

TO: Jackson Township Board of Education
FROM: *NICOLE PORMILLI, SUPERINTENDENT*
SUBJECT: August 26, 2020 Agenda Addendum #2
DATE: August 26, 2020

PROGRAMS

Motion #1 – Student Teachers

ADD

REQUESTS	COLLEGE/UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Clinical Practicum	Lindsey Wilson College	Susan Goodwin	09/01/2020-12/31/2020	Eileen Keegan	JLHS

ADD Motion #19

The Board of Education approves a Memorandum of Understanding with the YMCA of Greater Monmouth County Counseling & Social Services to provide children's mental health services for the 2020-2021 school year for Jackson Liberty High School, McAuliffe Middle School, Crawford-Rodriguez Elementary School and Switlik Elementary School, total cost not to exceed \$14,000.00.

ADD Motion #20

The Board of Education approves a contract agreement with SD Gameday, LLC for the 2020-2021 school year to provide Substitute Athletic Trainers on an as needed basis throughout the school year per the SD Gameday LLC Proposal for Services fee schedule.

PERSONNEL

Motion #4 – Leave of Absences

AMEND

- d. Jessica Fioretti, Speech Language Specialist/Elms, unpaid Federal Family Medical Leave of Absence effective September 1, 2020 through ~~TBD~~ **December 4, 2020, returning December 7, 2020.**
- e. Nicole Tirpak Speech Language Specialist/Elms, paid Medical Leave of Absence, effective September ~~24~~ **25**, 2020 through September ~~24~~ **30**, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective September ~~25, 2020~~ **October 1, 2020** through ~~December 18~~ **January 12, 2021**, returning ~~December 21, 2020~~ **January 13, 2021**.
- r. Nadine Uricks, Transportation-Driver/District, paid Medical Leave of Absence effective September 8, 2020 through October ~~8~~ **12**, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective October ~~9~~ **13**, 2020 through January 25, 2021; unpaid Child Care Leave of Absence, effective January 26, 2021 through TBD.

ADD

- aa. Mark Evans, Maintenance-HVAC/District, intermittent Federal and NJ Family Medical Leave of Absence, effective July 1, 2020 through June 30, 2021.
- bb. Rebecca Marin, Secretary-JEA, partial paid Emergency Sick Leave of Absence, effective September 8, 2020 through September 21, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 22, 2020 through December 10, 2020, returning December 11, 2020.

Motion #6 – Transfers

AMEND

- gg. Deborah Kowalewski Special Education Teacher/Holman to ~~Multiple Disabled Teacher/Holman~~ **Special Education Teacher/Switlik**, replacing Dana Miller, effective September 1, 2020 through June 30, 2021.

PERSONNEL (continued):

Motion #6 – Transfers - continued

ADD

- jj. Nevien Agban, transfer from Paraprofessional-PT/Elms to Paraprofessional/Elms, replacing Darlene Wessels, effective September 1, 2020 through June 30, 2021.
- kk. Nicci Estrada, transfer from Paraprofessional-PT/Rosenauer to Paraprofessional/Switlik, replacing Florence Shearer, effective September 1, 2020 through June 30, 2021.
- ll. Alice Alexander, transfer from Special Education Teacher/Goetz to Special Education Teacher/McAuliffe, effective September 1, 2020 through June 30, 2021.
- mm. Melissa O’Neill, Reading Teacher-Traveling/Goetz and McAuliffe to Literacy Teacher/McAuliffe, effective September 1, 2020 through June 30, 2021.
- nn. Dana Miller, Special Education Teacher/Switlik to Special Education Teacher-MD/Elms, replacing Stephanie Kravitz, effective September 1, 2020 through June 30, 2021.

Motion #7 - Employments

AMEND

- i. Danielle Sansone, Secretary-COSA/JLHS, replacing Kelly Cain, effective August ~~27~~ **31**, 2020, pending criminal history through June 30, 2021.
- j. Ariella Gold, Speech Language Specialist, leave of absence position, replacing ~~Nicole Timpak (LOA)~~ **Jessica Fioretti (LOA)**, effective September ~~24~~ **1**, 2020 through December ~~24~~ **4**, 2020.

ADD

- s. Christine Garrick, Custodian/District assigned to Goetz, Monday through Friday 3:00 PM to 11:00 PM, replacing Stacey Sommers, effective September 1, 2020 through June 30, 2021.
- t. Kristi Kisijara, Paraprofessional/Crawford-Rodriguez, replacing Cynthia Rosinski, effective September 1, 2020 through June 30, 2021.
- u. Alexis Humphris, Paraprofessional/Elms, replacing Christopher Kerr, effective September 1, 2020, pending criminal history through June 30, 2021.

ADD Motion #27

The Board of Education approves the following contract adjustments:

- a. Kristy White, Lunchroom Aide/Crawford, adjust salary to reflect proper placement on the Lunchroom Aide Guide, effective September 1, 2020 through June 30, 2021.
- b. Anja Melazzo, Receptionist-AM/JMHS, adjust salary to reflect proper placement on the Receptionist Guide, effective September 1, 2020 through June 30, 2021.
- c. Ellen Needham, Receptionist-AM/McAuliffe, adjust salary to reflect proper placement on the Receptionist Guide, effective September 1, 2020 through June 30, 2021.
- d. Annemarie Goodman, Receptionist-AM/Crawford-Rodriguez, adjust salary to reflect proper placement on the Receptionist Guide, , effective September 1, 2020 through June 30, 2021.
- e. Donna Bathman, Receptionist AM/Elms, adjust salary to reflect proper placement on the Receptionist Guide, effective September 1, 2020 through June 30, 2021.

ADD Motion #28

The Board of Education approves the transfer, assignments and stipends for JEA Paraprofessionals for the 2020-2021 school year as follows:

- a. Elementary Paraprofessionals:

	First Name	Last Name	Para Type	Location	Transferred From
1.	Nevien	Agban	Classroom	Elms	
2.	Alessandra	Alvear	Classroom	Crawford-Rodriguez	
3.	Susan	Antonelli	Classroom	Switlik	
4.	Karen	Anzalone	Classroom	Elms	

PERSONNEL (continued):

Motion #28 - Transfer, assignments and stipends for JEA Paraprofessionals – continued:

a. Elementary Paraprofessionals - continued:

	First Name	Last Name	Para Type	Location	Transferred From
5.	Elizabeth	Arnell	Classroom	Elms	Crawford-Rodriguez
6.	Kathleen	Baier	Classroom	Johnson	
7.	Diane	Barletta	Classroom	Rosenauer	
8.	Maria	Bagnato	Classroom	Switlik	
9.	Alessandra	Barone	Classroom	Elms	
10.	Janice	Baylis	Classroom	Johnson	
11.	Alice	Beauduy	Classroom	Elms	
12.	Stacy	Beaulieu	Classroom	Elms	
13.	Eileen	Burgard	Shared	Elms	Crawford-Rodriguez
14.	Deborah	Burger	Classroom	Crawford-Rodriguez	
15.	Jacqueline	Burnside	Classroom	Elms	
16.	Eileen	Camara	Classroom	Switlik	
17.	Lisa	Cipully	Classroom	Switlik	
18.	Catherine	Cocco	Classroom	Holman	
19.	Julie	Coccoli	Shared	Elms	
20.	Kelly	Consalvo	Classroom	Elms	
21.	Barbara	Croke	Classroom	Elms	
22.	Lucia	Cwalinski	Classroom	Rosenauer	
23.	Tara	D'Astoli	Individual	Elms	
24.	Debra	Dechamplain	Classroom	Elms	
25.	Katherine	Deibel	Classroom	Switlik	
26.	Donna	Delorenzi	Classroom	Rosenauer	
27.	Lisa	Devivo	Classroom	Elms	
28.	Darcy	Dilworth	Classroom	Elms	
29.	Jamie	Domenick	Classroom	Elms	
30.	Diane	Donnigan	Classroom	Rosenauer	
31.	Ellen	Duffard	Classroom	Elms	
32.	Nicci	Estrada	Classroom	Switlik	
33.	Sue	Ferro	Shared	Elms	
34.	Cindy	Fette	Classroom	Elms	
35.	Suzanne	Fisher	Classroom	Rosenauer	
36.	Jill	Friedland	Classroom	Johnson	Holman
37.	Andrea	Froelich	Classroom	Crawford-Rodriguez	
38.	Isel	Fucito	Classroom	Johnson	
39.	Susan	Gasser	Classroom	Crawford-Rodriguez	
40.	Jane	Goelz	Classroom	Rosenauer	
41.	Ellen	Goldberg	Classroom	Johnson	

PERSONNEL (continued):

Motion #28 - Transfer, assignments and stipends for JEA Paraprofessionals – continued:

a. Elementary Paraprofessionals - continued:

	First Name	Last Name	Para Type	Location	Transferred From
42.	Shpresa	Gorenca	Classroom	Johnson	
43.	Theresa	Gosse	Shared	Elms	
44.	Rosie	Gray	Classroom	Elms	Crawford-Rodriguez
45.	Patricia	Guimaraes	Classroom	Crawford-Rodriguez	
46.	Renee	Heisler	Classroom	Elms	
47.	Lynn	Halenback	Classroom	Switlik	
48.	Deborah	Henry	Classroom	Elms	
49.	Dawn	Hoever	Classroom	Elms	
50.	Brooke	Hogan	Shared	Elms	
51.	Donna	Hopkins	Individual	Crawford-Rodriguez	
52.	Kathleen	Hudak	Classroom	Switlik	
53.	Esther	Huftalen	Classroom	Switlik	
54.	Alexis	Humphris	Classroom	Elms	
55.	Deb	Jones	Classroom	Rosenauer	
56.	Elaine	Kelly	Classroom	Holman	
57.	Marilyn	Kish	Classroom	Elms	
58.	Marilyn	Krukowski	Shared	Elms	
59.	Christine	La Gravenis	Classroom	Crawford-Rodriguez	
60.	Kelly Ann	MacInnes	Classroom	Elms	
61.	Catherine	Macor	Classroom	Holman	
62.	Felica	Marchisotto	Classroom	Switlik	
63.	Sandra	Marsiglia	Classroom	Johnson	
64.	Mina	McBride	Classroom	Johnson	
65.	Kim	McDonald	Classroom	Holman	
66.	Tracy	Mitchell	Classroom	Elms	
67.	Lisa	Monday	Shared	Elms	
68.	Kathy	Montegary	Shared	Elms	
69.	Maria	Montulet	Classroom	Crawford-Rodriguez	
70.	Sherry	Mucia	Classroom	Holman	
71.	JoAnne	Murray	Classroom	Switlik	
72.	Sue	Newman	Classroom	Johnson	
73.	Ananda	Nolan	Classroom	Crawford-Rodriguez	
74.	Theresa	Osgren	Classroom	Johnson	
75.	Lisa	Pallante	Shared	Elms	
76.	Dawn	Pisano	Classroom	Johnson	
77.	Debbie	Polidoro	Classroom	Switlik	
78.	Diane	Polito	Individual	Crawford-Rodriguez	
79.	Christine	Portuesi	Classroom	Elms	
80.	Sharon	Potenza	Classroom	Switlik	
81.	Kim	Prendergast	Classroom	Johnson	
82.	Wendy	Raible	Classroom	Elms	
83.	Kathleen	Raimondi	Classroom	Johnson	
84.	Maria	Randazzo	Classroom	Elms	

PERSONNEL (continued):

Motion #28 - Transfer, assignments and stipends for JEA Paraprofessionals – continued:

a. Elementary Paraprofessionals - continued:

	First Name	Last Name	Para Type	Location	Transferred From
85.	Danielle	Reid	Classroom	Elms	
86.	Maureen	Rizzolo	Classroom	Crawford-Rodriguez	
87.	Jane	Ruane	Classroom	Switlik	
88.	Kathleen	Schastny	Classroom	Elms	
89.	Janet	Scigliano	Classroom	Elms	
90.	Theresa	Sherman	Classroom	Switlik	
91.	Pat	Starbauch	Classroom	Rosenauer	
92.	Erin	Stewart	Classroom	Elms	
93.	Paulette	Stillwell	Classroom	Johnson	
94.	Ann	Stillwell	Classroom	Johnson	
95.	Jill	Sweet	Shared	Elms	
96.	Sandra	Taliaferro	Classroom	Switlik	
97.	Debra	Teicher	Classroom	Elms	
98.	Carol	Turner	Classroom	Switlik	
99.	Tiffany	Varriello	Classroom	Rosenauer	
100.	Rory	Wagner	Individual	Switlik	
101.	Patti	Watson	Classroom	Switlik	
102.	Justyna	Zemel	Classroom	Johnson	Crawford-Rodriguez

b. Secondary Paraprofessionals:

	First Name	Last Name	Para Type	Location	Transferred From
1.	Nadine	Abline	classroom	JMHS	
2.	Jill	Allen	Classroom	JLHS	
3.	Arleen	Angert	Classroom	Goetz	
4.	Susan	Barbour	Classroom	Goetz	
5.	Meghan	Black	Shared	Goetz	
6.	Joan	Book	Classroom	Goetz	
7.	Arnell	Cozart	Shared	JMHS	
8.	Claire	Crehan	Shared	JMHS	
9.	Alba	Cruz	Classroom	McAuliffe	
10.	Annette	Cusson	Classroom	McAuliffe	
11.	Francesca	De Vito	Personal/shared	JMHS	
12.	Joan	Dillon	Personal	JMHS	
13.	Karen	Frankowski	Classroom	Goetz	
14.	Jeff	Galatola	Personal	JLHS	McAuliffe
15.	Lisa	Gigliotti	Classroom	JMHS	
16.	Deborah	Giordano-Abalos	Classroom	McAuliffe	
17.	Tammie	Gladysz	Personal	JLHS	
18.	Kelly Ann	Grzelak	Classroom	Goetz	
19.	Brandon	Holup	Classroom	JMHS	

PERSONNEL (continued):

Motion #28 - Transfer, assignments and stipends for JEA Paraprofessionals – continued:

b. Secondary Paraprofessionals - continued:

	First Name	Last Name	Para Type	Location	Transferred From
20.	June	Hosford	Classroom	JLHS	
21.	Ekaterini (Katie)	Iliadis	Classroom	Goetz	
22.	Robert	Keshecki	Personal	JMHS	
23.	Mary	Kroll	Classroom	JMHS	
24.	Joseph	Lemke	Shared	JMHS	
25.	James	Lopez	Shared	McAuliffe	
26.	Lance	Marquez	Personal	Goetz	
27.	Richard	Mauro	Personal	Goetz	
28.	Paul	McCabe	Personal	JMHS	
29.	Lisa	Menafra	Classroom	McAuliffe	
30.	Brenda	Mersinger	Classroom	JMHS	
31.	Laura	Mickendrow	Shared	Goetz	McAuliffe
32.	Donald	Migliore	Shared	Goetz	
33.	Katherine	Mitchell	Classroom	Goetz	
34.	Ryan	Monday	Shared	McAuliffe	
35.	Anthony	Myres	Classroom	JLHS	
36.	Phyllis	Pisciotti	Personal	Goetz	
37.	Susan	Plunkett	Classroom	JMHS	
38.	Cory	Rutenberg	Shared	McAuliffe	
39.	Theresa	Santa Maria	Classroom	JMHS	
40.	Elizabeth	Schaffer	Personal	JMHS	
41.	Matthew	Schmidt	Shared	JLHS	
42.	Mike	Schmidt	Personal	McAuliffe	
43.	Chelsea	Sewald	Shared	McAuliffe	
44.	Josephine	Sharac	Classroom	Goetz	
45.	Paula	Sheehan	Shared	McAuliffe	
46.	Michelle	Sheeran	Shared	JMHS	
47.	Dolores	Sielski	Personal	Goetz	
48.	Matthew	Spader	Personal	JLHS	
49.	Martha	Sweitzer	Classroom/Personal	JMHS	
50.	Michel	Thompson	Classroom	JMHS	
51.	Patricia	Trosky	Shared	JLHS	
52.	Dawn	Tymesko	Classroom	McAuliffe	
53.	Brandon	Vega	Shared	JMHS	
54.	Tyisha	Willis	Classroom	JLHS	

PERSONNEL (continued):

ADD Motion #29

The Board of Education approves the following Resolution:

RESOLUTION

WHEREAS, the Jackson Township Board of Education has continued its operations during the current Public Health Emergency arising from the COVID-19 pandemic; and

WHEREAS, because of the pandemic, and related anticipated reductions in staffing needs, revenue, state aid, student and staff attendance and certain operations, and due to the ever-changing nature of education in New Jersey because of the pandemic, the Board determines that it is in its best interests to review its staffing needs for the 2020-2021 school year and for the Administration to develop furlough plans for certain eventualities during the State of Emergency, including assessing staffing and related needs for full remote learning, modified student and/or staff attendance schedules and various reduced areas of services, among others, that can be implemented as necessary when conditions require; and

WHEREAS, in recognition of the difficulties surrounding the current climate, the Board nevertheless desires that during any furlough period, each affected employee's active employments status, health benefits status and seniority rights, as set forth in the respective collective negotiations agreement(s) at issue, be maintained; and

WHEREAS, the Board, through the Administration, has informed each respective employee association of this possible action and has assured each that in the event a furlough is necessary, it desires to maintain the above employee rights for the duration of the furlough while at the same time, permitting the affected employee(s) to earn unemployment compensation when possible; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education directs that the Administration to develop potential furlough plans to implement depending on individual situations, as necessary, which may be effected when and if needed; and be it

FURTHER RESOLVED, that the Board directs the Administration to take this action as a possible alternative to implementing reductions in force and staff terminations, depending on district needs; and be it

FURTHER RESOLVED, that in each furlough plan, each affected employee's active employment status, benefits entitlement, and seniority rights, as may be applicable and as further set forth in the negotiated agreements governing same, be maintained for the pendency of any such furlough; and be it

FINALLY RESOLVED, that the Board directs the Administration to inform each respective union and Association of the affected employees of this decision and to maintain discussions and negotiations with each in order to ensure the above are maintained during any furlough period.