

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
DECEMBER 18, 2019
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m. on December 18, 2019 in the Conference Room of the Administration Building.

Present: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 6:30 p.m.

Present: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Policy/Regulations

Mr. Walsh asked about the policy on websites; is this policy just for this district's website or is it towards individual schools' websites; could it be club or team websites.

Dr. Genco referred Mr. Walsh's inquiry to Allison Erwin, Communications/Technology Coordinator.

Ms. Erwin explained this policy is actually across the board; it addresses the ability for people who have adaptive software provisions for sight and hearing to ensure they are compatible.

Mr. Walsh responded so this is for anybody.

Ms. Erwin stated this is for anything on our platform with the district website all the way down to the schools; anything we are responsible for.

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Mr. Walsh asked I see where they talk about benchmarks in there; where do these benchmarks come from.

Ms. Erwin responded it is a web content accessibility guideline and there are different levels of creating abilities that we have.

Mr. Walsh asked is that a federal requirement.

Ms. Erwin responded yes, it is federal, it is the Americans with Disabilities Act.

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience
 - None

SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items
- Student Board Member Report

Mason Silvan – Liberty
Antonio Farias – Memorial

Dr. Genco announced Mason Silvan will present his report on Liberty to the Board.

Mason Silvan – Liberty

Hello to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I look forward to updating you tonight, on this past month at JLHS.

First off, winter sports have begun their first scrimmages, practices, and even some games and matches. Boys bowling took first place in their first tournament. We expect great things from all of our teams this upcoming season.

Liberty's Teacher of the Year and Educational Service Professional of the Year were announced. This year's teacher of the year was awarded to Social Studies teacher, Mr. Bill Beaver, and Child Study Team member, Mrs. Sue Goodwin was selected as this year's Educational Services Professional of the Year.

The Liberty Atlib Players have begun working on their next production, *Footloose*. As the cast and crew are starting to come together, it is already obvious that it will be another great production from the Liberty Drama Club. The shows will take place on Feb. 20, 21, 22.

The Liberty Music department has been hard at work to prepare for their winter concerts. History was made last Thursday when both the Liberty and Memorial choirs had the first combined winter concert. The band, while preparing for their concert, also marched in the Westchester Christmas parade and won fourth place. The Liberty band will have their winter concert this Thursday at 6.

The Digital Media Academy held their third annual *Home for the Holidays* show. It was a huge success and it can be viewed on channel 77 or on the Jackson Television you tube channel. Now the academy is working on their annual Christmas spectacular which will be broadcasted all day on Friday Dec. 20. They are also starting to make preparations for their trip to Washington D.C. for the STN convention.

Thank you all for all the support and we hope you have a wonderful holiday season and a happy new year.

Dr. Genco thanked Mason for his report.

Dr. Genco announced Antonio Farias will present his report on Memorial to the Board.

- **Antonio Farias – Memorial**

Good evening Dr. Genco, Board Members and friends gathered here tonight. I am here tonight to brief you on the happenings of JMHS. With winter break just a few days away, students are eagerly awaiting their chance at some relaxation. Students have been hard at work around the clock making sure all their work is submitted and up to date. Seniors will be especially gifted this break as they start to receive some early Christmas presents, AKA college acceptance letters. And with the New Year quickly approaching, Juniors have started to visit and consider colleges that they want to apply to.

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In other news, music has been thriving here at JMHS. Just today we had our phenomenal JMHS jazz ensemble perform in the hallway in between periods. Some of their selections included songs such as “Rudolph the Red-Nosed Reindeer” and “Silent Night”. It is always a treat to travel to my next period class dancing around to the holiday music that our jazz ensemble provides. Vocally speaking, last week on December 12th, our friends at Liberty hosted us for the first-ever JMHS and JLHS combined choir concert. It was an absolute gift to see all these talented young vocalists from the same town come together to sing for the holidays. We again thank our friends at JLHS for hosting this event.

Speaking of JLHS, last week we had part one of our JMHS JLHS student council exchange program. During this event, we invited JLHS’s student council to Memorial for the day. From there, we explored and showed our friends many classes and traditions here at JMHS. One of my personal favorite highlights of the tour included our invasion of an underclassmen gym period in which the JLHS seniors showed the JMHS underclassmen how to play pickleball. Additionally, a major highlight for the JLHS students was our aquaponic system created by Mr. Antonelli in AP Biology. I personally loved it as well since I had not seen the system in about 2-3 years and the updates were incredible.

If you look in front of you, you will find a Jaguar head that has some fast facts on the back regarding JMHS. With a joint effort between our graphics classes, the guidance department and Principal DiEugenio, we were able to create these fast fact sheets as a way to Brand our school. This is similar to what most colleges do today to promote their schools. Our goal with this project is to convince some of our Goetz students to stay in Jackson, by showing them the many positive things we have to offer over other private schools. I hope to update you all in the future with how this project turns out.

Now on to sports. With fall sports officially over, awards have been going out to several to our athletically gifted students. Our most notable being football player Collin McCarthy’s award for defensive player of the year in the shore. We are extremely proud of his achievement here at JMHS and cannot wait to see how he continues his career at the University of Connecticut. Winter sports are now in full swing. Swimming, ice hockey, and basketball have all started their meets and games. Myself and the rest of the wrestling team, on the other hand, have our first match at Westfield this Friday. I cannot wait to give updates next month on the performances of these outstanding winter sports teams.

Before I go, I would like to wish everyone present here tonight a very happy holiday and I cannot wait to see you all next year at our next meeting. Thanks again to Dr. Genco and the Jackson Board of Education for your continued support.

Dr. Genco thanked Antonio for his report.

Presentations

- June 2019 Comprehensive Annual Financial Report (CAFR) – Suplee Clooney and Company

Mr. John Swisher, Auditor, explained the various components of the annual audit that is required by law to be done every year and presented the Board with the results of the June 2019 Comprehensive Annual Financial Report noting it is all good news; they are doing a great job in the business office, a lot of it falls on Sandy Patterson. The report is quite large so if you find you have any questions; please contact Michelle Richardson. I am happy to report that based on the audit results, no recommendations were presented to the district by the auditing firm.

Dr. Genco and the Board of Education thanked Mr. Swisher for the audit review.

- ECG Engineering – ESP Independent 3rd Party Measurement and Verification Company

Ms. Richardson stated ECG Engineering will speak to the Board about the ESP Independent 3rd Party Verification Measurement.

Aldo Mazzaferro, Director of Technical Services, presented an in-depth narrative power point presentation to the Board.

Board Member Inquiries/Comments on Energy Engineering Presentation

Mr. Acevedo stated he has noticed the Rosenauer Elementary School’s lights are on at night and I know that it is for safety sake but is there any savings in turning off those lights; the building is lit; the school inside is lit.

Mr. Ostroff responded that has nothing to do with energy savings. That’s another issue why the Rosenauer lights are left on and hopefully at the end of this project, the lights will no longer be left on.

Mr. Mazzaferro stated adding sensors are going to be part of this project.

3rd Party Review: Energy Savings Improvement Program (ESIP) for Jackson SD, NJ

Presented by: The ECG Group



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Introduction to The ECG Group

Professionally Licensed Engineers focused on
Energy Efficiency upgrades

Specialists in providing Owner's
Representative Services for energy projects

100+ completed projects totaling nearly \$1
Billion in Energy Conservation Measures
(ECMs)



Jackson SD & ECG - Activity to Date

- **Spring 2019:** ECG selected via RFP by the Jackson SD to review the ESP & 3rd Party Measurement & Verification services
- **Summer 2019:** ECG appointed by Jackson SD Board of Education
- **Fall 2019:** Scope selection meeting with DCO Energy to initiate the finalization and review of the Energy Savings Plan.
- **December 18th, 2019:** Presentation to the Board of Education to provide overview of our ESP report and address any and all questions from BOE

ECG's Scope of Work

1. Review proposed Baseline Energy Usage
2. Review proposed Energy Savings Plan by DCO Energy
3. Review application of utility incentives/rebates from local utilizes
4. Review of 30%, 60%, 90% drawings
5. Review proposed Commissioning Plan
6. Oversee development of Measurement & Verification (M&V) Plan per IPMVP protocols
7. Review of preliminary O&M Plan

Key Findings

- Approved the proposed Energy Savings Plan (Rev1) by DCO
 - Evaluated Savings Scope, Costs, Savings Approach, etc. via Requests for Information (RFI)
- Measurement & Verification:
 - Recommend an Option C approach because of complexity and scale of the project.
 - Recommend option to extend beyond Year 1.
 - Baseline comparison beyond most recent fiscal year to account for potential “non-average” weather conditions and the impact

Key Findings (cont.'d)

- Rebates/Incentives:
 - Jackson SD eligible for over \$2.5 Million in incentives/rebates. Conservatively accounting for ~50% for project funding.
- Commissioning:
 - Recommends Jackson SD to hire 3rd Party Commissioning agent
- Operations & Maintenance Plan
 - Recommends work order management system to keep up-to-date on preventative maintenance schedules
 - Regular trending of Energy Management Systems to reset occasional system “overrides”
 - On-going service agreement to ensure continuation of energy savings from Cogeneration units

Questions?

Aldo Mazzaferro, CEM, CEA
Director of Technical Services

The ECG Group

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Mr. Walsh asked through this whole presentation here where you talk about the roofs and the solar PPA; could the roofs get cut out of this project and still go with the solar PPA.

Mr. Mazzaferro responded no we wouldn't recommend that, we have to be sure the roofs are structurally sound and in good condition before the panels can go on; you don't go through all that and five years later face having to remove the system off the roof.

Mr. Walsh stated in here they say there is no gain to putting in a roof energy-wise.

Mr. Mazzaferro stated this project will certainly generate some savings and upgrading a million-dollar roof alone may generate \$5,000.00 in savings.

Ms. Richardson advised Mr. Walsh we also have some members here from DCO Energy that will address your inquiry.

DCO Energy advised we will generate a savings increase from the thermal performance of the roof. They cannot be removed and the solar is still going because it is the extension of roof warranties to 15-25 years depending on the roof that allows you to capture the solar PPA rays that you're able to get in the low bid. The company that puts the solar panels on the roof will not have to do any roofing work because your warranty is going to match the term of the PPA contract; they are tied together.

Mr. Acevedo stated at one of the conferences I attended the solar company showed panels that were on the ground; they were saying that would save the life of the roof.

Mr. Mazzaferro responded there are districts that are looking at carport canopies to put the panels on. We've actually put a solar array on one of the districts old soccer fields; that is a little bit cheaper to do in some cases.

Dr. Genco commented our district isn't really set up for that; we have kids running around those fields.

Ms. Richardson advised this project does have both ground and roof systems.

Mr. Walsh asked on the commissioning plan, does that mean there is a group overseeing the project.

Mr. Mazzaferro responded yes, it is actually a law that you have to bring in a third party so the contractor cannot commission their own work. In a project like this, DCO is obligated to generate these savings and to commission the system properly.

Mr. Walsh stated but because they are under certain restrictions, you don't necessarily need to bring in a third party because they need to hit a goal, a benchmark, or they do not get paid.

Mr. Mazzaferro responded the savings is guaranteed that's what sets these projects apart from the traditional capital project.

Mr. Walsh asked so as far as the measuring and those benchmarks are concerned, they're talking about option C; option C is basically taking the meter readings and comparing them from year to year.

Mr. Mazzaferro responded there are a lot of different options we can look at.

There were no further questions presented.

Dr. Genco thanked Mr. Mazzaferro for the presentation.

Superintendent Remarks

- 2019-2020 District and Board Goals Review – Superintendent Stephen Genco

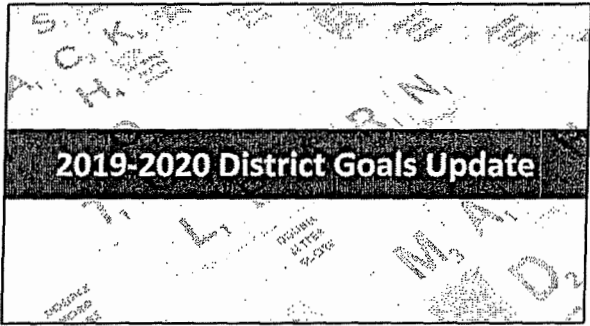
Dr. Genco stated we review our goals both mid-year and at the end of the year. We've made quite a bit of progress in some places and there are places we haven't moved along just yet in the way we have to.

Dr. Genco proceeded to give a review with power-point presentation on both the District and Board Goals noting we have broken them down into different components.

Mrs. Pormilli presented her segment on the District and Board goals.

Mr. Acevedo commented the thing about AP courses and talking about mental health; we've always had more here, however, these kids are burnt out and we have to watch these kids getting them ready for college because by the time they get to college they're burnt out. What happens is before they get to college, they act out and we lose them because we weren't watching. School districts are realizing these kids aren't learning because their batteries are not on. The phone eats up chips of their time to the point where they have no time.

Dr. Genco responded research is finding they shouldn't be sleeping a certain distance from these phones; these kids sleep with the phones right by their ears because they're afraid they might miss something.



**DISTRICT 2019-2020 GOALS:
CURRICULUM & STUDENT ACHIEVEMENT**

- **Implement:** Social Studies K-12; Guidance K-12
- **Review:** ELA K-12
- Expand student engagement practices district-wide (Title II Teacher Leaders)
- Expand problem-based curriculum and staff training that focuses on real-world applications (grades 9-12)
- Implement new middle school schedule
- Review and recommend high school schedule

**DISTRICT 2019-2020 GOALS:
CURRICULUM & STUDENT ACHIEVEMENT**

- Expand in-class resource to fourth grade
- Continue efforts to increase awareness of student mental health
- Implement student social emotional learning approaches K-12
- Expand AP/Dual Credit initiative

2019-2020 GOALS: FACILITIES

GOAL: Improve and enhance facilities to create best environment for safe learning.

- Update Long-Range Facilities Plan (DOE)
- Begin implementation of district's ESIP projects
- Complete board's vision on satellite transportation facility
- Complete irrigation of Jackson Liberty HS athletic fields
- Continue to prioritize and plan new projects
- Continue to enhance security measures in the district

**2019-2020 GOALS:
FINANCE & TRANSPORTATION**

GOAL: Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages

- Continue to recruit bus drivers and mechanics to work in our district
- Pursue alternate revenue sources
- Continue multi-year implementation of document archival system
- Research feasibility of reducing courtesy busing routes for the 2020-2021 school year

2019-2020 GOALS: HOME-SCHOOL CONNECTION

GOAL: Continue efforts toward transparency and openness with public and parents.

- Affirm the district's commitment to accessibility by auditing website content to evaluate compliance with Web Content Accessibility Guidelines (WCAG)
- Revise site as needed to provide accessible content and functionality
- Evaluate accessibility policy guidance and finalize accessibility policy and procedures
- Provide website accessibility training to staff
- Increase publication of district endeavors and student achievement in academics, extra-curricular areas and athletics
- Continue to refine website features and structure & continue to train staff

2019-2020
Board of Education
Goals Discussion

Possible 2019-2020 BOARD GOALS

1. Monitor status of satellite transportation yard

Major Activities:

- Receive monthly reports on construction progress and/or visit site
- Review any change orders
- Meet with architect on progress

Possible 2019-2020 BOARD GOALS

2. Long-Range Facilities Plan Projects

Major Activities:

- Update LRFP
- Monitor progress of ESIP projects
- Monitor the completion of irrigation of Jackson Liberty HS athletic fields
- Analyze and prioritize projects from within budget
- Collection of enrollment, facility & transportation data

Possible 2019-2020 BOARD GOALS

3. Research feasibility of reducing courtesy busing routes for the 2020-2021 school year

Major Activities:

- Expand Transportation Committee to include staff to analyze courtesy busing data, routes and costs
- Work with Jackson Police Department to consider safety impact of changes
- Identify areas of possible cost savings
- Report findings to full board during public board meeting

Possible 2019-2020 BOARD GOALS

4. Review Status of District and BOE Goals During the Year

Major Activities:

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

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Mr. Walsh commented the best thing that can be done is take the batteries out of the phone because that interferes with more than study time.

Dr. Genco stated but that's a different topic and continued the goals presentation.

Mr. Acevedo stated just one issue that goes back to curriculum; do we still have channel 1 for homeroom.

Mrs. Pormilli responded yes.

Mr. Acevedo asked is that about 12 minutes long and is it controlled by a corporation or us.

Mrs. Pormilli responded it is about 12-13 minutes long and it is controlled by us.

Mr. Acevedo suggested during those 12 minutes, we can feed in information about mental health issues.

Dr. Genco responded we try and do some of those things.

Mr. Acevedo commented that would be money we don't have to put out in production.

Mr. Acevedo spoke of the satellite school and I think we spoke about this awhile back; I think the word satellite we have to work to erase that; they are in college while they are on our campus and that is not satellite.

Dr. Genco stated this would be teachers that are getting their masters and doing it at night and on the week-ends.

Mr. Acevedo stated but when you're here, the adjunct is they're actually on our campus.

Dr. Genco responded yes they would be working to get their masters at Jackson Liberty; it just wouldn't be at Seton Hall.

Mr. Walsh asked do we have OCC (Ocean County College) classes.

Dr. Genco responded OCC does use Liberty.

Dr. Genco asked Ms. Richardson to pull together an ad-hoc transportation committee in January and start looking at some bus routes moving into next years' budget so at least we would be prepared to possibly make some cuts; we need to get something prepared and out to the public in a timely manner and not spring it on anybody in May; I don't believe that would be a good thing. It's never a popular thing to move some courtesy busing out.

Mr. Acevedo commented I don't think the word courtesy is legal term.

Board Attorney, Mr. Zitomer, stated it is that kind of busing that is not legally required.

Mr. Acevedo stated we have to go back and look at safety busing so that we can explain the reason for this.

Dr. Genco responded we will consider all of it but realize that you have to be careful with that too because you talk safety busing.

Mr. Zitomer advised the law says if you have courtesy busing, you also have to have a policy for busing students along hazardous routes.

Dr. Genco stated and we would be working with the Chief of Police; you would have the police giving us some direction on that as well.

Allison Erwin, Communications/Technology Coordinator, presented her segment of the goals presentation giving a power-point overview of the Home School Connection.

Dr. Genco stated last Friday, I had the pleasure of representing the district along with Mrs. Rivera at the year end celebration at the Dart Prevention Coalition. The mission of Dart is to encourage or engage Ocean County youth and residents in the process of substance abuse; focus on marijuana prescription drug abuse, underage drinking, tobacco use and most recently vaping. The Jackson School District was there to receive the Coalition's highest honor; we earned the towns excellence award and this is really in conjunction with the town as well; the Chief of Police was there with us; our SRO was there, our conduit and liaison to municipal alliance. The town of excellence recognizes the entities that implement and enhance strategies all across the 4 priorities. It's a partnership of government, schools, law enforcement and faith-based groups. I was very proud of the efforts the district has made; we've done so many great things. I was talking with our SRO's just yesterday, I believe Memorial has written 5 tickets this year with vaping and Liberty has written 2 tickets this year. When we look at the numbers between 2 years ago and this year, it's a tremendous change. I'm not saying there aren't some students getting away with it, they are, but we're doing a better job of

managing it. I do believe that all the publicity that's out there about the problems with vaping has helped tremendously and I wanted to mention that. I do have the plaque that we received; actually the Chief of Police is going to be picking this up and bringing it to the town council as well.

Mr. Burnetsky responded very good!

Dr. Genco asked Mr. Baginski did we conclude testing today.

Mr. Baginski responded we will tomorrow.

Dr. Genco stated that is the New Jersey Testing for the high school block.

Dr. Genco continued on the winter concerts, you heard the combined choir concert and how tremendous it was; I was unable to attend but I did hear all about it. I also want to commend Colin McCartney; he signed on at Yukon and was defensive player of the year and that really is a tremendous thing. I look forward to the winter sports. Most people know I'm a little biased towards wrestling and looking forward to watching the wrestling season. Speaking to both coaches, they're looking to have good seasons, they both feel they have balanced teams and they have competitive teams. I don't know if they have a tremendous amount of stand-outs, however, Memorial has Kyle Epperly that probably rated as 4 or 5 in the state and believe has already signed to go on to Rutgers next year. I'm looking forward to a great winter season.

Dr. Genco turned the meeting back to Mr. Burnetsky.

Discussion Items

a. December 18, 2019 Agenda

Information Items

1. Enrollment Report for November, 2019
2. Security Drill Report for November, 2019
3. Suspension Report for November, 2019
4. ESS Long Term and Daily Substitute Assignments for November, 2019
5. Policy Notes
6. Board Attorney Billing Summary Report for November, 2019
 - o Schenck Price Smith & King, LLC
 - o Campbell & Pruchnik, LLC
 - o Montenegro Thompson Montenegro & Genz – none

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
Mr. Acevedo stated we attended numerous events that had to do with committees that came out of the conventions. There will be a February 11th meeting at Charlie Browns in Lakewood, that's going to be nice. The issue about vaping is the kids themselves are helping out; they're understanding that this is not good and that it was taking over the kids and just harming them and having advocates watching over them.
- Parent Group Liaison – Mr. Burnetsky, (alt. Mrs. Dey)
Mr. Burnetsky stated our December 2nd meeting was cancelled due to the weather; our next meeting is February 10th next year.
- Special Education – Ms. Grasso, (alt. Mrs. Dey)
Dr. Taylor stated we have our next SEAC meeting on January 13th.
- Scholarship – Mr. Burnetsky, Mr. Walsh, (alt. Mrs. Dey)
Mr. Walsh stated we have a meeting after the new year; I'm planning to sit down with guidance and talk about technology; our technology increased drastically. I want to talk about how we can better connect with the different tools that we have to make the process a little less seamless.
- Buildings & Grounds – Mr. Colucci, Mr. Walsh, Mr. Burnetsky (alt. Mrs. Rivera)
We touched on the satellite transportation site; that's coming along nicely; we also discussed in exec session the fire hydrant and electrical connections. We had the discussion with Mr. Ostroff and Ms. Richardson about why those things weren't brought to our attention in the beginning with the architect.

Mr. Ostroff responded the only confusion was on the contractor; that's my opinion. Michelle was getting a waiver from the architect. My opinion is it's already in the contract.

Mr. Colucci responded good; now the price that we agreed to, was that agreeable to you.

Mr. Ostroff responded do I think that \$58,000.00 was reasonable for that, yes. Do I feel that we're responsible for that, no. The one for the electric, that's a minor change and that really falls on the architect under errors and omissions.

Mr. Walsh stated but the conduit, that's because we were talking about going wireless, correct.

Mr. Ostroff responded yes that's correct.

Mr. Walsh asked how about the add-on for the asphalt.

Mr. Ostroff responded that was denied. Honestly, the sub-contractor tried to pull a fast one.

Mr. Acevedo asked are there people like this that have pulled a fast one.

Mr. Ostroff responded there are some that tried but didn't succeed; we certainly have the ability to control the change orders and price increases etc.

Mr. Colucci asked about the fuel depot, was that just a formality about getting approval for that.

Mr. Ostroff responded yes, it's actually a new facility so I had to apply to the state for the air quality permit for that facility. They received it and already sent us the invoice for the permit. At this point, it's just waiting for the permit.

Mr. Colucci asked so that's not going to hold up anything correct.

Mr. Ostroff responded no it will not.

- **Budget/Finance – Mr. Acevedo, Mrs. Rivera, Mr. Walsh, (alt. Mr. Burnetsky)**
Mr. Acevedo stated the issue of funding continues to be going on in our heads, however, I'm very proud of what the Toms River students did where they carried out a mass demonstration. We need to save our schools; we need to partner our schools right. The kids should be commended. The fact that \$17.3 million dollars that we're about to lose, the voter/taxpayer should realize that money we're not getting is going to come out of their pocket. It's money that we're not going to have but if we get it, again, it's going to come out of their pocket; but it's only out of the taxpayers pocket because it's our money and somebody somewhere far away is keeping it and not using it for our schools, therefore, year after year that this continues, it will be a theft of goods from kids and their families; the people in Jackson should realize that; not to blame us, but to start looking at the fact that the money the state is not giving us will end up coming out of the taxpayers' pockets.

Dr. Genco responded we have been doing that for the past 2 years and we will continue doing that. I don't know how many other ways I can say it.

Mr. Acevedo responded we have to keep doing it that's it.

Mr. Burnetsky commented I think people are starting to wake up to this fact.

Dr. Genco stated I think more parents will have to get more vocal about things that are going to change. I just see the political landscape right now, there's not a whole lot getting done because there is a lot of bickering. Right, wrong, or indifferent, I don't see S2 changing. One or two years ago, I would have said this funding formula wouldn't last more than a couple of years but I don't see this going away anytime soon unless pressure is put on certain people to make it or at least freeze it until they solve the formula.

Mr. Acevedo stated you said something that stood out; you showed a slide where you said this was something we didn't accomplish but what you did right was you told us that you knew. I've worked for school districts that used to be great school districts and somewhere along the line they stopped being great school districts to the point where they were draining on the taxpayers. Now if we don't understand that the beginning of a great school district had begun somewhere as well as the failure or demise of a school district, so somewhere along the line where the Jackson School District is a good school district and while we know that we're not going to be getting certain funds, there are certain things we can do to keep it that way or improve. If the parent realizes that as much as they like the school district, it's not good to be the same year after year; miracles have been done by the Board and the Teachers.

Mr. Walsh stated I think we started out wanting to see if we can find out from the state what their funding formula is.

Dr. Genco responded there is a resolution we're doing tonight.

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Mr. Walsh responded I apologize, I see I jumped ahead.

Mr. Acevedo stated the parent has to understand, the district isn't going to stay as great as it is right now or even get better.

- Transportation – Mr. Colucci, Ms. Grasso, Mr. Walsh, (*alt. Mrs. Dey*)
Mr. Colucci there is nothing to report.
- Negotiations
Mr. Burnetsky stated there are no negotiations at this time.

POLICY/REGULATIONS

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved Policy 1st Reading and Regulation Adoption:

P1000	ADMINISTRATION	Table of Contents (revised)
P1511	ADMINISTRATION	Board of Education Website Accessibility (New)

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – November 20, 2019 Closed Session Meeting
Official Board Meeting – November 20, 2019 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for December 1 – 18, 2019 and November 2019:

Total Computer Checks, December 1 – 18, 2019	\$ 3,801,689.27
Total Computer Checks, November 30, 2019	\$ 2,959,762.16
Total Hand Checks, November 30, 2019	\$ 106,046.89
Total Payroll, November 30, 2019	\$ 7,916,520.90
FICA: November 30, 2019	\$ 364,438.59
Total Board Share	\$ 196,764.53
Pension & Ret. Health Benefits Pmt, November 30, 2019	\$ 8,158.46
Health Benefits	\$ 1,887,398.73
Voids	\$ (13,862.56)
Total Budgetary Payment November 30, 2019	\$13,425,227.70
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 275,893.84
NOVEMBER 2019	

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

Official Board Meeting
December 18, 2019
District Administration Building

Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of October 2019.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of October 31st, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mr. Colucci, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of October, 2019.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for October, 2019.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.

Document C.

4. The Board of Education accepted the June 2019 Comprehensive Annual Financial Report as submitted by the auditing firm of Suplee, Clooney and Company.
5. The Board of Education accepted the Corrective Action Plan (CAP) for the June 2019 Comprehensive Annual Financial Report as submitted and recommended by the Business Administrator/Board Secretary.

Document D.

6. The Board of Education, based on the recommendation of the Board Secretary, awarded the Lease Purchase Financing to finance the improvements set forth in Energy Savings Plan (ESP) to **TD Equipment Finance**, lowest bid per specifications, **2.20%** for **20 years**, principal **\$26,219,000.00**, Bid Opening: December 13, 2019, 2:00PM

Bidder	Interest Rate
TD Equipment Finance	2.200%
Bank of America	2.609%
Capital One	3.090%

7. The Board of Education approved the following Joint Insurance Fund Membership Renewal Resolution:

**ATLANTIC AND CAPE MAY COUNTIES ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND
RESOLUTION FOR RENEWAL OF MEMBERSHIP
THREE YEAR TERM: JULY 1, 2020 – JUNE 30, 2023**

WHEREAS, the Jackson Township Board of Education, hereinafter referred to as “Board”, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, hereinafter referred to as “JIF”, and has reviewed the Bylaws and Plan of Risk Management of the JIF; and

WHEREAS, the Board believes in the safety of its employees and the public who participate in the life of the Board; and

WHEREAS, the Board agrees with the risk management disciplines inherent to membership in said JIF which are explicit in the JIF’s Bylaws and Risk Management Program; and

WHEREAS, the Board agrees that the statement below is consistent with its own philosophy:

“It is the goal of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund (JIF) and its member Boards of Education to achieve the best and most practical degree of freedom from accidents and/or injuries. The JIF and its members also endeavor to ensure that all employees are provided with a safe and healthy environment, free from any recognized hazard as defined by applicable local, state, and federal regulations. Loss prevention, which is the responsibility of the Board, should succeed in providing a safe, healthful and pleasant working environment;” and,

WHEREAS, the JIF is a legally authorized and constituted joint insurance fund as permitted by Chapter 108, Laws of 1983 (N.J.S.A. 18A:18B-1 et.seq.), and has operated successfully on behalf of area school districts since its formation on July 1, 1991; and

WHEREAS, the statutes regulating the conduct of the JIF contain elaborate safeguards concerning the safe and efficient administration of the public interest entrusted to said JIF; and

WHEREAS, the Board has determined that continued participation as a member of the JIF is in the Board’s best interest;

NOW THEREFORE, BE IT RESOLVED that the Board hereby agrees to renew its membership in the JIF for a three-year membership term which shall commence on July 1, 2020, at 12:01 a.m.; and

BE IT FURTHER RESOLVED, that the Board will participate in all lines of coverage the JIF provides as defined by the JIF’s Risk Management Program, which are generally described herein as follows:

1. Workers’ Compensation and Employers’ Liability
2. General Liability and Automobile Liability
3. Educator’s Legal Liability, including Employment Practices Liability
4. Property Damage, including Automobile Physical Damage
5. Employee Dishonesty (Crime) Insurance
6. Boiler & Machinery/Equipment Breakdown
7. Cyber Liability
8. Violent and Malicious Acts
9. Pollution and Mold Legal Liability
10. Disaster Management Services
11. Unmanned Aerial Systems Liability

BE IT FURTHER RESOLVED, that the Board appoints **Michelle D. Richardson** as its Commissioner to the JIF and empowers said Commissioner to; exercise the voting rights provided in the JIF’s Bylaws to Commissioners in a manner which best protects the Board and JIF, to implement and strengthen the Board’s safety and risk management efforts, to participate fully and with efficiency in the JIF to comply with all conditions of membership as defined in the JIF Bylaws and Risk Management Program, and to execute all agreements, including but not limited to an Indemnity & Trust Agreement in order to implement membership by the Board in the JIF.

8. The Board of Education approved the following Joint Insurance Fund Agreement:

**ATLANTIC AND CAPE MAY COUNTIES
ASSOCIATION OF SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND
(ACCASBO JIF)**

INDEMNITY AND TRUST AGREEMENT

THIS AGREEMENT, made this 18th day of December, 2019, in the County of Ocean, State of New Jersey, by and between: Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund (ACCASBO JIF), hereinafter referred to as "JIF", and the **Jackson Township Board of Education**, hereinafter referred to as "Board";

WITNESSETH:

WHEREAS, several school districts have collectively formed a joint insurance fund as such an entity is authorized and described in N.J.S.A. 18A:18B-1 et. seq.; and

WHEREAS, the Board has agreed to become a member of the JIF in accordance with and to the extent provided for in the Bylaws of the JIF and in consideration of such obligations and benefits to be shared by the membership of the JIF;

NOW, THEREFORE, it is agreed as follows:

1. The Board, upon entering the JIF, accepts the JIF's Bylaws as may be approved and adopted and agrees to be bound by and to accept and to comply with each and every provision of the JIF's Bylaws and applicable statutes and/or administrative regulations pertaining to same.
2. The Board agrees to participate in the JIF with respect to the types of insurance listed in the Board's "Resolution To Renew Membership".
3. The Board agrees to become a member of the JIF for a period not to exceed three (3) years, July 1, 2020 through June 30, 2023, the commencement of which shall coincide with the effective date of the "Resolution To Renew Membership".
4. The Board certifies that it has never defaulted on any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two (2) years prior to the date hereof.
5. In consideration of membership in the JIF, the Board agrees that it shall jointly and severally assume and discharge the liability of each and every member of the JIF all of whom, as a condition of membership in the JIF, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Board is pledged to the punctual payment of any sums which shall become due to the JIF in accordance with the Bylaws thereof, this Agreement or any applicable statutes and/or regulations. However, nothing herein shall be construed as an obligation of the Board for claims and expenses that are not covered by the JIF, or for that portion of any claims or liability, which exceeds the JIF's limits of coverage.
6. If the JIF, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Board agrees to reimburse the JIF for all such reasonable expenses, fees and costs on demand.
7. The Board and the JIF agree that the JIF shall hold all monies paid by the Board to the JIF as fiduciaries for the benefit of JIF claimants all in accordance with applicable statutes and/or regulations.
8. The JIF shall maintain a trust account as defined in the Bylaws and in accordance with N.J.A.C. 4:15-4.6 et seq. for the following categories of risk and liability:
 1. Workers' Compensation and Employers' Liability
 2. General Liability and Automobile Liability
 3. Educator's Legal Liability, including Employment Practices Liability
 4. Property Damage, including Automobile Physical Damage
 5. Employee Dishonesty (Crime) Insurance
 6. Boiler & Machinery/Equipment Breakdown
 7. Cyber Liability
 8. Violent and Malicious Acts
 9. Pollution and Mold Legal Liability
 10. Disaster Management Services
 11. Unmanned Aerial Systems LiabilityThe JIF shall maintain its trust account solely for the payment of claims, allocated claim expense and primary, excess and/or reinsurance premiums for each such risk or liability or as "surplus" premiums for each such risk or liability or as "surplus" as such term is defined by applicable state statute and/or administrative code(s).
9. Each Board who shall become a member of the JIF shall be obligated to execute this Agreement.
9. The Board of Education hereby approved the following resolution hereto adopting the Energy Savings Plan:

RESOLUTION APPROVING ENERGY SAVINGS PLAN

WHEREAS, The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the "Board of Education" or the "School District") performed energy audits of its school facilities in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to consider the adoption and implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company through competitive contracting pursuant to N.J.S.A. 18A:18A-4.6(b)(1) and N.J.S.A. 18A:18A-4.1 et seq. for assistance with the development and implementation of an energy savings plan; and

WHEREAS, this Board of Education advertised for receipt proposals through competitive contracting in accordance with N.J.S.A. 18A:18A-4.1 et seq. to select an Energy Services

Company to help prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the Board of Education and described in the plan; and

WHEREAS, after receipt and review of proposals, this Board of Education selected DCO Energy as its Energy Services Company to assist the Board of Education with its energy savings program in accordance with the requirements of the competitive contracting process set forth in N.J.S.A. 18A:18A-4.1 *et seq.*; and

WHEREAS, DCO Energy has worked with the representatives of the Board of Education to develop an energy savings plan and has presented the proposed plan to this Board of Education; and

WHEREAS, this Board of Education hired ECG Engineering, P.C, a qualified independent third party (the "Verification Agent"), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its report to this effect, the report and proposed plan have been submitted to the Board of Public Utilities for review and the Board of Public Utilities has approved the proposed plan; and

WHEREAS, after reviewing the proposed plan, this Board of Education has determined that the energy savings generated from reduced energy use from the Energy Conservation Measures set forth in the Energy Savings Plan will be sufficient to cover the cost of the program's Energy Conservation Measures and that it is in the best interest of the School District to approve, adopt and implement the Energy Savings Plan for the School District pursuant to N.J.S.A. 18A:18A-4.6; now, therefore,

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY AS FOLLOWS:

Section 1. The Energy Savings Plan submitted by DCO Energy and developed with the School's professional staff of this Board of Education, to be dated December 18, 2019 or as otherwise determined by the Business Administrator/Board Secretary of this Board of Education (the "Energy Savings Plan"), is hereby approved and adopted as the Energy Savings Plan of this School District.

Section 2. The Business Administrator/Board Secretary is hereby directed to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for posting on its web site and shall post the Energy Savings Plan on this School District's Website in accordance with N.J.S.A. 18A:18A-4.6(c)(3). Additional action of this Board of Education will be required for approval of a contract with DCO Energy for implementation of the Energy Savings Plan or parts of it and the energy conservation measures to be undertaken and approval of a guaranty offered by DCO Energy

Section 3. This resolution shall take effect immediately.

10. The Board of Education hereby approved a contract with DCO Energy for a price not to exceed \$28,000,000.00 to provide and install the Energy Conservation Measures described in the School District's Energy Savings Plan approved December 18, 2019, in a form approved by Counsel and subject to availability of funding; the Board President, Superintendent and/or the Business Administrator/Board Secretary are authorized to execute such contract on behalf of the Board of Education; and the signature or signatures thereon are conclusive proof of the required review and approval of the contract.
11. The Board of Education hereby authorized the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Board's architect of record as the Project Architect, DCO Energy as the Energy Services Company or ESCO, Wilentz, Goldman & Spitzer, P.A., as Special Counsel and other appropriate representatives of the Board (the "Board Representatives") to submit any required educational plans and the schematic plans for the Energy Conservation Measures to be installed in the School District's facilities and undertaken in accordance with the School District's Energy Savings Plan, together with such other information as may be required, to the New Jersey Department of Education for approval and to make application to the Commissioner of Education on behalf of the Board for approval of any required educational plans, the schematic plans and the Energy Savings Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the New Jersey Department of Environmental Protection for review and comment, if necessary.
12. The Board of Education further authorized DCO Energy to obtain any necessary construction approvals for the Energy Conservation Measures and to bid its subcontractors for the project in accordance with the Public School Contracts Law as required by the Energy Savings Improvement Law.
13. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$783.00	Account# 20-231-100-800-09	Account# 20-231-200-320-09
\$257.00	Account# 20-231-200-500-09	Account# 20-231-200-320-09

14. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$4,880.00	Account # 20-270-200-102-09	Account # 20-270-200-320-09
\$1,708.00	Account # 20-270-200-200-09	Account # 20-270-200-320-09
\$1,504.00	Account # 20-270-200-590-09	Account # 20-270-200-320-09

15. The Board of Education approved the following Resolution:

RESOLUTION OF THE JACKSON BOARD OF EDUCATION TO JOIN IN THE FILING OF AN OPEN PUBLIC RECORDS ACT REQUEST WITH, AND POSSIBLE FUTURE RELATED LITIGATION AGAINST, THE STATE OF NEW JERSEY CONCERNING THE CALCULATION AND ALLOCATION OF STATE AID

WHEREAS, the School Funding Reform Act of 2008 (SFRA), N.J.S.A. 18A:7F-1 *et seq.*, reflects the current New Jersey law that governs State Aid to public school districts; and

WHEREAS, the State of New Jersey (State) has appropriated limited monies to fund such State Aid for public school districts; and

WHEREAS, the State arbitrarily determines how much State Aid to allocate to each school district, without regard to district need or ability to pay; and

WHEREAS, the Jackson School District is receiving substantially less State Aid than it otherwise should receive; and

WHEREAS, such disparate treatment is neither “equal” nor “equitable” and is without a rational basis; and

WHEREAS, the State should be transparent in how it calculates and allocates State Aid to each school district; and

WHEREAS, to protect the interests of its school children, each school district is entitled to obtain data and records from the State as to how the State calculates and allocates State Aid to each school district; and

WHEREAS, the Jackson Board of Education believes that it is in the best interests of its residents, taxpayers, and school children to file an Open Public Records Act request with, and if needed, related litigation against, the State of New Jersey, Department of Education and the Commissioner of Education (and such other parties as may be appropriate) for data and records as to how the State calculates and allocates State Aid to each school district.

NOW THEREFORE BE IT RESOLVED, that the Jackson Board of Education hereby joins in the filing of the attached Open Public Records Act (OPRA) request at no cost to the Board; and

BE IT FURTHER RESOLVED, that in the event the OPRA request is denied, the Board may join in the litigation against the State of New Jersey, Department of Education and the Commissioner of Education to obtain data and records from the State of New Jersey and its various Departments as to how the State calculates and allocates State Aid to each school district (OPRA Litigation); and

BE IT FURTHER RESOLVED, that the Weiner Law Group, LLP is hereby appointed to represent the Jackson Board of Education and all of the participating school districts in connection with the filing of the OPRA request and future OPRA Litigation against the State, if needed; and

BE IT FURTHER RESOLVED, that in the event that the Jackson Board of Education joins in the OPRA Litigation, the Board is hereby directed and authorized to provide whatever assistance is reasonably required in order to pursue such OPRA Litigation; and

BE IT FURTHER RESOLVED, that in the event that the Jackson Board of Education joins in the OPRA Litigation, the Board shall contribute \$1,000.00 to support the filing of the OPRA Litigation pursuant to a retention letter to be executed by the parties.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motion:

The Board of Education approved the use of facilities for groups as filed:

DOCUMENT E.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mrs. Rivera

Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Programs

Mr. Walsh asked about motion #3, the NJEA foundation, is that money going to go back to the community or are we setting up programs for the community.

Mrs. Pormilli responded it is to go towards working on mental health topics and issues affecting middle school students, students will create kits and share the kits like doing an advertisement through them to help share concerns with mental health issues; anxiety and things like that.

Mr. Walsh responded very good.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent: Student Teacher Requests 2019-2020 school year:

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Clinical Practice	Monmouth University	Erin Maloney	01/02/2020-6/30/2020	Kim Burke	JMHS
Clinical Practice	Kean University	Randy Royle	01/02/2020-6/30/2020	Robert D'Ambrosio	Elms
Clinical Practice	Georgian Court University	Fatima Mulroy	01/02/2020-6/30/2020	Signe Lockwood/ Catherine Ferrera	JLHS
Clinical Practice	Lindsay Wilson College	Susan Goodwin	1/2/2020-6/30/2020	Eileen Keegan	JLHS

2. The Board of Education approved the application and acceptance, if received, for the Girls Who Code HQ Clubs Fund grant for the 2019-2020 school year in the amount of \$300.00 submitted by Volunteer Club Advisor Adriana Eisele for the Jackson Liberty High School Girls Who Code Volunteer Club.
3. The Board of Education approved the application and acceptance, if received, for the NJEA Frederick L. Hipp Foundation of Excellence in Education grant for the 2019-2020 school year in the amount of up to \$10,000.00 submitted by Bridgit Lapierre Valgenti, Media Specialist of the McAuliffe Middle School to fund the Healing Libraries for the 8th grade Social Emotional Learning Project.
4. The Board of Education approved the application and acceptance, if received, for the American Library Association's, "Libraries Ready to Code" mini-grant for the 2019-2020 school year in the amount of \$300.00 submitted by teachers Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School.
5. The Board of Education approved consultant Jennifer Clearwaters from Mindfulness Connection, LLC to present four (4) full day workshops for the 2019-2020 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$1,800.00 in total.
6. The Board of Education approved consultant Dr. Solange Murphy from Staff Development Workshops, Inc., (SDW), to present one (1) full day workshop for the 2019-2020 school year to be funded by Title II grant funds (20-271-200-320-09), not to exceed \$1,700.00 in total.
7. The Board of Education approved the additional winter session of the Tier II and Tier III Extended School Day (ESD) program – "Revisit, Refreshen, Reawaken" for Switlik Elementary School for the 2019-2020 school year, to be paid by school funds (13-413-100-101-09), not to exceed \$1,980.00.
8. The Board of Education approved Camp Invention to facilitate a week-long summer program, July 20-24, 2020 for district elementary students to be held at Switlik Elementary School, at no cost of the Board.

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9. The Board of Education approved the Title I Readers Theater program for the 2019-2020 school year, to be paid through Title I Grant funds (20-234-100-110-09), not to exceed \$38,147.00.
10. The Board of Education approved the Title I Family Book Clubs for the 2019-2020 school year to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$882.00, at no cost to the Board.
11. The Board of Education approved the Title I Basic Skills Math Intervention program at the Rosenauer Elementary School for the 2019-2020 school year to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$588.00, at no cost to the Board.
12. The Board of Education approved the following Title III ESL Family Night, for the 2019-2020 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$882.00, at no cost to the Board.
13. The Board of Education approved Educational Consultant Nancy Frederick for the 2019-2020 school year to be funded by Title I grant funds (20-234-200-320-09) in the amount of \$1,700.00 in total, at no cost to the Board.
14. The Board of Education approved the application and acceptance, for the 2020 Snapdragon Book Foundation Grant submitted by Dr. Lisa M. Lane, Elementary Supervisor of Literacy in the amount of \$20,000.00 to provide District Title I schools first grades, English Language Learners increased access to differentiated classroom libraries and materials to support phonics acquisition and early reading skills.
15. The Board of Education approved Educational Consultant Alexis Collella for the 2019-2020 school year to be funded by Title I grant funds (20-231-200-320-09), in the amount of \$1,300.00 in total, at no cost to the Board.
16. The Board of Education approved participation in the Audible for Schools free account program (a longstanding commitment to education) for all students and staff in grades 9-12, accessible Audible content will consist of 80 audiobooks chosen to align with curricula and 12 free Audible downloads of choice, beginning December 2019.
17. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

18. The Board of Education approved EAB consultants for the 2019-2020 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$10,625.00 in total.

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked about motion #1, reimbursement to Toms River for 17 days, what are the 17 days for, did they move back to Toms River.

Dr. Taylor explained this a homeless student domiciled in Jackson; we owed Toms River for 17 days for the month of September 2019; student's displacement ended there September 26, 2019.

Mr. Walsh asked so this student was in Jackson but ended up in Toms River.

Mr. Burnetsky responded no the student was in Toms River and ended up in Jackson.

Board Attorney, Mr. Zitomer explained the law is the last district where the student was domiciled is the one that is responsible for paying the initial costs.

Mr. Walsh asked on motion #6, is there any cost to the Board of Education for those trips.

Dr. Genco responded we would be paying for transportation.

Mr. Walsh asked so anything in state we would be paying for transportation but when they go out of state we do not pay for transportation is that correct.

Dr. Genco responded we would only pay for transportation to an airport.

Mr. Walsh asked about motion #9, River Edge Board of Education, are we paying another school district to supply special education.

Dr. Genco responded we would be paying for our student at the River Edge Board of Education.

Dr. Taylor stated that is for home instruction services and the student is not always at their home.

Mr. Walsh asked so the River Edge Board of Education is supplying the instructor and we're paying them for that.

Dr. Taylor responded correct, sometimes the student is not well enough to be at home and receives instruction in a residential home. We sub-contract someone in that local area.

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following Out-of-District placements for the 2019-2020 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Toms River Public Schools (11-000-100-561-09)
 Tuition: \$1,223.66 (17 days)
 Effective: September 2019
 - b. One Student Placement: Daytop Academy
 Tuition: \$49,466.75 per student
 Effective: October 29, 2019
2. The Board of Education approved services for the 2019-2020 school year with Monmouth Ocean Educational Services Commission (MOESC) to provide educational instruction for one (1) Jackson student in a hospital setting at a rate of \$550.00 per week, total cost not to exceed \$13,200.00 (11-150-100-320-09), effective December 2, 2019 through June 30, 2020.
3. The Board of Education approved the following additional volunteer clubs and/or advisors for the 2019-2020 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	JagP.A.W.s (previously SADD-Students Against Destructive Decisions)	Maryann Stenta	JMHS
b.	Dance Club	Jessica Thomas (additional volunteer advisor)	Goetz
c.	Lion's Climate Team	Laureen Komanitsky	McAuliffe

4. The Board of Education approved a trip for the Jackson Digital Media/JTV to attend the annual STN Convention (National Student Television Network Convention) being held on Thursday, March 12, 2020 through Sunday, March 15, 2020 in Washington, DC, at no cost to the Board.
5. The Board of Education approved a trip for the Jackson Memorial High School SMART program to the Arden Theatre Company, Philadelphia, Pennsylvania on Wednesday, April 29, 2020 to attend a production of the "Cat in the Hat", cost to the Board being district transportation.
6. The Board of Education approved the Jackson Liberty High School Cheerleaders to attend the following overnight trip:
 - a. *Spirit Brand Northeast Nationals*, Wildwood, New Jersey, Friday, February 14, 2020 through Sunday, February 16, 2020.
 - b. *Cheer America Cheer Bowl Nationals*, Houston, Texas, Thursday, January 30, 2020 through Sunday, February 2, 2020.
 - c. *World Spirit Association New Orleans Grand Nationals*, New Orleans, Louisiana, Thursday, March 5, 2020 through Sunday, March 8, 2020.
7. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document G.

8. The Board of Education approved educational field trips as filed with the Transportation Director.

Document H.

9. The Board of Education approved services for the 2019-2020 school year with the River Edge Board of Education/Region V Council for Special Education to provide home instruction services to one (1) Jackson student at a rate of \$50.00 per hour, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000).

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Sargent asked do we have the hours that the weight room is open.

Dr. Genco responded I don't have that off-hand but we can get that information for you.

Mr. Sargent asked is it open to the public.

Dr. Genco responded yes, they are open for any student who wishes to use it.

Mr. Sargent asked and after school, same thing.

Dr. Genco responded yes from 2:15 to at least 4:30-5:00 o'clock.

Mr. Acevedo stated I think there are some gymnastic coaches or assistant coaches with hourly wages.

Dr. Genco responded with the community school we had to bring their salaries up to minimum wage.

Mr. Acevedo asked I think there were student coaches or something like that, if there are students helping, we checked their backgrounds correct.

Mr. Walsh stated in this case here there are aides and there are student aides.

Dr. Genco stated but that's community school.

Mr. Walsh commented they're working so they deserve to get paid.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2019-2020 school year, effective December 19, 2019, unless otherwise noted:
 - a. June Albino, Aide-Transportation/District, \$11.00 per hour
 - b. Veronica Lipari, Driver-Transportation/District, \$18.50 per hour
 - c. Lisa Frazier-Porto, Aide-Transportation/District, \$11.00 per hour
 - d. Thomas Mayrose, Driver-Transportation/District, \$18.50 per hour
 - e. Robin Friedman, Food Service Worker, \$11.00 per hour
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2019-2020 school year, effective December 19, 2019, unless otherwise noted:
 - a. Fatima Mulroy, Student Teacher
 - b. Rachel Reimenschneider, Student Teacher
 - c. Jessica Thomas, Volunteer Advisor/Goetz
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Barbara Keshecki, Paraprofessional/JLHS, effective February 1, 2020.
 - b. Nancy Cava, Paraprofessional/McAuliffe, effective March 1, 2020.
 - c. Debra Ivory, Intervention Teacher/Johnson, effective February 1, 2020.
 - d. Kenneth Sims, Physical Education Teacher/Goetz, effective May 1, 2020.
4. The Board of Education accepted the resignation of the following employees:

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- a. Andrew Spaeth, Computer Technician/District, effective January 2, 2020.
 - b. Sharon Levine-Kulchinsky, Psychologist/District, effective February 3, 2020 or sooner.
 - c. Laura Nicastro, Teacher-Spanish/JLHS, effective February 3, 2020.
 - d. Thomas Caruso, Teacher/JMHS, effective January 27, 2020.
 - e. Peter Szczecina, Groundsperson/District, effective January 2, 2020.
 - f. Arielle Bozinos, Family and Consumer Science Teacher/JMHS, effective February 6, 2020.
5. The Board of Education approved a leave of absence for the following personnel:
 - a. Edward Bailey, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective January 9, 2020 through TBD.
 - b. Dina Parker, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective December 16, 2019 through January 15, 2020; unpaid Family Medical Leave of Absence, effective January 16, 2020 through TBD.
 - c. Karen Giorgianni, Van Aide-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective December 1, 2019 through June 30, 2020, not to exceed 60 days.
 - d. Beth Costanzo, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective December 6, 2019 through June 30, 2020, not to exceed 60 days.
 - e. Katherine Nealen, Lunch Room Aide/Rosenauer, paid Medical Leave of Absence, effective January 8, 2020 through January 23, 2020; unpaid Medical Leave of Absence, effective January 24, 2020 through TBD.
 - f. Claire Crehan, Paraprofessional/JMHS, revised paid Medical Leave of Absence, effective October 15, 2019 through December 10, 2019, returning December 11, 2019.
 - g. Karen Frankowski, Paraprofessional/Goetz, paid Medical Leave of Absence, effective November 25, 2019 through TBD.
 - h. Rosie Gray, Paraprofessional/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective November 20, 2019 through January 7, 2020, returning January 8, 2020.
 - i. Marilyn Brewer, Social Studies Teacher/Goetz, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective December 2, 2019 through June 30, 2020, not to exceed 60 days.
 - j. Michelle Glucksnis, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective December 12, 2019 through TBD.
 - k. Lisa Washington, School Nurse/McAuliffe, revised paid Medical Leave of Absence, effective October 23, 2019 through January 8, 2020; unpaid Federal and NJ Family Leave of Absence, effective January 9, 2020 through TBD.
 - l. Amy Coskey, Teacher of the Deaf/District, extend paid Medical Leave of Absence, effective November 7, 2019 through December 19, 2019, returning December 20, 2019.
 - m. Adrian Jusino, Special Education Teacher/Johnson, revised unpaid Federal and NJ Family Leave of Absence, effective October 20, 2019 through December 19, 2019, returning December 20, 2019.
 - n. Lorraine Vazquez, Van Aide-Transportation, paid medical leave of absence, effective November 12, 2019 through January 3, 2020, returning January 6, 2020.
 - o. Susan Young, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective January 6, 2020 through January 28, 2020; unpaid Family Medical Leave of Absence, effective January 29, 2020 through March 6, 2020, returning March 9, 2020.
6. The Board of Education approved the following contract adjustments:
 - a. Marissa Johnson, Aide-Transportation, decrease from 7 hours 25 minutes per day (5 days per week) to 5 hours 55 minutes per day, effective December 19, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - b. Anthony Monte, Driver-Transportation/District, increase from 7 hours 40 minutes per day (5 days per week) to 8 hours 20 minutes per day, effective December 19, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - c. Paul Sult, Maintenance Worker/District, extend leave of absence stipend and salary increase to include a \$4,000.00 pro-rated tradesman electrician stipend, salary \$61,512.80 pro-rated (\$57,012.80 plus \$4,000.00 tradesman's stipend plus \$500.00 longevity), effective September 19, 2019 through January 17, 2020 in accordance with the 2019-2020 Teamsters contract.
 - d. Brian Deck, Head Mechanic-AM/Transportation, increase salary from \$78,820.00 to \$79,548.00 (\$59,176.00 plus \$500.00 longevity stipend plus \$2,400.00 head stipend, plus \$17,472.00 ASE stipend, \$36.85 per hour) to reflect an increase of one (1) ASE certification, effective November 20, 2019 through June 30, 2020, in accordance with Step 19 of the 2019-2020 Teamsters contract.
 - e. James Lopez, Paraprofessional/McAuliffe, increase salary from \$32,056.00 to \$32,556.00 (\$31,556.00 plus \$500.00 educational stipend plus \$500.00 hygiene stipend) pro-rated, effective December 9, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.
 - f. Marilyn Brewer, Teacher/Goetz, increase salary from \$88,702.00 to \$91,302.00 to reflect an increment increase from BA Step 18 to MA Step 18, effective November 25, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.

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- g. Heidi Pagano, Driver-Transportation/District, increase from 7 hours 10 minutes per day (5 days per week) to 7 hours 45 minutes per day, effective December 19, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
7. The Board of Education approved the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Darcy	Dilworth	PARAPROFESSIONAL	JEA	1/1/2020	20 YEARS LONGEVITY	\$34,961.00	\$250.00	\$35,211.00
b.	Elizabeth	Schaffer	PARAPROFESSIONAL	JEA	1/1/2020	20 YEARS LONGEVITY	\$34,961.00	\$250.00	\$35,211.00
c.	Justyna	Zemel	PARAPROFESSIONAL	JEA	1/1/2020	15 YEARS LONGEVITY	\$34,711.00	\$250.00	\$34,961.00
d.	Laura	Imbriale	SECRETARY-COSA	COSA	1/1/2020	10 YEARS LONGEVITY	\$42,792.70	\$1,000.00	\$43,792.70
e.	Barbara	Noonan	SPEECH THERAPIST	JEA	1/1/2020	20 YEARS LONGEVITY	\$90,302.00	\$500.00	\$90,802.00
f.	Lambia	Heilman	SPECIAL EDUCATION TEACHER	JEA	1/1/2020	20 YEARS LONGEVITY	\$90,302.00	\$500.00	\$90,802.00
g.	Paul	Herrmann	SOCIAL STUDIES TEACHER	JEA	1/1/2020	17 YEARS LONGEVITY	\$73,642.00	\$1,500.00	\$75,142.00
h.	Dawn	Limongelli	SPECIAL EDUCATION TEACHER	JEA	1/1/2020	20 YEARS LONGEVITY	\$75,142.00	\$500.00	\$75,642.00
i.	Doreen	Lutz	SECRETARY – COSA	COSA	1/1/2020	20 YEARS LONGEVITY	\$47,532.00	\$250.00	\$47,782.00

8. The Board of Education approved the following volunteer coaches for the 2019-2020 school year:
- a. Matt Spader, Volunteer Weight Room Advisor/JLHS, assisting Advisor Jim Sharples.
9. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2019-2020 school year:
- a. Resignations
1. Diana Strizki, National Junior Honor Society Co-Advisor, effective September 1, 2019.
- b. Contract Adjustments:
1. Meghan Mauro, from Junior Class Advisor/JMHS to Junior Class Co-Advisor/JMHS, shared position with Meghan Oliver, effective 2019-2020 school year, stipend from \$4,482.00 to \$2,241.00 (50% of B.5 stipend - \$3,990.00 plus 50% additional Junior class stipend - \$492.00), as per step B.5 of the 2019-2020 JEA contract.
2. Melissa Lambert, from National Junior Honor Society Co-Advisor/McAuliffe to National Junior Honor Society Advisor (100%)/McAuliffe, effective 2019-2020 school year, stipend from \$1,626.50 to \$3,253.00, as per step A2 of the 2019-2020 JEA contract.
3. Ryan Azzolini, DECA Club Advisor/JLHS, replacing Deb Rizzo (resigned) and Tripti Desai (resigned), extend contract, effective September 9, 2019 and extended through June 30, 2020, stipend \$3,724.00, as per Step B1 of the 2019-2020 JEA contract.
- c. New Hires:
1. Meghan Oliver, Junior Class Co-Advisor/JMHS, shared position with Meghan Mauro, effective 2019-2020 school year, 50% stipend \$2,241.00 (50% of B.5 stipend - \$3,990.00 plus 50% additional Junior class stipend - \$492.00), as per step B.5 of the 2019-2020 JEA contract.
10. The Board of Education approved the following personnel for the Inspire Program at McAuliffe Middle School for the 2019-2020 school year (13-413-100-101-09), not to exceed \$6,800.00:
- a. Teachers, 29 hours each, \$49.00 per hour and additional prep time, 3 hours each, \$49.00 per hour:
1. Emily Cascio
2. Melissa Lambert
3. Melissa O'Neill
4. Karen Schultz
- b. Substitutes, \$49.00 per hour
1. Jen Connor
2. Christine Heyl
11. The Board of Education approved the following personnel for the Goetz Middle School Tier II and Tier III Extended School Day (ESD) Program for the 2019-2020 school year, to be paid through District (13-413-100-101-09) funds, not to exceed \$9,408.00:
- a. Teachers, One (1) hour per day, 32 days each, \$49.00 per hour, \$1,568.00 per teacher:
1. Jennifer Bauer
2. Emily Cascio
3. Kara Closius
4. Denise Katsoupas

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- 5. Brian Kelly
- 6. Tara Kocen
- 7. Samantha Vigliorito

12. The Board of Education approved the following additional personnel for the Title I Family Math Nights for the 2019-2020 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$946.00:

a. Paraprofessionals, \$20.21 per hour:

- 1. Eileen Burgard/Crawford-Rodriguez, 1 hours, \$20.21

13. The Board of Education approved an increase in salary for the following Jackson Community School Fall 2019 Program personnel, effective January 1, 2020 to meet minimum wage increase requirements as of January 1, 2020:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>Location</u>
Kids Gymnastics	Aide	Patricia Kwiatek Jullianna Poggioli	\$11.00 per hour	Crawford-Rodriguez
	Student Aide	Nicole Gagliardi Baileigh Rosenthal Mia Siegell	\$11.00 per hour	

14. The Board of Education approved the following personnel for the winter session of the Tier II and Tier III Extended School Day (ESD) program – “Revisit, Refreshen, Reawaken” for Switlik Elementary School:

- a. Kelly Barth, 1.25 hours per day, 15 days, \$49.00 per hour
- b. Dominick Casais, 1.25 hours per day, 15 days, \$49.00 per hour

15. The Board of Education approved the following personnel for the Title I Basic Skills Math Intervention program at the Rosenauer Elementary School for the 2019-2020 school year to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$588.00:

a. Teacher, One (1) hour per day, 12 days, \$49.00 per hour:

- 1. Dana DiLorenzo, Rosenauer

b. Substitutes, \$49.00 per hour

- 1. Roseanne Carello
- 2. Nicole Koopman

16. The Board of Education approved the following personnel for the Title I Family Book Club for the 2019-2020 school year to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$882.00, to be held at Crawford-Rodriguez Elementary school:

a. Teachers, Three (3) hours per evening, three (3) evenings, \$49.00 per hour each:

- 1. Laura Hughes
- 2. Jill Villecco

b. Substitutes, \$49.00 per hour:

- 1. Catherine Ogletree
- 2. Michelle Oxx

17. The Board of Education approved the personnel and salaries for the Child Care Academy 2019-2020 school year (62-990-320-100-09):

	<u>First Name</u>	<u>Last Name</u>	<u>Teacher/ Substitute Teacher \$30.00/hour</u>	<u>Paraprofessional/ Substitute Paraprofessional \$17.50/hour</u>	<u>Receptionist/ Substitute Receptionist \$11.00/hour</u>
a.	Nadine	Abline		X	X
b.	Steven	Loder*		X	X
c.	Felicia	Marchisotto*	X	X	X
d.	Sara	Meringer*		X	X
e.	Maria	Montulet		X	X
f.	Michelle	Prendergast		X	X
g.	Daniel	Ste. Marie	X	X	X

**Pending Fingerprints*

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18. The Board of Education approved the following personnel for Title I Readers Theater for the 2019-2020 school year for Title I schools – Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be paid through Title I Grant funds (20-234-100-110-09), not to exceed \$38,147.00:

- a. Program Trainers, 6 hours each, \$49.00 per hour:
 1. Heather Donnelly, Trainer
 2. Jill Villecco, Trainer
- b. Coordinators, 23.75 hours each, \$49.00 per hour:
 1. Marcus Villecco, Coordinator, Crawford-Rodriguez
 2. Lisa Raney, Coordinator, Holman
 3. Donna Donner, Coordinator, Rosenauer
 4. Kristen Hoermann, Coordinator, Switlik
- c. Teachers, 19.75 hours each, \$49.00 per hour:
 1. Donna Burke, Teacher, Crawford-Rodriguez
 2. Tracy Carbo, Teacher, Crawford-Rodriguez
 3. Maria Gonzalez, Teacher, Crawford-Rodriguez
 4. Laura Hughes, Teacher, Crawford-Rodriguez
 5. Gina Karatzia, Teacher, Crawford-Rodriguez
 6. Kristen Kennedy, Teacher, Crawford-Rodriguez
 7. Melissa Kosakowski, Teacher, Crawford-Rodriguez
 8. Kathleen Lykes, Teacher, Crawford-Rodriguez
 9. Angelica Burns, Teacher, Holman
 10. MaryAnn Garbooshian, Teacher, Holman
 11. Jennifer Gruosso, Teacher, Holman
 12. JoAnne Lykes, Teacher, Holman
 13. Kathleen Lynch, Teacher, Holman
 14. Stephanie Macaluso, Teacher, Holman
 15. Jenna Mayer, Teacher, Holman
 16. Jane Schadl, Teacher, Holman
 17. Kelly Walsh-McHugh, Teacher, Holman
 18. Jacqueline Wright, Teacher, Holman
 19. Roseanne Carello, Teacher, Rosenauer
 20. Dana DiLorenzo, Teacher, Rosenauer
 21. Brittney Janowski, Teacher, Rosenauer
 22. Nicole Koopman, Teacher, Rosenauer
 23. Dawn Loser, Teacher, Rosenauer
 24. Alexandria Shadell, Teacher, Rosenauer
 25. Frieda Stec, Teacher, Rosenauer
 26. Tina DelSontro, Teacher, Switlik
 27. Tracey Fisher, Teacher, Switlik
 28. Tracy Kahn, Teacher, Switlik
 29. Fran Liverani, Teacher, Switlik
 30. Sue Magee, Teacher, Switlik
 31. Erin Pearsall, Teacher, Switlik
 32. Gilda Shroyer, Teacher, Switlik
 33. Christine Temple, Teacher, Switlik
 34. Toni Williams, Teacher, Switlik
- d. Substitutes, \$49.00 per hour:
 1. Laura Hughes, trainer
 2. Stephanie Kroeger, Crawford-Rodriguez
 3. Jaimy Schlossberg, Crawford-Rodriguez
 4. Kelsey Cerwinski, Holman
 5. Kenneth Hynes, Holman
 6. Jason McEwan, Holman
 7. Melissa Quartarone, Holman
 8. Jennifer Steider-Jones, Holman
 9. Alan Winters, Holman
 10. Jennifer Goodall, Rosenauer
 11. Patricia Levine, Rosenauer
 12. Nancy Knigge, Switlik
 13. Sandra Morales, Switlik
 14. Teresa Toddings, Switlik
 15. Marie Wardell, Switlik

19. The Board of Education approved the following personnel for the Title III ESL Family Nights for the 2019-2020 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$882.00:

- a. Teachers, 2 hours each, \$49.00 per hour:
 1. Gina Karatzia, Crawford-Rodriguez
 2. Melissa Kosakowski, Crawford-Rodriguez

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3. Catherine Ogletree, Crawford-Rodriguez
 4. Dawn Coughlan, Holman
 5. Lucy Salazar, Holman
 6. Jacqueline Wright, Holman
 7. Brittney Janowski, Rosenauer
 8. Frieda Stec, Rosenauer
 9. Melissa Zhang, Rosenauer
 - b. Substitutes, \$49.00 per hour:
 1. Tracy Carbo
 2. Roseanne Carello
 3. Tripti DeSai
 4. Dana DiLorenzo
 5. Jason McEwan
 6. Justina Rose
 7. Jaimy Schlossberg
20. The Board of Education approved the termination of one (1) employee (I.D. #1920-12/109987) for job abandonment, name on file with the Superintendent, effective December 19, 2019.
21. The Board of Education approved the employment of the following personnel:
- a. Christine Volpe, Driver-Transportation/District (11-000-270-160-08), replacing Teresa Long (retired) (PC #444), 5 hours 40 minutes per day (5 days per week), effective January 2, 2020 through June 30, 2020, salary \$21.19 per hour
 - b. Ryan Azzolini, Business Teacher/JLHS (11-140-100-101-12), replacing Laurie Shupin (retired) (PC #366), effective January 2, 2020 through June 30, 2020, salary \$52,917.00 pro-rated, as per BA Step 1 of the 2019-2020 JEA contract.
22. The Board of Education approved the following resolution for a settlement agreement with the Jackson Education Association (JEA):
- Resolved, that the Jackson Board of Education hereby approved the Settlement Agreement with the JEA in the matter docketed by PERC at CO-2020-103.
- Document 1a.**
23. The Board of Education approved the following revision to personnel being funded partially by Title II grant funds for the 2019-2020 school year, pending NJDOE Grant approval:
- a. Carla Cucci, Basic Skills Teacher/Switlik
- | | |
|---|--|
| \$40,601.00 | (46%), Title I Account 20-231-100-101-09 |
| \$14,210.00 | (FICA/TPAF), Title I Account 20-231-200-200-09 |
| 34,880.00 <u>\$30,000.00</u> | (39%) <u>34%</u> , Title II Account 20-270-200-102-09 |
| 12,208.00 <u>\$10,500.00</u> | (FICA/TPAF), Title II Account 20-270-200-200-09 |
| 13,221.00 <u>\$18,101.00</u> | (15%) <u>20%</u> , Account 11-213-100-101-09 |
24. The Board of Education rescinded the employment of the following substitutes for the 2019-2020 school year:
- a. Lisa Frazier-Porto, Van Aide

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Walsh, public forum was opened by acclamation.

There being no response, on a motion by Mr. Walsh, seconded by Mrs. Rivera, the public forum was closed by acclamation.

Board Comments:

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Mr. Acevedo commented I went to the football game in Hammonton and arrived there early in case I got lost, lovely town by the way, I was able to observe how nice, how professional the coaches, the parents, the children, the police and I've seen it in Jackson but that's what I hope it is like here all the time; that this town is going out of it's way to make everyone feel welcome, comfortable and safe and I noticed that in that town. If there's any way our Superintendent can write a little note saying how admired their schools and town are by another district Board Member that attended their football game; I don't know if that's something you do.

Dr. Genco responded I pick up the phone and speak to the Superintendent and I will certainly do that Mr. Acevedo.

Mrs. Rivera thanked everyone for coming tonight and thanked the auditor and everyone for their presentations. Congratulations to Jackson on the Dart Coalition recognition, it is well deserved. Last night I attended the band concerts of both middle schools at the high schools and they were both fantastic. The high school choral concerts were amazing with their collaborative team work. I want to wish everyone a joyous happy holiday season.

Mr. Walsh commented kudos to Ms. Richardson and the accounting department on a good audit. In strolling through our programs, there are many teachers putting in for grants and different aid things that will help us in the long run; I don't like saying this but keep it coming in the future, we'll need it. Great job by the Dart Program and everyone have a happy merry holiday and stay safe.

Mr. Sargent thanked everyone for coming tonight; I too attended the chorus concert of both high schools; as someone who was in chorus for many many years, it is near and dear to me to see such dynamic performances by the choral students.

Mr. Walsh responded I want to hear you sing.

Mr. Sargent responded chorus was a big thing for me so it was nice to see the 2 schools coming together. I just want to say that this country was founded on religion so I want to say Merry Christmas and Happy New Year.


Mr. Colucci wished everyone Merry Christmas and Happy New Year; see you at the reorganization meeting.

Mrs. Dey commented ditto to what everyone just said. I had the opportunity to go on the Disney trip with 2 high schools to 2 chorus concerts and to echo what you were saying; the students were absolutely phenomenal in the show. They were well behaved, I was a chaperone, and we had zero issues. They represented our schools very very well and was very very proud to be a part of that. That was a once in a lifetime opportunity for a lot of our students because I know they may apply every 5 or 6 years and with our kind of enrollment, it is once in a lifetime and it was very nice. Merry Christmas, Happy Hanukkah, whatever you celebrate, enjoy your holiday and Happy New Year.

Mr. Burnetsky stated he is just going to echo the comments of his patriots up here and say Merry Christmas, Happy New Year, Happy Hanukkah and we'll see you all next year.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:47 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary