

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
ON-LINE VIDEO CONFERENCE FORMAT BOARD MEETING  
(GLOBAL CORONAVIRUS PANDEMIC CRISIS)  
December 16, 2020

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m. on December 16, 2020.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:35 p.m.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the Asbury Park Press on December 12 as an Official Meeting.

Welcome to the Jackson Township Board of Education December 16<sup>th</sup> meeting. Thank you for joining us. We usually meet at 151 Don Connor Blvd. However, because of COVID-19 and Governor Murphy’s recent mandate that we can only have 25 people in a public meeting, this BOE meeting is being held in this online video conferencing format.

We will follow the guidelines we set up in the spring for this meeting format. Our goal is to have opportunities for the public to view and participate in the meeting, as is their right under the Open Public Meetings Act. This is a temporary method we can use while the state is in the COVID-19 State of Emergency and while social distancing requirements are in place for your safety and ours.

If you would like to have an agenda for tonight’s meeting, please go to the district website. There is an announcement right on the home page and you will find the agenda and directions for how to participate in the meeting.

During this meeting, there is one public forum. If any member of the public has a question, please follow the directions on the banner at the bottom of your screen to ask your question. If a member of the public is disruptive, the individual will be muted and will be warned that continued disruption may result in them being prevented from speaking during the meeting or being removed from the meeting. We will let you know when it comes time for the public forum.”

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

### **MOTION CARRIED**

### **BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - None
2. Township Officials Present in Audience
  - None

Mr. Walsh stated at this time we do not have any Board Recognition and turned the meeting over to Mrs. Pormilli.

### **SUPERINTENDENTS REPORT**

- Superintendent's Report/Information Items
- Student Board Member Report
  - Jade Bramwell – Liberty

“Good evening members of the Board of Education, Superintendent, district administrators, staff members, teachers, and those of you watching virtually. Thank you again for having me speak tonight at this meeting. I am so excited to be sharing with you all of the news about what JLHS has been doing this past month of December!

Our winter sports are getting started, but due to the challenges that COVID-19 pose, our athletic department has worked with the state to develop modified schedules. This has altered some start and end dates for the season and implemented a staggered approach to sports. This model is in the best interest of all involved. It allows everyone to still have a season, while limiting the number of athletes on site at one time. We might be battling with the pandemic but that will not stop us from staying safe and having great and successful sports seasons.

Our band's schedule looks very different this year but they are constantly having new experiences coming their way. The music department is hard at work, putting on our virtual-holiday-grams to be sent out the week of December 21. These will lift the spirits of everyone at Liberty and keep a fun tradition in place. Additionally, they are already planning ahead and preparing for their competitions in the new year.

Besides energy on the sidelines, school spirit can be found throughout the halls of Liberty. Our very own JTV shifted gears and moved the 4th annual Home For The Holidays Show outdoors. Thanks to some great performances and some good weather, it was a big success last Thursday. Students performed holiday songs on an outdoor stage that JTV borrowed from Jackson Township. A combination of singers and dancers brought joy to the audience during this difficult time. Additionally, with the hope that we can give our students a small bit of normalcy, we will be having a holiday spirit week beginning Thursday, 12/17 and running through Wednesday, 12/23. Getting our students to participate, especially in a remote setting, is difficult but if we make the effort, hopefully the students will follow suit. It would be nice to send them off for the holidays with something positive.

Another organization that has been in the spotlight is Liberty's Drama Club. They recently performed their fall production of Game of Tiaras, and are now working on their spring musical of Cinderella, which just had auditions last week.

The National Honor society has also been working on some ideas for how to go about their community service project of peer tutoring virtually! They have managed to find time to give to the community as well. They are currently working on sending Christmas Cards to senior citizens, which are penned, drawn, and signed by the members of the National Honor Society. They realize everyone can use a little extra holiday cheer this year, so they are happy to do their part.

Student Council is also looking into ways to send letters to those in local assisted living communities as well. They have also brought up the idea of writing letters to children from Santa in a local program. They love the idea of reaching both the old and young in the spirit of spreading kindness and joy.

Liberty's very own diversity club, Nations among Nations, have gotten their Diverse Wall quote approved for painting within the school. Their club members are still participating in write ups about their ethnicity and why they value their identity and have even been on the morning announcements sharing a diverse quote to start the day!

These last four months have been trying times, but the Lions have managed to push through! With our second marking period just ending and our winter break coming, we all deserve hard earned relaxation and joyfulness during this holiday season. Liberty has still been going strong and adjusting to the new

changes we have been given during this time. We are so thankful for the moments that we get to spend time interacting and becoming more involved in our school. The school year has been a challenge, but one that the Jackson Liberty Lions can handle with pride. We hope you have a safe and happy new year! See you in 2021!”

- Tiffany Duffy – Memorial

“Good evening Mrs. Pormilli, Board Members, and people tuned in virtually tonight. I am here to brief you on the happenings of Jackson Memorial High School. December has flown by but we are lucky enough to say we have started planning our normally scheduled events, just a little bit differently this year. Our students and staff are remaining in the holiday spirit this year regardless of the times we are in. Our Interact Club is currently organizing and collecting items for their annual event of “Presents for Pets”. They have been collecting the items that the Jackson Animal Shelter needs since December 1 and will continue to collect donations until tomorrow.

Our National Honor Society also has been organizing their “Adopt a Family Event”. This year, we are sponsoring four families by providing different types of gift cards to donate to make their whole holiday wish list come true. Our Student Council also met yesterday to begin discussing our annual “Memorial Idol” event. This year, we plan to hold it virtually as long as circumstances allow.

Tomorrow, our JMHS Band will be holding a virtual winter concert at 7 p.m. so make sure you tune in to watch them. Our seniors have had a very important month this December. We are currently in the process of taking our Senior Class portraits. Many students took SAT’s on December 5th. The next two weeks are extremely important to our seniors who took the initiative to apply early action or early decision to the colleges of their choice. We are all hoping for acceptances.

With that being said, I conclude my monthly student update report. Thank you again to Mrs. Pormilli and the Jackson Board of Education for your continued support! I hope you all have a happy holiday season.”

#### **Superintendents Remarks**

Mrs. Pormilli thanked Jade and Tiffany for their students reports to the Board. Mrs. Pormilli began her superintendent report with an update with regards to our weather decision that we have made for tomorrow. As you all know, we are currently in a full remote model. We were due to return to the hybrid model tomorrow, the day of the incoming winter storm. We have switched to make this a remote day because at this moment in time, we are permitted to count this remote day towards the mandated 180 academic days for our students. We do not know if that will be the case moving forward; we were told we can do this right now because we are still in a state of emergency due to the pandemic. With the amount of time that has been lost instructionally, we felt that we should continue our remote learning day into tomorrow. It is already a scheduled shortened day. We have been continuously monitoring the weather report for Jackson; there is a big portion of Jackson that may just receive rain. However, there is supposed to be high winds on top of that, so we were concerned about people traveling through the most northern part of Ocean County.

Mrs. Pormilli continued that hopefully we can all get back in person on Friday as planned. We will be offering synchronous learning with all of our classes K-12 when we return on Friday. Please be patient with our teachers as they have to pivot yet again to a different type of learning for students. As always, there will be a little bit of bumps along the way but together we will work through them. We have moved to that model as previously discussed to help us provide more learning time for our students, more face-to-face time with teachers, and real-time instruction. Our model that we had created in the fall was good for the fall. However, we knew we needed to provide more instructional time for the students who are in the hybrid model on their remote days. They were only getting an afternoon check in with teachers, so this will now allow those students to log in and work with their teacher and their peers that are in school for lessons.

Not only does this switch provide more instructional time for our students, it also allows for the flexibility of parents who do not want to send their students to school because of the pandemic. We do ask that parents who make the decision to switch programming models notify the teacher and also notify guidance and the building administrators. We hope that we get to see more students in the building as we know that is important, but we also recognize that there are some parents who would prefer to keep students home right now. The other benefit to the synchronous model is when we have to quarantine staff and students from time to time. Individuals have to quarantine not always because they were a close contact from somebody in the school, but a majority of the time is because they were a close contact with somebody at home. The student then has to switch to learning from home, and again, learning from home was independent study and checking in the afternoons every day. Synchronous learning will now allow for an easier transition for those students who have to quarantine to have real time instruction with a teacher, five days a week every day. We are eager to get started on Friday. Hopefully the weather will cooperate and we can get everybody in and ready to practice that for the next few days before we switch to winter break.

- Presentations
  - Jackson School District Progress of Goals

Mrs. Pormilli gave the board a presentation reviewing the progress of goals set out by the district.

## Jackson School District Progress of Goals

December 16, 2020

### Health And Safety

#### Read, Interpret and Implement NJ Department of Education and NJ Department of Health Protocols

- The Jackson Schools Restart and Recover Plan was written and approved by board, county and state
- The plan is being revised to include synchronous learning
- Monthly Restart and Recovery updates have been provided to the board
- Staff and student have been trained on health protocols
- Nurses have been trained and continue to be updated by the nurse coordinator and the assistant superintendent of operations on the guidelines from the health department for quarantines and reported positive cases
- Health screening was implemented for both staff and students. It was also revised to reflect the change in the NJ Health Department guidelines based on the upgrade to "High" (orange) level

### Curriculum And Achievement

#### Create TWO Unique Learning Programs Hybrid In-Person & Full Remote

- Summer compacted curriculum
- Learning models created & teachers trained
- Monitored and adjusted
- Move to synchronous learning- December 17th & teachers trained
- Surveyed families and staff
- Began auditing curriculum for equity, diversity and inclusion
- Created an administrative equity, diversity and inclusion steering committee
- Continue to offer IDE Problem-Based Learning portal for teachers as a resources
- Teacher leaders offering professional development
- In the process of curriculum review for World Language and Health/Physical Education K-12

### Finance And Transportation

#### Identify And Implement Revenue-Generating Endeavors For The District And Address Transportation Personnel Shortages.

- Completed a full transition to two locations for transportation
- Continue to recruit bus drivers, mechanics and substitutes. (District communication went out advertising the need)
- Completed the grant application for an electric bus and garbage truck (awaiting information on award)
- Budget:** Continue to advocate at the county and state level to address Jackson's \$4.3 million budget loss in NJ State Aide planned for 2021-2022 School Year

**Seeking Other Revenue Sources:** Grants Curriculum & Instruction, Many applications have been completed such as: *Preschool, Learning Loss, Law & Public Service- Summer Expansion, School Security, etc.*

### Facilities

#### Improve And Enhance Facilities To Create The Best Environment for Safe Learning

- Provided monthly updates to Board of Education on the ESIP project. ESIP about 80% completed
- Trained staff in use of the new transformers and new equipment from ESIP insulation
- Applied and awarded the security grant. In the process of prioritizing the projects
- Increased cleaning protocols to be in line with the District Pandemic Plan. All staff trained on the protocols
- Liberty field use expanded by bringing water to areas that did not have water and renovations to the practice football field
- Memorial Rider Hall gym floor installation was completed in August

### Human Resources

#### Recruitment, Selection and Placement of Personnel

- Subcommittee of the District Equity Committee has been formed. The work will focus on addressing diversity in recruiting and hiring
- Continued focus of using Frontline Central to all paper process. Currently implemented: staff contracts, Covid accommodation forms, health benefits changes
- Trained and managed the process for COVID related accommodation for staff
- Worked to build an adequate substitute pool for non-certified positions, school nurses

### Home School Connection

#### Continue efforts toward transparency and openness with public and parents.

- Frequent written, slide presentations and video updates to families
- Creation of Reopening Webpage and Choice Full Remote Learning Webpage
- Guidelines and FAQs
- COVID Positive Letters
- COVID Positive Dashboard

### Updated January Calendar

January-21				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Group 1 Students In-Person (Group 2 is Remote)
Group 2 Students In-Person (Group 1 is Remote)
Schools Closed

Mr. Colucci asked Mrs. Pormilli if the district can streamline information being shared to families, to reduce the overwhelming amount of communications being shared.

Mrs. Pormilli responded that we just put a communication out this week to say that we would not be sending those letters any longer. Instead, we will be updating the dashboard on a daily basis.

- o High School Transition to Semester Two

Mr. Rotante gave the board a presentation outlining the plan for the high schools' second semester.

## High School Transition to Semester 2

Presentation Dec. 16, 2020

### Factors to Consider for High School Second Semester Schedules

- In order to make Semester 1 schedule work for both Full Remote Model and Hybrid Model students, many classes were moved to second semester
- We need to provide **all courses** needed for **every student** for graduation requirements
- A large majority of HS classes start new for 2nd semester

### Factors to Consider for High School Second Semester Schedules

- We want to maintain the opportunity for students to see teachers everyday
- We need to provide the ability for students on quarantine to have daily, real-time instruction
- To provide the ability to pivot between Hybrid and Remote Learning without having to change schedules and teachers
- To be prepared to returning students to school if the COVID situation improves during the Spring semester

### High School Semester 2

- **All High School course offerings will be available to all students**
- All Staff will be working in the schools
- Students will remain in Group 1 and Group 2 for as long as physical distancing is still necessary
- School will remain on a Shortened Day schedule as long as state mandates require limited occupancy in locations
- Each high school classroom is equipped with additional technology to support this model

### Who will be attending class each day?

#### EVERYONE!

- Teachers will provide daily real-time instruction to both Group 1 and Group 2
- The group not in school will be logging into the classroom from home.
- Students who selected "Full Remote" status for Semester 1 will now be "Full Synchronous" students and log in remotely every day from home to the same classes as our Hybrid students.

### What will this look like in the classroom?

HS Students in the classroom:	HS Students learning remotely:
<ul style="list-style-type: none"> <li>• Receive in-person instruction</li> <li>• Have all resources available in the classroom</li> <li>• Have access to labs, equipment, technology and materials provided by the teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Will log in to the classroom in real time via Google Meets using district provided Chromebook</li> <li>• Will hear and see the teachers lesson in real time</li> <li>• Will experience the same instruction as the in-person learners</li> <li>• Will be assigned tasks to complete during the lesson time by the teacher</li> </ul>

### Additional instructional experiences

- After school hours (12:20 - 2:00) will provide time for extra help, enrichment, making up work/assessments. Students need to be available during this time daily.
- Google Classroom platform allows student to submit work in-person and from home
- AP students will be with our High School AP Teachers for the semester and during the College Board testing

### Next steps...

Guidance Counselors and Child Study Teams are working on schedules now for Semester 2 for all students.

Requests to change learning programs will go out to all HS students the week of January 4th

- Students who are currently in Hybrid Model (Group 1 or Group 2) will remain in that model unless they request to be "Full Synchronous"
- Students who are currently in "Full Remote Model" can remain learning from home each school day unless they request a change to the Hybrid Model. They will now be considered "Full Synchronous".

### Moving Forward in 2021

- HS Students will be able to interact and connect with all of their peers, creating a stronger sense of collaboration.
- With a hopeful eye toward getting back to "normal" before June, this new structure will allow for an easier transition.

Until further notice, the **Middle School and Elementary School** Full Remote and Hybrid Synchronous models will remain unchanged to prevent significant class and schedule disruptions.

Mr. Colucci asked Mr. Rotante what type of classes were not able to be taught remotely that students will now be taking in person during the second semester.

Mr. Rotante replied that computer science would be an example of that. Students that wanted computer science and may have had it in their schedule semester one had their schedule changed so that they take the class in person during semester two. Some of those specific courses such as engineering were not able to be taught remotely. Also, since some teachers ended up being full remote teachers, certain courses could not be taken in the first semester and needed to be moved with the intention of being able to offer it to students for the second semester.

Mr. Acevedo commented that the information was easy to follow but asked if the parents and students were understanding the information just as well.

Mr. Rotante answered that the information is going to be shared with families and he believes the students will easily understand since they are already navigating a difficult schedule.

Mr. Walsh asked if all of the high school teachers would be returning to the buildings to teach. Mr. Rotante replied that yes, all of the teachers will be teaching from their classrooms every day.

Mrs. Pormilli thanked Mr. Rotante for his presentation and continued with her superintendent report.

Mrs. Pormilli brought attention to the updated calendar on the agenda. She commended Jeanne Barbour, Secretary to the Superintendent, for assembling and continuously updating the calendar.

Mrs. Pormilli acknowledged that this would be the last board meeting for Mrs. Sharon Dey. She thanked Mrs. Dey for her service spanning thirteen years and four-and-a-half terms. She thanked her for the incredible amount of time, student advocacy, and commitment to the students and families in Jackson. She said it has been a pleasure working with Mrs. Dey. Mrs. Pormilli acknowledged that Mrs. Dey will be missed tremendously and thanked her for the impact that she has had on the education system in Jackson.

Mrs. Dey thanked Mrs. Pormilli, saving her remarks for later in the meeting.

At this time, Mrs. Pormilli concluded her superintendent's report and turned over the meeting to Mr. Walsh.

### **Discussion Items**

#### **Information Items**

1. Enrollment Report for November 2020 – Enrollment Statistics
2. Dashboard – Enrollment/COVID Data
3. Security Drill Report for November 2020
4. Suspension Report for November 2020
5. Policy Notes
6. ESS Long Term and Daily Substitute Assignments for November 2020
7. Board Attorney Billing Summary Report for November 2020
  - o Schenck Price Smith & King, LLC
  - o Montenegro Thompson Montenegro & Genz
  - o Comegno Law Group

#### **Standing Committee Report:**

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh  
*Mrs. Rivera reported that the next county meeting will be February 11.*
- Parent Group Liaison – Mr. Burnetsky & Mrs. Dey  
*Mr. Burnetsky reported that while he was unable to attend the November 23 meeting, the next meeting is tentatively scheduled for January 13.*
- Special Education – Mrs. Rivera & Mrs. Dey  
*Mrs. Dey reported the next meeting is January 11. Dr. Teresa Taylor, Director of Special Services, commented that the topic will be Transitioning to Adult Services.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*Mr. Walsh reported that the sponsors for the scholarships are due by December 18.*
- Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)  
*Mr. Colucci reported that the mulch has to be replaced at the transportation satellite facility and that is currently in progress. As far as the solar projects are concerned, new solar panels need to be selected seeing as the ones originally ordered are not available.*
- Budget/Finance – Mr. Walsh, Mr. Acevedo, & Mr. Colucci, (alt. Mr. Burnetsky)  
*Mr. Walsh reported that S2 legislature is still ongoing.*
- Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)  
*None.*

Official Board Meeting  
December 16, 2020  
On-Line Video Conference Format Meeting

- Negotiations – JEA – Mr. Burnetsky, Mr. Colucci & Mrs. Dey (alt. Mr. Sargent)  
*None.*
- Negotiations – JCOSA – Mr. Acevedo, Mrs. Rivera, & Mr. Sargent  
*None.*

**POLICY/REGULATIONS**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved Policy 2<sup>nd</sup> Reading:

Policy – 2<sup>nd</sup> Reading

P0000	BYLAWS	Table of Contents (revised)
P6000	FINANCES	Table of Contents (revised)
P6440	FINANCES	Cooperative Purchasing (M) (revised)
P6470.01	FINANCES	Electronic Funds Transfer and Claimant Certification (M) (New)
P7440	PROPERTY	School District Security (M) (revised)
P7450	PROPERTY	Property Inventory (M) (revised)
P8420	OPERATIONS	Emergency and Crisis Situations (M) (revised)
P8561	OPERATIONS	Procurement Procedures for School Nutrition Programs (M) (revised)

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mr. Acevedo, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – November 18, 2020 Closed Session Meeting  
Official Board Meeting – November 18, 2020 Committee of the Whole/Business Meeting

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky (Abstained; not present at previous meeting)  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved Bills and Claims for December 1-16, 2020 and November 2020:

Total Computer Checks, December 1-16, 2020	\$ 2,587,869.25
Total Computer Checks, November 30, 2020	\$ 2,476,354.95
Total Hand Checks, November 30, 2020	\$ 255,728.00
Total Payroll, November 30, 2020	\$ 7,109,414.28
FICA: November 30, 2020	\$ 354,586.80
Total Board Share	\$ 155,268.60
Retired Health Benefits Payment, November 30, 2020	\$ 5,313.12
Health Benefits	\$ 2,148,696.31
Voids	\$ (1,900.00)
Total Budgetary Payment November 30, 2020	\$12,503,462.06
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 110,340.84
November 2020	

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of October 2020.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of October 31, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**ON-LINE PUBLIC FORUM – ON ANY ITEM**

On a motion by Mr. Sargent, seconded by Mrs. Rivera, the public forum on any item was opened by acclamation.

Mr. Walsh stated "This is the time when you can ask a question about any district issue. Again, the directions for how to ask your question are on the screen, and also on our December 16 web page."

Ms. Allison Erwin read an email sent in by a Jackson resident, commenting that having the October meeting accessible for viewing outside of the normal meeting time was extremely helpful. The resident asked if all future meetings were going to be archived in a similar way. The second portion of the question questioned why students were still going to school on a shortened day.

Mrs. Pormilli responded that recording the board meetings is not a usual practice. They are not typically archived in an audio and visual fashion. It does not mean that we will not be moving forward to do something like that but that is a conversation for the board to have. When we move forward and get back to in person meetings, we will discuss whether the board would want to continue in this fashion of recording them and putting them on YouTube for viewing.

Regarding the second portion of the question, Mrs. Pormilli answered that Mr. Rotante has briefly referred to that during his presentation. The lunch component is part of the reason but there are multiple reasons why we are in half day. We are restricted for the number of students who can be in a large space to 25. They have to be socially distanced in that space because they will not have face coverings on while they are eating. Another reason for the half day at the elementary level would be the need to provide a recess. That poses a challenge for social distancing purposes. We are also trying to be conscientious of the screen time, particularly for younger students. To be full day on a screen is quite difficult, not only for attention but for eyes and health overall. We are going to be using that afternoon time for intervention and enrichment to expand opportunities for gifted learners as well.

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum on any item was closed by acclamation.

**MOTION CARRIED**

**RESOLUTIONS FOR ACTION**



**Board Member comments on Finance**

Mr. Walsh questioned the Food Services Corrective Action Plan that is on the agenda.

Ms. Richardson responded that one part of the corrective action plan regarded how the district purchases specific items, exclusive to certain vendors. The auditor advised that the district should be going through the process with all vendors, even if they do not carry the products. Ms. Richardson said that she did not have the corrective action plan with here and that she would provide further information in an email regarding the second portion of the corrective action plan.

**FINANCE**

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of October, 2020.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for October, 2020.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document D.**

5. The Board of Education approved the Corrective Action Plan (CAP) for the NJDA Procurement Review of the Schools Food Authority's (SFAs) School Nutrition Program for the fiscal year 2018-2019 as submitted and recommended by the Business Administrator/Board Secretary.

**Document 1a.**

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

**Document E.**

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTION CARRIED**

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Georgian Court University	Tara Acquaviva	01/04/2021-06/30/2021	Sharon Alkalay	Crawford-Rodriguez
Clinical Practicum	Georgian Court University	Andrew Dudek	01/04/2021-06/30/2021	Patricia Levine	Rosenauer
Clinical Practicum	Seton Hall University	Rachel Kabotyansky	01/04/2021-06/30/2021	Ashley McCarthy	Rosenauer
Clinical Practicum	Georgian Court University	Zahava Milstein	01/04/2021-06/30/2021	Lance Halpern	Switlik

2. The Board of Education approved an amendment to the 2020-2021 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$166,190.00 to expend prior year carryover funds:

Program	2019-2020 Carryover Funds
Title I, Part A:	\$166,190.00

3. The Board of Education approved Tierney consultants for the 2020-2021 school year to provide Professional Development for Switlik Elementary School hybrid and remote staff, to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$299.00 in total, at no cost to the Board.
4. The Board of Education approved application for funds under the Preschool Education Aid (PEA) fund, application for fiscal year 2021, starting date February 1, 2021, ending date June 30, 2021 for the following program:

Program	Funds Requested
Preschool Education Aid (PEA)	\$1,300,100.00

5. The Board of Education approved the Title I - One Book, One School Program for the 2020-2021 school year for the Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$6,000.00, at no cost to the Board.
6. The Board of Education approved the Title I Peaceful Practice Program for the 2020-2021 school year for the Crawford-Rodriguez and Rosenauer Elementary Schools, to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$196.00, at no cost to the Board.
7. The Board of Education approved a revision to the Title II Teacher Leaders program for the 2020-2021 school year to be paid by Title II Grant Funds (20-270-200-110-09), not to exceed \$57,000.00 ~~\$42,750.00~~, at no cost to the Board, pending NJDOE Grant approval.

There will be 19 Teacher Leaders who will:

**District Lead Mentor – Ensures the effective implementation of the district mentoring plan.**

- Assists with the implementation of the District Mentoring Program.
- Supports the mentoring process for new teachers and teachers new to the school.
- Gives positive specific feedback on pedagogy.
- Acclimates new teachers to the school, facilities, processes and culture.
- Plans and implements meaningful professional learning opportunities for new teachers.
- Serves as a model classroom to host peer observations.

**Content Liaison – Provides support for areas of academic and administrative success.**

- Analyzes academic and non-academic (survey) data.
- Researches best practices and shares with colleagues.
- Deconstructs state standards.
- Aligns instruction and assessments to meeting the learning intention of the standards.
- Collaborates with school administrators, district instructional supervisors, and other content leaders.
- Serves as a model classroom to host peer observations.

**Professional Development Lead – Develops and leads department, school and district level PD.**

- Demonstrates expertise needed to present instructional best practices to teachers and administrators.
- Works collaboratively with school administrators and district instructional supervisors to deliver effective professional development per identified initiatives.
- Communicates well with adult learners.
- Develops, designs, and evaluates effective PD sessions both at the school and central office level.
- Serves as a model classroom to host peer observations.

**Technology Integration Lead – Supports district and school technology initiatives.**

- Well versed in technology integrated lesson planning.
- Effectively models the implementation of integrated technology.
- Willing to research appropriate apps, programs, and online curriculum.
- Demonstrates in innovative and inquisitive professional demeanor.
- Plans and presents professional development experiences for large and small groups.
- Serves as a model classroom to host peer observations.

**Early Literacy Lead – Supports foundational literacy initiatives for primary grades.**

- Facilitates the needs of the PreK-2 curriculum.
- Incorporates the use of technology in the PreK-2 curriculum.
- Uses data to drive instruction.
- Provides expertise on subject area teaching strategies.
- Researches best practice and shares with colleagues.
- Serves as a model classroom to host peer observations.

8. The Board of Education approved the submission of the School Security Grant application and acceptance of grant funds for the 2020-2021 school year in the amount of \$460,969.00 and the availability of local funds in case the total estimated costs of the proposed work exceed the school district’s grant allowance.
9. The Board of Education approved the application and acceptance, if awarded, of the Naval Air Systems Command (NAVAIR) Grant in the amount of \$7,655.00, submitted by Mary Russo, AP Biology and ASR Teacher at Jackson Liberty High School, for the development and execution of virtual STEM learning and activities.
10. The Board of Education approved a revised 2020-2021 District Calendar reflecting the continuation of the Hybrid Group In Person schedule through January, 2021.

**Document F.**

11. The Board of Education approved consultants LeighAnn Layton and Daniell Ventrello to provide Elementary Synchronous Learning Professional Development virtually to all six elementary schools for a total of six hours: three hours training; three hours coaching, total cost in the amount of \$1,200.00 (\$600.00 each presenter) (11-000-221-320-09-220000), not to exceed a total of \$1,200.00.
12. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document G.**

13. The Board of Education approved the application of funds for the 2021 Summer Expansion Programming under the State of New Jersey Department of Law & Public Safety Juvenile Justice Commission, starting date March 1, 2021, ending date September 30, 2021 for the following programs:

Program	Funds Requested
2021 Summer Expansion Program	\$18,204.00

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Dey  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

**MOTIONS CARRIED**

**STUDENTS:**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2020-2021 school year:
  - a. 1 Student Placement: Alpha School  
 Tuition: \$67,696.29 pro-rated  
 Effective: December 1, 2020
  - b. 1 Student Placement: Children’s Center  
 Tuition: \$58,381.20 pro-rated  
 Effective: December 7, 2020
2. The Board of Education approved a contract for the 2020-2021 school year with MOCEANS Center for Independent Living, Inc. to provide the RISE program to various Jackson Memorial High School students on an as-needed basis, to be funded through the State of New Jersey’s Division of Vocational Rehabilitation Services, at no cost to the Board.
3. The Board of Education approved the Jackson Memorial and Liberty High School DECA clubs participation in their District and State competitions/conferences scheduled during the 2020-2021 school year, the regional and state level competitions are currently scheduled as virtual competitions due to health concerns and state travel restrictions, cost to the Board being student registration fees.
4. The Board of Education approved the Jackson Memorial and Liberty High School FBLA clubs participation in their District and State competitions/conferences during the 2020-2021 school year, the regional and state level competitions in which students participate are currently scheduled as virtual competitions due to health concerns and state travel restrictions, cost to the Board being student registration fees.
5. The Board of Education approved the following additional volunteer clubs and advisors for the 2020-2021 school year, all co-curricular clubs and activities will be virtual until further notice:

	<b>Volunteer Club</b>	<b>Volunteer Advisor(s)</b>	<b>School</b>
a.	Digital Art Club-4 <sup>th</sup> & 5 <sup>th</sup> Grade	Trevor Bryan	Elms

6. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document H.**

7. The Board of Education approved the Athletic Schedule for the Winter 2020-2021 Jackson Liberty High School Ice Hockey team.

**Document 2a.**

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Dey  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

**MOTIONS CARRIED**

**PERSONNEL**

On a motion by Mr. Acevedo, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective December 17, 2020, unless otherwise noted:
  - a. Tiffany Montagne, Co-Curricular Advisor

Official Board Meeting  
December 16, 2020  
On-Line Video Conference Format Meeting

- b. Astrid Olvera, Student Teacher
  - c. Jeffrey Shapiro, Student Teacher
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
    - a. Leslie Savage, Aide-Transportation/District, effective December 1, 2020.
    - b. Lori Daniels, Teacher/Crawford-Rodriguez, effective July 1, 2021.
    - c. Lisa Gigliotti, Paraprofessional/JMHS, effective January 1, 2021.
  3. The Board of Education accepted the resignation of the following employees:
    - a. Patricia Harshaw, Paraprofessional/Elms, effective December 16, 2020.
    - b. Colleen DeLisio, Secretary-JCOSA/Community School, effective December 21, 2020.
    - c. Rebecca Marin, Secretary-JEA/Elms, effective January 14, 2021.
    - d. Megan Costello, Science Teacher/McAuliffe, effective December 4, 2020.
    - e. Melanie Bonavolonta, Speech Teacher/Crawford-Rodriguez, effective December 7, 2020.
    - f. Tara Martinez, Lunchroom Aide/Holman, effective December 14, 2020.
  4. The Board of Education approved a leave of absence for the following personnel:
    - a. Marissa Johnson, Aide-Transportation/District, partial paid Emergency Sick Leave, effective November 30, 2020 through December 9, 2020; partial paid Expanded Family Medical Leave of Absence, effective December 10, 2020 through December 23, 2020, returning January 4, 2021.
    - b. Brendan Williams, Computer Technician/District, paid Leave of Absence (using personal days), effective January 4, 2021 through January 5, 2021; unpaid Federal and NJ Family Leave of Absence, effective January 6, 2021 through April 1, 2021, returning April 12, 2021.
    - c. Edgar Salinas, Groundsperson/District, Federal and NJ Family leave of absence, effective January 18, 2021 through February 26, 2021, returning March 1, 2021.
    - d. Debra Teicher, Paraprofessional/Elms, paid Medical Leave of Absence, effective October 30, 2020 through December 16, 2020, returning December 17, 2020.
    - e. Robin Miller, Secretary-JEA/McAuliffe, paid Emergency Sick Leave, effective December 3, 2020 through December 7, 2020; paid Medical Leave of Absence, effective December 8, 2020 through December 23, 2020, returning January 4, 2021.
    - f. Charity Dusko, Special Education Teacher/JLHS, paid Medical Leave of Absence, October 9, 2020 through November 10, 2020; unpaid Family Medical Leave of Absence, effective November 11, 2020 through December 18, 2020, returning December 21, 2020.
    - g. Kelly Nieduzak, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective December 14, 2020 through February 9, 2021; unpaid Federal and NJ Family Leave of Absence, effective February 10, 2021 through May 13, 2021; unpaid Childcare Leave of Absence, effective May 14, 2021 through May 28, 2021, returning June 1, 2021.
    - h. Christopher Nye, Business Teacher/JMHS, revised partial paid Emergency Sick Leave, effective September 14, 2020 through September 25, 2020; partial pay Expanded Family Medical Leave of Absence, effective September 29, 2020 through December 3, 2020, returning December 4, 2020.
    - i. Donna Swenticky, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective November 30, 2020 through January 4, 2021, returning January 5, 2021.
    - j. Rachel Fulmer, Math Teacher/McAuliffe, paid Medical Leave of Absence, effective January 26, 2021 through February 17, 2021; unpaid Federal and NJ Family Leave of Absence, effective February 18, 2021 through May 20, 2021, returning May 21, 2021.
    - k. Kelly Delucia, Science Teacher/McAuliffe, revised unpaid Family Medical Leave of Absence, effective September 1, 2020 through December 2, 2020, returning December 3, 2020.
    - l. Cheryl Terranova, Special Education Teacher/McAuliffe, Paid Emergency Sick Leave, effective December 7, 2020; paid Medical Leave of Absence, effective December 8, 2020 through TBD.
    - m. Connie Aitken, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 1, 2020 through September 16, 2020; revised unpaid Federal Family Medical Leave of Absence, effective September 17, 2020 through December 21, 2020; unpaid Medical Leave of Absence, effective December 22, 2020 through TBD.
    - n. Cheryl Hart, Paraprofessional/Elms, revised unpaid Child Care Leave of Absence, effective December 7, 2020 through June 30, 2021, returning September 1, 2021.
    - o. Sherry Artz, Psychologist/McAuliffe, paid Emergency Sick Leave, effective December 21, 2020 through December 23, 2020; paid Medical Leave of Absence, effective January 4, 2021 through TBD.
    - p. Anthony Luell, Spanish Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective January 6, 2021 through April 1, 2021, returning April 12, 2021.
    - q. Melissa O'Neill, Literacy Teacher/McAuliffe, paid Leave of Absence (using personal time), effective December 18, 2020 through December 22, 2020, unpaid Family Medical Leave of Absence, effective December 23, 2020 through January 15, 2021, returning January 19, 2021.
    - r. Kim Williams, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective January 11, 2021 through TBD.

Official Board Meeting  
 December 16, 2020  
 On-Line Video Conference Format Meeting

- s. Jessica Fioretti Speech Language Specialist/Elms, paid Medical Leave of Absence, effective January 8, 2021 through January 25, 2021, returning January 26, 2021.
5. The Board of Education approved the following contract adjustments:
- Gerald "Jerry" Rotunno, Driver-Transportation/District, from 6 hours 55 minutes to 7 hours 55 minutes per day, correction of new route time, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
  - Monica Ippolito, Secretary-JCOSA Human Resources/Administration (11-000-251-100-09230200), extend leave of absence position, replacing Terri Campbell (leave of absence), effective January 1, 2021 through February 26, 2021, salary \$35,492.70 pro-rated, as per Step 1 of the 2019-2020 JEA contract, pending 2020-2024 contract approval.
  - Justina Rose, Teacher/McAuliffe, increase salary from \$58,177.00 to \$59,477.00 pro-rated to reflect a degree increment increase from BA Step 9 to BA +30 Step 9, effective October 12, 2020 through June 30, 2021 as per the 2020-2021 JEA contract.
  - Christine Barber, Paraprofessional-PT/Rosenauer, adjust salary from \$14,688.00 to \$15,338.00 (\$14,688.00 plus \$650.00 educational stipend) pro-rated to reflect a hygiene stipend, effective December 17, 2020 through June 30, 2021, as per Step 1 of the 2020-2021 JEA contract.
  - Patricia Wilkinson, School Nurse/Rosenauer, increase salary from \$87,202.00 to \$88,502.00 pro-rated, to reflect a degree change increment increase from BA Step 18 to BA + 30 Step 18, effective December 7, 2020 through June 30, 2021 as per the JEA contract.
6. The Board of Education approved the following contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	Antoinette	Cusson	Paraprofessional	JEA	1/1/2021	20 Years Longevity	\$36,036.00	\$250.00	\$36,286.00
b.	Matthew	Albert	Art Teacher	JEA	1/1/2021	20 Years Longevity	\$88,702.00	\$500.00	\$89,202.00
c.	Stacey	Fisk	Teacher	JEA	1/1/2021	20 Years Longevity	\$85,102.00	\$500.00	\$85,602.00
d.	Melita	Gagliardi	Special Education Teacher	JEA	1/1/2021	17 Years Longevity	\$76,952.00	\$1,500.00	\$78,452.00

7. The Board of Education approved the transfer of the following personnel:
- Patricia Trosky, position transfer from Paraprofessional/JLHS to Paraprofessional/McAuliffe, effective December 7, 2020 through June 30, 2021, no change in salary.
  - Marie Randazzo, transfer from Paraprofessional/Elms to Paraprofessional/Johnson, effective October 30, 2020 through June 30, 2021, no change in salary.
  - Christopher Kerr, position transfer from Teacher-Business/JLHS-Semester 1 to Teacher-Business/JMHS-Semester 2 (11-140-100-101-01) (PC #311), effective February 3, 2021 through June 30, 2021, no change in salary.
  - Tracy Carbo transfer from Kindergarten Teacher/Crawford-Rodriguez to Teacher/Crawford-Rodriguez (11-110-100-101-10), effective September 1, 2020 through June 30, 2021, no change in salary.
8. The Board of Education approved the employment of the following personnel:
- John O'Koren, Custodian/District assigned to Goetz (11-000-262-100-02-250202), replacing Peter Pettrow (transfer) (PC #335), Monday through Friday, 3:00 PM to 11:00 PM, effective December 21, 2020 through June 30, 2021, salary \$36,396.80 (\$35,796.80 plus \$600 night stipend) pro-rated, as per Step 1 of the 2020-2021 Teamsters contract.
  - Martha Masoud, Paraprofessional-PSD/Elms (11-213-100-10-609), replacing Tricia Harshaw (resigned) (PC #646), effective January 12, 2021 through June 30, 2021, salary \$33,791.00 (\$32,641.00 plus \$500.00 educational stipend plus \$650.00 personal hygiene stipend) pro-rated, as per Step 1 of the 2020-2021 JEA contract.
  - Patricia McAllister, Secretary-JCOSA-Business Office/Administration, replacing Kathleen Nevue (resigned) (PC #182), effective December 17, 2020, pending fingerprints through June 30, 2021, salary \$35,992.70 (\$35,492/70 plus \$500.00 educational stipend) pro-rated, as per the 2019-2020 JCOSA contract, pending 2020-2024 contract approval.
  - Jennifer Panora, Paraprofessional/Johnson (11-212-100-106-09), replacing Margaret Niemiec (retired) (PC #672), position transferred from McAuliffe, effective January 11, 2020, pending fingerprints through June 30, 2021, salary \$33,291.00 (\$32,641.00 plus \$650.00 hygiene stipend), as per Step 1 of the 2020-2021 JEA contract.
  - Erica Kortland, Speech Language Specialist/Crawford-Rodriguez (11-000-216-100-10-210000), replacing Melanie Bonavolonta (resigned) (PC #432), effective January 4, 2021, pending fingerprints through June 30, 2021, salary \$56,227.00 pro-rated, as per MA Step 1 of the 2020-2021 JEA contract.
  - Ali Hill, Speech Language Specialist/Johnson (11-000-216-100-10-210000), new position (New PC #), effective January 20, 2021 through June 30, 2021, salary \$56,277.00 pro-rated, as per MA Step 1 of the 2020-2021 JEA contract.

9. The Board of Education approved the following volunteer coaches for the 2020-2021 school year:
- Dana Christensen, Volunteer Assistant Winter Track Coach/JMHS, assisting Head Coach Louise Agoston.
  - Haydee Pintero-Donza, Volunteer Girls Assistant Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
  - Michael Antenucci, Volunteer Boys Assistant Basketball Coach/JMHS, assisting Head Coach Randy Holmes.
  - Jeffrey Galatola, Volunteer Boys Assistant Basketball Coach/JMHS, assisting Head Coach Randy Holmes.

10. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2020-2021 school year, all co-curricular clubs and activities will be virtual until further notice, in the event the school year is interrupted or cancelled, the stipend will be pro-rated based on the amount of time worked:

Contract Adjustments:

- Deborah Potter, Yearbook Co-Advisor/Goetz (shared position - 50%), adjust stipend to reflect correct amount, stipend from \$1,640.00 to \$1,717.50, as per Step A.5 of the 2020-2021 JEA contract.
- Kirsten Oliva, Sophomore Class Advisor/JLHS, adjust stipend to reflect correct step, stipend from \$3,786.00 to \$3,755.00, as per B.2 of the 2020-2021 JEA contract.
- Kathryn Kavanaugh, from Senior Class Co-Advisor/JLHS to Senior Class Advisor (100%)/JLHS, to correct position assignment, no change in stipend amount (Step B.5 - \$4,697.00).
- Susan Williams, Key Club Co-Advisor/JLHS (shared position – 50%), adjust stipend to reflect correct step, stipend from \$1,653.50 to \$1,626.50, as per Step A.2 of the 2020-2021 JEA contract.
- Christopher Nye, FBLA Advisor/JMHS, adjust salary, effective December 4, 2020 through June 30, 2021, stipend \$3,918.00 pro-rated, as per Step B.4 of the 2020-2021 JEA contract.
- John Pelano, from Sophomore Class Co-Advisor/JMHS to Sophomore Class Advisor (100%)/JMHS, to correct position assignment, no change in stipend amount (Step B.5 - \$3,990.00).
- Anna Cafara, Junior Class Co-Advisor/JMHS (shared position – 33.33%), adjust stipend to reflect correct step, stipend from \$1,249.38 to \$1,493.85, as per Step B.5 of the 2020-2021 JEA contract.
- Christine Mitchell, Junior Class Co-Advisor/JMHS (shared position – 33.33%), adjust stipend to reflect correct step, stipend from \$1,562.70 to \$1,425.86, as per Step B.3 of the 2020-2021 JEA contract.
- Nancy Mousavi, Junior Class Co-Advisor/JMHS (shared position – 33.33%), adjust stipend to reflect correct step, stipend from \$1,249.38 to \$1,425.86, as per Step B.3 of the 2020-2021 JEA contract.
- Meghan Mauro, Senior Class Co-Advisor/JMHS (shared position – 50%), adjust stipend to reflect correct amount, stipend from \$1,995.00 to \$2,348.50, as per Step B.5 of the 2021-2021 JEA contract.
- Meghan Oliver, Senior Class Co-Advisor/JMHS (shared position – 50%), adjust stipend to reflect correct amount, stipend from \$1,995.00 to \$2,348.50, as per Step B.5 of the 2021-2021 JEA contract.

New Hires:

- Leonard Apa, Jaguar Journal Advisor/JMHS, replacing Leonard Apa and Kathleen Regan (resigned), effective January 4, 2020 through June 30, 2021, stipend \$3,786.00 pro-rated, as per Step B.3 of the 2020-2021 JEA contract.
- Arlene Wacha, FBLA Advisor/JMHS, leave of absence replacement, replacing Christopher Nye (LOA), effective September 16, 2020 through December 3, 2020, stipend \$3,724.00 pro-rated, as per Step B.1 of the 2020-2021.

11. The Board of Education approved the following personnel for the Title I One Book, One School Program for the 2020-2021 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$6,000.00, at no cost to the Board:

Coordinators, stipend \$1,500.00 each:

- Laura Hughes, Crawford-Rodriguez
- Lisa Raney, Holman
- Donna Donner, Rosenauer
- Francesca Liverani, Switlik

12. The Board of Education approved the following revised motion for personnel for the Title II Teacher Leaders program for the 2020-2021 school year to be paid by Title II Grant Funds (20-270-200-110-09), not to exceed **\$57,000.00**, ~~\$42,750.00~~, at no cost to the Board, pending NJDOE Grant approval:

Teachers, stipend \$3,000.00 ~~\$2,250.00~~ each, unless otherwise noted:

- Jillian Barracato, Johnson, effective July 1, 2020 through August 31, 2020 (resigned effective 8/31/20), stipend \$750.00

Official Board Meeting  
December 16, 2020  
On-Line Video Conference Format Meeting

- b. Michelle Oxx, Crawford-Rodriguez, replacing Jillian Barracato, effective 9/1/20, stipend \$2,250.00
  - c. Kristy Beline, Johnson
  - d. Melissa Brown, Goetz
  - e. Tracy Carbo, Crawford-Rodriguez
  - f. Samantha Coon, JLHS
  - g. Dawn Cicco, Elms
  - h. Dana DiLorenzo, Rosenauer
  - i. Donna Donner, Rosenauer
  - j. Christine Frenville, Elms
  - k. Kristen Hoermann, Switlik
  - l. Laura Hughes, Crawford-Rodriguez
  - m. Kristie-Ann Opaleski, JLHS
  - n. JerriAnn Parlow, McAuliffe
  - o. John Pelano, Memorial
  - p. Lisa Raney, Holman
  - q. Jenna Rosenfeld, Memorial
  - r. Dina Tilker, JLHS
  - s. Jill Villecco, Elms
  - t. Robert Waldron, JLHS
13. The Board of Education approved a stipend of \$650.00 each for the following School Anti-Bullying Specialists (11-000-218-104-09-220198), as per the 2020-2021 JEA contract:
- a. Anna Yavener/Crawford-Rodriguez
  - b. Dara Feibelman/Elms
  - c. Maryann Garbooshian/Holman
  - d. Erin Schnorbus/Johnson & Rosenauer
  - e. Patricia DeBenedetto/Switlik
  - f. Lindsay Costello/Goetz
  - g. Lauren Sacs/McAuliffe
  - h. Signe Myres/JLHS
  - i. Daniel De Santis/JMHS
14. The Board of Education approved the following personnel for the Title I Peaceful Practice Program for the 2020-2021 school year, to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$196.00, at no cost to the Board:
- Facilitators, 2 hours each, \$49.00 per hour:
- a. Michelle Oxx, Crawford-Rodriguez
  - b. Dana DiLorenzo, Rosenauer
- Substitutes, \$49.00 per hour:
- a. Laura Hughes
  - b. Crystal Taylor
15. The Board of Education approved the termination of one (1) employee (I.D. #2021-03/107218), for job abandonment, effective December 17, 2020, name on file with the Superintendent.
16. The Board of Education approved the suspension with pay of one (1) employee (I.D. #2021-01/101742), effective December 4, 2020, name on file with the Superintendent.
17. The Board of Education approved the suspension with pay of one (1) employee (I.D. #2021-02/104392), effective December 7, 2020, name on file with the Superintendent.
18. The Board of Education approved the employment of the following substitutes for the 2020-2021 school year, effective December 17, 2020, unless otherwise noted:
- a. John Emer, SLEO/District, \$13.00 per hour
  - b. Shayna Gobel, Receptionist/Secretary, \$12.00 per hour, pending fingerprints
19. The Board of Education approved the following teachers for the PARCC Appeals Process for the 2020-2021 school year, 10 hours each (8 hours of instruction and 2 hours for test administration), at the contracted hourly rate of \$49.00 per hour:
- a. Math
    1. Lisa Soltmann/JMHS
    2. Marilyn Coyle/JLHS
  - b. Literacy
    1. Michelle McCann/JMHS
    2. Kate Dembenski/JLHS



Official Board Meeting  
December 16, 2020  
On-Line Video Conference Format Meeting

20. The Board of Education approved the following staff for the 2020-2021 school year for the Grant Manager/Coordinator stipend of \$800.00 on completion of “The Take Vape Away” grant:
  - a. Laureen Caggiano, JLHS (20-067-200-110-12)
  - b. Tracie Fortunato, JMHS (20-067-200-110-01)
21. The Board of Education approved a Sidebar Agreement between the Jackson Township Board of Education and the Jackson Education Association (JEA), in the matters of Schedule D, “Longevity-Teachers” dates; Article XIV, Paragraph B, “Insurance Benefits” and Article IV, Paragraph N, “Employee Rights”, terms of the agreement shall be for the period of July 1, 2020 through June 30, 2023.
22. The Board of Education approved the following new position for the 2020-2021 school year:
  - a. Speech Language Specialist/Johnson, effective January 4, 2021 through June 30, 2021.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky (Abstained on Transportation &  
All Supervisors Related to Transportation)  
Mrs. Dey  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

**MOTIONS CARRIED**

**Board Comments**

Mr. Burnetsky thanked the staff and administration for doing a fabulous job. Mr. Burnetsky acknowledged Mrs. Dey, first a friend and then a mentor. He said that she has done a fabulous job over her thirteen years and that she will be missed. Mr. Burnetsky wished Mrs. Dey good luck.

Mr. Sargent commended Mrs. Dey as an amazing board member. He stated that while they do not agree on much, his respect for her continues even further as a board member and as a person. He wished Mrs. Dey good luck and thanked everyone for participating in the meeting.

Mrs. Rivera thanked everyone for coming and thanked Mrs. Dey for all of her years of service. She wished everyone a happy holiday season.

Mr. Colucci commented that when he originally began on the board, Mrs. Dey and Mrs. Barbara Fiero were a dynamic duo. Mr. Colucci thanked Mrs. Dey for everything he has learned from her since then and that he hopes to emulate that as he continues on the board. He wished everyone a merry Christmas and a happy new year.

Mrs. Dey thanked the staff and the administration for their outstanding job throughout this pandemic. She thanked everyone for their kind words and said it has been an honor to support the residents of this town. She said that although she completed her term and chose not to seek office again, she is still a parent and will attend meetings in the future. She urged residents to get involved, not only on social media. She said that change is not going to be made through slandering people on social media but by being involved in local government. She stated that she is going to miss working on this team. She wished everyone a happy Hanukkah and a very merry Christmas.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mrs. Dey, the meeting was adjourned by acclamation at 7:41 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary