

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
ON-LINE VIDEO CONFERENCE FORMAT BOARD MEETING  
(GLOBAL CORONAVIRUS PANDEMIC CRISIS)  
August 26, 2020

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:00 p.m. on August 26, 2020.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Sargent, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:00 p.m. at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:00 p.m.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - None
2. Township Officials Present in Audience
  - None

Mr. Walsh stated at this time we do not have any Board Recognition and turned the meeting over to Mrs. Pormilli.

### **SUPERINTENDENTS REPORT**

- Superintendent's Report/Information Items
- Student Board Member Report: *None Until September, 2020*

### **Superintendents Remarks**

Mrs. Pormilli began her report with an update to the board and the public on the reopening of our schools. We have been communicating as much as possible to our families. Our administrative team has been working extremely hard for many hours to try and prepare schedules for both in person and remote learners. It is definitely a unique start to our school year, with everything having to be revised and changed. Nothing is as it was. It is certainly a challenge. We are essentially creating two separate schools: running an in-person school and running a remote school with the same amount of staff and resources we have always had. Health and safety are the top priorities for us as we reopen for our in-person learners.

Mrs. Pormilli continued that recently, there has been information shared by building principals. We have updated our Q&A informational page recently as well, trying to provide our families with as much information that we have as we make decisions. Most recently, we communicated that bus passes and schedules for elementary students will be available on August 31. Bus passes will be available for all students on that day and on September 1, schedules will be available for our sixth through twelfth grade learners. We have also had communication from our principals about orientations, whether they are virtual or in person for our transition-aged students.

This week, we have started with our Chromebook distribution. We have a one-to-one initiative for Chromebooks this year, providing a Chromebook for every student. Not only was that a mandate from the Department of Education to ensure that every student had a device, we also felt it was good practice for Jackson that our Chromebooks are prepared with the apps that we use in our schools. It also consists of our filtering software to keep students safe while they are on the internet. We thought it was beneficial so our students have less contact points when having to use these devices while they are in school and we find it also prepares all of us in the event that things change and we have to go remote based on a health mandate.

Mrs. Pormilli expressed her gratitude to our administrative team and the staff working in the buildings. Administration has been working hard to get those devices in the hands of families. Thank you, families, for coming to pick them up as well. We will also provide IT help. There will be a help desk during the school year and we will post parent resources to help with the technology in the upcoming weeks as well.

Mrs. Pormilli continued that she wanted to provide a further health update. Another update we wanted to provide with regard to opening is the daily screening form that is required for our in-person learners every day. It is based on guidelines provided to us by the Department of Education and the New Jersey Department of Health; we are required to ensure that students coming in every day are healthy. Ms. Erwin is preparing a video tutorial on how to complete that screen in Genesis. There will be more information to come but we want to make sure it is on everyone's radar and that everyone understands that it needs to be completed every morning before the students arrive at school.

Finally, on the reopening plan, the board will be approving our written plan tonight that needed to be submitted to our county office for approval. We had to ensure that we are meeting all the guidelines that were written in the 104 pages that the Department of Education had put out. Our plan has been revised a few times already but it is written completely. Everything that we were required to do is in that plan and it will be posted tomorrow on our district website. Our county did approve it and there was no feedback of any revisions that were needed. We are all set to open and we will be providing more information as the days go by.

At last month's board meeting, we had some questions in regard to diversity. What are we doing in our schools? What improvements are we making? We had a good conversation and received valuable feedback from the community for the board to hear. Last month, the CJ pride organization that we belong to was mentioned and this is the month that we approve that on an annual basis. This organization is a recruiting partnership that we work with to help us recruit diverse candidates for our jobs. Also, on tonight's agenda is approval to work with a Diversity Council for our staff and our administrators. This council will help provide training and support for us in regards to diversity.

Mrs. Pormilli mentioned that we have started an audit of our curriculum. Mrs. Licitra has been working with supervisors so far to begin that audit. We still have a long way to go but it is certainly a start. We are committed to this initiative and we wanted to provide our community and our board with an update on that.

Finally, Mrs. Pormilli introduced the School Nursing Report. This is typically an update presented to the board regarding nursing services provided in our schools but we have shifted it tonight to focus on the protocols of health and safety in our schools during this pandemic and how our nurses play a role in that. Mr. Baginski has been our expert in all health guidelines that come from the Department of Health in regards to what we need to do in our schools.

Mrs. Pormilli introduced Mr. Daniel Baginski, Assistant Superintendent for the annual School Nursing Report.

Presentation:

- School Nursing Report – Assistant Superintendent Daniel Baginski

Mr. Baginski gave a power-point presentation and detailed narrative on the School Nursing Plan to the Board.

**Board Member Inquiries/Comments on the School Nursing Plan**

Mr. Acevedo questioned what was being done to convey information to families who do not speak English as their first language.

Mrs. Pormilli responded that all information and forms are in Genesis. The Genesis platform can be translated into Spanish. Also, all of our communications that have gone out from the district level are provided both in English and Spanish.

Mr. Acevedo suggested that Jackson Television Channel 77 have a running loop in alternating languages with information with regards to the district's COVID plans.

Ethan Noble, District TV Production Instructor, commented that an information loop can be set up.

Mr. Acevedo thanked Mrs. Pormilli for her informative agenda.

Mrs. Pormilli acknowledged Mr. Acevedo and thanked the entire Central Office team for all of their help preparing this information and for all of their work during these challenging times.

Mr. Walsh questioned what safety measures were being taken for students eating lunch in school.

Mr. Baginski responded that the elementary principals are utilizing a couple of different rooms for lunch in addition to the cafeteria. They are using gym space and media centers complying with the indoor gathering limit from the governor. One of the arrangements that our food service department has made is more "grab-and-go" style meals for the students who purchase lunches. Lunchroom staff will have proper PPE so they can assist the students to reduce students moving about the lunch spaces. The lunch period will be a chance for students to take off their masks so maintaining the social distance at those times is extremely important.

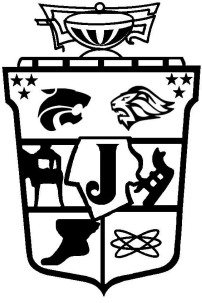
Mr. Walsh questioned the status of after-school activities.

Mr. Baginski responded that at this point, our after-school activities are on hold according to the NJSIAA standards. Activities are mandated to wait until at least September 14 to begin so that students can begin the year focused on the safe reattendance of school. The after-school athletics and co-curriculars are a valuable component of our children's school lives. It is our intention to bring those back as soon as feasibly possible and safe for them to do so. More details will follow at the September board meeting with regard to co-curriculars and after school activities such as when they might begin and which activities will be included.

Mr. Acevedo commented on the importance of memorializing all of these plans and information in the event of another global pandemic outbreak.

Mrs. Pormilli assured that this information is being housed on our website by Ms. Erwin. The 89-page plan as well as the Health Plan presented by Mr. Baginski will be retained for future use.

Mr. Colucci questioned the protocol of the district for students who do not have internet connectivity at home.



# Jackson School District

## COVID Related Health and Safety Protocols

Presented By  
**Dan Baginski**  
Assistant Superintendent  
August 2020

### Promoting Behaviors To Reduce the Spread of COVID-19

- Students and staff must stay home when they are sick or have been exposed to the virus.
- **Reinforce Hand Hygiene and Respiratory Etiquette**
- **Require the Use of Cloth Face Coverings**
  - School staff, students, and visitors are required to wear face coverings unless doing so would inhibit the individual's health or the individual is under two years of age. The school will provide staff, students, and visitors with a face covering if they do not have their own to use. It is also necessary to acknowledge that enforcing the use of face coverings may be impractical for young children or individuals with disabilities.
- **Adequate Supplies**
  - District and School administrators in conjunction with the Facilities Department are supporting healthy hygiene behaviors by providing soap, hand sanitizer with at least 60 percent alcohol (for staff and older children who can safely use hand sanitizer), paper towels, tissues, disinfectant wipes, and cloth face coverings (as feasible).
- **Shared Objects**
  - Teaching staff members will:
    - discourage sharing of items that are difficult to clean or disinfect.
    - keep each child's belongings separated from others' and in individually labeled containers, cubbies, or areas.
    - ensure adequate supplies to minimize sharing of high touch materials to the extent possible (e.g., assigning each student their own art supplies, equipment) or limit use of supplies and equipment by one group of children at a time and clean and disinfect between use.

### Procedures for Maintaining and Managing a Healthy Environment

- **Cleaning and Disinfection**
  - The Facilities Department has developed a schedule for increased, routine cleaning and disinfection.
- **Ensure Ventilation and Water Systems Operate Safely**
  - Our HVAC, Heating, Ventilation and Air Conditioning systems throughout the district are designed to ASHRAE (American Society of Heating, Refrigerating and Air Conditioning Engineers) standards as required by the Department of Education. These standards include, but are not limited to, the requirement for air exchange that provides fresh make up air at intervals determined by occupancy, humidity, temperature and other factors.
- **Modified Classroom Layouts**
  - Teaching staff members will space seating/desks at least 6 feet apart when feasible.
- **Physical Barriers and Guides**
  - Where possible, the Facilities Department will install physical barriers, such as sneeze guards and partitions, particularly in areas where it is difficult for individuals to remain at least 6 feet apart (e.g., reception desks).
  - School administrators will provide physical guides, such as tape on floors or sidewalks and signs on walls, to ensure that staff and children remain at least 6 feet apart in lines and at other times (e.g. guides for creating "one way routes" in hallways).

### Practices to Reduce the Spread of COVID-19

- **Gatherings, Visitors, and Field Trips**
  - Group gatherings including assemblies, school wide events, meetings, field trips, concerts and plays will **NOT** be held in person until further notice.
  - School administrators and teaching staff members are encouraged to pursue virtual group events, gatherings, field trips, student assemblies, school wide events, or meetings, if possible.
- **Identifying Small Groups and Keeping Them Together (Cohorting)**
  - Ensure that student and staff groupings are as static as possible by having the same group of children stay with the same staff (all day for young children, and as much as possible for older children).
- **Staggered Scheduling**
  - Through the Hybrid Online model, the school district has limited contact between cohorts and direct contact with parents as much as possible.
- **Designated COVID-19 Point of Contact**
  - The following staff are responsible for responding to COVID-19 concerns:
    - School Level: The School Nurse and the School Principal
    - District Level: Irene Menafra, Jackson School Nurse Coordinator and Dan Baginski, Assistant Superintendent
- **Staff Training**
  - School administrators are responsible for training school staff on all safety protocols.

### Daily Health Screening for Students

- The Daily Health Screening is a required component of the Jackson School District's Restart Plan.
- Parents are required to complete this short health check each morning via the Genesis Parent Portal and report their child's information at least 30 minutes prior to the school reporting time for school.
- The form will only be available through the Parent Portal account each morning (students cannot complete the form for themselves).
- Students who do not have a form completed will be sent to the School Nurse for a health assessment and parents will be called to complete the Daily Health Screening form for their child.

### Daily Health Screening for All Students - Symptoms

Any of the symptoms below could indicate a COVID-19 infection in children and may put your child at risk for spreading illness to others. Please note that this list does not include all possible symptoms and children with COVID-19 may experience any, all, or none of these symptoms. Please check your child daily for these symptoms.

- Fever (measured or subjective) **If your child has a fever, then your child needs to stay home.**
- Has your child been fever free for more than 24 hours without the help of fever-reducing medication? (Less than 100.4 degrees)

Section A - If **TWO OR MORE** of the fields in this Section are checked off, please keep your child home and notify the school for further instructions.

- Chills
- Rigors (shivers)
- Myalgia (muscle aches)
- Headache
- Sore Throat
- Nausea or Vomiting
- Diarrhea
- Fatigue
- Congestion or runny nose

**When the response indicates that a child has COVID-like symptoms, a notification box will appear and tell the parent not to send their child to school.**

Section B - If **AT LEAST ONE** field in this Section is checked off, please keep your child home and notify the school for further instructions

- Cough
- Shortness of Breath
- Difficulty Breathing
- New loss of smell
- New loss of taste

## Daily Health Screening for All Students - Close Contact/Potential Exposure

### Close Contact/Potential Exposure

If **ANY** of the fields in the 'Close Contact/Potential Exposure' section are checked off, your child should remain home for 14 days from the last date of exposure (if child is a close contact of a confirmed COVID-19 case) or date of return to New Jersey. Contact your child's provider or your local health department for further guidance.

Please verify if:

- Your child has had close contact (within 6 feet of an infected person for at least 10 minutes) with a person with confirmed COVID-19
- Someone in your household is diagnosed with COVID-19
- Your child has traveled to an area of high community transmission.

Please note the question about travel refers to the NJ travel advisory that expects compliance with a directive that all individuals entering NJ from states with significant spread of COVID-19 should quarantine for 14 days after leaving that state. Please view this link to [NJ Travel Advisory States](#).

**The Jackson School District will fully comply with any mandated quarantine as designated by the County Health Department.**

## Protocol for When Someone Gets Sick - Parent Communication

- The School Nurse and/or School Administration will contact parents/guardians of any "close contacts" and inform them of their exclusion from school and timeline for potential return dependent upon the test results of the infected individual. Students who are in the same class as the infected/suspected individual will be informed via a phone call regardless of whether or not they are deemed to be a "close contact."
- Any student who is excluded from school for a potential exposure shall be permitted to continue their education from home by participating in all remote activities.
- Students and staff school-wide will be informed that an individual within the school is presumed to be positive for COVID-19 via a letter from the Principal. There will be no personal identification information shared within the letter.
- Other groups within the school can continue to function, with daily and vigilant screening for illness occurring and social distancing and personal and environmental hygiene measures strictly adhered to.
- If suspected or confirmed cases occur in multiple groups within the facility, then all school operations within the facility may need to be temporarily suspended. Any such decision will be made collaboratively by the Superintendent, in consultation with the Ocean County Health Department.

## Contact Tracing for Students and Staff Members

Upon notification that a student or staff member has tested positive for COVID-19,

- The Ocean County Health Department will call the School Nurse to determine close contacts to whom they may have spread the virus, where close contact is defined as being within six feet for a period of at least 10 minutes.
- The School Administrator (and Guidance Counselors for student cases) will assist the School Nurse in identifying all close contacts of the positive case.
- The School Nurse will provide the following information to the Ocean County Health Department for all identified close contacts:
  - The identity of the person with COVID-19 or probable COVID-19 (i.e. staff, child in care, household contact). The identity includes names and contact information.
  - The date the person with COVID-19 or probable COVID-19 was last in the school building;
  - The date the person developed symptoms.
  - Types of interactions the person may have had with other persons in the school building or in other locations, such as the school bus.
  - How long their interactions were with other persons in the school building.
  - If other persons in the class have developed any symptoms; and
  - Any other information to assist with the determination of next steps.
- Trained professionals from the Ocean County Health Department then get in touch with those close contacts to recommend next steps, such as self-quarantining, and to provide critical education and support in risk mitigation strategies.

## Protocol for When Someone Gets Sick - Immediate Response

Individuals with suspected or confirmed COVID-19 (e.g., children, care providers, or staff) are presenting with the following symptoms:

- **At least two of the following symptoms:** fever, chills, shivers, muscle aches, headache, sore throat, nausea or vomiting, diarrhea, fatigue, congestion, or runny nose; **OR**
- **At least one of the following symptoms:** cough, shortness of breath, difficulty breathing, loss of sense of smell or taste

The protocol for handling these cases when they arise, is as follows:

- The School Nurse with assistance of school administration will immediately separate individuals with COVID-19 symptoms or who have been identified as positive for COVID-19 by moving them to the identified isolation room in the school. The parent/guardian must be contacted and the infected individual must be sent home as quickly as possible.
- The school administrator will close off all areas used by a sick person and ensure that staff do not use those areas until after cleaning and disinfecting them (for outdoor areas, this includes surfaces or shared objects in the area, if applicable).
- The School Nurse and/or School Principal will report the case directly to Irene Menafrá, Jackson School Nurse Coordinator and Dan Baginski, Assistant Superintendent.
- The School Nurse Coordinator and/or the Assistant Superintendent will contact the Ocean County Health Department and make a determination of the need to exclude "close contacts" of the infected (or the presumed infected) individual.
- **Close contact is defined as being within 6 feet of someone with suspected or known COVID-19 for at least 10 consecutive minutes.** In some school situations, it may be difficult to determine whether individuals have met this criterion and an entire cohort, classroom, or other group may need to be considered exposed, particularly if people have spent time together indoors.

## Protocol for After Someone Tests Positive

In accordance with Federal and State laws, the Jackson School District will notify the staff, and families of cases of COVID-19 while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA). If the Jackson School District becomes aware that an individual who has spent time in a district facility tests positive for COVID-19, school officials will immediately notify the following while maintaining confidentiality:

- Irene Menafrá, Jackson School Nurse Coordinator (732) 833-4600 ext. 4645
- Dan Baginski, Assistant Superintendent (732) 833-4602

The School Nurse Coordinator in conjunction with Central Administration will then contact the Ocean County Health Department Communicable Disease Unit (732) 341-9700, ext. 7515

Based on the guidance provided by the Ocean County Health Department, the School Administrator and/or the School Nurse will assist the OCHD in contact tracing.

When the Ocean County Health Department notifies the Jackson School District of an official quarantine or self-isolation of a staff member or student, **the district will fully comply with the recommendations of the Health Department** and prohibit quarantined/self-isolated students or staff members from entering the school campus until they are officially released from quarantine/self-isolation.

- **A student** who has been placed on a mandated quarantine or self-isolation must be permitted to learn remotely during the entire span of their quarantine or self-isolation. The student's guidance counselor should consult with the student's teachers to initiate and facilitate the remote learning experience for the student.

**All of the Jackson School District's Health and Safety Protocols are designed to have all students and staff members able to attend school safely on a daily basis.**

**This can only be accomplished, if our entire school community understands and complies with these protocols.**

Mrs. Pormilli responded that the district had purchased individualized hotspots that we can provide to families who are in need. Also, if families have Optimum internet service in their area, we can offer them to tap into that line for a small fee.

Mr. Acevedo questioned the possibility of creating a library of Chromebooks or tablets for students to borrow as they would a library book should they not have technology of their own.

Mrs. Pormilli clarified that the district is equipped and is in the process of providing a Chromebook to every student in the district, inclusive of all students, both virtual and in-person.

Mrs. Pormilli introduced Mr. Edward Ostroff, Director of Facilities, for a Facilities Department ESIP Update.

Presentation:

- Facilities Department ESIP Update – Facilities Director Edward Ostroff

Mr. Ostroff gave a detailed narrative regarding updates to the district's ESIP program.

**Board Member Inquiries/Comments on the Facilities Department ESIP Update**

Mr. Acevedo expressed concern about the location of solar panels at each school, requesting that they not be built on real estate that might be needed at a later point in time for expansion.

Mr. Ostroff confirmed that from the very first solar installation that was done at Liberty High School, we took advantage of the existing detention basin in the front of the school. At the Elms location, we took advantage of a parcel of land that could not be developed in the rear of that property. The newest solar installation scheduled for Liberty High School is planned in another detention basin located on the other side of Pride Parkway that must remain intact. We are not taking any property away. The only places we are developing solar are where we can put panels while not encroaching on either the environment or property that could possibly be used.

Mr. Colucci questioned the purpose of the Harmonic Transformers.

Mr. Ostroff responded that a number of our transformers are close to fifty years old. The new technology is such that these harmonic bouncing transformers work in synchronization with each other in a building to monitor and to better regulate the supply of electricity to components in the building. What that does is not only save energy, but it saves components as well because there is not fluctuation. We are not losing components by either a spike or a reduction in the amperage that is being provided.

Mr. Walsh questioned if the facility use changes pending at Goetz were related to bathroom facilities.

Mr. Ostroff replied that Mr. Perino, Principal at Goetz Middle School, has put together an aggressive plan to bring students back in the building from the modular classrooms. There are rooms at the school that far exceed double what is actually the standard for a classroom. We are hoping that the Department of Education will allow us to split those rooms and create two classrooms out of one and then start to eliminate some of those modular classrooms.

Mrs. Pormilli thanked Mr. Ostroff and his team for overseeing all of the construction projects that are happening. She concluded her Superintendent's report addressing the families in district. She stated that this is a new experience and we are redoing everything that we know about education in regards to creating hybrid and remote schedules. Normally things that we do over months, we have had to do in days or weeks. We ask our families to continue to be flexible and patient. We know there will be kinks and some bumps along the way. If we work together, we will get through it and we will have the best experience for our students possible.

Mrs. Pormilli concluded the Superintendent's report and turned the meeting over to Mr. Walsh.

**Discussion Items**

Information Items

1. Enrollment Report – *none*
2. Security Drill Report – *none*
3. Suspension Report – *none*
4. ESS Long Term and Daily Substitute Assignments – *none*
5. Policy Notes
6. Board Attorney Billing Summary Report for July, 2020
  - Schenck Price Smith & King, LLC

- Montenegro Thompson Montenegro & Genz
- Comegno Law Group

**Standing Committee Report:**

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh  
*Mrs. Rivera stated the next general meeting will be August 31<sup>st</sup> at 7 p.m., held virtually in conjunction with Monmouth County.*
- Parent Group Liaison – Mr. Burnetsky & Mrs. Dey  
*Mr. Burnetsky stated the next meeting will hopefully be held in October.*
- Special Education – Mrs. Rivera & Mrs. Dey  
*Mrs. Rivera confirmed the date of the SEAC meeting as September 17<sup>th</sup>.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*Mr. Walsh stated that there is no activity with the Scholarship Committee at this time.*
- Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)  
*Mr. Colucci had nothing further to add following Mr. Ostroff's comprehensive facilities review.*
- Budget/Finance – Mr. Walsh, Mr. Acevedo, & Mr. Colucci, (alt. Mr. Burnetsky)  
*Mr. Walsh reported that the committee is waiting for the state to release the budget on October 1<sup>st</sup>.*

*Mr. Acevedo requested confirmation if the audit is beginning soon.*

*Ms. Richardson confirmed that the audit will begin in September.*

- Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)  
*Mr. Colucci responded that a tour of the new transportation facility will be held on Friday at 9 a.m. and he can provide an update to the board next month. He confirmed that the building is in fact being used but is waiting for the final Certificate of Occupancy following the completion of two change orders.*
- Negotiations – JEA – Mr. Burnetsky, Mr. Colucci & Mrs. Dey (alt. Mr. Sargent)  
*Mr. Burnetsky confirmed the district and the JEA had reached an agreement.*  
  
*Mr. Colucci added that there were some compromises, especially regarding waivers and even though there was a pay increase, it was being offset by other gives that the Union had provided to the district.*
- Negotiations – Teamsters – Mr. Sargent, Mr. Walsh & Mrs. Rivera (alt. Mrs. Dey)  
*None at this time.*

**POLICY/REGULATIONS**

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved Policy 2<sup>nd</sup> Reading:

**Policy – 2<sup>nd</sup> Reading**

P1000	ADMINISTRATION	Table of Contents (revised)
P1110	ADMINISTRATION	Organizational Chart (revised)
P1648	ADMINISTRATION	Restart and Recovery Plan (M) (new)
P1649	ADMINISTRATION	Federal Families First Coronavirus (COVID-19) Response Act (M) (new)
P2270	PROGRAM	Religion in Schools (revised)
P2431.3	PROGRAM	Heat Participation Policy for Student-Athlete Safety (M) (revised)
P2622	PROGRAM	Student Assessment (M) (revised)
P5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
P5200	STUDENTS	Attendance (M) (revised)
P5320	STUDENTS	Immunization (revised)
P5330.04	STUDENTS	Administering an Opioid Antidote (M) (revised)
P5610	STUDENTS	Suspension (M) (revised)
P5620	STUDENTS	Expulsion (M) (revised)
P8320	OPERATIONS	Personnel Records (M) (revised)

Present: Mr. Sargent

Official Board Meeting  
August 26, 2020  
On-Line Video Conference Format Meeting

Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved Policy 1<sup>st</sup> Reading:

**Policy – 1<sup>st</sup> Reading**

P1648.02	ADMINISTRATION	Remote Learning Options For Families (M) (new)
P1648.03	Administration	Restart and Recovery Plan – Full-Time Remote Instruction (M) (new)

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mr. Acevedo, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – July 22, 2020 Closed Session Meeting  
Official Board Meeting – July 22, 2020 Committee of the Whole/Business Meeting

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for July 1 – 22, 2020 and June 2020:

Total Computer Checks, June 1 – 24, 2020	\$2,348,112.63
Total Computer Checks, July 31, 2020	\$ 1,054,617.96
Total Hand Checks, July 31, 2020	\$ 2,413,753.25
Total Payroll, July 31, 2020	\$ 2,169,960.10
FICA: July 31, 2020	\$ 51,008.48
Total Board Share	\$ 111,754.20
Retired Health Benefits Payment, July 31, 2020	\$ 1,503.68
Health Benefits	\$ 1,801,725.74
Voids	\$ (0.00)
Total Budgetary Payment July 31, 2020	\$ 7,604,323.41

FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 13,631.08
July 2020	

Present: Mr. Sargent  
Mr. Acevedo



Official Board Meeting  
August 26, 2020  
On-Line Video Conference Format Meeting

Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

On a motion by Mr. Acevedo, seconded by Mr. Colucci, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of April 2020.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of June 30, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**ON-LINE PUBLIC FORUM – ON ANY ITEM**

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on any item was opened by acclamation.

Mr. Walsh stated the Public Forum was limited to forty-five minutes and requested the public be specific with their questions.

Ms. Erwin read a text message from current student Jade Bramwell of Brookfield Drive that requested an update on the district's initiatives for more inclusion of African American studies.

Mrs. Pormilli responded that we have started our curriculum audit and we are open to working with our history teachers who will begin to dive deeper into that work as we reopen school. Whether we have our teachers here or we have them remotely, we continue to have that dialogue and work to strengthen our curriculum. That is one of our goals and objectives this year.

Mrs. Licitra added that we have been working on infusing those kinds of topics of equity and diversity throughout all content areas, not just specific to social studies. Social studies does however contain a great deal of those topics. We have been doing this work for the past year and continue to do so because our curriculum is malleable. We are working not only with content area supervisors, but with teachers directly and they did some work this past summer to continue that charge. We would be more than happy to welcome any other input that you have. It is a work in progress and work that we are committed to.

Ms. Erwin read a text message from a township resident questioning why the board meeting was being held virtually but students are returning to school in-person soon.

Mr. Walsh explained that per the governor, inside gatherings are limited to twenty-five people and a board meeting would exceed that mandate.

Mr. Zitomer confirmed that the exception to the group size limit would be legislative proceedings and a board meeting is not a legislative proceeding so we are still bound by the limitations of indoor gatherings.

Mrs. Pormilli added that to ensure that we have the availability for any public member who wants to attend the meeting, a virtual meeting allows just that.

Ms. Erwin read another question from a township resident asking if the attendance policy is going to be adjusted seeing as students with symptoms of COVID are required to stay home.

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Mrs. Pormilli responded that we have updated our Q&A document a little bit last week to reflect that and when families receive the school level handbook in the upcoming weeks, we have adjusted our policy since we have to be flexible with that. We want both staff and students to stay home when they are not well.

Ms. Erwin read a question emailed to the board by parent Patricia Brennan of Reed Road, questioning why the students are disinfecting their own desks and what chemicals are they being exposed to.

Mrs. Pormilli answered that at the middle school and high school level, we are asking the teacher to spray disinfectant on the desks and the students will be provided paper towels to wipe off the desk. The students are being asked to wipe their own desk and chair before exiting the room and that is for several reasons. One reason is to reduce possible exposure for all students and staff. This also expedites the cleaning process between class changes.

Mr. Ostroff further answered the question stating that the disinfectant product is a Number 64 hydrogen peroxide based cleaner. It is on the W.H.O. and the health department's list of acceptable products to be used to combat COVID-19. When it is diluted, it is a non-regulated product so it is not hazardous to staff or students. It has approximately a 10-minute dry time.

Ms. Erwin read another question from Ms. Brennan questioning why physical education is incorporated into their shortened in-person schedules as well as the district's policy on masks during these classes.

Mr. Rotante responded that on the elementary level, physical education is going to be done remotely so that when this age group is in school, they are focusing on their core subjects of literacy, math, science, and social studies. They will be receiving their PE as well as their art, music, and other electives when they are home either in the afternoon or on the days that they are not in school. On the middle and high school levels, we do have PE taking place. It is a requirement of the state that all students take that course. We have the gift of being outside in September and October, obviously when it is nice weather, which hopefully will be more often than not. We also have the room between large gyms, auxiliary gyms and places students can go inside. The way we have set up our schedules with gym classes, the class sizes are very small. Even with the maximum number of students in the class, the students can definitely space themselves out. At the high school level, half of the students would typically have gym in the first half year and the other half would have it in the second half of the year. We have to continue to think about a plan to get all of our students back in school full time and by putting off all students taking gym until the spring, we would be putting ourselves in a position that scheduling would not be possible.

Ms. Erwin read a question received from a district resident about how mask breaks will be implemented.

Mrs. Pormilli answered that masks are required in our schools but mask breaks will be provided when the students are not moving around. At the teacher's discretion and when social distancing allows, students will be able to take their masks off for a short period of time. Students participating in physical activity such as PE will be allowed to take their masks off in accordance with the guidelines provided by the state.

Ms. Erwin read a question from the same individual regarding students who are sick or symptomatic and how their education will continue if they chose the in-person model.

Mrs. Pormilli responded that we have updated the Q&A with that answer. We want to ensure that students have every opportunity to be educated. There is a chart that we put up on our website that talks about different scenarios just like this. The student will be able to participate within Google Classroom and to complete their work so that they can stay up to speed. Then in the afternoon, when they would normally join their teacher remotely, they will continue that practice to interact with their teacher and to be part of that cohort of students.

Ms. Erwin read a statement emailed from parent Karen Edery of Durell Drive requesting that staff be provided not only proper PPE but also training on their appropriate usage.

Mrs. Pormilli stated that we have four days with the staff next week in which we will be emphasizing the importance of face coverings and how to wear them appropriately. We are not mandating what type of face covering our staff utilizes but we are using the guidelines that have been provided to us from the Department of Education to guide them. We will again be providing training not only for staff but for students as well upon their return. Certainly, we encourage families to be having those conversations and practice wearing the face coverings at home so students feel comfortable when they come to school and understand the requirement to wear them. In regards to additional PPE for staff that will be in close contact with students, we do have plexiglass shields. For example, a speech lesson perhaps where you have to get closer to a student, there are plexiglass shields that are provided. Staff has been making requests with Mr. Baginski and he has been working hard to ensure that everybody feels comfortable.

Ms. Erwin continued reading a question from the same parent regarding the district's policy on isolation rooms should a student be ill or symptomatic of COVID-19, the use of separate nurse's trailers, and the efficiency of the HVAC systems within the schools.

Mrs. Pormilli called upon Mr. Ostroff to address the HVAC portion of the question.

Mr. Ostroff ensured that all of our HVAC systems are serviced on a regular basis. We have a dedicated, trained, and certified staff that do work on our systems regularly. We are on an energy management system so we can monitor how our HVAC systems are running. Any recommendation for nurses' trailers was a recommendation from ASHRAE. ASHRAE is a standard but not a governing or regulatory agency. With that said, all of the ventilation systems throughout the district, including our nurse's offices, are checked, monitored, and serviced on a regular basis, more often if needed depending on weather conditions, and receive filter changes as per manufacturer's recommendations with the type of filter recommended.

Mr. Baginski responded to the portion regarding suspected ill or symptomatic students. When we identify a student as a suspected COVID symptomatic student, the nurse will be transferring that student along with administration's assistance to an isolation room which is not the nurse's office. Then the nurse's office can be disinfected, cleaned, and continue to operate normally. The isolation room that schools have identified is a space that a student can be housed in until their parent has been contacted and can come to pick up their child. The isolation room is a place where if the student is very sick, the school nurse can stay with a student. Otherwise, a designated staff member would be there to supervise the student to ensure that they are not getting sicker and that they are okay. After the student gets picked up, that isolation room would then be cleaned and disinfected by custodial staff. Our schools are prepared to identify additional locations if a larger space is needed.

Ms. Erwin read a question from a district resident asking if buses will be provided for high school sports in the afternoon.

Mrs. Pormilli answered that we do not have a response yet. Please know that is something we are actively investigating and hopeful that we can provide soon. We are waiting on a few more details to see if we are able to provide that.

Mrs. Erwin read an email from current student Virginia Iadanza of Princeton Drive regarding the participation in clubs for remote learners and the possibility of using Google Meet.

Mrs. Pormilli responded that the district will try to do as much as possible to engage students in all ways.

Ms. Erwin connected a caller, current student Alina de Zoysa of Flat Brook Run, who questioned the board on what was being done for the mental health of minority students who face racially-charged microaggressions.

Mrs. Pormilli answered that students always have their guidance counselors available as well as the SAC counselors. Additionally, we do have some services available through the YMCA counseling services. But most importantly, it is important that we reach out and ensure that students feel comfortable in letting us know that they are failing, that they need to talk to somebody, or that they are struggling. We also try to encourage students to encourage other students to do those things as well.

Ms. Erwin read an email from parent Michele Stonier of Harvey Jones Drive questioning the district's plan to move to a full day, five-day plan.

Mrs. Pormilli reported that we want to see all our students back in person; that is our goal. We know they will learn better with their peers and with their teachers in person. We will be assessing the health data in our town and in our county, consulting with our health department, and then phasing students back in if everything proceeds well. Also, we will be listening to the guidelines from the Department of Education and our government regarding returning to a full-time schedule as much as possible. We can see that happening with our hybrid learners by first going to full day on their current reporting group, followed by coming back five days a week. In regards to our remote learners, that is a little bit more challenging as we again mentioned in Friday's communication. We would be looking to a time in our calendar that would make the most sense for a transition to bring those students back as it is going to be very complicated to undo schedules and reassign students to teachers.

Mr. Rotante addressed marking periods and schedules for the school year. Our marking periods are not going to change. We will still have our trimesters for the elementary schools, four marking periods for the middle schools, and six marking periods for the high schools. All of our middle school and high school students who are on remote learning are going to be getting their semester one schedules. At this point, it is difficult to even plan tomorrow with everything changing as quickly as it is so planning second semester schedules at this point would really be an exercise in futility. Our elementary students are getting their teacher assignments for the year. Schedules will represent the first semester which is from the opening of school through January.

There being no further response; on a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the public forum on any item was closed by acclamation.

#### **RESOLUTIONS FOR ACTION**

**FINANCE**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of June, 2020.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for June, 2020.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the 2020-2021 school year:

**RESOLUTION**

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2020-2021 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as listed not exceeding estimated amounts.

**Document D.**

5. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts as listed, not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

**Document E.**

6. The Board of Education approved the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document F.**

7. The Board of Education approved the following Resolution authorizing participation in Sourcewell Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, Sourcewell, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Sourcewell utilizing various vendors and amounts as listed not exceeding estimated amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document G.**

8. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document H.**

9. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document I.**

10. The Board of Education approved the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document J.**

11. The Board of Education approved the following Resolution authorizing participation in Omnia Partners Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Omnia Partners, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Omnia Partners utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document K.**

12. The Board of Education approved the following Resolution authorizing participation in the National Cooperative Purchasing Alliance (NCPA):

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26,2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document L.**

13. The Board Education approved the following Resolution authorizing participation in Stafford Township Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Stafford Township Cooperative, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document M.**

14. The Board of Education approved the following Resolution authorizing participation in Camden County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.



**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document N.**

15. The Board of Education approved the following line item transfers for the CARES grant funds:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$10,000.00	Account# 20-477-100-110-09	Account# 20-477-100-600-09
\$5,913.48	Account# 20-477-100-300-09	Account# 20-477-200-100-09
\$25,000.00	Account# 20-477-100-300-09	Account# 20-477-100-600-09
\$10,000.00	Account# 20-477-100-500-09	Account# 20-477-100-600-09
\$1,321.30	Account# 20-477-200-300-09	Account# 20-477-100-600-09

16. The Board of Education approved the following Settlement Agreement:

RESOLVED, that the Board of Education hereby approves the Settlement Agreement with the Jackson Education Association (JEA) in the matter of Grievance #19-20-02.

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

Absent: Mrs. Dey

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

**Document O.**

2. The Board of Education approved Temporary Facilities and Alternate Method of Compliance for the 2020-2021 school year as follows:

Alternate Method of Compliance  
 2020-2021 School Year

Switlik Elementary School

Room #
23
24

Rosenauer Elementary School

Room #
9
10

Elms Elementary School

Room #
118
119
121
123
127

3. The Board of Education approved the submission of a revised Facility Approvals Form for the 2020-2021 school year.
4. The Board of Education approved the submission of three (3) Change of Use Applications for the Carl W. Goetz Middle School for the 2020-2021 school year.

- The Board of Education approved an Agreement of Use with the Manchester Township Board of Education for the use of the Jackson Liberty High School gymnasium for the gymnastics team practices and meets for the 2020-2021 school year, per the Agreement on file in the Business Office.

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

Absent: Mrs. Dey

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Programs**

Mr. Walsh questioned motion #7 and if the fee was a per workshop, per person cost.

Mr. Rotante responded that it is a one-time fee for the entire year. Ocean County College runs professional development workshops throughout the year that with each workshop they have, we are able to send up to three teachers. In the past when we requested to send additional teachers, they have allowed us to do so. This year, they really have a focus on connecting with students who are on remote learning, activities, and things that can be done remotely with students. It is a very valuable resource for our staff and we do use all of the workshops that they offer throughout the year.

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

- The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Kean University	Alyssa Yuro	09/01/2020- 05/31/2021	Gina Karatzia	Crawford- Rodriguez
Clinical Practicum	The College of New Jersey	Megan Green	09/01/2020- 12/31/2020	Marie Wardell	Switlik
Clinical Practicum	Kean University	Robert Brown	09/01/2020- 12/31/2020	Gregg Patterson	JLHS
Clinical Practicum	Lindsey Wilson College	Susan Goodwin	09/01/2020- 12/31/2020	Eileen Keegan	JLHS

- The Board of Education approved the Jackson Township School District Fall 2020 Restart and Recovery Plan to Reopen Schools as submitted to the County Office and approves the updated revised 2020-2021 District Calendar reflecting the Hybrid Group In Person schedule for the months of September and October.

**Document P and Document P-1.**

- The Board of Education approved the School Nursing Plan for the 2020-2021 school year as presented.

**Document Q.**

- The Board of Education approved the submission of the Annual Statement of Assurance for the 2020-2021 Comprehensive Equity Plan for the 2020-2021 school year as required as submitted to the County Office.
- The Board of Education approved the submission of the Statement of Assurance for the District Professional Development and District Mentoring Plan for the 2020-2021 school year as required to be submitted to the New Jersey Department of Education electronically by September 1, 2020.
- The Board of Education approved the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Education for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a cost of \$100.00 for the 2020-2021 school year.
- The Board of Education approved the Participation Agreement with Ocean County College to continue participation in the Ocean County College Professional Development Academy for the 2020-2021 school year at a cost of \$1,200.00.

8. The Board of Education approved the 5-Year Curriculum Plan, Curriculum and Textbooks for the 2020-2021 school year and the following curriculum revisions in the areas of:
  1. Social Studies K-5 aligned to the New Jersey Learning Standards for Social Studies 2014.
  2. The Board of Education also approved all curriculum that has been aligned and/or uploaded into Atlas Rubicon data system as noted below:
    - ELA K-12 aligned to the New Jersey Learning Standards for ELA 2016.
    - Math K-12 aligned to the New Jersey Learning Standards for Math 2016.
    - Social Studies 6-12 aligned to the New Jersey Learning Standards for Social Studies 2020.
    - Science 6-12 aligned to the New Jersey Learning Standards for Science 2014.
    - World Languages K-12 aligned to the New Jersey Learning Standards for World Language 2014.
    - Music K-12 aligned to the New Jersey Learning Standards for Music 2014.
    - Art K-12 aligned to the New Jersey Learning Standards for Art 2014.
    - Comprehensive PE and Health K-12 aligned to the New Jersey Learning Standards for Comprehensive PE and Health 2014.
    - 21st Century Life and Careers K-12 aligned to the New Jersey Learning Standards for 21st Century Life and Careers 2014.
    - Media Technology 9-12 aligned to the New Jersey Learning Standards for Media Technology 2014.
    - Business & Technology 9-12 aligned to the New Jersey Learning Standards for Technology 2014.
    - Social Emotional Learning Competencies and Sub Competencies 2017.
  3. Preschool Creative Curriculum aligned to the Preschool Teaching and Learning Standards 2014.

**Document R.**

9. The Board of Education approved the following revised rate chart for the Preschool Program for the 2020-2021 school year:

Preschool Program	Hours (shortened day schedule)	2020-2021 School Year
Full Day Program (Elms, Crawford-Rodriguez, Rosenauer, Johnson)	4.5 hours	\$560.00/month
Half Day Program (Crawford-Rodriguez & Rosenauer)	2 hours	\$350.00/month

10. The Board of Education approved the following revised rate chart for the Child Care Academy 2020-2021 school year:

2020-2021 SCHOOL YEAR MONTHLY TUITION RATES FAMILY REGISTRATION=\$50 MONTHLY TUITION IS PAYABLE BETWEEN THE 15TH AND 25TH OF THE MONTH PRIOR TO NEW MONTH OF SERVICES Child Care is only available on days your child is on site (not on remote learning days)		
<b>CRAWFORD-RODRIGUEZ and HOLMAN ELEMENTARY SCHOOLS</b>		
Before School	7:00 am- 8:45 am	\$79.00
After School	1:15 pm- 6:00 pm	\$214.00
Both		\$293.00
<b>JOHNSON and ROSENAUER ELEMENTARY SCHOOLS</b>		
Before School	7:00 am- 9:25 am	\$113.00
After School	1:55 pm- 6:00 pm	\$180.00
Both		\$293.00
<b>ELMS and SWITLIK ELEMENTARY SCHOOLS</b>		
Before School	7:00 am- 9:05 am	\$90.00
After School	1:35 pm - 6:00 pm	\$203.00
Both		\$293.00
<b>Goetz and McAuliffe MIDDLE SCHOOL CHILD CARE</b>		
Before Care	7:00 am- 8:05 am	\$45.00
After Care	12:45 pm - 6:00	\$236.00
Both		\$281.00
<b>S.P.O.R.T. (Transported by bus to Middle School)</b>		
After Care Only	11:54 am-6:00 pm	\$540.00
<b>Self-Contained Students (PSD, MD, BD, MLLD, SOLVE)</b>		
		5 days a week/Monthly Tuition

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Crawford-Rodriguez & Holman	Before Care	\$157.00
	After Care	\$428.00
	Before & After	\$585.00
Johnson & Rosenauer	Before Care	\$225.00
	After Care	\$360.00
	Before & After	\$585.00
Elms & Switlik	Before Care	\$180.00
	After Care	\$405.00
	Before & After	\$585.00
Goetz & McAuliffe Middle School	Before Care	\$90.00
	After Care	\$473.00
	Before & After	\$563.00

11. The Board of Education approved the following revised rate chart for Preschool Child Care for the 2020-2021 school year:

LOCATION/PROGRAM	PRE-SCHOOL PROGRAM HOURS	CHILD CARE HOURS	CHILD CARE TUITION 5 days per week/flat rate
ELMS FULL DAY	8:05 AM-12:35 PM	7:00 AM-8:05 AM & 12:35 PM-6:00 PM	\$390.00
OPTION 1		1 hour AM & 5.5 hours PM	
ELMS BEFORE CARE		7:00 AM-8:05 AM	\$60.00
OPTION 2		1 hour AM	
ELMS AFTER CARE		12:35 PM-6:00 PM	\$330.00
OPTION 3		5.5 hours PM	
ELMS FULL DAY	9:05 AM-1:35 PM	7:00 AM-9:05 AM & 1:35 PM-6:00 PM	\$390.00
OPTION 1		2 hours AM & 4.5 hours PM	
ELMS BEFORE CARE		7:00 AM-9:05 AM	\$120.00
OPTION 2		2 hours AM	
ELMS AFTER CARE		1:35 PM-6:00 PM	\$270.00
OPTION 3		4.5 hours PM	
CRAWFORD-RODRIGUEZ FULL DAY	10:00 AM-2:30 PM	7:00 AM-10:00 AM 2:30 PM -6:00 PM	\$390.00
OPTION 1		3 hours AM & 3.5 hours PM	
CRAWFORD-RODRIGUEZ BEFORE CARE		7:00 AM-10:00 AM	\$180.00
OPTION 2		3 hours AM	
CRAWFORD-RODRIGUEZ AFTER CARE		2:30 PM-6:00 PM	\$210.00
OPTION 3		3.5 hours PM	
ROSENAUER FULL DAY	10:00 AM-2:30 PM	7:00 AM-10:00 AM 2:30 PM -6:00 PM	\$390.00
OPTION 1		3 hrs. AM & 3.5 hrs. PM	
ROSENAUER BEFORE CARE		7:00 AM-10:00 AM	\$180.00
OPTION 2		3 hours AM	
ROSENAUER AFTER CARE		2:30 PM-6:00 PM	\$210.00
OPTION 3		3.5 hours PM	
JOHNSON FULL DAY	10:00 AM-2:30 PM	7:00 AM-10:00 AM 2:30 PM -6:00 PM	\$390.00
OPTION 1		3 hours AM & 3.5 hours PM	
JOHNSON BEFORE CARE		7:00 AM-10:00 AM	\$180.00
OPTION 2		3 hours AM	
JOHNSON AFTER CARE		2:30 PM-6:00 PM	\$210.00
OPTION 3		3.5 hours PM	
CRAWFORD-RODRIGUEZ AM HALF DAY	9:00 AM -11 AM	7:00 AM - 9:00 AM	\$120.00
	(NO PM Childcare)	(2 hour AM only)	
CRAWFORD-RODRIGUEZ PM HALF DAY	12 PM - 2 PM	2:00 PM-6:00 PM	\$240.00
	(NO AM Childcare)	(4 hours PM only)	
ROSENAUER AM HALF DAY	9:25 AM-11:45 AM	7:00 AM-9:25 AM	\$150.00
	(NO PM Childcare)	(2.5 hours AM only)	
ROSENAUER AM HALF DAY	9:00 AM -11 AM	7:00 AM - 9:00 AM	\$120.00
	(NO PM Childcare)	(2 hours AM only)	

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ROSENAUER PM HALF DAY	12 PM - 2 PM	2:00 PM-6:00 PM	\$240.00
	(NO AM Childcare)	(4 hours PM only)	

12. The Board of Education approved application and acceptance of funds under the NJDOE 2020 Bridging the Digital Divide Grant Application for fiscal year 2021, starting date July 16, 2020, ending date October 31, 2020, in the amount of \$522,600.00.
13. The Board of Education approved consultants from IXL Learning for the 2020-2021 school year to be funded by Title I grant funds (#20-231-200-320-09) in the amount of \$5,000.00, not to exceed \$5,000.00 in total, at no cost to the Board.
14. The Board of Education approved consultants from Learning A-Z for the 2020-2021 school year to be funded by Title I grant funds (#20-231-200-320-09) in the amount of \$400.00, at no cost to the Board.
15. The Board of Education approved the 2020-2021 Letter of Agreement with the University at Albany dual-credit University in the High School Program for Jackson Liberty High School and Jackson Memorial High School junior and senior students enrolled in the Authentic Science Research (ASR) courses and approves high school science teacher Mary Russo as the State University of New York (SUNY) Volunteer Adjunct Faculty Instructor, funds received to be returned to the district for this project and will be used to purchase supplies for the program.
16. The Board of Education approved the participation and membership in the Kean University Diversity Council on Global Education and Citizenship for the 2020-2021 school year at a yearly membership of \$300.00.
17. The Board of Education approved consultants from SAVVAS for the 2020-2021 school year to virtual professional development, to be funded by CARES grant funds (20-477-200-300-09), in the amount of \$2,200.00 in total, at no cost to the Board.
18. The Board of Education approved consultant Dr. Amy Wenzel for the 2020-2021 school year to provide virtual staff training workshops to be funded by CARES grant funds (20-477-200-300-09), in the amount of \$7,500.00 in total, at no cost to the Board.
19. The Board of Education approved a Memorandum of Understanding with the YMCA of Greater Monmouth County Counseling & Social Services to provide children’s mental health services for the 2020-2021 school year for Jackson Liberty High School, McAuliffe Middle School, Crawford-Rodriguez Elementary School and Switlik Elementary School, total cost not to exceed \$14,000.00 (11-000-213-320-09).
20. The Board of Education approved a contract agreement with SD Gameday, LLC for the 2020-2021 school year to provide Substitute Athletic Trainers on an as needed basis throughout the school year per the SD Gameday LLC Proposal for Services fee schedule.

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

Absent: Mrs. Dey

**MOTIONS CARRIED**

**STUDENTS:**

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following revised out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2020-2021 school year:

a.	One (1) Student	Placement:	Lehman School-LADACIN Network– with ESY & Aide (11-000-100-562-09)
		Tuition:	\$93,938.75 per student

b.	One (1) Student	Placement:	New Road School – with ESY & Aide
		Tuition:	\$93,065.70 per student

c.	One (1) Student	Placement:	Y.A.L.E School (Ellisburg)– with Aide & ESY
		Tuition:	\$118,181.70 per student

2. The Board of Education approved the following placements for the 2020-2021 school year at the Ocean County Vocational Technical School, effective September 1, 2020 to June 30, 2021:

<u>School</u>	<u>Tuition</u>	<u>Students</u>	<u>Total</u>
ALPS	\$1,530.00	4	\$6,120.00
MATES	\$1,530.00	20	\$30,600.00
PAA	\$1,530.00	31	\$47,430.00
Shared Time	\$765.00	168	\$128,520.00
	Total:	223	\$212,670.00

3. The Board of Education approved the Memorandum of Agreement and participation in the Ocean/Monmouth Challenger Sports League (11-402-100-100-09), for the 2020-2021 school year.

**Document S.**

4. The Board of Education approved services for the 2020-2021 school year with Lynda Goetz – d/b/a My Own Two Hands, LLC to provide Teacher of the Blind/Visually Impaired and Orientation and Mobility in-person services to one (1) Jackson student at a rate of \$200 per hour, services to begin pending fingerprint approval, total cost not to exceed \$35,000.00 (11-000-217-320-09-210000).
5. The Board of Education approved services for the 2020-2021 school year with Karen Noble, Learning Disability Teacher/Consultant to provide the learning evaluations to various Jackson students on an as needed basis at a cost of \$750.00 per evaluation and \$100.00 per hour for meeting attendance, total cost not to exceed \$8,500.00 (11-000-213-300-09-210000):
- Learning Evaluation - \$750.00 per evaluation
  - Educational Consultation - \$100.00 per hour
  - Meeting Attendance - \$100.00 per hour
6. The Board of Education approved services for the 2020-2021 school year with Melissa Phillips, Speech Language Pathologist to provide speech and language evaluations to various Jackson students on an as needed basis at a cost of \$800.00 per evaluation and \$100.00 per hour for meeting attendance, total cost not to exceed \$8,500.00 (11-000-213-300-09-210000).
7. The Board of Education approved services for the 2020-2021 school year with Educational Audiology Resources to provide the following services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).

**Document 1a.**

8. The Board of Education approved services for the 2020-2021 school year with Sound Speech to provide the following Speech, Language & Auditory Evaluations at a cost of \$750.00 per evaluation to various Jackson students on an as needed basis, total cost not to exceed \$8,500.00 (11-000-213-300-09-210000).
9. The Board of Education approved services for the 2020-2021 school year with ASL Interpreter Referral Services to provide sign language interpreters to Jackson Students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Administrator's office, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).

**Document 2a.**

10. The Board of Education approved services for the 2020-2021 school year with ADVANCE Education Advisement to provide the following services on an as needed basis, total cost not to exceed \$25,000.00 (11-000-219-300-09-210000):
- Occupational Therapy - \$79.00 per hour
  - Physical Therapy - \$89.00 per hour
  - Speech Therapy - \$76.00 per hour
  - Speech Evaluations - \$385.00 per evaluation
  - Bilingual Speech Evaluations - \$450.00 per evaluation
  - Psychological Evaluations - \$385.00 per evaluation
  - Bilingual Psychological Evaluations - \$450.00 per evaluation
  - Educational Evaluations - \$385.00 per evaluation
  - Bilingual Educational Evaluations - \$450.00 per evaluation
  - Home Instruction - \$63.00 per hour

11. The Board of Education approved services for the 2020-2021 school year with Cumberland Therapy Services, LLC d/b/a/ The Stepping Stones Group to provide the following services on an as needed basis, total cost not to exceed \$25,000.00 (11-000-219-300-09-210000):
  - a. Occupational Therapy - \$79.00 per hour
  - b. Physical Therapy - \$79.00 per hour
  - c. Speech Therapy - \$79.00 per hour
  - d. Special Education Teacher - \$52.00 per hour
  - e. School Psychologist - \$79.00 per hour

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

### **MOTIONS CARRIED**

#### **Board Member Inquiries/Comments on Personnel**

Mr. Sargent questioned motion #1h and the rate at which the substitute was paid.

Mr. Baginski responded that the employee has a full-time contract beginning in October but for the benefit of the students, she was hired at a substitute rate based off of her upcoming contract for the month of September.

Mr. Walsh commended the district for continuing the partnership with The Challenger Sports League, taking care of all of our students.

### **PERSONNEL**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2020-2021 school year, effective August 27, 2020, unless otherwise noted:
  - a. Ramona Hidalgo-Almonte, Custodian, \$12.00 per hour
  - b. Isaac Laryea, Driver-Transportation, \$18.50 per hour
  - c. Celest Tonra, Driver-Transportation, \$18.50 per hour
  - d. Kathryn Fertal, District Secretary, \$15.00 per hour
  - e. Claudine Silvestri, District Secretary, \$15.00 per hour
  - f. Anthony Arancio, Security, \$13.00 per hour
  - g. Christi Merendino, Security, \$13.00 per hour
  - h. Stephanie Tyler, Teacher-Literacy, \$278.59 per day
- 2A. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective August 27, 2020, unless otherwise noted:
  - a. Robert Brown, Student Teacher
  - b. Megan Green, Student Teacher
  - c. Emily Kok, Student Teacher
  - d. Zahava Milstein, Student Teacher
  - e. Veronica Nunez-Ayala, Student Teacher
- 2B. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Charles Mould, Custodian/JMHS, effective October 1, 2020.
  - b. Lorraine Vazquez Van Aide-Transportation/District, effective September 1, 2020.
  - c. Barbara Halasz, Paraprofessional/McAuliffe, effective November 1, 2020.
  - d. Cynthia Rosinski, Paraprofessional/Crawford-Rodriguez, effective September 1, 2020.
  - e. Deborah Herbert-Priest, Teacher-Literacy/Goetz, effective October 1, 2020.
  - f. Monique Placek, Teacher/Switlik, effective September 1, 2020.
3. The Board of Education accepted the resignation of the following employees:
  - a. Fatima DaSilva Rogers, Driver-Transportation/District, effective September 1, 2020.
  - b. Leila DeVito, Food Service Worker/JMHS, effective August 18, 2020.
  - c. Doris Flohs, Lunchroom Aide/JLHS effective August 7, 2020.
  - d. Kelly Cain, Secretary-COSA/JLHS, effective August 17, 2020.
  - e. Anthony Arancio, SLEO-PT/JMHS effective August 18, 2020.

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- f. Olivia Dambrosia, Chemistry Teacher/JLHS, effective August 8, 2020.
  - g. Chloe Grady, Special Education Teacher/JLHS, effective July 30, 2020.
  - h. Debra Rizzo, Business Teacher/JLHS, effective August 6, 2020.
  - i. Kelley Flynn, Special Education Teacher/Elms, effective September 1, 2020.
  - j. Holly Fox, Teacher/Switlik, effective September 1, 2020.
  - k. Beth Hendrickson, Driver-Transportation/District effective September 1, 2020.
  - l. Stephanie Guida, Receptionist-AM/Rosenauer
4. The Board of Education approved a leave of absence for the following personnel:
- a. Helen Eayre, Custodian/JMHS, revised paid Medical Leave of Absence, effective July 20, 2020 through September 28, 2020; unpaid Family Medical Leave of Absence, effective September 29, 2020 through October 22, 2020, returning October 23, 2020.
  - b. Cheryl Hart, Paraprofessional/Elms, unpaid Federal and NJ Family Leave of Absence, effective September 1, 2020 through December 4, 2020; unpaid Child Care Leave of Absence, effective December 7, 2020 through December 23, 2020, returning January 4, 2021.
  - c. Rachael Miller, Secretary-JEA/JMHS, paid Medical Leave of Absence, effective August 11, 2020 through August 27, 2020 returning August 28, 2020.
  - d. Jessica Fioretti, Speech Language Specialist/Elms, unpaid Federal Family Medical Leave of Absence, effective September 1, 2020 through December 4, 2020, returning December 7, 2020.
  - e. Nicole Tirpak, Speech Language Specialist/Elms, paid Leave of Absence (personal days), effective September 25, 2020 through September 30, 2020; unpaid and NJ Family Medical Leave of Absence, effective October 1, 2020 through January 12, 2021, returning January 13, 2021.
  - f. Kaitlin Camano, Social Studies Teacher/JLHS, paid Medical Leave of Absence, effective September 1, 2020 through September 17, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective September 18, 2020 through December 22, 2020, returning December 23, 2020.
  - g. Katherine Gibson, Art Teacher/JLHS, paid Medical Leave of Absence, effective September 1, 2020 through October 5, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective October 6, 2020 through January 15, 2021, returning January 19, 2021.
  - h. Christopher Nye, Business Teacher/JMHS, partial paid Emergency Sick Leave of Absence, effective September 14, 2020 through September 25, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 29, 2020 through December 16, 2020, returning December 17, 2020.
  - i. Kelly DeLucia, Science Teacher/McAuliffe, unpaid NJ Family Medical Leave of Absence, effective September 1, 2020 through November 23, 2020, returning November 24, 2020.
  - j. Jaime Hesnan, Special Education Teacher/McAuliffe, unpaid NJ Family Medical Leave of Absence, effective September 1, 2020 through December 4, 2020, returning December 7, 2020.
  - k. Melissa Muniz, Family Consumer Science Teacher/McAuliffe, revised paid Medical Leave of Absence, effective September 1, 2020 through October 8, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective October 9, 2020 through January 21, 2021; unpaid Child Care Leave of Absence, effective January 22, 2021 through March 31, 2021, returning April 1, 2021.
  - l. Jacqueline Volpe, Literacy Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2020 through December 4, 2020, returning December 7, 2020.
  - m. Jennifer Levi, Physical Education Teacher/Crawford-Rodriguez, unpaid child care leave of absence, effective September 1, 2020 through November 3, 2020, returning November 4, 2020
  - n. Deborah Kowalewski, Special Education Teacher/Holman, paid Leave of Absence (personal days), effective September 1, 2020 through September 9, 2020; partial paid Emergency Sick Leave of Absence, effective September 10, 2020 through September 23, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 24, 2020 through December 14, 2020, returning December 15, 2020.
  - o. Danielle Anastasia, Teacher/Johnson, paid Medical Leave of Absence, effective September 1, 2020 through September 30, 2020; unpaid Federal and NJ Family Medical Leave Of Absence effective October 1, 2020 through January 12, 2021: unpaid Child Care Leave of Absence, effective January 13, 2021 through January 29, 2021, returning February 1, 2021.
  - p. Brittney Janowski, Teacher ESL/Rosenauer, paid Medical Leave of Absence, effective September 8, 2020 through October 23, 2020; unpaid Federal and NJ Family Leave of Absence, effective October 26, 2020 through February 5, 2021, returning February 8, 2021.
  - q. Karen Giorgianni, Van Aide-Transportation/District, partial paid Emergency Sick Leave of Absence, effective September 8, 2020 through September 21, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 22, 2020 through November 24, 2020, returning November 25, 2020.
  - r. Nadine Uricks, Driver- Transportation/District, paid Medical Leave of Absence, effective September 8, 2020 through October 12, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective October 13, 2020 through January 25, 2021; unpaid Child Care Leave of Absence, effective January 26, 2021 through TBD.
  - s. Connie Aitken, Paraprofessional/Elms, Paid Medical Leave of Absence, effective September 1, 2020 through September 14, 2020; unpaid Federal Family Medical Leave of Absence, effective October 15 through TBD.



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- t. Lisa Cipully, Paraprofessional/Switlik, intermittent Federal and NJ Family Medical Leave of Absence effective September 1, 2020 through June 30, 2021.
  - u. Jacqueline Stein, Receptionist/JMHS, paid Medical Leave of Absence, effective September 8, 2020 through October 8, 2020; unpaid Medical Leave of Absence, effective October 9, 2020 through TBD.
  - v. Melanie Bonavolonta, Speech Language Specialist/Crawford-Rodriguez, partial paid Emergency Sick Leave of Absence effective September 1, 2020 through September 15, 2020; partial paid Federal Expanded Family Medical Leave of Absence effective September 16, 2020 through December 4, 2020, returning December 7, 2020.
  - w. Paige Sabolchick, Math Teacher/JLHS, partial paid Emergency Sick Leave of Absence, effective September 8, 2020 through September 21, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 22, 2020 through December 10, 2020, returning December 11, 2020.
  - x. Karyn Pennington, Literacy Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2020 through December 4, 2020, returning December 7, 2020.
  - y. Jessica Wilder, Teacher/Johnson, partial paid Emergency Sick Leave of Absence, effective September 1, 2020 through September 15, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 16, 2020 through December 4, 2020, returning December 7, 2020.
  - z. Shaina Noval, Teacher/Rosenauer, paid Medical Leave of Absence, effective October 8, 2020 through November 11, 2020, returning November 12, 2020.
  - aa. Mark Evans, Maintenance-HVAC/District, intermittent Federal and NJ Family Medical Leave of Absence, effective July 1, 2020 through June 30, 2021.
  - bb. Rebecca Marin, Secretary-JEA, partial paid Emergency Sick Leave of Absence, effective September 8, 2020 through September 21, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 22, 2020 through December 10, 2020, returning December 11, 2020.
5. The Board of Education approved the following transportation driver as a driver trainer for the 2020-2021 school year, effective August 20, 2020, as per the 2020-2021 Teamsters contract:
- a. Ingrid Quartrone, Driver Trainer, \$4.00 above hourly rate for hours worked as trainer.
6. The Board of Education approved the transfer of the following personnel:
- a. Pauline Castellani, from Lunchroom Aide/JLHS, 3.5 hours per day to Lunchroom Aide/McAuliffe, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - b. Melanie Higgins, from Lunchroom Aide/JLHS, 3.5 hours per day to Lunchroom Aide/McAuliffe, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - c. Melissa Johnson, from Lunchroom Aide/JLHS, 3.5 hours per day to Lunchroom Aide/McAuliffe, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - d. Stephanie Negron, from Lunchroom Aide/JLHS, 3.5 hours per day to Lunchroom Aide/Holman, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - e. Jean Saitta, from Lunchroom Aide/JLHS, 3.5 hours per day to Lunchroom Aide/Rosenauer, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - f. Kristy White, from Lunchroom Aide/JLHS, 3.5 hours per day to Lunchroom Aide/Crawford-Rodriguez, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - g. Shannon Ayala, from Lunchroom Aide/JMHS, 3.5 hours per day to Lunchroom Aide/Elms, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - h. Carol Bresley, from Lunchroom Aide/JMHS, 3.5 hours per day to Lunchroom Aide/Goetz, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - i. Marla Diovisalvo, from Lunchroom Aide/JMHS, 3.5 hours per day to Lunchroom Aide/Switlik, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - j. Carol Kirschenbaum, from Lunchroom Aide/JMHS, 3.5 hours per day to Lunchroom Aide/Goetz, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - k. Maria Mantello, from Lunchroom Aide/JMHS, 3.5 hours per day to Lunchroom Aide/Goetz, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - l. Gail Wojtaszek, from Lunchroom Aide/JMHS, 3.5 hours per day to Lunchroom Aide/Johnson, 3.5 hours per day, temporary transfer, effective September 1, 2020 through TBD, no change in salary.
  - m. Christina Barton-Thrift, transfer from Teacher-Literacy/Goetz to Teacher-Social Studies/**Goetz**, replacing Deborah Herbert-Priest (transferred) (PC #1130), effective September 1, 2020 through June 30, 2021, no change in salary.

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- n. Deborah Herbert-Priest, transfer from Teacher-Social Studies/Goetz to Teacher-Literacy/Goetz, replacing Christina Barton-Thrift (transferred) (PC #129), effective September 1, 2020 through September 30, 2021, retiring October 1, 2020, no change in salary.
- o. Abigail West, transfer from Special Education Teacher-SOLVE/Crawford-Rodriguez to Special Education Teacher-SOLVE/Switlik (11-213-100-101-09) (PC# 1644), effective September 1, 2020 through June 30, 2021, no change in salary.
- p. Melissa Barnfield, transfer from Literacy Intervention Teacher/Elms to Teacher/Elms (11-120-100-101-11) (PC# 370), effective September 1, 2020 through June 30, 2021, no change in salary.
- q. Dana Bellino, transfer from Teacher/Elms to Kindergarten Teacher/Elms (11-110-100-101-11) (PC# 1664), effective September 1, 2020 through June 30, 2021, no change in salary.
- r. Christina Fiorentino, transfer from Kindergarten Teacher/Elms to Teacher/Elms (11-120-100-101-11) (PC# 483), effective September 1, 2020 through June 30, 2021, no change in salary.
- s. Rose Gochal-Ruderman, transfer from Kindergarten Teacher/Elms to Special Education Teacher/Elms (11-213-100-101-09), replacing Kelley Flynn (resigned) (PC #236), effective September 1, 2020 through June 30, 2021, no change in salary.
- t. Jennifer Haas, transfer from Special Education Teacher/Holman to Teacher/Holman (11-120-100-101-04) (PC# 166), effective September 1, 2020 through June 30, 2021, no change in salary.
- u. Stephanie Macaluso, transfer from Special Education Teacher/Holman to Teacher/Holman (11-120-100-101-04) (PC# 876), effective September 1, 2020 through June 30, 2021, no change in salary.
- v. Jaime Murphy, transfer from Special Education Teacher/Holman to Teacher/Holman (11-120-100-101-04) (PC# 944), effective September 1, 2020 through June 30, 2021, no change in salary.
- w. Kelly Walsh-McHugh, transfer from Title 1 Interventionist/Holman to Teacher/Holman (11-120-100-101-04) (PC# 1678), effective September 1, 2020 through June 30, 2021, no change in salary.
- x. Heather Donnelly, transfer from Reading Specialist/Johnson to Teacher/Johnson (11-120-100-101-03) (PC# 585), effective September 1, 2020 through June 30, 2021, no change in salary.
- y. Frieda Stec, transfer from Title 1 Interventionist/Rosenauer to Teacher/Rosenauer (11-120-100-101-05) (PC# 1390), effective September 1, 2020 through June 30, 2021, no change in salary.
- z. Carla Cucci, transfer from Basic Skills Teacher/Switlik to Special Education Teacher/Switlik (11-213-100-101-09) (PC# 1701), effective September 1, 2020 through June 30, 2021, no change in salary.
- aa. Tracey Fisher, transfer from Special Education Teacher/Switlik to Special Education Teacher-MD/Switlik (11-212-100-101-09) (PC# 599), effective September 1, 2020 through June 30, 2021, no change in salary.
- bb. Joanne Jones, transfer from Title 1 Interventionist/Switlik to Teacher/Switlik (11-120-100-101-06) (PC# 522), effective September 1, 2020 through June 30, 2021, no change in salary.
- cc. Susan Magee, transfer from Special Education Teacher/Switlik to Special Education Teacher-MLLD Kindergarten/Switlik (11-213-100-101-09) (PC# 604), effective September 1, 2020 through June 30, 2021, no change in salary.
- dd. Deanna Mazzella, transfer from Kindergarten Teacher/Switlik to Teacher/Switlik (11-120-100-101-06) (PC# 21), effective September 1, 2020 through June 30, 2021, no change in salary.
- ee. Tracey Rucci, transfer from Kindergarten Teacher/Switlik to Teacher/Switlik (11-120-100-101-06) (PC# 1648), effective September 1, 2020 through June 30, 2021, no change in salary.
- ff. John Sheehan, transfer from Special Education Teacher/Goetz to Special Education Teacher/McAuliffe (11-213-100-101-09) (PC #868), effective September 1, 2020 through June 30, 2021, no change in salary.
- gg. Deborah Kowalewski, transfer from Special Education Teacher/Special Education Teacher/Switlik (11-213-100-101-09) (PC #372), replacing Dana Miller (transferred), effective September 1, 2020 through June 30, 2021, no change in salary.
- hh. Barbara McGill, transfer from Pre-School Inclusion Teacher/Rosenauer to Pre-School Disabled Teacher/Rosenauer (11-216-100-101-09) (PC #1675), effective September 1, 2020 through June 30, 2021, no change in salary.
- ii. Susan Magee, transfer from Special Education Teacher/Switlik to MLLD Kindergarten Teacher/Switlik (11-213-100-101-09) (PC #604), effective September 1, 2020 through June 30, 2021, no change in salary.
- jj. Nevien Agban, transfer from Paraprofessional-PT/Elms to Paraprofessional/Elms (11-216-100-106-09), replacing Darlene Wessels (retired) (PC #107), effective September 1, 2020 through June 30, 2021, salary \$31,556.00 as per Step 1 of the 2019-2020 JEA contract, pending negotiations.
- kk. Nicci Estrada, transfer from Paraprofessional-PT/Rosenauer to Paraprofessional/Switlik (11-209-100-106-09), replacing Florence Shearer (retired) (PC #903), effective September 1, 2020 through June 30, 2021, salary \$31,556.00 as per Step 1 of the 2019-2020 JEA contract, pending negotiations.
- ll. Alice Alexander, transfer from Special Education Teacher/Goetz to Special Education Teacher/McAuliffe (11-213-100-101-09) (PC #1195), effective September 1, 2020 through June 30, 2021, no change in salary.
- mm. Melissa O'Neill, Reading Teacher-Traveling/Goetz and McAuliffe to Literacy Teacher/McAuliffe (11-130-100-101-07), effective September 1, 2020 through June 30, 2021, no change in salary.

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- mn. Dana Miller, Special Education Teacher/Switlik to Special Education Teacher-MD/Elms (11-212-100-101-09), replacing Stephanie Kravitz (leave of absence) (PC #654), effective September 1, 2020 through June 30, 2021, no change in salary.
7. The Board of Education approved the employment of the following personnel:
- a. Craig Lawrence, Custodian/District assigned to Elms, Monday through Friday 3:00 PM to 11:00 PM (11-000-262-100-11-250202) replacing Henry R. Hintze (retired), (PC #472), effective September 1, 2020 through June 30, 2021, salary \$36,296.00 pro-rated as per Step 3 of the 2020-2021 Teamsters contract.
  - b. Eugenia Barone, Aide-Transportation/District, 7 hours 10 minutes per day (5 days per week), replacing Lorraine Vasquez (retired) (PC #157), effective September 1, 2020 through June 30, 2021, \$15.25 per hour, as per the 2020-2021 Teamsters contract.
  - c. Cassandra Dickson, Aide-Transportation/District, 6 hours 40 minutes per day (5 days per week), replacing Laura McClaughry (retired) (PC #1570), effective September 1, 2020 through June 30, 2021, \$15.25 per hour, as per the 2020-2021 Teamsters contract.
  - d. Laura Kleindienst, Driver-Transportation/District, 7 hours per day (5 days per week), replacing Fatima Rogers (resigned) (PC #1101), effective September 1, 2020 through June 30, 2021, \$21.69 per hour, as per the 2020-2021 Teamsters contract.
  - e. Veronica Lipari, Driver-Transportation/District, 7 hours 5 minutes per day (5 days per week), replacing Beth Hendrickson (resigned) (PC #194), effective September 1, 2020 through June 30, 2021, \$21.69 per hour, as per the 2020-2021 Teamsters contract.
  - f. Sheryl Mickiewicz, Driver-Transportation/District, 6 hours 40 minutes per day (5 days per week), replacing John Burnetsky (retired) (PC # 328), effective September 1, 2020 through June 30, 2021, \$21.69 per hour, as per the 2020-2021 Teamsters contract.
  - g. Rebecca Nathans, Driver-Transportation/District, 5 hours 40 minutes per day (5 days per week), replacing Kevin McConville (retired) (PC #296), effective September 1, 2020 through June 30, 2021, \$21.69 per hour, as per the 2020-2021 Teamsters contract.
  - h. Jean Saitta, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Doris Flohs (resigned) (PC #1550), effective September 1, 2020 through June 30, 2021, salary \$7,654.50.
  - i. Danielle Sansone, Secretary-COSA/JLHS (11-000-218-105-01-210300), replacing Kelly Cain (resigned) (PC #999), effective August 31, 2020, pending fingerprint approval through June 30, 2021, salary \$35,492.70 as per Step 1 of the 2019-2020 JCOSA contract, pending negotiations.
  - j. Ariella Gold, Speech Language Specialist (11-000-216-100-11-110242), leave of absence position, replacing Jessica Fioretti (LOA), effective September 1, 2020 through December 4, 2020, salary \$55,517.00 as per MA Step 1 of the 2019-2020 JEA contract.
  - k. Stephanie Tyler, Teacher-Literacy/Goetz (11-130-100-101-02) replacing Deborah Herbert-Priest-(retired) (PC #129), effective October 1, 2020 through June 30, 2021, salary \$55,717.00 pro-rated, as per BA+30 Step 6 of the 2019-2020 JEA contract, pending negotiations.
  - l. Jennifer Giaconia, Teacher/Elms (11-120-100-101-11), replacing Rose Gochal Ruderman (transfer) (PC #502), effective September 1, 2020 through June 30, 2021, salary \$55,217.00 as per BA Step 7 of the 2019-2020 JEA contract, pending negotiations.
  - m. April Bodner, Teacher – Special Education MD/Elms (11-212-100-101-09-110242), leave of absence position, replacing Nicole D’Ambrosio (leave of absence), effective September 1, 2020 through January 22, 2021, salary \$55,517.00 as per MA Step 1 of the 2019-2020 JEA contract, pending negotiations.
  - n. Latirah Donaldson, Teacher/Switlik (11-120-100-101-06), replacing Holly Fox (resigned) (PC #644), effective September 1, 2020 through June 30, 2021, salary \$54,217.00, as per step BA +30 Step 1 of the 2019-2020 JEA contract, pending negotiations.
  - o. Alexis Trotta, Teacher/Switlik (11-120-100-101-06), replacing Monique Placek (retired) (PC# 399), effective September 1, 2020 through June 30, 2021, salary \$52,917.00, as per BA Step 1 of the 2019-2020 JEA contract, pending negotiations.
  - p. Christopher Kerr, Business Teacher/JLHS (11-140-100-101-12) replacing Debra Rizzo (resigned) (PC #311), effective October 26, 2020 or sooner, pending criminal history through June 30, 2021, salary \$52,917.00 as per BA Step 1 of the 2019-2020 JEA contract, pending negotiations.
  - q. Tracey Catino, Literacy Teacher/JLHS (11-213-100-10109), replacing Chloe Grady (resigned) (PC #640), effective September 1, 2020, pending criminal history through June 30, 2021, salary \$57,017.00 as per MA Step 4 of the 2019-2020 JEA contract, pending negotiations.
  - r. Gary Azzolini, Business Teacher/JMHS (11-140-100-101-01-110442), leave of absence position, replacing Christopher Nye (leave of absence), effective September 14, 2020 through December 17, 2020, salary \$52,917.00 as per BA Step 1 of the 2019-2020 JEA contract, pending negotiations.
  - s. Christine Garrick, Custodian/District assigned to Goetz, Monday through Friday 3:00 PM to 11:00 PM (11-000-262-100-04-250202,) replacing Stacey Sommers (terminated) (PC #1562), effective September 1, 2020 through June 30, 2021, salary \$36,296.00, as per Step 3 of the 2020-2021 Teamsters contract.
  - t. Kristi Kisijara, Paraprofessional/Crawford-Rodriguez (11-209-100-106-09), replacing Cynthia Rosinski (retired) (PC #678), effective September 1, 2020 through June 30, 2021, salary \$31,556.00, as per Step 1 of the 2019-2020 JEA contract, pending negotiations.

- u. Alexis Humphris, Paraprofessional/Elms (11-216-100-106-09), replacing Christopher Kerr (resigned) (PC # 1020), effective September 1, 2020, pending criminal history through June 30, 2021, salary \$31,556.00 as per Step 1 of the 2019-2020 JEA contract, pending negotiations.
8. The Board of Education approved the rehire of Fall 2020 coaches for the 2020-2021 school year, in the event the season is interrupted or canceled the stipend will be pro-rated based on the amount of time worked.

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9. The Board of Education approved the following coaching adjustments for the 2020-2021 school year, in the event the season is interrupted or canceled the stipend will be pro-rated based on the amount of time worked.
- a. Resignations:
    1. Michael Antenucci, Head Boys Basketball/JLHS
    2. Janice Schenk, Assistant Girls Cross Country/JLHS
    3. Steven Santos, Assistant Football Coach/JLHS
    4. Christopher Kerr, Head Gymnastics/JLHS
    5. Timothy LaBarre, Assistant Boys Soccer/JLHS
    6. Adriana Eisele, Head Girls Tennis/JLHS
    7. Jacqueline Volpe, Co-Assistant Volleyball Coach/JLHS
    8. Glenda Calabro, Head Girls Cross Country/JMHS
    9. Jenna Dubrow, Assistant Girls Cross Country/JMHS
    10. Julie Cairone, Co-Assistant Field Hockey/JMHS
    11. Devin Klich, Co-Assistant Field Hockey/JMHS
    12. Jenna Rosenfield, Head Field Hockey Coach/JMHS
  - b. New Hires, in the event the season is interrupted or canceled the stipend will be pro-rated based on the amount of time worked:
    1. Donald Connor, Head Boys Basketball/JLHS, replacing Michael Antenucci (resigned), effective September 1, 2020 through June 30, 2021, stipend \$7,834.00 as per Step 1 of the 2019-2020 JEA contract.
    2. Anthony Myers, Assistant Girls Cross Country/JLHS, replacing Janice Schenk (resigned), effective September 1, 2020 through June 30, 2021, stipend \$4,797.00 as per Step 6 of the 2019-2020 JEA contract.
    3. Ryan Azzolini, Co-Assistant Football Coach/JLHS, shared position (50%) with Matthew Ferguson, replacing Steven Santos (resigned), effective September 1, 2020 through June 30, 2021, stipend \$2,879.00 as per Step 2 of the 2019-2020 JEA contract.
    4. Matthew Ferguson, Co-Assistant Football Coach/JLHS, shared position (50%) with Ryan Azzolini, replacing Steven Santos (resigned), effective September 1, 2020 through June 30, 2021, stipend \$2,931.00 as per Step 4 of the 2019-2020 JEA contract.
    5. Lenny Washington, Assistant Boys Soccer Coach/JLHS, replacing Timothy Labarre (resigned), effective September 1, 2020 through June 30, 2021, stipend \$4,262.00 as per Step 1 of the 2019-2020 JEA contract.
    6. Lacey Smicklo, Assistant Girls Tennis Coach/JLHS, replacing Christopher Pagliaro (moved to Head position), effective September 1, 2020 through June 30, 2021, stipend \$4,620.00 as per Step 6 of the 2019-2020 JEA contract.
    7. Christopher Pagliaro, Head Girls Tennis Coach/JLHS, replacing Adriana Eisele (resigned), effective September 1, 2020 through June 30, 2021, stipend \$4,957.00 as per Step 6 of the 2019-2020 JEA contract.
    8. April Szymczyk, Co-Assistant Girls Volleyball/JLHS, shared position (50%) with Matthew Wood, replacing Jacqueline Volpe (resigned), effective September 1, 2020 through June 30, 2021, stipend \$2,131.00 as per Step 1 of the 2019-2020 JEA contract.
    9. Janice Schenk, Assistant Girls Cross Country Coach/JMHS, replacing Jenna Dubrow (moved to Head position), effective September 1, 2020 through June 30, 2021, stipend \$4,97.00 as per Step 6 of the 2019-2020 JEA contract.
    10. Jenna Dubrow, Head Girls Cross Country Coach/JMHS replacing Glenda Calabro (resigned), effective September 1, 2020 through June 30, 2021, stipend \$6,623.00 as per Step 2 of the 2019-2020 JEA contract.
    11. Joseph Lemke, Assistant Field Hockey Coach/JMHS, replacing Julie Cairone (moved to Head position), effective September 1, 2020 through June 30, 2021, stipend \$4,299.00 as per Step 2 of the 2019-2020 JEA contract.
    12. Julie Cairone, Head Field Hockey Coach/JMHS, replacing Jenna Rosenfield (resigned), effective September 1, 2020 through June 30, 2021, stipend \$6,623.00 as per Step 2 of the 2019-2020 JEA contract.
10. The Board of Education approved the following volunteer coaches for the 2020-2021 school year:
- a. Andrew Fantasia, Volunteer Boys Cross Country Assistant Coach/JMHS, assisting Head Coach Kevin Schickling.

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11. The Board of Education approved the following coach (11-402-100-100-09) for the Challenger League for the Fall season of the 2020-2021 school year:
  - a. Patrick Kilmurray, Challenger League Coach, effective September 1, 2020 through October 31, 2020, stipend \$1,500.00 for the fall season, in the event the season is interrupted or canceled the stipend will be pro-rated based on the amount of time worked.

12. The Board of Education approved the transportation routes and all driver and van aide salaries for the 2020-2021 school year, as on file in the Transportation Department.

13. The Board of Education approved the following revision to the July 22, 2020 Agenda, Personnel, Motion #22:

The Board of Education approved the following staff for summer work Professional Development on Curriculum Writing, modifying and revising for remote hybrid and virtual models for the 2020-2021 school year, to be paid by CARES grant funds (20-477-200-100-09), \$43.22 per hour, not to exceed 384 hours in total, not to exceed \$16,597.00 in total, at no cost to the Board.

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14. The Board of Education approved the following JTV Digital Media Academy co-curricular substitutes to be paid an honorarium amount of \$25.00 per event for the 2020-2021 school year (62-998-320-100-09):

- a. William Bates
- b. Matthew Behm
- c. Rebecca Chiafullo
- d. Meg Durham
- e. Joseph Ferone
- f. Kim Gadzek
- g. John Gallagher
- h. Emily Soubasis
- i. Rachael Martingano
- j. Dylan Miller
- k. Alivia McGarry
- l. Victoria Quinn
- m. Jerome Salac
- n. Drew Seich
- o. Abigail Vallister
- p. Annmarie Yee
- q. Frank Yee

15. The Board of Education approved the following JTV/Digital Media instructors to be paid \$49.00 per hour for the 2020-2021 school year (11-401-100-100-09):

- a. Harry Ferone/Instructor
- b. Ethan Noble/Instructor
- c. Anthony Compitello/Substitute Instructor

16. The Board of Education approved the following personnel revisions to the Foundations professional development by Wilson Programs for the 2020-2021 school year, to be funded by Title II grant funds (20-270-200-110-09, at no cost to the Board:

- a. Carl Danish/Elms, replacing Kelley Flynn
- b. Andrew Peters/Switlik, replacing Holly Fox

17. The Board of Education approved the following personnel revisions for the Title II SIOP, (Sheltered Instruction Observation Protocol), training program for the 2020-2021 school year, to be paid by Title II Grant Funds (20-270-200-110-09), at no cost to the Board, pending NJDOE Grant approval and trainer availability:

- a. Alexis Trotta/Grade 1, replacing Caitlin Penn, \$648.30

18. The Board of Education approved the following staff members for Special Education Preschool and Kindergarten Orientation, not to exceed 2 hours per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds:

- a. Special Education Kindergarten Orientation (11-212-100-106-09-110661, 11-204-100-106-09-110660, 11-209-100-106-09-110660):
  1. Abigail West, Kindergarten-BD Teacher, Crawford-Rodriguez
  2. Nicole D'Ambrosio, Kindergarten-MD, Elms
  3. Kathryn Murray, Kindergarten-MD, Elms
  4. Meredith Shields, Kindergarten-MLLD Teacher, Holman
  5. Crystal Barlow, Kindergarten-MLLD Teacher, Johnson
  6. Kimberly Coder, Kindergarten-MD, Johnson
  7. Elsie Helle K, BD Teacher, Switlik
  8. Susan Magee, K-MLLD Teacher, Switlik

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- b. Preschool Disabled Orientation (11-000-217-110-09-110661):
1. Elizabeth Begley, PSD Teacher Elms
  2. Dawn Henninger, PSD Teacher, Elms
  3. Tina Nelson, PSD Teacher Elms
  4. Kerri Rutundo, PSD Teacher, Elms
  5. Maria Caloia, PSD Teacher, Rosenauer
  6. Alexandria Shadell, PSD Teacher, Rosenauer
19. The Board of Education approved the following staff members for Preschool and Kindergarten Orientation, not to exceed 2 hours per teacher, at the contracted JEA summer rate of \$43.22 per hour, to be paid out of District funds (11-000-221-110-09-220-000):
- a. Kindergarten Orientation:
1. Kristen Kennedy, K Teacher, Crawford- Rodriguez
  2. Kelly Livio, K Teacher, Crawford- Rodriguez
  3. Paula Mika, K Teacher, Crawford- Rodriguez
  4. Catherine Ogletree, K Teacher, Crawford- Rodriguez
  5. Dana Bellino, K Teacher, Elms
  6. Natalie Cortez, K Teacher, Elms
  7. Christina Fiorentino, K Teacher, Elms
  8. Veronica Langer, K Teacher, Elms
  9. Jere Albertino, K Teacher, Holman
  10. Stephanie Bosley, K Teacher, Holman
  11. Elizabeth Olszuk, K Teacher, Holman
  12. Cyndi Engel, K Teacher, Johnson
  13. Lauren Scrofini, K Teacher, Johnson
  14. Danette Goldstein, K Teacher, Johnson
  15. Justine Behan, K Teacher, Rosenauer
  16. Kerrin Kuusalu, K Teacher, Rosenauer
  17. Jennifer Malcolm, K Teacher, Switlik
  18. Deanna Mazzella, K Teacher, Switlik
  19. Tracy Raucci, K Teacher, Switlik
  20. Alisha Robinson, K Teacher, Switlik
  21. Christine Temple, K Teacher, Switlik
- b. Preschool Orientation:
1. Crystal Taylor, Pre-K Teacher, Crawford-Rodriguez
  2. Kathleen Lykes, Pre-K Teacher, Crawford- Rodriguez
  3. Jenna Mardini, Pre-K Teacher, Crawford-Rodriguez
  4. Marilyn Ribera, Pre-K Teacher, Elms
  5. Lisa Zammit, Pre-K Teacher, Elms
  6. Jackie Gallipoli, Pre-K Teacher, Johnson
  7. Jackie Hall, Pre-K Teacher, Johnson
  8. Cyndy Amey, Pre-K Teacher, Rosenauer
  9. Barbara McGill Pre-K Teacher, Rosenauer
20. The Board of Education approved the staff and salaries for the Child Care Academy 2020-2021 school year (62-990-320-100-09):

	Last Name	First Name	District Lead Teachers \$33.00 per hour		
a.	Johnston	Nicole	X		
b.	Levine	Kaitlin	X		
	Last Name	First Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$12.00/hour
c.	Albine	Nadine		X	
d.	Alvear	Alessandra		X	X
e.	Baker	Fran		X	
f.	Barlow	Crystal	X	X	
g.	Barry	Lynn	X	X	
h.	Beaulieu	Stacy		X	X
i.	Bellino	Dana	X	X	
j.	Brown	Ramona		X	
k.	Burgard	Eileen		X	
l.	Burnett	Veronica	X	X	
m.	Burnside	Jacqueline		X	

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n.	Caloia	Maria	X	X	
o.	Camara	Eileen		X	
p.	Casais	Dominick	X	X	
q.	Cirigliano	Lisa	X	X	
r.	Cocco	Cathy		X	
s.	Crehan	Claire		X	
t.	Croke	Barbara		X	X
u.	Crozier	Travis	X	X	
v.	Cusson	Antoniette		X	
w.	Cwalinski	Lucia			X
x.	D'Ambrosio	Robert	X	X	
y.	DeLisa	Esther		X	
z.	DeSai	Tripti	X	X	
aa.	Dilworth	Darcy		X	
bb.	Dunham	Elaine			X
cc.	Engel	Cynthia	X	X	
dd.	Ferro	Sue		X	
ee.	Fette	Cindy		X	
ff.	Fisher	Suzanne		X	
gg.	Gaertner	Lynn		X	
hh.	Giordano-Abalos	Deborah		X	
ii.	Goldberg	Ellen		X	
jj.	Graham	Jennifer	X	X	
kk.	Guimaraes	Patricia		X	
ll.	Hall	Jaclyn		X	
mm.	Hogan	Brooke		X	X
nn.	Hopkins	Donna		X	
oo.	Hudak	Kathleen		X	
pp.	Jakalow	Ryan	X	X	
qq.	Jones	Debra		X	
rr.	Kelly	Elaine		X	X
ss.	Keshecki	Robert		X	
tt.	Koopman	Nicole	X	X	
uu.	Kroll	Mary		X	
vv.	Krukowski	Madeline		X	
ww.	Levine	Patricia	X	X	
xx.	Lykes	Joanne	X	X	
yy.	Lykes	Kathleen	X	X	
zz.	Marchisotto	Felicia		X	X
aaa.	Martinez	Maria	X	X	
bbb.	McEwan	Jason	X	X	
ccc.	McGill	Barbara	X	X	
ddd.	Mersinger	Brenda		X	
eee.	Mickendrow	Laura		X	
fff.	Migliore	Donald		X	
ggg.	Mitchell	Kathie		X	
hhh.	Monday	Lisa		X	
iii.	Montulet	Maria		X	
jjj.	Mucia	Sherry		X	
kkk.	Nagy	Sheri		X	
lll.	Nola	Pamela		X	
mmm.	Nolan	Amanda		X	
nnn.	Ogren	Theresa		X	
ooo.	Pallante	Lisa		X	

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ppp.	Penaloza	Annette	X	X	
qqq.	Pisciotti	Phyllis		X	
rrr.	Polidoro	Debbie		X	
sss.	Polito	Diane		X	
ttt.	Polson	Laura	X	X	
uuu.	Potenza	Sharon		X	
vvv.	Prendergast	Kimberly		X	
www.	Ramirez	Tracie		X	
xxx.	Scannapieco	Denise		X	
yyy.	Schadl	Jane		X	
zzz.	Schlossberg	Jaimy	X	X	
aaaa.	Schmidt	Michael		X	
bbbb.	Scrofini	Lauren	X	X	
cccc.	Servidio	Carole			X
dddd.	Sheehan	Paula		X	
eeee.	Sheeran	Michelle		X	
ffff.	Sherman	Theresa		X	
gggg.	Shilan	Carol		X	
hhhh.	Ste. Marie	Daniel		X	
iiii.	Such	Marcie	X	X	
jjjj.	Swingle	Meghan	X	X	
kkkk.	Taliaferro	Sandra			X
llll.	Taylor	Crystal	X	X	
mmmm.	Temple	Christine	X	X	
nnnn.	Trosky	Patricia		X	
oooo.	Valentino	Denna		X	
pppp.	Vlahos	Maria	X	X	
qqqq.	Watson	Patti		X	
rrrr.	West	Abigail	X	X	
ssss.	Zemel	Justyna		X	
tttt.	Murray	Kathryn	X	X	

21. The Board of Education approved the following personnel to provide CPR Training for district Janet's Team members for the 2020-2021 school year, \$49.00 per hour, not to exceed 24 hours each, to be paid from district funds:
- David Murawski (11-000-213-100-07-260305)
  - Amanda De Matteo (11-000-213-100-04-260305)

22. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, effective July 1, 2020 through August 31, 2020, total program cost not to exceed \$98,000.00 (11-000-219-104-09-210002):

	Staff	Position	June/July Hours Approved	Additional Hours Required	Total Hours
a.	Jennie Ragazzo	Occupational Therapist	60	40	100
b.	Nicole DiGeronimo	School Psychologist	30	50	80
c.	Ashley McCarthy	Speech Therapist	100	10	110
d.	Doug Jackson	General & Special Education Teacher	6	10	16
e.	Stacey Melchionne	Special Ed Teacher	0	3	3
f.	Agnieszka Konopka	School Psychologist	60	20	80
g.	Eileen Czarnecki	LDTC	100	10	110
h.	Alice Alexander	Special Education Teacher	0	1	1
i.	Jaimy Schlossberg	General & Special Education Teacher	20	2	22
j.	Lia Thomas	General Education Teacher	5	4	9

23. The Board of Education approved the following staff for summer work effective August 10, 2020 through August 31, 2020 for the preparation and collaboration of Special Education staff trainings to take place ahead of school reopening on September 8, 2020, \$43.22 per hour, total not to exceed 5 hours per staff member and total cost of \$865.00 (11-000-219-104-09-210002):



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- a. Zachary Caruso – District BCBA
- b. Corrie Skuya – District BCBA
- c. Samantha Coon – Inclusion Facilitator, Preschool & Elementary Level
- d. Janice Jesberger – Inclusion Facilitator, Secondary Level

24. The Board of Education approved the following personnel REVISIONS to be funded partially by Title I, II & III grant funds for the 2020-2021 school year, pending NJDOE Grant approval:

- a. Sandra Morales, Switlik/Reading Teacher  
 \$36,000 (56%), Title I Account 20-231-100-101-09  
 \$14,400 (FICA/TPAF), Title I Account 20-231-200-200-09  
 \$28,517 (44%), Account 11-213-100-101-09
- b. Donna Donner, Rosenauer/Reading Specialist  
 \$25,000 (33%), Title I Account 20-231-100-101-09  
 \$10,000 (FICA/TPAF), Title I Account 20-231-200-200-09  
 \$51,242 (67%), Account 11-120-100-101-05

25. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Jackson Education Association (JEA), terms of the agreement shall be for the period of July 1, 2020 through June 30, 2023.

26. The Board of Education approved the following longevity contract adjustments:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	Licitra	Theresa	Director-Curriculum & Instruction	JTAA	9/1/2020	25 Years Longevity	\$173,913.00	\$500.00	\$174,413.00
b.	Decker	Tracy	Supervisor-Special Education	JTAA	9/1/2020	15 Years Longevity	\$140,225.00	\$1,500.00	\$141,725.00

27. The Board of Education approved the following contract adjustments:

- a. Kristy White, Lunchroom Aide/Crawford, adjust salary from Step 2 to Step 1, \$7,654.50 to reflect proper placement on the Lunchroom Aide Guide. effective September 1, 2020 through June 30, 2021.
- b. Anja Melazzo, Receptionist-AM/JMHS, adjust salary from Step 2 to Step 1, \$7,969.50 to reflect proper placement on the Receptionist Guide, Step 1, \$7,969.50 to reflect proper placement on the Receptionist Guide.
- c. Ellen Needham, Receptionist-AM/McAuliffe, adjust salary from Step 4 to Step 3, \$8,246.70 to reflect proper placement on the Receptionist Guide, effective September 1, 2020 through June 30, 2021.
- d. Annemarie Goodman, Receptionist-AM/Crawford-Rodriguez, adjust step from Step 3 to Step 4, \$8,397.90 to reflect proper placement on the Receptionist Guide, effective September 1, 2020 through June 30, 2021.
- e. Donna Bathmann, Receptionist AM/Elms, adjust salary from Step 2 to Step 1, \$7,969.50 to reflect proper placement on the Receptionist Guide, effective September 1, 2020 through June 30, 2021.

28. The Board of Education approved the transfer, assignments and stipends for JEA Paraprofessionals for the 2020-2021 school year as follows:

- a. Elementary Paraprofessionals:

	First Name	Last Name	Para Type	Location	Stipend	Transferred From	GAP CODE
1.	Nevien	Agban	Classroom	Elms	\$500.00		11-216-100-106-09
2.	Alessandra	Alvear	Classroom	Crawford-Rodriguez	\$500.00		11-209-100-106-09
3.	Susan	Antonelli	Classroom	Switlik			11-213-100-106-09

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4.	Karen	Anzalone	Classroom	Elms	\$500.00		11-216-100-106-09
5.	Elizabeth	Arnell	Classroom	Elms		Crawford-Rodriguez	11-213-100-106-09
6.	Kathleen	Baier	Classroom	Johnson	\$500.00		11-212-100-106-09
7.	Diane	Barletta	Classroom	Rosenauer	\$500.00		11-216-100-106-09
8.	Maria	Bagnato	Classroom	Switlik			11-213-100-106-09
9.	Alessandra	Barone	Classroom	Elms			11-216-100-106-09
10.	Janice	Baylis	Classroom	Johnson			11-213-100-106-09
11.	Alice	Beauduy	Classroom	Elms	\$500.00		11-216-100-106-09
12.	Stacy	Beaulieu	Classroom	Elms	\$500.00		11-216-100-106-09
13.	Eileen	Burgard	Shared	Elms	\$500.00	Crawford-Rodriguez	11-212-100-106-09
14.	Deborah	Burger	Classroom	Crawford-Rodriguez			11-213-100-106-09
15.	Jacqueline	Burnside	Classroom	Elms	\$500.00		11-216-100-106-09
16.	Eileen	Camara	Classroom	Switlik			11-213-100-106-09
17.	Lisa	Cipully	Classroom	Switlik			11-213-100-106-09
18.	Catherine	Cocco	Classroom	Holman			11-213-100-106-09
19.	Julie	Coccoli	Shared	Elms	\$500.00		11-212-100-106-09
20.	Kelly	Consalvo	Classroom	Elms			11-216-100-106-09
21.	Barbara	Croke	Classroom	Elms	\$500.00		11-216-100-106-09
22.	Lucia	Cwalinski	Classroom	Rosenauer			11-213-100-106-09
23.	Tara	D'Astoli	Individual	Elms	\$500.00		11-000-217-106-09-210000
24.	Debra	Dechamplain	Classroom	Elms	\$500.00		11-212-100-106-09
25.	Katherine	Deibel	Classroom	Switlik			11-213-100-106-09

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26.	Donna	Delorenzi	Classroom	Rosenauer			11-213-100-106-09
27.	Lisa	Devivo	Classroom	Elms	\$500.00		11-212-100-106-09
28.	Darcy	Dilworth	Classroom	Elms			11-213-100-106-09
29.	Jamie	Domenick	Classroom	Elms	\$500.00		11-216-100-106-09
30.	Diane	Donnigan	Classroom	Rosenauer	\$500.00		11-216-100-106-09
31.	Ellen	Duffard	Classroom	Elms			11-216-100-106-09
32.	Nicci	Estrada	Classroom	Switlik	\$500.00		11-209-100-106-09
33.	Sue	Ferro	Shared	Elms	\$500.00		11-212-100-106-09
34.	Cindy	Fette	Classroom	Elms	\$500.00		11-216-100-106-09
35.	Suzanne	Fisher	Classroom	Rosenauer			11-213-100-106-09
36.	Jill	Friedland	Classroom	Johnson		Holman	11-213-100-106-09
37.	Andrea	Froelich	Classroom	Crawford-Rodriguez			11-213-100-106-09
38.	Isel	Fucito	Classroom	Johnson	\$500.00		11-212-100-106-09
39.	Susan	Gasser	Classroom	Crawford-Rodriguez	\$500.00		11-215-100-106-09
40.	Jane	Goelz	Classroom	Rosenauer	\$500.00		11-216-100-106-09
41.	Ellen	Goldberg	Classroom	Johnson	\$500.00		11-212-100-106-09
42.	Shpressa	Gorenca	Classroom	Johnson			11-213-100-106-09
43.	Theresa	Gosse	Shared	Elms			11-213-100-106-09
44.	Rosie	Gray	Classroom	Elms		Crawford-Rodriguez	11-213-100-106-09
45.	Patricia	Guimaraes	Classroom	Crawford-Rodriguez	\$500.00		11-216-100-106-09
46.	Renee	Heisler	Classroom	Elms			11-216-100-106-09
47.	Lynn	Halenback	Classroom	Switlik	\$500.00		11-209-100-106-09

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48.	Deborah	Henry	Classroom	Elms	\$500.00		11-216-100-106-09
49.	Dawn	Hoever	Classroom	Elms			11-213-100-106-09
50.	Brooke	Hogan	Shared	Elms	\$500.00		11-212-100-106-09
51.	Donna	Hopkins	Individual	Crawford-Rodriguez			11-000-217-106-09-210000
52.	Kathleen	Hudak	Classroom	Switlik			11-213-100-106-09
53.	Esther	Huftalen	Classroom	Switlik			11-213-100-106-09
54.	Alexis	Humphris	Classroom	Elms	\$500.00		11-216-100-106-09
55.	Deb	Jones	Classroom	Rosenauer			11-216-100-106-09
56.	Elaine	Kelly	Classroom	Holman			11-213-100-106-09
57.	Marilyn	Kish	Classroom	Elms	\$500.00		11-216-100-106-09
58.	Marilyn	Krukowski	Shared	Elms	\$500.00		11-212-100-106-09
59.	Christine	La Gravenis	Classroom	Crawford-Rodriguez	\$500.00		11-215-100-106-09
60.	Kelly Ann	MacInnes	Classroom	Elms			11-216-100-106-09
61.	Catherine	Macor	Classroom	Holman	\$500.00		11-213-100-106-09
62.	Felica	Marchisotto	Classroom	Switlik			11-213-100-106-09
63.	Sandra	Marsiglia	Classroom	Johnson	\$500.00		11-204-100-106-09
64.	Mina	McBride	Classroom	Johnson			11-213-100-106-09
65.	Kim	McDonald	Classroom	Holman			11-213-100-106-09
66.	Tracy	Mitchell	Classroom	Elms			11-216-100-106-09
67.	Lisa	Monday	Shared	Elms	\$500.00		11-212-100-106-09
68.	Kathy	Montegary	Shared	Elms	\$500.00		11-212-100-106-09
69.	Maria	Montulet	Classroom	Crawford-Rodriguez			11-213-100-106-09

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70.	Sherry	Mucia	Classroom	Holman			11-213-100-106-09
71.	JoAnne	Murray	Classroom	Switlik			11-213-100-106-09
72.	Sue	Newman	Classroom	Johnson			11-213-100-106-09
73.	Ananda	Nolan	Classroom	Crawford-Rodriguez	\$500.00		11-209-100-106-09
74.	Theresa	Osgren	Classroom	Johnson	\$500.00		11-212-100-106-09
75.	Lisa	Pallante	Shared	Elms	\$500.00		11-212-100-106-09
76.	Dawn	Pisano	Classroom	Johnson	\$500.00		11-212-100-106-09
77.	Debbie	Polidoro	Classroom	Switlik			11-213-100-106-09
78.	Diane	Polito	Individual	Crawford-Rodriguez			11-213-100-106-09
79.	Christine	Portuesi	Classroom	Elms			11-216-100-106-09
80.	Sharon	Potenza	Classroom	Switlik	\$500.00		11-209-100-106-09
81.	Kim	Prendergast	Classroom	Johnson	\$500.00		11-212-100-106-09
82.	Wendy	Raible	Classroom	Elms	\$500.00		11-216-100-106-09
83.	Kathleen	Raimondi	Classroom	Johnson	\$500.00		11-212-100-106-09
84.	Maria	Randazzo	Classroom	Elms			11-216-100-106-09
85.	Danielle	Reid	Classroom	Elms			11-216-100-106-09
86.	Maureen	Rizzolo	Classroom	Crawford-Rodriguez			11-213-100-106-09
87.	Jane	Ruane	Classroom	Switlik			11-213-100-106-09
88.	Kathleen	Schastny	Classroom	Elms			11-216-100-106-09
89.	Janet	Scigliano	Classroom	Elms			11-213-100-106-09
90.	Theresa	Sherman	Classroom	Switlik			11-213-100-106-09
91.	Pat	Starbauch	Classroom	Rosenauer			11-213-100-106-09

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92.	Erin	Stewart	Classroom	Elms	\$500.00		11-216-100-106-09
93.	Paulette	Stillwell	Classroom	Johnson			11-213-100-106-09
94.	Ann	Stillwell	Classroom	Johnson	\$500.00		11-212-100-106-09
95.	Jill	Sweet	Shared	Elms			11-213-100-106-09
96.	Sandra	Taliaferro	Classroom	Switlik			11-213-100-106-09
97.	Debra	Teicher	Classroom	Elms	\$500.00		11-216-100-106-09
98.	Carol	Turner	Classroom	Switlik			11-213-100-106-09
99.	Tiffany	Varriello	Classroom	Rosenauer	\$500.00		11-216-100-106-09
100.	Rory	Wagner	Individual	Switlik	\$500.00		11-000-217-106-09-210000
101.	Patti	Watson	Classroom	Switlik	\$500.00		11-209-100-106-09
102.	Justyna	Zemel	Classroom	Johnson	\$500.00	Crawford-Rodriguez	11-212-100-106-09

b. Secondary Paraprofessionals:

	<b>First Name</b>	<b>Last Name</b>	<b>Para Type</b>	<b>Location</b>	<b>Stipend</b>	<b>Transferred From</b>	<b>GAP CODE</b>
1.	Nadine	Ablin	classroom	JMHS	\$500		11-212-100-106-09
2.	Jill	Allen	Classroom	JLHS			11-213-100-106-09
3.	Arleen	Angert	Classroom	Goetz			11-213-100-106-09
4.	Susan	Barbour	Classroom	Goetz			11-213-100-106-09
5.	Meghan	Black	Shared	Goetz	\$500		11-212-100-106-09
6.	Joan	Book	Classroom	Goetz			11-213-100-106-09
7.	Arnell	Cozart	Shared	JMHS	\$500		11-212-100-106-09
8.	Claire	Crehan	Shared	JMHS	\$500		11-212-100-106-09
9.	Alba	Cruz	Classroom	McAuliffe			11-213-100-106-09

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10.	Annette	Cusson	Classroom	McAuliffe			11-213-100-106-09
11.	Francesca	De Vito	Personal/shared	JMHS	\$500		11-000-217-106-09-210000
12.	Joan	Dillon	Personal	JMHS	\$500		11-000-217-106-09-210000
13.	Karen	Frankowski	Classroom	Goetz			11-213-100-106-09
14.	Jeff	Galatola	Personal	JLHS	\$500	McAuliffe	11-000-217-106-09-210000
15.	Lisa	Gigliotti	Classroom	JMHS			11-213-100-106-09
16.	Deborah	Giordano-Abalos	Classroom	McAuliffe	\$500		11-212-100-106-09
17.	Tammie	Gladysz	Personal	JLHS	\$500		11-000-217-106-09-210000
18.	Kelly Ann	Grzelak	Classroom	Goetz	\$500		11-212-100-106-09
19.	Brandon	Holup	Classroom	JMHS			11-213-100-106-09
20.	June	Hosford	Classroom	JLHS			11-213-100-106-09
21.	Ekaterini (Katie)	Iliadis	Classroom	Goetz			11-213-100-106-09
22.	Robert	Keshecki	Personal	JMHS	\$500		11-000-217-106-09-210000
23.	Mary	Kroll	Classroom	JMHS			11-213-100-106-09
24.	Joseph	Lemke	Shared	JMHS	\$500		11-212-100-106-09
25.	James	Lopez	Shared	McAuliffe	\$500		11-212-100-106-09
26.	Lance	Marquez	Personal	Goetz	\$500		11-000-217-106-09-210000
27.	Richard	Mauro	Personal	Goetz	\$500		11-000-217-106-09-210000
28.	Paul	McCabe	Personal	JMHS	\$500		11-000-217-106-09-210000
29.	Lisa	Menafra	Classroom	McAuliffe			11-213-100-106-09
30.	Brenda	Mersinger	Classroom	JMHS			11-212-100-106-09
31.	Laura	Mickendrow	Shared	Goetz		McAuliffe	11-213-100-106-09

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32.	Donald	Migliore	Shared	Goetz	\$500		11-212-100-106-09
33.	Katherine	Mitchell	Classroom	Goetz	\$500		11-212-100-106-09
34.	Ryan	Monday	Shared	McAuliffe	\$500		11-212-100-106-09
35.	Anthony	Myres	Classroom	JLHS			11-213-100-106-09
36.	Phyllis	Pisciotti	Personal	Goetz	\$500		11-000-217-106-09-210000
37.	Susan	Plunkett	Classroom	JMHS			11-213-100-106-09
38.	Cory	Rutenberg	Shared	McAuliffe	\$500		11-209-100-106-09
39.	Theresa	Santa Maria	Classroom	JMHS	\$500		11-209-100-106-09
40.	Elizabeth	Schaffer	Personal	JMHS	\$500		11-000-217-106-09-210000
41.	Matthew	Schmidt	Shared	JLHS			11-213-100-106-09
42.	Mike	Schmidt	Personal	McAuliffe	\$500		11-000-217-106-09-210000
43.	Chelsea	Sewald	Shared	McAuliffe	\$500		11-212-100-106-09
44.	Josephine	Sharac	Classroom	Goetz			11-213-100-106-09
45.	Paula	Sheehan	Shared	McAuliffe	\$500		11-212-100-106-09
46.	Michelle	Sheeran	Shared	JMHS	\$500		11-212-100-106-09
47.	Dolores	Sielski	Personal	Goetz			11-000-217-106-09-210000
48.	Matthew	Spader	Personal	JLHS	\$500		11-000-217-106-09-210000
49.	Martha	Sweitzer	Classroom/Personal	JMHS			11-213-100-106-09
50.	Michel	Thompson	Classroom	JMHS			11-213-100-106-09
51.	Patricia	Trosky	Shared	JLHS			11-213-100-106-09
52.	Dawn	Tymesko	Classroom	McAuliffe			11-213-100-106-09
53.	Brandon	Vega	Shared	JMHS	\$500		11-212-100-106-09



54.	Tyisha	Willis	Classroom	JLHS	\$500		11-212-100-106-09
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29. The Board of Education approved the following Resolution:

**RESOLUTION**

**WHEREAS**, the Jackson Township Board of Education has continued its operations during the current Public Health Emergency arising from the COVID-19 pandemic; and

**WHEREAS**, because of the pandemic, and related anticipated reductions in staffing needs, revenue, state aid, student and staff attendance and certain operations, and due to the ever-changing nature of education in New Jersey because of the pandemic, the Board determines that it is in its best interests to review its staffing needs for the 2020-2021 school year and for the Administration to develop furlough plans for certain eventualities during the State of Emergency, including assessing staffing and related needs for full remote learning, modified student and/or staff attendance schedules and various reduced areas of services, among others, that can be implemented as necessary when conditions require; and

**WHEREAS**, in recognition of the difficulties surrounding the current climate, the Board nevertheless desires that during any furlough period, each affected employee's active employments status, health benefits status and seniority rights, as set forth in the respective collective negotiations agreement(s) at issue, be maintained; and

**WHEREAS**, the Board, through the Administration, has informed each respective employee association of this possible action and has assured each that in the event a furlough is necessary, it desires to maintain the above employee rights for the duration of the furlough while at the same time, permitting the affected employee(s) to earn unemployment compensation when possible; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education directs that the Administration to develop potential furlough plans to implement depending on individual situations, as necessary, which may be effected when and if needed; and be it

**FURTHER RESOLVED**, that the Board directs the Administration to take this action as a possible alternative to implementing reductions in force and staff terminations, depending on district needs; and be it

**FURTHER RESOLVED**, that in each furlough plan, each affected employee's active employment status, benefits entitlement, and seniority rights, as may be applicable and as further set forth in the negotiated agreements governing same, be maintained for the pendency of any such furlough; and be it

**FINALLY RESOLVED**, that the Board directs the Administration to inform each respective union and Association of the affected employees of this decision and to maintain discussions and negotiations with each in order to ensure the above are maintained during any furlough period.

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh (Abstained #25)

Absent: Mrs. Dey

**MOTIONS CARRIED**

**Board Comments**

Mrs. Rivera thanked everyone for attending the virtual meeting and applauded the district for the wonderful job everyone has been doing.

Mr. Acevedo compelled the district to further utilize our television station as a vehicle of information. He also encouraged the use of an outdoor space at Jackson Liberty so that small groups of socially distanced students can interact and learn together once again.

Mr. Burnetsky commended the staff and administration, noting the trying times but thanking everyone for the hard work they are putting in.

Mr. Sargent thanked Mrs. Pormilli for a clear, concise agenda and for all of the information provided.

Mr. Colucci acknowledged Mrs. Pormilli and her staff for implementing a challenging school schedule as well as complying with all state mandates. He also applauded Mr. Ostroff for keeping up with the continuous projects happening in the district.

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Mr. Walsh acknowledged the administration and staff for the monumental task of reopening our schools. He also compelled the public to communicate and ask questions of the board and of the district directly.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the meeting was adjourned by acclamation at 7:40 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is written in a cursive style with a large initial "M" and a long, sweeping underline.

Michelle Richardson  
Business Administrator/  
Board Secretary