar Class

Tier II- Remediation

- Teacher specific lesson designed to address specific skills (Skill Streaming Lessons)
- Lessons by guidance, SACs, Behaviorist, Inclusion Facilitators
- Social Skills, Friendships and other Clubs

Tier III: Intensive Support - Individualized

- One on one counseling
- Behavioral Plans

Dr. Genco and Mrs. Pormilli responded the top score is 9.

Mrs. Pormilli stated she believes it's important to monitor conduct in schools and explained the approaches that we take around the district building climate culture in our schools on conduct, social emotional learning, academics and skills.

Dr. Genco asked for any further questions from the Board.

There were no further inquiries/comments presented.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Burnetsky.

Discussion Items

- a. July 17, 2019 Agenda

Information Items

1. Enrollment Report for June, 2019
2. Suspension Report for June, 2019
3. ESS (S4T) Long Term and Daily Substitute Assignments for June, 2019
4. Board Attorney Billing Summary Report for June, 2019
 - o Montenegro Thompson Montenegro & Genz
 - o Campbell & Pruchnik, LLC
 - o Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
Mrs. Rivera stated we have a county meeting on September 26th at 6:00 p.m. They conducted summer training that I just attended on Monday, July 15th; I'll be attending session 2 on August 1st and session 3 on August 14th.
- Parent Group Liaison – Mr. Burnetsky, (alt. Mrs. Dey)
Mr. Burnetsky stated the next meeting is in October, 2019.
- Special Education – Ms. Grasso, (alt. Mrs. Dey)
Ms. Grasso stated I don't think there is a date yet but there is a Steering Committee meeting scheduled for those of us who are on that committee.

Dr. Cerco stated that is on the second Monday in September on the 9th.

Ms. Grasso responded that is the Steering Committee date; when is the SEAC meeting.

Dr. Cerco responded the first Monday in October on the 7th, we don't have one in September.

- Scholarship – Mr. Burnetsky, Mr. Walsh, (alt. Mrs. Dey)
Mr. Walsh stated we will have a reorganization meeting in September.
- Buildings & Grounds – Mr. Colucci, Mr. Walsh, Mr. Burnetsky (alt. Mrs. Rivera)
Mr. Colucci asked Mr. Ostroff about the investment grade audit.

Mr. Ostroff responded that's not completed yet; we have a meeting scheduled a week from now with the ESIP that we chose and at that meeting they will present at least a draft copy of the investment grade audit.

Mr. Colucci stated we cannot move forward with any of those improvements until they complete the audit correct.

Mr. Ostroff responded yes correct.

- Budget/Finance – Mr. Acevedo, Mrs. Rivera, Mr. Walsh, (alt. Mr. Burnetsky)
Mr. Walsh stated none to report at this time.

Dr. Genco stated while we are on budget/finance, we were notified today but didn't receive the amount of extraordinary aid that we were expecting. The state had said they were going to increase it more than what we budgeted for so we're not in a deficit but we were hoping for a little bit more than what we received.

Ms. Richardson stated we received \$100,000.00 more for this year but we were expecting \$300,000.00 more.

Dr. Genco responded the state said they were going to try and get to a point where they would be fully funding extraordinary aid. At this point last year, they were funding it at 40%; they said they were going to try and get it up to 60%.

Ms. Richardson stated it was 59%.

Dr. Genco stated so we received an additional \$100,000.00 this year.

Mr. Burnetsky commented it's better than nothing but not good enough yet.

- Transportation – Mr. Colucci, Ms. Grasso, Mr. Walsh, (alt. Mrs. Dey)
Mr. Colucci stated just from reading the reports, it looks like they're making progress with the satellite transportation project.

Mr. Ostroff explained right now they're running about a week ahead of schedule; we're still looking at occupancy in the beginning of March.

Mr. Colucci asked do you think it could open sooner than that.

Mr. Ostroff responded I don't know, we'll see but we're moving along very well.

APPROVAL OF MINUTES

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – June 26, 2019 Closed Session Meeting
Official Board Meeting – June 26, 2019 Committee of the Whole/Business Meeting/Goal Setting

Roll Call Vote: Yes: Ms. Grasso
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Bills/Claims

Mr. Walsh asked in looking on the bill list, with the aid-in-lieu; do we make 2 payments a year.

Ms. Richardson responded yes.

Mr. Walsh stated some of them are odd amounts like \$544.00 and \$377.00.

Ms. Richardson explained they are pro-rated by the number of attendance days.

Mr. Walsh asked what is this Municipal Capital Corporation.

Ms. Richardson responded that has nothing to do with the Township of Jackson; I will get back to you on that.

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved Bills and Claims for June 1 – 17, 2019 and June 2019:

Total Computer Checks, July 1 – 17, 2019	\$ 436,233.68
Total Computer Checks, June 30, 2019 1 st Run	\$ 997,880.76
Total Computer Checks, June 30, 2019 2 nd Run	\$ 4,902,127.10
Total Hand Checks, June 30, 2019	\$ 8,320.22
AIL 2 nd Check Run	\$ 333,023.80
Total Payroll, June 30, 2019	\$ 8,037,400.04
FICA: June 30, 2019	\$ 376,129.75
Total Board Share:	\$ 210,671.12
Pension & Ret. Health Benefits Pmt, June 30, 2019	\$ 14,883.10
Refinancing of Existing Debt	
Interest:	\$ 1,292,043.75
Principle:	\$ 5,325,000.00

Official Board Meeting
July 17, 2019
District Administration Building

Voids	\$ (29,900.86)
Total Budgetary Payment June 30, 2019	\$20,469,698.02
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 607,578.25
JUNE 2019	

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of May 2019.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of May 31st 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Colucci asked about the lease amounts and percentage rates that we're paying, how competitive was that.

Ms. Richardson responded it was competitive; we did better than what we are paying on our last lease.

Mr. Colucci stated that's good news.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of May, 2019.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for May, 2019.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal

statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education, based on the recommendation of the Board Secretary, awarded the Lease Purchase Financing for School Vehicles to BankFunding, LLC and their assignee, BciCapital, Orlando, Florida, a subsidiary of City National Bank, Miami, Florida with proceeds funded into proceeds funded into an escrow account at First Hope Bank, lowest bid per specifications, 2.13% for five (5) years, principal \$616,000.00, as per the following Resolution:
Bid Opening: July 11, 2019, 1:00 PM

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed ~~\$990,000.00~~ **\$616,000.00** and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on **July 11, 2019** and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to **BankFunding, LLC and their assignee, BciCapital, Orlando, Florida, a subsidiary of City National Bank, Miami, Florida with proceeds funded into proceeds funded into an escrow account at First Hope Bank**, at an indexed interest rate of **2.13%** and to enter into Lease with **BankFunding, LLC and their assignee, BciCapital, Orlando, Florida, a subsidiary of City National Bank, Miami, Florida** (Lessor) **with proceeds funded into proceeds funded into an escrow account at First Hope Bank** after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to **BankFunding, LLC and their assignee, BciCapital, Orlando, Florida, a subsidiary of City National Bank, Miami, Florida** as Lessor **with proceeds funded into proceeds funded into an escrow account at First Hope Bank**. This award is to be made in accordance with the proposal form submitted by **Bank Funding, LLC** to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with **BankFunding, LLC and their assignee, BciCapital, Orlando, Florida, a subsidiary of City National Bank, Miami, Florida**, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); **with proceeds funded into proceeds funded into an escrow account at First Hope Bank** and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

5. The Board of Education, based on the recommendation of the Board Secretary, approved the school lunch and breakfast prices for the 2019-2020 school year as follows, with no increase from the 2018-2019 school year:

	<u>2019-2020 Pricing</u>
Elementary School Lunches	\$2.85
Elementary Breakfast(<i>Crawford-Rodriguez, Elms, Holman, Rosenauer, & Switlik only</i>)	\$1.65
Middle School Lunches	\$3.10
Middle School Breakfast (<i>McAuliffe only</i>)	\$1.90
High School Lunches	\$3.35
High School Breakfast (<i>JLHS & JMHS</i>)	\$2.10
Milk	.60¢
Adult Lunches	\$4.35

6. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

7. The Board of Education accepted the generous donation of 35 copies of Our American Government; 41 copies of Art Spiegelman’s Maus; 107 copies of Hitler’s War Against the Jews and a variety of additional AP US History materials from Jackson resident, Susan Addelston, to enhance the district’s social studies curriculum.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mr. Walsh commented with all the trips that they’re doing with the summer camps they’re running with the schools; my kids still talk about those trips; it’s really nice to see that they’re still doing that because it keeps them interested and keeps them going.

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests 2019-2020 school year:

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Observation	Eastern University	Rachel Beltran	7/17/2019-8/6/2019	Jan Jesberger	ESY

2. The Board of Education approved the following Travel and Related Expense Reimbursement Resolution for the 2019-2020 school year:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

BE IT FURTHER RESOLVED, the Board of Education approves the maximum travel expenditure amount for the 2019-2020 school year at \$130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2018-2019 was \$130,000.00. The amount spent as of June 30, 2019 is \$58,332.18.

3. The Board of Education approved Promethean to present two workshops for the 2019-2020 school year District In-Service on October 14, 2019, at no cost to the district.

4. The Board of Education approved the following Education Services Commission of New Jersey Resolution:

Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Jackson Board of Education approves Dr. Stephen Genco, Superintendent to the Representative Assembly of the Educational Services Commission of New Jersey for the period of July 1, 2019 through June 30, 2020.

5. The Board of Education approved the District Violence and Vandalism/HIB Report for the period of January 1, 2019 through June 30, 2019 and submission of the Anti-Bullying Bill of Rights Act (ABR) 2018-2019 School Self Assessments for Determining Grades to the NJDOE, as presented at this Board of Education meeting

Document F.

5. The Board of Education approved the District Violence and Vandalism/HIB Report for the period of January 1, 2019 through June 30, 2019 as presented at this Board of Education meeting.

Document F.

6. The Board of Education accepted the 2019-2020 District Goals and Objectives and 2019-2020 Board Goals as developed at the June 26, 2019 Combined Committee of the Whole/Business meeting.

Document G.

7. The Board of Education approved Dr. Stephen Genco, Superintendent and Mr. Raymond Milewski, Director of Security as the Jackson School District School Safety Specialists (SSS) for the 2019-2020 school year.

8. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document H.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked about motion #2g & #2h, did we move a couple of students there, did we find out they needed an Aide.

Dr. Cerco responded yes the Aide is in their IEP.

Mr. Walsh stated I see 3 was changed to 2 and 4 was changed to 5 so that means somebody moved correct.

Dr. Cerco responded yes.

Mr. Walsh asked did one student move to Mercer and the other to Rugby, is that what is going on with motion #1a. and #1b.

Dr. Cerco responded yes.

Mr. Walsh asked are we surpassing last years' numbers.

Dr. Cerco responded we are at 86 now, we were at 95.

Mr. Walsh asked did some kids age out.

Dr. Cerco responded they aged out and graduated.

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2019-2020 school year:
 - a. One Student Placement: Mercer County Special Services (Mercer Elementary School) – with Aide (11-000-100-562-09)
Tuition: \$101,460.00 per student
Effective: July 1, 2019
 - b. One Student Placement: Rugby
Tuition: \$71,598.75 per student
Effective: September 1, 2019
- 2 The Board of Education approved the following revisions to Out-of-District placements for the 2019-2020 school year beginning July 1, 2019 through June 30, 2020 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) previously approved on the June 26, 2019 agenda, Students, Motion #2:
 - a. 3 Students Placement: Alpha School – with ESY & Aide
Tuition: \$103,210.00 per student
 - g. ~~3~~ 2 Students Placement: Children's Center of MC – with ESY
Tuition: \$67,889.56 per student
 - h. ~~4~~ 5 Students Placement: Children's Center of MC– with Aide & ESY
Tuition: \$102,769.56 per student
 - jj. 2 Students Placement: Newgrange School – with ESY
Tuition: ~~\$73,115.70~~ \$74,508.38 per student

- | | | | |
|-----|------------|------------|--|
| kk. | 1 Student | Placement: | New Road School – with Aide & ESY |
| | | Tuition: | \$62,216.70 per student, Aide rate TBD
<u>\$90,566.70</u> per student |
| tt. | 2 Students | Placement: | The Shore Center for Autism – with Aide & ESY
(11-000-100-565-09) |
| | | Tuition: | <u>\$104,500.00</u> per student |
| v. | 2 Students | Placement: | The Harbor School – with Aide & ESY |
| | | Tuition: | \$69,703.20 <u>\$101,203.20</u> per student |
3. The Board of Education approved a revision to services for the 2018-2019 school year with The Bilingual Child Study Team to provide bilingual evaluation & document translations on an as needed basis as follows with total cost not to exceed \$200,000 (11-000-217-320-09-210000).
- a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$900.00 per evaluation
 - b. Translation cost is \$80.00 per page/per report
4. The Board of Education approved services for the 2019-2020 school year with Speech Language Associates to provide one (1) hour per week of American Sign Language (ASL) tutoring support at a rate of \$89.25 per hour for one (1) Jackson student, total cost not to exceed \$4,800.00 (11-000-217-320-09-210000), effective July 1, 2019 through June 30,2020.
5. The Board of Education approved services for the 2019-2020 school year with Monmouth-Ocean Educational Services Commission to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000).
- Document I.**
4. The Board of Education approved services for the 2019-2020 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$25,000.00 (11-150-100-320-09).
5. The Board of Education approved services for the 2019-2020 school year with EI US, LLC d/b/a/ LearnWell Education to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$51 per hour, total cost not to exceed \$25,000.00 (11-150-100-320-09).
6. The Board of Education approved services for the 2019-2020 school year with ASL Interpreter Referral Services to provide sign language interpreters to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).
- Document J.**
7. The Board of Education approved services for the 2019-2020 school year with Eden Autism Services to provide the following independent evaluations on an as needed basis to various district students as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000).
- Document K.**
8. The Board of Education approved services for the 2019-2020 school year with The Educational Services Commission of New Jersey to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$50,000.00 (11-000-219-320-09-210000).
- Document L.**
9. The Board of Education approved a contract for the 2019-2020 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000):
- a. Clinical Associates - \$49.50 per hour and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. The clinician provides the majority of the consultation.
 - b. Behavioral Consultant - \$117.50 per hour for follow-up consultation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
 - c. Functional Behavior Assessment - \$117.50 per hour
 - d. FBA Follow-Up Consultation - \$117.50 per hour

12. The Board of Education approved the following Physical Therapist for the 2019-2020 school year to provide district PT services at a rate of \$80.00 per hour, effective September 1, 2019 through June 30, 2020, total cost not to exceed \$35,000.00 (11-000-217-300-09-210003):
- a. Diane Ronaldson – 2 days per week
13. The Board of Education approved services for the 2019-2020 school year with The Bilingual Child Study Team to provide bilingual document translations on an as needed basis, total cost not to exceed \$200,000.00 (11-000-217-320-09-210000), as follows:
- a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$900.00 per evaluation
 - b. Translation cost - \$80 per page/per report
14. The Board of Education approved services for the 2019-2020 school year with Joanne Checkett to provide Teacher of the Deaf and consultation services to district hearing-impaired students on an as needed basis at a rate of \$145 per hour, total cost not to exceed \$20,000.00 (11-000-217-320-09-210000).
15. The Board of Education approved a revision to services for the 2019-2020 school year with Professional Education Services, Inc. to provide educational bedside instruction to Jackson students on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).
16. The Board of Education approved services for the 2019-2020 school year with Daytop Preparatory School to provide bedside educational services to Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-150-100-320-09), as follows:
- a) General Education Student Rate - \$130.00 per day
 - b) Special Education Student Rate - \$306.45 per day
17. The Board of Education approved a contract for the 2019-2020 school year with NJ Commission for the Blind to provide educational services for seven (7) blind and visually impaired Jackson students at a cost of \$1,900.00 each, total cost not to exceed \$13,300.00 (11-000-219-320-09-210008).
18. The Board of Education approved a contract for the 2019-2020 school year with Epic Developmental Services to provide in-home behavioral support and parent training to various district students at the following rates, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000):
- a. Level III Para Professional/ABA Therapist - \$41.50 per hour
 - b. BCBA Services/Parent Training - \$95.00 per hour

19. The Board of Education approved educational field trips as filed with the Transportation Director.

Document M.

20. The Board of Education approved the following Out-of-District placements for the 2018-2019 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	1 Student	Placement:	Bonnie Brae School
		Tuition:	\$1,155.00 (pro-rated for 3 days only)
		Effective:	June 19, 2019 through June 30, 2019

21. The Board of Education approved services for the 2018-2019 school year with New Hope I.B.H.C. to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$1,500.00 (11-150-100-320-09).
22. The Board of Education approved services for the 2019-2020 school year with The Shore Center to provide excess counseling services to one (1) district student at a rate of \$86.00 per session., total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).
23. The Board of Education approved services for the 2019-2020 school year with The Shore Center to provide excess speech services to one (1) district student at a rate of \$86.00 per session, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).
24. The Board of Education approves an overnight trip for the Jackson Memorial High School Varsity Cheerleading team to attend the UCA Cheerleading Camp to be held at Trail’s End in Trails End, Pennsylvania, Monday, August 26, 2019 through Thursday, August 29, 2018, a no cost to the Board.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera

Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Colucci asked about motion #3.

Dr. Genco responded Mrs. Spence is going to be working at the Department of Education.

Mr. Colucci stated we need someone in Susan's position.

Dr. Genco responded yes, quickly but we're not going to settle. If we don't like what we see, then we're going to go back out and work on it internally. Ms. Richardson has actually started the process of calling candidates; we have some resume's that look promising but I'm not going to go there at this point.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2018-2019 school year, effective July 18, 2019, unless otherwise noted:
 - a. Donna Carrasca, Food Services, \$11.00 per hour
 - b. Mark Reynolds, Custodian, \$11.00 per hour
 - c. Daniel Gorzynski, Teacher, \$43.22 per hour, *pending fingerprints*
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Cheryl Kobran, Social Worker/Rosenauer/Elms/Crawford-Rodriguez, effective November 1, 2019.
 - b. Laurie Ann Shupin, Business Teacher/JLHS, effective January 1, 2020.
3. The Board of Education accepted the resignation of the following employees:
 - a. Susan Spence, Director of Transportation/District, effective August 2, 2019.
4. The Board of Education approved a leave of absence for the following personnel:
 - a. Maria Prezwodek, Driver-Transportation/District, extend paid Medical Leave of Absence, effective June 3, 2019 through June 20, 2019, returning September 1, 2019.
 - b. Stacey Sommers, Custodian/Goetz, unpaid Medical Leave of Absence, effective June 6, 2019 through June 28, 2019; paid Medical Leave of Absence, effective July 1, 2019 through August 5, 2019; unpaid Medical Leave of Absence, effective August 6, 2019 through TBD.
 - c. Henry Hintze, Custodian/Elms, revise paid Medical Leave of Absence, effective June 25, 2019 through July 15, 2019, returning July 16, 2019.
 - d. Jessica McLaughlin, Teacher/Crawford-Rodriguez, paid Medical Leave of absence, effective September 3, 2019 through October 25, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 28, 2019 through February 5, 2020 (60 Days); unpaid Child Care Leave of Absence, effective February 6, 2020 through February 18, 2020, returning February 13, 2020.
 - e. Jessica Muth, Special Education Teacher/Crawford-Rodriguez, revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 3, 2019 through September 27, 2019 (19 days), returning October 2, 2019.
 - f. Candice Hornby, Van Aide/Transportation, revise unpaid Child Care Leave, effective ½ day January 23, 2019 through June 30, 2019, returning July 17, 2019.
5. The Board of Education approved the following contract adjustments:
 - a. Kelly Grubb, Social Studies Teacher/JLHS, increase salary from \$64,542.00 to \$65,842.00 to reflect a degree change increment increase from BA Step 12 to BA+30 Step 12, effective September 1, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.
 - b. Lorena Fahringer, Spanish Teacher/JMHS, increase salary from \$55,217.00 to \$57,817.00 to reflect a degree change increment increase from BA Step 7 to MA Step 7, effective September 1, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.
6. The Board of Education approved the transfer of the following personnel:
 - a. Sheryl Konopack, transfer from Media Specialist/Elms to Teacher-Media/Elms (11-000-222-100-11-220202), replacing Gail Conley (retired) (PC #1482), effective September 1, 2019 through June 30, 2020, no change in salary.

- b. Michelle Shpak, corrected transfer from Secretary-JCOSA/Goetz assigned to Community School to Secretary-JCOSA/ Administration assigned to ~~Child Care~~ **Community School** (75%/62-990-320-100-09 & 25%/62-991-320-100-09), effective July 22, 2019 through June 30, 2020, no change in salary
 - c. Katherine Weir, transfer from Math Teacher/JMHS to Math Teacher/JLHS (11-140-100-101-12), replacing Samantha O'Connor (resigned) (PC #841), effective September 1, 2019 through June 30, 2020, no change in salary.
 - d. Sandra Gessner, transfer from SLEO-10 Month/District to SLEO-Lead/JLHS (11-000-266-100-09-250206), newly created position (PC #430), effective July 1, 2019 through June 30, 2020, salary \$28,491.20 (\$24,091.20 plus \$4,400.00 Lead Stipend), as per Step 7 of the 2019-2020 Teamsters contract.
 - e. Sean Mehrlander, transfer from SLEO-10 Month/District to SLEO-Lead/JMHS (11-000-266-100-09-250206), replacing Jeff DeMatteo (resigned) (PC #400), effective September 2, 2019, through June 30, 2020, salary \$27,180.80 pro-rated (\$22,780.80 plus \$4,400.00 Lead Stipend), as per Step 2 of the 2019-2020 Teamsters contract.
7. The Board of Education approved the employment of the following personnel:
 - a. Dawn Slay, Food Service Worker/District assigned to JLHS (61-910-310-100-12) (PC #1074), 4-hours per day, replacing Michele Kaminskis (non-renew), effective September 1, 2019 through June 30, 2020, salary \$8,401.12 (\$11.54 per hour – 4 hours per day), as per Step 1 of the 2019-2020 Teamsters contract.
 - b. Kimberlie Gartner, Human Resources Manager (11-000-251-100-09-230200), replacing Candice Siviglia (transferred) (PC #106), effective August 19, 2019 through June 30, 2020, salary \$91,595.00 pro-rated, as per Step B16 of the 2019-2020 JANS contract.
 - c. Kayla Irwin, Occupational Therapist-Traveling/Switlik (60%) & Holman (40%) (11-000-217-106-09-210003), replacing Lauren Kirson (retired) (PC #142), effective September 1, 2019 through June 30, 2020, salary \$55,517.00 as per MA Step 1 of the 2019-2020 JEA contract.
 - d. Kayla Fratello, Special Education Teacher/JLHS (11-213-100-101-09), replacing Marlene Zwerin (retired) (PC #138), effective September 1, 2019 through June 30, 2020, salary \$53,417.00 as per BA Step 2 of the 2019-2020 JEA contract.
 - e. Kristen Bunda, Speech Language Specialist/Crawford-Rodriguez (11-000-216-100-10-210000), replacing Laura Gogan (retired) (PC #1077), effective October 1, 2019 through June 30, 2020, salary \$55,517.00 pro-rated as per MA Step 1 of the 2019-2020 JEA contract.
 - f. Lenny Washington, Teacher of Psychology/JLHS (11-140-100-101-12), replacing Jennifer Kasyan (resigned) (PC #456), effective September 1, 2019 through June 30, 2020, salary \$58,817.00 as per MA+30 Step 5 of the 2019-2020 JEA contract.
 - g. Jessica Cappello, Math Teacher/JMHS (11-140-100-101-01), replacing Katherine Weir (transferred), effective September 1, 2019 through June 30, 2020, salary \$53,417.00 as per BA Step 2 of the 2019-2020 JEA contract.
 - h. Andrew Fantasia, Math Teacher/JMHS (11-140-100-101-12-110440), leave of absence position, replacing Kasey Lardieri (leave of absence), effective September 1, 2019 pending receipt of certification through June 30, 2020, salary \$52,917.00 as per BA Step 1 of the 2019-2020 JEA contract.
 - i. Emily Caroline Newton, Teacher/Goetz (11-130-100-101-02), replacing Kristine Calabro (retired) (PC #872), effective November 1, 2019 through June 30, 2020, salary \$52,917.00 as per BA Step 1 of the 2019-2020 JEA contract.
 - j. Shannon Bradley, Teacher/McAuliffe (11-130-100-101-07), replacing Nicole Auditore (retired) (PC #1503), effective September 1, 2019 through June 30, 2020, salary \$52,917.00 as per BA Step 1 of the 2019-2020 JEA contract.
8. The Board of Education approved the following volunteer coaching staff for the 2019-2020 school year:
 - a. Teresa Carr, Volunteer Assistant Field Hockey Coach/JMHS, assisting Head Coach Jenna Rosenfeld.
9. The Board of Education approved a stipend of \$500.00 each for the following School Anti-Bullying Specialists, (11-000-218-104-09-220198), as per the 2019-2020 JEA contract:
 - a. Anna Yavener/Crawford-Rodriguez
 - b. Dara Feibelman/Elms
 - c. Maryann Garbooshian/Holman
 - d. Erin Schnorbus/Johnson & Rosenauer
 - e. Patricia DeBenedetto/Switlik
 - f. Lindsay Costello/Goetz
 - g. Lauren Sacs/McAuliffe
 - h. Signe Myres/JLHS
 - i. Daniel De Santis/JMHS
10. The Board of Education approved the following ESL personnel for the ESL Summer Screening for the 2019-2020 school year, to be paid through District funds (11-000-221-110-09-220000), \$43.22 per hour, 24 hours in total, not to exceed \$1,038.00:

- a. Dawn Coughlan, Holman ESL Teacher
 - b. Brittney Janowski, Rosenauer ESL Teacher
 - c. Melissa Kosakowski, Crawford ESL Teacher
 - d. Justina Rose, McAuliffe ESL Teacher
11. The Board of Education approved the following revised/additional personnel for the Special Education Extended School Year (ESY) Program, July 8, 2019 through August 15, 2019 (4 days per week), Location(s) – Elms Elementary School & Goetz Middle School, 4.5 hours per day, (unless otherwise noted):
- a. Paraprofessional/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:
ADD
 - 1. Kelli Padron, effective July 8, 2019**DELETE**
 - 1. ~~Heidi Hasting~~, previously approved on the June 26, 2019 agenda
 - 2. ~~Courtney Newman~~, previously approved on the May 21, 2019 agenda
 - b. Part-Time Speech/Language Teachers/District, 6 weeks, 3 days per week, 4.5 hours per day, salary total \$3,501.00 each:
 - 1. Nicole Tirpak, from 2 days per week to 3 days per week, salary from \$2,334.00 to \$3,501.00 (previously approved on the May 21, 2019 agenda)
 - c. Substitute Nurse/District (as needed), 4.5 hours per day, \$194.50 per day, \$43.22 per hour:
 - 1. Amanda DeMatteo
 - d. Psychologist/District, 6 weeks, 3 days per week, 4.5 hours per day, salary total \$3,501.00 each:
 - 1. Nicole DiGeronimo, from 2 days per week to 3 days per week, salary from \$2,334.00 to \$3,501.00 (previously approved on the May 21, 2019 agenda)

12. The Board of Education approved the apportionment of salary for the following personnel being paid by IDEA Pre-School Grant funds for the 2019-2020 school year:

	Teacher	Full Salary	Amount Paid by Grant	FICA/TPAF
a.	Kerry Rotundo, Teacher/Elms	\$79,242.00	\$50,121 (20-253-100-101-09 \$29,121 (11-120-100-101-11)	\$17,542.00 (20-253-100-101-09)

13. The Board of Education approved an addition to staff for summer work on Curriculum Writing for the 2019-2020 school year (11-000-110-09-220000), \$43.22 per hour as follows:
- a. Jennifer Kasyan/Social Studies 18-19 HS Committee Implementation

14. The Board of Education approved the personnel and salaries for the Child Care Academy 2019 Summer Camp (62-990-320-100-09):

	First	Last	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Tara	Contegiacomo	X	X	X

15. The Board of Education approved the transfer, assignments and stipends for JEA Paraprofessionals for the 2019-2020 school year as follows:

- a. Secondary Paraprofessionals:

	First Name	Last Name	Para Type	School	Stipend	Transferred From	Gap Codes
1.	Nadine	Abline	Classroom	Goetz	\$500.00		11-212-100-106-09

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2.	Jill	Allen	Classroom	JLHS			11-213-100-106-09
3.	Keith	Anderson	Personal	JMHS			11-000-217-106-09-210000
4.	Arleen	Angert	Classroom	Goetz			11-213-100-106-09
5.	Susan	Barbour	Classroom	Goetz			11-213-100-106-09
6.	Meghan	Black	Shared	Goetz	\$500.00		11-212-100-106-09
7.	Joan	Book	Classroom	Goetz			11-213-100-106-09
8.	Zachary	Caruso	Personal	McAuliffe	\$500.00		11-000-217-106-09-210000
9.	Nancy	Cava	Shared	McAuliffe	\$500.00		11-212-100-106-09
10.	Arnell	Cozart	Personal/Class	JMHS	\$500.00		11-000-217-106-09-210000
11.	Claire	Crehan	Shared	JMHS	\$500.00		11-212-100-106-09
12.	Alba	Cruz	Shared	McAuliffe	\$500.00		11-209-100-106-09
13.	Annette	Cusson	Classroom	McAuliffe		JMHS	11-213-100-106-09
14.	Francesca	De Vito	Personal	JMHS	\$500.00		11-000-217-106-09-210000
15.	Joan	Dillon	Personal	JMHS	\$500.00		11-000-217-106-09-210000
16.	Karen	Frankowski	Classroom	Goetz			11-000-217-106-09-210000
17.	Lisa	Gigliotti	Classroom	JMHS			11-213-100-106-09
18.	Deborah	Giordano-Abalos	Classroom	McAuliffe	\$500.00		11-212-100-106-09
19.	Tammie	Gladysz	Classroom	JLHS			11-213-100-106-09
20.	Joseph	Grasso	Classroom	JMHS			11-213-100-106-09
21.	Kelly Ann	Grzelak	Personal	Goetz	\$500.00		11-000-217-106-09-210000
22.	Barbara	Halasz	Shared	McAuliffe	\$500.00		11-209-100-106-09
23.	Brandon	Holup	Shared	JMHS	\$500.00		11-212-100-106-09
24.	June	Hosford	Classroom	JLHS			11-213-100-106-09
25.	Ekaterini (Katie)	Iliadis	Classroom	Goetz			11-213-100-106-09
26.	Christopher	Kerr	Personal	JLHS	\$500.00		11-000-217-106-09-210000
27.	Barbara	Keshecki	Shared	JLHS			11-213-100-106-09
28.	Robert	Keshecki	Shared	JMHS	\$500.00		11-212-100-106-09
29.	Mary	Kroll	Classroom	JMHS			11-213-100-106-09
30.	Joseph	Lemke	Personal	JMHS	\$500.00		11-000-217-106-09-210000
31.	Lance	Marquez	Personal	Goetz	\$500.00	JMHS	11-000-217-106-09-210000
32.	Richard	Mauro	Personal	Goetz	\$500.00		11-213-100-106-09
33.	Paul	McCabe	Personal	JMHS	\$500.00		11-000-217-106-09-210000
34.	Lisa	Menafra	Classroom	McAuliffe			11-213-100-106-09
35.	Brenda	Mersinger	Classroom	JMHS			11-213-100-106-09
36.	Katherine	Mitchell	Classroom	Goetz	\$500.00		11-212-100-106-09
37.	Anthony	Myres	Classroom	JLHS			11-213-100-106-09
38.	Margaret	Niemiec	Shared	McAuliffe	\$500.00		11-212-100-106-09
39.	Phyllis	Pisciotti	Shared	Goetz	\$500.00		11-213-100-106-09

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40.	Susan	Plunkett	Classroom	JMHS			11-213-100-106-09
41.	Cory	Rutenberg	Personal	McAuliffe	\$500.00		11-000-217-106-09-210000
42.	Theresa	Santa Maria	Classroom	JMHS	\$500.00		11-209-100-106-09
43.	Elizabeth	Schaffer	Personal	JMHS	\$500.00		11-000-217-106-09-210000
44.	Matthew	Schmidt	Classroom	JLHS		Goetz	11-213-100-106-09
45.	Chelsea	Sewald	Personal	JLHS	\$500.00		11-000-217-106-09-210000
46.	Josephine	Sharac	Shared	Goetz	\$500.00		11-212-100-106-09
47.	Paula	Sheehan	Shared	McAuliffe	\$500.00		11-212-100-106-09
48.	Michelle	Sheeran	Shared	JMHS	\$500.00		11-212-100-106-09
49.	Dolores	Sielski	Personal	Goetz			11-213-100-106-09
50.	Matthew	Spader	Personal	JLHS	\$500.00		11-000-217-106-09-210000
51.	Martha	Sweitzer	Classroom/Personal	JMHS			11-213-100-106-09
52.	Michel	Thompson	Classroom	JMHS		JLHS	11-213-100-106-09
53.	Patricia	Trosky	Classroom	JLHS			11-213-100-106-09
54.	Dawn	Tymesko	Personal	McAuliffe	\$500.00		11-000-217-106-09-210000
55.	Brandon	Vega	Personal	JMHS	\$500.00		11-000-217-106-09-210000
56.	Priscilla	Vigorito	Personal	Goetz	\$500.00		11-000-217-106-09-210000
57.	Tyisha	Willis	Shared	JLHS	\$500.00		11-212-100-106-09

b. Elementary Paraprofessionals:

	First Name	Last Name	Para Type	School	Stipend	Transferred From	Gap Code
1.	Connie	Aitken	Classroom	Elms			11-213-100-106-09
2.	Sandra	Alvear	Classroom/Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
3.	Sue	Antonelli	Shared/Classroom	Johnson			11-213-100-106-09
4.	Karen	Anzalone	Classroom	Elms	\$500.00		11-216-100-106-09
5.	Liz	Arnell	Classroom/Shared	Crawford-Rodriguez			11-213-100-106-09
6.	Maria	Bagnato	Classroom	Johnson			11-213-100-106-09
7.	Kathy	Baier	Classroom	Johnson	\$500.00		11-212-100-106-09
8.	Diane	Barletta	Classroom	Rosenauer			11-213-100-106-09
9.	Alessandra	Barone	Classroom	Elms	\$500.00		11-216-100-106-09
10.	Jancie	Baylis	Shared	Johnson			11-213-100-106-09
11.	Alice	Beauduy	Classroom	Elms	\$500.00		11-216-100-106-09
12.	Stacy	Beaulieu	Classroom	Elms	\$500.00		11-216-100-106-09
13.	AnnMarie	Bodall	Shared/Classroom	Elms			11-213-100-106-09
14.	Shannon	Brueckner	Personal	Elms	\$500.00		11-000-217-106-09-210000
15.	Eillen	Burgard	Classroom/Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
16.	Deborah	Burger	Classroom/Shared	Crawford-Rodriguez	\$500.00		11-213-100-106-09

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17.	Jackie	Burnside	Classroom	Elms	\$500.00		11-216-100-106-09
18.	Sharron	Bussanich	Shared	Switlik			11-213-100-106-09
19.	Eileen	Camera	Personal	Switlik			11-213-100-106-09
20.	Lisa	Cipully	Classroom	Switlik			11-213-100-106-09
21.	Kathy	Cocco	Classroom	Holman			11-213-100-106-09
22.	Julie	Coccoli	Personal	Elms	\$500.00		11-000-217-106-09-210000
23.	Kelly	Consalvo	Personal	Crawford-Rodriguez	\$500.00		11-213-100-106-09
24.	Barbara	Croke	Classroom	Elms	\$500.00		11-216-100-106-09
25.	Lucia	Cwalinski	Classroom	Rosenauer			11-213-100-106-09
26.	Tara	D'Astoli	Personal	Elms	\$500.00		11-000-217-106-09-210000
27.	Donna	De Lorenzi	Classroom	Rosenauer			11-213-100-106-09
28.	Lisa	De Vivo	Shared	Elms	\$500.00		11-212-100-106-09
29.	Beth	Decker	Classroom	Switlik			11-213-100-106-09
30.	Kathy	Deible	Classroom	Switlik			11-213-100-106-09
31.	Esther	DeLisa	Shared/Classroom	Johnson			11-213-100-106-09
32.	Darcy	Dilworth	Classroom	Elms			11-213-100-106-09
33.	Jamie	Domenick	Classroom	Elms	\$500.00		11-216-100-106-09
34.	Diane	Donnigan	Classroom	Rosenauer	\$500.00		11-216-100-106-09
35.	Ellen	Dufford	Classroom	Switlik	\$500.00		11-209-100-106-09
36.	Susan	Ferro	Classroom	Elms	\$500.00		11-212-100-106-09
37.	Cindy	Fette	Classroom	Elms	\$500.00		11-216-100-106-09
38.	Suzanne	Fisher	Classroom	Rosenauer	\$500.00		11-216-100-106-09
39.	Jill	Friedland	Classroom	Holman			11-213-100-106-09
40.	Andrea	Froehlich	Classroom / Shared	Crawford-Rodriguez			11-213-100-106-09
41.	Jane	Goelz	Classroom	Rosenauer	\$500.00		11-216-100-106-09
42.	Ellen	Goldberg	Classroom	Johnson	\$500.00		11-212-100-106-09
43.	Shpressa	Gorence	Shared/Classroom	Johnson			11-213-100-106-09
44.	Theresa	Gosse	Shared, Classroom	Elms			11-213-100-106-09
45.	Rosie	Gray	Classroom	Crawford-Rodriguez			11-213-100-106-09
46.	Patricia	Guimaraes	Classroom	Crawford-Rodriguez	\$500.00		11-216-100-106-09
47.	Tricia	Harshaw	Classroom	Elms			11-213-100-106-09
48.	Renee	Heisler	Classroom	Johnson	\$500.00		11-212-100-106-09
49.	Lynn	Hallenbeck	Classroom	Switlik		Crawford-Rodriguez	11-213-100-106-09
50.	Deborah	Henry	Classroom	Elms	\$500.00		11-216-100-106-09
51.	Dawn	Hoever	Classroom	Elms			11-213-100-106-09
52.	Brooke	Hogan	Classroom	Elms	\$500.00		11-212-100-106-09

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53.	Donna	Hopkins	Classroom	Crawford-Rodriguez			11-213-100-106-09
54.	Kim	Hough	Shared/Classroom	Elms			11-213-100-106-09
55.	Kathy	Hudak	Classroom	Switlik			11-213-100-106-09
56.	Esther	Huftalen (Aroneo)	Classroom	Holman			11-213-100-106-09
57.	Deb	Jones	Classroom	Rosenauer			11-213-100-106-09
58.	Elaine	Kelly	Classroom	Holman			11-213-100-106-09
59.	Marilyn	Kish	Classroom	Elms	\$500.00		11-216-100-106-09
60.	Madeline	Krukowski	Shared	Elms	\$500.00		11-212-100-106-09
61.	Christine	La Gravenis	Classroom- Part Time PM	Crawford-Rodriguez	\$500.00		11-215-100-106-09
62.	Cathy	Macor	Classroom	Holman	\$500.00		11-204-100-106-09
63.	Sandra	Marsiglia	Classroom	Johnson	\$500.00		11-204-100-106-09
64.	Mina	McBride	Shared/Classroom	Johnson			11-213-100-106-09
65.	Kim	McDonald	Classroom	Holman			11-213-100-106-09
66.	Tracy	Mitchell	Classroom	Elms	\$500.00		11-216-100-106-09
67.	Lisa	Monday	Classroom	Elms	\$500.00		11-212-100-106-09
68.	Kathleen	Montegary	Shared	Elms	\$500.00		11-212-100-106-09
69.	Maria	Montule	Personal	Crawford-Rodriguez	\$500.00		11-213-100-106-09
70.	Sherry	Mucia	Classroom	Holman			11-213-100-106-09
71.	Joanne	Murray	Classroom	Switlik			11-213-100-106-09
72.	Susan	Newman	Shared/Classroom	Johnson			11-213-100-106-09
73.	Amanda	Nolan	Classroom	Crawford-Rodriguez	\$500.00		11-209-100-106-09
74.	Theresa	Ogren	Classroom	Johnson	\$500.00		11-212-100-106-09
75.	Lisa	Pallante	Classroom	Elms	\$500.00		11-212-100-106-09
76.	Dawn	Pisano	Classroom	Johnson	\$500.00	Rosenauer	11-216-100-106-09
77.	Debra	Polidoro	Shared/Classroom	Switlik			11-213-100-106-09
78.	Diane	Polito	Personal	Crawford-Rodriguez	\$500.00		11-213-100-106-09
79.	Christine	Portuesi	Classroom	Elms	\$500.00		11-216-100-106-09
80.	Sharon	Potenza	Classroom	Switlik			11-213-100-106-09
81.	Kim	Prendergast	Shared	Johnson	\$500.00		11-212-100-106-09
82.	Wendy	Raible	Classroom	Elms	\$500.00		11-216-100-106-09
83.	Kathleen	Raimondi	Classroom	Johnson	\$500.00		11-212-100-106-09
84.	Maria	Randazzo	Classroom	Elms	\$500.00		11-212-100-106-09
85.	Danielle	Reid	Classroom- Part Time AM	Crawford-Rodriguez	\$500.00		11-215-100-106-09
86.	Maureen	Rizzolo	Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09

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87.	Cindi	Rosinski	Classroom	Crawford-Rodriguez	\$500.00		11-209-100-106-09
88.	Jane	Ruane	Classroom	Switlik			11-213-100-106-09
89.	Kathy	Schastny	Classroom	Switlik	\$500.00	Crawford-Rodriguez	11-209-100-106-09
90.	Janet	Scigliano	Classroom	Elms			11-213-100-106-09
91.	Florence	Shearer	Classroom	Switlik	\$500.00	Crawford-Rodriguez	11-209-100-106-09
92.	Theresa	Sherman	Classroom	Switlik			11-213-100-106-09
93.	Pat	Staubach	Classroom	Rosenauer			11-213-100-106-09
94.	Paulette	Stillwell	Shared/Classroom	Johnson			11-213-100-106-09
95.	Ann	Stillwell	Classroom	Johnson	\$500.00		11-212-100-106-09
96.	Jill	Sweet	Classroom	Elms			11-213-100-106-09
97.	Debra	Teicher	Classroom	Elms	\$500.00		11-216-100-106-09
98.	Carol	Turner	Shared	Elms			11-213-100-106-09
99.	Tiffany	Varriello	Shared	Rosenauer	\$500.00		11-216-100-106-09
100.	Rory	Wagner	Classroom/Shared	Crawford-Rodriguez	\$500.00		11-209-100-106-09
101.	Patti	Watson	Classroom	Switlik	\$500.00		11-209-100-106-09
102.	Darlene	Wessels	Classroom/Shared	Elms			11-213-100-106-09
103.	Justyna	Zemel	Classroom/Shared	Crawford-Rodriguez			11-213-100-106-09

16. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, effective July 1, 2019 through August 31, 2019, total program cost not to exceed \$97,000.00 (11-000-219-104-09-210002):
 - Debby Mooney/Occupational Therapist, 6 total hours
 - Jaimy Schlossberg/General Education & Special Education Teacher, 5 additional hours for a total of 15 hours (10 hours approved June 2019)
 - Susan Magee – General Education & Special Education Teacher, 10 additional hours for a total of 15 hours (5 hours approved June 2019)
17. The Board of Education approved the Middle School Athletic Event Staff for the 2019-2020 school year.

Document 1a.
18. The Board of Education approved the Middle School Athletic Chaperones for the 2019-2020 school.

Document 2a.
19. The Board of Education approved salaries for the JEA personnel for the 2019-2020 school year.

Document 3a.
20. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1920-01/105414), effective July 16, 2019, name on file with the Superintendent.
21. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1920-02/106830), effective July 16, 2019, name on file with the Superintendent.
22. The Board of Education, based upon the recommendation of the Superintendent of Schools, withheld for good cause the employment increment and the adjustment increment of one (1) employee (I.D. #1920-03/100239) for the 2019-2020 school year, for the reasons provided by the Superintendent of Schools and on record with the Board members and in the office of the Superintendent, and directs the Superintendent to provide the affected staff members with written notice of this action and the reasons therefore within ten (10) days.
23. The Board of Education approved the revision/correction to the following appointments for the

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Security Department for the 2019-2020 school year previously approved on the June 26, 2019 agenda, Personnel, Motion 31:

c. Security Department

	TITLE	NAME	LOCATION	STIPEND	REPLACING	EFFECTIVE
1.	SLEO – Lead	Jeff DeMatteo	Memorial	\$4,400.00 pro-rated	n/a	July 1, 2019 through August 30 2019
2.	SLEO – Lead	Sandra Gessner	Liberty	\$4,400.00	New Position	2019-2020 School Year
3.	SLEO - Lead	Sean Mehrlander	Memorial	\$4,400.00 pro-rated	Jeff DeMatteo (resigned)	September 2, 2019 through June 30 2020

24. The Board of Education approved Barry Rosenzweig as District TV Show Host for the 2019-2020 school year (11-401-100-100-09), not to exceed \$1,100.00.

Roll Call Vote: Yes: Ms. Grasso
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Walsh, public forum was opened by acclamation.

There being no response, on a motion by Mrs. Rivera, seconded by Ms. Grasso, the public forum was closed by acclamation.

Board Member Inquiry

Mr. Walsh asked about the command radio, is that the new radio for the bus system.

Mr. Ostroff responded the repeater and the new antennae have been installed.

Board President Announces Board to Return to Executive Session

On a motion by Mrs. Rivera, seconded by Mr. Colucci the Board of Education returned to executive session at 6:21 p.m. to discuss matters of attorney client privilege, no action will be taken.

Roll Call Vote: Yes: Ms. Grasso
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mr. Burnetsky

MOTION CARRIED

Board of Education Reconvenes in Public Session

On a motion by Ms. Grasso, seconded by Mr. Walsh, the Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by the President of the Board, Mr. Burnetsky at 6:29 p.m.

Present: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

Board Comments:

Mr. Burnetsky stated we will move on with Board comments.

Mrs. Rivera thanked everyone for coming and thanked the staff for their reports. Everyone have a great night.

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Mr. Walsh commented in this ever changing world we live in, everybody stay cool. I have a question, I see we have 2 meetings in August, correct.

Dr. Genco responded yes, the second meeting is personnel only; it's a quick 5 minute meeting for any last minute personnel items; that's it and we keep it scheduled right to the end; if we don't need it, we cancel it.

Ms. Grasso asked what is the meeting date.

Dr. Genco responded August 28th, the last week before the start of school.

Board Attorney, Mr. Zitomer, asked is this meeting just for new hires or is it an actual meeting.

Dr. Genco responded it is a meeting but it is for personnel only; we vote on one item and open up one public forum.

Mr. Colucci wished everyone a good night.

Ms. Grasso apologized for arriving late tonight. I just think we need to keep in mind with the information that was presented that not all districts report their statistics candidly and I think we're doing far better than the information might suggest and that everybody's being honest and giving full disclosure.

Dr. Genco shared there were 5 Superintendents that went after the Patch Reporter when they posted very lengthy district histories of every violence and vandalism; we were in the top 20 in the state but we're also one of the largest top 10 districts in the state and it was on all the big districts noting Freehold Regional looked worse than we did and Old Bridge was up there too but then you have to say hey why don't you break it up per pupil which is the appropriate way then all of a sudden we were appropriately placed well down the list.

Ms. Grasso responded it's important that when the public sees that information, it is appropriately collected.

Mr. Burnetsky commented Jackson Township has lost an icon last week; Rob Paneque's dad Robert Paneque Sr., who is a good friend of mine and was the owner of Stewart's Root Beer in Howell, lived in Jackson over 40 years and was actually a substitute teacher for a number of years well before I knew him. His wake and funeral was massively attended; he will be missed. He was a dignified gentleman, there is no other way to describe him. My thoughts and prayers go out to the Paneque family.

Mr. Burnetsky thanked everyone for their reports tonight; they're informative as always and wished everyone a good night.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 6:33 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary