

# JACKSON TOWNSHIP BOARD OF EDUCATION

November 18, 2020  
Official Board Meeting

6:30 P.M.  
Online Video Conference Format

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. Discussion Items
  - a. Standing Committee Reports
    - State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
    - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – November 23, 2020*
    - Special Education – Mrs. Rivera & Mrs. Dey – *Next SEAC Meeting – January 11, 2021*
    - Scholarship – Mr. Walsh & Mr. Burnetsky
    - Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh (alt. Mrs. Rivera)
    - Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Colucci (alt. Mr. Burnetsky)
    - Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent (alt. Mrs. Dey)
    - Negotiations-COSA – Mr. Acevedo, Mrs. Rivera & Mr. Sargent
8. Policy/Regulations
  - Policy – 2<sup>nd</sup> Reading

P1620	ADMINISTRATION	Administrative Employment Contracts (M) (revised)
P2000	PROGRAM	Table of Contents (revised)
P2431	PROGRAM	Athletic Competition (M) (revised)
P2464	PROGRAM	Gifted and Talented Students (M) (revised)
P3216	TEACHING STAFF MEMBERS	Dress and Grooming (revised)
P5000	STUDENTS	Table of Contents (revised)
P5330.05	STUDENTS	Seizure Action Plan (M) (new)
  - Policy – 1<sup>st</sup> Reading

P0000	BYLAWS	Table of Contents (revised)
P6000	FINANCES	Table of Contents (revised)
P6440	FINANCES	Cooperative Purchasing (M) (revised)
P6470.01	FINANCES	Electronic Funds Transfer and Claimant Certification (M) (New)
P7440	PROPERTY	School District Security (M) (revised)
P7450	PROPERTY	Property Inventory (M) (revised)
P8420	OPERATIONS	Emergency and Crisis Situations (M) (revised)
P8561	OPERATIONS	Procurement Procedures for School Nutrition Programs (M) (revised)
  - Regulations – Adoption

R2464	PROGRAM	Gifted and Talented Students (M) (revised)
R6000	FINANCES	Table of Contents (revised)
R6470.01	FINANCES	Electronic Funds Transfer and Claimant Certification (M) (New)
R7440	PROPERTY	School District Security (M) (revised)
  - Policy – Adoption

The Board of Education suspends Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopts Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

P0164.6	BYLAWS	Remote Public Board Meeting During A Declared Emergency (M) (New)
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9. Approval of Minutes:
  - Official Board Meeting – October 21, 2020 Closed Session Meeting
  - Official Board Meeting – October 21, 2020 Committee of the Whole/Business Meeting
10. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *On Any Item*
12. Resolutions for Action
13. Board Comments
14. Adjournment

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Jackson Township Board of Education  
**FROM:** NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS  
**RE:** November 18, 2020 Official Board Meeting

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**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**FINANCE:**

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of September, 2020.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for September, 2020.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education, based on the recommendation of the Board Secretary, awards the Lease Purchase Financing for School Vehicles to \_\_\_\_\_, lowest bid per specifications, \_\_\_\_% for five (5) years, principal \$982,000, as per the following Resolution:  
Bid Opening: November 13, 2020, 1:00 PM

**RESOLUTION**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.**

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$982,000 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on November 13, 2020 and has made a recommendation of award to the Board and the Board Secretary; and

**FINANCE (continued):**

4. Lease Purchase Financing for School Vehicles Resolution – continued:

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to \_\_\_\_\_, at an indexed interest rate of \_\_\_\_\_% and to enter into Lease with \_\_\_\_\_ (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to \_\_\_\_\_ as Lessor. This award is to be made in accordance with the proposal form submitted by \_\_\_\_\_ to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with \_\_\_\_\_, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

5. The Board of Education, based on the recommendation of the Board Secretary and Spiezle Architecture Group, Inc., architects for the New Transportation Building, approves a change order GC-14 to provide material and labor to install one (1) additional fire hydrant per Fire Marshall’s request in the amount of \$3,000.00 and reinforce decking at the tire storage canopy in the amount of \$2,830.50. The total amount of \$5,830.50 will be deducted from the allowance in the contract and not increase the contract amount.

6. The Board of Education approves the following Emergency Expenses Resolution:

**RESOLUTION**

**WHEREAS**, on November 10, 2020, the Director of Buildings and Grounds of the Jackson Township Board of Education (“Board”) notified the Board’s Business Administrator of the discovery of a significant clay barrier located at the bottom of a trench being excavated at the Transportation 2 Site near Jackson Liberty High School and this barrier must be penetrated to allow for proper drainage and the depth of the excavation must be increased and

**WHEREAS**, the District to sufficiently maintain a safe environment for the health and safety of students and staff of Jackson, and

**WHEREAS**, pursuant to *N.J.S.A. 18A:18A-7*, and the regulations enacted pursuant thereto at *N.J.A.C. 5:34-6.1*, the Business Administrator entered into a contract with Bismark Construction; and incurred the cost of \$10,045.68 to remediate the problem and provide safe passage for the health and safety of Jackson’s students and staff, and

**WHEREAS**, the Chief School Administrator has notified the County Superintendent of Schools of the nature of the emergency and the goods and services needed to remediate same;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby ratifies the actions of the Business Administrator in connection with the retention/detention basin at Jackson Liberty High School; and

**BE IT FURTHER RESOLVED**, that the Board hereby ratifies the emergency contract/change order and expenditure to Bismark Construction awarded by the Business Administrator as set forth above.

**NOTE:** *The BOE approved a change order at the October 21, 2020 meeting to improve the drainage at the retention and detention basins by digging down 6’ 0”. It was found today that this was not far enough so they dug down 3’ 0” more where they found the appropriate sand layer.*

7. The Board of Education approves the following line item transfers for the Title I grant funds:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$4,522.00	Account# 20-231-100-500-09	Account# 20-231-100-610-09

**FINANCE (continued):**

- The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**FACILITIES:**

- The Board of Education approves the use of facilities for groups as filed.

**PROGRAMS:**

- The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Rutgers University	Jeffrey Shapiro	01/04/2020-6/30/2021	Michelle Dougherty	Rosenauer
Clinical Practicum	Seton Hall University	Rachel Kabotansky	01/04/2020-6/30/2021	Ashley McCarthy	Rosenauer
Clinical Practicum	Monmouth University	Astrid Oliveri	01/04/2020-6/30/2021	Rebecca Stromberg	Elms
Clinical Practicum	Kean University	Dana DiLorenzo	01/04/2020-6/30/2021	Ronald Polakowski	Rosenauer

- The Board of Education approves an updated revised 2020-2021 District Calendar reflecting the Hybrid Group In Person schedule for the month of December, 2020.
- The Board of Education approves Tierney consultants for the 2020-2021 school year to provide professional development for hybrid and remote staff at Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be funded by Title I grant funds, not to exceed \$2,396.00 in total, at no cost to the Board.
- The Board of Education approves Tierney consultants for the 2020-2021 school year to provide professional development for hybrid and remote staff at Elms and Johnson Elementary School and Jackson Liberty and Memorial High Schools, to be funded by Title II grant funds, not to exceed \$2,396.00 in total, at no cost to the Board.
- The Board of Education approves consultants from IXL Learning for the 2020-2021 school year to provide administrator professional development at the four Title I schools, to be funded by Title I grant funds, in the amount of \$495.00, not to exceed \$495.00 in total, at no cost to the Board.
- The Board of Education approves consultants from Learning Sciences International for the 2020-2021 school year to be funded by the CARES grant fund in the amount of \$5,223.09 and account 20-479-200-300-09 in the amount of \$2,576.91, not to exceed a total of \$7,800.00, at no cost to the Board.
- The Board of Education approves the acceptance of the Perkins Secondary Education 2020 Grant for Career and Technical Education for July 1, 2020 through June 30, 2021, in the amount of \$70,253.00.
- The Board of Education approves two (2) teachers to attend The Wilson Foundations Level I Virtual Training Workshop to increase knowledge and build skills in early reading instruction for teachers, interventionists and coaches offered through the Robinowitz Foundation as an extension of the NJTSS-ER grant project on December 8, 2020 from 9:00 AM - 2:00 PM, not to exceed \$300.00 per attendee.

**STUDENTS:**

- The Board of Education approves services for the 2020-2021 school year with BA Vision Education Services, LLC to provide Vision Braille Services to one (1) Jackson student on an as needed basis as per the student's IEP at a cost of \$145.00 per hour, total cost not to exceed \$15,000.00, pending fingerprinting requirement.
- The Board of Education approves services for the 2020-2021 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$10,000.00, pending fingerprinting requirement for instructors providing services.
- The Board of Education approves a contract for the 2020-2021 school year with EI US, LLC d/b/a/ LearnWell Education to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$10,000.00.

**STUDENTS (continued):**

4. The Board of Education approves services for the 2020-2021 school year with Hampton Behavioral Health to provide bedside educational instruction to any Jackson student being treated in their facility on an as needed basis at a rate of \$49 per hour, total cost not to exceed \$10,000.00.
5. The Board of Education approves the following additional volunteer clubs and advisors for the 2020-2021 school year, all co-curricular clubs and activities will be virtual until further notice:

	<b>Volunteer Club</b>	<b>Volunteer Advisor(s)</b>	<b>School</b>
a.	Mock Trial	Andrew Fantasia	JMHS
b.	Encore Ensemble	Emily Clark	Elms
c.	Garden Club	Natalie Cortez	Elms

6. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
7. The Board of Education approves educational field trips as filed with the Transportation Director.

**PERSONNEL:**

1. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective November 19, 2020, unless otherwise noted:
  - a. Andrew Fantasia, Volunteer Assistant Coach and Volunteer Co-Curricular Advisor
  - b. Randy Holmes, Head Boys Basketball Coach/JMHS, pending fingerprints
  - c. Devin Biscaha, Head Wrestling Coach/JLHS, pending certification
2. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Leslie Savage, Van Aide/Transportation, effective December 1, 2020.
3. The Board of Education approves a leave of absence for the following personnel:
  - a. Michael Bryce, Assistant Principal/Goetz, paid Emergency Sick Leave of Absence, effective October 26, 2020 through October 27, 2020; paid Medical Leave of Absence, effective October 28, 2020 through TBD.
  - b. Doreen Giuffrida, Van Aide-Transportation/District, revised unpaid Federal Family Medical Leave of Absence, effective October 12, 2020 through December 23, 2020, returning January 4, 2021.
  - c. Elaine Arneth, Driver-Transportation/District, revised paid Medical Leave of Absence, effective September 1, 2020 through November 20, 2020, returning November 23, 2020.
  - d. Robin Horner, Driver-Transportation/District, paid Emergency Sick Leave of Absence, effective October 7, 2020 through October 8, 2020; paid Medical Leave of Absence, effective October 9, 2020 through December 3, 2020, returning December 4, 2020.
  - e. Anna Keldon, Driver-Transportation/District, paid Medical Leave of Absence, effective October 19, 2020 through TBD.
  - f. Henry Sulkowski, Driver-Transportation/District, revised paid Medical Leave of Absence, effective September 30, 2020 through October 28, 2020; unpaid Family Medical Leave of Absence, effective October 29, 2020, returning October 30, 2020.
  - g. James Zapata, Transportation-Driver/District, paid Medical Leave of Absence, effective October 29, 2020 through TBD.
  - h. Teresa Deck, Food Service Worker/JMHS, partial paid Emergency Sick Leave of Absence, effective October 19, 2020 through October 30, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective October 19, 2020 through December 23, 2020, returning January 4, 2021.
  - i. Michelle Kaminskas, Food Service Worker/JMHS, paid Leave of Absence, effective October 12, 2020 through TBD.
  - j. Eric Bergery, Mechanic-Facilities/District, paid Medical Leave of Absence, effective October 1, 2020 through TBD.
  - k. Alessandra Barone, Paraprofessional/Elms, paid Medical Leave of Absence, effective December 1, 2020 through January 5, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective January 6, 2021 through April 1, 2021, returning April 12, 2021.
  - l. Theresa Gosse, Paraprofessional/Elms, paid Emergency Sick Leave, effective November 20, 2020 through November 23, 2020; paid Medical Leave of Absence, effective November 24, 2020 through TBD.
  - m. Dawn Pisano, Paraprofessional/Johnson, revised paid Medical Leave of Absence, effective September 1, 2020 through October 30, 2020, returning November 9, 2020.

**PERSONNEL (continued):**

3. Leave of Absence – continued:
  - n. Jane Goelz, Paraprofessional/Rosenauer, intermittent Federal and NJ Family Leave of Absence, effective November 9, 2020 through June 30, 2021.
  - o. Dawn Marchese, Secretary-JEA/Elms, paid Medical Leave of Absence, effective October 12, 2020 through November 12, 2020; unpaid Family Medical Leave of Absence, effective November 13, 2020 through TBD.
  - p. Lindsay Costello, Student Assistance Counselor/Goetz, paid Medical Leave of Absence, effective January 26, 2021 through February 25, 2021; unpaid Federal and NJ Medical Leave of Absence, effective February 26, 2021 through May 28, 2021, returning June 1, 2021.
  - q. Anthony Dzienkiewicz, Physical Education Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective September 29, 2020 through October 16, 2020, returning October 19, 2020.
  - r. Michael Eddy, Physical Education Teacher/JLHS, paid Medical Leave of absence, effective November 9, 2020 through TBD.
  - s. Jessica Fiorretti, Speech Language Specialist/Elms, unpaid Federal Family Leave of Absence, effective September 25, 2020 through October 30, 2020 returning November 9, 2020.
  - t. Jillian Cumberton, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective November 16, 2020 through February 16, 2021; unpaid Federal and NJ Family Leave of Absence, effective February 17, 2021 through May 19, 2021; returning May 20, 2021.
  - u. Jessica McLaughlin, Teacher/Crawford-Rodriguez, partial paid Extended Family Medical Leave of Absence, effective October 30, 2020 through December 23, 2020, returning January 4, 2021.
  - v. Angelica Burns, Teacher/Holman, paid Medical Leave of Absence, effective January 4, 2021 through January 22, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective January 25, 2021 through April 27, 2021; Child Care Leave of Absence, effective April 28, 2021 through June 30, 2021.
  - w. Jenna Boyle, Teacher/Johnson, paid Medical Leave of Absence, effective October 23, 2020 through TBD.
  
4. The Board of Education approves the following contract adjustments:
  - a. Sherry Dwyer, Aide-Transportation/District, from 7 hours 15 minutes to 7 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - b. Diane Flynn, Aide-Transportation/District, from 5 hours 25 minutes to 5 hours 40 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - c. Lisa Frazier-Porto, Aide-Transportation/District, from 7 hours to 7 hours 10 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - d. Rosalie Melechiorri, Aide-Transportation/District, from 6 hours 25 minutes to 6 hours 40 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - e. Stacy Ranieri, Aide-Transportation/District, from 7 hours 5 minutes to 7 hours 15 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - f. Elaine Venezia, Aide-Transportation/District, from 5 hours 25 minutes to 5 hours 50 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - g. Caroline Bastardo, Driver-Transportation/District, from 6 hours 25 minutes to 6 hours 40 minutes, route adjustment, effective November 19, 2020 through June 30, 2021.
  - h. Einar Mark Edeen, Driver-Transportation/District, from 5 hours 25 minutes to 5 hours 40 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - i. Michelle Hulse, Driver-Transportation/District, from 7 hours 10 minutes to 7 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - j. Shirley Medina, Driver-Transportation/District, from 6 hours 45 minutes to 7 hours per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - k. Jerry Rotunno, Driver-Transportation/District, from 6 hours 25 minutes to 6 hours 55 minutes per day, new route, effective November 19, 2020 through June 30, 2021.
  - l. Debbie Scatigna, Driver-Transportation/District, from 7 hours 5 minutes to 7 hours 15 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - m. Henry Sulikowski, Driver-Transportation/District, from 6 hours 20 minutes to 6 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - n. Rocio Tapia, Driver-Transportation/District, from 7 hours 15 minutes to 7 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - o. Dara Vanarsdale, Driver-Transportation/District, from 7 hours to 7 hours 10 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.
  - p. Helen Vasquez, Driver-Transportation/District, from 7 hours 5 minutes to 9 hours 10 minute per day, new route, effective November 19, 2020 through June 30, 2021.
  - q. Karen Wharton, Driver-Transportation/District, from 6 hours 20 minutes to 6 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021.

**PERSONNEL (continued):**

4. Contract Adjustments – continued:
  - r. Josephine Sharac, Paraprofessional/Goetz, contract adjustment to add hygiene stipend, effective September 1, 2020 through June 30, 2021.
  - s. Kristi Kisijara, Paraprofessional/Crawford-Rodriguez, contract adjustment to add hygiene stipend, effective September 1, 2020 through June 30, 2021.
  - t. Eileen Camara, Paraprofessional/Switlik, 2019-2020 contract adjustment to add hygiene stipend, effective September 1, 2019 through June 30, 2020.
  - u. Jamison Standridge, Teacher-Italian/JMHS, contract adjustment to reflect proper placement on the guide, effective September 1, 2020 through September 14, 2020.
5. The Board of Education approves the following contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Lisa	Cipully	Paraprofessional	JEA	12/1/2020	20 Years Longevity
b.	Michelle	Rosenthal	Secretary	JEA	12/1/2020	10 Years Longevity
c.	Scott	Katona	Music Teacher	JEA	12/1/2020	17 Years Longevity

6. The Board of Education approves the transfer of the following personnel:
  - a. Nancy Sneddon, transfer from Receptionist-PM/Administration to Receptionist-AM/Administration effective November 19, 2020 through June 30, 2020.
  - b. Jeffrey Galatola, transfer from Paraprofessional/JLHS to Paraprofessional/McAuliffe, effective October 26, 2020 through June 30, 2021.
  - c. Esther Delisa, transfer from Paraprofessional/Johnson to Paraprofessional/Elms, effective November 1, 2020 through June 30, 2021.
  - d. Susan Newman, transfer from Paraprofessional/Johnson to Paraprofessional/Elms, and contract adjustment to include hygiene stipend, effective October 26, 2020 through June 30, 2021.
7. The Board of Education approves the employment of the following personnel:
  - a. Isaac Laryea, Driver-Transportation/District, replacing Louis Bisignano, 6 hours 40 minutes per day, effective November 19, 2020 through June 30, 2021.
  - b. Marie Norero, Secretary-JEA/Rosenauer, replacing Margaret Osborne, effective December 1, 2020 through June 30, 2021.
8. The Board of Education approves the rehire of the Winter Athletic Coaches for the 2020-2021 school year, in the event the season is interrupted or cancelled the stipend will be pro-rated based on the amount of time worked.
9. The Board of Education approves the following coaching adjustments for the 2020-2021 school year, in the event the season is interrupted or cancelled the stipend will be pro-rated based on the amount of time worked:
  - a. Resignations:
    1. Sean Monahan, Head Girls Bowling Coach/JLHS
    2. Michael Eddy, Head Wrestling Coach/JLHS
    3. Keith Smicklo, Assistant Wrestling Coach/JLHS
    4. Kevin McQuade, Head Boys Basketball Coach/JMHS
    5. Brandon Vega, Assistant Girls Basketball Coach/JMHS
    6. Donald Freeth, Head Boys Bowling Coach/JMHS
    7. Aaron Gottesman, Assistant Wrestling Coach/JMHS
  - b. New Hires:
    1. Katherine Weir, Head Girls Bowling Coach/JLHS, replacing Sean Monahan, effective November 19, 2020 through June 30, 2021.
    2. Devin Biscaha, Head Wrestling Coach/JLHS, replacing Michael Eddy, effective November 19, 2020, pending certification through June 30, 2020.
    3. Randy Holmes, Head Boys Basketball Coach/JMHS, replacing Kevin McQuade, effective November 19, 2020, pending fingerprints through June 30, 2021.
    4. Sarah Dessner, Assistant Girls Basketball Coach/JMHS, replacing Brandon Vega, effective November 19, 2020 through June 30, 2021.
    5. Drew Gibson, Boys Head Bowling Coach/JMHS, replacing Donald Freeth, effective November 19, 2020 through June 30, 2021.
    6. William Young, Assistant Wrestling Coach/JMHS, replacing Aaron Gottesman, effective November 19, 2020 through June 30, 2021.

**PERSONNEL (continued):**

10. The Board of Education approves the following volunteer coaches for the 2020-2021 school year:
  - a. Jeffrey Brown, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
  - b. Tiffany Montagne, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
  - c. Michael McCarthy, Volunteer Assistant Girls Indoor Track Coach/JMHS, assisting Head Coach Louise Agoston.
  - d. Brandon Vega, Volunteer Assistant Weight Room Advisor/JMHS, assisting Weight Room Advisors Doug Withstandley (Fall), Frank Malta (Winter), Vincent Mistretta (Spring).
  - e. Aaron Gottesman, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
  - f. Nicholas Caruso, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
  - g. Glenn Pazinko, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
  
11. The Board of Education approves the following personnel for the Title I Translator/Interpreter for the 2020-2021 school year to be funded by Title I grant funds:
  - a. Melissa Kosakowski, Crawford-Rodriguez

*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*