

# JACKSON TOWNSHIP BOARD OF EDUCATION

April 28, 2021  
Official Board Meeting

6:30 P.M.  
JMHS Fine Arts Auditorium\_

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. 2021-2022 Budget Hearing
  - a. Public Forum – *2021-2022 Budget Item Only*
7. Discussion Items
  - a. Standing Committee Reports
    - State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
    - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – TBD*
    - Special Education – Mrs. Rivera, Mr. Herman & Mr. Spalthoff – *Next SEAC Meeting – October 2021*
    - Scholarship – Mr. Walsh & Mr. Burnetsky
    - Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff
    - Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky
    - Transportation – Mr. Walsh, Mr. Herman & Mr. Spalthoff
    - Negotiations-JTAA – Mr. Sargent, Mrs. Rivera & Mr. Acevedo
    - Negotiations-NCS – Mr. Sargent, Mrs. Rivera & Mr. Walsh
    - Negotiations-Teamsters – Mr. Sargent, Mr. Walsh & Mrs. Rivera
8. Policy/Regulations
  - a. Policy – 2<sup>nd</sup> Reading
  - b. Regulations – Adoption
  - c. Policy/Regulations – Abolished
9. Approval of Minutes:  
Official Board Meeting – March 17, 2021 Closed Session Meeting  
Official Board Meeting – March 17, 2021 Committee of the Whole/Business Meeting
10. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *on any item*
12. Resolutions for Action
13. Board Comments
14. Adjournment

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Jackson Township Board of Education  
**FROM:** **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**  
**RE:** April 28, 2021 Official Board Meeting

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**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**FINANCE:**

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February, 2021.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for February, 2021.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the following 2021-2022 budget resolution:  
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 28, 2021 AS FOLLOWS:
  1. The Board of Education approves the 2021-2022 budget for the submission to the County Superintendent's Office in the amount \$150,604,332.00 that consists of a Total General Fund of \$138,992,268.00, Federal/State Programs of \$3,175,626.00 and Debt Service of \$8,436,438.00.
  2. The Board of Education approves the Tax Levy amount raised for General Funds of \$89,652,460.00 for the ensuing 2021-2022 School Year.
5. The Board of Education authorizes the Board Secretary to go out to bid for Food Services paper and cleaning products for the 2021-2022 school year.
6. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with Smart Stitch d/b/a Specialty Graphics, Ewing, New Jersey for the Facilities and Transportation Departments Uniforms for the 2021-2022 school year.

**March 11, 2020 Bid**  
\$22,597.50

**Contract Renewal**  
\$22,597.50

**FINANCE (continued):**

7. The Board of Education approves the following Resolution for Equitable State Funding:

**RESOLUTION  
REGARDING STATE LEGISLATORS SUPPORT OF ALL SCHOOL DISTRICTS  
FOR EQUITABLE STATE FUNDING**

To approve a resolution demanding that Governor Murphy, Senate President Sweeney, Assembly Speaker Coughlin and all New Jersey State Legislators **actively** and **publicly support all school districts in New Jersey** pertaining to the critical issue of school funding:

WHEREAS, the School Funding Reform Act of 2008 (“SFRA”) reflects the current New Jersey law that provides State Aid to public school districts; and

WHEREAS, Senate Bill 2, PL. 2018, Chapter 67 (referred to as “S2”) reflects the current application of the SFRA that provides State Aid to public school districts; and

WHEREAS, the New Jersey Legislature has appropriated limited monies to fund such State Aid for public school districts; and

WHEREAS, the arbitrary and inconsistent determination of State Aid funding versus the local fair share as determined by the State of New Jersey has negatively impacted the taxpayers who support the Jackson School District (the “District”); and

WHEREAS, as a result of S2, the application of which began in 2018, the District will lose over **\$18** million of State Aid funding cumulatively over the seven-year period of S2’s implementation, and

WHEREAS, given the **\$18** million loss of State Aid funding, the burden to keep the District operating and educating its students shifts to the local taxpayers of the District; and

WHEREAS, the reductions of State Aid funding due to S2, coupled with the detrimental impacts the COVID-19 Pandemic, and the additional unexpected healthcare financial costs to the District as a result of recent enacted P.L. 2020, Chapter 44, have further put the District in a precarious place and will likely result in significant negative effects on the District. and

WHEREAS, **EVERY STUDENT** in New Jersey deserves a comprehensive educational program and social emotional learning (SEL) support as we emerge from the COVID-19 Pandemic, and

WHEREAS, the District believes that equitable fiscal resources to provide educational programming and SEL are absolutely critical to ensure that our students receive the educational funding necessary to provide for a thorough and efficient education:

NOW THEREFORE BE IT RESOLVED, the Jackson Township Board of Education, in the County of Ocean, State of New Jersey, hereby demands that Governor Murphy, Senate President Sweeney, Assembly Speaker Coughlin and all New Jersey State Legislators take action this year with respect to equitable state funding for education that includes a pause on any State Aid funding reductions, extending the timeline for any future State Aid funding reductions and committing to a review and update the State Aid funding formula to reflect 21<sup>st</sup> century learning, in order to ensure **all students** receive the **educational programming** they are entitled to in order to provide a thorough and efficient education.

**CERTIFICATION**

We the undersigned members of the Jackson Township Board of Education do hereby certify that the foregoing is a true copy of a resolution duly adopted at this Board of Education regular session meeting held on the 28<sup>th</sup> day of April, 2021.

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Tara Rivera, Board of Education President

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Michael Walsh, Board of Education Vice-President

8. The Board of Education approves a contract with Monmouth-Ocean Educational Services Commission (MOESC) for Non-Public Nursing Services for the period of July 1, 2021 through June 30, 2024, as on file in the Business Office.

**FINANCE (continued):**

9. The Board of Education approves the following Resolution authorizing participation in New Jersey School Board's Association (NJSBA) ACES Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

**The NJSBA ACES Cooperative Pricing System #E8801-ACESCPS**

**WHEREAS**, "The Electric Discount and Energy Competition Act," P.L. 1999, c. 23 authorizes the New Jersey School Boards' Association (hereinafter NJSBA) to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

**WHEREAS**, N.J.S.A. 18A:18A-11 and 40A:11-10 authorizes local district boards of education to enter into cooperative pricing agreements with local government units, i.e. municipalities and counties, (hereinafter local units"); and

**WHEREAS**, NJSBA has offered voluntary participation in a cooperative pricing system for the group purchase of electrical generation and/or natural gas for consumption by the local units; any ancillary or administrative services related to the purchase of electrical generation and/or natural gas; and related energy services; and digital and electronic products and services and other technology products and programs to be purchased by local units; and services and such other items or services as two or more participating local units in the system agree can be purchased on a cooperative basis; and

**WHEREAS**, the Jackson Township Board of Education in the county of Ocean, State of New Jersey, desires to participate in NJSBA's Cooperative Pricing System;

**NOW, THEREFORE, BE IT RESOLVED** on April 28, 2021, by the Jackson Township Board of Education, county of Ocean, State of New Jersey, as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the "ACES Cooperative Pricing Resolution of the Jackson Township Board of Education."

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 18A:18A-11 and 40A:11-10, the Board Secretary is hereby authorized to enter into NJSBA's ACES Cooperative Pricing System Agreement.

**CONTRACTING UNIT**

The New Jersey School Boards Association shall be responsible for complying with the "Public School Contracts Law," N.J.S.A. 18A:18A-1 *et seq.* all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with NJSBA's ACES Cooperative Pricing System.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

10. The Board of Education approves the following Educational Services Commission Coordinated Transportation Resolution:

**EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY  
RESOLUTION  
FOR PARTICIPATION IN COORDINATED TRANSPORTATION  
SY 2021-2022**

**WHEREAS**, the **Jackson Township** Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

**WHEREAS**, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

**WHEREAS**, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

**NOW THEREFORE**, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the **Jackson Township** Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

I. The ESCNJ will provide the following services:

- a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;

**FINANCE (continued):**

10. Educational Services Commission Coordinated Transportation Resolution - continued:

- b. Monthly billing and invoices;
- c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
- d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. Constant review and revision of routes;
- f. Provide transportation within three days or sooner after receipt of the written request; and  
 It is further agreed that the **Jackson Township** Board of Education will provide the ESCNJ with the following:
  - a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
  - b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the **Jackson Township** Board of Education.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between **July 1, 2021 and June 30, 2022**.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

11. The Board of Education, based on the recommendation of the Board Secretary, approves Independence Constructors to complete under state contract the UST system repairs at the Memorial Transportation site in the amount of \$43,270.00.

12. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Concord Engineering as Engineer for the Electric Vehicle charging station at the new Transportation Building at a cost of \$17,000.00.

13. The Board of Education approves the following line item transfers for the Title IV grant funds:

Transfer Amount	From Account #	To Account #
.40 cents	Account# 20-280-100-110-09	Account# 20-280-200-200-09
.04 cents	Account# 20-280-100-610-09	Account# 20-280-200-200-09

14. The Board of Education approves the following line item transfers for the Title III Immigrant grant funds:

Transfer Amount	From Account #	To Account #
.24 cents	Account# 20-242-200-200-09	Account# 20-242-100-610-09

15. The Board of Education approves the following line item transfers for the Title I Reallocated and Title I grant funds:

Transfer Amount	From Account #	To Account #
\$519.00	Account# 20-235-200-110-09	Account# 20-235-100-610-09
\$40.01	Account# 20-235-200-200-09	Account# 20-235-100-610-09
\$11,075.00	Account# 20-231-200-320-09	Account# 20-231-100-610-09
\$63.76	Account# 20-231-200-320-20	Account# 20-231-200-500-20
\$2,425.00	Account# 20-231-200-590-09	Account# 20-231-100-610-09

16. The Board of Education approves the following line item transfers for the CARES grant funds:

Transfer Amount	From Account #	To Account #
.18 cents	Account# 20-477-100-600-09	Account# 20-477-100-300-09
.20 cents	Account# 20-477-100-600-09	Account# 20-477-200-100-09
.02 cents	Account# 20-477-100-600-09	Account# 20-477-200-200-09
.01 cents	Account# 20-477-100-600-09	Account# 20-477-200-300-09
.08 cents	Account# 20-477-200-600-09	Account# 20-477-200-300-09

**FINANCE (continued):**

17. The Board of Education approves the following line item transfers within the Perkins Secondary Education 2020 Grant for the 2020-2021 school year as follows:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$141.00	Account #20-363-400-731-09	Account #20-363-100-610-09
\$360.00	Account #20-363-400-731-09	Account #20-363-100-300-09
\$1,500.00	Account #20-363-100-500-09	Account #20-363-100-610-09
\$700.00	Assount #20-363-200-320-09	Account #20-363-100-610-09

18. The Board of Education approves the following resolution for Substitute Services:

**RESOLUTION  
 SUBSTITUTE SERVICES**

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes Title 18A:18A-37, the competitive contracting proposal solicitation for Substitute Services was received on April 16, 2021; and

WHEREAS, the proposals were reviewed by the Jackson Board of Education Staff per N.J.S.A. 18A:18A-4.5d; and

WHEREAS, the Board received two (2) responses from ESS and Kelly Education;

WHEREAS, based on the evaluation criteria included in the competitive contracting solicitation **ESS**, was the vendor that scored within the qualifications listed below:

1. Quality of proposed substitute staff;
2. Demonstrated success in the field of providing substitute staffing;
3. Economic Factors;
4. Ability to meet all minimum qualifications;
5. Overall knowledge and familiarity with the operations and the School District;
6. Experience of the firm in providing similar services to other public bodies, with special emphasis on experience in New Jersey.

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education, upon the recommendation of the Board Secretary, awards a contract to **ESS, Cherry Hill, New Jersey** for competitive contracting proposal solicitation as indicated and is on file in the office of the Board Secretary.

19. The Board of Education, based on the recommendation of the Board Secretary, approves participation in PJM Energy Efficiency Capacity Rewards for an incentive of \$51,574.00 over the next four(4) years.
20. The Board of Education, based on the recommendation of the Board Secretary, awards the District copier lease and maintenance agreement to Atlantic, Tomorrow’s Office, Freehold, New Jersey, for new copiers for the District, under State Contract pricing.

**FACILITIES:**

1. The Board of Education approves the use of facilities for groups as filed.
2. The Board of Education approves the use of ten (10) Board of Education school buses for the Township of Jackson Recreation Department’s 2021 Summer Camp Program to run from June 28, 2021 through August 13, 2021 (no camp July 5, 2021).

**PROGRAMS:**

1. The Board of Education accepts the 2019-2020 School Performance Reports as released by the New Jersey Department of Education on April 7, 2021 and posted on the district website.
2. The Board of Education approves the following personnel to attend the NJAFPA (New Jersey Association of Federal Program Administrators) 2021 Virtual Spring Conference, May 6-7, 2021, to be paid by Title I Grant Funds, not to exceed \$75.00, at no cost to the Board:
  - a. Lisa Koch, Supervisor of Grants, Federal Programs & Math

**PROGRAMS (continued):**

3. The Board of Education approves the Title III ESL High School Supplemental Program for the 2020-2021 school year, to be paid by Title III Grant Funds, not to exceed \$3,859.00.
4. The Board of Education approves Wilson Program consultants to present Foundations® professional development for Elementary Kindergarten-3<sup>rd</sup> Grade teachers for the 2021-2022 school year, September 1-3, 2021, not to exceed \$22,500.00 in total, to be funded as follows:
  - a. Crawford Rodriguez \$3,750.00
  - b. Elms - \$3,750.00
  - c. Holman - \$3,750.00
  - d. Johnson - \$3,750.00
  - e. Rosenauer - \$3,750.00
  - f. Switlik - \$3,750.00
5. The Board of Education approves the Title IV Summer Preparation for Accelerated Learning in Math program for Goetz and McAuliffe Middle School Students Grades 6-8, to be held at McAuliffe Middle School for fifteen (15) days in July, 2021, to be paid for by 2021-2022 Title IV Grant funds, not to exceed \$5,187.00, pending NJDOE grant approval, at no cost to the Board.
6. The Board of Education approves the Summer Jumpstart Program for Goetz and McAuliffe Middle School students grades 6-8, to be held at the Christa McAuliffe Middle School, for fifteen (15) days in July, 2021, to be paid through 2021-2022 Title IV Grant funds in the amount of \$41,338.00 in total, pending NJDOE grant approval, at no cost to the Board.
7. The Board of Education approves an ESL teacher to provide additional support for the Middle School Summer Jumpstart Program for grades 6-8, to held at the Christa McAuliffe Middle School for fifteen (15) days in July, 2021, to be paid through 2020-2021 Title III Grant funds, in the amount of \$3,112.00, at no cost to the Board.
8. The Board of Education approves the expansion of the Summer Jumpstart Program for middle school students grades 6-8, to be held at the Christa McAuliffe Middle School, for fifteen (15) days in July, 2021, to be paid through the 2021 Summer Expansion Programming under the State of New Jersey Department of Law & Public Safety Juvenile Justice Commission, in the amount of \$14,588.00, at no cost to the Board.
9. The Board of Education approves the Elementary Summer Learning Program for students in Grades 1-5, for fifteen (15) days in July, 2021, to be paid through 2021-2022 Title I Grant funds, not to exceed \$66,458.00 in total, pending NJDOE grant approval, at no cost to the Board.
10. The Board of Education approves two ESL teachers for the Elementary Summer Learning Program for students in Grades 1-5, for fifteen (15) days in July, 2021, to be paid through 2020-2021 Title III Grant funds, not to exceed \$6,224.00, at no cost to the Board.
11. The Board of Education approves an additional ten teachers and one coordinator for the Elementary Summer Learning Program for students in Grades 1-5, for fifteen (15) days in July, 2021, to be paid through 2021 CARES Grant funds, not to exceed \$32,871.00, at no cost to the Board.
12. The Board of Education accepts, per the recommendation of the Business Administrator, the Emergency Bus Evacuations as completed per New Jersey Administrative Code (*N.J.A.C. 6A:27-11.2*) including the School bus Emergency Evacuation Drill Reports.
13. The Board of Education approves the Jackson Community School Summer Electives Art and Musical Theatre Summer Camp 2021, July 12, 2021 to July 30, 2021, Monday through Friday, 9:00 AM-2:00 PM, held at Jackson Memorial High School, for Jackson students entering Grades 4-9 in September 2021, camp cost of \$575.00 per student; Camp Performance on Thursday, July 29, 2021 in the JMHS Auditorium, at no cost to the Board.

**PROGRAMS (continued):**

14. The Board of Education approves the following Jackson Community School Digital Media/JTV Film & Television Summer Camp 2021 classes (7 days per session), to be held at Jackson Liberty High School, at no cost to the Board:
  - a. SESSION #1: “ Film Production”, June 23rd, 24th, 25th, 28th, 29th, 30th and July 1st Location: JLHS Television Studio, 8:30am-2:30pm each day Registration/Program fee of \$300.00
  - b. SESSION #2: “Television Production”, July 8th, 9th, 12th, 13th, 14th, 15th, 16th Location: JLHS Television Studio, 8:30am-2:30pm each day Registration/Program fee of \$300.00
  - c. SESSION #3: “Music Video Production”, July 22nd, 23rd, 26th, 27th, 28th, 29th, 30th Location: JLHS Television Studio, 8:30am-2:30pm each day Registration/Program fee of \$300.00
  - d. ALL THREE SESSIONS - Registration/Program fee of \$800.00
15. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**STUDENTS:**

1. The Board of Education approves services for the 2020-2021 school year with Garden State Hearing and Balance to provide Audiological Evaluations at a rate of \$200.00 and Central Auditory Processing Evaluations at a rate of \$400.00 to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00.
2. The Board of Education approves services for the 2020-2021 school year with Depko Counseling & Consulting, LLC to conduct social evaluation assessments to various district students on an as needed basis at a cost of \$300.00 per assessment, total cost not to exceed \$300.00.
3. The Board of Education approves Spring 2021 Track Athletic Schedules for Jackson Liberty High School and Spring 2021 Tennis and Boys Volleyball Athletic Schedules for Jackson Memorial High School.
4. The Board of Education approves the payment to the following students for winning the Take Vape Away Grant Public Service Announcement Contest, in the amount of \$250.00 each:
  - a. Memorial High School: George Ebid & Jason Ebid
  - b. Liberty High School: Alysa Cainzon & Allison Rosofsky
5. The Board of Education approves the following student volunteers for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2021 as follows:

	<b><u>Student Volunteers</u></b>	<b><u>2021-2022 Grade Level</u></b>
a.	Theresa Edery Senior	12th Grade
b.	Aaron Grasso Senior	12th Grade
c.	John Koprowicz Senior	12th Grade
d.	Rebecca Lewis Senior	12th Grade
e.	Riley Parinello Junior	11th Grade
f.	Olivia Skvarenina Senior	12th Grade
g.	Victoria Walsh Senior	12th Grade
6. The Board of Education approves the following additional JTV Digital Media Academy student worker to be paid an honorarium amount per event for the 2020-2021 school year:
  - a. Taylor Rachunok/JMHS
7. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
8. The Board of Education approves educational field trips as filed with the Transportation Director.

**PERSONNEL:**

1. The Board of Education approves the employment of the following substitutes for the 2020-2021 school year, effective April 29, 2021, unless otherwise noted:
  - a. Lisa Snedeker, Aide-Transportation
  - b. Lauren Behaney, Custodian
  - c. Christine DeSantis-Conevery, Nurse
  - d. Tara Klein, Board Certified Behavior Analyst
2. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Jamie Webster, Driver-Transportation/District, effective October 1, 2021.
  - b. Marianne Cardini, Interpreter of the Deaf/JLHS, effective July 1, 2021.
  - c. Theresa Ventura, Receptionist/JMHS, effective April 1, 2021.
  - d. Martha Liebenthal, Spanish Teacher/JMHS, effective July 1, 2021.
  - e. Elizabeth Olzuk, Kindergarten Teacher/Holman, effective July 1, 2021.
3. The Board of Education accepts the resignation of the following employees:
  - a. Brendan Williams, Computer Technician/District, effective May 17, 2021.
  - b. John Griffiths, Director-Transportation/District, effective June 1, 2021.
  - c. Teresa Deck, Food Service Worker/JMHS, effective April 12, 2021.
  - d. Jillian Cumberton, Special Education Teacher/McAuliffe, effective May 20, 2021.
  - e. Robert Schueler, Utility Person/Transportation, effective April 6, 2021.
4. The Board of Education approves a leave of absence for the following personnel:
  - a. Kathryn Dordas, Van Aide-Transportation/District, intermittent Family Medical Leave of Absence, effective March 30, 2021 through June 30, 2021, not to exceed 60 days.
  - b. Doreen Giuffrida, Van Aide-Transportation/District, revised unpaid Federal Family Medical Leave of Absence, effective October 12, 2020 through January 22, 2021; revised unpaid Medical Leave of Absence, effective January 25, 2021 through May 4, 2021, returning May 5, 2021.
  - c. Kimberly Nink, VanAide-Transportation/District, unpaid intermittent Federal and NJ Family Leave of Absence, effective March 19, 2021 through March 18, 2022, not to exceed 60 days.
  - d. Darlyn O'Brien, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective January 13, 2021 through March 19, 2021; unpaid Federal Family Medical Leave of Absence, effective March 20, 2021 through June 13, 2021, unpaid Medical Leave of Absence, effective June 16 through TBD.
  - e. Sean Kennedy, Custodian/District assigned to McAuliffe, paid Leave of Absence (using personal and vacation time), effective May 17, 2021 through June 11, 2021; unpaid Family Medical Leave of Absence, effective June 14, 2021 through July 2, 2021, returning July 6, 2021.
  - f. Elaine Arneth, Driver-Transportation, revised paid Medical Leave of Absence, effective September 1, 2020 through December 18, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective December 21, 2021 through March 22, 2021; unpaid Leave of Absence, effective March 23, 2021 through March 31, 2021; paid Medical Leave of Absence, effective April 1, 2021 through May 3, 2021; unpaid Medical Leave of Absence, effective May 4, 2021 through TBD.
  - g. Rocio Tapia, Driver-Transportation/District, paid Medical Leave of Absence, effective February 24, 2021 through April 1, 2021, returning April 12, 2021.
  - h. Joseph Immordino, Director-Food Services/District, revised paid medical leave of absence, effective January 25, 2021 through April 1, 2021, returning April 12, 2021.
  - i. Karen Cassiliano, Food Service Worker/Holman, paid Medical Leave of Absence, effective March 25, 2021 through April 30, 2021, returning May 3, 2021.
  - j. Eugene Hardy, Groundsperson/District, unpaid NJ Family Medical Leave of Absence, effective March 18, 2021 through TBD, not to exceed 60 days.
  - k. Patricia Trosky, Paraprofessional/McAuliffe, Intermittent Federal and NJ Family Medical Leave of Absence, effective April 12, 2021 through June 30, 2021, not to exceed 60 days.
  - l. Jamie Domenick, Paraprofessional/Elms, paid Leave of Absence, effective January 12, 2021 through January 13, 2021; unpaid Family Medical Leave of Absence, effective January 14, 2021 through March 31, 2021, returning April 1, 2021.
  - m. Debra Jones, Paraprofessional/Rosenauer, revised paid medical Leave of Absence, effective March 12, 2021 through April 28, 2021, returning April 29, 2021.
  - n. Lisa Cipully, Paraprofessional/Switlik, paid Medical Leave of Absence, effective February 16, 2021 through April 1, 2021, returning April 12, 2021.

**PERSONNEL (continued):**

4. Leave of Absences – continued:
  - o. Lindsay Costello, SAC/Goetz, revised paid Medical Leave of Absence, effective January 19, 2021 through February 18, 2021; unpaid Federal and NJ Medical Leave of Absence, effective February 19, 2021 through May 21, 2021; revised unpaid Child Care Leave of Absence, effective May 24, 2021 through January 18, 2022, returning January 19, 2022.
  - p. Charity Dusko, Special Education Teacher/JLHS, Federal Family Medical Leave of Absence, effective February 5, 2021 through March 25, 2021; unpaid Medical Leave of Absence, effective March 26, 2021 through March 26, 2021, returning March 29, 2021.
  - q. Melissa Stevens, Literacy Teacher/JLHS, paid Medical Leave of Absence, effective February 22, 2021 through April 12, 2021; unpaid Federal Family Medical Leave of Absence, effective April 13, 2021 through June 30, 2021, returning September 1, 2021.
  - r. Magalie Alvarez-Mahabir, Spanish Teacher/JMHS, paid Medical Leave of absence, effective February 22, 2021 through half day May 21, 2021; unpaid Family Medical Leave of Absence, effective half day May 21, 2021 through June 18, 2021, returning September 1, 2021.
  - s. Leonard Apa, Literacy Teacher/JMHS, revised unpaid Federal Family Medical Leave of Absence, effective February 3, 2021 through April 15, 2021; paid Leave of Absence (using personal days), effective April 16, 2021 through April 23, 2021, returning April 26, 2021.
  - t. Laura Cassiliano, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective April 12, 2021 through April 28, 2021; unpaid Federal Family Medical Leave of Absence, effective April 29, 2021 through TBD.
  - u. Lambia Heilman, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective March 25, 2021 through June 30, 2021, returning September 1, 2021.
  - v. Toni Baker, Science Teacher/Goetz, unpaid Family Medical Leave of Absence, effective April 22, 2021 through June 2, 2021; paid Medical Leave of Absence, effective June 3, 2021 through June 30, 2021, returning September 1, 2021.
  - w. Rebecca Fodor, Music Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective May 24, 2021 through June 30, 2021, returning September 1, 2021.
  - x. Elsie Helle, Special Education Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective February 8, 2021 through April 21, 2021, returning April 22, 2021.
  - y. Robert D’Ambrosio, Physical Education Teacher/Elms, paid Leave of Absence, effective March 22, 2021 through March 26, 2021; unpaid NJ Family Leave of Absence, effective March 29, 2021 through June 30, 2021, returning September 1, 2021.
  - z. Jenna Boyle, Teacher/Johnson, paid Medical Leave of Absence, effective October 23, 2020 through January 28, 2021; unpaid Federal Family Medical Leave of Absence, effective January 29, 2021 through May 3, 2021; unpaid Medical Leave of Absence, effective May 4, 2021 through May 31, 2021, returning June 1, 2021.
  - aa. Catherine Cipully, Teacher/Switlik, unpaid Intermittent Federal and NJ Family Medical Leave of Absence, effective March 19, 2021 through June 30, 2021, not to exceed 60 days.
  
5. The Board of Education approves the following contract adjustments:
  - a. Edward Ostroff, contract adjustment from Director of Buildings and Grounds/District to Director of Buildings and Grounds/District and Interim Director of Transportation/District, replacing John Griffiths, effective March 30, 2021 through TBD.
  - b. Judy Hackett, contract adjustment from Acting Director-Food Services/District to Assistant Director-Food Services/District, effective April 12, 2021 through June 30, 2021.
  - c. Maria Montulet, Paraprofessional/Crawford-Rodriguez, adjust salary to reflect a hygiene stipend, effective January 20, 2021 through June 30, 2021.
  - d. Christine Barber, Paraprofessional-PT/Rosenauer, adjust salary to reflect a hygiene stipend, effective December 17, 2020 through June 30, 2021.
  - e. Anthony Porzio, Math Teacher/JLHS, extend leave of absence position, replacing Jaime Lardieri, effective February 3, 2021 through June 30, 2021.
  - f. Steven Van Hise, Physical Education Teacher/JMHS, replacing Frank Malta, revise effective start date from April 20, 2021 to April 12, 2021 through June 30, 2021, no change in salary.
  
6. The Board of Education approves the following contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:

	<b>First Name</b>	<b>Last Name</b>	<b>Title</b>	<b>Bargaining Group</b>	<b>Effective Date</b>	<b>Reason</b>
a.	Kathleen	Dembinski	English Teacher	JEA	5/1/2021	20 Years Longevity
b.	Jessica	Nappa	Special Education Teacher	JEA	5/1/2021	17 Years Longevity
c.	Jessica	Tice	Teacher	JEA	5/1/2021	17 Years Longevity

**PERSONNEL (continued):**

7. The Board of Education approves the transfer of the following personnel:
  - a. Donna Kourris, transfer from Food Service Worker/JMHS to Food Service Worker/Goetz, replacing Anna Holder, effective March 29, 2021 through June 30, 2021.
  - b. Anna Holder, transfer from Food Service Worker/Goetz to Food Service worker/JMHS, replacing Donna Kourris, effective March 29, 2021 through June 30, 2021.
  
8. The Board of Education approves the employment of the following personnel:
  - a. Robin Harrington, Van Aide-Transportation/District, 7 hours 15 minutes per day, replacing Denise Llewellyn, effective April 29, 2021 through June 30, 2021.
  - b. Donna Kouchak, Chemistry Teacher/JLHS, replacing Olivia Dambrosia, effective September 1, 2021 through June 30, 2022,
  - c. Tara Klein, Board Certified Behavior Analyst/District, replacing Corrie Skuya, effective September 1, 2021 through June 30, 2022.
  
9. The Board of Education approves the following coaches for the 2020-2021 school year:
  - a. Contract Adjustments:
    1. Lenny Washington, Girls Indoor Track Assistant/JLHS, effective November 19, 2020 through June 30, 2021, adjust stipend to reflect correct step.
    2. Kaitlyn (Zarilli) Wells, Co-Assistant Girls Lacrosse Coach/JMHS, shared position with Julie Cairone, effective April 1, 2021.
    3. Julie Cairone, Co-Assistant Girls Lacrosse Coach/JMHS, shared position with Kaitlyn Wells, effective April 1, 2021, 2021.
  - b. New Hires:
    1. Jennifer O'Connor, Assistant Girls Lacrosse Coach/JMHS, effective April 1, 2021 through June 30, 2021.
    2. Robert Stewart, Assistant Boys Track Coach/JMHS, replacing Andrew Fantasia, effective April 19, 2021 through June 30, 2021.
  
10. The Board of Education approves the following volunteer coaches for the 2020-2021 school year:
  - a. Katherine Chinery, Volunteer Girls Track Assistant Coach/JLHS, assisting Head Coach Anthony Myres.
  - b. Christopher Kerr, Volunteer Girls Track Assistant Coach/JLHS, assisting Head Coach Anthony Myres.
  - c. Curtis Smith, Volunteer Girls Track Assistant Coach/JLHS, assisting Head Coach Anthony Myres.
  - d. Ryan Holzhauer, Volunteer Assistant Baseball Coach/Goetz, assisting Head Coach Kevin McQuade
  - e. Kaitlyn Sorochka, Volunteer Assistant Girls Softball Coach/Goetz, assisting Head Coach Dominic Salerno.
  - f. Thomas Tkac, Volunteer Assitant Wrestling Coach/Goetz, assisting Head Coach Dominic Salerno.
  
11. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2020-2021 school year:
  - a. Contract Adjustments:
    1. Lisa Stallone, Assistant Yearbook Advisor/JMHS, effective September 1, 2020 through April 23, 2021.
  - b. New Hires:
    1. Adriana Eisele, Assistant Yearbook Advisor/JMHS, replacing Lisa Stallone, effective April 26, 2021 through June 30, 2021.
  
12. The Board of Education approves the following School Anti-Bullying Specialists adjustments for the 2020-2021 school year:
  - a. Contract Adjustments:
    1. Lindsay Costello, School Anti-Bullying Specialist/Goetz, effective September 1, 2020 through January 15, 2021.
    2. Lauren Sacs, School Anti-Bullying Specialist/McAuliffe, effective September 1, 2020 through March 26, 2021.
  - b. New Hires:
    1. Eric Rado, School Anti-Bullying Specialist/Goetz, replacing Lindsay Costello, effective April 29, 2021 through June 30, 2021.
    2. Wendy Hille, School Anti-Bullying Specialist/McAuliffe, replacing Lauren Sacs, effective March 29, 2021 through June 30, 2021.

**PERSONNEL (continued):**

13. The Board of Education approves the following personnel for the Title III ESL High School Supplemental Program for the 2020-2021 school year, to be paid by Title III Grant Funds:

Teachers, 1.25 hours per day, 21 days each:

- a. Kathleen Dembinski
- b. Gregory Lockhart
- c. Lucy Salazar

Substitutes, as needed:

- a. Jennifer DeLorenzo

14. The Board of Education approves the following *revised* personnel salaries to be funded partially by Title I & II grant funds for the 2020-2021 school year:

- a. Pam Budrow, Title I & Title II Secretary
- b. Lori Daniels, Reading Interventionist/Crawford-Rodriguez
- c. Donna Donner, Reading Specialist/Rosenauer
- d. Michelle Glucksnis, Basic Skills Interventionist/Crawford-Rodriguez
- e. Lori Henry, Math Intervention/McAuliffe
- f. Laura Hughes, Reading Specialist/Crawford-Rodriguez
- g. Kathleen Lynch, Basic Skills/Reading Interventionist/Holman
- h. Donna Mollica, Reading Interventionist/ Rosenauer
- i. Sandra Morales, Reading Teacher/Switlik
- j. Kelly Walsh-McHugh, Intervention Teacher/Holman

15. The Board of Education approves the following personnel for the Title IV Summer Preparation for Accelerated Learning in Math program for Grades 6-8, at the McAuliffe Middle School, to be paid for by 2021-22 Title IV Grant funds, pending NJDOE grant approval:

a. Teachers, 15 days each, 2 hours per day:

- 1. Jessica Cappello
- 2. Marianne Higgins
- 3. Lisa Soltmann
- 4. Yvonne Thomas

b. Substitute, as needed:

- 1. Dara Kirschenbaum-Perry

16. The Board of Education approve the following personnel for the Summer Jumpstart Program for grades 6-8, to be held at the McAuliffe Middle School, to be paid through 2021-22 Title IV Grant funds, pending NJDOE grant approval:

a. Teachers/Coordinator, 16 days each (1 prep/training/orientation day on 7/1/21 and 15 program days), 4.5 hours per day:

	<b>First Name</b>	<b>Last Name</b>	<b>Position</b>
1.	Leonard	Apa	Teacher
2.	Cheryl	Berman	Teacher
3.	Jennifer	Connor	Teacher
4.	Barbara	Feinen	Teacher
5.	Naomi	Fletcher	Teacher
6.	Lori	Henry	Coordinator
7.	Katherine	McShea	Teacher
8.	Stephanie	Mezza	Teacher
9.	Valerie	Pecket	Teacher
10.	Charles	Rotunno	Teacher
11.	Victoria	Salemi	Teacher

b. Teachers, 1 prep/training day on 7/1/21 each, 4.5 hours per day:

1.	Shannon	Bradley	Teacher
2.	Nicole	Breccia	Teacher
3.	Karen	Schultz	Teacher
4.	Bridgit	Valgenti	Teacher
5.	Melissa	Svoboda	Teacher

**PERSONNEL (continued):**

16. Personnel for the Summer Jumpstart Program for grades 6-8, to be held at the McAuliffe Middle School – continued:

c. Substitute Teachers, as needed:

1.	Karen	Catanese
2.	Christine	Heyl
3.	Carol	Lawrence
4.	Justina	Rose
5.	Yvonne	Thomas

d. Nurses, 15 program days:

1.	Lisa	Washington
<u>Substitute Nurses</u> , as needed:		
1.	Flavia	Robey
2.	Mary Catherine	Idank

e. Paraprofessionals, 15 program days, 4.5 hours per day:

1.	Chelsea Rose	Sewald
<u>Substitute Paraprofessionals</u> , as needed:		
2.	Alba	Cruz
3.	Deborah	Giordano-Abalos
4.	Brooke	Hogan
5.	Patrice	McDow
6.	Donald	Migliore
7.	Diane	Polito
8.	Patricia	Trosky
9.	Kaitlyn	Wells

f. Receptionists 15 program days, 4.5 hours per day:

1.	Ellen	Needham
<u>Substitute Receptionists</u> , as needed:		
2.	Brooke	Hogan
3.	Patrice	McDow
4.	Diana	Pullen

g. Security Guard, 15 program days, 4.5 hours per day:

1.	Kelvin	Green
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17. The Board of Education approves the following personnel for the Elementary Summer Learning Program for students in Grades 1-5, to be paid through 2021-2022 Title I Grant, pending NJDOE grant approval:

a. Teachers/Coordinator, 16 days each (1 prep/training/orientation day on 7/1/21 and 15 program days), 4.5 hours per day:

	<b>First Name</b>	<b>Last Name</b>	<b>Position</b>
1.	Frieda	Bardales	Teacher
2.	Stephanie-Jo	Bosely	Teacher
3.	Roseanne	Carello	Teacher
4.	Jeffrey	Daut	Teacher
5.	Dana	DiLorenzo	Teacher
6.	Diana	Ehlers	Teacher
7.	Michelle	Glucksnis	Teacher
8.	Maria	Gonzalez	Teacher
9.	Laura	Hayes	Teacher
10.	Carrie	Hogan	Teacher
11.	Douglas	Jackson	Teacher
12.	Ryan	Jakalow	Teacher
13.	Kaitlin	Levin	Teacher
14.	Patricia	Levine	Teacher

**PERSONNEL (continued):**

17. Personnel for the Elementary Summer Learning Program for students in Grades 1-5 – continued:

a. Teachers/Coordinator, 16 days each (1 prep/training/orientation day on 7/1/21 and 15 program days) - continued:

	<b>First Name</b>	<b>Last Name</b>	<b>Position</b>
15.	Joanne	Lykes	Teacher
16.	Brigitte	Moody	Teacher
17.	Shaina	Noval	Teacher
18.	Lisa	Raney	Coordinator
19.	Carol	Shilan	Teacher

b. Substitute Teachers, as needed:

1.	Donald	Connor
2.	Jacqueline	Gallipoli
3.	Kourtney	Kudrick
4.	Kerren	Kuusalu
5.	Jenna	Mardini
6.	Patrice	McDow
7.	Kevin	McQuade
8.	Ashley	Pfaff
9.	Jane	Schadl
10.	Lauren	Scrofini
11.	Julie	Sica
12.	Brandon	Totten
13.	Kaitlyn	Wells

c. Nurses, 15 program days:

1.	Amanda	DeMatteo
<u>Substitute Nurses</u> , as needed:		
1.	Flavia	Robey
2.	Mary Catherine	Idank

d. Paraprofessionals, 15 program days, 4.5 hours per day:

1.	Cathy	Cocco
2.	Sherry	Mucia

e. Substitute Paraprofessionals, as needed:

1.	Cindy	Fette
2.	Susan	Gasser
3.	Brooke	Hogan
4.	Lisa	Pallante
5.	Diane	Polito
6.	Patricia	Trosky

f. Receptionists, 15 program days each, 4.5 hours per day:

1.	Beth	Russell
<u>Substitute Receptionists</u> , as needed:		
1.	Brooke	Hogan
2.	Patrice	McDow
3.	Diana	Pullen

g. Security Guard, 15 program days, 4.5 hours per day:

1.	James	Canfield
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**PERSONNEL (continued):**

18. The Board of Education approves the following personnel for the expansion of the Summer Jumpstart Program for grades 6-8, to be held at the McAuliffe Middle School, to be paid through the 2021 Summer Expansion Programming under the State of New Jersey Department of Law & Public Safety Juvenile Justice Commission:

Teachers, 15 program days each, 4.5 hours per day:

- a. Shannon Bradley
- b. Nicole Breccia
- c. Karen Schultz
- d. Bridgit Valgenti
- e. Melissa Svoboda

Substitute Teachers, as needed:

- f. Karen Catanese
- g. Christine Heyl
- h. Carol Lawrence
- i. Justina Rose
- j. Yvonne Thomas

19. The Board of Education approves the following additional personnel and coordinator for the Elementary Summer Learning Program for students in Grades 1-5, to be paid through 2021 CARES Grant funds:

a. Teachers, 16 days each, (1 prep/training/orientation day on 7/1/21 and 15 program days), 4.5 hours per day:

1. Brittney Angiolini
2. Taylor Brown
3. Veronica Burnett
4. Kelsey Cerwinski
5. Lisa Cirigliano
6. Robert D'Ambrosio
7. Lauren Elwell
8. Jennifer Gruosso
9. Kathleen Lykes
10. Jenna Mayer

b. Coordinator, 9 program days, 4.5 hours per day:

1. Kimberly Scott-Caretta

c. Substitute Teachers, as needed:

1. Donald Connor
2. Jacqueline Gallipoli
3. Kourtney Kudrick
4. Kerren Kuusalu
5. Jenna Mardini
6. Patrice McDow
7. Kevin McQuade
8. Ashley Pfaff
9. Jane Schadl
10. Lauren Scrofini
11. Julie Sica
12. Brandon Totten
13. Kaitlyn Wells

20. The Board of Education approves the following ESL teachers for the Elementary Summer Learning Program for students in Grades 1-5, to be paid through 2020-2021 Title III Grant funds:

a. Teachers, 16 days each (1 prep/training/orientation day on 7/1/21 and 15 program days), 4.5 hours per day:

1. Brittney Janowski
2. Melissa Kosakowski

**PERSONNEL (continued):**

20. ESL teachers for the Elementary Summer Learning Program – continued:

b. Substitute Teachers, as needed:

3. Donald Connor
4. Jacqueline Gallipoli
5. Kourtney Kudrick
6. Kerren Kuusalu
7. Jenna Mardini
8. Patrice McDow
9. Kevin McQuade
10. Ashley Pfaff
11. Jane Schadl
12. Lauren Scrofini
13. Julie Sica
14. Brandon Totten
15. Kaitlyn Wells

21. The Board of Education approves the following personnel as the ESL teacher to provide additional support for the Summer Jumpstart Program for grades 6-8, to be held at the McAuliffe Middle School, to be paid through 2020-21 Title III Grant funds:

a. Tripti Desai, ESL Teacher, 16 days (1 prep/training/orientation day on 7/1/21 and 15 program days), 4.5 hours per day:

Substitutes, as needed:

- a. Karen Catanese
- b. Christine Heyl
- c. Carol Lawrence
- d. Justina Rose
- e. Yvonne Thomas

22. The Board of Education approves the suspension without pay of one (1) employee, ten (10) days, for conduct unbecoming a professional and failure to follow district policies and procedures, name on file with the Superintendent.

23. The Board of Education approves the following Employee Agreement and Release:

**Resolution**

Resolved, that the Board approves the Agreement and Release with Employee I.D.#2021-08, in accordance with the terms and conditions therein; and

Be it further resolved that the Board President is authorized to execute the agreement on behalf of the Board.

*\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*