

# JACKSON TOWNSHIP BOARD OF EDUCATION

March 17, 2021  
Official Board Meeting

6:30 P.M.  
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Nomination and Appointment of New Board Member by the Secretary to the Board
  - a. Nominations
  - b. Resolution for Action – *New Board Member Motion only*
  - c. Administration of the Oath of Office or Affirmation to New Board Member
5. Approval of Agenda
6. Board of Education Recognition
7. Superintendent’s Report/Information Items
8. Discussion Items
  - a. Standing Committee Reports
    - State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
    - Parent Group Liaison – Mr. Burnetsky – *Next Presidents’ Council Meeting – April 12, 2021*
    - Special Education – Mrs. Rivera & Mr. Herman – *Next SEAC Meeting – May 17, 2021*
    - Scholarship – Mr. Walsh & Mr. Burnetsky
    - Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera
    - Budget/Finance – Mr. Walsh, Mr. Burnetsky & Mr. Herman (Alt.-Mr. Acevedo)
    - Transportation – Mr. Sargent, Mr. Walsh & Mr. Herman
    - Negotiations-JTAA – Mr. Sargent, Mrs. Rivera & Mr. Acevedo
    - Negotiations-NCS – Mr. Sargent, Mrs. Rivera & Mr. Walsh
    - Negotiations-Teamsters – Mr. Sargent, Mr. Walsh & Mrs. Rivera
9. Policy/Regulations  
Policy – 1<sup>st</sup> Reading

P0145	BYLAWS	Board Member Resignation and Removal (M) (revised)
P1000	ADMINISTRATION	Table of Contents (revised)
P1643	ADMINISTRATION	Family Leave (M) (New)
P2415	PROGRAM	Every Student Succeeds Act (M) (revised)
P2415.02	PROGRAM	Title I – Fiscal Responsibilities (M) (revised)
P2415.05	PROGRAM	Pupil Surveys, Analysis, and/or Evaluations (M) (revised)
P2415.20	PROGRAM	Every Student Succeeds Act Complaints (M) (revised)
P4125	SUPPORT STAFF MEMBERS	Employment of Support Staff Members (M) (revised)
P5330.01	STUDENTS	Administration of Medical Cannabis (M) (revised)
P6360	FINANCES	Political Contributions (M) (revised)
P7425	PROPERTY	Lead Testing of Water in Schools (M) (revised)
P7510	PROPERTY	Use of School Facilities (M) (revised)
P8330	OPERATIONS	Student Records (M) (revised)
P9713	COMMUNITY	Recruitment by Special Interest Groups (M) (revised)
10. Approval of Minutes:  
Official Board Meeting – February 17, 2021 Closed Session Meeting  
Official Board Meeting – February 17, 2021 Committee of the Whole/Business Meeting
11. Financial Reports:
  - a. Bill List
  - b. Treasurer’s and Board Secretary’s Reports
12. Public Forum – *Agenda Items only*
13. Resolutions for Action
14. Public Forum
15. Board Comments
16. Adjournment

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Jackson Township Board of Education  
**FROM:** NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS  
**RE:** March 17, 2021 Official Board Meeting

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**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**NEW BOARD MEMBER APPOINTMENT**

The Board of Education approves the appointment of the following new board member to fill the vacant position on the Board:

1. \_\_\_\_\_, replacing Thomas Colucci, resigned effective January 20, 2021, pending fingerprint verification.

**FINANCE:**

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of January, 2021.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for January, 2021.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the tentative budget for the 2021-2022 school year and the following 2021-2022 budget resolution:  
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on March 17, 2021 as follows:
  1. The Board of Education approves the 2021-2022 budget for the submission to the County Superintendent's Office in the amount of \$150,604,332.00 that consists of a Total General Fund of \$138,992,268.00, Federal/State Programs of \$3,175,626.00 and Debt Service of \$8,436,438.00.
  2. The Board of Education approves the Tax Levy amount raised for General Funds of \$89,652,460 for the ensuing 2021-2022 school year.
5. The Board of Education appoints Brielle Orthopedics, formally Brielle Orthopedics @ Rothman Orthopedics as School Physician for the period February 1, 2021 through January 31, 2022, at an annual fee of \$30,000.00.
6. The Board of Education authorizes the Business Administrator to revise the 2020-2021 contract with ESS/Source4Teachers for the 2020-2021 school year with an amendment to the Substitute Teacher full day rate and Substitute Teacher half day rate, effective March 17, 2021.

**FINANCE (continued):**

7. The Board of Education approves the following agreement:

**ATLANTIC & CAPE MAY COUNTIES  
SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND  
(ACCASBOJIF)  
RISK MANAGEMENT CONSULTANT AGREEMENT SY 2021-2022**

THIS AGREEMENT, entered into this 17<sup>th</sup> day of **March, 2021**, between the **Jackson Board of Education** hereinafter referred to as DISTRICT, and **Glenn Insurance** a(n) (Individual, Partnership, Corporation) of the State of New Jersey, having its principal office at the following address: 500 East Absecon Blvd, Absecon, New Jersey 08201, hereinafter referred to as RMC.

WITNESSETH:

WHEREAS, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

WHEREAS, the DISTRICT desires these Extraordinary Unspecifiable Services pursuant to a resolution adopted by the DISTRICT at a meeting held on the **17<sup>th</sup> day of March, 2021**;

NOW THEREFORE, the parties in consideration of the mutual promises and covenants set forth herein, agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:
  - A) Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
  - B) Assist the DISTRICT in understanding and selecting the various optional coverage's (if any) available through the Fund;
  - C) Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;
  - D) Assist the DISTRICT in understanding the coverage's afforded through the Fund including requesting written coverage clarifications as needed;
  - E) Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;
  - F) Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;
  - G) As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
  - H) Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
  - I) Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting therefrom as may be requested by the DISTRICT;
  - J) Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
  - K) Perform any other services required by the Fund's Bylaws or the DISTRICT.
2. The term of this Agreement shall be for one (1) year from **July 1<sup>st</sup>, 2021 – June 30<sup>th</sup>, 2022**, or from the effective date of coverage, unless earlier terminated as hereinafter provided in this Agreement.
3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered an amount equal to a flat fee of **\$28,000.00 (\$2,333.00 a month)**. Said fee shall be paid to the RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.
4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund's assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be pro-rated to the date of termination.

**FINANCE (continued):**

8. The Board of Education approves the following Resolution urging relief from increased costs to school districts resulting from the implementation of Chapter 44, the 2020 School Employee Health Benefits Reform Law:

**RESOLUTION**

**Urging Relief from Increased Costs to School Districts**

**Resulting from the Implementation of “Chapter 44,” the 2020 School Employee Health Benefits Reform Law**

**WHEREAS**, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

**WHEREAS**, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

**WHEREAS**, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

**WHEREAS**, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

**WHEREAS**, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44,” and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

**WHEREAS**, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

**WHEREAS**, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

**WHEREAS**, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts’ health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

**WHEREAS**, These costs may exceed districts’ ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

**WHEREAS**, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

**WHEREAS**, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

**WHEREAS**, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law’s effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

**WHEREAS**, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

**NOW, THEREFORE, BE IT RESOLVED** that the Jackson Township Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

**RESOLVED**, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

**RESOLVED**, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

**RESOLVED**, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

**RESOLVED**, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 12<sup>th</sup> Legislative District’s representatives in the state Senate and General Assembly; and be it further

**RESOLVED**, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

**FINANCE (continued):**

9. The Board of Education approves the following resolution:

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF  
 SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND (ACCASBOJIF)  
 RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT  
 SY 2021-2022**

WHEREAS, the **Jackson Board of Education** hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

WHEREAS, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint **Glenn Insurance** as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

10. The Board of Education approves the Alternate SEMI Revenue Projection of \$145,663.00 for use in the 2020-2021 Budget, as approved by the Ocean County Business Administrator.
11. The Board of Education, at the recommendation of the Board Secretary, approves the early payoff of a lease purchase for technology equipment with TD Equipment Finance at a cost of \$381,110.10.
12. The Board of Education approves the generous donation of PPE Supplies (liquid hand sanitizer, masks, rubber gloves, and sanitizing wipes) from a parent, Mr. Howard Klotzkin of HK Real Properties, LLC for the Crawford-Rodriguez Elementary School.
13. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**FACILITIES:**

1. The Board of Education approves the use of facilities for groups as filed.

**PROGRAMS:**

1. The Board of Education approves a Memorandum of Understanding between the Jackson School District and Ocean County College to continue to provide college-level courses to students enrolled in the Jackson School District for the 2021-2022 school year, effective September 1, 2021 through June 30, 2022, O.C.C. tuition/fees to be paid by the enrolled students.
2. The Board of Education approves the Jackson Child Care Academy 2021 Socialization Summer Camp for Jackson students entering Kindergarten through 6<sup>th</sup> grade in September 2021:

Socialization Summer Camp:

7 Weeks - June 28, through August 13, 2021	Monday – Friday 8:00 AM to 3:00 PM	Tuition - \$1,550.00 for 7-week program. \$10.00 family discount for additional children. \$50 registration fee per family.	Location: Switlik Elementary School
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3. The Board of Education approves the Special Education Extended School Year Program (ESY) for the summer of 2021, in session July 12, 2021 through August 12, 2021, Monday through Thursday, program locations will be Elms Elementary School & Goetz Middle School.

**PROGRAMS:**

4. The Board of Education approves the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2021, in session July 12, 2021 through August 5, 2021, Monday through Thursday, program location will be Jackson Memorial High School.
5. The Board of Education accepts the 2020 District Violence and Vandalism/HIB Report for the period of July 1, 2020 through December 31, 2020 as presented.
6. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**STUDENTS:**

1. The Board of Education approves services for the 2020-2021 school year with Preferred Home Health Care & Nursing Services, Inc. to provide 1:1 nursing services on an as-needed basis at a cost of \$53.00 per hour/RN, \$48.00 per hour LPN, total cost not to exceed \$50,000.00.
2. The Board of Education approves additional services for the 2020-2021 school year with Cumberland Therapy Services, LLC d/b/a/ The Stepping Stones Group to provide the following services on an as needed basis, total cost not to exceed \$50,000.00:
  - a. Registered Nurse (RN) - \$75.00 per hour
  - b. Substitute Registered Nurse - \$68.00
  - c. Licensed Practical Nurse (LPN) - \$55.00 per hour
3. The Board of Education approves a contract for the 2020-2021 school year with Loving Care Agency, Inc. d/b/a Aveanna Healthcare to provide 1:1 nursing services for one (1) Jackson student at a cost of \$60.00 per hour/RN & \$50.00 per hour/LPN, total cost not to exceed \$35,000.00.
4. The Board of Education approves the following additional JTV Digital Media Academy student worker to be paid an honorarium amount of \$25.00 per event for the 2020-2021 school year:
  - a. Dylan Garagiola/JMHS
5. The Board of Education approves a trip for the Christa McAuliffe Middle School 8<sup>th</sup> Grade Class to Frogbridge Recreation Area, Millstone, New Jersey, on Tuesday June 1, 2021, at no cost to the Board.
6. The Board of Education approves a trip for the Goetz Middle School 8th Grade Class to Frogbridge Picnics, LLC, Millstone, New Jersey on Thursday, June 3, 2021, at no cost to the Board.
7. The Board of Education approves the winter 2021 Indoor Track, Gymnastics and Volleyball Athletic Schedules for Jackson Liberty and Memorial High Schools and the Wrestling Athletic Schedules for Goetz and McAuliffe Middle Schools.
8. The Board of Education approves participation of the Jackson Memorial High School DECA club qualifying members in the International Career Development Conference (ICDC) virtual competition/conference, to be held virtually between April 12-26, 2021, at a cost not to exceed \$345.00 for Advisor and Student Registration Fees.
9. The Board of Education approves the Jackson Digital Media/JTV presentation of the 2021 NJHS Film Challenge and Virtual Workshops scheduled on Friday, May 14, 2022, from 8:00 AM to 1:00 PM, at no cost to the Board.
10. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
11. The Board of Education approves educational field trips as filed with the Transportation Director.



**PERSONNEL:**

1. The Board of Education approves the employment of the following substitutes for the 2020-2021 school year, effective March 18, 2021, unless otherwise noted:
  - a. Lauren Behaney, Custodian, pending fingerprints
  - b. Damaris Colon, Custodian, pending fingerprints
  - c. April Johnson, Custodian
2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective March 18, 2021, unless otherwise noted:
  - a. Allison Brown, Student Teacher
  - b. Thomas Gresco, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Deborah Licciardi, Secretary-JEA/JMHS, effective July 1, 2021.
  - b. Jacquelyn Keller, Teacher-Art/McAuliffe, effective July 1, 2021.
  - c. Doreen Brennan, Teacher/Holman, effective July 1, 2021.
4. The Board of Education accepts the resignation of the following employees:
  - a. Ginger Pohlmann, District Facility Scheduler/Administration, effective July 1, 2021.
  - b. Cheryl Forest, Driver-Transportation/District, effective March 3, 2021.
  - c. Henry Sulikowski, Driver-Transportation/District, effective March 3, 2021.
  - d. Ryan Monday, Paraprofessional/McAuliffe, effective March 15, 2021.
  - e. Lauren Sacs, Student Assistance Counselor/McAuliffe, revised date, effective March 29, 2021.
5. The Board of Education approves a leave of absence for the following personnel:
  - a. Joseph Leto, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective March 8, 2021 through TBD.
  - b. Darlyn O'Brien, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective January 13, 2021 through February 6, 2021; unpaid Federal Family Medical Leave of Absence, effective February 7, 2021 through TBD.
  - c. Glenn Burke, Custodian/District, assigned to Goetz, paid Medical Leave of Absence, effective January 4, 2021 through February 19, 2021, returning February 20, 2021.
  - d. Joanne Zaborney, Custodian/District, assigned to Holman, paid Medical Leave of Absence, effective February 16, 2021 through March 5, 2021, returning March 8, 2021.
  - e. Joseph Immordino, Director-Food Service/District, revised paid Medical Leave of Absence, effective January 25, 2021 through March 30, 2021, returning March 31, 2021.
  - f. Einar M Edeen, Driver-Transportation/District, revised unpaid Family Medical Leave of Absence, effective January 26, 2021 through March 2, 2021, returning March 3, 2021.
  - g. Doreen Giuffrida, Van Aide-Transportation/District, revised unpaid Federal Family Medical Leave of Absence, effective October 12, 2020 through January 22, 2021; revised unpaid Medical Leave of Absence, effective January 25, 2021 through TBD.
  - h. Candice Hornby, Aide-Transportation/District, paid Medical Leave of Absence, effective January 25, 2021 through January 27, 2021; unpaid Family Medical Leave of Absence, effective January 28, 2021 through April 30, 2021, returning May 3, 2021.
  - i. Theresa Petrone, Driver-Transportation/District, paid Medical Leave of Absence, effective January 22, 2021 through February 17, 2021; unpaid Family Medical Leave of Absence, effective February 18, 2021 through February 26, 2021, returning March 1, 2021.
  - j. Rocio Tapia, Driver-Transportation/District, paid Medical Leave of Absence, effective February 24, 2021 through TBD.
  - k. Jessica Canada, Food Service Worker/Goetz, unpaid Leave of Absence, effective February 22, 2021 through March 9, 2021, returning March 10, 2021.
  - l. Patricia Staubach, Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective September 1, 2020 through December 3, 2020; Federal and NJ Family Medical Leave of Absence, effective December 4, 2020 through March 10, 2021; unpaid Medical Leave of Absence, effective March 10, 2021 through March 12, 2021, returning March 15, 2021.
  - m. Ellen Dufford, Paraprofessional/Switlik, paid Medical Leave of Absence, effective March 15, 2021 through April 1, 2021, returning April, 12, 2021.
  - n. Robin Miller, Secretary-JEA/McAuliffe, paid Medical Leave of Absence, effective March 11, 2021 through April 1, 2021, returning April 12, 2021.
  - o. Charity Dusko, Special Education Teacher/JLHS, Federal Family Medical Leave of Absence, effective February 5, 2021 through March 25, 2021; unpaid Medical Leave of Absence, effective March 26, 2021 through TBD.
  - p. Melissa Stevens, Literacy Teacher/JLHS, paid Medical Leave of Absence, effective February 22, 2021 through TBD.

**PERSONNEL (continued):**

5. Leave of Absences – continued:
- q. Sophia Witham, Spanish Teacher/JLHS, revised paid Medical Leave of Absence, effective February 3, 2021 through March 22, 2021; unpaid Family Medical Leave of Absence, effective March 23, 2021 through June 30, 2021, returning September 1, 2021.
  - r. Leonard Apa, Literacy Teacher/JMHS, unpaid Federal Family Medical Leave of Absence, effective February 1, 2021 through TBD.
  - s. Magalie Alvarez-Mahabir, Spanish Teacher/JMHS, paid Medical Leave of absence, effective February 22, 2021 through half day March 18, 2021; unpaid Family Medical Leave of Absence, effective half day March 18, 2021 through June 18, 2021, returning September 1, 2021.
  - t. Trisha Seiler, Math Teacher/JMHS, paid Medical Leave of Absence, effective February 22, 2021 through TBD.
  - u. Lauren Andersen, Math Teacher/Goetz, revised paid Medical Leave of Absence, effective January 19, 2021 through March 30, 2021; unpaid Federal Family Medical Leave of Absence, effective March 24, 2021 through TBD.
  - v. Rachel Fulmer, Math Teacher/McAuliffe, paid Medical Leave of Absence, effective January 26, 2021 through February 17, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective February 18, 2021 through May 18, 2021; unpaid Child Care Leave of Absence, effective May 20, 2021 through June 30, 2021, returning September 1, 2021.
  - w. Melissa Muniz, Family Consumer Science Teacher/McAuliffe, revised paid Medical Leave of Absence, effective September 1, 2020 through October 8, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective October 9, 2020 through January 21, 2021; unpaid Child Care Leave of Absence, effective January 22, 2021 through June 30, 2021, returning September 1, 2021.
  - x. Jacqueline Volpe, Teacher/McAuliffe, paid Medical Leave of Absence, effective January 4, 2021 through March 11, 2021; unpaid Medical Leave of Absence, effective March 12, 2021 through June 30, 2021, returning September 1, 2021.
  - y. Melissa O’Keeffe, Music Teacher/Johnson, paid Medical Leave of Absence, effective March 1, 2021 through March 19, 2021, returning March 22, 2021.
  - z. Elsie Helle, Special Education Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective February 8, 2021 through March 26, 2021, returning March 29, 2021.
  - aa. Kim Williams, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective January 6, 2021 through March 19, 2021, returning March 22, 2021.
  - bb. Elizabeth Olszuk, Kindergarten Teacher/Holman, paid Medical Leave of Absence, effective February 22, 2021 through March 12, 2021, returning March 15, 2021.
  - cc. Lisa Cirigliano, Teacher/Johnson, paid Leave of Absence, effective February 11, 2021 through February 26, 2021, returning March 1, 2021.
  - dd. Jamie Sepe-Renner, Special Education Teacher/Johnson, paid Medical Leave of Absence, effective April 19, 2021 through June 30, 2021, returning September 1, 2021.
  - ee. Brittny Janowski, Teacher-ESL/Rosenauer, revised Medical Leave of Absence, effective September 1, 2020 through October 19, 2020; revised unpaid Federal and NJ Family Leave of Absence, effective October 20, 2020 through February 1, 2021; revised unpaid Child Care Leave of Absence, effective February 2, 2021 through June 30, 2021, returning September 1, 2021.
  - ff. Faye Gilmore, Teacher/Switlik, paid Leave of Absence, effective March 15, 2021 through April 23, 2021; unpaid Federal and NJ Family Leave of Absence, effective April 26, 2021 through June 30, 2021, returning September 1, 2021.
  - gg. Michelle O’Donnell, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective January 4, 2021 through March 30, 2021, revised unpaid Family Medical Leave of Absence, effective March 31, 2021 through June 30, 2021, returning September 1, 2021.
6. The Board of Education approves the following contract adjustments:
- a. Colleen Barnes, Paraprofessional/Goetz, revise salary to reflect correct salary, effective March 1, 2021 through June 30, 2021.
  - b. Stephanie Mason, Paraprofessional/Rosenauer, revise salary to reflect correct salary, effective March 1, 2021 through June 30, 2021.
7. The Board of Education approves contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:

	<b>First Name</b>	<b>Last Name</b>	<b>Title</b>	<b>Bargaining Group</b>	<b>Effective Date</b>	<b>Reason</b>
a.	Renee	Heisler	Paraprofessional	JEA	4/1/2021	15 Years Longevity
b.	Gregory	Lockhart	Math Teacher	JEA	4/1/2021	20 Years Longevity



**PERSONNEL (continued):**

- 8 The Board of Education approves the transfer of the following personnel:
  - a. Carolyn Morrelli, transfer from Food Service Worker/Crawford-Rodriguez to Food Service Worker/Rosenauer, replacing Denise Giurano, effective February 1, 2021 through June 30, 2021.
  - b. Denise Giurano, transfer from Food Service Worker/Rosenauer to Food Service Worker/Crawford-Rodriguez, replacing Carolyn Morrelli, effective February 1, 2021 through June 30, 2021.
  
9. The Board of Education approves the employment of the following personnel:
  - a. April Bodner, Teacher-Special Education/Switlik), leave of absence position, replacing Michelle O'Donnell, effective April 1, 2021 through June 30, 2021.
  - b. Erika Hernandez, Math Teacher/McAuliffe, leave of absence position, replacing Rachel Fulmer, effective March 24, 2021, pending certification through June 30, 2021.
  
10. The Board of Education approves the rehire of coaches for the 2020-2021 Spring season.
  
11. The Board of Education approves the following coaches for the 2020-2021 school year:
  - a. Resignations:
    1. Michael Saladino, Co-Assistant Boys Lacrosse Coach/JLHS.
  - b. Contract Adjustments:
    1. Dana Costello, Assistant Basketball Coach/JLHS, effective September 1, 2020 through June 30, 2021.
    2. Stephanie Mason, Assistant Basketball Coach/JMHS, effective September 1, 2020 through June 30, 2021.
    3. Ryan Hesnan, Athletic Coordinator/JMHS, effective September 1, 2020 through June 30, 2021.
  
12. The Board of Education approves the following volunteer coaches for the 2020-2021 school year:
  - a. Angel Garced, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach James Rankin.
  - b. James Brethaeur, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
  - c. Gregg Patterson, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
  - d. Paul Hermann, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.
  - e. Peter Morris, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.
  - f. Stephanie Mason, Volunteer Assistant Girls Volleyball Coach/JMHS, assisting Head Coach Kaitlyn Wells.
  - g. Anthony Luell, Volunteer Assistant Coach Girls Spring Track/Goetz assisting Head Coach Thomas Tkac.
  
13. The Board of Education approves the following staff and salaries for the Child Care Academy for the 2020-2021 school year (62-990-320-100-09):

	<b>First Name</b>	<b>Last Name</b>	<b>Teacher/ Substitute Teacher</b>	<b>Paraprofessional/ Substitute Paraprofessional</b>	<b>Receptionist/ Substitute Receptionist</b>
a.	Melissa	Haley	X	X	X
b.	Michele	Lardieri	X		

**\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**