

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
VIDEO CONFERENCE ON-LINE FORMAT  
(GLOBAL CORONAVIRUS PANDEMIC CRISIS)  
MAY 20, 2020

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m. on May 20, 2020.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky Joined Meeting at 5:45 p.m.  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci Joined Meeting at 5:39 p.m.  
Mr. Walsh

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:00 p.m. at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:00 p.m.

Present: Mr. Sargent  
Mr. Acevedo Joined Meeting at 6:07 p.m.  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci Joined Meeting at 6:05 p.m.  
Mr. Walsh

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Sargent  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Walsh

**MOTION CARRIED**

Mr. Walsh stated at this time we do not have any Board Recognition and will turn the meeting over to Dr. Genco.

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - None
2. Township Officials Present in Audience
  - None

**SUPERINTENDENTS REPORT**

- Superintendent's Report/Information Items

Dr. Genco thanked everyone for joining us for the meeting of May 20<sup>th</sup>, 2020; we usually meet at 151 Don Connor Blvd, however, because of COVID-19, this is our second Board of Education meeting in

an on-line video conference format. Our goal is for the public to view and participate in the meeting as is their right under the Open Public Meetings Act. This is a temporary method we can use while we are in an emergency state of COVID-19 and while social distancing requirements are in place for safety. If you would like to have an agenda for tonight's meeting, please go to the districts' website; there is an announcement right on the home page and you can find the agenda and directions to participate in this forum. During this meeting, there will be one public forum; if there is a member of the public that has a question whether it be on the agenda or any other topic, please follow directions on the banner below to ask a question; again the directions are on the website. When the time comes for public forum, we'll talk a little bit more about that. Please bear with us, this is the second time utilizing this method of conducting a Board of Education meeting and there may be some bumps in the road. That being said, I always start my Superintendents report with student representatives and the student representative from Jackson Memorial High School is available for tonight; Jackson Liberty representative, Mason Silvan, was not available so I am going to turn it over to Antonio Farias for his report on Jackson Memorial.

Student Board Member Report:

- Mason Silvan – Liberty (*Unavailable to Report*)
- Antonio Farias – Memorial

Antonio joined the Board of Education's video conference meeting:

Good evening Dr. Genco, Board Members and friends on the call here tonight. I am here tonight to brief you on the happenings of JMHS. An obstacle was unfortunately thrown our way in recent months here at JMHS, however, we have not let it stop us from learning and growing, all while still having fun. Here at JMHS, we have been working hard as ever to adapt our every day schedule into this new environment. Through remote learning, we have been able to continue our academic journeys. It may not be the classroom we are used to, but through the valiant efforts of our teachers and staff here at JMHS, we have continued to learn and prepare for years to come. Speaking of preparations, it is finally that time of year where our AP students can show all the preparation and studying they have been doing all year. We are currently in the second week of AP testing where we have plenty of students hard at work striving for a 5. It all concludes this Friday with the 4:00 pm AP Spanish test, one that I am personally taking myself.

Now moving on from the academic side of things, our staff, class officers, and student council have all been putting in tons of effort to bring enjoyment to our students at home, especially those that are part of the class of 2020. So far our class of 2020 instagram page has been buzzing with events. We recently had a guess that baby contest along with what's your college and major photo collage. Tons of students have been getting involved and have been posting. It is always nice to see the wide student involvement here at JMHS. Additionally, seniors received a surprise a few weeks ago from the teachers with a customized class of 2020 lawn signs that were all delivered by our very own JMHS teachers. It was an extremely thoughtful surprise and we as a student body are thankful for the teachers and all their efforts.

Finally, before closing out, I would like to extend a huge thanks to our class advisors Mrs. Scott and Mrs. Fecak. The both of them have been working tirelessly day and night to try and come up with as many surprises and events they can think of for the class of 2020, and for that, myself and the rest of the student body is extremely thankful. With that, I conclude my monthly and possibly final student update report. Thanks again to Dr. Genco and The Jackson Board of Education for your continued support.

Dr. Genco stated Antonio, you certainly are a natural.

Antonio thanked Dr. Genco.

**Board Member Comment**

Mr. Acevedo requested to add his comments to Antonio's report.

Mr. Acevedo stated listen you have to take this seriously; when we invented the position of student school board member, we had bestowed a facto power; that means this is your time to really be part of the Board as a leader of the students and even though the Board of Education and the School District is the frame, you're the picture. We need you and your leaders to help us out and make sure we carry out a natural, productive, and active beginning and continuance of the school year. This is the time that we can do this and appreciate that you take this seriously because the Board of Education has powers but they're limited. If the students cooperate, we are half-way there and more than that. Thank you.

Dr. Genco thanked Mr. Acevedo and stated this is the last meeting Antonio would attend and would like to recognize him for being a great student board member and for everything he has done. Dr. Genco continued hopefully for the end of the school year with some of the celebrations, although virtual, although different than what you are used to, it doesn't mean they're going to be lousy. I assure you like you mentioned, teachers volunteering time like delivering certain things; we certainly have a

number of things planned and we want to find ways to celebrate the phenomenal students that we have so thank you.

Presentations

**Superintendent – AFJROTC Presentation**

- High School Air Force JROTC Unit NJ-782 “Distinguished Unit with Merit Award”

Dr. Genco stated moving on to the next group of students I would be remiss if we didn't celebrate and we typically do in the month of May; we're here to recognize the AFJROTC and every year that I've been Superintendent, the ROTC has been recognized for the Distinguished Unit Merit Award. In addition to all they've accomplished this year, just to mention a few, the AFJROTC program at the high school has again earned the Air Force JROTC Distinguished Unit Merit Award. This award recognizes the personal growth and the accomplishments of the cadets; the contributions of the instructors to our cadets and the accomplishments the cadets provided for our community. This award only goes to 79 units out of almost 900 units throughout the nation. These cadets have completed thousands of hours of community services and have raised thousands of dollars for their own drill equipment; supplies, scholarships, trips, awards and experiences; they give back to others and most importantly, they set the best possible example for their peers and their classmates. Obviously, we regret that we can't be acknowledging them in person tonight but it doesn't diminish the pride that we have as a district in recognizing the cadets today and their instructors, Major Michael Macagnone and Senior Master Sergeant Charles Latimer, for earning a Distinguished Unit Merit Award. Once again, they've set the bar high and continue to soar past it so congratulations to all of you.

Dr. Genco stated the next thing I would like to talk about is last Friday we sent out our Friday message and talked about school phase III. I think in mentioning phase III, it's important to talk about the Jackson School District learning from a remote standpoint; I cannot commend the administrators and the teaching staff enough; we carefully planned out the first 2 weeks and with that first 2 weeks with how we set up assignments that helped identify students from an equity standpoint that didn't have access to chromebooks, computers or internet; in those first 2 weeks we were able to get them out so the second phase looked different and now we're moving into the third phase that will look more different; we're looking to use tools of technology even more as they become more fluent with Google Meet and recordings as much as possible to deliver new material. Moving forward, we are expanding our Google Meets with remote learning plans and are also expanding project-based assignments. We definitely want to keep the school year going since we're mandated for the 180 days but we do recognize that these times are not normal circumstances. Once the warmer weather is here, keeping the students on track is challenging when they are here so it's going to be even more challenging while they're home; we're trying to do it remotely without trying to create some project-based learning that I think would be impossible; that's what we're moving into.

Dr. Genco continued I also want to talk about the award ceremonies; we're putting them together remotely. I believe this Friday, the different honor society ceremonies will be done virtually and you are going to have the opportunity to see that if you are invited to those events whether it be the science honor society, etc. Allison Erwin, our Communications Director, has a great template and has done a phenomenal job creating those templates and those students will be inducted on Friday. Moving to after our Memorial Day week-end, all of the awards banquets start to happen so we're going to utilize those same dates and do many of those ceremonies virtually. For example, next week, I'll be taping with both Memorial and Liberty; the speech I always give at the awards ceremonies so we'll be creating all those virtual events.

Dr. Genco continued the last thing I need to talk about is if anybody's on and wondering what is going on with graduations. At the request of our student leaders, we've actually been on hold; they wanted us to hold off as long as possible before we make any final decisions about graduation so we may actually have the best opportunity to do what makes the most sense; and design and experience that gives them as close to a traditional experience as possible. The directive from the state at this time is schools may not hold in-person graduations; we cannot assemble a graduation ceremony from social distancing standards, hence, they are larger than 10; we're still in phase I so there is no way at this point that we can do that except for a virtual graduation so we need to plan a virtual graduation for June 19<sup>th</sup>. With this directive in mind, we're still dealing with plans to prepare for a virtual graduation ceremony. We will post further details about the virtual graduation ceremony and other senior recognitions on the websites by the end of the day this Friday. This is not the end of our graduation planning though, I would like to make that abundantly clear. We are also considering what we can add to virtual graduations. In order to design a program worthy of our amazing students, we have to start now by creating these virtual graduation ceremonies. If something changes, we certainly will consider it. We would be remiss if we didn't do everything we can at this juncture for our students and what they deserve. I will say it again, just because it isn't going to be exactly the same as what you are used to, doesn't mean it is going to be lousy. As a matter of fact, in looking at some of the things we're trying to figure out, it will be really exciting for the graduation class, although it may not be a traditional graduation, if things change where it can possibly happen, so be it, but I don't believe that is going to be the case from everything I'm seeing; I still think we have a great plan. So this week's information will have an overview of our virtual graduation plan to date and how we plan to virtual each student during the ceremony. The other updates will be anchored on these pages

formalizing information on cap and gown delivery; details on yearbook pick-up; details on locker clean-outs and a running list of updates and additional features for our events as the school district continues to unfold it. As you know, and I need to say this, we have an incredibly talented digital media academy that are experts in this district. We are confident that we can create a moving and meaningful graduation experience that appropriately celebrates the excellence and resilience of the special class of 2020. We will be talking about all of this now; starting Friday, all of these things will be listed and if things change, we will modify what we're doing but we would be remiss if we don't get started at this point.

Dr. Genco stated before I conclude my Superintendent's report, I would like to ask if there are any questions.

Mr. Acevedo asked is there a montage collage for the TV station that we watch to honor the class of 2020. Is there going to be a possibility where people can be photographed or video-taped as they pass by one at a time and leave because they can't be together; walk-by, name of the person, so the kids have a great moment documentary of their lives.

Dr. Genco responded as far as walking, we have something better planned. That's why we're going to have the caps, gowns and diploma covers for the students; we're going to give them 5 to 10 seconds in their homes to actually self-video whether it be their parents or someone giving them their diploma and the opportunity to say something are the ideas we're looking at but I would rather not go into a whole lot of detail now as we're still trying to put all this together.

Mr. Acevedo stated if we put together a great video package, the kids are going to love it.

Dr. Genco responded I think it will but bringing people here one-by-one with social distancing is not really in the cards right now.

Mr. Acevedo stated you can montage it anyway.

Dr. Genco responded correct; are there any other questions.

There were no further questions presented.

Dr. Genco turned the meeting over to Mr. Walsh.

Mr. Walsh stated we will move to standing committee reports.

### **Discussion Items**

#### **Information Items**

1. Enrollment Report for April 2020
2. Security Drill Report – *None (Schools closed due to COVID-19, remote learning)*
3. Suspension Report – *None (Schools closed due to COVID-19, remote learning)*
4. ESS Long Term and Daily Substitute Assignments for April, 2020
5. Policy Notes
6. Board Attorney Billing Summary Report for April 2020
  - o Schenck Price Smith & King, LLC
  - o Comegno Law Group
  - o Montenegro Thompson Montenegro & Genz

#### **Standing Committee Report:**

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh  
*Mrs. Rivera stated the next county meeting will be in September with date to be determined.*
- Parent Group Liaison – Mr. Burnetsky) – *Next Presidents' Council Meeting – October, 2020*  
*Mr. Burnetsky stated with any luck our next meeting will be in October 2020.*
- Special Education – Mrs. Rivera & Mrs. Dey – *Next SEAC Meeting - TBD*  
*Mrs. Dey stated our next meeting is still to be determined in the next school year.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*Mr. Walsh stated we have approximately 90% of the scholarships determined; we're in the process of putting it all together with the presentation; the presentation will be done on June 4<sup>th</sup> and is going to be virtual like everything else is but the money is still there and the students will be getting their scholarships as far as that's concerned.*
- Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)  
*Mr. Colucci stated we have the Liberty high school field renovations going on and we received the contract for Garden Irrigation, the general contractor, to hydro-seed at no*

*additional cost; I just saw the field a few weeks ago and that wasn't part of it but he did it at no cost to the district. Also, Sustainable Jersey, Mr. Blair has been working on that on our behalf to submit all the documentation for the school certifications.*

- Budget/Finance – Mr. Walsh, Mr. Acevedo, & Mr. Colucci, (alt. Mr. Burnetsky)  
*Mr. Walsh stated the final budget was approved and we just have to wait and see what happens with the laws and how it will affect next years budget.*

*Mr. Acevedo commented I want the people to know this is a constant battle and we will not give up; we are not surrendering to the state.*

- Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)  
*Mr. Colucci stated as Dr. Genco mentioned, we're just waiting for the temporary CO for the new building. I just have a question for Mr. Ostroff for when the COVID restrictions are lifted, to allow the rest of the construction there to continue; other than that, just waiting for the temporary CO that should happen this week.*

*Mr. Ostroff responded all the construction restrictions have now been lifted; the last piece to be assembled was on the tire canopy; that contractor was there today about 5:00 and they were going to be finished up tonight so the only item really left is the lighting being installed in the canopy and then we'll be at 100%.*

*Mr. Colucci asked so what is the timeframe now for the CO to get everybody in the building.*

*Mr. Ostroff responded they are currently scheduling that; the latest is probably mid-week of next week.*

- Negotiations-JEA – Mr. Burnetsky, Mr. Colucci & Mrs. Dey (alt. Mr. Sargent)  
*Mr. Burnetsky stated JEA negotiations are still on hold.*
- Negotiations–Teamsters – Mr. Sargent, Mr. Walsh & Mrs. Rivera (alt. Mrs. Dey)  
*Mr. Walsh stated we've come to a one-year agreement with Teamsters; the contracts have been signed.*

#### POLICY/REGULATIONS

On a motion by Mr. Colucci, seconded by Mrs. Dey, the Board of Education approved Policy 2<sup>nd</sup> Reading:

Policy – 2 <sup>nd</sup> Reading		
P1000	ADMINISTRATION	Table of Contents (revised)
P1581	ADMINISTRATION	Domestic Violence (M) (revised)
P2422	PROGRAM	Health and Physical Education (M) (revised)
P3000	TEACHING STAFF MEMBERS	Table of Contents (revised)
P3421.13	TEACHING STAFF MEMBERS	Postnatal Accommodations (new)
P4000	SUPPORT STAFF MEMBERS	Table of Contents (revised)
P4421.13	SUPPORT STAFF MEMBERS	Postnatal Accommodations (new)
P5330	STUDENTS	Administration of Medication (M) (revised)
P7243	PROPERTY	Supervision of Construction (M) (revised)
P8210	OPERATIONS	School Year (revised)
P8220	OPERATIONS	School Day (M) (revised)
P8462	OPERATIONS	Reporting Potentially Missing or Abused Children (M) (revised)

Roll Call Vote: Yes: Mr. Sargent  
Mr, Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

#### MOTION CARRIED

On a motion by Mr. Burnetsky, seconded by Mr. Colucci, the Board of Education approved Policy 1<sup>st</sup> Reading:

<u>Policy</u> – 1 <sup>st</sup> Reading		
P7510	PROPERTY	Use of School Facilities (revised)

Official Board Meeting  
May 20, 2020  
Video Conference On-Line Format Meeting

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved Regulation Adoption:

Regulation – Adoption  
R7510      PROPERTY      Use of School Facilities (revised)

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – April 29, 2020 Closed Session Meeting  
Official Board Meeting – April 29, 2020 Committee of the Whole/Business Meeting/Budget Hearing

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Rivera seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for May 1 – 20, 2020 and April 2020:

Total Computer Checks, May 1 – 20, 2020	\$ 1,627,916.06
Total Computer Checks, April 30, 2020	\$ 2,998,494.79
Total Hand Checks, April 30, 2020	\$ 182,583.51
Total Payroll, April 30, 2020	\$ 7,131,855.22
FICA: April 30, 2020	\$ 380,216.36
Total Board Share	\$ 138,630.05
Pension & Ret. Health Benefits Pmt, April 30, 2020	\$ 5,821.64
Health Benefits	\$ 1,693,054.16
PERS Annual Employer Appropriation	\$ 2,512,753.00
Voids	\$ (2,581.67)
Total Budgetary Payment April 30, 2020	\$12,528,074.06
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 211,636.54
APRIL 2020	

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of March 2020.

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the public forum was opened by acclamation.

Allison Erwin presented questions to the Board called in from the public.

Ms. Erwin stated we have a text message that came in asking when is Kindergarten registration going to continue.

Dr. Genco requested Mr. Baginski address the inquiry.

Mr. Baginski responded right now we are taking on-line registrations for Kindergarten; parents are asked to complete all the forms electronically. The individual schools are receiving the registrations and they will contact the parents to inform them their on-line registration forms were received and ultimately, appointments will be set up individually with those parents to bring them in to complete the rest of the paperwork. If you have not completed the on-line registration process, please do so because that is the condition to start the whole process.

Ms. Erwin stated we received an e-mail from Rosie Arias, asking will students be back to school in September.

Dr. Genco responded that's a very good question; obviously, like the community, this is currently being played by ear. We are in the process of working through the Department of Education that is a requirement; we're working through some of the issues we have to overcome. I believe we will have an idea but that's going to play out during the summer before we know that for sure.

Ms. Erwin stated we have another text message that came in asking what will be done about sports physicals that usually take place in June.

Dr. Genco responded again, another good question; we moved those physicals back to the end of July and are hopeful at that point that we could actually have person to person physicals and instead of having 2 dates, I believe the plan was to have more dates and less doctors to try and move that along with less people there each night but again, that is contingent upon us being able to do those things face-to-face.

Mr. Walsh asked Ms. Erwin if we have any other questions from the public.

Ms. Erwin responded no we do not.

There being no further response; on a motion by Mrs. Dey, seconded by Mr. Colucci, the public forum was closed by acclamation.

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky

Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**RESOLUTIONS FOR ACTION**

**Board Member Inquiry**

Mr. Walsh asked we are only changing the June 17<sup>th</sup> meeting to June 24<sup>th</sup>, correct.

Dr. Genco responded yes correct.

**OFFICIAL MEETING SCHEDULE**

1. The Board of Education, on a motion by Mrs. Rivera, seconded by Mrs. Dey, approved the following revisions to the Board of Education 2020 Official Meeting Schedule:

<b>DATE</b>	<b>TYPE OF MEETING</b>	<b>TIME</b>	<b>LOCATION</b>
Wednesday, June <del>17</del> <b>24</b> , 2020	Combined COTW/Business/ <del>Goal Setting</del>	5:30 PM	Administration Building
Wednesday, July 15, 2020	Combined COTW/Business/ <del>Goal Setting</del>	5:30 PM	Administration Building

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Finance**

Mr. Walsh stated this question is probably for Mr. Ostroff, did Spiezle ever set up that strobe light for the exterior of the building; I know that's been on-going for at least 3 years.

Mr. Ostroff responded that's correct but it was actually also missed during the review and during the first 2 fire inspections so it somewhat falls under errors and omissions. A project of this size that is over \$5 million dollars and the total amount of change-orders that were less than 1%, is phenomenal. I have to say that I think Spiezle performed at least satisfactorily or a little better than that.

Mr. Sargent asked did you say \$5 million dollars.

Mr. Ostroff responded that's correct.

Mr. Sargent and Mr. Walsh thanked Mr. Ostroff.

Mr. Walsh stated I have another question for Ms. Richardson; finance motion #8, this \$14,000.00, is this all aid-in-lieu or is this something else.

Ms. Richardson responded that is a parent transportation contract. It takes the place of the district driving the child to the parent driving the child each day and is not aid-in-lieu.

Mr. Walsh asked is this for multiple children or is it just one child.

Ms. Richardson responded it is just for one child.

Mrs. Dey stated if I may chime in on that question, that school is not open, correct.

Ms. Richardson explained we are not paying on the contract when the school is not open but it is an annual contract that I still need to acquire approval for.

Mr. Walsh asked if there are any other questions on Finance.

There were no further inquiries/comments on Finance.

**FINANCE**



On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of March, 2020.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for March, 2020.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education, based on the recommendation of the Board Secretary and Spiegle Architecture Group, Inc., architects for the New Transportation Building, approved a change order GC-11 to install additional pull station and exterior horn strobe as required by the Fire Official in the amount of \$7,468.61 which will be deducted from the allowance in the contract and not increase the contract amount.

5. The Board of Education based on the recommendation of the Board Secretary, awarded the bid for the ESIP Controls bid to Johnson Controls, Inc., Pennsauken, New Jersey, lowest bid per specifications, total bid of \$1,695,000.00 (Low bidder did not meet specifications).

Bid Opening: May 6, 2020, 10:00 AM

Company	Bid
Peterson Service Co., Inc., Medford, New Jersey	\$1,533,700.00
Johnson Controls, Inc., Pennsauken, New Jersey	\$1,696,000.00
A.M.E., Inc., Fairfield, New Jersey	\$2,033,000.00
Unitemp, Inc., Somerset, New Jersey	\$2,689,338.00

6. The Board of Education approved the following line item transfers for the Title III grant funds:

Transfer Amount	From Account #	To Account #
\$399.84	20-241-200-610-09	20-241-100-610-09

7. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$1,225.00	20-231-100-110-09	20-231-100-610-09
\$93.71	20-231-200-200-09	20-231-100-610-09
\$543.78	20-231-200-500-09	20-231-100-610-09

8. The Board of Education approved the following parent transportation contract:

School: School for Children with Hidden Intelligence (SCH I), Lakewood,  
 New Jersey  
 Parent: A.L.  
 Contract Term: July 1, 2020 – June 30, 2021  
 Route #: 1746  
 Contract Amount: \$14,250.00

Roll Call Vote: Yes: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Dey  
 Mrs. Rivera  
 Mr. Colucci

Mr. Walsh

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Facilities**

Mr. Acevedo asked were any of our buildings being used a week ago; there were tons of children around Rosenauer School and there were about 4-5 police cars roaming the building.

Dr. Genco responded if you see children at our building, somebody did the right thing and called the police because the buildings were not in use by us.

Mr. Acevedo stated I wondered what the protocol was for that because I held back from calling.

Dr. Genco responded you can just call the police directly or you can certainly notify us and we will call the police.

Mr. Walsh asked if there are any other questions on Facilities.

There were no further inquiries/comments presented on Facilities.

**FACILITIES**

On a motion by Mrs Rivera, seconded by Mr. Burnetsky, the Board of Education approved the following motion:

1. The Board of Education approved the following 2020-2021 Annual Rate Fees for Staffing for the Use of Facilities, effective July 1, 2020 through June 30, 2021:

Use of Facilities  
2020-2021 Annual Rate Fees for Staffing

<b>Staffing Type</b>	<b>Rate Classification</b>	<b>2020-2021 Rates</b>
Custodial	Monday – Saturday	\$41.41 per hour
	Sunday/Holiday	\$55.21 per hour
Grounds	Monday – Saturday	\$46.23 per hour
	Sunday/Holiday	\$61.62 per hour
Maintenance	Monday – Saturday	\$52.75 per hour
	Sunday/Holiday	\$70.36 per hour
Security	Monday – Saturday	\$39.55 per hour
	Sunday/Holiday	\$52.70 per hour
Audio Visual Techs	Per Two (2)-Hour Block	\$68.00 per 2-hour block

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the required update to the District Public Health-Related School Closure Plans for the continuation of remote learning for the remainder of the 2019-2020 school year as per Governor Murphy's May 4, 2020 announcement closing schools for the remainder of the 2019-2020 school and Executive Order #138 and as required by the New Jersey Department of Education for submission to the County Office of Education and posted to the district website.

**Document D.**

2. The Board of Education approved the **REVISED** 2019-2020 district calendar to reflect the school closure due to COVID-19 as ordered by Governor Murphy and instruction by District Public Health-Related School Closure Plans for Remote Learning, effective March 16, 2020 through June 19, 2020.

**Document E.**

3. The Board of Education approved the appointment of Daniel Baginski, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2020 through June 30, 2021.

4. The Board of Education approved the following 2020-2021 Affirmative Action Officer Resolution:

**Affirmative Action Officer Resolution**

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Daniel Baginski, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2020 through June 30, 2021.

5. The Board of Education approved the Ice Hockey Cooperative Agreement between the Jackson Township Board of Education and the Point Pleasant Board of Education - Jackson Liberty High School, Jackson Memorial High School and Point Pleasant Boro High School for the 2020-2021 and 2021-2022 school year, subject to the Point Pleasant Boro Board of Education approval.

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**STUDENTS:**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved a revision in services for the 2019-2020 school year with New Hope I.B.H.C. to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$20,000.00 (11-150-100-320-09).
2. The Board of Education approved services for the 2019-2020 school year with Dr. Richard Worth M.D. to provide psychiatric evaluations to various district students on an needed basis, at a rate of \$600.00 per evaluation, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000).
3. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document F.**

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Personnel**

Mr. Walsh asked about personnel motion #10; with the Nurses' Aid, are we reducing the staff there.

Dr. Genco responded yes.

Mr. Walsh stated I have a question regarding personnel motions X,Y & Z; are we eliminating Spanish at the elementary level.

Dr. Genco responded yes, that can be taught by the grade level teachers; it's cultured, it has to be taught but we had to eliminate the elementary level Spanish program.

**PERSONNEL**

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On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2019-2020 school year, effective May 21, 2020, unless otherwise noted:
  - a. Ariella Gold, Speech Therapist, \$80.00 per day, effective June 6, 2020.
  
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Kevin McConville, Driver-Transportation/District effective July 1, 2020.
  - b. Carolina Grosso, Food Service Worker/JLHS effective July 1, 2020.
  - c. Lori Ann Clark, School Nurse Aide/Switlik, effective July 1, 2020.
  - d. Pricilla Vigorito, Paraprofessional/Goetz effective July 1, 2020.
  - e. Margaret Niemiec, Paraprofessional/McAuliffe effective July 1, 2020.
  - f. Darlene Wessels, Paraprofessional/Elms, effective July 1, 2020.
  
3. The Board of Education accepted the resignation of the following employees:
  - a. Whitney Hample, Teacher-Special Education PSD/Elms, effective July 1, 2020.
  
4. The Board of Education approved a leave of absence for the following personnel:
  - a. Chris Holm, Head Custodian/District assigned to JLHS, revised paid Medical Leave of Absence, effective March 2, 2020 through May 1, 2020, returning May 4, 2020.
  - b. Leila DeVito, Food Services Worker/JMHS, revised paid Medical Leave of Absence, effective February 12, 2020 through February 27, 2020; unpaid Medical Leave of Absence, effective February 28, 2020 through September 4, 2020, returning September 8, 2020.
  - c. Margaret Matusz, Food Service Worker/Elms, paid Medical Leave of Absence, effective March 23, 2020 through Mar 26, 2020; unpaid Family Medical Leave of Absence, effective Mar 27, 2020 through April 1, 2020; paid Medical Leave of Absence, effective April 2, 2020 through April 24, 2020; unpaid Family Medical Leave of Absence, effective April 27, 2020 through June 30, 2020, returning September 1, 2020.
  - d. Jaime Hesnan, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective March 16, 2020 through May 11, 2020, returning May 12, 2020.5.
  - e. Fatima DaSilva Rogers, Driver-Transportation/District, revised unpaid Medical Leave of Absence, effective April 2, 2020 through June 30, 2020, returning September 1, 2020.
  - f. Necha Augenstein, Speech Language Specialist/Johnson, paid Leave of Absence, effective April 21, 2020 through June 30, 2020, returning September 1, 2020.
  
5. The Board of Education approved the following contract adjustments:
  - a. **DELETED:** Paul Sult, Maintenance Worker/District, extend leave of absence stipend and salary increase to include \$4,000.00 pro-rated tradesman electrician stipend, salary \$61,512.80 pro-rated (\$57,012.80 plus \$4,000 tradesman stipend plus \$500.00 longevity), effective September 19, 2019 extended through May 20, 2020, in accordance with the 2019-2020 Teamsters contract.
  - b. Joseph Pienkowski, English Teacher/JMHS, increase salary from \$55,217.00 to \$56,517.00 to reflect a degree change increment increase from BA + 30, Step 3 to MA, Step 3, effective May 8, 2020 through June 30, 2020 as per the 2019-2020 JEA contract.
  - c. Melissa Schiffman, Special Education Teacher/Johnson, increase salary from \$54,717.00 to \$56,017.00 to reflect a degree change increment increase from BA + 30, Step 2 to MA, Step 2, effective May 14, 2020 through June 30, 2020, as per the 2019-2020 JEA contract.
  
6. The Board of Education approved the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Sherry	Artz	Psychologist	JEA	6/1/2020	20 Years Longevity	\$92,102.00	\$500.00	\$92,602.00

7. The Board of Education approved the rehire for the following personnel for the 2020-2021 school year, salaries pending negotiations:
  - a. JEA Personnel:
    1. Teachers
    2. Athletic Trainers
    3. Child Study Team

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4. Guidance Counselors/SACs
5. Nurses
6. Interpreters for the Deaf
7. Secretaries
8. Media Specialists
9. Occupational Therapists
10. Physical Therapists
11. Board Certified Behavior Specialists (BCBAs)
12. Paraprofessionals, *class assignments pending*

**Document G.**

- b. ROTC Instructors

**Document H.**

- c. JCOSA Secretaries

**Document I.**

- d. Teamsters Local 97:

1. Custodians
2. Food Service Workers/Driver
3. Security/SLEO
4. Grounds Workers
5. Mechanics
6. Mechanics Helpers
7. Transportation Utility Persons

**Document J.**

- e. Teamsters Local 97 Transportation Drivers and Aides:

1. Transportation Drivers
2. Transportation Aides

**Document K.**

- f. Teamsters Local 97 Maintenance Workers

**Document L.**

8. The Board of Education approved the rehire and salaries for the following personnel for the 2020-2021 school year:

- a. JANS Non-Certified Supervisors

**Document M.**

- b. JTAA Administrators

**Document N.**

- c. Central Office Administrators

**Document O.**

- d. Confidential Secretaries

**Document P.**

- e. Non-Union Staff:

1. Data Processing
2. Technology
3. Communications
4. Purchasing

5. Director of Security/Attendance Officer
6. Bookkeeping

**Document Q.**

9. The Board of Education approved the transfer of the following personnel:
  - a. Dana Weinstein, transfer from School Nurse/JLHS to School Nurse/Johnson (11-000-213-100-03-260305), replacing Sandra Sedar (retired) (PC# 1262), effective September 1, 2020 through June 30, 2021, no change in salary.
  - b. Tripti Desai, transfer from Special Education/JLHS to ELL Teacher/Holman (50% of salary from District account 11-240-100-101-09 and 50% of salary from Title III account 20-241-100-101-09), replacing Dawn Coughlan (transferred) (PC# 587), effective September 1, 2020 through June 30, 2021, no change in salary.
  - c. Gina Parisi, transfer from English Teacher/JLHS to Literacy Teacher/Goetz (11-130-100-101-02), replacing Stephanie Tyler (non-renewal) (PC# 872), effective September 1, 2020 through June 30, 2021, no change in salary.
  - d. Gretchen Sharp, transfer from Math Teacher/JLHS to Math Teacher/JMHS (11-140-100-101-01), replacing Kasey Lardieri (resigned) (PC# 1046), effective September 1, 2020 through June 30, no change in salary.
  - e. Keith Smicklo, transfer from Physical Education/JLHS to Physical Education/Goetz (11-130-100-101-02), replacing Kenneth Sims (retired) (PC# 431), effective September 1, 2020 through June 30, 2021, no change in salary.
  - f. Jenine Dora, transfer from School Nurse/Goetz to School Nurse/JLHS (11-000-213-100-12-260305), replacing Dana Weinstein (transferred) (PC# 517), effective September 1, 2020 through June 30, 2021, no change in salary.
  - g. David Murawski, transfer from School Nurse/McAuliffe to School Nurse-Traveling/Goetz (60%/11-000-213-100-02-260305) and McAuliffe (40%/11-000-213-100-07-260305), replacing Jenine Dora (transferred) (PC# 1434), effective September 1, 2020 through June 30, 2021, no change in salary.
  - h. Jillian Cumberton, transfer from Math Teacher/McAuliffe to Special Education/McAuliffe (11-213-100-101-09), replacing Christina Bropson (non-renewal) (PC# 314), effective September 1, 2020 through June 30, 2021, no change in salary.
  - i. Chloe Grady, transfer from Special Education/McAuliffe to Special Education/JLHS (11-213-100-101-09), replacing Joseph Nicolopoulos (resigned) (PC# 640), effective September 1, 2020 through June 30, 2021, no change in salary.
  - j. Melissa Lambert, transfer from Math Interventionist/McAuliffe to Math Teacher/McAuliffe (11-130-100-101-07), replacing Jillian Cumberton (transferred) (PC# 463), effective September 1, 2020 through June 30, 2021, no change in salary.
  - k. Melissa O'Neill, transfer from Reading Teacher/McAuliffe to Reading Teacher-Traveling/McAuliffe (50% from 11-130-100-101-07 and Goetz (50% from 11-130-100-101-02) (PC#1291), traveling position, effective September 1, 2020 through June 30, 2021, no change in salary.
  - l. Nicole Avila, transfer from Teacher/Crawford-Rodriguez to Teacher/Elms (11-120-100-101-11), replacing Melissa Haley (transferred) (PC# 1433), effective September 1, 2020 through June 30, 2021, no change in salary.
  - m. Elizabeth Begley, transfer from Pre-School Inclusion Teacher/Crawford-Rodriguez to Pre-School Disabled Teacher/Elms (11-216-100-101-09), replacing Jennifer Mardini (transferred) (PC# 1729), effective September 1, 2020 through June 30, 2021, no change in salary.
  - n. Danette Goldstein, transfer from Teacher/Crawford-Rodriguez to Kindergarten Teacher/Johnson (11-110-100-101-03), replacing Grace Peluso (non-renewal) (PC# 422), effective September 1, 2020 through June 30, 2021, no change in salary.
  - o. Stephanie Kroeger, transfer from Kindergarten Teacher/Crawford-Rodriguez to Teacher/Rosenauer (11-120-100-101-05), replacing Virginia Costanzo (resigned) (PC# 588), effective September 1, 2020 through June 30, 2021, no change in salary.
  - p. Catherine Ogletree, transfer from Teacher/Crawford-Rodriguez to Kindergarten Teacher/Crawford-Rodriguez (11-110-100-101-10), replacing Stephanie Kroeger (transferred) (PC# 694), effective September 1, 2020 through June 30, 2021, no change in salary.
  - q. Elizabeth Sernotti, transfer from Special Education-Behavioral Disabilities/Crawford-Rodriguez to Special Education- Multiply Disabled/Elms (11-212-100-101-09), new position (PC# 819), effective September 1, 2020 through June 30, 2021, no change in salary.
  - r. Graeme Whytlaw, transfer from Special Education/Crawford-Rodriguez to Special Education/Goetz (11-212-100-101-09), replacing Jill Ebeling (retired) (PC# 1665), effective September 1, 2020 through June 30, 2021, no change in salary.
  - s. Tracy Carbo, transfer from Title I Interventionist/Crawford-Rodriguez to Kindergarten Teacher/Crawford-Rodriguez (11-110-100-101-10), replacing Catherine Ogletree (transferred) (PC# 407), effective September 1, 2020 through June 30, 2021, no change in salary.

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- t. Christine Barber, transfer from School Nurse Aide-Traveling/Elms and Crawford-Rodriguez to Paraprofessional Part-Time/Rosenauer (11-215-100-106-09), replacing Brittany Matlock (non-renewal) (PC# 1720), effective September 1, 2020 through June 30, 2021, salary \$14,056.00, as per Step 1 of the 2019-2020 JEA contract.
- u. Christina Barton-Thrift, transfer from Spanish Teacher/Elms to Social Studies Teacher/Goetz (11-130-100-101-02), replacing Steven Jackson (non-renewal) (PC# 85), effective September 1, 2020 through June 30, 2021, no change in salary.
- v. Dana Bellino, transfer from Basic Skills Teacher/Elms to Teacher/Elms (11-120-100-101-11), replacing Jennifer Giaconia (non-renewal) (PC# 1664), effective September 1, 2020 through June 30, 2021, no change in salary.
- w. Katherine Chinery, transfer from Special Education/Elms to Special Education/McAuliffe (11-213-100-101-09), replacing Chloe Grady (transferred) (PC# 29), effective September 1, 2020 through June 30, 2021, no change in salary.
- x. Rose Gochal-Ruderman, transfer from Special Education Teacher/Elms to Kindergarten Teacher/Elms (11-120-100-101-11), replacing Lauren Azzolini (non-renewal) (PC# 502), effective September 1, 2020 through June 30, 2021, no change in salary.
- y. Melissa Haley, transfer from Teacher/Elms to Special Education/Elms (11-213-100-101-09), replacing Mary Prugno (non-renewal) (PC# 34), effective September 1, 2020 through June 30, 2021, no change in salary.
- z. Jenniferardini, transfer from Pre-School Disabled Teacher/Elms to Pre-School Inclusion Teacher/Crawford-Rodriguez (49% from 11-215-100-101-09 and 51% from 62-997-320-100-09), replacing Elizabeth Begley (transferred) (PC# 280), effective September 1, 2020 through June 30, 2021, no change in salary.
- aa. Tina Nelson, transfer from Pre-School Inclusion Teacher/Elms to Pre-School Disabled Teacher/Elms (11-216-100-101-09), replacing Whitney Hample (resigned) (PC# 849), effective September 1, 2020 through June 30, 2021, no change in salary.
- bb. Molly Schaller, transfer from Teacher/Elms to Special Education Teacher/Elms (11-213-100-101-09), replacing Rose Gochal-Ruderman (transfer) (PC# 1037), effective September 1, 2020 through June 30, 2021, no change in salary.
- cc. Melissa Zecca, transfer from Teacher/Elms to Special Education/Elms (11-213-100-101-09), replacing Katherine Chinery (transferred) (PC# 358), effective September 1, 2020 through June 30, 2021, no change in salary.
- dd. Jennifer Alpert-Quick, transfer from Art Teacher/Holman to Art Teacher/Rosenauer (60% from 11-120-100-101-05) and Switlik (40% from 11-120-100-101-06), replacing Melissa Zhang (resigned) (PC# 867), effective September 1, 2020 through June 30, 2021, no change in salary.
- ee. Dawn Coughlan, transfer from ELL Teacher/Holman and Crawford-Rodriguez to ELL Teacher/Switlik (11-240-100-101-09), newly created position (PC# 1170, created through elimination of JLHS S.E. position), effective September 1, 2020 through June 30, 2021, no change in salary.
- ff. Jennifer Haas, transfer from Title 1 Interventionist/Holman to Special Education/Holman (11-213-100-101-09), replacing Jaclyn Gass (non-renewal) (PC# 166), effective September 1, 2020 through June 30, 2021, no change in salary.
- gg. Lori Henry, transfer from Lead Teacher/Holman to Math Interventionist/McAuliffe (11-130-100-101-07), replacing Melissa Lambert (transferred) (PC# 80), effective September 1, 2020 through June 30, 2021, no change in salary.
- hh. Megan Many, transfer from Special Education/Holman to Art Teacher/Holman (11-120-100-101-04), replacing Jennifer Alpert-Quick (transferred) (PC# 1260), effective September 1, 2020 through June 30, 2021, no change in salary.
- ii. Jaime Murphy, transfer from Teacher/Holman to Special Education/Holman (11-213-100-101-09), replacing Donna Brogan (retired) (PC# 944), effective September 1, 2020 through June 30, 2021, no change in salary.
- jj. Jacqueline Gallipoli, transfer from Teacher/Johnson to Pre-School Inclusion Teacher/Johnson (49% from 11-215-100-101-09 and 51% from 62-997-320-100-09), replacing Tina Nelson (PC# 71) program and position location change, effective September 1, 2020 through June 30, 2021, no change in salary.
- kk. Frieda Stec, transfer from Spanish Teacher/Johnson and Rosenauer to Title 1 Interventionist/Rosenauer (57%/District Account 11-110-100-101-05 and 43%/Title 1 Account 20-231-100-101-09), replacing Dana DiLorenzo (transferred) (PC#1390), effective September 1, 2020 through June 30, 2021, no change in salary.
- ll. Cynthia Amey, transfer from Special Education/Rosenauer to Pre-School Inclusion Teacher/Rosenauer (49%/11-215-100-101-09 and 51%/62-997-320-100-09), replacing Maria Caloia (transferred) (PC# 1573), effective September 1, 2020 through June 30, 2021, no change in salary.
- mm. Maria Caloia, transfer from Pre-School Inclusion Teacher/Rosenauer to Pre-School Disabled Teacher/Rosenauer (11-216-100-101-09), replacing Dawn Henninger (transferred) (PC# 1385), effective September 1, 2020 through June 30, 2021, no change in salary.
- nn. Dana DiLorenzo, transfer from Title 1 Interventionist/Rosenauer to Special Education/Rosenauer (11-213-100-101-09), replacing Cynthia Amey (transferred) (PC# 84), effective September 1, 2020 through June 30, 2021, no change in salary.

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- oo. Dawn Henninger, transfer from Pre-School Disabled Teacher/Rosenauer to Pre-School Disabled Teacher/Elms (11-216-100-101-09), replacing Danielle Chryssikos (non-renewal) (PC# 1278), effective September 1, 2020 through June 30, 2021, no change in salary.
  - pp. Alycia Pfluger, transfer from Physical Education Teacher/Traveling-Rosenauer (60%/11-120-100-101-05), Holman (20%/11-120-100-101-04), and Switlik (20%/11-120-100-101-06) to Physical Education Teacher/Traveling-Rosenauer (80%/11-120-100-101-05) and Switlik (20%/11-120-100-101-06) (PC# 1213), effective September 1, 2020 through June 30, 2021, no change in salary.
  - qq. Carla Cucci, transfer from Basic Skills Teacher/Switlik to Teacher Academic Coach/District (Title II 80% from 20-270-200-102-09 and District 20% from 11-213-100-101-09) (PC# 1701), position/location transfer, effective September 1, 2020 through June 30, 2021, no change in salary.
  - rr. Lauren Elwell, transfer from Special Education/Switlik to Special Education/Holman (11-213-100-101-09), replacing Megan Many (transferred) (PC# 1160), effective September 1, 2020 through June 30, 2021, no change in salary.
  - ss. Francesca Liverani, transfer from Teacher/Switlik to Special Education/Switlik (11-213-100-101-09), replacing Lauren Elwell (transferred) (PC# 324), effective September 1, 2020 through June 30, 2021, no change in salary.
  - tt. Anthony Luell, transfer from Spanish Teacher/Switlik and Rosenauer to Spanish Teacher/Goetz (11-130-100-101-02), replacing Javier Rodriguez (non-renewal) (PC# 551), effective September 1, 2020 through June 30, 2021, no change in salary.
  - uu. Abigail Duffy, transfer from Title 1 Interventionist/Switlik to Teacher/Switlik (11-120-100-101-06), replacing Francesca Liverani (transferred) (PC# 1388), effective September 1, 2020 through June 30, 2021, no change in salary.
  - vv. Lindsay Taft, transfer from Secretary-COSA/JLHS to Secretary-Confidential/Administration (1100025110009230102), replacing Cynthia Thompson (retired) (PC #905), effective July 1, 2020 through June 30, 2021, salary \$47,555.00 (\$45,000.00 plus \$2,055.00 stipend plus \$500.00 education stipend).
10. The Board of Education approved the elimination of the following positions for the 2020-2021 school year:
- a. Title 1 Interventionist, Crawford-Rodriguez Elementary School (PC# 1677, held by Tracey Carbo, transferred)
  - b. Special Education Teacher, Crawford-Rodriguez Elementary School (PC# 212, held by Graeme Whytlaw, transferred)
  - c. Teacher-1st Grade, Crawford-Rodriguez Elementary School (PC# 540, held by Danette Goldstein, transferred)
  - d. Teacher-5th Grade, Crawford-Rodriguez Elementary School (PC# 464, held by Nicole Avila, transferred)
  - e. Special Education Teacher - Behavioral Disabilities, Crawford-Rodriguez Elementary School (PC# 819, held by Elizabeth Sernotti, transferred)
  - f. Basic Skills Teacher, Elms Elementary School (PC# 360, held by Dana Bellino, transferred)
  - g. School Nurse Aide-Traveling, Elms and Crawford-Rodriguez Elementary Schools (PC# 1546, held by Christine Barber, transferred)
  - h. Special Education Teacher, Elms Elementary School (PC# 1015, held by Kimberly Meegan, non-renewed)
  - i. Teacher-1st Grade, Elms Elementary School (PC# 511, held by Melissa Zecca, transferred)
  - j. Teacher-2nd Grade, Elms Elementary School (PC# 1295, held by Molly Schaller, transferred)
  - k. Title 1 Interventionist, Holman Elementary School (PC# 753, held by Jennifer Haas, transferred)
  - l. Teacher-1<sup>st</sup> Grade, Holman Elementary School (PC# 479, held by Jaime Murphy, transferred)
  - m. Teacher- 2nd Grade, Holman Elementary School (PC# 303, held by Caridad Leon-Garcia, retired)
  - n. Teacher- 3rd Grade, Holman Elementary School (PC# 41, held by Carolyn Bialecki, retired)
  - o. Lead Teacher, Holman Elementary School (PC# 1541, held by Lori Henry, transferred)
  - p. Literacy Intervention Teacher, Johnson Elementary School (PC# 1291, Open Position-last held by Debra Ivory, retired)
  - q. Teacher- 3rd Grade, Johnson Elementary School (PC# 1156, held by Jacqueline Gallipoli)
  - r. School Nurse Aide, Switlik Elementary School (PC# 1545, held by Lori-Ann Clark, transferred)
  - s. Title 1 Interventionist, Switlik Elementary School (PC# 1144, held by Abigaill Duffy, transferred)
  - t. Teacher- 1st Grade, Switlik Elementary School (PC# 267, held by Alexis Trotta, non-renewed)
  - u. Teacher- 4th Grade, Switlik Elementary School (PC# 776, held by Martha Bonner, retired)



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- v. Teacher- 5th Grade, Switlik Elementary School (PC# 1406, held by Latirah Donaldson, non-renewed)
  - w. Spanish Teacher Traveling, Holman/Crawford-Rodriguez Elementary Schools (PC# 1292, held by Toni McDonald, retired) Spanish Teacher Traveling, Johnson/Rosenauer Elementary Schools (PC# 1509, held by Frieda Stec, transferred)
  - x. Spanish Teacher Traveling, Elms Elementary School (PC# 1031, held by Christina Barton-Thrift)
  - y. Spanish Teacher Traveling, Switlik/Rosenauer Elementary Schools (PC# 1321, held by Anthony Luell, transferred)
  - z. Lunchroom Aide, Goetz Middle School – Two (2) positions (PC# 289, held by Elayne Haynie, non-renewed and PC# 1533, last held by Nicole Urig, terminated for abandonment)
  - aa. Reading Specialist, Goetz Middle School (PC# 1590, held by Robin Molitores, retired)
  - bb. Lunchroom Aide, McAuliffe Middle School – Two (2) positions (PC# 1589, held by Jean Saitta, non-renewed and PC# 701, held by Darlene Trautweiler, non-renewed)
  - cc. School Nurse, McAuliffe Middle School (PC# 1435, held by David Murawski, transferred)
  - dd. Special Education Teacher, McAuliffe Middle School (PC# 989, held by John Barton, retired)
  - ee. Art Teacher, Jackson Liberty High School (PC# 1068, held by Adriana Eisele, non-renewed)
  - ff. English Teacher, Jackson Liberty High School (PC#965, held by Gina Parisi, transferred)
  - gg. Math Teacher, Jackson Liberty High School (PC# 1370, last held by Gretchen Sharp, resigned)
  - hh. Physical Education Teacher, Jackson Liberty High School (PC# 924, held by Keith Smicklo, transferred)
  - ii. Spanish Teacher, Jackson Liberty High School (PC# 96, last held by Laura Nicastro, resigned)
  - jj. Special Education Teacher, Jackson Liberty High School (PC# 1170, held by Tripti Desai, transferred)  
***NOTE:** This elimination will fund a new Switlik ELL position.*
  - kk. Business Teacher, Jackson Memorial High School (PC# 525, last held by Devyn Klich, resigned)
  - ll. Special Education Teacher - Jackson Memorial High School (PC# 1255, held by Donald Freeth, resigned)
  - mm. Custodians-Weekend, District – Two (2) positions (PC# 276, held by David Parker, resigned and PC# 1560, last held by Robert St. John, transferred)
  - nn. Custodians - Part-Time, District – Six (6) positions (PC# 1649, held by William Baumann, non-renewed; PC# 1650, held by Zachary Hein, non-renewed; PC# 1651, held by Andrew Rasmussen, non-renewed; PC# 1654, held by Quantrell Lewis-West, non-renewed; PC# 1655, held by Craig Lawrence, non-renewed; PC# 1656, held by Ramses Charles, non-renewed)
  - oo. Secretary Position, TBD
  - pp. Administrator Position, TBD
11. The Board of Education approved the creation of the following new positions for the 2020-2021 school year:
- a. One (1) English Language Learning (ELL) Teacher/Switlik Elementary School, funded through eliminated position 9.kk. above (PC# 1170 – JLHS S.E. Teacher position)
  - b. One (1) Special Education MD Teacher (Multiply Disabled Teacher)/Elms Elementary School, funded through eliminated position 9.e. above (PC# 819 – Crawford-Rodriguez S.E. BD Teacher position)
12. The Board of Education approved the following athletic coach adjustments for the 2019-2020 school year:
- a. Ryan Hesnan, Athletic Coordinator/JLHS, adjust stipend from \$6,563.00, Step 1 to \$6,623.00, as per Step 2 of the JEA contract, to reflect correct step, as per the 2019-2020 JEA contract.
13. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program (13-322-100-101-09), July 6, 2020 through August 13, 2020, 4 days per week, 4.5 hours per day (unless otherwise noted), not to exceed \$638,305.00, **program to be provided through remote instruction**, approvals to work are conditional based on student enrollment and district need for staffing:
- a. Special Education Teachers, 6 weeks/District, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
    - 1. Cynthia Amey
    - 2. Crystal Barlow
    - 3. Elizabeth Begely
    - 4. Kristy Beline
    - 5. June Britton

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6. Heather Callahan
  7. Kimberly Coder
  8. Carla Cucci
  9. Nicole D'Ambrosio
  10. Marissa DiStasi
  11. Jennifer Goodall
  12. Jackie Hall
  13. Stephanie Healy
  14. Dawn Loser
  15. Elizabeth Marvin
  16. Barbara McGill
  17. Katheryn Murray
  18. Laura Polson
  19. Jamie Rodriguez
  20. Kerri Rotundo
  21. Donna Schmidt
  22. Shannon Terry
  23. Dana Tressito
  24. Lisa Trojakowski
  25. Sharon Truhan
  26. Michelle Vulpis
  27. Abigail West
- b. Psychologist, 6 weeks/District, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
1. Nicole DiGeronimo
  2. Lance Halpern
- c. Speech/Language Teachers/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
1. Kristen Bunda
  2. Ariella Gold
  3. Suellen Marsh
  4. Danielle Sirota
- d. Part-Time Speech/Language Teachers/District, 6 weeks, 2 days per week, 4.5 hours per day, salary total \$2,334.00 each:
1. Julia Soynova
- e. Part-Time Speech/Language Teachers/District, 6 weeks, 1 day per week, 4.5 hours per day, salary total \$1,167.00 each:
1. JoAnn Westreich
- f. Occupational Therapists/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00:
1. Kayla Irwin
  2. Jennie Ragazzo
- g. Full-Time Physical Therapist/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00:
1. Lisa Reszkowski
  2. Natalie Zozzaro
14. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Drivers and Aides, terms of the agreement shall be for the period of July 1, 2020 through June 30, 2021.
- Document R.**
15. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Maintenance & Tradesmen of New Jersey, terms of the agreement shall be for the period of July 1, 2020 through June 30, 2021.
- Document S.**
16. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Mechanics and Utility Workers, School Law Enforcement Officers, Food Service, Custodians & Grounds, terms of the agreement shall be for the period of July 1, 2020 through June 30, 2021.
- Document T.**
17. The Board of Education approved the employment of the following Guidance Counselors for one day in June, 6 hours each, at the per diem rate:
- a. Kim Burke/JMHS
  - b. Daniel DeSantis/JMHS

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- c. Jean Marie Ciner/JMHS
  - d. Lisa Goodale/JMHS
  - e. Maryann Stenta/JMHS
  - f. David Tedeschi/JMHS
  - g. Tracie Fortunato/JMHS
  - h. Kelly Hobbs/JLHS
  - i. Catherine Ferrara/JLHS
  - j. Signe Lockwood/JLHS
  - k. Gregg Patterson/JLHS
  - l. Dawn Siegle/JLHS
  - m. Lauren Caggiano/JLHS
18. The Board of Education approved the employment of the following Guidance Counselors to work in the guidance departments during the summer months of July and August, at the summer hourly rate of \$43.22, not-to-exceed \$21,000.00:
- a. Goetz School – 78 hours total (11-000-218-101-02-210300):
    1. Scott Levine/Goetz
  - b. McAuliffe – 78 hours total (11-000-218-101-07-210300):
    1. Jay Kipp/McAuliffe
  - c. High School – 30 hours per counselor
    1. Kim Burke/JMHS (11-000-218-101-01-210300)
    2. Daniel DeSantis/ JMHS (11-000-218-101-01-210300)
    3. Lisa Goodale/JMHS (11-000-218-101-01-210300)
    4. MaryAnn Stenta/JMHS (11-000-218-101-01-210300)
    5. David Tedeschi/JMHS (11-000-218-101-01-210300)
    6. Jean Ciner/JMHS (11-000-218-101-01-210300)
    7. Signe Myres/JLHS (11-000-218-101-12-210300)
    8. Dawn Siegle/JLHS (11-000-218-101-12-210300)
    9. Gregg Patterson/JLHS (11-000-218-101-12-210300)
    10. Kelly Hobbs/JLHS (11-000-218-101-12-210300)
    11. Catherine Ferrara/JLHS (11-000-218-101-12-210300)

Roll Call Vote: Yes: Mr. Sargent (No on Motion #10H & 10L)  
Mr. Acevedo  
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**Superintendent Comments**

Dr. Genco stated Mr. Walsh before we move ahead with Board comments, Ms. Erwin did receive a last question; there's a time line between the Youtube channel people are watching and when we closed public forum; if you don't mind, if we can allow Ms. Erwin to present one last question from the public.

Mr. Walsh responded yes, extraordinary times call for extraordinary measures.

Ms. Erwin stated the question is can you discuss class size for teachers next year with regard to the proposed budget.

Dr. Genco responded again, a very good question; when we went through the budget process and we lost 41 positions, a number of them were teaching staff. It did change the class size of teaching dynamics especially in the elementary division. The average class size will be 26 to 28 in each school so that is what we're looking at based on budget cuts for next year. At the middle school level, they are typically 26 to 28 in all subjects and depending on the electives; the high schools are similar depending on the course subjects; electives are typically smaller but not all electives.

Dr. Genco thanked Mr. Walsh.

**Board Comments**

Mr. Acevedo commented the drama and trying times we're going through now affects what we do and how we do it, however, the people that are listening must remember we are concerned about quality; we're not going to use anything as an excuse for lower quality. What I am saying is not to focus on class size, because our focus is it had to be done to save money; better to let go an employee than to

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crowd all the classes because then you affect everybody including the quality of education. We must be committed to providing quality education, which we are despite the challenges, however, when the teachers come back, we still have to maintain a healthy concern for safety about contact for awhile until we are actually sure of being together because this thing is too dangerous for us to go to sleep on after schools open up; end of statement.

Mrs. Rivera thanked everyone for attending this on-line meeting, the updates, everyone have a great night.

Mr. Sargent commented I am looking forward to all the comments and suggestions from the senior class of 2020; they can submit their suggestions to their Principals and the powers-that-be and for having the patience during this time. Have a good night, thank you.

Mrs. Dey thanked everyone that has been tuning in to our second virtual meeting which went very well. To our amazing staff, thank you for everything you are doing for our amazing class of 2020; I have seen so many signs around town and pictures on social media. The lawn signs that our digital media academy did, they did an incredible job; with videos, we are in a very unique time. I also want to congratulate the AFJROTC. We are under great severity with the time that we're in, but again, we're looking to our leaders for guidance and think it is about time we get some guidelines; our students deserve it; our towns of New Jersey deserve it. There needs to be better guidelines set; better dates set and let's give more opportunity because we've lost so much to our students that work so hard. Again, as I hesitantly voted on personnel, 41 positions are gone because of a ridiculous funding formula and again, I implore the powers-that-be doing their job and look at how they're funding school districts because numbers are released and the county gets \$16 million dollars and a very substantial portion of that goes to a surrounding town; it raises red flags for all of us and it is frustrating. I am hoping that we'll have a positive outcome for our 2020 graduates. Everyone have a good night.

Mr. Burnetsky commented considering this is the last meeting before all the graduations, I wish the 2020 graduates all the luck in the world and certainly this has been an interesting year unfortunately. I agree with Mrs. Dey on the funding formulas; elections have consequences. I would like to thank Mr. Ostroff for supervising the new transportation facility; I took a stroll around it the other day and it looks fabulous. Thank you to everybody for tuning in to this meeting and paying attention. Good night.

Mr. Colucci commented I would like to thank once again, and this seems to happen every year, Major Macagnone, Sergeant Latimer and the AFJROTC for achieving the distinguished unit merit award. I would like to echo Mr. Burnetsky's comments about the new transportation complex under Mr. Ostroff's guidance and supervision. I wish everybody a good night.

Mr. Walsh commented I would like to thank the teachers in each building for keeping the whole educational process afloat; they're doing their best job. I think they are going to come out of this with more intuitive ideas and information because I see a lot of it being exchanged from one teacher to another and from one district to another so I think they are going to be better off for the future. I would like to also bring up that the S2 legislation is hurting us and cannot forget about that. We have different groups involved in SOS (Save Our Schools); we're also involved in a lawsuit to try and get more of a fair appropriation from the state. I would like to thank the central office staff for doing a great job of organizing this and for organizing the presentations for the honor societies, the scholarships and eventually it's going to probably be graduation with the way it is. Mr. Ostroff, you're doing a great job; I looked at the fields the other day and it is a million times the improvement to what it used to be. The last thing I want to say is of my own opinion and observation, this goes out to any parent who might be listening, when we come back in September, these students are going to have to wear masks, get them used to doing that now because it's hard to get the kids into those habits at the last second; that's my own personal opinion as far as that is concerned.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mr. Colucci, the meeting was adjourned by acclamation at 6:49 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary

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