

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
JANUARY 22, 2020
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:00 p.m. on January 22, 2020 in the Conference Room of the Administration Building.

Present: Mr. Sargent
Mr. Acevedo (Arrived 5:18 p.m.)
Mr. Burnetsky (Arrived 5:30 p.m.)
Mrs. Dey
Mrs. Rivera
Mr. Colucci (Arrived 5:08 p.m.)
Mr. Walsh

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects and the Superintendent Search. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Center Auditorium at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Jackson Memorial High School Fine Arts Center Auditorium in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:30 p.m.

Present: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mrs. S. Patterson, Assistant Business Administrator; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mr. Acevedo, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

- 2020 Teachers of the Year and Educational Service Professionals:

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional</u>
JLHS	William Beaver	Susan Goodwin
JMHS	Elizabeth Marvin	Tracie Kearney
Goetz	Yvonne Thomas	Amanda Sobel
McAuliffe	Melissa Svoboda	Debra Long

Crawford-Rodriguez	Kevin Maher	Alessandra Alvear
Elms	Kerri Rotundo	Dana Bellino
Holman	Megan Polhemus	Maryann Garbooshian
Johnson	Lorraine Glushko	Denise Barrett
Rosenauer	Cynthia Amey	Donna Donner
Switlik	Monique Placek	Joanne Murray

TEACHER OF THE YEAR, EDUCATIONAL SERVICES PROFESSIONALS OF THE YEAR AND DISTRICT TEACHER OF THE YEAR PRESENTATION

Board of Education President, Mr. Walsh, stated good evening; on behalf of the entire Board of Education, it is our honor to have you all here tonight to recognize our annual Teacher of the Year and Educational Services Professionals of the Year.

Tonight, we honor our staff. Earlier this week, we honored another person. He didn't work in a school, but he was certainly a teacher - Dr. Martin Luther King Jr.

It feels right to use some of his words here tonight. Specifically:

“Intelligence plus character – that is the true goal of education.”

I've heard that phrase quoted before. What I didn't know until recently is that he wrote those words not during his adult life as a civil rights leader, but when he was only 18 years old. They were published in an essay entitled “The Purpose of Education” for the Morehouse College school paper.

For those of you who have seen our very own district mission statement, that same idea is also part of our district philosophy of Scholarship. Character. And Initiative.

These are the qualities we celebrate in our students. And these are certainly the qualities that run deeply through every person we are about to bring on stage tonight.

These are the people who are responsible for shaping the future, and they take that responsibility seriously. They innovate. They inspire. And we are indebted to them for all they do to ignite learning, to offer academic and emotional support, to inspire both intelligence AND character.

It is therefore my distinct honor, on behalf of the Board of Education and all the students of Jackson, to congratulate the following 2020 Teachers of the Year and the Educational Professionals of the year.

When each name is called... I would like the Principals of each school to come up with the staff members we are honoring tonight.

From Crawford-Rodriguez Elementary School:

Teacher Kevin Maher
Paraprofessional Alessandra Alvear

From Elms Elementary School:

Teacher Kerri Rotundo
Basic Skills Interventionist Dana Bellino

From Holman Elementary School:

Teacher Megan Polhemus
Guidance Counselor Maryann Garbooshian

From Johnson Elementary School:

Teacher Lorraine Glushko
Occupational Therapist Denise Barrett

From Rosenauer Elementary School:

Teacher Cynthia Amey
Reading Specialist Donna Donner

From Switlik Elementary School:

Teacher Monique Placek
Paraprofessional Joanne Murray

From Goetz Middle School:

Teacher Yvonne Thomas
LDTA Amanda Sobel

From McAuliffe Middle School:

Teacher Melissa Svoboda
Guidance Counselor Debra Long

From Jackson Liberty High School:

Teacher William Beaver
LDTA Susan Goodwin

From Jackson Memorial High School:

Teacher Elizabeth Marvin
Student Assistance Coordinator Tracie Kearney

DISTRICT AWARDS

Board President, Mr. Walsh, stated each year we also have the very difficult decision of selecting a DISTRICT Teacher of the Year and DISTRICT Educational Services Professional.

**Award for the
District Educational Services Professional of the Year:**

The person chosen for this award embodies the concept of life-long learning, compassion and persistence. She is committed to researching and applying innovative techniques to help her students advance their skills. She uses every opportunity both during school and before the school day to help students grow academically, and in their social emotional development. She is supremely adept at fostering relationships, at teaching problem-solving skills and at encouraging lasting relationships. She serves on many teams within her school and brings a balanced viewpoint to each role. She is an informed and passionate voice for her colleagues and is always focused on finding ways to build positive relationships and collaboration. She expertly mentors younger teachers, while at the same time being open and eager to embrace the changing world of education. Parents routinely talk about how lucky they feel to have this person in their children's lives. They appreciate that she takes the time to get to know every child – the introvert, the extrovert, the child who is starting to grow out of their or her comfort zone... all of these students benefit greatly from her guidance. For these and so many other countless ways she cares for our students and staff... we are proud to celebrate our **District Educational Services Professional of the Year from Holman Elementary School – Basic Skills Interventionist Dana Bellino.**

**Award for the
District Teacher of the Year:**

This teacher has been described as the quintessential, consummate educator. She also seems to have a reputation for having her happy and energetic voice echo throughout the hallways of her school. In the words of one of her peers, she “simply cannot contain her enthusiasm, which is apparent to anyone who has seen her in action.” Creative, hardworking and empathetic, this teacher works selflessly to make sure all students have what they need – whether it is a basic need such as food or clothing or extra help – or sometimes just a sympathetic ear. She has unofficially mentored a number of novice teachers, collaborates regularly with veteran teachers and is always the first to volunteer in many school-based initiatives. Her patience, high energy level and engaging personality create a safe classroom environment in which students feel respected, nurtured and challenged all at the same time. For these reasons and for all the ways she has mastered the art of teaching and inspiring our students, we are proud to honor as our **District Teacher of the Year – from McAuliffe Middle School - Melissa Svoboda.**

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience
 - None

SUPERINTENDENTS REPORT

Superintendent Announces 5 Minute Recess at 6:55 p.m.

Official Board Meeting
January 22, 2020
Jackson Memorial High School Fine Arts Center Auditorium

At the conclusion of the Teacher of the Year/Educational Specialist of the Year Awards Ceremony, Dr. Genco announced a 5-minute recess to allow families and friends to leave the auditorium if they choose to before the start of the business meeting.

- Superintendent's Report/Information Items
- Student Board Member Report

Mason Silvan – Liberty
Antonio Farias – Memorial

Dr. Genco announced Mason Silvan will present his report on Liberty to the Board.

Mason Silvan – Liberty

Hello to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I hope you have all had a great start to the new year.

As the entire school has been readjusting after the break, students and teachers are hard at work preparing for finals, midterms, and getting ready for their second semester classes.

Our seniors are finally getting back their college acceptances and financial aid packages from colleges all over the country. We are so proud of all of them and can't wait to see where everyone will end up.

As for our winter sports teams, we are finishing out this season very strong. The boys bowling team are the B central conference champions and the girls' team has won a total of 12 matches this season. The boys wrestling team is very young but has compiled an overall record of 5-6. The boys swim team had an exciting win last night against Point Boro and the girls' team is doing just as well. The boys' basketball team has not had great fortune with wins, however we are proud of their hard-fought effort each and every game. The girls' basketball team is also giving tremendous effort and in the past month went on a 7-game win streak. The indoor track teams have also been doing great throughout the season.

The Jackson Liberty Marching Band has been practicing non-stop to prepare for their trip to Disney World where they will march and perform in the Festival of Fantasy parade. They also recently hosted the eighth-grade band members from McAuliffe and introduced them to the high school program.

The Digital Media Academy has chosen their STN competition members and are preparing for the trip to Washington this spring. We are confident they will come back with some great short films, music videos, and maybe even some awards.

Thank you all for all the support and we can't wait to see you all again next month.

Dr. Genco thanked Mason for his report.

Dr. Genco announced Antonio Farias will present his report on Memorial to the Board.

- **Antonio Farias – Memorial**

Good evening Dr. Genco, Board Members and friends gathered here tonight. I am here tonight to brief you on the happenings of JMHS. Believe it or not, the end of the first semester is already just around the corner. Students are actively preparing for their first set of finals scheduled for next Thursday and Friday. Students who have been putting in the extra time and effort into their classes are now being rewarded with final exemption. This next week is an important one for our students here at JMHS, and we wish all of our students taking finals the best of luck. After all is said and done, our students will be rewarded with a transition day after finishing their exams. Assuming the weather holds up and there are no schedule changes, this currently falls on the Monday after the Super Bowl, which sounds like a dream to me. Unfortunately for our staff, they must still be present either way. So in those regards you win some you lose some.

Recently our JMHS student council received the opportunity to participate in part two of our JMHS/JLHS exchange program. This time around our JMHS student council had the opportunity to visit the Liberty building. I for one loved my experience. Each of our buildings have unique experiences that you just can't get at the other. For one, I fell in love with the video tech lab run by Mr. Ferone. as soon as I walked in there I felt like I was on a movie set. I also got the opportunity to see some of the projects created by other students which were all extremely entertaining. On top of all this, our JMHS student council even filmed a fake Liberty Live segment where we talked about our JLHS experience. After my experience at JLHS, I can say with absolute certainty that I will be attending this years' Feronie's.

Another recent event was our yearly Memorial Idol. As per usual, the competition was full of plenty of students who could not wait to show off their singing ability. The competition went beautifully thanks to the help of our student hosts, stage crew, and sound crew. Let us not forget to also thank our several teacher volunteers that helped to organize the show, handle stage lighting, and judge. This year's winner was sophomore Jayden Comello who intends to spend the next two years of high school trying to defend her title.

Just this past weekend our JMHS band received some exciting news. Senior trombonist Zachary Soricelli made the New Jersey All State Symphonic Band, which is a huge accomplishment. Zach had to audition against hundreds of other skilled musicians from all over New Jersey to earn himself this spot. To put this into perspective, we have not had a JMHS student make this band in well over 10 years. Congratulations again to Zachary.

Now, for some upcoming events. February marks the time of two major student council run events. First, is our second annual year of our Lip Sync Battle competition, where I intend to defend my crown in a hilarious and embarrassing fashion. It's going to be hard to top my last year's performance of Miley Cyrus's "Wrecking Ball", but I'll try my hardest not to disappoint. Next, is our attempt at bringing a new tradition to JMHS: Battle of the Classes. Our friends at Liberty have been doing this for years with a large amount of success that we hope to replicate. We hope to make this a lasting tradition that students will look forward to for years to come.

Winter sports have been continuing their ongoing seasons. Shockingly, some of these seasons will be slowly coming to an end next month. It feels like we just began the winter season and already it is coming to a close. And with that, I conclude my monthly student update report. Thanks again to Dr. Genco and The Jackson Board of Education for your continued support.

Dr. Genco thanked Antonio for his report; nice job both of you as always.

Superintendent Remarks

Dr. Genco stated during this time every year we talk about the school budget process and though we start it now, we've actually been looking at the budget since the beginning of September looking at areas we could possibly trim. With the new legislation S2, which isn't that new, it's going into its' third year; we're on the side that's losing money, not gaining money. We're going to be \$2 million dollars less than this year's working budget with a number of things that need to be considered. Knowing that and looking forward, we are looking at a timeline in which we want to provide multiple opportunities to see exactly what we're doing and ask questions both about the budget from a tentative standpoint and then when we finally get to April, really establish and vote on a working budget for next year. From a timeline calendar standpoint, February 19th at 5:30 here at administration, we will have presentations on the curriculum budget, special education, technology, guidance, co-curricular, athletics, facilities, capital projects and transportation; basically most of the budgets we can discuss; we don't present the personnel budget; we are always in negotiations with different groups for one, and secondly, rolling over staff, but that's pretty benign and there's contractual obligations to that. There are really places to cut other than decreasing staff so we'll be looking at approving a tentative budget March 18th at 6:30 and then ultimately it gives us a little bit more than a month to work on that tentative budget and like last year, a tentative budget in the fiscal situation that we're in, is truly that a tentative budget. Years ago, we could pretty much guarantee that a tentative budget would be similar to the final budget and now that's not going to be the case; our tentative budget is going to be a working document. At that point, we will not have insurance numbers in yet and the energy numbers in yet, so there are a number of places we're still going to be looking at and certainly in March we won't have all the retirements to be better able to have a better understanding of where the personnel budget needs to be. Our final budget will be approved on April 29th right here in this auditorium. Everything that we do we put on line, we certainly want to give the community as many opportunities as possible to ask questions. All of our budget presentations right after they are done, will be posted on-line as well.

Dr. Genco asked the Board if they have any questions on the budget process.

There were no questions or comments presented.

Dr. Genco stated the last thing I would like to report on is the Superintendent Search; as you know we are in the process of looking for my replacement as I am retiring at the end of this school year. We've done a survey for the community and staff and are very pleased with the amount of people that took the time to really fill out the survey and give real answers; they were very considerate in answering the questions in detail and we are very happy with that. Between the staff and community, we have over 500 responses which is great. The Board has looked over some of the survey results and we will be looking at that again this week-end. The job posting has been complete and the Board has decided on the candidates they wish to interview and will begin with the first round of interviews the last week of January. We're hoping the second round of interviews and, if necessary, third round interviews will be done by the March Board meeting at which time we would like to be able to announce the new Superintendent in March. Whether it is an external or internal candidate; with internal, there is going

to be a domino effect and that will take time to do what we need to do. Externally, we want to give that person the time required to give notice to that district to start here in July. That is where we are at this point. Next month I will give you another update and hopefully in March, we won't have an update but introduce the next Superintendent of the Jackson Township School District.

Dr. Genco concluded the Superintendents report and turned the meeting back to Mr. Walsh.

Discussion Items

Information Items

1. Enrollment Report for December, 2019
2. Security Drill Report for December, 2019
3. Suspension Report for December, 2019
4. ESS Long Term and Daily Substitute Assignments for December, 2019
5. Policy Notes
6. Board Attorney Billing Summary Report for December, 2019
 - o Schenck Price Smith & King, LLC
 - o Campbell & Pruchnik, LLC
 - o Montenegro Thompson Montenegro & Genz

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
Mrs. Rivera stated the next county meeting is on February 11th.
- Parent Group Liaison – Mr. Burnetsky, (alt. Mrs. Dey)
Mr. Burnetsky stated the next meeting is on February 10th.
- Special Education – Mrs. Dey
Special Services Director, Dr. Taylor stated a Special Education Advisory Council presentation entitled 'Life After School- What's Next?' was held at Memorial High School on January 13th. Speakers included the Division of Developmental Disabilities, Division of Vocational and Rehabilitation Services, the ARC, Ocean Community College, and Values into Action, NJ. The event was well-attended by parents and families.
- Scholarship – Mr. Burnetsky & Mr. Walsh
Mr. Walsh stated we met in January and put mailings together. The website for scholarships has opened up on January 16th. Applications can be put in by students. All the sponsors have put their information on line. The students have until February 25th to apply for a scholarship. We will meet again at the end of March.
- Buildings & Grounds – Mr. Colucci, Mr. Walsh & Mr. Burnetsky (alt. Mrs. Rivera)
Mr Colucci stated at Liberty High School, a few renovations will be done if the bidding process is successful. We received the air quality permit for the fuel depot at the new transportation site so that is approved. On Sustainable Jersey Schools, Switlik achieved silver certification and McAuliffe achieved program points. These 2 schools and other schools were recognized at the Sustainable Jersey awards ceremony at the New Jersey School Boards conference last October so congratulations to them. John Blair is currently updating the documentation required to submit at least one of our certified schools for green ribbon school status. The ESIP Program has been funded and will now be implemented for over \$26 million dollars in improvements to the district at no additional cost to the taxpayers of Jackson.
- Budget/Finance – Mr. Acevedo, Mrs. Rivera, & Mr. Walsh, (alt. Mr. Burnetsky)
Mr. Walsh stated as you have heard the Superintendent speak about regarding the budget, we're planning on presentations and it is an on-going struggle.
- Transportation – Mr. Colucci, Mrs. Dey, Mr. Walsh, (alt. TBD)
Mr. Colucci stated the new transportation satellite complex is going to be done in the next couple of months in March.
- Negotiations
Mr. Walsh advised the JEA is getting together with a negotiations committee on March 3rd. There are no other negotiations set at this time.

POLICY/REGULATIONS

On a motion by Mr. Sargent, seconded by Mr. Colucci, the Board of Education approved Policy 2nd Reading:

P1000 ADMINISTRATION Table of Contents (revised)

Official Board Meeting
January 22, 2020
Jackson Memorial High School Fine Arts Center Auditorium

P1511 ADMINISTRATION Board of Education Website Accessibility (New)

Roll Call Vote: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – December 18, 2019 Closed Session Meeting
Official Board Meeting – December 18, 2019 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved Bills and Claims for January 1 – 22, 2019 and December 2019:

Total Computer Checks, January 1 – 22, 2020	\$ 3,128,270.78
January AIL Bill List, January 1 – 22, 2020	\$ 356,794.25
Total Computer Checks, December 31, 2019	\$ 3,801,689.27
Total Hand Checks, December 31, 2019	\$ 6,315.88
Total Payroll, December 31, 2019	\$ 7,792,463.19
FICA: December 31, 2019	\$ 362,514.44
Total Board Share	\$ 184,555.31
Pension & Ret. Health Benefits Pmt, December 31, 2019	\$ 5,530.25
Health Benefits	\$ 1,628,804.20
JP Morgan Chase	
Refinancing of Existing Debt	\$ 1,152,262.50
Voids	\$ (0.00)
Total Budgetary Payment December 31, 2019	\$14,934,135.04

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 246,646.73
DECEMBER 2019

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of November 2019.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of November 30th, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Acevedo stated as Mr. Colucci mentioned before, we have this shortage of \$2 million dollars coming and the people and citizens should know that. What I'd like to do and would like for you to take into consideration is that any cuts we do, ensure that we don't short change the kids.

Mr. Walsh asked about finance motion #5, is this just a name change and is there any change to the contract.

Ms. Richardson responded yes, they did change their name and no there is no change in cost or terms of the contract.

FINANCE

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of November, 2019.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for November, 2019.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education appointed Comegno Law Group, Moorestown, New Jersey as Special Education Counsel for the period of February 1, 2020 through January 31, 2021, in accordance with the terms of the retainer agreement on file with the Business Administrator.
5. The Board of Education appointed Rothman Orthopaedic Institute formally Brielle Orthopedics, P.A., as School Physician for the period February 1, 2020 through January 31, 2021, at an annual fee of \$30,000.00, hourly rate of \$250.00 for additional duties and a fee of \$75.00 for walk-in physical examinations.
6. The Board of Education authorized the Board Secretary to go out to bid for uniforms for the Facilities Department for the 2020-2021 school year.

7. The Board of Education, based on the recommendation of the Board Secretary, approved the contract with Johnson Controls, Blackwood, New Jersey for Year 2 of a five (5) year contract for the District's automatic temperature controls, facility management system and HVAC equipment from May 1, 2020 to April 30, 2021 in the amount of \$81,780.00.

8. The Board of Education approved the following Resolution authorizing direct deposit:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON,
COUNTY OF OCEAN
AUTHORIZING DIRECT DEPOSIT OF EMPLOYEES' COMPENSATION**

WHEREAS, on March 14, 2013, Governor Chris Christie signed N.J.S.A. 52:14-15h, which requires direct deposit for all State employee compensation on and after July 1, 2014 and allows counties, county colleges, municipalities, and local school districts to opt for mandatory direct deposit for all employee compensation on or after July 1, 2014 into law; and

WHEREAS, P.L. 2013 c. 38 further provides that a local school district is authorized to grant an exemption from the requirements adopted pursuant thereto, on such terms and conditions as the district may deem necessary, which exemption includes seasonal and temporary employees as may be deemed necessary; and

WHEREAS, the Jackson Township Board of Education has implemented this system since May 2014 as part of its payroll account procedures for all School District employees; and

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Jackson and the County of Ocean, New Jersey, as follows:

1. The Jackson Township Board of Education authorizes the Business Administrator/Board Secretary to continue to implement a system for direct deposit of net pay for all employees, pursuant to N.J.S.A. 52:14-15h.
 2. The Board Secretary and the Board Attorney shall take all further action necessary to effectuate the direct deposit of net pay for all employees directly deposited in a specific banking institution in a checking account, savings account, or share account designated in writing by the employee.
 3. The Board shall make available for such employees who have net pay directly deposited as described hereinabove, all information concerning net pay, any accompanying information approved for distribution with net pay, and W-2 forms in accordance with applicable federal law, only on the Internet with restricted access and policies and procedures to protect the integrity and confidentiality of the information.
 4. The Board is authorized to grant an exemption from the requirements adopted pursuant to N.J.S.A. 52:14-15h, on such terms and conditions as the Board may deem necessary.
 5. The Board is authorized to grant an exemption for seasonal and temporary employees as the Board may deem necessary.
 6. The Board's current designated banking institution is Ocean First Bank which shall implement the direct deposit program for banking purposes.
9. The Board of Education, based on the recommendation of the Board Secretary and Spiegle Architecture Group, Inc., architects for the New Transportation Building, approved a change order in the amount of \$1,067.64 for power to HVAC energy recovery unit/CO2 to the power units which will be deducted from the allowance in the contract and will not increase the contract amount.
 10. The Board of Education, based on the recommendation of the Board Secretary and Spiegle Architecture Group, Inc., architects for the New Transportation Building, approved a change order to install a fire hydrant per the fire code official's request, at no cost to the Board.

11. The Board of Education approved the following 403(b) Retirement Plan Resolution:

**RESOLUTION
HARDSHIP AND ELIGIBILITY AMENDMENTS TO THE Jackson Township BOE**

403(b) RETIREMENT PLAN

WHEREAS, the Jackson Township BOE ("Plan Sponsor") maintains the Jackson Township BOE 403(b) Retirement Plan ("Plan"); and

WHEREAS, pursuant to Rev. Procs. 2013-22 and 2019-39, and IRS Notice 2018-95, the Plan Sponsor amends the plan documents in a good faith effort to meet the requirements of law, regulations or other issuances regarding eligibility requirements and hardship distributions; and

WHEREAS, this amendment is intended as a good faith effort to comply with the requirements of eligibility to participate in the Plan and hardship distribution final regulations and is to be construed in accordance with the same. Both the Amendment and the eligibility and hardship distribution final regulations will supersede any inconsistent Plan provisions;

NOW, THEREFORE, BE IT RESOLVED that the plan provisions governing the “once-in-always-in” condition for part time employee eligibility is hereby restated and amended as follows:

Part Time Employee Eligibility

An Employee normally works fewer than 20 hours per week if, for the 12-month period beginning on the date the Employee's employment commenced, the Employer reasonably expects the Employee to work fewer than 1,000 hours of service (as defined under section 410(a)(3)(C) of the Code) in such period, and, for each Plan Year ending after the close of that 12-month period, the Employee has worked fewer than 1,000 hours of service in the preceding 12- month period. Under this provision, an Employee who works 1,000 or more hours of service in the 12-month period beginning on the date the Employee's employment commenced or in a Plan Year ending after the close of that 12- month period shall then be eligible to participate in the Plan. Once an Employee becomes eligible to have Elective Deferrals made on his or her behalf under the Plan under this standard, the Employee cannot be excluded from eligibility to have Elective Deferrals made on his or her behalf in any later year under this standard. Careful attention must be paid to compliance with the 20-hour rule by the District as it is necessary to the tax-qualification of the Plan.

BE IT FURTHER RESOLVED that the hardship distributions plan provisions are hereby restated and amended as follows:

Safe Harbor Contributions/ONECs/OMACs. Effective 1/1/2020, hardship distributions are permitted from Qualified Non-Elective Contributions, Qualified Matching Contributions or contributions used to satisfy the safe harbor requirements of Code sections 401(k)(12) or 401(k)(13), or 401(m)(11) or 401(m)(12), if available under the Plan and not held in a Custodial Account.

Amount Necessary to Satisfy Need Requirement. Effective 1/1/2020, a distribution will be determined to satisfy an immediate and heavy financial need only if the three criteria listed below are met:

- i. The distribution is not in excess of the amount required to satisfy the financial need (including any amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution);
- ii. The Participant has obtained all other currently available distributions, other than hardship distributions, under any deferred compensation plan, whether qualified or nonqualified, maintained by the Employer; and
- iii. The Participant has represented (in writing or by an electronic medium) that he has insufficient cash or other liquid assets to satisfy the financial need.

Six-Month Suspension. Effective 1/1/2020, the Plan will not initiate a six-month suspension period on Elective Deferrals (and after-tax contributions) following a hardship distribution.

Loan Requirement. Effective 1/1/2020, Participants are not required to take all available nontaxable loans before applying for a hardship distribution.

Modification of Repair Expense. Between 1/1/18 and 2/17/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6) and Basic Plan Document 5.5(g)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165. Effective 2/19/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to section 165(h)(5) and whether the loss exceeds 10% of adjusted gross income).

New Safe Harbor Financial Need Provision. Effective 1/1/2020, the following immediate and heavy financial need will be considered as a safe harbor criteria for hardship distributions in addition to the safe harbor financial need provisions outlined in 5.5(g) of the Basic Plan Document and §1.401(k) - 1(d)(3)(iii)(B):

- i. Expenses and losses (including loss of income) incurred by the Employee on account of a disaster declared by the Federal Emergency Management Agency (FEMA) under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, provided that the Employee's principal residence or principal place of employment at the time of the disaster was located in an area designated by FEMA for individual assistance with respect to the disaster.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the Plan Sponsor has caused this Resolution and Amendment to be adopted this 22nd day of January, 2020.

12. The Board of Education approved the following line item transfer with in the Perkins Secondary Education 2019 Grant for the 2019-2020 school year:

Transfer Amount	From Account #	To Account #
\$308.00	20-363-100-300-09	20-363-200-500-09

13. The Board of Education approved the following line item transfers for the Title III grant funds:

Transfer Amount	From Account #	To Account #
-----------------	----------------	--------------

\$459.00	20-241-100-610-09	20-241-200-590-09
----------	-------------------	-------------------

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mr. Burnetsky
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motion:

- The Board of Education, based on the recommendation of the Board Secretary, approved the following updated 2019-2020 plan for the Jackson Township School District:
 - Written Hazard Communication Plan
Document D-1.
- The Board of Education approved submission of the 5-year Long-Range Facilities Plan to the Department of Education in accordance with P.L. 2007, c.137.
Document D-2.
- The Board of Education approved the use of facilities for groups as filed.
Document E.

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mr. Burnetsky
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

MOTIONS CARRIED

PROGRAMS:

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

- The Board of Education approved the following student teachers as filed with the Assistant Superintendent:
 Student Teacher Requests 2019-2020 school year:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Kean University	Robert Brown	01/23/2020-06/30/2020	Gregg Patterson	JLHS
Clinical Practicum	TCNJ	Alexa Reeve	01/23/2020-06/30/2020	Joanne Westreich	Rosenauer
Clinical Practice	Rider University	Steven Santos	01/02/2020-05/31/2020	Lauren Caggiano/ Gregg Paterson	JLHS
Clinial Practicum	Kean University	Katrina Iorio	01/23/2020-6/30/2020	Samantha Rivera	Goetz

- The Board of Education approved a revision to the December 18, 2019 Agenda, Programs, Motion #5 as follows:

5. The Board of Education approves consultant Jennifer Clearwaters from ~~Mindfulness Connection, LLC~~ **Mindset, LLC** to present four (4) full day workshops for the 2019-2020

school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$1,800.00 in total.

3. The Board of Education approved the application and acceptance, if received, for the Commemorate the 15th Amendment at Schools Mini-Grant, submitted by Christopher Stella of Jackson Memorial High School, in the amount of \$250.00, grant will provide materials and supplies for the school-wide Voter Registration Program.
4. The Board of Education approved the application and acceptance for the Testout IT grant for utilization in the middle school technology classroom in the amount of \$6,250.00, submitted by Charles Rotunno, Goetz technology teacher, grant to provide a school-based site license and student licenses for up to 100 students to get an introduction to different technology certifications available to them for potential post high school careers.
5. The Board of Education approved the Jackson Community School Spring/Summer 2020 programs and brochure.

Document F.

6. The Board of Education approved a contract/agreement with the Glazier Clinic for 2020 to provide two (2) All-School Passes to the Jackson School District for High School Coaches' Clinics, at a cost not to exceed \$1,000.00 (11-402-100-580-01 and 11-402-100-580-12).
7. The Board of Education approved the Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2019-2020 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent's Office.
8. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.

9. The Board of Education accepted, per the recommendation of the Business Administrator, the Emergency Bus Evacuations as completed per New Jersey Administrative Code (*N.J.A.C. 6A:27-11.2*) including the School Bus Emergency Evacuation Drill Reports.

Document 1a.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked about students' motion #1a and #1b; is this a new placement for the student.

Dr. Taylor responded this is a homeless student that was already there and was placed there by the Department of Education.

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

- 1 The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One (1) Student Placement: Spotswood Board of Education (11-000-100-562-09)
Tuition: \$15,521.00
Effective: November 21, 2019
 - b. One (1) Student Placement: Spotswood Board of Education (11-000-100-561-09)
Tuition: \$13,816.00
Effective: November 21, 2019
 - c. One (1) Student Placement: Coastal Learning Center

Official Board Meeting
January 22, 2020
Jackson Memorial High School Fine Arts Center Auditorium

13. The Board of Education approved a trip for the Jackson Liberty High School Fashion Technology classes to the Fashion Institute of Technology and Macy's, New York City, New York on Tuesday, March 31, 2020 to visit the Power Mode: The Force of Fashion, Fashion & Textile History Gallery and Ballerina: Fashion's Modern Muse, Special Exhibition Gallery at FIT, at no cost to the Board.
14. The Board of Education approved services for the 2019-2020 school year with Karen Noble, Learning Disability Teacher/Consultant to provide learning evaluations to various Jackson students on an as needed basis at a cost of \$600.00 per evaluation and \$100.00 per hour for in-person meeting attendance, total cost not to exceed \$8,500.00 (11-000-213-300-09-210000).
15. The Board of Education approved services for the 2019-2020 school year with Sound Speech to provide speech and language evaluations to various Jackson students on an as needed basis at a cost \$750.00 per evaluation, total cost not to exceed \$8,500.00 (11-000-213-300-09-210000).
16. The Board of Education approved services for the 2019-2020 school year with Comprehensive Academic Neuropsych Services, LLC (Maria Colon-Torres) to provide bilingual evaluations on an as needed basis as follows, total cost not to exceed \$15,000.00 (11-000-217-320-09-210000), *pending fingerprints & final paperwork*:
 - a. Psychological - \$450.00
 - b. Psycho-Educational - \$750.00
 - c. Battelle (BDI) Evaluations - \$400.00
17. The Board of Education approved a revision to services for the 2019-2020 school year with Language Line Solutions to provide over-the-phone interpreting services as follows, total cost not to exceed \$25,000.00 (11-000-217-320-09-210000):
 - a. \$275.00 one-time set up fee
 - b. \$100.00 monthly minimum
 - c. Billed at \$2.00/minute - Spanish
 - d. Billed at \$2.00/minute for all other languages
 - e. Dial-Out Fee - \$5.00 per call
18. The Board of Education congratulated Jackson Memorial High School Senior Band Student Zachary Soricelli for his selection by the New Jersey Music Educators Association All State Bands as an All State Symphonic Band Trombonist and approves his attendance at the New Jersey All State Symphonic Band Ensembles rehearsal session and registration on January 30, 2020 at Bridgewater High School, rehearsals scheduled for Thursday, February 20, 2020 through Saturday, February 22, 2020 at the Sheraton Atlantic City Convention Center Hotel, Atlantic City, New Jersey and the concert on Sunday, February 23, 2020 at the NJPAC in Newark, New Jersey, cost to the Board being the participation and housing fee not to exceed \$360.00.
19. The Board of Education approved an overnight trip for the Jackson Liberty and Memorial High School FBLA (Future Business Leaders of America) to attend the FBLA State Leadership Conference to be held at Harrah's Resort and Casino in Atlantic City, New Jersey on Wednesday, March 18, 2020 through Friday, March 20, 2020, cost to the Board being registration fees of \$85.00 per attendee and district transportation to and from the conference.
20. The Board of Education approved a trip for the high school AFJROTC to Washington, D.C. on Saturday, May 9, 2020 to visit the Steven F. Udvar-Hazy Center Air and Space Museum and Arlington National Cemetery, at no cost to the Board.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

PERSONNEL

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2019-2020 school year, effective January 23, 2020, unless otherwise noted:
 - a. Cynthia Carter, Athletic Trainer \$100.00 per day, pending fingerprints
 - b. Robert White, Security, \$11.00 per hour, pending fingerprints

2. The Board of Education approved an increase in the hourly rate for Substitute Security from \$11.00 per hour to \$13.00 per hour, effective February 1, 2020.
3. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2019-2020 school year, effective January 23, 2020, unless otherwise noted:
 - a. Erin Maloney, Student Teacher
 - b. Robert Brown, Student Teacher
 - c. Lisa Flores, Student Teacher
 - d. Alexa Reeve, Student Teacher
4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Donna Walters, Driver-Transportation/District, effective February 1, 2020.
 - b. AnnaMarie Bodall, Paraprofessional/Elms, effective February 1, 2020.
 - c. Jill Ebeling, Teacher/Goetz, effective July 1, 2020.
5. The Board of Education accepted the resignation of the following employees:
 - a. Harley Marino, Custodian/Switlik, effective January 28, 2020.
 - b. Virginia Costanzo, Teacher/Rosenauer, effective July 1, 2020.
 - c. Wayne Keller, Mechanics Helper-PM/Transportation, effective January 21, 2020.
 - d. Christopher Kerr, Paraprofessional/JLHS, effective February 24, 2020.
6. The Board of Education approved a leave of absence for the following personnel:
 - a. Louise Carter, Custodian/District, assigned to JMHS, paid Medical Leave of Absence effective January 8, 2020 through February 13, 2020; unpaid Family Medical Leave of Absence, effective February 14, 2020 through March 13, 2020, returning March 16, 2020.
 - b. Jessie-Ann Barry, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 1, 2019 through October 22, 2019; revised unpaid Federal Medical Leave of Absence, effective October 23, 2019 through January 10, 2020, returning January 13, 2020.
 - c. Fatima DaSilva-Rogers, Driver-Transportation/District, revised paid Medical Leave of Absence, effective October 16, 2019 through January 8, 2020; revised unpaid Federal Family Medical Leave of Absence, effective January 9, 2020 through February 28, 2020, returning March 2, 2020.
 - d. Erica Hahneman, Aide-Transportation/District, intermittent unpaid Family and Medical Leave of Absence, effective January 6, 2020 through June 30, 2020, not to exceed 12 days.
 - e. Joann Rodriguez, Driver-Transportation/District, intermittent unpaid Family and Medical Leave of Absence, effective January 13, 2020 through June 30, 2020, not to exceed 60 days.
 - f. Richard Weaver, Driver-Transportation/District, intermittent unpaid Family and Medical Leave of Absence, effective December 20, 2019 through June 30, 2020, not to exceed 60 days.
 - g. Charles Hale, Groundsperson/District, paid Medical Leave of Absence, effective January 14, 2020 through TBD.
 - h. Nancy Biese, Attendance Secretary-COSA/JLHS, paid Medical Leave of Absence, effective February 19, 2020 through TBD.
 - i. Lynn Goldblatt, Secretary-JEA/Holman, revised paid Medical Leave of Absence, effective November 13, 2019 and extended through January 10, 2020, returning January 13, 2020.
 - j. Jennifer O'Connor, Special Education Teacher/JLHS, paid Medical Leave of Absence, effective February 3, 2020 through half day April 1, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective half day April 1, 2020 through May 22, 2020, returning May 26, 2020.
 - k. Deanna DeAndino, Special Education Teacher/Holman, paid Medical Leave of Absence, effective February 18, 2020 through March 17, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective March 18, 2020 through June 30, 2020, returning September 1, 2020.
 - l. Jennifer Gruosso, Teacher/Holman, paid Medical Leave of Absence, effective March 2, 2020 through May 13, 2020; unpaid Federal and NJ Family Leave of Absence, effective May 14, 2020 through June 30, 2020, returning September 1, 2020.
 - m. Dawn Henninger, Pre-School Disabled Teacher/Rosenauer, paid Medical Leave of Absence, effective March 9, 2020 through March 24, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective March 25, 2020 through June 30, 2020, returning September 1, 2020.
 - n. Faye Gilmore, Teacher/Switlik, revised paid Medical Leave of Absence, effective November 25, 2019 through January 16, 2020; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 17, 2020 through April 3, 2020, returning April 6, 2020.
 - o. Nicolle Figaro, Athletic Trainer/JMHS, revised paid Medical Leave of Absence, effective December 11, 2019 through January 24, 2020, returning January 27, 2020.

- p. Barbara Guhne, Secretary-COSA/Administration, paid Medical Leave of Absence, effective February 19, 2020 through March 10, 2020, returning March 11, 2020.
 - q. Michelle Glucksnis, Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective December 12, 2019 through December 20, 2019, returning January 2, 2020.
 - r. Jessica McLaughlin, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 3, 2019 through October 25, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 28, 2019 through February 5, 2020 (60 Days); unpaid Child Care Leave of Absence, effective February 6, 2020 through June 30, 2020, returning September 1, 2020.
7. The Board of Education approved the following contract adjustments:
- a. Paul Sult, Maintenance Worker/District, extend leave of absence stipend and salary increase to include a \$4,000.00 pro-rated tradesman electrician stipend, salary \$61,512.80 pro-rated (\$57,012.80 plus \$4,000.00 tradesman's stipend plus \$500.00 longevity), effective September 19, 2019 extended through February 19, 2020 in accordance with the 2019-2020 Teamsters contract.
 - b. Kelly Grubb, Social Studies Teacher/JLHS, increase salary from \$65,842.00 to \$67,142.00 pro-rated to reflect a degree change increment increase from BA+30 Step 12 to MA Step 12, effective January 6, 2020 through June 30, 2020, as per the JEA contract.
 - c. Joseph Pienkowski, English Teacher/JMHS increase salary from \$53,917.00 to \$55,217.00 pro-rated to reflect a degree change increment increase from BA Step 3 to BA+30 Step 3, effective December 17, 2019 through June 30, 2020, as per the JEA contract.
 - d. Dana Tressito, Special Education Teacher/Johnson, increase salary from \$55,717.00 to \$57,017.00 pro-rated to reflect a degree change increment increase from BA + 30 Step 5 to MA Step 5, effective January 13, 2020 through June 30, 2020, as per the JEA contract.
 - e. Douglas Jackson, Teacher/Rosenauer, increase salary from \$55,217.00 to \$56,517.00 pro-rated to reflect a degree change increment increase from BA Step 7 to BA + 30 Step 7, effective January 14, 2020 through June 30, 2020 as per the JEA contract.
 - f. Elaine Arneth, Elaine, Driver-Transportation/District, decrease from 7 hours 35 minutes per day to 6 hours 35 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - g. Michael Butler, Driver-Transportation/District, decrease from 7 hours 20 minutes per day to 6 hours 20 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - h. Kristen Costanzo, Aide-Transportation/District, increase from 7 hours 5 minutes per day to 7 hours 15 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - i. Beth Hendrickson, Driver-Transportation/District, decrease from 7 hours 10 minutes per day to 6 hours 10 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - j. Kristen Holman, Driver-Transportation/District, decrease from 7 hours 20 minutes per day to 6 hours 20 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - k. Anna Kelden, Driver-Transportation/District, decrease from 7 hours 25 minutes per day to 6 hours 25 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - l. Monica Knox, Driver-Transportation/District, decrease from 7 hours 20 minutes per day to 6 hours 20 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - m. Richard Kovacs, Driver-Transportation/District, decrease from 7 hours 45 minutes per day to 6 hours 45 minutes (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - n. Randi Lopez, Driver-Transportation/District, decrease from 7 hours 40 minutes per day to 6 hours 40 minutes (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - o. Shirley Medina, Driver-Transportation/District, decrease from 7 hours 45 minutes per day to 6 hours 45 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - p. Ronald Rapp, Driver-Transportation/District, increase from 7 hours 5 minutes per day to 7 hours 15 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - q. Marian Siciliano, Driver-Transportation/District, decrease from 7 hours 45 minutes per day to 6 hours 45 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - r. Maritza Torres, Driver-Transportation/District, decrease from 7 hours 20 minutes per day to 6 hours 20 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - s. Pamela Tracy, Driver-Transportation/District, decrease from 7 hours 40 minutes per day to 6 hours 40 minutes (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.

Official Board Meeting
 January 22, 2020
 Jackson Memorial High School Fine Arts Center Auditorium

- t. Gary Wolf, Driver-Transportation/District, decrease from 7 hours 20 minutes per day to 6 hours 20 minutes (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
- u. Kevin Zilis, Driver-Transportation/District, decrease from 7 hours 20 minutes per day to 6 hours 20 minutes per day (5 days per week), effective January 23, 2020 through June 30, 2020, route adjustment, no change in hourly rate.

8. The Board of Education approved the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Ellen	Goldberg	Paraprofessional-Classroom	JEA	2/1/2020	15 Years Longevity	\$35,211.00	\$250.00	\$35,461.00
b.	Kim	Hough	Paraprofessional-Shared	JEA	2/1/2020	15 Years Longevity	\$34,211.00	\$250.00	\$34,461.00
c.	Cynthia	Rosinski	Paraprofessional-Classroom	JEA	2/1/2020	20 Years Longevity	\$34,961.00	\$250.00	\$35,211.00
d.	Carl	Perino	Principal	JTAA	11/1/2019	20 Years Longevity	\$163,804.53	\$500.00	\$164,304.53
e.	Doreen	Lutz	Secretary-COSA	JCOSA	1/1/2020	20 Years Longevity	\$47,352.70	\$250.00	\$47,602.70
f.	Jennifer	Goodall	Special Education Teacher	JEA	2/1/2020	20 Years Longevity	\$78,142.00	\$500.00	\$78,642.00

9. The Board of Education approved the transfer of the following personnel:

- a. Robert St. John, transfer from Custodian/District, assigned to JMHS to Custodian/District, assigned to JLHS (11-000-262-100-09-250202), replacing Christopher Waugh (resigned) (PC #326), Monday through Friday, 3:00 PM to 11:00 PM, effective January 23, 2020 through June 30, 2020, no change in salary.
- b. Janet Carey, transfer from Food Service Worker/JLHS to Food Service Worker/Switlik (61-910-310-100-06), replacing Carolyn Grosso (transfer) (PC #1606), effective January 3, 2020 through June 30, 2020, no change in salary.
- c. Valerie DeJesus, transfer from Food Service Worker/Switlik to Food Service Worker/McAuliffe (61-910-310-100-07), replacing Kathleen Viglotti (retired) (PC #253), effective January 3, 2020 through June 30, 2020, no change in salary.
- d. Carolina Grosso, transfer from Food Service Worker/Switlik (61-910-310-100-12) to Food Service Worker/JLHS, replacing Janet Carey (transfer) (PC #100), effective January 3, 2020 through June 30, 2020, no change in salary.
- e. Nicole DiGeronimo, transfer from School Psychologist-Traveling/District to School Psychologist/Crawford-Rodriguez (11-000-219-104-10-210000/80%) & Holman (11-000-219-104-04-21000/20%), replacing Sharon Levine-Kulchinsky (resigned) (PC #1411), effective Feb.4, 2020 through June 30, 2020, no change in salary.
- f. Alyson Drugas, transfer from Part Time School Psychologist-3 days per week/Crawford-Rodriguez & Holman to Part Time School Psychologist-3 days per week/Elms (11-000-219-104-11-210000/50%) & Switlik (11-000-219-104-11-210000/50%), transfer position (PC #1725), effective February 4, 2020 through June 30, 2020, no change in salary.
- g. Haydee Pinero-Donza, transfer from Teacher-World Language/JLHS-Semester 1 & JMHS-Semester 2 to Teacher-World Language/JLHS (full year) (11-140-100-101-12) (PC #643), effective February 3, 2020 through June 30, 2020, no change in salary.

10. The Board of Education approved the employment of the following personnel:

- a. Gerardo Asiain, Custodian/District, assigned to JMHS (11-000-262-100-09-250202), replacing Michael Tymczak (transfer) (PC #429), Monday through Wednesday; 3:00 PM to 11:00 PM and Saturday through Sunday 7:00 AM to 3:00 PM, effective January 23, 2020 through June 30, 2020, salary \$35,356 (\$34,756.80 plus \$600.00 night stipend) as per Step 1 of the 2019-2020 Teamsters contract.
- b. Teresa Deck, Food Service Worker/JMHS (61-910-310-100-01), replacing Brandy Ernst (retired) (PC #318), effective January 23, 2020 through June 30, 2020, salary \$8,401.12 prorated, as per Step 1 of the 2019-2020 Teamsters contract.

- c. Lauren Lemig, Speech Language Specialist/Goetz (11-000-216-100-02-210000), replacing Barbara Noonan (retired) (PC #82), effective March 9, 2020, pending fingerprints through June 30, 2020, salary \$55,517.00 as per MA Step 1 of the 2019-2020 JEA contract.
 - d. Alexis Trotta, Teacher/Switlik (11-112-010-01-10106), replacing Donna Scattergood (retired) (PC #267), effective March 1, 2020 through June 30, 2020, salary \$52,917.00 pro-rated, as per Step 1 of the 2019-2020 JEA contract.
 - e. Jeffrey Galatola, Paraprofessional/McAuliffe (11-000-217-106-092-10000), replacing Barbara Keshecki (retired) transfer position & (PC #338), effective February 4, 2020 through June 30, 2020, salary \$32,556.00 pro-rated (\$31,556.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend), as per step 1 of the 2019-2020 JEA contract.
 - f. Laura Mickendrow, Paraprofessional/McAuliffe (11-213-100-10609), replacing Nancy Cava (retired) (PC #163), effective March 1, 2020 through June 30, 2020, salary \$31,556.00 pro-rated, as per step 1 of the 2019-2020 JEA contract
 - g. Robyn Wilson, School Psychologist-Traveling/District (11-000-219-104-01-210000/20%; 11-000-219-104-12-210000/20%; 11-000-219-104-02-210000/15%; 11-000-219-104-10-210000/20%; 11-000-219-104-04-210000/10%; 11-000-219-104-07-210000/15%), replacing Nicole DiGeronimo (transfer) (PC #1646), effective February 17, 2020 through June 30, 2020, salary \$60,517.00 pro-rated, as per MA+30 Step 8 of the 2019-2020 JEA contract.
 - h. Alexandru Stefan, Computer Technician/District (11-000-252-100-092-60500/15%) (11-000-222-100-092-20202/85%), replacing Andrew Spaeth (resign) (PC #1399), effective February 10, 2020 through June 30, 2020, salary \$50,000.00 pro-rated, Non-Unit Position.
11. The Board of Education approved the rehire of athletic coaches for the Spring 2020 athletic season.

Document J.

12. The Board of Education approved the following volunteer coaching staff for the 2019-2020 school year:
- a. Peter Rinaldi, Volunteer Assistant Lacrosse Coach/JMHS, assisting Head Coach Joseph Pienkowski.
 - b. Brandon Holup, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach Jim Rankin.
 - c. James Brethauer, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
 - d. Gregg Patterson, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
13. The Board of Education approved the following coaches for the Spring 2020 school year:
- a. Daniel Gorzynski, Boys Assistant Lacrosse Coach/JLHS, replacing Matthew Ferguson (resigned), effective March 1, 2020 through June 30, 2020, stipend \$4,383.00, as per Step 4 of the 2019-2020 JEA contract.
 - b. Mackenzie Staffordsmith, Girls Assistant Lacrosse Coach, JLHS, replacing Samantha O'Connor (resigned), effective March 1, 2020, pending fingerprinting and paperwork through June 30, 2020, stipend \$4,262.00, as per Step 1 of the 2019-2020 JEA contract.
 - c. Christopher Pagliaro, Boys Assistant Tennis Coach/JLHS, replacing Tim LaBarre (resigned), effective March 1, 2020 through June 30, 2020, stipend \$4,620.00, as per Step 6 of the 2019-2020 JEA contract.
 - d. Donald Connor, Boys Assistant Track Coach-Spring/JLHS, replacing Jay Kipp (resigned), effective March 1, 2020 through June 30, 2020, stipend \$4,383.00, as per Step 4 of the 2019-2020 JEA contract.
 - e. Dana Costello, Girls Assistant Track Coach-Spring/JLHS, replacing Molly Tague (resigned), effective March 1, 2020 through June 30, 2020, stipend \$4,383.00 as per Step 4 of the 2019-2020 JEA contract.
 - f. Matthew Wood, Boys Assistant Volleyball Coach/JLHS, new position, effective March 1, 2020 through June 30, 2020, stipend \$4,383.00, as per Step 4 of the 2019-2020 JEA contract.
 - g. Matthew Spader, Weight Room Advisor/JLHS, replacing James Sharples (resigned), effective March 1, 2020 through June 30, 2020, stipend \$5,100.00 as per the 2019-2020 JEA contract.
 - h. Haydee Pinero-Donza, Head Softball Coach/JMHS, replacing Christopher Roma (resigned), effective March 1, 2020 through June 30, 2020, stipend \$7,207.00 as per step 6 of the JEA contract.
 - i. Patrick Kilmurray, Boys Assistant Volleyball Coach/JMHS, new position, effective March 1, 2020 through June 30, 2020, stipend \$4,336.00, as per Step 3 of the 2019-2020 JEA contract.
 - j. Thomas Tkac, Head Girls Track/Goetz, replacing Jenna Griffith (resigned), effective March 1, 2020 through June 30, 2020, stipend \$4,191.00, as per step 3 of the JEA contract.
 - k. Lenny Washington, Boys Assistant Track Coach/JLHS, replacing Christopher Pagliaro (resigned), effective March 1, 2020 through June 30, 2020, stipend \$4,383.00, as per step 4 of the JEA contract.

Official Board Meeting
 January 22, 2020
 Jackson Memorial High School Fine Arts Center Auditorium

14. The Board of Education approved the following correction to the December 18, 2019 agenda, Personnel, **Motion #11**:

11. The Board of Education approves the following personnel for the Goetz Middle School Tier II and Tier III Extended School Day (ESD) Program for the 2019-2020 school year, to be paid through District (13-413-100-101-09) funds, not to exceed \$9,408.00:

- a. Teachers, One (1) hour per day, 32 days each, \$49.00 per hour, \$1,568.00 per teacher:
1. Jennifer Bauer
 2. Kara Closius
 3. Denise Katsoupas
 4. Brian Kelly
 5. Tara Kocen
 6. Samantha Vigliorito

15. The Board of Education approved the following revision to staff members serving on the Advisory Board for the Perkins Grant, to be paid \$49.00/per hour, not to exceed \$1,764.00, paid through Perkins Grant funds (20-363-200-100-09) for the 2019-2020 school year:

	Teacher	School	Course	Hours
a.	Ethan Noble	District	Digital Media	4 hours
b.	Linda Lackay	JLHS	Childcare and Development	4 hours
c.	Keri McGowan	JMHS	CAD	4 hours
d.	Chris Perry	JLHS	Computer Programing	4 hours
e.	Tom Caruso	JMHS	Woodworking	1 hour, (resigned effective January 27, 2020)
f.	Diane Kovac	JMHS	Computer Programing	4 hours
g.	Kevin Schickling	JMHS	Architecture	4 hours
h.	Lisa Soltmann	JMHS	STEM/SLE	4 hours
i.	Jessica Ventrello	JMHS	Print Management	4 hours
j.	Joseph Lux	JLHS	Woodworking	3 hours, (replacing Tom Caruso)

16. The Board of Education approved the following personnel for the 2019-2020 school year as SAT Prep Teachers (13-428-100-101-09), not to exceed \$5,880.00 total:

- a. Traci Maloney/JLHS – English, 30 hours, \$49.00 per hour
- b. Kathleen Bunce/JLHS & JMHS – Math, 60 hours, \$49.00 per hour
- c. Kathleen Regan/JMHS – English, 30 hours, \$49.00 per hour

17. The Board of Education approved the following personnel and salaries for the Community School Spring/Summer 2020 Programs:

Program	Position	Name	Salary	School
Aerob-ate Program	Instructor	Paul Goncalves	\$25/per person	Pineland Karate School
Karate and Self Defense			\$25/per person	
Karate For Kids			\$25/per person	
BLS Providers	Instructor	Lifeforce USA, Inc.	\$70/per person	JMHS
Defensive Driving			\$85/per person	
First Aid			\$45/per person	
Heartsaver CPR/AED Course			\$60/per person	
Birds of Jackson	Instructor	Michael Mandracchia	\$14/per hour	JMHS

Official Board Meeting
 January 22, 2020
 Jackson Memorial High School Fine Arts Center Auditorium

Crochet Crochet 3 Week Workshop	Instructor	Carol Ann Marks	\$18/per hour \$18/per hour	JMHS
PSAT/SAT & ACT Preparation Course	Instructor	Educational Services Center	C.S. receives \$30 per student	JMHS
Fitness Line Dancing Social Dances for Weddings/Parties Salsa & Meringue Dance Night Out Country Line/Group Dancing	Instructor	Dance Time Productions	\$30/per person (singles) \$50/per couple	Rosenauer
Fun Science	Instructor	Jim McCarthy	\$25/per hour	McAuliffe
Garden State Getaways	Instructor	Garden State Getaways, Faith Reese	C.S. gets paid \$5/per customer	Bus pick up at JMHS Parking Lot
Hatha Yoga Summer Hatha Yoga	Instructor	Agatha Alvarado, RN, BA	\$65/per person \$38/per person	Crawford-Rodriguez
Intro to R/C (Radio Controlled Technology)	Instructor	RC Power Party LLC.	\$65/per person	Johnson
Jazzercise	Instructor	Lisa Hogan	\$80/per person	Jazzercise Fitness Center
Kids Gymnastics	Instructor	Kim Weisel	\$30/per hour	Crawford-Rodriguez
	Substitute Instructors	Marisa Asta Ali Hill Lisa Rosenthal	\$25/per hour	
	Adult Aides	Marisa Asta Chris Conti Ali Hill Kimberly Kerr Anna Kwiatek Lisa Rosenthal	\$14/per hour	
	Aides	Alexa Asta Jullianna Poggioli	\$14/per hour	
	Student Aides	Nicole Gagliardi Patricia Kwiatek Baileigh Rosenthal Mia Siegell	\$11/per hour	
Piano for Children Summer Piano for Children	Instructor	Gerard Racioppi	\$30/per hour \$30/per hour	McAuliffe
Pilates Summer Pilates	Instructor	Rachel Domenech-Cannella	\$40/per person \$20/per person	Crawford-Rodriguez

Official Board Meeting
 January 22, 2020
 Jackson Memorial High School Fine Arts Center Auditorium

Quilting	Instructor	Suzanne Rogalsky	\$21/per hour	Goetz
Volleyball (Competitive)	Instructor	Leslie Bartolf	\$24/per hour	JMHS
	Instructor	Casey Carey	\$20/per hour	
	Substitute Instructor	Jennifer Ferreira	\$20/hour(for Carey) \$24/hour (for Bartolf)	
Zumba Fitness Summer Zumba	Instructor	Rachel Domenech-Cannella	\$40/per person \$20/per person	Crawford-Rodriguez
Summer Music Programs	Instructor	John McCarthy	\$30/per hour	Goetz
	Instructor	Rebecca Fodor	\$30/per hour	
Summer Kindergarten Here I Come Who Wants To Be A First Grader	Teachers	Jen Malcom	\$30/per hour	TBA
		Gilda Shroyer	\$30/per hour	
	Substitute Teachers	Cynthia Amey	\$30/per hour	
		Judy Guedes		
		Maria Martinez		
Adult Aides	Alisha Robinson	\$30/per hour		
	Lynda Sheridan			
	Gilda Shroyer			
	Maria Bagnato			
Substitute Adult Aides	Alice Beauduy	\$14/per hour		
	Eileen Camara			
	Beth Decker			
	Maria Martinez			
	Christine Portuesi			
	Karen Ryan			
	heresa Sherman			
Gilda Shroyer				
Substitute Adult Aides	Patricia Staubach	\$14/per hour		
	Cynthia Amey			
	Eileen Camara			
	Judy Guedes			
	Christine Portuesi			
	Alisha Robinson			
	Lynda Sheridan			
Gilda Shroyer				

18. The Board of Education approved the following teachers for the NJSLA portfolio instruction and assessment process, 10 hours each, \$49.00 per hour:

Official Board Meeting
 January 22, 2020
 Jackson Memorial High School Fine Arts Center Auditorium

- a. Marilyn Coyle, JLHS
- b. Kate Dembinski, JLHS
- c. Michelle McCann, JMHS
- d. Lisa Soltmann, JMHS

19. The Board of Education approved the personnel and salaries for the Child Care Academy 2019-2020 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Carolyn	Mauro* <i>*pending fingerprints</i>		X	X
b.	Sandra	Taliaferro		X	X

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was closed by acclamation.

Board Comments

Mr. Acevedo commented I attended state association conferences on social behavior and self-esteem, the arts and sciences. Music is important and is part of education, especially the emotional staple to help continue our path for students to be able to participate in the arts and it's important we have funding to continue doing that.

Mrs. Rivera thanked everyone for coming to the meeting; congratulations to all the award recipients; have a great night.

Mr. Burnetsky congratulated all the award recipients, it's always a fun night. In the 4 years I have been here, I've seen dedicated staff here and it's nice to see nights like this. I also had the pleasure last night of speaking in front of a cub scout group, they had some interesting questions such as my mom wants to know this, my dad wants to know that, etc., and also wanted to know about the free ice cream as usual. Everybody have a good night.

Mr. Sargent thanked everyone for coming tonight, go Chiefs, and have a good night.

Mrs. Dey congratulated the Teachers of the Year and the Educational Services Professionals of the Year; thank you for coming out this evening and have a great night everybody.

Mr. Colucci congratulated the Teachers of the Year and the Educational Services Professionals of the Year; I am an apple polisher tonight and I give them to the recipients. We are going to do our best to find a suitable replacement for Dr. Genco, if that's possible, but we will do our best. Everybody have a good night, thank you.

Mr. Walsh commented one of the things we did tonight was go over surveys that was sent out to the parents and the staff. I was very impressed and very happy with the number of returns we received on that survey. Ten years ago, we probably would have received less than 100 in returns so there are people watching and there's people that are interested. There is also knowledgeable people out there that know what's going on too and I'm very happy about that. I've been out of the district 5 years now and seeing the teachers here tonight, I still remember them and happy to see they're still working hard at their job and the kids are doing their best because of it. Thank you, have a good night and drive safe.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mrs. Dey, the meeting was adjourned by acclamation at 7:26 p.m.

Official Board Meeting
January 22, 2020
Jackson Memorial High School Fine Arts Center Auditorium

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is fluid and cursive, with a large initial "M" and a long, sweeping underline.

Michelle Richardson
Business Administrator/
Board Secretary