

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
JULY 22, 2020
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:00 p.m. on July 22, 2020.

Present: Mr. Sargent
 Mr. Acevedo (arrived at 5:15)
 Mr. Burnetsky (arrived at 5:20)
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci (arrived at 5:14)
 Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:00 p.m. at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:00 p.m.

Present: Mr. Sargent
 Mr. Acevedo
 Mr. Burnetsky
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

Mr. Walsh stated that over the weekend, one of our board members Tara Rivera's father, James Moran, passed away. He asked for a moment of silence.

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Present: Mr. Sargent
 Mr. Acevedo
 Mr. Burnetsky
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

MOTION CARRIED

Mr. Walsh stated at this time we do not have any Board Recognition and will turn the meeting over to Mrs. Pormilli.

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None

2. Township Officials Present in Audience
 - None

SUPERINTENDENTS REPORT

Mrs. Pormilli introduced Mr. Joseph Immordino, Director of Food Services for the annual Food Services Department Review.

- Food Services Department Review - Director Joseph Immordino

Mr. Immordino gave a power-point presentation narrative on the financial performance, statistics and challenges of the food services department for the 2019-2020 school year and how the department plans to move forward in the 2020-2021 school year.

Board Member Inquiries/Comments on Food Services Department Review

Mr. Colucci questioned the under-utilization statistics.

Mr. Immordino responded that we have a little over 8,000 students in the district, of which over 2,400 are of “free and reduced” status. The initial directive was to make sure that we were feeding the free and reduced students first. Of the anticipated 2,300-2,400 students, we got 10% of those students per day. Our anticipation was north of 2,000 students per day when the actuality was about 200-250 students per day.

Mr. Colucci questioned how the meal delivery service will operate for the students who are learning remotely in the fall.

Ms. Richardson responded that it is still a work in progress. The food delivery plans will be made alongside the district’s reopening plans.

Mr. Acevedo voiced concerns over waste control. He stated that very often you see that healthy meals are the meals that get thrown away. Mr. Acevedo questioned if there was a control system in place to monitor waste and to educate students not to throw food out.

Mr. Immordino responded that it is an institutional problem that we are facing. When the Health and Hunger-Free Food Act came out years ago, one of the mandates was that every student needed to have either a fruit or vegetable on their tray in order for it to be a reimbursable meal to the district. What ends up happening is that the students are subsequently throwing out those foods. There are two different types of waste that we are talking about, the first of which is our internal waste: whether or not we are preparing for foods and subsequently discarding that. That is at a minimum. However, the second type of waste, what happens after the students leave the cafeteria, there is nothing we can do about that unfortunately.

Mr. Acevedo stated that if we are concerned about providing meals for free because they need the nutrition, then we should also be concerned that the food we have is not thrown out in the kitchen. Mr. Acevedo expressed that he is concerned about both the waste of money and the waste of food and requested that something be done to educate the students.

Mr. Burnetsky questioned why only 250 meals a day were being provided during remote learning.

Mr. Immordino responded that from a communication standpoint, we provided several phone blasts, physical letters to the homes and families, and several emails to the families as well. We also made sure that we provided them with the availability of having those meals sent to their homes in the event that they were not capable of coming to pick them up.

Mr. Walsh questioned the reason for the difference of pricing per meal from the elementary to the middle school to the high school levels.

Mr. Immordino responded that it is a directive from the USDA based on calories allowed for each age range. The calories are graduated upwards based on age resulting in larger portion sizes and a price increase at each level.

Mr. Sargent questioned how many meals have been delivered during COVID-19 up to this point.

Mr. Immordino responded that on average, 140 meals were delivered to 66 families twice a week. On Monday, meals were prepared and delivered for Monday and Tuesday. On Wednesday, meals were prepared and delivered for Wednesday, Thursday, and Friday.

Mr. Sargent questioned if the 36% food cost included paper.

**JACKSON
SCHOOL DISTRICT
FOOD SERVICE
DEPARTMENT**

*BOARD OF EDUCATION
PRESENTATION
July 22, 2020*

*Joseph Immordino
Food Service Director*

AGENDA

- Review list of accomplishments
- Financial performance 2019-2020
- Challenges
- Moving forward

ACCOMPLISHMENTS

- The Food Service Department had a very successful Administrative Review with minimal Corrective Action.
- Provided meals to families in need during remote learning. Averaged 255 meals per day.
- Kept food cost well below industry standard, despite diminished sales and participation
- Implemented new barcode readers at all schools to increase speed of service

**FINANCIAL PERFORMANCE
2019-2020 Statistics**

- **Total Revenue = \$1,953,417** (Unaudited)
- **Profit/Loss = - \$676,298*** including indirect costs of \$300,000 (unaudited). Operating loss without indirect costs is **-\$376,298**
- **Food Cost = 36.24%** (industry standard is 40%)
- **Labor Cost** (salaries, taxes, benefits) = **77.91%** (**This includes credit to salaries from CARES (\$100,000)**)
 - **Other Costs = 17.74%*** (includes indirect costs).
 - Uniforms, Repairs, Office Supplies, Cleaning Supplies, Smallwares, Paper, *Indirect Cost, Equipment Purchases, New POS upgrade District Wide

REMOTE LEARNING MEALS

	TOTAL MEALS SERVED	AVG. DAILY SERVED
MARCH	2355	196
APRIL	6457	281
MAY	4825	254
JUNE	3962	264
TOTAL	17599	255

CHALLENGES SY 19-20

- Loss of Revenue and meal counts from March 16 to end of school Year.
 - Lost total meals (B/L)=177,400
 - Lost total revenue (all categories)=\$935,000
- Underutilization of meal benefits/availability by community

CHALLENGES SY 19-20

- Rising Costs, specifically availability of PPE items
- Declining enrollment 8230 vs. 8118 (-112 or -1.36%)
- Breakfast participation, specifically at K-8 schools
- Staffing issues, both hiring new subs, as well as several unexpected long term illnesses and FMLA concerns.
- Collection of negative balances
 - (-\$13,173 as of 6/30/20)

MOVING FORWARD

- Per NJDOA, Reduced students will be now be Free status, AND, the State will provide the differential in additional reimbursements.
- Breakfast will be available to all schools for 2020-2021

MOVING FORWARD

- Manage any revised USDA Covid-19 Guidelines as they arise
- Effectively Managing operational and financial challenges due to COVID-19, annual minimum wage increases, and contractual obligations
- Plan for meal services during 2020-2021:
 - Overall:
 - Streamline meal selections and snacks
 - Continue to provide healthy meal options for both in-school as well as Grab and Go

MOVING FORWARD

Plan for meal services 2020-2021:

- Work with District and Building Administrators to ensure efficient and nutritious meal service during the adjusted school schedule
- Work with vendors to gain better access for Grab and Go friendly items, both food/beverages as well as cost effective and useful packaging

MOVING FORWARD

Health and Safety:

Additional safeguards will be put in place such as cleaning and sanitizing protocols, plastic shields at cashier areas, food safety, such as no open containers for food

RECOMMENDATIONS ON LUNCH & BREAKFAST PRICING

Current LUNCH Prices

Elem \$2.85 MS \$3.10 HS \$3.35

Recommendation: NO PRICE INCREASE

Current BREAKFAST Prices

Elem \$1.65 MS \$1.90 HS \$2.10

Recommendation: NO PRICE INCREASE

Last Price Increase Was in July 2014

Questions or Comments?

The next 3 slides represent comparable statistics from September-February

PARTICIPATION

	2020	2019	% Difference
District Totals			
Total Served	340152	324678	4.77%
Avg. Daily Participation	3150	3034	3.82%
*Participation %	42.15%	39.07%	7.88%
Enrollment	8070	8218	-1.80%
Elementary Schools			
Total Served	143091	1376856	3.80%
Avg. Daily Participation	1325	1288	2.87%
*Participation %	43.00%	40.19%	6.99%
Enrollment	3328	3,430	-2.97%
Middle Schools			
Total Served	86706	81579	6.28%
Avg. Daily Participation	803	762	5.38%
*Participation %	43.9%	41.03%	6.99%
Enrollment	1975	1,988	-0.65%
High Schools			
Total Served	110355	105333	4.77%
Avg. Daily Participation	1022	984	3.86%
*Participation %	39.88%	37.62%	6.01%
Enrollment	2767	2800	-1.18%

A LA CARTE SALES

	2019	2020	% Difference
District Totals	\$363,722	\$359,727	-1.10%
Elementary Schools	\$112,760	\$111,389	-1.22%
Middle Schools	\$105,570	\$98,243	-6.94%
High Schools	\$145,393	\$150,095	3.23%

BREAKFAST PARTICIPATION Average Daily Breakfast

	2019	2020	% Difference
Crawford-Rodriguez	57	36	-36.84%
Holman	44	45	2.27%
Rosenauer	19	23	19.30%
Switlik	47	48	2.13%
Elms	0	5	
McAuliffe MS	43	48	11.63%
Liberty HS	61	104	70.49%
Memorial HS	83	100	20.48%

*Note: School breakfast Program is required by the State guidelines for schools that have 20% or greater of free and reduced students

Mr. Immordino responded that it was only food. The paper cost was approximately 4%.

Mr. Sargent questioned the 17% correlating to “Other Food Costs.”

Mr. Immordino clarified that those expenses were separate items related to uniforms, repairs, and maintenance to name a few. Mr. Immordino stated that his food costs, his paper costs, and all other expenses are separate line items on his Profit and Loss Statements.

There were no further inquiries/comments presented on food services and Mrs. Pormilli thanked Mr. Immordino for his presentation.

Mrs. Pormilli thanked Mr. Immordino’s staff, transportation and security for making all of those arrangements while we were on remote learning. She thanked them for feeding our students in need, for all their hard work and planning, and for a quick turnaround.

Mrs. Pormilli continued that she would like to point out a few things in the Superintendent's report that are on the agenda that are important for the public to notice. One is the organizational chart that is changing. As she transitioned into the Superintendent role, the district interviewed and hired for her replacement as Assistant Superintendent. Mr. Rotante was selected for the role and his former director position was dissolved. This is an administrative position, which is a savings for us financially. Some of those responsibilities have been redistributed.

Also, on the agenda is an item to approve a calendar change to the school year for the fall. It was important for us to have our teachers in for four days upfront to prepare them for whatever model we select, in order to ensure that they are prepared not only in safety protocols and cleaning protocols, but instruction protocols as well. With that, we are taking the October professional development day and the transition day in January, which was also a professional development day and moving those two days up to the beginning of the school year. That then bumps our students to start the day after Labor Day on the eighth. Again, the reason for that is to provide more training upfront for teachers and time to prepare so that we are ready to welcome our students in whatever capacity on September 8th.

Also, on the agenda is a policy approval that is related to the road to return. She pointed that out because in one policy, it covers much of those requirements to be open in some capacity. Once the plan is written and ready for sharing and approval, it will align to those policy items.

Finally, one of the biggest things to talk about right now is the reopening of our schools. We were provided a 104-page document that is called Restart and Recovery Plan for Returning Students in the Fall. In those 104 pages, there are a lot of guidelines, rules, and rights that we need to follow for safety and health reasons. We have been working for the last few weeks to create a plan that we hope is feasible. The best plan would be to have students face to face every day, and that is what we want. But on top of that, we have to plan for social distancing. We are required to have small cohorts of students, required to have lots of cleaning protocols, screening protocols for all of our students and our staff every day for health reasons and I could go on. There are other guidelines as well. So, with that, we have to take what we know is best practice instructionally for students, layer it on top of all the guidelines and the regulations that we have to follow, and create a plan for return from there. It is very complicated and we have a very short time to do that.

We have been working with a restart committee. We have been working with all of our administrators. All of our buildings are unique and different and we recognize that. We sent an email out last night for all of our parents and our staff to understand our timeline. We are hopeful that we can release a framework of our plan next week to everybody and ask them to review it carefully. We will provide as much information as we can at that moment. It is a draft and it is moving forward and progressing each day with more information to get to the details of what exactly everything looks like.

We are going to ask our parents to make a choice as the governor announced this week that we can offer a full remote program at the parents’ discretion for school. We are committed to offering you some type of in person platform for students. The Fall plan will look much different than our Spring plan, because we will have had time to plan for Fall. We have lessons learned from our remote learning. We have feedback from parents about how that went and we have heard back from teachers. We are strengthening that plan to be as robust as it possibly can. Then we will offer that choice to our parents. We are looking to have that communication out next week as well, and then we will continue to communicate with our community and the Board of Education as more details get ironed out as we move forward.

Mrs. Pormilli concluded the Superintendent's report and turned the meeting over to Mr. Walsh.

Discussion Items

Information Items

1. Enrollment Report for June, 2020
2. Security Drill Report - none
3. Suspension Report for none
4. Source 4 Teachers Long Term and Daily Substitute Assignments for June, 2020
5. Policy Notes/Policy Notes – Part Two
6. Board Attorney Billing Summary for June, 2020
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC
 - Montenegro Thompson Montenegro & Genz

Standing Committee Report:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
Mrs. Rivera stated the next county meeting will be August 6th and will be meeting to finalize the calendar. An update of future county meetings will be provided at the next board meeting.

Mr. Acevedo expressed his hope that when school PTA meetings take place, those representatives will communicate with the board on the mood and concerns of the parents.

- Parent Group Liaison – Mr. Burnetsky – *Mr. Burnetsky stated the committee is hoping to meet in September.*
- Special Education – Mrs. Rivera & Mrs. Dey – *Mrs. Dey stated the committee is hoping to meet in the fall.*
- Scholarship – Mr. Walsh & Mr. Burnetsky – *Mr. Walsh stated once again that the Scholarship Committee awarded \$159,000 worth of scholarships in June and will reorganize in the fall.*

- Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)
Mr. Colucci confirmed with Mr. Ostroff, Director of Facilities, that the gym floor at Memorial was still in progress. The Liberty High School field renovation is in progress.

Mr. Colucci confirmed with Mr. Ostroff that the Ocean County Soil Conservation District is the same organization that has to approve the transportation complex.

Mr. Ostroff stated that the organization requires at least 40% fill in and growth before they will give the final approval.

- Budget/Finance – Mr. Walsh, Mr. Acevedo, & Mr. Colucci, (alt. Mr. Burnetsky)
Mr. Walsh stated that this is an ongoing issue.
- Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)
Mr. Colucci confirmed with Mr. Ostroff that the Temporary Certificate of Occupancy is currently being processed for the transportation complex.

Mr. Colucci questioned Mr. Ostroff on when he anticipated the OCSCD approving the complex. Mr. Ostroff responded that the OCSCD has given the contractor until September 15th to remedy the deficiencies noted at the last inspection.

Mr. Ostroff confirmed that building can and is being utilized with the temporary CO.

- Negotiations–JEA – Mr. Burnetsky, Mr. Colucci & Mrs. Dey (alt. Mr. Sargent)
Mrs. Dey reported that the negotiations were ongoing.
- Negotiations–Teamsters – Mr. Sargent, Mr. Walsh & Mrs. Rivera (alt. Mrs. Dey)
Mr. Walsh reported that the negotiations have been finished.

POLICY/REGULATIONS

Board Member Inquiries/Comments on Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved Policy 1st Reading:

P1000	ADMINISTRATION	Table of Contents (revised)
P1110	ADMINISTRATION	Organizational Chart (revised)
P1649	ADMINISTRATION	Federal Families First Coronavirus (COVID-19) Response Act (M) (new)
P1648	ADMINISTRATION	Restart and Recovery Plan (M) (new)
P2270	PROGRAM	Religion in Schools (revised)
P2431.3	PROGRAM	Heat Participation Policy for Student-Athlete Safety (M) (revised)
P2622	PROGRAM	Student Assessment (M) (revised)
P5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
P5200	STUDENTS	Attendance (M) (revised)
P5320	STUDENTS	Immunization (revised)
P5330.04	STUDENTS	Administering an Opioid Antidote (M) (revised)
P5610	STUDENTS	Suspension (M) (revised)
P5620	STUDENTS	Expulsion (M) (revised)
P8320	OPERATIONS	Personnel Records (M) (revised)

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Regulation Adoption:

R5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
R5200	STUDENTS	Attendance (M) (revised)
R5320	STUDENTS	Immunization (revised)
R5330.04	STUDENTS	Administering an Opioid Antidote (M) (revised)
R5610	STUDENTS	Suspension Procedures (M) (revised)
R8000	OPERATIONS	Table of Contents (revised)
R8320	OPERATIONS	Personnel Records (M) (revised)

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

Mr. Acevedo questioned the regulations that are being presented and if they pertain to the opening of schools in the fall.

Mrs. Pormilli responded that the policy exactly follows the 104-page guidelines that we have to go through. There are requirements about face coverings, about social distancing, about transportation, about school cleaning protocols. That is what that policy outlines.

APPROVAL OF MINUTES

On a motion by Mr. Acevedo, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – June 24, 2020 Closed Session Meeting
Official Board Meeting – June 24, 2020 Committee of the Whole/Business Meeting

Official Board Meeting
July 22, 2020
Jackson Memorial High School Fine Arts Center Auditorium

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for July 1 – 22, 2020 and June 2020:

Total Computer Checks, July 1 – 22, 2020	\$ 1,054,617.96
Total Computer Checks, June 30, 2020	\$ 1,617,052.72
Total Hand Checks, June 30, 2020	\$ 6,304,533.04
2 nd Aid in Lieu Bill List	\$ 133,257.45
Total Payroll, June 30, 2020	\$ 7,844,523.52
FICA:	\$ 379,656.25
Total Board Share	\$ 193,735.78
Pension & Ret. Health Benefits Pmt, June 30, 2020	\$ 5,844.83
Health Benefits	\$ 223,000.14
Refinancing of Existing Debt	Interest: \$ 1,152,262.50
	Principal: \$ 5,145,000.00
Voids	\$(5,277,417.16)
Total Budgetary Payment June 30, 2020	<u>\$18,240,050.92</u>

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 286,830.93
June 2020

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of May 2020.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of May 31, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was opened by acclamation.

There being no further response; on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Walsh questioned Motion #4.

Ms. Richardson clarified that the district had requested a one-year policy from the company and they did not have the district listed as having solar. The company then presented a six-month contract and that is what is presented on the addendum. With our ESIP, we have a lot of changing factors in our energy usage for the next year so they were very concerned about that. They did agree to do a six-month contract with us.

Mr. Walsh questioned Motion #10 from the addendum and what the stated increase was regarding plug load controllers.

Ms. Richardson referred the question to Mr. Ostroff.

Mr. Ostroff explained that when we had to scale everything back originally, because all the bids for mechanical came back over budget, we did not award the plug load controllers. They now took a second look at that and because that is directly related to the mechanical portion what Johnson Controls is doing, we were able to award that work to them on a change order.

Mr. Colucci stated that a note on Motion #4 says that the district was being dropped from East Coast Power and Gas and that last month, the board had sign to another company to avoid going back to JCP&L.

Mr. Ostroff confirmed Mr. Colucci's statement. East Coast Power and Gas dropped all contracts, therefore the district reverted back to JCP&L. We were trying to obtain a lower cost per kilowatt until the issue of having solar arose. That is why it was rescinded and is now back on the agenda for a shorter term.

FINANCE

On a motion by Mr. Acevedo, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of May, 2020.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for May, 2020.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education rescinded the Resolution for Electric Supply Service authorizing an agreement with EDF Energy Services, LLC.

5. The Board of Education approved the resolved Resolution for Electric Supply Service from the June 24, 2020 Agenda, Finance, Motion #23 authorizing an agreement with EDF Energy Services, LLC. as follows:

**RESOLUTION AUTHORIZING AN AGREEMENT WITH
 EDF Energy Services, LLC FOR ELECTRIC SUPPLY SERVICE
 FOR A PERIOD OF Six (6)-MONTHS BEGINNING AUGUST 1, 2020**

WHEREAS, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite’s OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

WHEREAS, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same “shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered”; and

WHEREAS, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for electric supply service for the District accounts shown on Attachment A; and

WHEREAS, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on May 19, 2020, June 10, 2020 and June 23, 2020 from Tier 1 electricity suppliers that serve Jersey Central Power and Light (“JCP&L”) for the District accounts served by JCP&L; and

WHEREAS, Tradition Energy obtained pricing for five potential contract terms – 12 months, 24 months, 36 months, 48 months, and 60 months; and

WHEREAS, the Board determined that the pricing available through the national cooperative is lower than the pricing available to the Board of Education outside the national cooperative program; and

WHEREAS, procuring electric supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

WHEREAS, Tradition Energy received updated bid prices on June 23, 2020 for three (3) contract terms 12 months, 24 months and 36 months for the District accounts; and

WHEREAS, EDF Energy Services, LLC provided the lowest responsible bid for fully-fixed capacity pricing for electric supply service for the District’s accounts for a period of six (6)-months, pursuant to the draft agreement attached hereto as Exhibit B and incorporated by reference (“Agreement”); and

WHEREAS, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with EDF Energy Services, LLC for electric supply, for a period of six (6) months, beginning on August 1, 2020; and

WHEREAS, the estimated cost for electric supply during the six (6)-month term of the contract is for a rate of .0853 kWh (\$692,733.00);

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards a contract to EDF Energy Services, LLC for electric supply service with fully-fixed capacity pricing for a period of six (6)-months beginning August 1, 2020, consistent with the foregoing.

BE IT FURTHER RESOLVED that Board President and/or Business Administrator are hereby authorized to execute a contract with EDF Energy Services, LLC, subject to the final review and approval by the Board Attorney.

6. The Board of Education, based on the recommendation of the Board Secretary, approved the school lunch and breakfast prices for the 2020-2021 school year as follows, with no increase from the 2019-2020 school year:

	<u>2020-2021 Pricing</u>
Elementary School Lunches	\$2.85
Elementary Breakfast (<i>Crawford-Rodriguez, Elms, Holman, Rosenauer, & Switlik only</i>)	\$1.65
Middle School Lunches	\$3.10
Middle School Breakfast (<i>Goetz and McAuliffe</i>)	\$1.90
High School Lunches	\$3.35
High School Breakfast (<i>JLHS & JMHS</i>)	\$2.10
Milk	.60¢
Adult Lunches	\$4.35

7. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account	To Account
\$641.00	Account# 20-270-200-590-09	Account# 20-270-200-320-09

8. The Board of Education declared items as surplus, as filed with the Business Office, items that have no monetary value.

Document D.

9. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement for Weatherproofing Technologies, Inc. (Canam):

**RESOLUTION FOR MEMBER PARTICIPATION
 IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
 THE JACKSON TOWNSHIP BOARD OF EDUCATION
 TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on July 22, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document 1a.

10. The Board of Education, based on the recommendation of the Board Secretary and DCO Energy, ESIP provider for the District, approved a change order for the ESIP Controls project as follows:

Johnson Controls, Inc.

Original Contract:	\$1,695,000.00
Change Order #1:	
Plug load controllers	<u>\$110,000.00</u>
New Contract Amount:	\$1,805,000.00

11. The Board of Education approved the application and acceptance, if received, for the NJ Department of Environmental Protection sponsored Volkswagen Funds Settlement Grant for the 2020-2021 school year.

12. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the **2019-2020** school year:

RESOLUTION

WHEREAS, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

WHEREAS, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

WHEREAS, the Jackson Board of Education desires to authorize its purchasing agent for the **2019-2020** school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE BE IT RESOLVED that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as listed below not exceeding estimated amounts:

Document 2a.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

Board Member Inquiries/Comments on Programs

Mr. Colucci questioned Motion #7 and the \$680,000 requested through the CARES Relief Act.

Ms. Richardson clarified that when the district applied for the grant, that was the dollar amount provided by the federal government on what was to be received by the district. The district has not received the funds yet. The funds are obtained after the district utilizes the money and then the funds will be reimbursed.

Mr. Walsh questioned if that funding was for the purchase of new chromebooks.

Ms. Richardson stated that the district just received information on “Bridging the Digital Divide” and will be exploring that.

Mrs. Pormilli added that this funding will also be used for PPE, cleaning products, and such that will help support the return to school.

PROGRAMS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

- The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:
 Student Teacher Requests 2020-2021 school year:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Administrative Internship	Rowan University	Michelle Oxx	2020-2021 School Year	Adriann Jean-Denis	Crawford-Rodriguez

- The Board of Education approved the following Education Services Commission of New Jersey Resolution:

Pursuant to enacted legislation P.L. 192-1989, Chapter 254, the Jackson Board of Education approves Nicole Pormilli, Superintendent to the Representative Assembly of the Educational Services Commission of New Jersey for the period of July 1, 2020 through June 30, 2021.

- The Board of Education approved Raymond Milewski, Director of Security as the Jackson School District School Safety Specialist (SSS) for the 2020-2021 school year.
- The Board of Education approved the New Teacher Orientation to be held on August 24 & 25, 2020, from 8:00 AM-3:00 PM, location TBD.
- The Board of Education approved the following Travel and Related Expense Reimbursement Resolution for the 2020-2021 school year:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

BE IT FURTHER RESOLVED, the Board of Education approves the maximum travel expenditure amount for the 2020-2021 school year at \$130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2019-2020 was \$130,000.00. The amount spent as of June 30, 2020 is **\$57,041.28**.

- The Board of Education approved Wilson Programs consultants to present Foundations professional development for the 2020-2021 school year, to be funded by Title II grant funds (20-270-200-320-0), not to exceed \$33,000.00 in total and (20-270-200-110-09), not to exceed \$33,496.00 in total, at no cost to the Board.
- The Board of Education approved the application and acceptance of funds under the CARES (Coronavirus Aid, Relief, and Economic Security), as part of the ESSER (Emergency Relief Grant, Elementary Secondary School Emergency Relief) fund, application for fiscal year 2021, starting date March 13, 2020, ending date September 30, 2022 for the following programs:

Program: CARES, Emergency Relief Grant

Funds Requested: \$680,936.00

8. The Board of Education approved the Title II SIOP (Sheltered Instruction Observation Protocol) training program for the 2020-2021 school year to be paid by Title II Grant Funds (20-270-200-110-09), not to exceed \$10,373.00 and (20-270-200-320-09), not to exceed \$5,500.00, at no cost to the Board, pending NJDOE Grant approval.
9. The Board of Education approved the Title IV McAuliffe Middle School STEM Robotics Program for Grades 6-8, to be paid for by Title IV Grant funds (20-280-100-110-09), not to exceed \$4,500.00, pending NJDOE 2020-2021 grant approval, at no cost to the Board.
10. The Board of Education approved EAB consultants for the 2020-2021 school year, to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$22,391.00 in total, at no cost to the Board.
11. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

12. The Board of Education approved a revised 2020-2021 district calendar.

Document 3a.

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mr. Burnetsky
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the following Out of District placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2020-2021 school year, effective July 1, 2020 through June 30, 2021:
 - a. Two Students Placement: Alpha School – with ESY & Aide
 Tuition: \$111,529.00 per student
 - b. One Student Placement: New Road School – with ESY & Aide
 Tuition: \$93,065.70
 - c. One Student Placement: Oakwood School
 Tuition: \$57,117.60
 - d. One Student Placement: Academy Learning Center – with ESY & Aide (ESCNJ)
 Tuition: \$101,899 per student
2. The Board of Education approved a contract for the 2020-2021 school year with Advancing Opportunities to provide the following services, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
 - a. Assistive Technology Support & Training - \$155 per hour
 - b. Assistive Technology Evaluation/Consultation - \$990 each
 - c. Augmentative Communication Evaluation - \$1,320 each
 - d. Augmentative Communication Support & Training - \$185 per hour
3. The Board of Education approved a contract for the 2020-2021 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
 - a. Clinical Associates - \$49.50 per hour and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. The clinician provides the majority of the consultation.
 - b. Behavioral Consultant - \$115.00 per hour for follow-up consultation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
 - c. Telehealth Consultation - \$95.00 per hour

- d. Functional Behavior Assessment - \$115.00 per hour
 - e. FBA Follow-Up Consultation - \$115.00 per hour
4. The Board of Education approved services for the 2020-2021 school year with J&B Therapy as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$25,000.00 (11-000-217-210-09-210000).
 5. The Board of Education approved a revision to services for the 2020-2021 school year with Aveanna Healthcare to provide in-home behavioral support and parent training to various district students at the following rates, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000):
 - a. Level III Para Professional/ABA Therapist - \$41.50 per hour
 - b. BCBA Services/Parent Training - \$95.00 per hour
 6. The Board of Education approved services for the 2020-2021 school year with The Bilingual Child Study Team to provide bilingual evaluations and document translation on an as needed basis as follows, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000):
 - a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$900.00 per evaluation
 - b. Translation cost is \$80 per page/per report
 7. The Board of Education approved services for the 2020-2021 school year with Academy Learning Center (ESCNJ) to provide physical therapy services to one district student at a total cost not to exceed \$2,494.00 (11-000-217-320-09-210000).

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mr. Burnetsky
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Colucci commended Sgt. Latimer on his retirement as an outstanding instructor. Job well done.

PERSONNEL

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective July 23, 2020, unless otherwise noted:
 - a. Thomas Lombardi, Student Teacher
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Lillian Dalton, Assistant Transportation Coordinator/District, effective October 1, 2020.
 - b. Charles Latimer, ROTC Teacher/JMHS effective July 1, 2021.
 - c. Florence Shearer, Paraprofessional/Switlik, effective September 1, 2020.
3. The Board of Education accepted the resignation of the following employees:
 - a. Joseph Collick, Custodian/Johnson, effective July 6, 2020.
 - b. Fatima DaSilva Rogers, Driver-Transportation/District, effective July 16, 2020.
 - c. Nicole Mathias, Teacher English/JLHS effective September 1, 2020.
4. The Board of Education approved a leave of absence for the following personnel:
 - a. Louise Carter, Custodian/District, assigned to JMHS, paid Medical Leave of Absence, effective July 1, 2020 through August 13, 2020; unpaid Medical Leave of Absence, effective Aug 14, 2020 through TBD.
 - b. Donna Schick, Receptionist/Administration, paid Medical Leave of Absence, effective July 6, 2020 through July 17, 2020; unpaid Medical Leave of Absence, effective July 20, 2020 through TBD.
 - c. Helen Eayre, Custodian/JMHS, paid Medical Leave of Absence, effective July 20, 2020 through August 17, 2020; unpaid Family Medical Leave of Absence, effective August 18, 2020 through October 22, 2020, return to work October 23, 2020.

- d. Melissa Muniz, Family Consumer Science Teacher/McAuliffe, paid Medical Leave of Absence, effective September 4, 2020 through October 8, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective October 9, 2020 through January 21, 2021; unpaid Child Care Leave of Absence, effective January 22, 2021 through March 31, 2021, returning April 1, 2021.
 - e. Nicole D'Ambrosio, Special Education Teacher/Elms, paid Medical Leave of Absence, effective September 14, 2020 through October 19, 2020; unpaid Family Medical Leave of Absence, effective October 20, 2020 through January 22, 2021, returning on January 25, 2021.
5. The Board of Education approved the transfer of the following personnel:
- a. Lihong Yang, transfer from Food Service Worker/JMHS to Food Service Worker/Elms (PC#89), replacing Margaret Matusz (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
 - b. Jeanette Witkowski, transfer from Food Service Worker/Goetz to Food Service Worker/McAuliffe (PC#217) replacing Bernadette Waugh (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
 - c. Bernadette Waugh, transfer from Food Service Worker/McAuliffe to Food Service Worker/Goetz (PC#1485) replacing Jeanette Witkowski (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
 - d. Margaret Matusz, transfer from Food Service Worker/Elms to Food Service Worker/JMHS (PC#1607) replacing Lihong Yang (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
 - e. Christina Barton-Thrift, transfer from Social Studies Teacher/Goetz to Literacy Teacher/Goetz (11-130-100-10102) (PC #129), replacing June Ravert (transfer), effective September 1, 2020 through June 30, 2021, no change in salary.
 - f. June Ravert, transfer from Literacy Teacher/Goetz to Literacy Teacher/JLHS (11-140-100-10112) (PC #1013), replacing Nicole Mathias (resigned), effective September 1, 2020 through June 30, 2021, no change in salary.
6. The Board of Education approved the employment of the following personnel:
- CORRECTION**
- a. Flavia Robey, School Nurse/Switlik (11-000-213-100-06-260305), replacing Patti Kossmann (retired) (PC #54), effective September 1, 2020 through June 30, ~~2020~~ **2021**, salary \$54,417.00, as per BA Step 4 of the 2019-2020 JEA contract, pending negotiations.
 - b. Kathleen Langschultz, Speech Language Pathologist/Rosenauer, replacing Jo Ann Westreich (retired) (PC #621), effective October 1, 2020 through June 30, 2021, salary \$56,017.00 pro-rated, as per MA Step 2 of the 2019-2020 contract, pending negotiations.
 - c. Steven Jackson, Teacher-Social Studies/Goetz (11-130-100-101-02), replacing Christina Barton-Thrift (transfer) (PC #85), effective September 1, 2020, pending fingerprint approval through June 30, 2021, salary \$53,417.00 pro-rated, as per BA Step 2 of the JEA contract.
7. The Board of Education approved the following personnel for summer work reviewing student physicals prior to the start of the fall athletic season (11-402-100-100-09-250329), at the summer contracted rate of \$43.22 per hour, effective July 23, 2020 through August 31, 2020, district total not-to-exceed 40 hours:
- a. Marites Delfin
 - b. Mary Idank
 - c. Elizabeth Smink
8. The Board of Education approved the following personnel for the Title II SIOP (Sheltered Instruction Observation Protocol) training program for the 2020-2021 school year, to be paid by Title II Grant Funds (20-270-200-110-09), not to exceed \$10,373.00, at no cost to the Board, pending NJDOE Grant approval and trainer availability:
- a. Patricia Ackerman, Grade 3, \$648.30
 - b. Taylor Brown, Grade 3, \$648.30
 - c. Dominick Casais, Grade 5, \$648.30
 - d. Lindsey Gerding, Grade 2, \$648.30
 - e. Faye Gilmore, Grade 3, \$648.30
 - f. Tracey Kahn, Grade 1, \$648.30
 - g. Nancy Knigge, Grade 4, \$648.30
 - h. Kaitlin Levine, Grade 5, \$648.30
 - i. Jennifer Malcolm, Grade K, \$648.30
 - j. Caitlin Penn, Grade 1, \$648.30
 - k. Deanna Mazzella, Grade K, \$648.30
 - l. Gilda Shroyer, Grade 1. \$648.30

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- m. Dana Smith, Grade 2, \$648.30
 - n. Teresa Toddings, Grade 4, \$648.30
 - o. Maria Vlahos, Grade 5, \$648.30
 - p. Marie Wardell, Grade 2, \$648.30
9. The Board of Education approved the following ESL personnel for the ESL Summer Screening for the 2020-2021 school year, to be paid through District funds (11-000-221-110-09-220000), \$43.22 per hour, not to exceed 65 hours in total, not to exceed \$2,810.00:
- a. Dawn Coughlan, Switlik
 - b. Tripti Desai, Holman
 - c. Brittney Janowski, Rosenauer
 - d. Melissa Kosakowski, Crawford-Rodriguez
 - e. Justina Rose, McAuliffe
 - f. Lucy Salazar, Liberty
 - g. Jacqueline Wright, Holman
10. The Board of Education approved the following personnel for summer work completing IEPs and student testing, effective July 1, 2020 through August 31, 2020, total cost not to exceed \$98,000, at the summer rate of \$43.22 per hour:

	Staff	Position	June Hours Approved	Additional Hours Required	Current Total Hours
a.	Faye Gilmore	General Education Teacher	6	15	21
b.	Kathleen Lykes	Genera & Special Education Teacher	5	20	25
c.	Susan Magee	General & Special Education Teacher	5	15	20
d.	Jennifer Lieberman	Social Worker	60	30	90
e.	Ashley McCarthy	Speech Therapist	70	30	100

11. The Board of Education approved the following additional personnel for the Special Education Extended School Year (ESY) JPIC Program (13-322-100-101-09), July 13, 2020 through August 9, 2020 (4 days per week), not to exceed \$638,305.00, approval to work is conditional based upon program being via remote, on student enrollment and district need for staffing:
- a. Social Worker, Part-Time, 4 weeks, 2 days per week, 2 hours per day, salary total \$691.52 (\$43.22 per hour):
 - 1. Melissa Conklin
12. The Board of Education approved Barry Rosenzweig as District TV Show Host for the 2020-2021 school year (11-401-100-100-09), not to exceed \$1,100.00.
13. The Board of Education approved the following teachers for the 2020-2021 Enrichment Program (13-404-100-101-09), stipend not to exceed \$4,689.00 each unless noted:
- a. Lori Henry, Coordinator
 - b. Heather Forrest/Goetz
 - c. Kara Closius/Goetz
 - d. Jennifer Graham/Goetz
 - e. Jennifer Conley/McAuliffe
 - f. Sherri Halligan/McAuliffe
 - g. Jeriann Parlow/McAuliffe
 - h. Maria Gonzalez.Crawford-Rodriguez
 - i. Michelle Oxx/Crawford-Rodriguez
 - j. Lori Ann Rudenjak/Elms
 - k. Sherri Sulia/Elms
 - l. Shari Berger/Holman
 - m. Michelle Milon
 - n. Dina Calabrese/Johnson
 - o. Bridget Convery/Johnson
 - p. Roseanne Carello/Rosenauer (50%)
 - q. Shaina Schagrin/Rosenauer (50%)
 - r. Faye Gilmore/Switlik
 - s. Susan Magee/Switlik
- Substitutes, \$49.00 per hour:
- a. Jenna Astromann/Crawford-Rodriguez
 - b. Nicole Avila/Elms
 - c. Sheryl Konopak/Elms
 - d. Kimberly Meegan/Elms
 - e. Jason McEwan/Holman

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- f. Jamie Murphy/Holman
 - g. Cassandra Vetrano/Rosenauer
 - h. Rob Autenrieth/Switlik
 - i. Tracy Fisher/Switlik
 - j. Adam Niedzwiecki/Goetz & McAuliffe
14. The Board of Education approved the following personnel for the Title IV McAuliffe STEM Robotics Program for Grades 6-8, to be paid for by Title IV Grant funds (20-280-100-110-09), not to exceed \$4,500.00, pending NJDOE 2020-2021 grant approval, at no cost to the Board:
- a. Shannon Bradley, \$1,500.00
 - b. Nicole Breccia, \$1,500.00
 - c. Bridgit Valgenti, \$1,500.00
15. The Board of Education approved all School Receptionists and School Lunchroom Aides additional hours to complete their required Global Compliance staff modules, not to exceed two hours each at their regular hourly rate for the school year 2020-2021.
16. The Board of Education approved the following personnel to be funded partially by Title I, II & III grant funds for the 2020-2021 school year, pending NJDOE Grant approval:
- a. Pam Budrow, Title I & Title II Secretary (*Administrative Cost*)
\$21,368 (44%), Title I Administrative Cost Account 20-231-200-105-09-231000
\$ 8,547 (FICA/TPAF), Title I Administrative Cost Account 20-231-200-200-09-231000
\$ 5,497 (11%), Title I Administrative Cost – Nonpublic Account 20-231-200-105-20-231000
\$ 2,198 (FICA/TPAF), Title I Administrative Cost – Nonpublic Account 20-231-200-200-20-231000
\$ 5,254 (11%), Title II Administrative Cost Account 20-270-200-105-09-231000
\$ 2,102 (FICA/TPAF), Title II Administrative Cost Account 20-270-200-200-09-231000
\$16,684 (34%), Account 11-000-240-105-09
 - b. Carla Cucci, Switlik, Basic Skills Teacher
\$49,645 (55%), Title I Account 20-231-100-101-09
\$19,858 (FICA/TPAF), Title I Account 20-231-200-200-09
\$33,000 (37%), Title II Account 20-270-200-102-09
\$13,200 (FICA/TPAF), Title II Account 20-270-200-200-09
\$ 7,357 (8%), Account 11-213-100-101-09
 - c. Lori Daniels, Crawford-Rodriguez, Reading Interventionist
\$48,000 (54%), Title I Account 20-231-100-101-09
\$19,200 (FICA/TPAF), Title I Account 20-231-200-200-09
\$41,202 (46%), Account 11-120-100-101-10
 - d. Tripti Desai, Holman, ESL/Supplemental Support Teacher
\$26,708 (50%), Title III Account 20-241-100-101-09
\$10,683 (FICA/TPAF), Title III Account 20-241-200-200-09
\$26,709 (50%), Account 11-213-100-101-09
 - e. Michelle Glucksnis, Crawford-Rodriguez, Basic Skills Interventionist
\$39,000 (51%), Title I Account 20-231-100-101-09
\$15,600 (FICA/TPAF), Title I Account 20-231-200-200-09
\$37,242 (49%), Account 11-230-100-101-09
 - f. JoAnne Jones, Switlik, Intervention Teacher
\$36,000 (47%), Title I Account 20-231-100-101-09
\$14,400 (FICA/TPAF), Title I Account 20-231-200-200-09
\$40,242 (53%), Account 11-120-100-101-06
 - g. Lisa Koch, Supervisor of Grants, Federal Programs & Math (*Administration*)
\$86,520 (64%), Title I Account 20-231-200-102-09
\$34,608 (FICA/TPAF), Title I Account 20-231-200-200-09
\$48,655 (36%), Account 11-000-221-104-09-220000
 - h. Kathleen Lynch, Holman, Basic Skills/Reading Interventionist
\$50,000 (64%), Title I Account 20-231-100-101-09
\$20,000 (FICA/TPAF), Title I Account 20-231-200-200-09
\$28,142 (36%), Account 11-213-100-101-09
 - i. Dianna McElwee, Switlik, Basic Skills Interventionist
\$36,000 (58%), Title I Account 20-231-100-101-09
\$14,400 (FICA/TPAF), Title I Account 20-231-200-200-09
\$26,017 (42%), Account 11-120-100-101-06
 - j. Donna Mollica, Rosenauer, Reading Interventionist
\$25,000 (28%), Title I Account 20-231-100-101-09
\$10,000 (FICA/TPAF), Title I Account 20-231-200-200-09
\$63,202 (72%), Account 11-230-100-101-09-220004
 - k. Frieda Stec, Rosenauer, Basic Skills Interventionist
\$25,000 (29%), Title I Account 20-231-100-101-09

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\$10,000 (FICA/TPAF), Title I Account 20-231-200-200-09
 \$62,702 (71%), Account 11-120-100-101-05

- l. Kelly Walsh-McHugh, Holman, Intervention Teacher
 \$50,000 (81%), Title I Account 20-231-100-101-09
 \$20,000 (FICA/TPAF), Title I Account 20-231-200-200-09
 \$12,017 (19%), Account 11-120-100-101-04

17. The Board of Education approved the following personnel to attend the Foundations professional development by Wilson Programs for the 2020-2021 school year, to be funded by Title II grant funds (20-270-200-110-09), not to exceed \$33,496 in total, at no cost to the Board:

	School	Teacher Name	# of days	Amount (5 hours/day x \$43.22/hour = \$216.10/day)
a.	Crawford-Rodriguez	Sharon Alkalay	1	\$216.10
b.	Crawford-Rodriguez	Tracy Carbo	1	\$216.10
c.	Crawford-Rodriguez	Wendy Clayton	1	\$216.10
d.	Crawford-Rodriguez	Lori Daniels	1	\$216.10
e.	Crawford-Rodriguez	Erica Georgiano	1	\$216.10
f.	Crawford-Rodriguez	Laura Hayes	1	\$216.10
g.	Crawford-Rodriguez	Laura Hughes	4	\$864.40
h.	Crawford-Rodriguez	John Inderwies	1	\$216.10
i.	Crawford-Rodriguez	Kerry Janowski	1	\$216.10
j.	Crawford-Rodriguez	Gina Karatzia	1	\$216.10
k.	Crawford-Rodriguez	Kristen Kennedy	1	\$216.10
l.	Crawford-Rodriguez	Dawn Limongelli	1	\$216.10
m.	Crawford-Rodriguez	Kelly Livio	1	\$216.10
n.	Crawford-Rodriguez	Kevin Maher	1	\$216.10
o.	Crawford-Rodriguez	Andrea Martinez	1	\$216.10
p.	Crawford-Rodriguez	Paula Mika	1	\$216.10
q.	Crawford-Rodriguez	Jay Miller	1	\$216.10
r.	Crawford-Rodriguez	Brigitte Moody	1	\$216.10
s.	Crawford-Rodriguez	Jessica Muth	1	\$216.10
t.	Crawford-Rodriguez	Jessica Napa	1	\$216.10
u.	Crawford-Rodriguez	Catherine Ogletree	1	\$216.10
v.	Crawford-Rodriguez	Laura Reilly	1	\$216.10
w.	Crawford-Rodriguez	Stephanie Rochette	1	\$216.10
x.	Crawford-Rodriguez	Abigail West	1	\$216.10
y.	Elms	Alyssa Agoston	1	\$216.10
z.	Elms	Melissa Barnfield	1	\$216.10
aa.	Elms	Dana Bellino	1	\$216.10
bb.	Elms	Shaina Brenner	1	\$216.10
cc.	Elms	April Brucculerri	1	\$216.10
dd.	Elms	Cindy Cooney	1	\$216.10
ee.	Elms	Natalie Cortez	1	\$216.10
ff.	Elms	Tina Florentino	1	\$216.10
gg.	Elms	Kelley Flynn	1	\$216.10
hh.	Elms	Tiffany Garnett	1	\$216.10
ii.	Elms	Rose Gochal	1	\$216.10
jj.	Elms	MaryAnn Hreha	1	\$216.10
kk.	Elms	Colleen Hussa	1	\$216.10
ll.	Elms	Sue Longo	1	\$216.10
mm.	Elms	Katherine Murray	1	\$216.10
nn.	Elms	Carol O'Brien	1	\$216.10
oo.	Elms	Nick Paradise	1	\$216.10
pp.	Elms	Molly Schaller	1	\$216.10
qq.	Elms	Jill Villecco	4	\$864.40
rr.	Elms	Melissa Zecca	1	\$216.10
ss.	Holman	Jere Albertino	1	\$216.10
tt.	Holman	Debra Alexander	1	\$216.10
uu.	Holman	Stephanie Bosley	1	\$216.10

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vv.	Holman	Doreen Brennan	1	\$216.10
ww.	Holman	Amy Bueide	1	\$216.10
xx.	Holman	Angelica Burns	1	\$216.10
yy.	Holman	Christina Castro	1	\$216.10
zz.	Holman	Kelsey Cerwinski	1	\$216.10
aaa.	Holman	Doreen Deandino	1	\$216.10
bbb.	Holman	Tripti Desai	1	\$216.10
ccc.	Holman	Lauren Elwell	1	\$216.10
ddd.	Holman	Patricia Galvin	1	\$216.10
eee.	Holman	Jennifer Grusso	1	\$216.10
fff.	Holman	Jennifer Haas	1	\$216.10
ggg.	Holman	Joanne Lykes	1	\$216.10
hhh.	Holman	Kathleen Lynch	2	\$432.20
iii.	Holman	Jenna Mayer	1	\$216.10
jjj.	Holman	Kelly McHugh	1	\$216.10
kkk.	Holman	Jamie Murphy	1	\$216.10
lll.	Holman	Elizabeth Olszuk	1	\$216.10
mmm.	Holman	Megan Polhemus	1	\$216.10
nnn.	Holman	Melissa Quartarone	1	\$216.10
ooo.	Holman	Lisa Raney	4	\$864.40
ppp.	Holman	Meredith Shields	1	\$216.10
qqq.	Johnson	Danielle Anastasia	1	\$216.10
rrr.	Johnson	Crystal Barlow	1	\$216.10
sss.	Johnson	Kristy Beline	1	\$216.10
ttt.	Johnson	Jenna Boyle	1	\$216.10
uuu.	Johnson	Dina Calabrese	1	\$216.10
vvv.	Johnson	Nancy Campitelli	1	\$216.10
www.	Johnson	Sam Carollo	1	\$216.10
xxx.	Johnson	Kimberly Carretta	1	\$216.10
yyy.	Johnson	Lisa Cirigliano	1	\$216.10
zzz.	Johnson	Melissa Clendennen	1	\$216.10
aaaa.	Johnson	Kim Coder	1	\$216.10
bbbb.	Johnson	Marisa DiStasi	1	\$216.10
cccc.	Johnson	Heather Donnelly	4	\$864.40
dddd.	Johnson	Cindy Engle	1	\$216.10
eeee.	Johnson	Lori Glushko	1	\$216.10
fff.	Johnson	Danette Goldstein	1	\$216.10
gggg.	Johnson	Adrian Jusino	1	\$216.10
hhhh.	Johnson	Jamie Rodriguez	1	\$216.10
iiii.	Johnson	Lauren Scrofini	1	\$216.10
jjjj.	Johnson	Jaime Sepe-Renner	1	\$216.10
kkkk.	Johnson	Dana Tressito	1	\$216.10
llll.	Johnson	Jessica Wilder	1	\$216.10
mmmm.	Johnson	Dawn Yalden	1	\$216.10
nnnn.	Rosenauer	Justine Behan	1	\$216.10
oooo.	Rosenauer	June Britton	1	\$216.10
pppp.	Rosenauer	Dana DiLorenzo	1	\$216.10
qqqq.	Rosenauer	Donna Donner	4	\$864.40
rrrr.	Rosenauer	Stephanie Kroger	1	\$216.10
ssss.	Rosenauer	Kerren Kuusalu	1	\$216.10
tttt.	Rosenauer	Patricia Levine	1	\$216.10
uuuu.	Rosenauer	Kathleen E. Lynch	1	\$216.10
vvvv.	Rosenauer	Donna Mollica	1	\$216.10
wwww.	Rosenauer	Shaina Noval	1	\$216.10
xxxx.	Rosenauer	Frieda Stec	1	\$216.10
yyyy.	Rosenauer	Cassandra Vetrano	1	\$216.10
zzzz.	Switlik	Patricia Ackerman	1	\$216.10
aaaaa.	Switlik	Karen Bonino	1	\$216.10
bbbbb.	Switlik	Taylor Brown	1	\$216.10

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ccccc.	Switlik	Tara Contegiacomo	1	\$216.10
dddd.	Switlik	Carla Cucci	4	\$864.40
eeee.	Switlik	Tracey Fisher	1	\$216.10
ffff.	Switlik	Holly Fox	1	\$216.10
ggggg.	Switlik	Lindsey Gerding	1	\$216.10
hhhhh.	Switlik	Faye Gilmore	1	\$216.10
iiii.	Switlik	Lisa Helle	1	\$216.10
jjjj.	Switlik	Nicole Johnston	1	\$216.10
kkkkk.	Switlik	JoAnne Jones	1	\$216.10
llll.	Switlik	Tracey Kahn	1	\$216.10
mmmmm.	Switlik	Sue Magee	1	\$216.10
nnnnn.	Switlik	Deanna Mazzella	1	\$216.10
oooo.	Switlik	Diana McElwee	1	\$216.10
ppppp.	Switlik	Sandra Morales	4	\$864.40
qqqqq.	Switlik	Michelle O'Donnell	1	\$216.10
rrrrr.	Switlik	Erin Pearsall	1	\$216.10
sssss.	Switlik	Caitlin Penn	1	\$216.10
tttt.	Switlik	Kyle Perrine	1	\$216.10
uuuuu.	Switlik	Tracy Raucci	1	\$216.10
vvvvv.	Switlik	Alicia Robinson	1	\$216.10
wwwww.	Switlik	Gilda Shroyer	1	\$216.10
xxxxx.	Switlik	Cynthia Slomin	1	\$216.10
yyyyy.	Switlik	Dana Smith	1	\$216.10
zzzzz.	Switlik	Christine Temple	1	\$216.10
aaaaaa.	Switlik	Alexis Trotta	1	\$216.10
bbbbbb.	Switlik	Michelle Vulpis	1	\$216.10
cccccc.	Switlik	Marie Wardell	1	\$216.10

18. The Board of Education approved the following additional personnel for the Special Education Extended School Year (ESY) Program (13-322-100-101-09), July 6, 2020 through August 13, 2020 (4 days per week), 4.5 hours per week unless otherwise noted, approval to work conditional based upon program via remote instruction, on student enrollment and district staffing needs:
 - a. Paraprofessionals/District, 6 weeks/District, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:
 1. Alessandra Barone
 2. Michele Lardieri

19. The Board of Education approved the following personnel for the 2020-2021 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two-hour block:
 - a. Jeffrey Banbor
 - b. William Bates
 - c. Cori Bott
 - d. Adriana Catri
 - e. Joseph Ferone
 - f. Patricia Gwozdz
 - g. Laura Imbriale
 - h. Jaclyn Kerrigan
 - i. Lorine Kuhn
 - j. Rachael Martingano
 - k. Suzanne McGinley
 - l. Brian Morgan
 - m. Susan O'Connor
 - n. Michelle Rosenthal
 - o. Eileen Wyer

20. The Board of Education approved the following additional stipend position for the 2020-2021 school year:
 - a. Head Mechanic-AM/Transportation, stipend \$2,400.00 pro-rated, effective July 23, 2020.

21. The Board of Education approved the following appointments for the Transportation department for the 2020-2021 school year, as per the 2020-2021 Teamsters contract, effective July 23, 2020

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	TITLE	NAME	LOCATION	STIPEND	REPLACING
a.	Head Mechanic-AM	Brian Deck	Transportation	\$2,400.00 pro-rated	n/a
b.	Head Mechanic-PM	Michael Rizzo	Transportation	\$2,400.00 pro-rated	n/a
c.	Head Mechanic-AM	Christopher Schastny	Transportation	\$2,400.00 pro-rated	New Stipend Position

22. The Board of Education approved the following staff for summer work on Curriculum Writing for the 2020-2021 school year (11-000-110-09-220000), \$43.22 per hour, not to exceed 384 hours in total, not to exceed, \$16,700.00 in total:

- a. PreK, 3 & 4
 - 1. Jaclyn Hall
 - 2. Barbara McGill
 - 3. Marilyn Riobera
 - 4. Crystal Taylor
 - 5. Lisa Zammit
- b. K and Grade 1 ELA
 - 1. Stephanie Bosley (K)
 - 2. Tracey Kahn (1)
 - 3. Christine Temple
- c. Grade 2 ELA
 - 1. Melissa Clendennen
 - 2. Lindsey Gerding
- d. Grade 3 ELA
 - 1. Melissa Kosakowski
 - 2. Kathleen E. Lynch
- e. Grade 4 ELA
 - 1. Maria Vlahos
 - 2. Douglas Jackson
- f. Grade 5 ELA
 - 1. Christine Frenville
 - 2. Lacey Majors
- g. Grade 6 ELA
 - 1. Shannon Bradley
 - 2. Sherri Halligan
- h. Grade 7 ELA
 - 1. Kara Closius
 - 2. Carol Lawrence
- i. Grade 8 ELA
 - 1. Gina Parisi
 - 2. Justina Rose
- j. Grade 8 ADV ELA
 - 1. Elaine White
 - 2. Jerri- Ann Parlow
- k. Grade 9 ELA
 - 1. Michael Disanza
 - 2. Lucy Salazar
- l. Grade 10 ELA
 - 1. Traci Maloney
 - 2. Joseph Pienkowski
- m. Grade 11 ELA
 - 1. Kristie-Ann Opaleski-DiMeo
- n. K and Grade 1 Math
 - 1. Jenna Mayer (K-1)
 - 2. Tracey Kahn
- o. Grade 2 Math
 - 1. Shania Noval
 - 2. Lindsey Gerding
- p. Grade 3 Math
 - 1. Susan Magee
 - 2. Taylor Brown
- q. Grade 4 Math
 - 1. Shannon McEneaney
 - 2. Kristen Hoermann

- r. Grade 5 Math
 - 1. Rosanne Carello
 - 2. Carla Cucci
 - 3. Maria Vlahos
 - s. Grade 6 Math
 - 1. Alana Beldowicz
 - 2. Stephanie Mezza
 - t. Grade 7 Math
 - 1. Nicole Clauburg
 - 2. Jennifer Connor
 - u. Grade 8 Math
 - 1. Kaitlyn Sorochnka
 - 2. Katie Corbo
 - v. Grade 8 ADV Math
 - 1. Melissa Lambert
 - 2. Caryn Buonocore
 - w. Grade 9 Math
 - 1. Jennifer DeLorenzo
 - 2. Katherine Weir
 - x. Grade 10 Math
 - 1. Megan Oliver
 - 2. Lisa Soltzman
 - y. Grade 11 Math
 - 1. Michelle DeCesare
 - 2. Paige Sabolchick
 - z. Grade 6, 7, & 8 Music
 - 1. Alyssa Morgan
 - 2. John McCarthy
 - 3. Margaret Eisensshmied
 - 4. Kylie Weaver Malarich
 - aa. Grade 9, 10, 11, & 12 Music
 - 1. Scott Katona
 - 2. Jason Diaz
 - 3. Edmund Robertson
 - 4. Rebecca Young
23. The Board of Education approved summer hours for additional staff for Athletic Summer Volunteer Team Workouts to facilitate the CDC and New Jersey Department of Health guidelines for conducting outside sports practice screenings, Monday through Thursday, JLHS hours – 7:00 AM-9:00 AM and JMHS hours – 5:00 PM-7:00 PM, \$43.22 per hour, total hours not to exceed 128 hours:
- a. Amanda DeMatteo, School Nurse/Holman
 - b. Elizabeth Smink, School Nurse/JLHS
 - c. Susan O’Connor, Secretary-Athletics COSA/JLHS
 - d. Candice Siviglia, Secretary-Athletics COSA/JMHS
 - e. Patrice Riddle-McDow, Special Education Teacher/JLHS
 - f. Christopher Opdyke, Physical Education Teacher/JMHS
 - g. Joseph Pienkowski, English Teacher/JMHS
 - h. Ryan Williams, Social studies Teacher/JMHS

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mrs. Rivera, public forum was opened by acclamation.

Student Alina de Zoysa of Flat Brook Run inquired what the district is doing moving forward to support the minority communities in Jackson as a result of the racial tension happening in our country right now.

Mrs. Pormilli responded that we are knee deep in planning to reopen. But we also have worked with our administrative team this past week, to set our theme and our work and our focus towards goal setting. Our theme is Equality in Action. We plan on taking a deep dive into our programs, making sure that we are equitable in our programs, our curriculum, and our extracurriculars. One of the other things that we do have is a group of high school students from both high schools who work with the National Diversity Council. They spent a week in the summer working with other students across the United States. They worked towards all of those social justices. They bring back thoughts, feedback, and they meet on a regular basis with our administrative team to goal set in our two high schools to help ensure that we are keeping the lens on the pulse of how our students feel. I had already spoken to somebody else about this to expand that opportunity to our middle school level as well. It is definitely on our minds, on our lens, and our focus moving forward.

Mr. Acevedo commented that I represent somebody with a diverse background and I graduated from this school district as well. I want you to know that you are very important to us because you have to bring these issues to us. It is something that you have to keep us honest about, we have to keep each other honest about, we have taken seriously and we will do what we have to for one community.

Student Jade Bramwell of Brookfield Drive inquired as to what the district's policy was on recruiting, hiring, and vetting new employees, especially with regards to monitoring social media profiles.

Mrs. Pormilli responded that for anybody that we hire, they have to be fingerprinted to work in the district and they need to have a background check. We also call references when we interview them to get feedback from people. Unfortunately, we cannot monitor social media for every employee, but we do lots of training on social media appropriateness, and we also do bias training every single year. When an employee acts out of character and those things come to our attention, we act very quickly and we move forward, letting people know that it is unacceptable.

Student Elijah Clay of Brookfield Drive inquired about what steps the district is taking to diversify the teaching staff in our schools.

Mrs. Pormilli responded that when we put out postings of job positions, we put them on multiple sites, including an organization we work with to try and recruit minorities into teaching positions and other positions because we value that and we want to see more diversity in our teachers. That is important to us as well and we try to recruit as much as we possibly can. We do have protocols in place. But as with everything, you can always improve.

Parent Lisa Hall of Brookfield Drive stated that she has previously collaborated with administration regarding the racial divide in Jackson. She stated that she knew of the Nations to Nations organizations in the high schools but noted their dwindling participation.

Mrs. Pormilli responded that the programs were intended to be implemented at the school level and working with Nations to Nations, the consultants were to come into the clubs and work with those students. The action plan was with the help of building principals. The feedback I am hearing today is that the support was not strong and did not happen. That is something I need to look into.

Former Student Garrett Derringer presented his concerns on the food waste in the district. He expressed a need for student education on how much food is wasted.

Parent Elliot Bell of Primrose Lane questioned if the current curriculum is going to be adjusted to be more inclusive of black history given the current social climate. The question was also posed if the district is able to conduct a search for teachers and staff, exclusively for minorities.

Mrs. Pormilli responded to the former that this year will include an audit of our curriculum for just that, to ensure that we are meeting and exploring and exposing our students to what you just mentioned. It is very important to us that we take note of all of those things, make recommendations for improvement and then implement those changes.

Mr. Zitomer responded to the latter by stating Jackson is an Equal Opportunity Employer. There is no hiring, firing, promoting, etc., based on race, religion, and so forth. However, there is nothing wrong with us saying we are trying to encourage a diverse staff. We encourage people of all different backgrounds to apply and they will be given fair and equal treatment.

Mr. Acevedo reported the history of naming Crawford-Rodriguez elementary school as it relates to a diverse, welcoming community. He encouraged the applications of diverse candidates and the participation of the entire community at Board of Education meetings.

Student Devin Gasiorowski of Melissa Lee Drive stated that he felt his previous charter school district out of state had a more substantial curriculum as it relates to the history of minority groups.

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Mrs. Pormilli reported that those histories are in our curriculum as well and turned the floor to Mrs. Theresa Licitra, Director of Curriculum and Instruction.

Mrs. Licitra stated that we do have many things in our curriculum, especially for celebrating things like February which is Black History Month, March is Women's History Month, and October which is Hispanic and Italian Heritage Month. So as was formerly said, for that not to be implemented is concerning. We are also working on the equity and diversity of our curriculum, which will be implemented to further enhance those projects and those topics within our studies. We are doing work on how we can further diversify our curriculum and the contributions of not only different ethnicities but with people of different abilities and disabilities as well so that we can have a broad spectrum of talent and contributions to our industry.

Shantae Middleton commended the students that spoke out about diversity concerns and compelled the board to look deeper into the lessons in the classrooms, not just what is written in the curriculum. She expressed concerns that when minority parents stopped pressing the issues, further action ceased as a result.

Mr. Acevedo also commended the students on how important their participation at meetings was and stressed the importance of their continued participation.

On a motion by Mrs. Dey, seconded by Mr. Acevedo, the public forum was closed by acclamation.

Board Comments

Mrs. Rivera thanked everyone for coming out this evening, for the presentations and discussion, and for the recognition of her late father.

Mr. Burnetsky showed appreciation for the students and parents for coming to speak tonight and encouraged them to keep returning. He also commended his father, Mr. John Burnetsky Sr., on his retirement July 1, 2020 as a district bus driver for over twenty years.

Mr. Sargent thanked Mrs. Pormilli for her concise agenda and for a smooth transition following Dr. Genco. Mr. Sargent thanked everyone for coming out tonight.

Mrs. Dey gave kudos to Mrs. Pormilli on her first board meeting as Superintendent and for the information provided. She stressed how important it is to have our students back in class in September. She thanked the students, parents, and residents that presented their concerns. Mrs. Dey spoke about the importance of the board being more proactive rather than reactive. She invited the community back to more board meetings.

Mr. Colucci thanked the community for their contributions tonight and agreed that participation needs to increase. He congratulated Mrs. Pormilli and expressed his support of her plans for restarting school in the fall.

Mr. Walsh recognized Mrs. Lillian Dalton, Assistant Transportation Coordinator, who is retiring. He also recognized Sgt. Latimer, who has helped a lot of young men and women along the way and into the service. He asked that the community continue to voice their concerns and to bring others with them to the meetings.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the meeting was adjourned by acclamation at 7:25 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary