

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
ON-LINE VIDEO CONFERENCE FORMAT BOARD MEETING  
(GLOBAL CORONAVIRUS PANDEMIC CRISIS)  
JUNE 24, 2020

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:00 p.m. on June 24, 2020.

Present: Mr. Sargent  
Mr. Acevedo (Joined Meeting 5:04 p.m.)  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects and the Superintendent Search. This meeting is not open to the public. The Board would reconvene at approximately 6:00 p.m. at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:00 p.m.

Present: Mr. Sargent  
Mr. Acevedo (Joined Meeting 6:15 p.m.)  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

**Board President Inquiries on Agenda Items**

Mr. Walsh asked about the many new vendor names listed on the financial report; is that due to aid-in-lieu.

Ms. Richardson responded yes we did pay out the second half of the year's aid-in-lieu.

Mr. Walsh asked about the Board meeting date changes for July and August; we only have one meeting in August now; aren't we supposed to set our goals by then.

Dr. Genco responded the discussion was possibly July; possibly August and depending on the guidelines from the state, we don't know where we're going to be. My first year here we actually set goals in September. That's probably a moving target at this point Mr. Walsh.

Mr. Walsh responded ok, I just wanted to make sure of that.

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Sargent  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - None
2. Township Officials Present in Audience
  - None

**SUPERINTENDENTS REPORT**

- Superintendent's Report/Information Items
- Student Board Member Report: *None Until September, 2020*

Presentations:

- Anti-Bullying Bill of Rights Act (ABR) 2018-2019 District and School HIB Grade Official Report and District Violence and Vandalism-HIB Report for the period of January 1, 2020 through June 30, 2020 – Assistant Superintendent Daniel Baginski

Mr. Baginski presented the District Violence and Vandalism-HIB report to the Board. The power-point presentation normally shown at in-person Board of Education meetings are inclusive within the meeting minutes.

Dr. Genco asked the Board if they have any questions.

There were no questions/comments presented.

**Superintendent's Report**

- 2019-2020 Goals & Objective Update

Dr. Genco stated each year I go through the status of our goals and objectives. Board Goal #1 is the satellite transportation facility. We are there at this point, the last thing we were waiting on is the carbon dioxide test. Ms. Richardson I'm not sure if that was done yet; but pending that, this building is ready to be turned over to us.

Ms. Richardson responded it has not been completed yet but we're hoping for next week.

Dr. Genco stated we are ready to take that building and as far as that, that goal is complete.

Dr. Genco stated the second Board Goal is we were able to update the long range facility plan; the huge ESIP project is really going to cover facilities and prioritize things that we were not able to do. As I remind the Board, the energy savings is really going to produce \$20 million dollars in projects.

Dr. Genco stated the third Board Goal is the courtesy busing routes; we did have one meeting that happened in March and it kind of took the wind out of that sail. It's really a work-in-progress and is not by any extent completed but it is certainly something you did start to look at and it is something you're going to have to look at in the future.

Dr. Genco stated the review of the fourth Board Goal is to review the status of the District & Board Goals. As far as the district goals, the facilities was the same, the long range facilities plan was one piece and we also added as part of that was the field irrigation at Jackson Liberty; Mr. Ostroff was able to close up enough wells and get irrigation on the Liberty fields. Obviously the ESIP and the satellite transportation building were all part of that in the long range facility plan. As far as finance, we've done the things from finance and transportation and we continue to attract bus drivers and think we are pretty close to having a full staff of people and subs, something we haven't had in many years. We're constantly looking at revenue sources as evidenced by the ESIP project. Ms. Richardson is constantly putting in the multi-year implementation of the document archival system and has put money away to always continue to archive the records. As far as our curriculum, we did implement the social studies K-12 and Guidance K-12 this year. We did review English-Language Arts K-12; we've expanded student engagement practices district-wide, utilizing Title II funds and teacher leaders; we're always expanding on our problem-based curriculum. It was actually interesting and nice to see the high school teachers really get involved in that initiative. Sometimes they are the hardest teachers to get on board with some of those things. They were at a point where they were ready to recommend a tweaking of the high school schedule but again with COVID and closing March 13<sup>th</sup> it was put on the shelf but it is something that is not going away though; if you want to find more time in the middle of the day to enhance basic skills and enhance interventions. The block schedule does service most of our students but not all of our students; some students can fall through the cracks with a particular type of schedule when we're looking for ways to reach those students and not just after school or during the school day. Kids will take advantage of that and those teachers were part of a large committee. Mrs.

Pormilli really did a very nice job running the committee with the high school Principals, the Directors, Mrs. Licitra and Mr. Rotante were part of that as well. Certainly last but not least, the home school connection; the constant district accessibility, Ms. Erwin consistently audits the website and evaluates different compliance issues. She has revised and continues to revise stability issues; she has provided website training at every building because they do keep their building-based websites and through COVID, the amount of communication that had to go through school or central office was tremendous. Ms. Erwin and all the central office staff should really be commended because they went above and beyond. When you look at other districts and what we were able to accomplish in a very short period of time, I'm very very proud of what we did. Even through communications, our parents for the most part knew what was going on and if they didn't, they weren't looking because we were sending out e-mail blasts and phone blasts, putting things on the website, etc. That concludes that portion of the Board Objectives Review. Does anyone have questions on the Board or District Goals.

There were no questions/comments presented.

Dr. Genco continued I want to commend everybody that was involved; I saw Harry Ferone and Ethan Noble took the lion's share of putting the ceremonies together at the end of the year; the elementarys for the most part did their moving up ceremonies and the middle schools did the lions share of their promotional ceremonies but I do believe Ethan and Harry helped out with that but when you looked at the high school retro graduations, I would compare them with any school in the state; they went above and beyond. They made those graduations truly virtual; they didn't try to make it an outside ceremony; they added outside pieces out on the field looking at empty bleachers by us having our speeches. But also with our students, we didn't try and walk them across an empty field, that isn't virtual, that actually gave them the opportunity if they took advantage of it to say a few words and 60-65% of the students did opt to do that and 30-35% of the students opted to just have their pictures which is fine; some people are camera-shy. They definitely made a nice field between the pictures at the end and the graphics at the beginning; the virtual ceremonies were great. And to date when you look at the senior scholarship night, the words you look at for the high school ceremonies, we had over 15,000 hits so far; people are watching these events so that says a lot. Also, our best and brightest that have been at the Superintendent Roundtable Senior winners, that would be 3 from Liberty and 3 from Memorial and the Board President joined; we had a nice breakfast every year. Both Mrs. Pormilli and I handed out those awards and the scholarships to the students and the last person came and picked theirs up this morning as they were at work and not available yesterday. It was nice to see the parents; every parent, every child was excited; had nothing but accolades to say about the ceremonies and we are looking forward to the summer ceremonies. We are still working through the bugs of that. The plans for the in-person ceremonies at both high schools, it looks like we're going to be running the graduation ceremonies at Memorial on July 8<sup>th</sup> and at Liberty on July 9<sup>th</sup>; parents are going to get all this information. If there has to be a rain date, we will do it July 10<sup>th</sup>; hopefully it doesn't rain both days or we may have to scramble a little bit; we don't want to run into the following week. It does look like we'll be able to work with the OEM (Office of Emergency Management) and the Chief of Police and the numbers that we are allowed to have at the site. It looks like we will have 2 ceremonies and Memorial and 2 ceremonies at Liberty. We're hopeful to make all of that work. The ceremonies will take place at 10:00 a.m. and 1:00 p.m. We wouldn't want to wait until thunderstorms possibly happen in the late afternoon with the rain dates. We will be getting that information out to parents the beginning of next week like we said last week that we would get it out the week of the 29<sup>th</sup> which still gives us a couple of weeks before the planning has to be done and get it moving. Obviously social distancing will be a part of it; spectators will be required to have masks on. The students when they come out, will have masks on, we'll be providing them with the jaguar for the graduates and once they're socially distanced and sitting at their seats, I believe they will be able to take their masks off for the graduation ceremonies. We will have a proclamation that we get every year from our district 12 legislators that will be given to students. Their diplomas will be mailed to them. We will also have something else that we will be giving to them for graduation. In a nutshell that's what it looks like. The high schools are planning that as we speak as they always do and they will do a phenomenal job. Those are some of the guidelines that we know. Some of the things that I wanted to mention, we've already mentioned some of the social justice issues that have been occurring through our country right now and I do want to reiterate that if our students were physically with us in our schools, we would be in a position to read their moods and needs and adjust our supports and responses accordingly. Our older students for example, would be able to have constructive discussions and give them an opportunity to express their opinions and even their outrage if that's what's needed. For our younger students, we would be able to look closely and monitor behavior for their emotional needs and for all other students, we would be able to identify opportunities to discuss in person the value of compassion and kindness. Please, I want to say this for a reason, please parents, if you're having issues at home, please do not hesitate to reach out if you need any assistance or support in helping your child process the events. Our building Principals are working every day and already offered assistance; we have Substance Abuse Counselors available. We are also cognizant that these issues may manifest themselves in the school when we eventually come back. Mrs. Pormilli is going to be working with staff this summer to better prepare for our eventual opening because we haven't been given any guidelines or direction for opening in the fall yet but please know that in the back of our minds with what's happening in the world is going to come into our schools; we are cognizant of that; we're prepared to work through those issues but if parents are having their issues at home, please let us know. Everybody is waiting to hear about fall guidance and so are we. We had heard that we will be hearing something this week; we have not. Even when we do hear something about opening and what that opening may look like in September, the

guidance is probably weeks away. I think they're taking their time because they're waiting to see if there are spikes in this state; that doesn't help us because that puts planning on the back-burner when it needs to be on the front-burner. Other than me thanking this Board for all the support, this is my last Board meeting. I have very mixed emotions obviously; I love Jackson, I consider this job position and the staff, the Boards I've been working with to really be the pinnacle of my career. I couldn't have asked for a better community, a better group of people. You know they say it's never the Board that hires you is that at the end of your career when you're going out I'm not going to say fires you was never the case but there is only 1 or 2 people on the Board when I was hired and I loved working with that Board and I love working with this Board and every Board in between. You have been so supportive; we've worked through issues; there are still issues outstanding obviously with getting back to school and then there is S2, we're still in a lawsuit with the state to try and get to the bottom of those things but this Board has been great. I can't say enough when I look at the faces; it's definitely bittersweet. It's time for me to retire but ultimately I'm not going far. I'll be teaching at Georgian Court. Mrs. Pormilli is stepping in; she will do a great job. We've worked side by side for many years. I'm a phone call away and would like to be invited back often.

Dr. Genco stated this concludes my Superintendents report and turned the meeting back to Mr. Walsh.

### **Discussion Items**

#### **Information Items**

1. Enrollment Report for May, 2020
2. Security Drill Report – *none due to COVID closure*
3. Suspension Report – *none due to COVID closure*
4. ESS Long Term and Daily Substitute Assignments for May, 2020
5. Policy Notes
6. Board Attorney Billing Summary Report for May, 2020
  - o Schenck Price Smith & King, LLC
  - o Montenegro Thompson Montenegro & Genz
  - o Comegno Law Group

#### **Standing Committee Report:**

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh  
Mrs. Rivera stated we have a county meeting on August 6<sup>th</sup>. We will update thereafter, the upcoming school year at the county meeting.
- Parent Group Liaison – Mr. Burnetsky  
*Mr. Burnetsky stated we're hoping to have a meeting in October but who knows at this point.*
- Special Education – Mrs. Rivera & Mrs. Dey  
*Mrs. Dey stated hopefully we will have a meeting when the school year begins; right now I have nothing to report.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*Mr. Walsh stated I am happy to report the community came up with over \$159,000.00 with scholarships; we had the virtual presentation put together by Harry Ferone, Ethan Noble and Allison Erwin and it really went well.*
- Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)  
*Mr. Colucci stated I attended a JEA negotiations meeting the other day with Mr. Baginski and when I was entering Jackson Liberty from the front, I saw trees growing so I had to stop and take a picture of it so there's a lot of progress there. I went to the track the other day and saw the field was cordoned off and saw grass had grown where they had done the field renovation with the irrigation so that's coming along nicely at Liberty. They are working on the Memorial gym floor now and looks like they are half-way through that.*
- Budget/Finance – Mr. Walsh, Mr. Acevedo, & Mr. Colucci, (alt. Mr. Burnetsky)  
*Mr. Walsh stated as far as budget and finance, that is an on-going battle and with everything going on the battle is probably not done yet.*
- Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)  
*Mr. Colucci stated as Dr. Genco mentioned, the final fire inspection has to be done and I don't think it has been done yet and Ms. Richardson can corroborate that but we're waiting for the CO (Certificate of Occupancy). Once that's done and they get the phone system hooked up this week, it will be ready to move in to.*

*Mr. Colucci asked Ms. Richardson if she knows when they're going to schedule the CO inspection*

*Ms. Richardson responded Mr. Ostroff is also here in the meeting; he can answer that question.*

*Mr. Ostroff responded that inspection is scheduled for tomorrow at 1:00 p.m.*

*Mr. Colucci stated perfect and thanked Mr. Ostroff.*

- Negotiations-JEA – Mr. Burnetsky, Mr. Colucci & Mrs. Dey (alt. Mr. Sargent)  
*Mr. Burnetsky stated regarding the JEA negotiations, we met twice; once before we started, we met this past Monday night and we're going to meet again next Monday. Everything is moving along.*
- Negotiations-Teamsters – Mr. Sargent, Mr. Walsh & Mrs. Rivera (alt. Mrs. Dey)  
*Mr. Sargent stated I have nothing to report at this time, how about you Mr. Walsh.*

*Mr. Walsh stated we actually came to a settlement with the Teamsters for a 1 year contract.*

#### POLICY/REGULATIONS

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved Policy 2<sup>nd</sup> Reading:

Policy – 2<sup>nd</sup> Reading  
P7510      PROPERTY      Use of School Facilities (revised)

Roll Call Vote: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

#### **MOTION CARRIED**

#### **APPROVAL OF MINUTES**

On a motion by Mrs. Dey, seconded by Mr. Acevedo, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – May 20, 2020 Closed Session Meeting  
Official Board Meeting – May 20, 2020 Committee of the Whole/Business Meeting

Roll Call Vote:      Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

#### **MOTION CARRIED**

#### **FINANCIAL REPORT**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Bills and Claims for June 1 – 24, 2020 and May 2020:

Total Computer Checks, June 1 – 24, 2020	\$1,617,052.72
Total Aid-In-Lieu Bill List, June 1 – 24, 2020	\$ 133,257.45
Total Computer Checks, May 31, 2020	\$ 1,627,916.00
Total Hand Checks, May 31, 2020	\$ 479,496.19
Total Payroll, May 31, 2020	\$ 7,463,121.48
FICA: May 31, 2020	\$ 378,767.00
Total Board Share	\$ 165,411.13
Pension & Ret. Health Benefits Pmt, May 31, 2020	\$ 5,804.23
Health Benefits	\$ 1,546,595.96
Voids	\$ (376,888.79)
Total Budgetary Payment May 31, 2020	\$11,707,283.26

#### FOOD SERVICE

BOARD BILLS AND CLAIMS \$ 348,225.69  
MAY 2020

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of April 2020.

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of April 30, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**ON-LINE PUBLIC FORUM – AGENDA ITEMS & NON-AGENDA ITEMS**

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the public forum on agenda items and non-agenda items was opened by acclamation.

Mr. Walsh asked Allison Erwin, Communications Specialist, are there any questions from the public.

Ms. Erwin responded yes; we have a series of text messages, e-mails and phone calls.

Ms. Erwin connected a phone call into the meeting by Jackson Memorial High School graduate Liz Pandolfo, who attends Yale University, she inquired to Mr. Walsh about the cuts made to the elementary level Spanish language program; how did the Board arrive at that decision and requested the program be reconsidered for reinstatement.

Several additional inquiries regarding the elementary division Spanish program cuts were also received from Michael Pandolfo, Adriana Ugarte, Isabella Celidonio, Lizette Canela, Maggie Boros, Zoya Ahmad, Christine Osborn and Ceon Sun, Ryan Mercadante, Janai Robinson, Ena Haltigan, The Simaos, Christie Suszko and Emma Milani.

Mr. Walsh responded duly noted for the Spanish program at the elementary level but at this time there are more important needs in other aspects of the district.

Dr. Genco explained certainly any cuts are difficult; no one likes making any cuts. This year the district was forced to make a \$3.5 million dollar cut which equated to 41 staff member cuts and is not a small amount; the class sizes at the elementary level have ballooned to 26-28 students on average and is not what we would want but we weren't able to do that with cutting 41 staff positions. We lost academy pieces at the high school; our class sizes ballooned at the middle school and it came down to that program at the elementary level as opposed to interventionists and basic skills; none of which would have been good choices and all of which were hard decisions to make. With foreign language, although the teacher won't be there; there will still be cultural things taught at the elementary level and like French and Italian, those classes start at the high school level. We will be able to meet what we do on a minimal standard with our teachers in our elementary division. I know that is not what you want to hear but those are the things that the Board had to balance. Right, wrong, or indifferent, they were difficult choices. Please do not think that was an easy decision or that we don't care about cutting foreign language from the elementary schools; it is just that it's something we can cover with

the core content of the New Jersey standards but in a different way as opposed to losing more teacher skills and interventionists that are certainly necessary as well.

Mr. Rotante, stated it was a very difficult decision for us to make; at the elementary level, our students have something special every day whether it is physical education or something else. What we're working on and will continue to work on throughout the summer is incorporating World Language which is Spanish and all languages and all other customs and cultures that truly encompasses World Language. We continue to work on this to be ready to roll when students return.

Mr. Acevedo further addressed the inquiry stating I want you to know that I spent my career teaching English and Spanish and I want you to know something that was a concern of mine; that reality comes and meets you in the face and you have to make hard decisions, however, I want you to go back to your colleges and homes that if there is any opportunity to learn about Spanish, I will bring it up and I will fight for it. You can't start early enough when learning a language. Thank you very much.

Dr. Genco further explained in the elementary classes they still have to teach culture; they still have standards that have to be met whether it's in number sense and things of that nature. Some schools have done it through Rosetta Stone; trust me, it's not where we wanted to go but there are other ways to accomplish the standards for the elementary division in foreign language; that's all I'm trying to say. Understand that we did not target anyone or anything; we had to prioritize what is needed to stay.

Liz thanked Dr. Genco and Mr. Walsh for all your time.

Mr. Walsh responded duly noted.

Mr. Walsh asked do we have any more questions from the public.

Ms. Erwin responded we received 15 texts and 9 e-mails; I have read through them and they are all about the same issue.

Mrs. Licitra stated she would like to add something to the questions; with our foreign language program, we have added a foreign language in the last 5 years so that is something that we really highly value and again, due to other considerations at this time, that is something again Mr. Rotante expressed we were able to try and encompass into World Language and looking at differences with other cultures and other languages at the elementary level. We were fortunate enough to add in an Italian program that is still alive and thriving at the high school level so it is something that we value but again we're just doing it in a different way; your concerns are duly noted, your passion is duly noted and we will continue to look at it in years to come.

Mrs. Dey asked Ms. Erwin are these questions from former students.

Ms. Erwin responded they are from students, former students, and parents with different points of view; they share what the program has meant to them in helping the development of students and people; they're all asking for the reasoning for the cut to elementary Spanish which has certainly been answered. I will make sure to send each statement to the members of the Board of Education.

There were no further inquiries/comments.

Mr. Walsh moved to close public forum.

There being no further response; on a motion by Mrs. Rivera, seconded by Mrs. Dey, the public forum on agenda items and non-agenda items was closed by acclamation.

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**RESOLUTIONS FOR ACTION**

**OFFICIAL MEETING SCHEDULE:**

1. On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved a revision to the Official Meeting Schedule as follows:

<b>Meeting Date</b>	<b>Type of Meeting</b>	<b>Time</b>	<b>Location</b>
July 15 <del>22</del> , 2020	Combined Committee of the Whole/Business/	5:30 PM <b>6:00 PM</b>	Administration Building

	<b>Goal Setting Meeting</b>		
<b><u>CANCEL</u></b> August 19, 2020	<b>Combined Committee of the Whole/Business Meeting</b>	5:30 PM	Administration Building
August 26, 2020	<b>Personnel Only <u>Combined Committee of the Whole/ Business/Goal Setting Meeting</u></b>	5:30 PM <b>6:00 PM</b>	Administration Building

Roll Call Vote: Yes: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Dey  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

**MOTION CARRIED**

**Board Member Inquiries/Comments on Finance**

Mr. Walsh inquired about Finance motions #5 & #6; we're allowed to split our bids.

Ms. Richardson explained the bid was written that way so we could either take the best total bid or we could take the bid for that school or the project.

Mr. Walsh asked did all the vendors know that going in.

Ms. Richardson responded yes they did, correct.

Mr. Walsh asked the money being put into surplus for capital reserve, can that be used in next years budget or does it have to go into reserve period and cannot be used for next years budget.

Ms. Richardson responded that motion we have to do in June; it could be zero but it could not exceed \$500,000.00. After the audit is done and we see what's available at that time we can put it in but what is in capital reserve the Board can always vote to place it somewhere else. But because we're not able to have a capital budget anymore basically with funding being lost, this is pretty much the only way we can budget for capital projects that need to be done going forward.

**FINANCE**

On a motion by Mr. Sargent, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of April, 2020.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for April, 2020.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education based on the recommendation of the Board Secretary, awarded the bid for the ESIP Mechanical Package A to DeSesa Engineering Co., Inc., Livingston, New Jersey, lowest bid per specifications, total bid of \$2,390,000.00.

Bid Opening: June 3, 2020, 10:00 AM

<u>Company</u>	<u>Bid</u>
DeSesa Engineering Co., Livingston, NJ	\$2,390,000.00
G.B.I., Inc. T/A Thermal Piping, Wrightstown, NJ	\$2,721,000.00
Kisby-Lees Mechanical, LLC t/a Kisby Shore Corp., Atlantic City, NJ	\$2,732,326.00
Mechaical Degrees, Inc., Somerset, NJ	\$2,998,150.00
Epic Mechanical, Inc., Neptune, NJ	\$4,833,000.00



5. The Board of Education based on the recommendation of the Board Secretary, awarded the bid for the ESIP Mechanical Package B to Hanna’s Mechanical Contractors, Inc., Milltown, New Jersey, total bid \$547,700.00 and Mechanical Degrees, Inc., Somerset, New Jersey, total bid of \$888,000 lowest bidders per specifications, low bidder did not meet specifications, some projects were rejected due to the bids exceeding our budget.

Bid Opening: June 3, 2020, 11:00 AM

<u>Company</u>	<u>Bid</u>
G.B.I, Inc. T/A Thermal Piping, Wrightstown, NJ	\$1,792,000.00
Hanna’s Mechanical Contractors, Inc. Milltown, NJ	\$1,815,300.00
Mechanical Degrees, Inc., Somerset, NJ	\$1,886,000.00
EACM, Corp., Sea Bright, NJ	\$2,300,000.00

Package B

<u>ECM</u>	<u>Contractor</u>	<u>Total to be Awarded</u>
Switlik – Unit Ventilators	Mechanical Degrees	\$888,000.00
Rosenauer – Unit Ventilators	Hanna’s	\$547,700.00
Total:		\$1,435,700.00

6. The Board of Education based on the recommendation of the Board Secretary, awarded the bid for the ESIP Mechanical Package C to Epic Mechanical, Inc. Neptune, New Jersey, total bid of \$1,245,100.00 and DeSesa Engineering Co., Inc. Livingston, NJ, total bid of \$66,000.00 lowest bid per specifications, some projects were rejected due to the bids exceeding our budget.

Bid Opening: June 3, 2020, 12:00 PM

<u>Company</u>	<u>G</u>
Epic Mechanical, Inc., Neptune, NJ	\$2,121,100.00
DeSesa Engineering Co., Inc., Livingston, NJ	\$2,328,000.00
G.B.I., Inc. T/A Thermal Piping, Wrightstown, NJ	\$2,649,000.00
Mechanical Degrees, Inc., Somerset, NJ	\$2,706,000.00

Package C

<u>ECM</u>	<u>Contractor</u>	<u>Total to be Awarded</u>
Liberty HS – Destratification Fans	Epic	\$33,800.00
Memorial HS - Destratification Fans	Epic	\$30,800.00
McAuliffe MS – Destratification Fans	Epic	\$22,000.00
Elms ES – Destratification Fans	Epic	\$22,000.00
Goetz MS – Rooftop Units	Epic	\$1,050,000.00
Crawford-Rodriguez Destratification Fans	Epic	\$24,000.00
Switlik – Destratification Fans	Epic	\$21,000.00
Holman ES – Pump Replacement	Desesa	\$42,000.00
Holman ES – Destratification Fans	Epic	\$21,000.00
Johnson ES – Pump Replacement	Desesa	\$24,000.00
Total:		\$1,311,100.00

7. The Board of Education approved the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$500,000.00 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.8. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2020-2021 school year at a cost of \$17,200.00.

8. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2020-2021 school year at a cost of \$17,200.00.

9. The Board of Education appointed Phoenix Advisors, LLC, Bordentown, New Jersey as Independent Registered Municipal Advisor of record for Continuing Disclosure Agent Services for the period of July 1, 2020 through June 30, 2021, in accordance with the terms of the agreement on file with the Board Secretary.

10. The Board of Education approved the following Resolution:

**Resolution Directing the Distribution of the Jackson Township Board of Education  
 Net Returned Surplus Funds Held in Trust by the  
 ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS OFFICIALS  
 JIF**

**WHEREAS**, the Jackson Township Board of Education Board of Education, hereinafter referred to as BOARD, participated as a member district of the Atlantic & Cape May Counties Association of School Business Officials JIF, hereinafter referred to as FUND, for one or more of the FUND fiscal year beginning July 1, 2003, 2006, 2007, 2015, and/or 2016, **and**

**WHEREAS**, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., **and**

**WHEREAS**, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD's membership, **and**

**WHEREAS**, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, **and**

**WHEREAS**, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, **and**

**WHEREAS**, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, **and**

**WHEREAS**, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, **and**

**WHEREAS**, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, **and**

**WHEREAS**, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND:

Dollar amounts of Surplus by FUND Fiscal Year  
Released by the FUND's Board of Trustees – Valued as of June 30, 2019 Financial Position

<u>Fund Fiscal Year</u>	<u>Total FUND Release</u>	<u>BOARD's Share</u>
July 1, 2003 to June 30, 2004	\$25,000	\$0.00
July 1, 2006 to June 30, 2007	\$25,000	\$0.00
July 1, 2007 to June 30, 2008	\$25,000	\$0.00
July 1, 2015 to June 30, 2016	\$250,000	\$53,229.00
July 1, 2016 to June 30, 2017	\$250,000	\$52,965.00
<b>Subtotal Current Distribution</b>	<b>\$575,000</b>	<b>\$106,194.00</b>
Aggregate Excess Loss Contingency Fund (Optional Distribution)	\$472,835	\$0.00
<b>Total Distribution Available</b>	<b>\$1,047,835</b>	<b>\$106,194.00</b>

, **and**

**WHEREAS**, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

1. Direct the FUND to forward a check for the BOARD's full share to the BOARD,

2. Direct the FUND to apply the BOARD's share to the BOARD's 2019-2020 premium in the next FUND fiscal year (N.J.A.C. 11:15-4.21(e)) (**current FUND members only**),
3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, **or**
4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the amount of the Total Distribution available to the BOARD as noted above.

**NOW THEREFORE**, the BOARD directs the FUND to distribute the BOARD's share of its Net Distribution as follows (**check the one box that applies**):

Forward a check in the full amount to the BOARD (please sign and return the enclosed payment voucher with your executed resolution).

Apply the full amount to the BOARD's 2020-2021 FUND Year premium (**current FUND members only**),

Apply the full amount to the BOARD's share of the FUND's Aggregate Excess Loss Contingency Fund.

Distribute the **Total Distribution Available** amount among options 1, 2 & 3 as follows providing the necessary documentation noted previously per selected Options:

**Option 1 - \$ \_\_\_\_\_, Option 2 - \$ \_\_\_\_\_, Option 3 - \$ \_\_\_\_\_.**

11. The Board of Education, based on the recommendation of the Board Secretary, approved the following **revised** resolution regarding State Contract usage for the 2019-2020 school year for MRA International:

**RESOLUTION**

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2019-2020 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts, not exceeding estimated amounts as listed on the document on file with the Business Office.

**Document D.**

12. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts as listed below not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

**Document E.**

13. The Board of Education, based on the recommendation of the Board Secretary, approved the renewal of the contract with South Jersey Paper, Vineland, New Jersey for Cafeteria Paper and Cleaning Supplies for the 2020-2021 school year. This is the second and final renewal of the Cafeteria Paper and Cleaning Supplies bid of June 6, 2018:

<b>June 6, 2018 Bid</b>	<b>Contract Renewal</b>
\$70,487.95	\$71,513.85

14. The Board of Education approved the following Indirect Cost Rates for the period July 1, 2020 through June 30, 2021, rates used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and other agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contain the language prohibiting the use of federal funds to supplant non-federal funds:

- Restricted Indirect Cost Rate – 4.4820%
- Unrestricted Indirect Cost Rate – 14.7161%

15. The Board of Education approved, in accordance with 54:4-75 "Payment by Municipality of School Moneys to Treasurer", the following schedule for district taxes for the 2020-2021 school year, in accordance with the Certification of Taxes:

Date	General Fund	Debt Service	Total
07/05/2020	\$7,324,550.00	\$659,323.00	\$7,983,873.00
08/05/2020	\$7,324,547.00	\$659,319.00	\$7,983,866.00
09/05/2020	\$7,324,547.00	\$659,319.00	\$7,983,866.00

10/05/2020	\$7,324,547.00	\$659,319.00	\$7,983,866.00
11/05/2020	\$7,324,547.00	\$659,319.00	\$7,983,866.00
12/05/2020	\$7,324,547.00	\$659,319.00	\$7,983,866.00
July-December 2020	\$43,947,285.00	\$3,955,918.00	\$47,903,203.00
01/05/2021	\$7,324,549.00	\$659,323.00	\$7,983,872.00
02/05/2021	\$7,324,547.00	\$659,319.00	\$7,983,866.00
03/05/2021	\$7,324,547.00	\$659,319.00	\$7,983,866.00
04/05/2021	\$7,324,547.00	\$659,319.00	\$7,983,866.00
05/05/2021	\$7,324,547.00	\$659,319.00	\$7,983,866.00
06/05/2021	\$7,324,547.00	\$659,319.00	\$7,983,866.00
January-June 2021	\$43,947,284.00	\$3,955,918.00	\$47,903,202.00
Paid by June 30, 2021	\$87,894,569.00	\$7,911,836.00	\$95,806,405.00

16. The Board of Education, based on the recommendation of the Board Secretary, approved the cancellation of stale dated checks written in the General Account, FY 17-18 and FY 18-19, checks are to be voided, no replacement checks issued as follows:

	<u>Check Date</u>	<u>Check Number</u>	<u>Amount</u>
a.	3/20/18	173104	\$75.00
b.	10/16/18	179546	\$100.00
c.	1/15/19	180488	\$537.00
d.	1/15/19	180573	\$500.00
e.	2/19/19	181307	\$240.00
f.	2/19/19	181349	\$1,000.00
g.	6/26/19	182592	\$500.00
h.	6/26/19	182674	\$500.00
i.	6/26/19	183031	\$500.00

17. The Board of Education approved an agreement with JMI Enterprises LLC, Millville, New Jersey, for placement of vendor advertisements on Jackson School District buses for the 2020-2021 school year.

18. The Board of Education approved the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2020-2021 school year:

**RESOLUTION**

**WHEREAS**, pursuant to N.J.S.A. 40A:65-1 et seq., municipalities and local boards of education may enter into agreements for shared services with other municipalities and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

**WHEREAS**, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

**WHEREAS**, the agreement must comply with the requirements of N.J.S.A. 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

**WHEREAS**, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

**NOW, THEREFORE**, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement.
2. A copy of said Agreement will be kept on file in the Business Office.
3. The Board of Education shall pay compensation in the amount of \$87,957.15 per SRO per school year as follows:
  - a. For the 2019-2020 school year, commencing on September 3, 2020 through June 18, 2021.
  - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District's schools are not in session.

This Shared Services Agreement shall be effective immediately.

19. The Board of Education authorized the Petty Cash Fund for the 2020-2021 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

<b>District Locations</b>	<b>Maximum Allocation</b>	<b>Maximum Per Expense</b>
Administration Building	\$500.00 per month	\$150.00
Transportation	\$150.00 per month	\$50.00
Facilities	\$100.00 per month	\$40.00
Communications	\$50.00 per month	\$20.00
Security	\$50.00 per month	\$20.00
Child Care	\$50.00 per month	\$20.00
Student Special Services	\$50.00 per month	\$20.00
Jackson Memorial High School	\$60.00 per month	\$25.00
Jackson Liberty High School	\$60.00 per month	\$25.00
Goetz Middle School	\$60.00 per month	\$25.00
McAuliffe Middle School	\$60.00 per month	\$25.00
Crawford-Rodriguez Elem. School	\$50.00 per month	\$15.00
Elms Elementary School	\$50.00 per month	\$15.00
Holman Elementary School	\$50.00 per month	\$15.00
Johnson Elementary School	\$50.00 per month	\$15.00
Rosenauer Elementary School	\$50.00 per month	\$15.00
Switlik Elementary School	\$50.00 per month	\$15.00

20. The Board of Education approved the following resolutions:

a. Ocean Academy

**RESOLUTION**

**OCEAN ACADEMY 2020-2021**

BE IT RESOLVED, that the Jackson Township Board of Education authorizes Ocean Academy, a Private School for the Disabled, to provide breakfast and lunch to the students enrolled of the Jackson Township school district, through the food services of Ocean Mental Health Services, Inc.

The Jackson Township school district Board of Education does not require Ocean Academy to apply for and receive funding from the Child Nutrition Program nor does it require Ocean Academy to charge students for a reduced or paid meal.

b. Coastal Learning Center

**RESOLUTION**

**COASTAL LEARNING CENTER 2020-2021**

WHEREAS, the Coastal Learning Center has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support Coastal Learning Center's policy of providing free meals to all students as it has done in the past.

c. The Rugby School at Woodfield

**RESOLUTION**

**THE RUGBY SCHOOL AT WOODFIELD 2020-2021**

WHEREAS, the Rugby School at Woodfield has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Rugby School at Woodfield's policy of providing free meals to all students as it has done in the past.

d. Titusville Academy

**RESOLUTION**

**TITUSVILLE ACADEMY 2020-2021**

WHEREAS, the Titusville Academy has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Titusville Academy's policy of providing free meals to all students as it has done in the past.

- e. The Center School

RESOLUTION

THE CENTER SCHOOL 2020-2021

WHEREAS, the Center School has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Center School's policy of providing free meals to all students as it has done in the past.

- f. New Road Schools of New Jersey, Inc.

RESOLUTION

NEW ROAD SCHOOLS OF NEW JERSEY, INC. 2020-2021

WHEREAS, the New Road Schools of New Jersey, Inc., has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the New Road Schools of New Jersey, Inc., policy of providing free meals to all students as it has done in the past.

- g. Yale School

RESOLUTION

YALE SCHOOL 2020-2021

BE IT RESOLVED, the private school, Yale School, is not required to charge district students for any "paid or reduced meals" furnished directly or indirectly by YALE to them. This resolution shall be effective for school year July 1, 2020 and ending June 30, 2021.

- 21. The Board of Education approves the following line item transfer with in the Perkins Secondary Education 2019 Grant as follows for the 2019-2020 school year:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$1,340.00	20-363-100-300-09	20-363-200-110-09
\$86.12	20-363-100-300-09	20-363-200-200-09

- 22. The Board of Education approved the following tentative tuition rates for the 2020-2021 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill or refund any adjusted tuition costs:

Tentative Tuition Rates for the 2020-2021 School Year:

<b>Regular Education</b>	<b>Tuition</b>	<b>Special Education</b>	<b>Tuition</b>
Preschool/Kindergarten:	\$12,418.00	Learning and/or Language Disabilities	\$13,918.00

Grades 1-5:	\$14,387.00	Behavioral Disabilities:	\$38,744.00
Grades 6-8:	\$15,645.00	Multiple Disabilities:	\$32,661.00
Grades 9-12	\$14,262.00	Preschool Disabled – Full Time	\$31,533.00
		Preschool Disabled – Part Time	\$14,478.00

23. The Board of Education approved the following Resolution for Electric Supply Service:

**RESOLUTION AUTHORIZING AN AGREEMENT WITH  
EDF Energy Services, LLC FOR ELECTRIC SUPPLY SERVICE  
 FOR A PERIOD OF One (1)-Year (12) MONTHS BEGINNING JULY 1, 2020**

**WHEREAS**, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite’s OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

**WHEREAS**, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same “shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered”; and

**WHEREAS**, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for electric supply service for the District accounts shown on Attachment A; and

**WHEREAS**, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on May 19, 2020, June 10, 2020 and June 23, 2020 from Tier 1 electricity suppliers that serve Jersey Central Power and Light (“JCP&L”) for the District accounts served by JCP&L; and

**WHEREAS**, Tradition Energy obtained pricing for five potential contract terms – 12 months, 24 months, 36 months, 48 months, and 60 months; and

**WHEREAS**, the Board determined that the pricing available through the national cooperative is lower than the pricing available to the Board of Education outside the national cooperative program; and

**WHEREAS**, procuring electric supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

**WHEREAS**, Tradition Energy received updated bid prices on June 23, 2020 for three (3) contract terms 12 months, 24 months and 36 months for the District accounts; and

**WHEREAS**, EDF Energy Services, LLC provided the lowest responsible bid for fully-fixed capacity pricing for electric supply service for the District’s accounts for a period of one (1)-year (12) months, pursuant to the draft agreement attached hereto as Exhibit B and incorporated by reference (“Agreement”); and

**WHEREAS**, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with EDF Energy Services, LLC for electric supply, for a period of twelve (12) months, beginning on July 1, 2020; and

**WHEREAS**, the estimated cost for electric supply during the ~~24~~ 12-month term of the contract is **for a rate of .0825 kWh (\$1,339,998.00)**;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby awards a contract to EDF Energy Services, LLC for electric supply service with fully-fixed capacity pricing for a period of One (1)-Year (12) months beginning July 1, 2020, consistent with the foregoing.

**BE IT FURTHER RESOLVED** that Board President and/or Business Administrator are hereby authorized to execute a contract with EDF Energy Services, LLC, subject to the final review and approval by the Board Attorney.

24. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document F.**

25. The Board of Education, based on the recommendation of the Board Secretary and DCO Energy, LLC, ESIP provider for the District, approved a change order for the ESIP direct install for Hutchinson to contract with Greentech to provide the work for a change in lighting material and for an upgrade in HVAC material, total cost \$92,951.68.

26. The Board of Education approved the transfer of Food Service Workers’ salary charges (partial) from April 2020 to June 2020 to the CARES Act Grant for the 2019-2020 school year.

**Document 1a.**

Roll Call Vote: Yes: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Dey  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

**Document G.**

Roll Call Vote: Yes: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Dey  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Programs**

Mr. Colucci inquired about Programs motion #5; this one is a grant correct.

Dr. Genco explained we are applying for a grant and if we get it, then it will be used as well.

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Lindsey Wilson College	Susan Goodwin	07/01/2020-08/31/2020	Eileen Keegan	JLHS
Clinical Practicum	Stockton	Veronica Nunez Ayala	09/01/2020-06/30/2021	Kerry Competello	Rosenauer
Clinical Practicum	Georgian Court	Thomas Lombardi	09/01/2020-06/30/2021	Susan Hebrew	Goetz
Clinical Practicum	University of Cincinnati	Elisheva Lubet	09/01/2020-12/31/2020	Jessica Fioretti	Elms
Student Teaching	Rider University	Michael Suchernick	09/01/2020-12/31/2020	Kelly Grubb	JLHS
Student Teaching	Kean University	Corey Dixon	09/01/2020-12/31/2020	John Pelano	JMHS
Clinical Practicum	Kean University	Dana DiLorenzo	09/01/2020-12/31/2020	Ronald Polakowski	Rosenauer
Clinical Practicum	Georgian Court	Zahava Milstein	09/01/2020-12/31/2020	Lance Halpern	Switlik
Student Teaching	The College of New Jersey	Megan Green	09/01/2020-12/31/2020	Tracey Fischer	Switlik
Clinical Practicum	Stockton University	Emily Kok	09/01/2020	Jennifer Lieberman	Elms

2. The Board of Education accepted the Anti-Bullying Bill of Rights (ABR) 2018-2019 District and School HIB Grade Official Report as released by the NJDOE on May 27, 2020 and the District



Violence and Vandalism/HIB Report for the period of January 1, 2020 through June 30, 2020, as presented at this Board of Education meeting and posted on the district website.

**Document H.**

3. The Board of Education approved the application and acceptance, if received, for GENYOUth *COVID-19 Emergency School Nutrition Funding* grants to supply much-needed resources for meal distribution and delivery efforts to get food to students during COVID-19 for 2020-2021 school year up to a maximum of \$3,000.00 per school, submitted by Joe Immordino, Food Service Director.
4. The Board of Education approved the application of the Perkins Secondary Education 2021 Grant for Career and Technical Education from July 1, 2020 through June 30, 2021.
5. The Board of Education approved the application and acceptance, if received, for the *NEA COVID-19 Rapid Response Grant*, submitted by Kimberly Carretta of the Johnson Elementary School and Melissa Barnfield of the Elms Elementary School, in the amount up to \$5,000.00, to be used for a Virtual Summer Learning program.
6. The Board of Education approved application for funds under the ESEA, (Elementary and Secondary Education Act), Application for fiscal year 2021, starting date July 1, 2020, ending date September 30, 2021 for the following programs:

<b>Program</b>	<b>Funds Requested</b>
Title I, Part A:	\$1,167,097.00
Title I, Reallocated:	\$25,296.00
Title II, Part A:	\$249,406.00
Title III:	\$41,075.00
Title III Immigrant:	\$6,007.00
Title IV:	\$62,543.00

7. The Board of Education approved application for funds under the CARES (Coronavirus Aid, Relief, and Economic Security), as part of the ESSER (Emergency Relief Grant, Elementary Secondary School Emergency Relief) fund, application for fiscal year 2021, starting date March 13, 2020, ending date September 30, 2022 for the following programs:

<b>Program</b>	<b>Funds Requested</b>
CARES, Emergency Relief Grant	\$680,936.00

8. The Board of Education approved the application and acceptance, if received, for the *National Education Association Covid-19 Rapid Response Grant*, submitted by Carrie Hogan and Melissa O’Keeffe of the Johnson Elementary School, in the amount of \$5,000.00 to be used to purchase materials and supplies to support SEL instruction.
9. The Board of Education approved the Title I Summer Achievable and Equitable Virtual Book Club Program for Grades K through 5 in the four Title I Elementary Schools, to be paid for by Title I Grant funds (20-231-100-110-09), not to exceed \$10,373.00, pending NJDOE 2020-2021 grant approval, at no cost to the Board.
10. The Board of Education approved the Title II Teacher Leaders program for the 2020-2021 school year to be paid by Title II Grant Funds (20-270-200-110-09), not to exceed \$42,750.00, at no cost to the board, pending NJDOE Grant approval.
11. The Board of Education approved the application and acceptance, if received, for the *Safer Brand Garden Grant for Schools*, for the 2020-21 school year, in the amount of \$500.00 submitted by Carrie Hogan and Melissa O’Keeffe of the Johnson Elementary School.
12. The Board of Education approved the Title IV McAuliffe Summer Virtual Book Club Program for Grades 6-8, at the McAuliffe Middle School, to be paid for by Title IV Grant funds (20-280-100-110-09), not to exceed \$1,297.00, pending NJDOE 2020-2021 grant approval, at no cost to the Board.
13. The Board of Education approved the Jackson Township School District as a satellite campus of Ocean County College for the benefit of the students and community to gain college credits, at no cost to the Board.

14. The Board of Education approved an application and acceptance of funds of the Fiscal Year 2020 IDEA consolidated grant, starting date July 1, 2020 and ending June 30, 2021 as follows:

IDEA Basic: \$1,968,481.00  
 IDEA Non-Public: \$1,244.00  
 IDEA Preschool: \$67,372.00

15. The Board of Education approved the Jackson Child Care Academy 2020 Socialization Summer Camp for Jackson students entering Kindergarten through 6<sup>th</sup> grade in September 2020:

Socialization Summer Camp:

6 Weeks – July 6, 2020 through August 14, 2020	Monday – Friday 8:00 a.m. to 12:00 p.m.	Tuition* - \$798 for 6 week program.  \$10 family discount for additional children	Location: Crawford- Rodriguez Elementary School
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16. The Board of Education approved the following revised Jackson Community School Digital Media/JTV Film & Television Summer Camp 2020 classes -5 days per session, to be held at Jackson Liberty High School, at no cost to the Board:

- a. SESSION #1: “Film Production” July 13, 14, 15, 16, 17

Location: JLHS Television Studio, 8:30 am-2:30 pm each day

Program fee of \$225.00

- b. SESSION #2: “TV Production” July 20, 21, 22, 23, 24

Location: JLHS Television Studio, 8:30 am-2:30 pm each day

Program fee of \$225.00

- c. SESSION #3: “Music Video Production” July 27, 28, 29, 30, 31

Location: JLHS Television Studio, 8:30 am-2:30 pm each day

Program fee of \$225.00

17. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document I.**

18. The Board of Education approved the application and acceptance of grant funds for Alyssa’s Law Compliance for the 2019-2020 school year in the amount of \$460,969.00.

19. The Board of Education approved the participation of the Jackson Liberty and Jackson Memorial High School students and advisors in the American Conference on Diversity leadership “virtual” conference from Sunday, July 12, 2020 to Friday, July 17, 2020, at no cost to the Board.

Roll Call Vote: Yes: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Dey  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

**MOTIONS CARRIED**

**STUDENTS:**

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following Out-of-District placements for the 2020-2021 school year, beginning July 1, 2020 through June 30, 2021 (20-250-100-566-09/11-000-100-566-

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09, unless otherwise noted):

a.	1 Student	Placement:	Academy Learning Center with ESY & Aide (ESCNJ)
		Tuition:	\$90,720.00 per student
b.	2 Students	Placement:	Alpha School – with ESY
		Tuition:	\$78,978.90 per student
c.	2 Students	Placement:	Alpha School – with ESY & Aide
		Tuition:	\$78,978.90 per student/Aide rate TBD
d.	1 Student	Placement:	Bancroft School/Lindens – with ESY
		Tuition:	\$83,095.52 per student
e.	1 Student	Placement:	Bonnie Brae School – with ESY
		Tuition:	\$87,360.00 per student
f.	1 Student	Placement:	Bridge Academy – ESY Only
		Tuition:	\$2,800.00 per student
g.	1 Student	Placement:	Burlington County Special Services School District (11-000-100-562-09)
		Tuition:	TBD (rates not yet made available)
h.	1 Student	Placement:	Center for Education – with ESY
		Tuition:	\$68,132.40 per student
i.	3 Students	Placement:	Children’s Center of MC – with ESY
		Tuition:	\$71,030.46 per student
j.	5 Students	Placement:	Children’s Center of MC– with Aide & ESY
		Tuition:	\$106,070.46 per student
k.	1 Student	Placement:	Coastal Learning Center – with ESY
		Tuition:	\$67,183.20 per student
l.	1 Student	Placement:	Coastal Learning Center – with Aide & ESY
		Tuition:	\$101,903.20 per student
m.	4 Students	Placement:	Collier/JET Program – with ESY
		Tuition:	\$72,945.60 per student
n.	4 Students	Placement:	CPC High Point – with ESY
		Tuition:	\$86,524.35 per student
o.	1 Student	Placement:	Douglas Developmental Disabilities Center – with ESY
		Tuition:	\$135,750.12 per student
p.	1 Student	Placement:	Eden – with ESY
		Tuition:	\$106,361.22 per student
q.	2 students	Placement:	Education Academy – with ESY
		Tuition:	\$59,530.80 per student
r.	1 Student	Placement:	Garfield Park Academy
		Tuition:	Tuition costs to be paid directly by student’s home district
s.	1 Student	Placement:	Gloucester County Special Services School District (11-000-100-562-09)
		Tuition:	TBD (rates not yet made available)
t.	2 Students	Placement:	The Harbor School – with Aide & ESY
		Tuition:	\$104,334.00 per student
u.	4 Students	Placement:	Hawkswood School – with ESY
		Tuition:	\$79,986.90 per student
v.	1 Student	Placement:	Hawkswood School – with ESY & Aide
		Tuition:	\$119,466.90 per student
w.	7 Students	Placement:	Jackson Regional Day School – with ESY (11-000-100-565-09)

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		Tuition:	\$79,900.00 per student
x.	2 Students	Placement:	Jackson Regional Day School – with ESY & Aide (11-000-100-565-09)
		Tuition:	\$133,900.00 per student
y.	1 Student	Placement:	Lehman School (LADACIN Network) – with ESY
		Tuition:	\$80,280.00 per student
z.	1 Student	Placement:	Lehman School (LADACIN Network) – with ESY & Aide
		Tuition:	\$80,280.00 per student (aide rate TBD)
aa	4 Students	Placement:	Mary Dobbins
		Tuition:	(State responsible students/State contracts)
bb	1 Student	Placement:	Mercer County Special Services (John F. Cappello School) with Aide & ESY (11-000-100-562-09)
		Tuition:	\$103,350.00 per student (includes out-of-county fee)
cc	1 Student	Placement:	MOESC Regional Achievement Academy (11-000-100-565-09)
		Tuition:	\$55,000 per student
dd	2 Students	Placement:	Neptune Public Schools (11-000-100-562-09)
		Tuition:	\$62,639.00 per student
ee	2 Students	Placement:	Newgrange School – with ESY
		Tuition:	\$73,874.94 per student
ff.	1 Student	Placement:	New Road School – with Aide & ESY
		Tuition:	\$64,715.70 per student (aide rate TBD)
gg	1 Student	Placement:	Oakwood School w/ESY
		Tuition:	\$66,637.20 per student
hh	4 Students	Placement:	Ocean Academy – with ESY
		Tuition:	\$76,091.40 per student
ii.	1 Student	Placement:	Ocean Academy– with Aide & ESY
		Tuition:	\$76,091.40 per student (aide rate TBD)
jj.	1 Student	Placement:	Robbinsville Public Schools – with ESY (11-000-100-562-09)
		Tuition:	TBD (rates not yet made available)
kk	3 Students	Placement:	Rugby School– with ESY
		Tuition:	\$84,109.44 per student
ll.	1 Student	Placement:	School for Children with Hidden Intelligence – with ESY
		Tuition:	\$127,446.90 per student
m m.	2 Students	Placement:	School for Children with Hidden Intelligence – with ESY & Aide
		Tuition:	\$162,445.50 per student
nn	1 Student	Placement:	Schroth School (LADACIN Network) – with ESY
		Tuition:	\$69,576.00 per student
oo	2 Students	Placement:	The Shore Center for Autism – with Aide & ESY(11-000-100-565-09)
		Tuition:	\$106,500.00 per student (includes a \$2,000 per student pre-voc fee)
pp	1 Student	Placement:	Y.A.L.E School (Cherry Hill) – with ESY

		Tuition:	\$67,032.00 per student
qq	1 Student	Placement:	Y.A.L.E School (Ellisburg)– with Aide & ESY
		Tuition:	\$118,181.70 per student
rr.	1 Student	Placement:	Coastal Learning Center
		Tuition:	\$57,895.20 per student

2. The Board of Education approved a contract for the 2020-2021 school year with Eden Autism Enterprises to provide social skills services to one (1) Jackson student through an extended day program, total cost not to exceed \$11,700.00 (11-000-219-320-09-210000).
3. The Board of Education approved a revision to services for the 2019-2020 school year with Hewitt Psychiatric, PC - Dr. Joseph Hewitt, D.O. to provide the following evaluations to various district students on an as-needed basis, total cost not to exceed \$40,000.00 (11-000-219-320-09-210000):
  - a. Psychiatric: \$575.00 (Office) or \$600.00 (School)
  - b. Neuropsychiatric/Neurodevelopmental: \$650.00
4. The Board of Education approved the annual renewal of Frontline Technologies/Centris Group IEP Renewal, Support/Maintenance, Document Repository, & Centris Sync. services for the 2020-2021 school year, total cost not to exceed \$33,374.96 (11-000-219-320-09-210000).
5. The Board of Education approved services for the 2020-2021 school year with Speech Language Associates to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
6. The Board of Education approved services for the 2020-2021 school year with Monmouth-Ocean Educational Services Commission to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000).

**Document J.**

7. The Board of Education approved the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2020-2021 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$850.00
- b. Social Skills Assessment – \$1,600.00
- c. Psychological Evaluation - \$850.00
- d. Social Assessment - \$850.00
- e. Speech and Language Evaluation - \$850.00
- f. Occupational Therapy Evaluation - \$850.00
- g. Physical Therapy Evaluation - \$850.00
- h. Functional Behavioral Assessment - \$2,000.00
- i. Psychiatric Evaluation - \$850.00
- j. Neurological Evaluation - \$850.00
- k. Neurodevelopmental Evaluation - \$1,000.00
- l. Neuropsychological Evaluation - \$2,500.00
- m. Audiological Evaluation - \$700.00
- n. Assistive Technology Evaluation - \$1,000.00

- o. Augmentative Communication Evaluation - \$1,200.00
- p. Reading Evaluation – \$850.00

8. The Board of Education approved services for the 2020-2021 school year with The Educational Services Commission of New Jersey to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and Business Office, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000).

**Document K.**

9. The Board of Education approved a contract for the 2020-2021 school year with Burlington County Special Services School District (Educational Services Unit) to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and Business Office, total cost not to exceed \$15,000.00 (11-000-219-320-09-210000).

**Document L.**

10. The Board of Education approved services for the 2020-2021 school year with Behavioral Consultation, LLC - Dr. Satishkumar Patel to provide psychiatric evaluations to various district students at a rate of \$500.00 per session, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000)

11. The Board of Education approved services for the 2020-2021 school year with the Center For Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D to provide psychiatric and fit to return evaluations to various district students on an as needed basis at a rate of \$525 per evaluation, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000).

12. The Board of Education approved services for the 2020-2021 school year with Dr. Richard Worth M.D to provide psychiatric evaluations to various district students on an as needed basis at a rate of \$600 per evaluation, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000).

13. The Board of Education approved services for the 2020-2021 school year with Meridian Health/Meridian Pediatric Associates/Dr. Dorothy Pietrucha to provide the following services for Jackson students on an as needed basis, total cost not to exceed \$60,000.00 (11-000-213-300-09-210000):

- a. Pediatric Neurological Evaluations - \$175.00 each
- b. Neurodevelopmental Evaluations - \$175.00 each

14. The Board of Education approved services for the 2020-2021 school year with Hewitt Psychiatric, PC-Dr. Joseph Hewitt, D.O. to provide the following evaluations to various district students on an as-needed basis, total cost not to exceed \$45,000.00 (11-000-219-320-09-210000):

- a. Psychiatric: \$575.00 (Office) or \$600.00 (School)
- b. Neuropsychiatric/Neurodevelopmental: \$650.00
- c. Telemedicine/Telepsychiatry: \$575.00
- d. Fit for Duty Evaluation: \$1,250.00
- e. Consultation Fee: \$200.00 per hour

15. The Board of Education approved services for the 2020-2021 school year with LanguageLine Solutions to provide over-the-phone interpreting services as follows, total cost not to exceed \$25,000.00 (11-000-217-320-09-210000):

- a. \$275.00 one-time set up fee
- b. \$100.00 monthly minimum
- c. Billed at \$2.00/min Spanish
- d. Billed at \$2.00/min for all other languages
- e. Dial-Out Fee - \$5.00 per call

16. The Board of Education approved the following 2020-2021 NJSIAA Membership Resolution:

**RESOLUTION**  
**NJSIAA Membership**

WHEREAS, the Jackson Board of Education maintains that it is an important part of a student's education to participate in sports on the high school level; and

WHEREAS, the New Jersey Interscholastic Athletic Association, responsible pursuant NJSIA 18A:11-3 to provide the bylaws, rules and regulations that govern sports for high schools in the State of New Jersey; and

THEREFORE BE IT RESOLVED, that the Jackson Board of Education, District #2360 in the County of Ocean, herewith enrolls Jackson Memorial High School and Jackson Liberty High School as members of the New Jersey Interscholastic Athletic Association to participate in the approved interscholastic school programs sponsored by the New Jersey State Interscholastic Athletic Association; and

BE IT FURTHER RESOLVED, that this membership shall continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board,

BE IT FURTHER RESOLVED, that in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

17. The Board of Education approved the following resolution:

Resolved, that the Board of Education, hereby approves the Interim Agreement in the matter of K.S. and B.S. o/b/o/ O.S. v. Jackson Township Board of Education; OAL Docket Nos. 3:17-cv-Agency Ref. Nos: 2020-31631; 2020-31596 and authorizes the School Business Administrator and Board President to execute the documents.

18. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document M.**

19. The Board of Education approved services for the 2020-2021 school year with Bayada Home Health Care, Inc. to provide nursing services for four (4) Jackson students at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$300,000.00 (11-000-213-300-09-210000).

20. The Board of Education approved a contract for the 2020-2021 school year with Aveanna Healthcare to provide full-day nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN & \$45.00 per hour/LPN, total cost not to exceed \$46,200.00 (11-000-213-300-09-210000).

21. The Board of Education approved services for the 2020-2021 school year with Starlight Homecare Agency, Inc d/b/a Star Pediatric Home Care Agency to provide 1:1 nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$93,000.00 (11-000-213-300-09-210000).

22. The Board of Education approved a contract for the 2020-2021 school year with NJ Commission for the Blind to provide educational services for six (6) blind and visually impaired Jackson students at a cost of \$2,100 each, total cost not to exceed \$12,600.00 (11-000-219-320-09-210008).

23. The Board of Education approves a contract for the 2020-2021 school year with Epic Developmental Services to provide in-home behavioral support and parent training to various district students at the following rates, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000):

- Level III Para Professional/ABA Therapist - \$41.50 per hour
- BCBA Services/Parent Training - \$95.00 per hour

24. The Board of Education approves services for the 2020-2021 school year with Limon Educational Consulting - Christine Limongello to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):

- Comprehensive Assessment of Cognitive Abilities - \$300.00 per evaluation
- Comprehensive Assessment of Cognitive Abilities and Achievement Skills - \$400.00 per evaluation
- Additional Fee per Rating Scale - \$50 (up to 3 respondents per scale)
- Case Management & Meeting Attendance - \$60.00 per hour

25. The Board of Education approves services for the 2020-2021 school year with Comprehensive Academic Neuropsych Services, LLC (Maria Colon-Torres) to provide bilingual evaluations on an as needed basis as follows, total cost not to exceed \$15,000.00 (11-000-217-320-09-210000):

- a. Psychological - \$450.00
- b. Psycho-Educational - \$850.00
- c. Battelle (BDI) Evaluations - \$450.00
- d. Neuropsychological Assessment - \$1,500.00 - \$2,100.00
- e. Meeting Attendance - \$150.00 per hour

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky

Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Personnel**

Mr. Sargent asked for the motion number on the Assistant Superintendent position.

Dr. Genco responded that is 9a on the regular agenda.

Mr. Walsh inquired about Personnel motion #8c, is that an accounting change.

Dr. Genco that corresponds to her correct step; there was an error on the last agenda.

Mr. Walsh inquired about Personnel motion #37 on the addendum; the summer athletics; can someone explain to me why we are running summer athletics.

Mr. Baginski explained we just received guidelines from the NJSIAA on Friday and they have put out guidance for the first 2 weeks of summer for voluntary work-outs. The voluntary work-outs will start on July 13<sup>th</sup> and will run through July 26<sup>th</sup>. They are due to put out phase 2 guidelines on July 13<sup>th</sup> so that we can plan for that but I could tell you that this initial phase will require us to do a couple of things that we've never done in the past; we're going to be putting out questionnaire/permission slip that asks a couple of questions of participating students with regard to whether or not they have been exposed to COVID; whether they've been tested; whether they tested positive; if there are people that are sick within their household; that will be put out through the Genesis portal on July 2<sup>nd</sup>. In order for students to participate, their parents have to do that. Also we will have to do the medical update which is not the full blown physical but the medical update form and we can only accept that in hard copy form so we will push that out to parents and they will have to return that to us so their child can be eligible for the work-outs. The last thing is on a daily basis, students will have to answer a questionnaire that include any demonstration of symptoms of COVID-19 and we will also have to do a temperature check when they arrive every day and that will be conducted by our athletic trainers and our athletic coordinators. We're finalizing the details of that and we hope to communicate the plan to our parents on Monday. We'll start accepting the permission slips on July 2<sup>nd</sup> and between July 2<sup>nd</sup> and July 13<sup>th</sup> we will review the paperwork to clear students and then start the process. During the work-outs themselves, coaches have to wear masks or coverings at all times; students can only be in groups of 10, you can't inter-mix the groups at all; there will have to be the same group of 10 students at all times for the full phase. They can only work within that group of multiple groups. On the field, they have to be distanced apart. The work-outs themselves can only be a 90-minute duration. These are just the voluntary work-outs but this is our first real students coming back to the school in some capacity though we're doing our best to meet the guidelines and get this rolling. Everybody wants to get the students back and our athletic department is willing to do the work to try to make it a safe environment coming back. The last thing is with the physicals, we're waiting for a piece of state legislation to be approved which we believe will be approved which will make the physicals from this past school year good for students who are playing fall sports. That is the last piece of guidance we haven't received from the state yet. If we receive that, then the medical update form will be sufficient for any student who had a physical the last school year. If a student didn't have a physical last year, then they would have to get one from their own physician. We have not officially booked our physicals yet until we know that guidance from the state whether we will need physicals for all students or just a portion of the students. There is a lot going on in the athletics world right now.

Mr. Walsh asked is the medical update in the daily questionnaire; is that going to be done virtually or on-line or does it have to be done hard copy.

Mr. Baginski responded if anything can be done on-line, they will do it on-line. We can do the daily questionnaire on-line; we will work with that department to make sure we can make that happen. The daily questionnaire will be pushed out in a daily google form so kids can complete that prior to coming to the work-out but the medical update is not permissible to be completed electronically. That's going to have to be a hard copy form that comes back to the school and that's in line with the state and the NJSIAA; but it is not permitted at this point.

Mr. Walsh asked are they going to be using in-door facilities or is it all going to be outdoors.

Mr. Baginski responded this is going to be outdoors only so you're talking about no equipment, no conditioning, no weight room. We had a meeting today with Ed Ostroff and the facilities and athletic departments to start to get ready for when we can move indoors but we haven't received phase 2 guidelines yet.

**PERSONNEL**



On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the following substitute salary rates, effective July 1, 2020:

	<u>Substitute Title</u>	<u>Rate</u>
a.	Lunchroom Aide	\$12.00 per hour
b.	Paraprofessional	\$12.00 per hour
c.	Secretary	\$12.00 per hour
d.	Receptionist-School	\$12.00 per hour
e.	Receptionist-Administration	\$12.00 per hour
f.	Food Service Worker	\$12.00 per hour
g.	Mechanic Helper	\$12.00 per hour
h.	Security	\$13.00 per hour
i.	Utility Person	\$12.00 per hour
j.	Van Aide	\$12.00 per hour
k.	Grounds/Maintenance	\$12.00 per hour
l.	Custodian	\$12.00 per hour

2. The Board of Education approved the 2020-2021 substitute rates and the rehire of substitutes for the 2020-2021 school year.

**Document N.**

3. The Board of Education approved the employment of the following substitutes for the 2020-2021 school year, effective July 1, 2020, unless otherwise noted:
- a. William Bauman, Custodian, \$12.00 per hour
  - b. Ramses Charles, Custodian, \$12.00 per hour
  - c. Zachary Hein, Custodian, \$12.00 per hour
  - d. Craig Lawrence, Custodian, \$12.00 per hour
  - e. Quantrell Lewis-West, Custodian, \$12.00 per hour
  - f. Andrew Rasmussen, Custodian \$12.00 per hour
  - g. Elaine Haynie, Lunchroom Aide, \$12.00 per hour
  - h. Jean Saitta, Lunchroom Aide, \$12.00 per hour
  - i. Darlene Trautweiler, Lunchroom Aide, \$12.00 per hour
4. The Board of Education approved the employment of the following substitutes for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective July 1, 2020, unless otherwise noted:
- a. Michael Suckernick, Student Teacher
5. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
- a. Henry Hintze, Custodian/Elms, effective September 1, 2020.
  - b. John Burnetsky, Driver-Transportation/District, effective September 1, 2020.
  - c. Patti Kossmann, Nurse/Switlik, effective July 1, 2020.
  - d. Margaret Osborne, Secretary/Rosenauer, effective October 1, 2020.
  - e. Jo Ann Westreich, Speech Language Specialist/Rosenauer, effective October 1, 2020.
6. The Board of Education accepted the resignation of the following employees:
- a. Bailey Case, Van Aide-Transportation/District, effective June 3, 2020.
  - b. Theresa Casalapro, Food Service Worker/JMHS, effective March 12, 2020.
  - c. Danielle Wooton, Social Worker-Rosenauer, effective July 1, 2020.
  - d. Cynthia McLaughlin, School Nurse/Goetz, effective July 1, 2020.
7. The Board of Education approved a leave of absence for the following personnel:
- a. Louise Carter, Custodian/District, assigned to JMHS, paid Medical Leave of Absence, effective January 8, 2020 through February 13, 2020; revised unpaid Family Medical Leave of Absence, effective February 14, 2020 through May 14, 2020; unpaid Medical Leave of Absence, effective May 15, 2020 through TBD.

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- b. Maryann Catusco, Driver-Transportation/District revised paid Medical Leave of Absence, effective September 3, 2019 through December 6, 2019; unpaid Family Medical Leave of Absence, effective December 9, 2020 through March 12, 2020; unpaid Medical Leave of Absence, effective March 13, 2020 through June 30, 2020, return to work September 1, 2020.
  - c. Abigail Duffy, Intervention Teacher/Switlik, paid Medical Leave of Absence, effective January 13, 2020 through February 14, 2020; unpaid Federal and NJ Family, effective February 18, 2020 through May 20, 2020; revised unpaid Child Care Leave of Absence, effective May 21, 2020 through January 12, 2021, returning January 13, 2021.
  - d. Lauren Andersen, Math Teacher/Goetz, paid Medical Leave of Absence, effective May 5, 2020 through June 30, 2020, return to work September 1, 2020.
8. The Board of Education approved the following contract adjustments:
- a. Monica Ippolito, Secretary-COSA-Human Resources/Administration (11-000-251-100-09230200), extend leave of absence position, replacing Terry Campbell (leave of absence), effective July 1, 2020 through October 1, 2020, salary \$35,492.70 pro-rated, as per Step 1 of the COSA contract.
  - b. Lisa Lane, Supervisor-Literacy/Holman, adjust salary to reflect correct step, salary from \$161,013.00 to \$157,624.47 (\$156,124.47 plus \$1,500.00 longevity), effective July 1, 2020 through June 30, 2020, as per the 2020-2021 JTAA contract.
  - c. Carla Cucci, Teacher/Switlik, increase salary from \$86,202.00 plus \$2,500.00 longevity, total \$88,702.00 to \$87,502.00 plus \$2,500.00 longevity, total \$90,002.00 to reflect a degree increment increase from BA Step 18 to BA + 30 Step 18 effective May 29, 2020 through June 30, 2020 as per the JEA contract.
9. The Board of Education approved the transfer of the following personnel:
- a. Robert Rotante, transfer from Director-Curriculum & Instruction STEM/District to Assistant Superintendent-Curriculum & Instruction/Administration (11-000-251-100-09-230200) (PC #1515), replacing Nicole Pormilli (transferred), effective July 1, 2020 through June 30, 2021, salary \$176,900.00 (\$174,500.00 plus \$2,400.00 car allowance), as per the contract approved by the County Superintendent.
  - b. Kim Penson, transfer from Food Service Worker/JLHS to Food Service Worker/JMHS (61-910-310-10001) (PC #58), replacing Marlene Dalton (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
  - c. Marlene Dalton, transfer from Food Service Worker/JMHS to Food Service Worker/Elms (61-910-310-10010) (PC # 560), replacing Vicky Catanzaro (deceased), effective September 1, 2020 through June 30, 2021, no change in salary.
  - d. Debra Lauria, transfer from Food Service Worker/Crawford-Rodriguez to Food Service/JLHS (61-910-310-10012) (PC #196), replacing Kim Penson (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
  - e. **DELETED:** Linda Rodaligo, transfer from Food Service Worker/Elms to Food Service Worker/Crawford (61-910-310-10010) (PC #910), replacing Debra Lauria,(transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
  - f. Denise Kiraly, transfer from Food Service Worker/Holman to Food Service/Johnson (61-910-310-10003) (PC #659), replacing Grace Zaugg (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
  - g. Grace Zaugg, transfer from Food Service Worker/Johnson to Food Service Worker/Holman (61-910-310-10004) (PC #814), replacing Denise Kiraly (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
  - h. Kelly Cain, transfer from Secretary-Guidance-JEA/JMHS to Secretary-CST-COSA/JLHS (11-000-219-105-09-210000), replacing Lindsay Taft (transferred) (PC# 999), effective July 1, 2020 through June 30, 2021, salary from \$34,913.00 to \$35,492.70, as per Step 2 of the 2019-2020 COSA contract.
  - i. Susan Bittner, transfer from Secretary/JLHS to Secretary/JMHS (60%/11-000-218-105-01-210300) and JLHS (40%/11-000-218-105-12-210300), effective July 1, 2020 through June 30, 2021, no change in salary.
  - j. Melanie Bonavolonta, transfer from Speech Language Pathologist/Crawford-Rodriguez and Johnson to Speech Language Pathologist/Crawford-Rodriguez (11-000-216-100-10-210000) (PC #1728), effective September 1, 2020 through June 30, 2021, no change in salary.
  - k. Yael Cohen, transfer from Speech Language Pathologist/Crawford-Rodriguez and Elms to Speech Language Pathologist/Elms and Johnson (11-000-216-100-11-210000) (PC #1728), effective September 1, 2020 through June 30, 2021, no change in salary.
  - l. Diane Ehlers, transfer from Art Teacher-Traveling/Johnson & Crawford-Rodriguez to Art Teacher/Johnson (11-120-100-10-103), effective September 1, 2020 through June 30, 2021, no change in salary
  - m. Melissa O'Keefe, transfer from Music Teacher-Traveling/Johnson & Crawford-Rodriguez to Music Teacher/Johnson (11-120-100-10-103), effective September 1, 2020 through June 30, 2021, no change in salary.
  - n. Jenine Dora, transfer from School Nurse/JLHS to School Nurse/Goetz (11-000-213-100-02-260305) (PC#1281), replacing Cynthia Mc Laughlin(resigned), effective September 1, 2020 through June 30, 2021, no change in salary.

- o. David Murawski, transfer from School Nurse/Goetz and McAuliffe to School Nurse/JLHS (11-000-213-100-12-260305) (PC #517), replacing Jenine Dora (transfer), effective September 1, 2020 through June 30, 2021, no change in salary.
10. The Board of Education approved the rehire and salaries for the following personnel for the 2020-2021 school year:
- a. Receptionist
  - b. Lunchroom Aides

**Document O.**

11. The Board of Education approved the 2020-2021 salaries for the following employees:
- a. Teamsters Local 97:
    - 1. Custodians
    - 2. Food Service Workers/Driver
    - 3. Security/SLEO
    - 4. Grounds Workers
    - 5. Mechanics
    - 6. Mechanics Helpers
    - 7. Transportation Utility Persons**NOTE:** See **Document P.**
  - b. Teamsters Local 97 Transportation Drivers and Aides:
    - 1. Transportation Drivers
    - 2. Transportation Aides**NOTE:** See **Document Q.**
  - c. Teamsters Local 97 Maintenance Workers  
**NOTE:** See **Document R.**
12. The Board of Education approved the employment of the following personnel:
- a. Flavia Robey, School Nurse/Switlik (11-000-213-10-006-260305), replacing Patti Kossman (retired) (PC# 45), effective September 1, 2020 through June 30, 2020, salary \$54,417.00, as per BA Step 4 of the 2019-2020 JEA contract, pending negotiations.
  - b. Oksana Titovich, School Nurse-Traveling/Goetz 60% (11-000-213-100-02-260305) and McAuliffe 40% (11-000-100-07-260305), replacing David Murawski (transfer) (PC#1434), effective September 1, 2020 through June 30, 2021, salary \$52,917, as per BA Step 1 of the 2019-2020 JEA contract, pending negotiations.
13. The Board of Education approved the following Bilingual Registration Extra Duty summer work to be completed between July 6, 2020 and August 31, 2020, not to exceed 32 hours each, at their hourly rate of pay:
- a. Mireya Espinosa, Bilingual Registration-Extra Duty/District (11-000-230-100-09-230201)
  - b. Ana Fay, Bilingual Registration-Extra Duty/District (11-000-230-100-09-230201)
  - c. Luz Gonzalez, Bilingual Registration-Extra Duty/District (11-000-230-100-09-230201)
14. The Board of Education approved the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2020-2021 school year, as per the 2020-2021 Teamsters contract:

a. Facilities Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Custodian	Chris Holm	JLHS	\$4,600.00	n/a
2.	Head Custodian	David DiMaggio	JMHS	\$4,600.00	n/a
3.	Head Custodian	Ivonne Gretener	Goetz	\$1,900.00	n/a
4.	Head Custodian	Morgan Avilla	McAuliffe	\$1,900.00	n/a
5.	Head Custodian	Donna Bendian	Crawford-Rodriguez	\$1,700.00	n/a
6.	Head Custodian	Jason Liebman	Elms	\$1,700.00	n/a
7.	Head Custodian	Maria Beatriz Ferreira	Holman	\$1,500.00	n/a
8.	Head Custodian	James Picone	Johnson	\$1,500.00	n/a
9.	Head Custodian	Javier Hernandez	Rosenauer	\$1,200.00	n/a
10.	Head Custodian	Carol Crothers	Switlik	\$1,700.00	n/a
11.	Groundsperson-Lead	Jessie Hart	Grounds	\$3,100.00	n/a
12.	Lead Maintenance	Arami Ruiz	Maintenance	\$3,000.00	n/a

b. Food Service Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	FSW-Lead	Michele Kiely-Cramer	JLHS	\$3,253.25	n/a
2.	FSW-Lead	Debra Lauria	JLHS	\$3,253.25	Vicky Carson
3.	FSW-Lead	Sharon Green	JMHS	\$3,253.25	n/a
4.	FSW-Lead	Kimberly Penson	JMHS	\$3,253.25	Marlene Dalton
5.	FSW-Lead	Hollyann Lasko	Goetz	\$3,253.25	n/a
6.	FSW-Lead	Lorraine Catapano	McAuliffe	\$3,253.25	n/a

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7.	FSW-Lead	Linda Rodilago	Crawford-Rodriguez	\$3,253.25	Debra Lauria
8.	FSW-Lead	Marlene Dalton	Elms	\$3,253.25	Victoria Catanzaro
9.	FSW-Lead	Grace Zaugg	Holman	\$3,253.25	Denise Kiraly
10.	FSW-Lead	Denise Kiraly	Johnson	\$3,253.25	Grace Zaugg
11.	FSW-Lead	Elizabeth McLean	Rosenauer	\$3,253.25	n/a
12.	FSW-Lead	Marianne Kraiss	Switlik	\$3,253.25	n/a

c. Security Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	SLEO – Lead	Sean Mehrlander	JMHS	\$4,400.00	n/a
2.	SLEO – Lead	Sandra Gessner	JLHS	\$4,400.00	n/a

15. The Board of Education approved the following personnel for the PALS (Peer Assistance Leaders) program to be paid at the contracted rate of \$43.22 per hour, not to exceed eight (8) hours per teacher, to be paid out of District Funds (11-000-221-110-09-2200000), not to exceed \$2,766.08:

- a. Laura Borelli/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- b. Lauren Caggiano/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- c. Kathy Kavanaugh/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- d. Laurie Matassa/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- e. Marites Delfin/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- f. Joseph Pienkowski/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- g. James Pat/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- h. Tracie Kearney/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76

16. The Board of Education approved the following school nurses for summer work, to be paid at the summer contracted rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-2200000), not to exceed \$2,723.00 and 63 hours total:

a.	Marites Delfin	JMHS	7 hours	\$302.54
b.	Jenine Dora	Goetz	7 hours	\$302.54
c.	Beth Smink	JLHS	3.5 hours	\$151.27
d.	David Murawski	JLHS	3.5 hours	\$151.27
e.	Lisa Washington	McAuliffe	3.5 hours	\$151.27
f.	<b>DELETED:</b> Cynthia McLaughlin	Goetz	7 hours	\$302.54
g.	Margaret Ewin	Elms	7 hours	\$302.54
h.	Pat Wilkinson	Rosenauer	7 hours	\$302.54
i.	Dana Weinstein	Johnson	7 hours	\$302.54
j.	Teri Samuel	Crawford	7 hours	\$302.54
k.	Amanda DeMatteo	Holman	7 hours	\$302.54
l.	Flavia Robey	Switlik	7 hours	\$302.54
m.	Oksana Titovich	McAuliffe	3.5 hours	\$151.27

17. The Board of Education approved the following personnel for the Title II Teacher Leaders program for the 2020-2021 school year to be paid by Title II Grant Funds (20-270-200-110-09), \$2,250.00 stipend each, not to exceed \$42,750, at no cost to the Board, pending NJDOE Grant approval:

- a. Tracy Carbo, Crawford-Rodriguez
- b. Laura Hughes, Crawford-Rodriguez
- c. Dawn Cicco, Elms
- d. Christine Frenville, Elms
- e. Jill Villecco, Elms
- f. Lisa Raney, Holman
- g. Jillian Barracato, Johnson
- h. Kristy Beline, Johnson
- i. Dana DiLorenzo, Rosenauer
- j. Donna Donner, Rosenauer
- k. Kristen Hoermann, Switlik
- l. Melissa Brown, Goetz
- m. JerriAnn Parlow, McAuliffe
- n. Samantha Coon, JLHS
- o. Kristie-Ann Opaleski, JLHS
- p. Dina Tilker, JLHS
- q. Robert Waldron, JLHS
- r. John Pelano, JMHS
- s. Jenna Rosenfeld, JMHS

18. The Board of Education approved the following personnel for the Title I Summer Achievable and Equitable Virtual Book Club Program for Grades K through 5 in the four Title I Elementary Schools, to be paid for by Title I Grant funds (20-231-100-110-09), 15 hours each, \$43.22 per hour, not to exceed \$10,373.00, pending NJDOE 2020-2021 grant approval:

- a. Tracy Carbo, Crawford-Rodriguez
- b. Laura Hayes, Crawford-Rodriguez
- c. Laura Hughes, Crawford-Rodriguez
- d. Melissa Kosakowski, Crawford-Rodriguez
- e. Tripti Desai, Holman
- f. Kathleen Lynch, Holman
- g. Kelly Walsh-McHugh, Holman
- h. Jacqueline Wright, Holman
- i. Dana DiLorenzo, Rosenauer
- j. Brittney Janowski, Rosenauer
- k. Donna Mollica, Rosenauer
- l. Frieda Stec, Rosenauer
- m. Dawn Coughlan, Switlik
- n. Kristen Hoermann, Switlik
- o. Tracey Kahn, Switlik
- p. Diana McElwee, Switlik

Substitutes, \$43.22 per hour:

- a. Maria Gonzalez, Crawford-Rodriguez
- b. Brigitte Moody, Crawford-Rodriguez
- c. Catherine Ogletree, Crawford-Rodriguez
- d. Joanne Lykes, Holman
- e. Nicole Koopman, Rosenauer
- f. Patricia Levine, Rosenauer
- g. Tracey Fisher, Switlik
- h. Susan Magee, Switlik

19. The Board of Education approved the following personnel for the Title IV McAuliffe Summer Virtual Book Club Program for Grades 6-8, at the McAuliffe Middle School, to be paid for by Title IV Grant funds (20-280-100-110-09), not to exceed \$1,297.00, pending NJDOE 2020-2021 grant approval, at no cost to the Board:

Teachers, 15 hours each, \$43.22 per hour:

- a. Melissa O'Neill
- b. Justina Rose

Substitutes, \$43.22 per hour:

- c. Melissa Lambert

20. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) JPIC Program (13-322-100-101-09), July 13, 2020 through August 9, 2020, 4 days per week, to be located at Jackson Memorial High School; not to exceed \$638,305.00, approval to work is conditional based upon program via remote and on student enrollment and district need for staffing:

- a. Lead Teacher/District, Full-Time, 4 weeks, 4 days per week, 5 hours per day, salary total \$3,457.60:

1. Marcus Villecco

- b. Teacher/District, Full-Time, 4 weeks, 4 days per week, 5 hours per day, salary total \$3,457.60:

1. Pat Conti

- c. Teacher/District, Part-Time, 4 weeks, 4 days per week, 2.5 hours per day, salary total \$1,728.80:

1. Susan Young

- d. Culinary Teacher/District, Full-Time, 4 weeks, 2 days per week, 2 hours per day, salary total \$691.52:

1. Melissa Muniz

- e. Paraprofessional/District, Part-Time, 4 weeks, 2 days per week, 4 hours per day, salary total \$580.48:

1. Brandon Totten

21. The Board of Education approved the following contracted Occupational and Physical Therapists for the 2020-2021 Extended School Year (ESY) Program to provide OT and PT services at a rate of \$80.00 per hour, effective July 6, 2020 through August 13, 2020, total not to exceed \$52,305.00 (11-000-217-300-09-422422):

- a. Alisa Domanski-Gonsalves, Occupational Therapist, 6 weeks, 1 day per week, 4.5 hours

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- per day
- b. Marielle LaDuca, Occupational Therapist, 6 weeks, 1 day per week, 4.5 hours per day
  - c. Kerry Poskay, Occupational Therapist, 6 weeks, 2 days per week, 4.5 hours per day
  - d. Danielle Goodrich-Gardner, Physical Therapists, 6 weeks, 1 day per week, 4.5 hours per day
22. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program (13-322-100-101-09), July 6, 2020 through August 13, 2020, 4 days per week, 4.5 hours per day, (unless otherwise noted) not to exceed \$638,305.00, program to be provided through remote instruction, approval to work is conditional based on student enrollment and district needs for staffing:
- a. Special Education Teachers, 6 weeks/District, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
    - 1. Susan Goodwin
    - 2. Tina Nelson
    - 3. Amanda Sobel
  - b. Paraprofessional/District, 6 weeks/District, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:
    - 1. Arleen Angert
    - 2. Stacie Beaulieu
    - 3. Katherine Chinery
    - 4. Barbara Croke
    - 5. Deb Dechamplain
    - 6. Joan Dillon
    - 7. Cindy Fette
    - 8. Jill Friedland
    - 9. Isel Fucito
    - 10. **DELETED:** Kristen Hoerman
    - 11. Mary Kroll
    - 12. Madelenie Krukowski
    - 13. Christen LaGravenis
    - 14. Kelly Ann MacInnes
    - 15. Rich Mauro
    - 16. Michael (Paul) McCabe
    - 17. Brenda Mersinger
    - 18. Laura Mickendrow
    - 19. Lisa Monday
    - 20. Theresa Ogren
    - 21. Phyliss Piscioti
    - 22. Corey Rutenberg
    - 23. Melissa Schiffman
    - 24. Michael Schmidt
    - 25. Polly Sheehan
    - 26. Michelle Sheeran
    - 27. Erin Stewart
    - 28. Tara Contengiacomo
    - 29. Lisa Pallente
    - 30. Theresa Santa Maria
  - c. Psychologist, 6 weeks/District, 2 days per week, 4.5 hours per day, salary total \$2,334.00each:
    - 1. Robyn Wilson
  - d. Part-Time Speech/Language Teachers/District, 6 weeks, 2 days per week, 4.5 hours per day, salary total \$2,334.00 each:
    - 1. Lauren Lemig
    - 2. Rebecca Stromberg
  - e. Part-Time Occupational Therapist, 6 weeks, 2 days per week, 4.5 hours per day, salary total \$2,334.00 each:
    - 1. Denise Barrett
    - 2. Michelle Dougherty
    - 3. Alexis Goldberg
  - f. Part-Time Occupational Therapist, 6 weeks, 1 day per week, 4.5 hours per day, salary total \$1,167.00 each:
    - 1. Mary Hughes
  - g. Full-Time Physical Therapist, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
    - 1. Debby Mooney
    - 2. Lisa Reszkowski
    - 3. Natalie Zozzarro
23. The Board of Education approved the following personnel for summer work completing

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IEPs and student testing, effective July 1, 2020 through August 31, 2020, \$43.22 per hour,  
 total cost not to exceed \$98,000.00:

	<b>Name</b>	<b>Position</b>	<b>Hours Assigned</b>
a.	Corrie Skuya	BCBA	10
b.	Janice Jesberger	Inclusion Facilitator	10
c.	Haley Caravella	LDTC	50
d.	Eileen Czarnecki	LDTC	100
e.	Susan Goodwin	LDTC	10
f.	Lisa Melamed	LDTC	60
g.	Debbie Schlau	LDTC	75
h.	Amanda Sobel	LDTC	80
i.	Denise Barrett	Occupational Therapist	20
j.	Michelle Dougherty	Occupational Therapist	20
k.	Jennie Ragazzo	Occupational Therapist	60
l.	Debbie Mooney	Physical Therapist	20
m.	Lisa Reszkowski	Physical Therapist	20
n.	Alyson Defort	Psychologist	60
o.	Nicole DiGeronimo	Psychologist	30
p.	Lance Halpern	Psychologist	100
q.	Susan Hebrew	Psychologist	20
r.	Donna Louk	Psychologist	30
s.	Natalie Zozzaro	Physical Therapist	20
t.	Rebecca Mitchell	Psychologist	75
u.	Kelsey Rebelo	Psychologist	75
v.	Heather Boland	Social Worker	15
w.	Melissa Conklin	Social Worker	75
x.	Stacie Kajewski	Social Worker	30
y.	Jennifer Lieberman	Social Worker	60
z.	Andrea Pier	Social Worker	30
aa.	Melanie Bonavolanta	Speech Therapist	60
bb.	Lauren Lemig	Speech Therapist	20
cc.	Suellen Marsh	Speech Therapist	75
dd.	Ashley McCarthy	Speech Therapist	70
ee.	Danielle Sirota	Speech Therapist	60
ff.	Rebecca Stromberg	Speech Therapist	60
gg.	JoAnn Westreich	Speech Therapist	20
hh.	Tracy Auletta-Fischer	General Education & Special Education Teacher	20
ii.	Kristi Beline	Special Education Teacher	10
jj.	Cheryl Berman	General Education & Special Education Teacher	5
kk.	Helena Brady	General Education & Special Education Teacher	5
ll.	Doreen Brennan	Special Education Teacher	5
mm.	Karen Catanese	Special Education Teacher	5
nn.	Kelsey Cwerwinski	General Education Teacher	5
oo.	Emily Clark	General Education Teacher	10
pp.	Marissa DiStasi Kissam	General Education & Special Education Teacher	20
qq.	Dara Feibelman	General Education Teacher	10
rr.	Kim Forfar	Special Education Teacher	10
ss.	Faye Gilmore	General Education Teacher	6
tt.	Lori Glushko	General Education Teacher	10
uu.	Kristen Hoermann	General Education & Special Education Teacher	6
vv.	Doug Jackson	General Education & Special Education Teacher	6
ww.	Nicole Koopman	Special Education Teacher	5
xx.	Michelle Lardieri	Special Education Teacher	5
yy.	Patricia Levine	General Education Teacher	5
zz.	Joanne Lykes	General Education & Special Education Teacher	5

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aaa.	Kathleen Lykes	General Education & Special Education Teacher	5
bbb.	Susan Magee	General Education & Special Education Teacher	5
ccc.	Jenna Mayer	General Education Teacher	5
ddd.	Shannon McEaney	Special Education Teacher	5
eee.	Barbara McGill	General Education & Special Education Teacher	5
fff.	Kathryn Murray	Special Education Teacher	10
ggg.	Tina Nelson	General Education & Special Education Teacher	20
hhh.	Carol O'Brien	General Education Teacher	10
iii.	Meghan Oliver	General Education Teacher	10
jjj.	Megan Pohlemus	Special Education Teacher	5
kkk.	Laura Polson	Gen Education Teacher	5
lll.	Samantha Rivera	General Education & Special Education Teacher	5
mmm.	Keri Rotundo	Special Education Teacher	15
nnn.	Jaimy Schlossberg	General Education & Special Education Teacher	20
ooo.	Erin Schnorbus	General Education Teacher	10
ppp.	Alexandria Shadell	Special Education Teacher	5
qqq.	Lisa Soltmann	General Education Teacher	5
rrr.	Melissa Svoda	General Education & Special Education Teacher	5
sss.	Lia Thomas	General Education Teacher	5
ttt.	Lisa Trojakowski	General Education Teacher	5
uuu.	Sharon Truhan	General Education Teacher	5
vvv.	Michelle Vulpis	General Education & Special Education Teacher	5
www.	Kim Williams	Special Education Teacher	5
xxx.	Robert Wyskowski	Special Education Teacher	5
yyy.	Jennifer Zengel	General Education & Special Education Teacher	5
zzz.	Allyson Drugas	Psychologist	50
aaaa.	Agnieszka Konopka	Psychologist	60
bbbb.	Robyn Wilson	Psychologist	50
cccc.	Grace Cicco-Peluso	Social Worker	60

24. The Board of Education approved the contract between the Jackson Township Board of Education and the Teamsters Local 97 Drivers and Aides, terms of the agreement shall be for the period of July 1, 2020 through June 30, 2021.
25. The Board of Education approved the contract between the Jackson Township Board of Education and the Teamsters Local 97 Maintenance & Tradesmen of New Jersey, terms of the agreement shall be for the period of July 1, 2020 through June 30, 2021.
26. The Board of Education approved the contract between the Jackson Township Board of Education and the Teamsters Local 97 Mechanics and Utility Workers, School Law Enforcement Officers, Food Service, Custodians & Grounds, terms of the agreement shall be for the period of July 1, 2020 through June 30, 2021.
27. The Board of Education approved the rates, personnel and salaries for the Child Care Academy 2020-2021 school year (62-990-320-100-09):
  - a. Receptionist/Substitute Receptionist, \$12.00/hour
  - b. District Lead Teachers, \$33.00 per hour
  - c. School Nurse, \$30.00 per hour

	Last Name	First Name	District Lead Teacher \$33.00 per hour	School Nurse \$30.00 per hour
d.	Graham	Jennifer	X	
e.	Johnston	Nicole	X	
f.	Idank	Mary Catherine		X
g.	Lopez	Diane		X
h.	Titovich	Oksana		X



	Last Name	First Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$12.00/hour
i.	Burnett	Veronica	X	X	
j.	Burnside	Jackie			X
k.	Cairone	Julie		X	
l.	Casais	Dominick	X	X	
m.	D'Ambrosio	Robert	X	X	
n.	Daut	Jeffery	X	X	
o.	Desai	Tripti	X	X	
p.	Dunham	Elaine			X
q.	Estrada	Nicci		X	
r.	Giordano	Deborah		X	
s.	Hogan	Brooke		X	
t.	Kelly	Elaine		X	
u.	Koopman	Nicole	X	X	
v.	Levine	Kaitlin	X	X	
w.	Loder	Steven		X	
x.	Lykes	Joanne	X	X	
y.	Migliore	Donald		X	
z.	Montulet	Maria		X	
aa.	Myers	Anthony		X	
bb.	Nola	Pamela		X	X
cc.	Nolan	Amanda		X	
dd.	Pallante	Lisa		X	
ee.	Potenza	Sharon		X	
ff.	Ramierz	Tracey		X	X
gg.	Salemi	Victoria	X	X	
hh.	Scannapieco	Denise		X	
ii.	Taliaferro	Sandra		X	X
jj.	Temple	Christine		X	
kk.	Trosky	Patricia		X	
ll.	Valentino	Deena		X	
mm.	Williams	Susan		X	

28. The Board of Education approved the elimination of the following positions for the 2020-2021 school year:

- a. Director-Curriculum & Instruction STEM/Administration (PC #1593, held by Robert Rotante, transferred)
- b. Secretary-Guidance-JEA/JMHS (PC# 915, held by Kelly Cain, transferred)

29. The Board of Education approved the 2020-2021 Athletic Event Staff Fees as on file with the Athletic Office and the Business Office.

**Document S.**

30. The Board of Education approved the following personnel and salaries for the Jackson Community School Summer Electives/Digital Media Summer Film Camp 2020 (Account #62-998) as follows:

	PROGRAM STAFF	HOURLY RATE
	<b>Instructors:</b>	
a.	Ethan Noble, Teacher	\$30.00
b.	Harry Ferone, Teacher	\$30.00
	<b>JTV AIDES:</b>	
c.	Jeffrey Banbor	\$11.00
d.	William Bates	\$11.00
e.	Rebecca Chiafullo	\$11.00

f.	Joseph Ferone	\$11.00
g.	Kimberly Gazdek	\$11.00
h.	Racheal Martingano	\$11.00
i.	Victoria Quinn	\$11.00
j.	Jerome Salac	\$11.00
k.	Emily Soubasis	\$11.00
l.	Frank Yee	\$11.00

31. The Board of Education approved the following salary guide for Lunchroom Aides, effective July 1, 2020:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$12.15 per hour
6-8 Years	2	\$12.35 per hour
9-12 Years	3	\$12.59 per hour
13+ Years	4	\$12.83 per hour

32. The Board of Education approved the following salary guide for Receptionists, effective July 1, 2020:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$12.65 per hour
6-8 Years	2	\$12.85 per hour
9-12 Years	3	\$13.09 per hour
13+ Years	4	\$13.33 per hour
Administration		\$13.41 per hour

33. The Board of Education approved the following personnel for the 2020-2021 Summer Graphics:  
 a. Mark Wetzel, Teacher Graphic Arts/JMHS, not to exceed 153 hours, \$43.22 per hour

34. The Board of Education approved the apportionment of salary for the following teacher being paid by IDEA Pre-School Grant funds for the 2020-2021 school year:

	Teacher	Full Salary	Amount Paid by Grant	FICA/TPAF
a.	Kerry Rotundo Teacher/Elms	\$79,242	\$47,765 (20-253-100-101-09) \$31,477 (11-120-100-101-11)	\$19,106 (20-253-100-101-09)

35. The Board of Education approved the following personnel for summer work completing IEPs and student testing, effective June 22, 2020 through June 30, 2020, total cost not to exceed \$1,469.48, 34 hours at the \$43.22 per hour summer pay rate:

	Staff	Position	Hours
a.	Eileen Czarnecki	LDTC	12
b.	Agnieszka Konopka	Psychologist	6
c.	Ashley McCarthy	Speech Language Specialist	16

36. The Board of Education approved a Summer ROTC stipend for Sgt. Charles Latimer (11-403-100-101-09), to be completed between July 1, 2020 through August 1, 2020, in the amount \$5,834.00.

37. The Board of Education approved summer hours for high school staff for Athletic Summer Volunteer Team Workouts, to facilitate the CDC and New Jersey Department of Health guidelines for conducting outside sports practice screenings, Monday through Thursday, effective July 13, 2020, JLHS hours – 7:00-9:00 AM and JMHS hours – 5:00-7:00

- PM, \$43.22 per hour, total hours not to exceed 128 hours:
- a. Ryan Hesnan, Athletic Coordinator/JLHS
  - b. Christopher Grande, Athletic Trainer/JLHS
  - c. Michael Smith, Athletic Coordinator/JMHS
  - d. Nicolle Figaro, Athletic Trainer/JMHS

38. The Board of Education approved the summer transportation routes and driver/attendant salaries, as on file in the Transportation office.

Roll Call Vote: Yes: Mr. Sargent (No on Motion #9a)  
Mr. Acevedo  
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

### **MOTIONS CARRIED**

#### **Superintendent's Comments**

Dr. Genco stated I would like to again reiterate to the people who wrote in; it will be read into the record as far the Board who will see exactly what they sent in. Secondly, I want to mention before I sign off and I've said it a million times; I want to commend Jeanne Barbour who has worked side by side with me for years and she is just tremendous. She puts this agenda together and goes above and beyond. I want to specifically thank her as well.

#### **Board Comments**

Mrs. Dey commented actually Dr. Genco started it, I want to commend the students that called in and for the e-mails that we will be reading. The thing that was a little upsetting and I'm sure they feel that way; the word target that was used for the foreign language program, that's not the truth and we know that. I know they don't see what we're doing even though our meetings are public and they always have been. It is really important for people to understand the history and our school district has a history of constantly being cut funding so this is not the only one thing that we looked at and just said we're picking this to cut. Yes, seeing dialogue and what has been occurring in the Jackson School District since I've been on the Board, we have been slashed funding consistently and lost many many programs and many many positions and I've always said institutional memory is critical and like I said, we're going to read these and look at it, I'm always open to change. Unfortunately, our Governor has significantly cut our funding. This is not the way that I thought we would be saying good-bye to Dr. Genco but I do want to thank you; we have worked together pretty much my entire time on the Board. You have brought this school district to a very high level under very challenging circumstances; 2020 is definitely one for the books. We have been through many many challenges and you have risen to the occasion and developed a team and I'm very proud of the administrative team. Welcome Mr. Rotante to your new position. The one thing that I'm very happy that I see just speaking with staff, some of the issues have always been the administrators that have been teachers forget where they came from and forget what it's like to interact with parents and students. I can honestly say that we're building a team that has not forgotten where they came from and still does have that caring side so I'm proud of that. We're going to move forward in very challenging times so I think I got everybody and Dr. Genco thank you for all you have done both as a parent and a Board Member.

Dr. Genco thanked Mrs. Dey.

Mr. Acevedo commented Jeanne Barbour is a trouper and a hero among hero's; they say that about nurses and firemen but I must say that educators are hero's and our Superintendent is a hero among hero's. I have something to say about Spanish and something else we cut from teaching years ago. We have a tv channel that is very effective and watched by many people. If we could set aside a regular time for a Sesame Street Spanish type program or culture, and if we could have a civics center of our channel so the kids know who the Mayor is; what committeemen do; the kids don't know about civics anymore. We call social studies history but it is not; so I hope that we can think about using our channel so that the kids can go to it and listen to the language, the culture, the food and traditions; teach and expose the kids to something called civics. Thank you very much.

Mrs. Rivera thanked everyone for attending this virtual Board meeting. I want to congratulate all the students on their graduations; the recipients of all the scholarship awards; the district has done an amazing job. Dr. Genco I wish you all the best in your retirement. Congratulations to Mrs. Pormilli and to Mr. Rotante; I look forward to working with you as the new Superintendent and the new Assistant Superintendent. Everyone have a great and safe evening.

Mr. Burnetsky welcomed Mr. Rotante as the new Assistant Superintendent. We have a bit of history going back a few years and it is nice to see you moving up as I expected you to do. The virtual

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graduations, if you have not seen them, you have to check them out, they were very well done and very entertaining at times. I have to say it was nice not to have the sun in my eyes sitting on a field someplace. Dr. Genco, you were the Superintendent when I came on the Board, your wealth of knowledge, your transparency, I don't think people understand how transparent you really are; you are going to be missed, enjoy your retirement. You won't be lost, we'll see you around.

Dr. Genco thanked Mr. Burnetsky.

Mr. Sargent commented he would like to quickly address motion #9a that I voted no to, it has nothing to do with the person chosen; I think he will be a perfect Assistant Superintendent; my agenda is the process and how we choose people. I've talked about the process since I've been a Board Member and I'm just not pleased with the way it goes. Dr. Genco, I've been watching you wrestle since I was in middle school and high school; I've kind of known you for a long time, I have to say you are just an awesome Superintendent; I appreciate everything that you say and do and I'm looking forward to that boat ride. Have a good retirement which is not retirement because you're still going to be working. Have a good night.

Dr. Genco thanked Mr. Sargent.

Mr. Colucci commented he would like to congratulate the 2020 graduates under these circumstances and congratulations for their future endeavors. Congratulations to Mr. Rotante on his promotion and Dr. Genco's retirement: I wasn't going to run for the Board again if I knew you were going to retire.

Dr. Genco responded you will do a great job with Mrs. Pormilli.

Mr. Colucci continued you always had a steady hand at the helm and I really appreciate all the great things you've done for the district.

Dr. Genco thanked Mr. Colucci.

Mr. Walsh thanked Harry Ferone, Ethan Noble and Allison Erwin for doing a great job of all of the presentations they put together. I would like to thank and congratulate Dr. Genco for one, being a great boss and for being a good helping hand for me as a Board Member. I'm sure he's not going anywhere; he'll be around.

There being no further discussion, on a motion by Mr. Acevedo, seconded by Mr. Colucci, the meeting was adjourned by acclamation at 7:12 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is fluid and cursive, with a large initial "M" and "R".

Michelle Richardson  
Business Administrator/  
Board Secretary