

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
ON-LINE VIDEO CONFERENCE FORMAT BOARD MEETING  
(GLOBAL CORONAVIRUS PANDEMIC CRISIS)  
September 16, 2020

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m. on September 16, 2020.

Present:           Mr. Sargent  
                      Mr. Acevedo  
                      Mr. Burnetsky  
                      Mrs. Dey  
                      Mrs. Rivera  
                      Mr. Colucci   (joined at 5:40 p.m.)  
                      Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:30 p.m.

Present:           Mr. Sargent  
                      Mr. Acevedo  
                      Mr. Burnetsky  
                      Mrs. Dey  
                      Mrs. Rivera  
                      Mr. Colucci  
                      Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Present:           Mr. Sargent  
                      Mr. Acevedo  
                      Mr. Burnetsky  
                      Mrs. Dey  
                      Mrs. Rivera  
                      Mr. Colucci  
                      Mr. Walsh

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - None
2. Township Officials Present in Audience
  - None

Mr. Walsh stated at this time we do not have any Board Recognition and turned the meeting over to Mrs. Pormilli.

## **SUPERINTENDENTS REPORT**

- Superintendent's Report/Information Items
- Student Board Member Report: *None Until October 2020*

### **Superintendents Remarks**

Mrs. Pormilli began by stating she would like to offer the board and the community an update on the reopening of our schools. This has been a unique way for us to open our schools like we have never done before. We have created two different learning programs and modules: a hybrid/in person module and a full remote module, providing our families with the choice between the two. This took a lot of planning for us over the summer and a lot of work behind the scenes. Overall, we are very pleased with the start of this school year. As mentioned in many of our communications to the board and to our community, we knew that we would have some bumps along the way and we did. We had a few bumps here and there with schedules and transportation, but we are working through them. We appreciate everyone's patience; we really are stronger when we work through these issues together. We are still working through some kinks, but I am confident that we will get through it.

Mrs. Pormilli continued that it was really nice to see our campuses come back to life. There have been six months since we have seen students in our hallways and teachers in our classrooms. After observing the schools during the first week, it was a nice sight to see our teachers happy to have students back. Our administrators were also really pleased to see their buildings come to life again. In the remote learning option, our teachers are trying hard to make connections with our remote learners. Our district has selected a remote model that allows our in-person staff to have relationships solely with hybrid/in-person learners, instead of a synchronous model that some of the surrounding districts have chosen. This allows more concentrated time with our remote learners and not just have a teacher stand in front of a computer in a classroom, trying to manage both in person and remote learning. It is a deeper way to provide instruction, both remotely and in person.

Mrs. Pormilli thanked the board for allowing us to change the calendar. We were busy the first four days with staff training, professional development and preparing for a much different opening of school this year. As we all know, there were guidelines we needed to put in place according to the New Jersey Department of Education as well as the health department. Part of those requirements included the daily screening form for our students and our staff. We have been sending many reminders regarding this screening and for the most part, a majority of the screenings have been done before students enter the buildings. However, it is imperative that we do try to remember to complete those before students get in every day. Otherwise, the students get sent to the nurse's office and they are missing prime instruction time. Since we are seeing our students for a limited amount of time, we prefer for them to be in the classroom rather than sitting and waiting to be scanned at the nurse's office or waiting to contact a parent to fill out the form. We recognize that this is hard or different; all the staff here is required to fill out the same type of form daily. We appreciate you working with us to get those completed every day if your student is an in-person learner.

Mrs. Pormilli continued to speak about the selected learning models. There have been many requests from families wanting to switch from the model they originally selected to the other. As we said from the very beginning, we needed everybody to maintain the selection they made for at least the first four weeks of school, knowing that we would need those four weeks to better understand how things are working before we could make any changes. An important component of that four-week waiting period is the social distancing that we are required to practice. In-person students were grouped in the smallest class sizes possible. By splitting our in-person group into two, we can socially distance students in the classroom to the best of our ability. In the event that we do have a positive COVID case, there are fewer students who are going to have to quarantine and go on remote learning. The smaller class size and six feet distance helps prevent us from having to shut down a classroom or multiple classrooms, sending many students and teachers on quarantine. We continue to observe this health crisis before we move forward and entertain making any changes. We respect the difficulty of this that faces our families, but we ask for patience and understanding. Our main goals are health and safety and we want to ensure that we do not have to go to fully remote across the district because of a breakout. We will begin looking after the four weeks if there is a possibility that we can make changes and we will see where we can go from there. It may even take extra time after that and we hope that the community can understand why we are asking for you to be patient with regard to changing.

Athletics did start practicing again this week at our middle and high schools. Based on the NJSIAA regulations, all practices are following the published protocols, especially regarding outside practices. We are currently looking at all aspects carefully in regard to how we bring things back again, trying to avoid any kind of large quarantine or having to move to full remote. On another note, Ms. Richardson has also brought attention to the new guardrail that has been installed at the Liberty solar fields. This guard rail has been a long time coming and is a very important safety feature there.

As an update to our board and our students, we have arranged for a meeting next week with the Rays of Hope organization and some other individuals to discuss some of the things we can do in collaboration together with regard to racial justice, bias and the prevention of these incidents. We are pleased that we are going to be having that meeting and we are looking forward to that conversation.

Mrs. Pormilli commended her administrative team: at Central Office, in the buildings and our teachers who have been working hard to reconnect with students. It is lovely to see all of our students back. We look forward to the time when we can bring students back more; we are hopeful that some of these COVID cases begin to decline and we can bring students back, maybe even full time.

Mrs. Pormilli concluded the Superintendent’s report and turned the meeting over to Mr. Walsh.

Mr. Acevedo questioned if it is possible to educate our non-English speaking students on the importance of the Pledge of Allegiance.

Mrs. Pormilli responded that it is something that can be explored.

**Discussion Items**

**Information Items**

1. Enrollment Report for September 2020 – Enrollment Statistics
2. Security Drill Report – *none*
3. Suspension Report – *none*
4. ESS Long Term and Daily Substitute Assignments – *none*
5. Policy Notes
6. Board Attorney Billing Summary Report for August, 2020
  - o Schenck Price Smith & King, LLC
  - o Montenegro Thompson Montenegro & Genz
  - o Comegno Law Group

**Standing Committee Report:**

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh  
*Mrs. Rivera stated the next virtual county meeting will be September 21.*
- Parent Group Liaison – Mr. Burnetsky & Mrs. Dey  
*Mr. Burnetsky stated the next meeting will hopefully be held in October.*
- Special Education – Mrs. Rivera & Mrs. Dey  
*Mrs. Dey stated that the next virtual meeting will be October 5.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*Mr. Walsh stated that the committee will reorganize again in November or December.*
- Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)  
*Mr. Colucci commented on the new satellite transportation facility and how it was a job well done. The Memorial gym floor project is completed. Our schools continue to hold either bronze or silver certifications through the Sustainable Jersey program.*
- Budget/Finance – Mr. Walsh, Mr. Acevedo, & Mr. Colucci, (alt. Mr. Burnetsky)  
*Mr. Walsh reported that the board and the district were still involved with litigation regarding the S2 legislation.*
- Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)  
*Mr. Colucci confirmed that the new transportation building is being used but is waiting for the final Certificate of Occupancy and final soil approvals.*
- Negotiations – JEA – Mr. Burnetsky, Mr. Colucci & Mrs. Dey (alt. Mr. Sargent)  
*Mr. Colucci stated that the negotiations were completed and Mr. Walsh added that they were waiting for ratification.*
- Negotiations – JCOSA – Mr. Acevedo, Mrs. Rivera, & Mr. Sargent  
*Mr. Acevedo reported that the committee will be holding a meeting at Liberty on September 29.*

**POLICY/REGULATIONS**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved Policy 2<sup>nd</sup> Reading:

**Policy – 2<sup>nd</sup> Reading**

P1648.02	ADMINISTRATION	Remote Learning Options For Families (M) (new)
P1648.03	ADMINISTRATION	Restart and Recovery Plan – Full-Time Remote Instruction (M) (new)

Official Board Meeting  
September 16, 2020  
On-Line Video Conference Format Meeting

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – August 26, 2020 Closed Session Meeting  
Official Board Meeting – August 26, 2020 Committee of the Whole/Business Meeting

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey (Abstained; not present at previous meeting)  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved Bills and Claims for September 1-16, 2020 and August 2020:

Total Computer Checks, September 1-16, 2020	\$2,479,258.41
Total Computer Checks, August 31, 2020	\$ 2,348,112.63
Total Hand Checks, August 31, 2020	\$ 9,904.37
Total Payroll, August 31, 2020	\$ 1,532,949.84
FICA: August 31, 2020	\$ 33,521.17
Total Board Share	\$ 80,460.55
Retired Health Benefits Payment, August 31, 2020	\$ 1,460.94
Health Benefits	\$ 1,491,408.56
JP Morgan Chase Refinancing of Existing Debt Interest	\$ 100,325.00
Voids	\$ (434.65)
Total Budgetary Payment August 31, 2020	\$ 5,587,708.41
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 217.80
August 2020	

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of July 2020.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 30, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**ON-LINE PUBLIC FORUM – ON ANY ITEM**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum on any item was opened by acclamation.

Ms. Allison Erwin read an email from current student Jade Bramwell of Brookfield drive, following up on the status of adding a diversity course in the curriculum.

Mrs. Pormilli answered that she was looking forward to the meeting with Rays of Hope next week. One of our goals this year is to audit our curriculum and we are working on that with our supervisors. We have begun that audit and are currently looking at where we teach diversity and where we address issues. Our upcoming goals focus on equity and we look forward to continuing this charge throughout the year.

Mrs. Licitra added that the district will be implementing NJ 18A35-4, which is a requirement from the state, giving us that charge. Supervisors will continue to look across all areas of curriculum to add these equality and diversity themes to.

Mrs. Pormilli concluded the answer to this question by stating that as we continue to look at these programs, we will begin inviting students into those conversations as well and we look forward to that.

Ms. Erwin read two related emails from residents Randy Bergmann of Brentwood Drive and Jayme Orlando of Scarborough Drive respectively, questioning the suspected inequality of direct instruction time between the hybrid and remote learning modules.

Mrs. Pormilli responded that while on the surface it looks like the remote learners are having more instructional time, that is actually not the case. Our hybrid learners are receiving direct instruction, lessons and activities for a full sixty minutes when they are in person. In the remote model, the schedule may read a block of time for sixty minutes. However, what we know about developmental learning and screen time is that it is very difficult for students to focus on a lesson for sixty uninterrupted minutes while looking at a screen. So those lessons are more around twenty minutes but it is every day compared to every other day for the in-person learners. It equates to about the same amount of instructional time.

Mr. Rotante commented that the thing to keep in mind is that this is only phase one of our plan. We are focusing on getting everyone back safely. We are constantly evaluating how we are providing instruction. We are looking at our plans so that at some point, hopefully in the near future, we can look to move to a different phase and things may change a little. The two different models are fairly equitable as far as the amount of time they are getting with their teachers.

Ms. Erwin read a comment from parent Jennifer Cornine of Clover Hill Drive, requesting bussing for student athletes now that athletics have resumed.

Mrs. Pormilli responded that Mr. Baginski has been working with the athletic department and looking into if there is a possibility for us to utilize our buses for some pickups of students and bring them back for athletics. We have tried but at this moment, we have a shortage of drivers and substitute drivers. We found that we would not be able to do it consistently but as Mr. Rotante alluded to, we are constantly reassessing things.

There being no further response; on a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum on any item was closed by acclamation.

**MOTION CARRIED**

**RESOLUTIONS FOR ACTION**

**OFFICIAL MEETING SCHEDULE**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approves the following revision to the official meeting schedule:

Meeting Date	Meeting Type	Time	Location
October <del>28</del> <b>21</b> , 2020	Committee of the Whole/Business	6:30 PM	<del>Administration Building</del> <b><u>JMHS Fine Arts Auditorium or</u></b> <b><u>Online Video Format</u></b>

Roll Call Vote: Yes: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**Board Member Inquiries/Comments on Finance**

Mr. Walsh questioned motion #5, asking if the revised contract reflects the increase for permanent substitutes.

Mrs. Pormilli confirmed that is correct.

**FINANCE**

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of July, 2020.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for July, 2020.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education, based upon the recommendation of the Board Secretary, rescinded the contract to provide substitute services for the 2020-2021 school year with ESS, Cherry Hill, New Jersey, as per the contract on file with the office of the Board Secretary.
5. The Board of Education based upon the recommendation of the Board Secretary, approved the revised contract to provide substitute services for the 2020-2021 school year with ESS, Cherry Hill, New Jersey, as per the revised contract on file with the office of the Board Secretary.
6. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Suburban Consulting Engineers, Inc., Wall, New Jersey for student transportation distance calculation at an estimated cost of \$1,500.00 and an hourly rate not to exceed \$175.00 if required to testify.

7. The Board of Education approved the following line item transfers for the CARES grant funds:

Transfer Amount	From Account #	To Account #
\$1,949.00	Account# 20-477-200-600-09	Account# 20-477-100-600-09
\$913.00	Account# 20-477-200-600-09	Account# 20-477-100-500-09

8. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$9,550.00	Account# 20-231-100-110-09	Account# 20-231-100-610-09

9. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document D.**

10. The Board of Education approved a Shared Services Agreement, on file with the Board Secretary, between the Jackson Township Board of Education and the Toms River Board of Education to provide substitute bus drivers for the Jackson Township School District for 2020-2021 school year as needed.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

**Document E.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the following 2020-2021 plans for the Jackson Township School District:

- a. IAQ (Indoor Air Quality) Program

**Document F.**

- b. Foodservice Biosecurity Management Plan

**Document G.**

- c. Chemical Hygiene Plan

**Document H.**

- d. Written Hazard Communication Plan

**Document I.**

- e. Energy Management Plan

**Document J.**

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Programs**

Mr. Walsh questioned motion #2, when the program begins and at what cost to the board.

Mrs. Pormilli answered that the program begins in early October at no cost to the board. Seton Hall pays the district to host the program which in turn helps the district's budget.

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Kean University	Cara Mabie	09/17/2020- 05/31/2021	Michelle McCann	JMHS

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Clinical Practicum	The College of New Jersey	Kimberly Cacciato	09/17/2020-12/31/2020	Tiffany Garnett	Elms
Clinical Practicum	The College of New Jersey	Miranda Palumbo	09/17/2020-12/31/2020	Michelle Oxx	Crawford-Rodriguez
Clinical Practicum	The College of New Jersey	Gianna DiPalermo	09//2020-12/31/2020	Jennifer Steider-Jones	Holman
Clinical Practicum	Kean University	Katrina Iorio	09/17/20-12/31/2020	Samanatha Rivera	Goetz
Clinical Practicum	Kean University	Alyssa Yuro	09/17/20-5/31/2020	Gina Karatzia	Crawford-Rodriguez
Clinical Practicum	Rutgers University	Amy Carreno	10/01/2020-12/31/2020	Michelle Dougherty	Rosenauer
Clinical Practicum	Kean University	Niki Michalik	9/17/20-5/31/2020	Dina Calabrese	Johnson
Clinical Practicum	Georgian Court University	Tara Acquaviva	9/17/2020-12/31/2020	Sharon Alkalay	Crawford-Rodriguez
Clinical Practicum	Caldwell	Paul Greco	9/17/2020-12/31/2020	Jamie Murphy	Holman

- The Board of Education approved the agreement with Seton Hall University’s College of Education and Human Services to partner with the University to provide a “Blended” Online/In Seat M.A./Ed.S. in Education Leadership, Management & Policy Program to be hosted by the Jackson School District and held at Jackson Liberty High School for 2020-2021 and 2021-2022 school years, as per the terms of the agreement, pending attorney review of final agreement.
- The Board of Education approved the application and acceptance, if received, for the Prodigies Schools Grant for the 2020-2021 school year in the amount of \$2,277.00 for the music program of the Rosenauer Elementary School, submitted by Lynnea Noble, Music Teacher.
- The Board of Education approved a revised 5-year Curriculum Plan for the 2020-2021 school year.  
**Document K.**
- The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.  
**Document L.**
- The Board of Education approved three (3) teacher leaders to attend the 2020 SEL (Social and Emotional Learning) Exchange Virtual Summit on October 15, 2020, 12:00 PM – 4:00 PM, at a cost of \$125.00 per teacher, to be funded by Title II grant funds (20-270-200-590), in the amount of \$375.00, at no cost to the Board.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Students**

Mrs. Dey questioned if motion #1a was a state-run school.

Dr. Teresa Taylor, Director of Special Services, responded that it is a county school. The motion reflects a revision of tuition rates and that they are not new out-of-district placements.

Mrs. Dey questioned how much the tuition increased.

Dr. Taylor answered that this particular revision was due to the addition of the Extended School Year cost. Traditionally, out-of-district tuition increases approximately 5% per year. The tuition cost is high for #1a because it includes the Extended School Year and a 1:1 aide, which typically costs between \$40,000.00-\$70,000.00.

**STUDENTS:**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following revised out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	2 Students	Placement:	The Shore Center for Autism – with Aide & ESY (11-000-100-565-09)
		Tuition:	\$107,000.00 per student (includes a \$2,500 per student PreVoc fee)

b.	1 Student	Placement:	Robbinsville Public Schools – with ESY (11-000-100-562-09)
		Tuition:	\$40,195.00

c.	1 Student	Placement:	Ocean Academy– with Aide & ESY
		Tuition:	\$112,970.70 per student

d.	1 Student	Placement:	Burlington County Special Services School District – with Aide (11-000-100-562-09)
		Tuition:	\$91,027.00 per student

e.	1 Student	Placement:	Robbinsville Public Schools – with ESY (11-000-100-562-09)
		Tuition:	\$40,900.00

2. The Board of Education approved services for the 2020-2021 school year with Bayada Home Health Care, Inc. to provide nursing services for one (1) Jackson students at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$80,000.00 (11-000-213-300-09-210000).
3. The Board of Education approved services for the 2020-2021 school year with Alternative Communication Services, LLC (ACS) to provide communication access real-time translation services (CART/captioning services) for one (1) Jackson student at a cost of \$79.00 per hour (billed one-hour minimum), vendor requires minimum 24 hours cancellation to avoid billing, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
4. The Board of Education approved the athletic game schedules for the Fall 2020 school year for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

**Document M.**

5. The Board of Education approved the following Out-of-District placements for the 2020-2021 school year, effective July 1, 2020 through June 30, 2021 (20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	1 Student	Placement:	Center for Educational Advancement (CEA School) – with Aide
		Tuition:	TBD
		Effective:	September 16, 2020

6. The Board of Education approved services for the 2020-2021 school year with Joanne Checkett to provide Teacher of the Deaf and consultation services to district hearing-impaired students on an as needed basis at a rate of \$145.00 per hour, total cost not to exceed \$10,000.00 (11 000 217 320 09 210000).
7. The Board of Education approved the following volunteer athletic clubs and advisors for the 2020-2021 school year, athletic clubs to follow NJSIAA Return to Play Plan for fall sports requirements regarding practices and game participation:

	Volunteer Athletic Club	Volunteer Athletic Advisor(s)	School
a.	Dance Club	Danielle Gillis Lori Gribin	JLHS
b.	Dance Club	Breanna Boll	JMHS

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

## **MOTIONS CARRIED**

### **PERSONNEL**

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2020-2021 school year, effective September 17, 2020, unless otherwise noted:
  - a. Raffaella Silecchia, Teacher, \$285.09 per day, effective September 4, 2020
  - b. Diane Lopez, District Substitute Nurse, \$200 per day
  - c. Roxanne Stephens, Security, \$13.00 per hour
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective September 17, 2020, unless otherwise noted:
  - a. Kimberly Cacciato, Student Teacher
  - b. Gianna DiPalermo, Student Teacher
  - c. Cara Mabie, Student Teacher
  - d. Miranda Palumbo, Student Teacher
  - e. Tara Acquaviva, Student Teacher, pending certification
  - f. Amy Carreno, Student Teacher
  - g. Paul Greco, Student Teacher, pending certification
  - h. Katrina Iorio, Student Teacher
  - i. Niki Michalik, Student Teacher, pending certification
  - j. Alyssa Yuro, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Debbie Cook, Food Service/McAuliffe, effective December 1, 2020.
  - b. Debbie Schlau, LDTC/JMHS, effective November 1, 2020.
4. The Board of Education accepted the resignation of the following employees:
  - a. Jamison Standridge, Italian Teacher/JMHS, effective September 14, 2020.
  - b. Jacqueline Wright, ESL Teacher/Holman, effective November 9, 2020.
5. The Board of Education approved a leave of absence for the following personnel:
  - a. Doreen Giuffrida, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 8, 2020 through October 9, 2020; unpaid Federal Family Medical Leave of Absence, effective October 12 through TBD.
  - b. Paula Robertson, Transportation-Driver/District, intermittent Federal and NJ Family Medical Leave of Absence, effective September 8, 2020 through June 30, 2020, not to exceed 60 days.
  - c. Joseph Leto, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective August 20, 2020 through TBD.
  - d. Jessica Canada, Food Service Worker/Goetz, partial paid Emergency Sick Leave, effective September 1, 2020 through September 16, 2020; partial paid Expanded Family Medical Leave of Absence, effective September 17, 2020 through December 8, 2020, returning December 9, 2020.
  - e. Tara Martinez, Lunchroom Aide/Holman, partial paid Federal Emergency Sick Leave of Absence, effective September 8, 2020 through September 21, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 22, 2020 through December 10, 2020, returning December 11, 2020.
  - f. Mary Hughes, Occupational Therapist/Goetz, paid Medical Leave of Absence, effective September 11, 2020 through TBD.
  - g. Barbara Halasz, Paraprofessional/McAuliffe, paid Medical Leave of Absence, effective September 1, 2020 through October 30, 2020, retiring November 1, 2020.
  - h. Connie Aitken, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 1, 2020 through September 16, 2020; revised unpaid Federal Family Medical Leave of Absence, effective September 17, 2020 through TBD.
  - i. Trisha Harshaw, Paraprofessional/Elms, paid Leave of Absence, effective September 1, 2020 through September 10, 2020; partial paid Emergency Sick Leave of Absence, effective September 11, 2020 through September 24, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 25, 2020 through December 15, 2020, returning December 16, 2020.
  - j. Jill Friedland, Paraprofessional/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2020 through December 8, returning December 9, 2020.
  - k. Christine Barber, Paraprofessional-PT/Rosenauer, partial paid Federal Emergency Sick Leave of Absence, effective September 1, 2020 through September 17, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 18, 2020 through December 8, 2020, returning December 9, 2020.

- l. Patricia Staubach, Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective September 1, 2020 through December 3, 2020; Federal and NJ Family Medical Leave of Absence, effective December 4, 2020 through TBD.
  - m. Theresa Ventura, Receptionist-AM/JMHS, unpaid Medical Leave of Absence, effective September 8, 2020 through TBD.
  - n. Nicole Tirpak Speech Language Specialist/Elms, revised paid Medical Leave of Absence, effective September 24, 2020 through September 30, 2020; unpaid NJ Family Medical Leave of Absence, effective October 1, 2020 through January 12, 2021, returning January 13, 2021.
  - o. Julie Cairone, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective November 16, 2020 through November 30, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective December 1, 2020 through February 26, 2021, returning March 1, 2021.
  - p. Jenna Rosenfeld, Literacy Teacher/JMHS, partial paid Federal Emergency Sick Leave of Absence, effective September 14, 2020 through September 25, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 29, 2020 through December 16, 2020, returning December 17, 2020.
  - q. Kelly DeLucia, Science Teacher/McAuliffe, revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2020 through December 4, 2020, returning December 7, 2020.
  - r. Marisela Gittler, Spanish Teacher/McAuliffe, partial paid Emergency Sick Leave, effective September 14, 2020 through September 25, 2020; partial paid Expanded Family Medical Leave of Absence, effective September 29, 2020 through December 16, 2020, returning December 17, 2020.
  - s. Talia Sanzone, Special Education Teacher/Crawford, paid Leave of Absence, effective September 1, 2020 through September 3, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective September 4, 2020 through December 21, 2020.
  - t. Nicole D'Ambrosio, Special Education Teacher/Elms, paid Medical Leave of Absence, effective September 10, 2020 through October 15, 2020; unpaid Federal and NJ Family Leave of Absence, effective October 16, 2020 through January 22, 2021, returning January 25, 2021.
  - u. Deborah Kowalewski, Special Education Teacher/Switlik, paid Leave of Absence, effective September 1, 2020 through September 9, 2020; partial paid Federal Emergency Sick Leave of Absence, effective September 10, 2020 through September 23, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective September 24, 2020 through December 15, 2020, returning December 16, 2020.
6. The Board of Education approved the following contract adjustments:
- a. Christine Garrick, Custodian/District, assigned to Goetz, Monday through Friday, 3:00 PM to 11:00 PM, adjust salary to include night stipend & correct step, salary from \$36,296.00 to \$36,396.80 (\$35,796.80 plus \$600.00 night stipend) pro-rated, as per step 1 of the 2020-2021 Teamsters contract, effective September 1, 2020 through June 30, 2021.
  - b. Craig Lawrence, Custodian/District, assigned to Elms, Monday through Friday, 3:00 PM to 11:00 PM, adjust salary to include night stipend and correct step, salary from \$36,296.00 to \$36,396.80 (\$35,796.80 plus \$600.00 night stipend) pro-rated, as per step 1 of the 2020-2021 Teamsters contract, effective September 1, 2020 through June 30, 2021.
  - c. Monica Ippolito, Secretary-COSA-Human Resources/Administration (11-000-251-100-09230200), extend leave of absence position, replacing Terry Campbell (leave of absence), effective October 1, 2020 through December 31, 2020, salary \$35,492.70 pro-rated, pending negotiations, as per Step 1 of the JEA contract.
7. The Board of Education approved the following contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:
- |    | First Name | Last Name | Title               | Bargaining Group | Effective Date | Reason             | Current Salary | Adjustment | Adjusted Salary (Prorated) |
|----|------------|-----------|---------------------|------------------|----------------|--------------------|----------------|------------|----------------------------|
| a. | John       | Lamela    | Assistant Principal | JTAA             | 10/1/2020      | 15 Years Longevity | \$164,013.00   | \$1,500.00 | \$165,513.00               |
8. The Board of Education approved the transfer of the following personnel:
- a. Peter Pettrow, transfer from Custodian/District, assigned to Goetz to Custodian/District, assigned to JMHS (11-000-262-100-01250202), replacing Charles Mould (retired) (PC #1245), Monday through Friday, 8:00 AM to 4:00 PM, effective October 1, 2020 through June 30, 2021, salary \$36,556.40, pro-rated as per Step 4 of the 2020-2021 Teamsters contract.
  - b. Diana Pullen, transfer from Receptionist-PM/Rosenauer to Receptionist-AM/Rosenauer (11-000-262-107-05250214) replacing Stephanie Guida (resigned) (PC #831), effective September 17, 2020 through June 30, 2021, no change in salary.
9. The Board of Education approved the employment of the following personnel:
- a. Cheryl Dattolo, Assistant Transportation Coordinator/District (11-000-270-160-08-250304), replacing Lillian Dalton (retired) (PC #1294), effective October 19, 2020 through June 30, 2021, salary \$62,185.00, as per Step B1 of the 2020-2021 NCS contract.

- b. Ramona Hidalgo Almonte, Custodian/District, assigned to JLHS (11-000-262-100-12-250202), replacing Edward Bailey (transfer) (PC #685), Monday through Friday, 3:00 PM to 11:00 PM, effective September 17, 2020 through June 30, 2021, salary \$36,396.80 (\$35,796.80 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2020-2021 Teamsters contract.
  - c. Tracie Ramirez, Paraprofessional-Part Time/Crawford-Rodriguez (11-215-100-10609), replacing Lori-Ann Clark (retired) (PC #1720) effective September 1, 2020 through June 30, 2021, salary \$14,056 as per Step 1 of the 2019-2020 JEA contract.
  - d. Darlene Trautweiler, Receptionist-PM/Rosenauer (11-000-262-107-05-250214), replacing Diana Pullen (transfer) (PC #1048), effective September 17, 2020 through June 30, 2021, salary \$7,969.50 as per the Receptionist guide.
  - e. Richard Elsmore, SLEO-PT/JMHS (11-000-266-100-09250206), replacing Anthony Arancio (resigned) (PC #1635), effective September 17, 2020 through June 30, 2021, salary \$13,893.12 as per the 2020-2021 Teamsters guide.
  - f. Raffaella Silecchia, Italian Teacher/JMHS (11-140-100-10101), replacing Jamison Standridge (resigned) (PC#1682), effective September 14, 2020 through June 30, 2021, salary \$57,017.00, as per MA Step 6 of the 2019-2020 JEA contract.
10. The Board of Education approved the following volunteer coaches for the 2020-2021 school year:
- a. Brandon Totten, Volunteer Assistant Boys Soccer Coach/McAuliffe, assisting Head Coach Pat Novak.
  - b. Caryn Buonocore, Volunteer Assistant Girls Soccer Coach/McAuliffe, assisting Head Coach Kelly Nieduzak.
  - c. Kaitlyn Sorocka, Volunteer Assistant Boys and Girls Cross Country/Goetz, assisting Head Coaches Chris Zammit and Veronica Burnett.
  - d. Alice Alexander, Volunteer Assistant Field Hockey Coach/Goetz, assisting Head Coach Scott Levine
  - e. Kevin McQuade, Volunteer Assistant Girls Soccer/Goetz, assisting Head Coach Ryan Holzhauer
  - f. Kenneth Bradley, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
  - g. Khani Glover, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
  - h. Robert Wyskowski, Volunteer Assistant Girls Soccer Coach/JMHS, assisting Head Coach Sean Bayha.
11. The Board of Education approved the following personnel revision for the Title II Teacher Leaders for the 2020-2021 school year, to be paid by Title II Grant Funds (20-270-100-110-09):
- a. Jillian Barracato, Teacher/Johnson, resigned effective August 31, 2020, stipend \$750.00
  - b. Michelle Oxx, Teacher/Crawford-Rodriguez, replacing Jillian Barracato, effective September 1, 2020, stipend \$2,250.00

12. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, effective July 1, 2020 through August 31, 2020, \$43.22 per hour, total cost not to exceed \$98,000.00 (11-000-219-104-09-210002):

	Staff	Position	June Hours Approved	Additional Hours Required	Total Hours
a.	Amanda Sobel	LDTC	80	15	95
b.	Donna Louk	Psychologist	30	10	40
c.	Melissa Conklin	Social Worker	75	5	80
d.	Nicole Johnston	Special Education Teacher	10	3	13
e.	Erin Schnorbus	General Education Teacher	0	3	3
f.	Debbie Schlau	LDTC	75	10	85
g.	Alice Alexander	Special Education Teacher	1	1	2
h.	Lia Thomas	General Education Teacher	9	2	11

13. The Board of Education approved the staff and salaries for the Child Care Academy 2020-2021 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$12.00 per hour
a.	Diane	Barletta		X	
b.	Nicci	Estrada		X	
c.	Michele	Lardieri		X	
d.	Steven	Loder		X	

14. The Board of Education approved the summer work for the following teachers to monitor Business Academy student participation in the Rutgers Business School Summer Camp 2020 Virtual Sessions, at the summer rate of \$43.22 per hour (11-000-221-110-09-220000):
  - a. Sarah Hayek, Teacher/JLHS, 11 hours
  - b. Laura Fecak, Teacher/JMHS, 11 hours
15. The Board of Education approved the reimbursement of tuition, per JEA contract, to staff for approved courses taken from July 1, 2019 through June 30, 2020, as on file with the Human Resources Department.

**Document N.**

16. The Board of Education approved the following personnel for the ESL Summer Screening for the 2020-2021 school year, total hours not to exceed 85.50 hours, revised from the original 65 hours approved on the July 22, 2020 agenda with no change in staff members, \$43.22 per hour:
  - a. Dawn Coughlan, Switlik
  - b. Tripti Desai, Holman
  - c. Brittney Jankowski, Rosenauer
  - d. Melissa Kowakowski, Crawford-Rodriguez
  - e. Justina Rose, McAuliffe
  - f. Lucy Salzar, Liberty
  - g. Jacqueline Wright, Holman
17. The Board of Education approved the rehire of Co-Curricular Advisors for the 2020-2021 school year, all co-curricular clubs and activities will be virtual until further notice, in the event the school year is interrupted or cancelled the stipend will be pro-rated based on the amount of time worked, stipends pending 2020-2021 contract approval.

**Document 1a.**

18. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2020-2021 school year, all co-curricular clubs and activities will be virtual until further notice, in the event the school year is interrupted or cancelled the stipend will be pro-rated based on the amount of time worked, stipends pending 2020-2021 contract approval:
  - a. Resignations:
    1. Dawn Yalden, Safety Patrol Co-Advisor/Johnson
    2. June Ribas, Drama Club Advisor/Goetz
    3. Olivia Dambrosia, Junior Class Advisor/JLHS
    4. Laura Nicastro, Key Club Co-Advisor/JLHS
    5. Nicole Mathias, School Music Assistant Director/JLHS
    6. Lynnea Noble, School Musical Production Manager/JLHS
    7. Todd Engle, Set Builder/JLHS
    8. Tripti Desai, World Language Club Advisor/JLHS
    9. Adrianna Eisele, Yearbook Assistant/JLHS
    10. Victoria Salemi, Yearbook Advisor/McAuliffe
    11. Kathleen Regan, Jaguar Journal/JMHS
    12. Leonard Apa, Jaguar Journal/JMHS
    13. Bobbie Allaire, School Music Director/JMHS
    14. Janice Casper, School Musical Production Manager/JMHS
    15. Sharon Feldstein, Science League/JMHS
    16. Ryan Kirkirt, Set Builder/JMHS
    17. Jessica Singer, Set Designer/JMHS
  - b. New Hires:
    1. Nancy Campitelli, Safety Patrol Co-Advisor/Johnson, replacing Dawn Yalden (resigned), effective September 17, 2020 through June 30, 2021, stipend \$794.50 (50%), as per the JEA contract.
    2. Katherine Weir, Junior Class Advisor/JLHS, replacing Olivia Dambrosia (resigned), effective September 17, 2020 through June 30, 2021, stipend \$4,216.00 (\$3,724.00 plus \$492.00), as per Step B.1 of the JEA contract.
    3. Jennifer O'Connor, Key Club Co-Advisor/JLHS, shared position with Susan Williams, effective September 17, 2020 through June 30, 2021, stipend \$1,653.00 (50%), as per Step A4 of the JEA contract.
    4. Brandi Terranova, Freshmen Class Advisor/JMHS, effective September 17, 2020 through June 30, 2021, stipend \$3,724.00, as per Step B.1 of the JEA contract.

19. The Board of Education approved the resignation of the following teachers from the 2020-2021 Enrichment Program, effective September 16, 2020:
- a. Kara Closius/Goetz
  - b. Heather Forrest Graser/Goetz
  - c. Sherri Halligan/Goetz

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky (Abstained on Transportation &  
All Supervisors Related to Transportation)  
  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**Board Comments**

Mrs. Rivera welcomed everyone back for the school year and thanked them for their patience during the pandemic, as well as for the community inquiries tonight. She wished everyone a safe and healthy school year.

Mr. Acevedo spoke about the importance of diversity in our schools, seeing as mid-September marks the beginning of Hispanic Heritage Month. He stressed the importance of making all of our students feel welcome and celebrated. He also expressed his desire to see the Jackson Television Channel become more of a vehicle for information for our families.

Mr. Burnetsky commended staff and administration for the successful opening of our schools.

Mrs. Dey welcomed students back and thanked the administration and staff for all of their hard work. She asked the community for patience as the district navigates these new circumstances and urged the community to be more active in the pursuit of answers to their questions. She urged families to go to the board, to administration and to the building principals for their information to not create false scenarios with incorrect information.

Mr. Sargent thanked the students, both hybrid and remote, for working hard through this difficult situation and reminded everyone to possess a lot of patience.

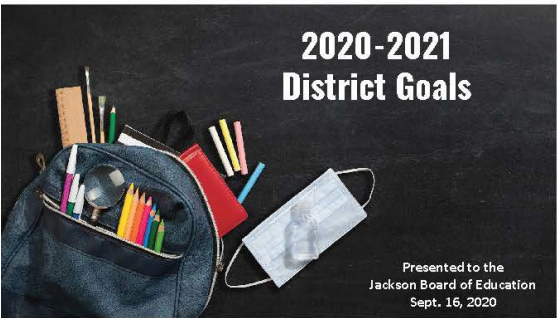
Mr. Colucci commended Mrs. Pormilli and her staff for navigating this difficult time and for coming together for our students under these circumstances. He also commended Mr. Ostroff for overseeing the satellite transportation facility through completion.

Mr. Walsh thanked the entire community: students, parents, teachers, administration, custodians, grounds workers and everyone else involved in our district for doing their best to adjust to a new normal. He acknowledged that it was not easy but that everyone is doing a fine job. He expressed his pleasure to hear the new guard rail at Liberty was installed and his excitement for the first football game.

**Presentation:**

- District and Board Goals – Mrs. Nicole Pormilli, Superintendent of Schools

Mrs. Pormilli gave a power-point presentation and detailed narrative on the proposed 2020-2021 District and Board Goals.



Jackson School District  
Professional Development Theme for  
2020-2021

Health & Safety  
Relationships & Connections  
Equity in Action

Health & Safety



Maslow's hierarchy of needs

Our basic human needs must be addressed before learning can occur.

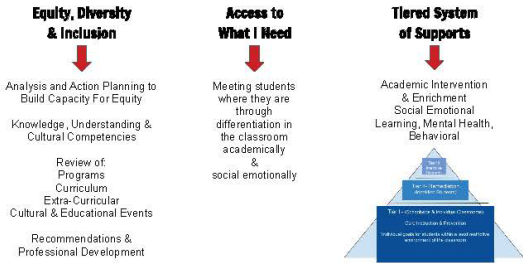
In order to **be able to think and learn**, one's **physiological and safety needs** must be met as well as one's need to **belong and feel connected**.

Protocols are established for staff and students to support a safe return to school both physically and emotionally for both in-person and remote learners.

Relationships and Connections

- Recognizing the impact of the pandemic and the **change being experienced**
- Begin first with **addressing emotions and building the climate/culture** - not jumping full force into academics
- Establishing emotional safety through **relationships, connection and routine**
- **Meet students where they are** and use differentiated small group instruction to move students forward in their learning.
- Context what they are learning and how they are learning it:
  - Application to real life
  - Developing a felt need to learn

Equity in Action



DISTRICT 2020-2021 GOALS:

The Restart & Recovery Plan

To Create a Reopening & Restart Plan Based on the Road Back, Restart and Recovery Guidelines from the NJ Department of Education:

- That is **SAFE**;
- That meets the **MANDATES** of the NJ Restart and Recovery requirements;
- That is **RESPONSIVE** to our community's needs;
- That is **FEASIBLE** within the constraints of our facilities, space and resources.

DISTRICT 2020-2021 GOALS:

Health & Safety

- Read, interpret and implement NJ Department of Health protocols for schools
- Train staff and students on health protocols such as social distancing and hand washing
- Create a health screening for both staff and students to be completed each day and train staff on how to ensure compliance with health screening requirement

DISTRICT 2020-2021 GOALS:

CURRICULUM & STUDENT ACHIEVEMENT

- Create TWO unique programs - Hybrid In-Person Learning Program and Full Remote Program
- Train teachers and staff on how to implement these programs
- Work with teachers to create a compacted curriculum that ensures we are meeting students' academic needs
- Continue and strengthen social emotional learning opportunities and develop strong learning relationships that are embedded into the curriculum to support the return of students
- Audit curriculum and programs for diversity learning as it relates to race and bias. Make recommendations for changes needed.

DISTRICT 2020-2021 GOALS:

CURRICULUM & STUDENT ACHIEVEMENT

- Expand student-centered learning and problem-based curriculum through professional development and curriculum revision
- Recommend and plan for 2021-2022 implementation of a new high school schedule
- In accordance with revised 5-Year Curriculum Plan
  - **Implement:** English Language Arts K-12 & Gifted & Talented K-12
  - **Review:** World Language K-12 & Health & Physical Education K-12

DISTRICT 2020-2021 GOALS:

Human Resources

- Recruitment, selection and placement of personnel:**
- Continue to expand ways to recruit diverse teaching staff
  - Use Frontline to streamline and go paperless for HR procedures and processes
  - Address accommodations that may be needed for staff due to the COVID health crisis
  - Ensure effective evaluation of all employees
  - Expand pool of substitute staff

2020-2021 GOALS: FACILITIES

**GOAL: Improve and enhance facilities to create best environment for safe learning.**

- Monitor district's ESIP and solar projects
- Continue to prioritize and plan new projects
- Monitor security measures in the district
- Train staff on implementation of increased cleaning protocols, including disinfecting sprayers for large spaces and bathrooms
- Train staff on all new ESIP-supplied equipment and defined scheduling
- Establish more playable sports fields at JLHS
- Replace JMHS Reider Hall gymnasium floor, which is original floor

2020-2021 GOALS:

FINANCE & TRANSPORTATION

**GOAL: Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages**

- Implement full transition to two locations for transportation
- Continue to recruit bus drivers and mechanics to work in our district
- Review and apply for electric bus and garbage truck grant
- Continue multi-year implementation of document archival system
- Research feasibility of reducing courtesy busing routes for the 2021-2022 school year

**2020-2021 GOALS: HOME-SCHOOL CONNECTION**

**GOAL:** Continue efforts toward transparency and openness with public and parents.

- Continue to deliver Reopening and COVID-related communications and website content
- Affirm the district's commitment to accessibility by auditing website content to evaluate compliance with Web Content Accessibility Guidelines (WCAG)
- Revise site as needed to provide accessible content and functionality
- Provide website accessibility training to staff
- Increase publication of district endeavors and student achievement in academics, extra-curricular areas and athletics
- Continue to refine website features and structure & continue to train staff

**2020-2021**  
**Board of Education**  
**Goals Discussion**

**Possible 2020-2021 BOARD GOALS**

1. **Monitor implementation of Return to School Plan based on the NJ Department of Education Road to Recovery Guidelines**
  - Approve Restart Plan
  - Receive monthly updates from Superintendent

**Possible 2020-2021 BOARD GOALS**

- 2.**Long-Range Facilities Plan Projects**
  - Monitor progress of ESIP and solar projects
  - Analyze and prioritize projects from within budget
  - Collection of enrollment, facility & transportation data

**Possible 2020-2021 BOARD GOALS**

3. **Research feasibility of reducing courtesy busing routes for the 2021-2022 school year**
  - Expand Transportation Committee to include staff to analyze courtesy busing data, routes and costs
  - Work with Jackson Police Department to consider safety impact of changes
  - Identify areas of possible cost savings
  - Report findings to full board during public board meeting

**Possible 2020-2021 BOARD GOALS**

4. **Review Status of District and BOE Goals During the Year**
  - Review status of District Goals mid-year and year-end
  - Review status of Board Goals mid-year and year-end

**Discussion on the District and Board Goals Presentation**

Mr. Acevedo commented that the current health pandemic has provided an opportunity for learning for the district, especially for new ways to teach our students. Mr. Acevedo also commented that this could provide an opportunity to bring awareness to more isolated concerns such as vaping, drug use and bullying.

Mr. Colucci questioned what lead to the idea of reducing courtesy bussing.

Mrs. Pormilli responded that it came from last year's goals presented by Dr. Genco. It is suggested to investigate the courtesy bussing offered, looking for places in the budget that money can be saved. The elimination of courtesy bussing would not be a hasty decision but something to be explored.

Mr. Walsh commented that during S2 negotiations currently taking place, the state reported that the district offers too much courtesy bussing.

Mr. Colucci mentioned an information point on one of the presented slides, questioning the method of collection of enrollment, facility and transportation data. He asked if it would be an independent demographic study.

Mrs. Pormilli answered that it is all information that is maintained in the programs we currently use and the information can be retrieved in-house.

Mrs. Dey suggested contacting the township and asking if there were any grants available to the township to add more sidewalks. The need for courtesy bussing comes from the lack of sidewalks and the busy streets.

Mr. Walsh also suggested communicating with the township about their upcoming road construction projects, initiation dates and time frames, seeing as that is also a concern with district transportation.

Mr. Colucci commented that wheelchair access to the sidewalks were being installed around town.

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Mr. Walsh confirmed it was a federal grant that the township is using to install those corners.

Mr. Colucci asked if the town was going to add the sidewalks and obtain right-of-way or eminent domain for these areas.

Mrs. Pormilli suggested adding a sub-goal of communicating with the township and providing a collaborative approach to learning more about the town's plan for sidewalks.

Mr. Sargent confirmed with Mr. Sargent that the town would not need eminent domain for the first ten feet of any property, whether residential or commercial.

Mr. Colucci requested monthly updates with regard to the Restart Plan and Mrs. Pormilli stated that was already a component of that goal.

Mr. Colucci questioned the VersaTrans program utilized by transportation and asked if any other programs were being explored.

Ms. Richardson responded that there has not been conversation with regard to switching to a different program. She stated that upon speaking with other districts, VersaTrans is in line with the other programs offered and has found that many other districts throughout our state are using the same program.

With no objection from the board, all proposed goals were accepted for the 2020-2021 school year.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the meeting was adjourned by acclamation at 7:33 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is fluid and cursive, with a large initial "M" and a long, sweeping underline.

Michelle Richardson  
Business Administrator/  
Board Secretary