

JACKSON TOWNSHIP BOARD OF EDUCATION

November 17, 2021
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
 - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – December 1, 2021*
 - Special Education – Mrs. Rivera, Mr. Herman & Mr. Spalthoff – *Next SEAC Meeting – February 9, 2021*
 - Scholarship – Mr. Walsh & Mr. Burnetsky
 - Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff
 - Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky
 - Transportation – Mr. Walsh, Mr. Herman & Mr. Spalthoff
 - Negotiations-JTAA – Mr. Sargent, Mrs. Rivera & Mr. Acevedo
 - Negotiations-NCS – Mr. Sargent, Mrs. Rivera & Mr. Walsh
 - Negotiations-Teamsters – Mr. Sargent, Mr. Walsh & Mrs. Rivera
8. Policy/Regulations
 - Policy/Regulation – 2nd Reading

| | | |
|-----------|----------------|--|
| P 1000 | ADMINISTRATION | Table of Contents (revised) |
| P 1648.11 | ADMINISTRATION | The Road Forward COVID-19 – Health and Safety (M) (revised) |
| P 2000 | PROGRAM | Table of Contents (revised) |
| P 2422 | PROGRAM | Comprehensive Health and Physical Education (M) (revised) |
| P 2425 | PROGRAM | Emergency Virtual or Remote Instruction Program (M) (new) |
| P 2467 | PROGRAM | Surrogate Parents and Resource Family Parents (M) (revised) |
| P 5000 | STUDENTS | Table of Contents (revised) |
| P 5111 | STUDENTS | Eligibility of Resident/Nonresident Students (M) (revised) |
| P 5116 | STUDENTS | Education of Homeless Children (revised) |
| P 6000 | FINANCES | Table of Contents (revised) |
| P 6115.01 | FINANCES | Federal Awards/Funds Internal Controls – Allowability of Costs (M) (new) |
| P 6115.02 | FINANCES | Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (new) |
| P 6115.03 | FINANCES | Federal Awards/Funds Internal Controls – Conflict of Interest (M) (new) |
| P/R 7432 | PROPERTY | Eye Protection (M) (revised) |
| R 8420.1 | OPERATIONS | Fire and Fire Drills (M) (revised) |
| P 8540 | OPERATIONS | School Nutrition Programs (M) (revised) |
| P 8550 | OPERATIONS | Meal Charges/Outstanding Food Service Bill (M) (revised) |
| P 8600 | OPERATIONS | Student Transportation (M) (revised) |

Policy/Regulation – 1st Reading

| | | |
|-----------|----------------|--|
| P 1000 | ADMINISTRATION | Table of Contents (revised) |
| P 1648.14 | ADMINISTRATION | Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (new) |
| P/R 5751 | STUDENTS | Sexual Harassment of Students (M) (revised) |

Policy – Abolish

| | | |
|--------|------------|--------------------|
| P 8810 | OPERATIONS | Religious Holidays |
|--------|------------|--------------------|
 9. Approval of Minutes:
Official Board Meeting – October 27, 2021 Closed Session Meeting
Official Board Meeting – October 27, 2021 Committee of the Whole/Business Meeting
 10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
 11. Public Forum – *Agenda Items only*
 12. Resolutions for Action
 13. Public Forum
 14. Board Comments
 15. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: November 17, 2021 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of September, 2021.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for September, 2021.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education authorizes the Business Administrator to revise the 2021-2022 contract with ESS/Source4Teachers for the 2021-2022 school year with an amendment, revising the current daily rate for paraprofessionals, effective January 1, 2022.
5. The Board of Education approves the following line item transfers for the Title II grant funds:

| Transfer Amount | From Account # | To Account # |
|------------------------|----------------------------|----------------------------|
| \$3,000.00 | Account# 20-270-200-320-09 | Account# 20-270-200-590-09 |

6. The Board of Education approves the following line item transfers for the Title I grant funds:

| Transfer Amount | From Account # | To Account # |
|------------------------|----------------------------|----------------------------|
| \$10,000.00 | Account# 20-231-200-500-09 | Account# 20-231-100-610-09 |

FACILITIES:

1. The Board of Education, based on the recommendation of the Board Secretary, awards a professional contract to Partner Engineering and Science, Inc., Eatontown, New Jersey for lead in drinking water sampling services, at a cost not to exceed \$19,050.00.
2. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the Title I Family Literacy and Math Nights at the Holman Elementary School for the 2021-2022 school year, to be paid through Title I grant funds, not to exceed \$1,176.00.

PROGRAMS (continued):

2. The Board of Education approves the Participation Agreement with Ocean County College to participate in the Ocean County College Professional Development Academy for the 2021-2022 school year at a cost of \$1,200.00 to be paid by Title II Grant Funds, not to exceed \$1,200.00, at no cost to the Board.
3. The Board of Education approves the following personnel to attend the “What’s NEW in YOUNG ADULT LITERATURE and How to Use It In Your Program (Grades 6-12)”, to be paid by Title II Grant Funds, not to exceed \$777.00, at no cost to the Board:
 - a. Donna Donner, Goetz
 - b. Melissa O’Neill, McAuliffe
 - c. Bridgit Valgenti, McAuliffe
4. The Board of Education approves the application and acceptance, if received, for the *Hershey’s Heartwarming Project Action Grant* in the amount of \$250.00 for the 2021-2022 school year submitted by Carrie Hogan and Melissa O’Keeffe, Johnson Elementary School staff.
5. The Board of Education approves the position of the Title I One Book, One School Coordinator for the 2021-2022 school year to be paid by Title I Grant Funds, not to exceed \$4,500.00, at no cost to the Board.
6. The Board of Education approves five (5) teachers for the New Jersey Student Learning Assessment (NJSLA) Portfolio Appeals process to provide instruction and assessment to High School Seniors needing to successfully complete the NJSLA Portfolio process as a state graduation requirement, to be funded by ARP funding, total not to exceed \$4,900.00.
7. The Board of Education approves the following personnel to attend the virtual Orton Gillingham Training to be paid by Title I Grant Funds, not to exceed \$3,825.00 in total, at no cost to the Board:
 - a. Frieda Bardales, Rosenauer
 - b. Jennifer Haas, Rosenauer
 - c. Kelly McHugh, Holman
8. The Board of Education approves the following personnel to attend the 40th Annual William Patterson Bilingual/ESL Conference and the 12th Annual William Patterson Educational Technology Online, to be paid by Title II Grant Funds, not to exceed \$539.00, at no cost to the Board:
 - a. Melissa Brown, Goetz
 - b. Dawn Coughlan, Switlik
 - c. Tripti Desai, Holman & Rosenauer
 - d. Brittney Janowski, Rosenauer
 - e. Teresa Migliore, Goetz
 - f. Stacy Mitchell, Holman
 - g. Joe Pienkowski, JMHS
 - h. Justina Rose, McAuliffe
 - i. Lucy Salazar, Liberty
 - j. Victoria Salemi, McAuliffe
 - k. Dina Tilker, JLHS
9. The Board of Education approves the following personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2022 Spring Conference, “Pathways to Success with Multilingual Learners”, to be paid by Title II Grant Funds, not to exceed \$2,992.00 and District Funds, not to exceed \$394.00, not to exceed \$3,386.00 in total:
 - a. Heather Donnelly, Johnson
 - b. Donna Donner, Goetz
 - c. Jennifer Haas, Rosenauer
 - d. Laura Hughes, Crawford-Rodriguez
 - e. Dr. Lisa Lane, Supervisor
 - f. Sandra Morales, Switlik
 - g. Melissa O’Neill, McAuliffe
 - h. Lisa Raney, Holman
 - i. Jill Villecco, Elms

PROGRAMS (continued):

10. The Board of Education approves the following personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2022 Spring Conference, “Pathways to Success with Multilingual Learners”, to be paid by Title III Grant Funds, not to exceed \$1,198.00 and Title III Immigrant Grant Funds, not to exceed \$1,400, not to exceed \$2,598.00 in total, at no cost to the Board:
 - a. Dawn Coughlan, Switlik
 - b. Tripti Desai, Holman & Rosenauer
 - c. Brittney Janowski, Rosenauer
 - d. Melissa Kosakowski, Crawford-Rodrigue)
 - e. Stacy Mitchell, Holman
 - f. Justina Rose, McAuliffe
 - g. Lucy Salazar, JLHS
11. The Board of Education approves Daniel Baginski, Assistant Superintendent as COVID-19 Safety Coordinator as required in the New Jersey Public Employees Occupational Safety and Health (PEOSH) Emergency Temporary Standard (ETS) issued by the Federal Occupational Safety and Health Administration (OSHA) protecting workers in school healthcare settings and new mandated District Policy 1648.14 – Safety Plan for Healthcare Settings in School Buildings – COVID-19.
12. The Board of Education approves the following personnel required in the amended Federal Title IX regulations regarding sexual harassment of students by school employees, other students, or third parties and in revised mandated District Policy and Regulation 5751 – Sexual Harassment of Students:
 - a. Title IX Coordinator – Daniel Baginski, Assistant Superintendent
 - b. Investigator – Daniel Baginski, Assistant Superintendent
 - c. Decision-maker – Robert Rotante, Assistant Superintendent
 - d. Appeal Officer – Nicole Pormilli, Superintendent
13. The Board of Education approves the application and acceptance for the New Jersey State Council-Arts in Education Residency Grant Program (AIE) by Megan Bender, Jackson Liberty High School Art Department, to provide a 20-day on-site artist residency for AP Art students during the 2021-2022 school year, costs paid by AIE per school grant are approximately \$11,000.00 with terms of the grant to include district match of one day expense not to exceed \$1,250.00.
14. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following change in out of district placements:

| | | |
|----------------|---------------------|--------------------------------|
| a. One Student | Previous Placement: | Regional Day School at Jackson |
| | New Placement: | The Harbor School |
| | Tuition: | \$106,138.20 pro-rated |
| | Effective: | November 8, 2021 |
2. The Board of Education approves services for the 2021-2022 school year with the New Hope Foundation to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$550.00 per week, total cost not to exceed \$15,000.00.
3. The Board of Education approves a contract agreement with The YMCA of Ocean County for the 2021-2022 school year to provide pool time for the Jackson Memorial High School swim team at a cost of \$14,700.00 for practice time plus \$500.00 per swim meet and Jackson Liberty High School swim team at a cost of \$9,800.00 for practice time plus \$500.00 per swim meet.
4. The Board of Education approves a revision to services for the 2021-2022 school year with Jessica Jankech, Out of Sight Teaching, LLC to provide the following specialized services to various visually impaired Jackson students on an as-needed basis, total cost not to exceed \$10,000.00:
 - a. Teacher of the Visually Impaired Services - \$175.00 per hour
 - b. Orientation & Mobility Services - \$175.00 per hour
 - c. Functional Visual Assessments - \$750.00 per evaluation
 - d. Orientation & Mobility Assessments - \$750.00 per evaluation
 - e. Indirect services such as trainings, consultations, meeting attendance, writing of IEPs, modification of materials, etc.-\$175.00 per hour.

STUDENTS (continued):

5. The Board of Education approves the Christa McAuliffe Middle School Chorus trip to the ABC Thanksgiving Day Parade Rehearsal in Philadelphia, Pennsylvania on Wednesday, November 24, 2021 and live performance on Thursday, November 25, 2021, all mandated COVID protocols will be followed based upon all state and/or federal guidelines at the time of the event, at no cost to the Board.
6. The Board of Education approves a trip for the Jackson Liberty High School Chorus to participate in the Dorney Park Choir Competition in Allentown, Pennsylvania on Friday, May 20, 2022, at no cost to the Board.
7. The Board of Education approves the 2021-2022 ice hockey contract with the Jackson Liberty Ice Hockey Parent Club.
8. The Board of Education approves the 2021-2022 lease agreement between the Toms River Regional Schools Board of Education and the Jackson Board of Education for use of the Toms River Air Structure Facility for the purpose of winter/spring season high school track practices.
9. The Board of Education approves the following volunteer clubs and advisors for the 2021-2022 school year:

| | <u>Volunteer Club</u> | <u>Volunteer Advisor(s)</u> | <u>School</u> |
|----|--|---|---------------|
| a. | Gay Straight Alliance Club-True Colors (GSA) | Megan Bender Lisa Cleary | JLHS |
| b. | Student Green Team | Jessica Fioretti Sheryl Konopack Shaina Brenner | Elms |

10. The Board of Education approves the following Jackson Memorial High School ski club trips for the 2021-2022 Ski Season, at no cost to the Board:

| <u>Date</u> | <u>Mountain</u> | <u>Time</u> |
|-------------------|---------------------|--------------------|
| January 8, 2022 | Jack Frost Mountain | 6:30 AM – 6:30 PM |
| January 22, 2022 | Blue Mountain | 7:00 AM – 9:30 PM |
| January 29, 2022 | ELK Mountain | 9:30 AM – 12:45 AM |
| February 12, 2022 | Blue Mountain | TBD |
| February 26, 2022 | Hunter Mountain | TBD |

11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
12. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2021-2022 school year, effective November 18, 2021, unless otherwise noted:
 - a. Kimberly Lee, Food Service Worker, pending fingerprints
 - b. Brendan Gibson, Groundsperson
 - c. Kiera Desimone, Nurse, pending fingerprints
2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective November 18, 2021, unless otherwise noted:
 - a. Joseph Schmidt, Assistant Wrestling Coach/JMHS, effective TBD, pending fingerprints
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Carl Intile, Custodian/Goetz, effective July 1, 2022.
 - b. Diane Polito, Paraprofessional/Crawford-Rodriguez, effective January 1, 2022.
 - c. Lisa Cipully, Paraprofessional/Switlik, effective January 1, 2022.

PERSONNEL (continued):

4. The Board of Education accepts the resignation of the following employees:
 - a. Rebecca Nathans, Driver/Transportation, effective November 3, 2021.
 - b. Marissa Johnson, Van Aide/Transportation, effective October 25, 2021.
 - c. Christina Chorman, Receptionist-AM/JMHS effective November 18, 2021.
 - d. Katherine Weir, Math Teacher/JLHS, effective December 21, 2021.

5. The Board of Education approves a leave of absence for the following personnel:
 - a. Quantrell Lewis, Custodian/District assigned to Goetz, paid Medical Leave of Absence, effective October 5, 2021 through half day November 1, 2021; unpaid Federal Family Medical Leave of Absence, effective half day November 1, 2021 through November 2, 2021, returning November 3, 2021.
 - b. John O’Koren, Custodian/District assigned to Goetz, revised unpaid Federal Family Medical Leave of Absence, effective July 15, 2021 through October 12, 2021; paid Medical Leave of Absence, effective October 13, 2021 through November 1, 2021; unpaid Leave of Absence, effective November 2, 2021 through TBD.
 - c. Christine Seymour, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective November 9, 2021 through December 10, 2021.
 - d. Jennifer Walsh, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 1, 2021 through June 30, 2022, not to exceed 60 Days
 - e. Charles Hale, Groundsperson/District, paid medical Leave of Absence, effective November 9, 2021 through February 4, 2022, returning February 7, 2022.
 - f. Amanda Sobel LDTC/Goetz, paid Medical Leave of Absence, effective January 3, 2022 through February 28, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective March 1, 2022 through April 29, 2022, returning May 2, 2022.
 - g. Angelica Montano, Media Specialist/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective September 30, 2021 through October 29, 2021, returning November 1, 2021.
 - h. Maria Montulet, Paraprofessional/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective September 20, 2021 through November 2, 2021; unpaid Federal Family Medical Leave of Absence, effective November 3, 2021 through TBD.
 - i. Tara Canitano, Paraprofessional/Elms, paid Medical Leave of Absence, effective December 13, 2021 through February 8, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective February 9, 2022 through May 10, 2022; unpaid Child Care Leave of Absence, effective May 11, 2022 through May 31, 2022, returning June 1, 2022.
 - j. Heather Donnelly, Reading Specialist/Johnson, paid Medical Leave of Absence, effective November 22, 2021 through January 21, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective January 24, 2022 through April 8, 2022, returning April 11, 2022.
 - k. Timothy Schenck, Social Studies Teacher/JMHS, paid Medical Leave of Absence, effective November 9, 2021 through TBD.
 - l. Susan Young, Special Education Teacher/JMHS, intermittent unpaid Federal and NJ Family Leave of Absence, effective October 17, 2021 through June 30, 2022, not to exceed 60 days.
 - m. Katherine McShea, Math Teacher/Goetz, paid Medical Leave of Absence, effective November 19, 2021 through January 18, 2022; unpaid Federal and NJ Family Leave of Absence, effective January 19, 2022 through April 13, 2022; unpaid Child Care Leave of Absence, effective April 14, 2022 through April 29, 2022, returning May 2, 2022.
 - n. Jennifer Nickerson, Science Teacher/McAuliffe, revised paid Medical Leave of Absence, effective September 1, 2021 through September 30, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective October 1, 2021 through January 6, 2022; revised unpaid Child Care Leave of Absence, effective January 7, 2022 through TBD.
 - o. James Doherty, Computer Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective October 11, 2021 through November 3, 2021, returning November 8, 2021.
 - p. Kelly King, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 18, 2021 through December 16, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective December 17, 2021 through March 22, 2022; unpaid Child Care Leave of Absence, effective March 23, 2022 through March 31, 2022, returning April 1, 2022.
 - q. Lucinda Cooney, Special Education Teacher/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 1, 2021 through June 30, 2022, not to exceed 60 days.
 - r. Melissa Quartarone, Teacher/Holman, paid Medical Leave of Absence, effective November 18, 2021 through December 23, 2021, returning January 3, 2022.
 - s. Meredith Shields, Special Education Teacher/Holman, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 1, 2021 through June 30, 2022, not to exceed 60 days.

PERSONNEL (continued):

6. The Board of Education approves the following contract adjustments:
- a. Donald Fuller, Custodian/District assigned to McAuliffe, replacing Sean Kennedy, revised effective date of November 29, 2021, pending fingerprints through June 30, 2022
 - b. Israel Matias, Custodian/District assigned to Holman, replacing Piotr Kapuscinski, revise effective date to November 22, 2021 through June 30, 2022.
 - c. Carolina Bastardo, Driver/Transportation District, increase from 5 hours 40 minutes per day to 6 hours 10 minutes per day, effective September 10, 2021 through September 20, 2021 route adjustment and increase from 6 hours 10 minutes per day to 6 hours 35 minutes per day, effective September 21, 2021 through June 30, 2022, route adjustment.
 - d. Maryann Catusco, Driver-Transportation/District, increase from 5 hours 55 minutes per day to 6 hours 15 minutes per day, effective September 18, 2021 through June 30, 2022, route adjustment.
 - e. Sherry Dwyer, Van Aide-Transportation/District, increase from 7 hours 05 minutes per day to 7 hours 20 minutes per day, effective September 9, 2021 through June 30, 2022, route adjustment.
 - f. Karen Giorgianni, Van Aide-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 30 minutes per day, effective September 9, 2021 through June 30, 2022, route adjustment.
 - g. Jennifer Gonnello, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 6 hours 10 minutes per day, effective September 13, 2021 through June 30, 2022, route adjustment.
 - h. Karen Hamann, Driver-Transportation/District, increase from 5 hours 25 minutes per day to 7 hours and 5 minutes per day, effective November 10, 2021 through June 30, 2022, route change.
 - i. Michele Hearon, Driver-Transportation/District, increase from 5 hours 45 minutes per day to 5 hours 55 minutes per day, effective September 13, 2021 through June 30, 2022, route adjustment.
 - j. Michelle Hulse, Driver-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 30 minutes per day, effective September 13, 2021 through June 30, 2022, route adjustment.
 - k. Ava McConville, Driver-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 55 minutes per day, effective September 13, 2021 through June 30, 2022.
 - l. Tara Molnar, Driver-Transportation/District, increase from 7 hours 15 minutes per day to 7 hours 35 minutes per day, effective September 13, 2021 through June 30, 2022.
 - m. Marty Morrow, Driver-Transportation/District, increase from 6 hours 50 minutes per day to 7 hours 05 minutes per day, effective September 13, 2021 through June 30, 2022, route adjustment.
 - n. Dawn Perry, Van Aide-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 55 minutes per day, effective September 13, 2021 through June 30, 2022, route adjustment.
 - o. Stacy Ranieri, Van Aide-Transportation/District, increase from 5 hours 55 minutes per day to 6 hours 15 minutes per day, effective September 18, 2021 through June 30, 2022, route adjustment.
 - p. Debra Scatigna, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 30 minutes per day, effective September 9, 2021 through June 30, 2022, route adjustment.
 - q. Verie Gorence, Part-Time Paraprofessional-PM/Holman, adjust salary to reflect part time status, effective November 8, 2021 through June 30, 2022.
 - r. Justina Rose, Teacher/McAuliffe, increase salary to reflect a degree increment increase, effective November 1, 2021 through June 30, 2022.
7. The Board of Education approves the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

| | First Name | Last Name | Title | Bargaining Group | Effective Date | Reason |
|----|-------------------|------------------|------------------|-------------------------|-----------------------|--------------------|
| a. | Candice | Siviglia | Secretary | COSA | 12/1/2021 | 20 Years Longevity |
| b. | Susan | Hebrew | Psychologist | JEA | 12/1/2021 | 20 Years Longevity |
| c. | Lisa | De Vivo | Paraprofessional | JEA | 12/1/2021 | 15 Years Longevity |
| d. | Debra | Jones | Paraprofessional | JEA | 12/1/2021 | 20 Years Longevity |
| e. | Robbin | Nowakoski | Secretary | JEA | 12/1/2021 | 15 Years Longevity |

PERSONNEL (continued):

8. The Board of Education approves the transfer of the following personnel:
 - a. Sean Kennedy, revised transfer date, from Custodian/District assigned to McAuliffe, Monday through Friday 3:00 PM to 11:00 PM to Custodian/District assigned to Switlik, Monday through Friday, 3:00 PM to 11:00 PM, replacing Edward Bailey, revised effective date of November 29, 2021 through June 30, 2022.
 - b. Piotr Kapuscinski, revised transfer date, from Custodian/District assigned to Holman, Monday through Friday 3:00 PM - 11:00 PM to Custodian/District assigned to JLHS, Monday through Friday 9:00 AM - 5:00 PM, replacing Chris Holm, revised effective date of November 22, 2021 through June 30, 2022.
 - c. Edward Bailey, revised transfer date, from Custodian/District assigned to Switlik, Monday through Friday, 3:00 PM - 11:00 PM to Custodian/District assigned to McAuliffe, Monday through Friday, 8:30 AM - 4:30 PM, replacing Leon Janosz, revised effective date of November 29, 2021 through June 30, 2022.
 - d. Cassandra Dickson, transfer from Van Aide-Transportation/District to Food Service Driver/JMHS, 8 hours per day, replacing Maureen LaFonte, effective November 18, 2021 through June 30, 2022.
 - e. Joseph Leto, transfer from Custodian/District, assigned to JLHS to Custodian/District, assigned to JMHS, Monday-Friday, 3:00 PM-11:00 PM, replacing Gerry Asian, effective November 8, 2021 through June 30, 2022.
 - f. Gerry Asian, transfer from Custodian/District, assigned to JMHS to Custodian/District, assigned to JLHS, Monday-Friday, 3:00 PM-11:00 PM, replacing Joseph Leto, effective November 8, 2021 through June 30, 2022.
 - g. Maureen LaFonte, transfer from Food Service Driver to Food Service Worker/JMHS, 5.5 hours per day, replacing Kim Penson, effective November 18, 2021 through June 30, 2022.
 - h. Victoria Palmeri, transfer from Lunchroom Aide/Switlik to Lunchroom Aide/JMHS, 3.5 hours per day, replacing Carol Bresley, effective November 18, 2021 through June 30, 2022.
 - i. Diane Donnigan, transfer from Paraprofessional/Rosenauer to Paraprofessional/Johnson replacing Amy Marino, effective November 18, 2021 through June 30, 2022.

9. The Board of Education approves the employment of the following personnel:
 - a. Jeremiah Burst, Driver-Transportation/District, 6 hours and 20 minutes per day, Package 31, replacing Ingrid Quatrone, effective November 18, 2021 through June 30, 2022.
 - b. Thomas Fairthorne, Driver-Transportation/District, 6 hours and 20 minutes per day, Package 21, replacing Jeffrey White, effective November 18, 2021 through June 30, 2022.
 - c. Denise Rogers, Driver-Transportation/District, 6 hours and 20 minutes, Package 74, replacing Kimberly Dalton Case, effective November 18, 2021 through June 30, 2022.
 - d. Shirley Miles-Bell, LDTC/Goetz, leave of absence position, replacing Amanda Sobel, effective January 3, 2022 through April 29, 2022.
 - e. Matthew Schmidt, Paraprofessional/JLHS, replacing Matthew Spader, effective January 3, 2022 through June 30, 2022.
 - f. Jennifer Burgos, Paraprofessional/Johnson, replacing Diane Donnigan, effective December 2, 2021 or sooner through June 30, 2022.
 - g. Christi Merendino, SLEO/JLHS, replacing Michael Crisanti, effective November 29, 2021 through June 30, 2022.
 - h. _____, Special Education Teacher/JMHS, leave of absence position, replacing Lambia Heilman, effective _____ or sooner through February 28, 2022 and Special Education Teacher/JMHS, replacing Lambia Heilman, effective March 1, 2022 through June 30, 2022.

10. The Board of Education approves the following coaches for the 2021-2022 school year:
 - a. Resignations:
 1. James Rankin, Head Baseball Coach/JLHS, effective November 2, 2021.
 2. Katherine Weir, Girls Bowling/JLHS, effective December 21, 2021, stipend to be pro-rated.
 3. Katherine Weir, Assistant Softball Coach/JLHS, effective November 2, 2021.
 - b. New Hires:
 1. Khani Glover, Assistant Girls Basketball Coach/JMHS, replacing Sarah Dessner, effective November 29, 2021 through June 30, 2022.
 2. Joseph Lemke, Head Girls Wrestling Coach/JLHS and JMHS, new position, effective November 29, 2021 through June 30, 2022.
 3. _____, Assistant Girls Wrestling Coach/JMHS, replacing Joseph Lemke, effective November 29, 2021 through June 30, 2022.
 4. _____, Assistant Girls Wrestling Coach/JLHS, new position, effective November 29, 2021 through June 30, 2022.

PERSONNEL (continued):

11. The Board of Education approves the following volunteer coaches for the 2021-2022 school year:
 - a. Steve Van Hise, Volunteer Assistant Boys Basketball Coach/JMHS, assisting Head Coach Randy Holmes.
 - b. Kenneth Bradley, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
 - c. Dana Christensen, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Joseph Lemke.

12. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
 - a. Resignations:
 1. Rebecca Young, School Musical Assistant Director/JLHS
 2. June Ravert, Musical Director/JLHS
 3. Joseph Zedeny, Set Builder/JLHS
 4. Sarah Seich, Set Designer/JLHS
 5. Veronica Burnett, Vocal Music Director/JLHS
 - b. New Hires:
 1. Shannon Brueckner, School Musical Assistant Director/JLHS, replacing Rebecca Young, effective for the 2021-2022 school year.
 2. Veronica Burnett, School Musical Director/JLHS, replacing June Ravert, effective for the 2021-2022 school year,.
 3. Anthony Dzienkiewicz, School Musical Set Builder/JLHS, shared position with Todd Engle, replacing Joseph Zedeny, effective for the 2021-2022 school year.
 4. Todd Engle, School Musical Set Builder/JLHS, shared position with Anthony Dzienkiewicz, replacing Joseph Zedeny, effective for the 2021-2022 school year.
 5. Laura Weaver, School Musical Set Designer/JLHS, replacing Sarah Seich, effective for the 2021-2022 school year.
 6. Ethan Noble, School Musical Tech/JMHS, effective for the 2021-2022 school year.
 7. Rebecca Young, School Musical Vocal Director/JLHS, effective for the 2021-2022 school year.
 - c. Contract Adjustments
 1. Lynnea Noble, School Musical Production Manager/JMHS, adjust stipend to correct to appropriate step, effective for the 2021-2022 school year.

13. The Board of Education approves the following personnel for the Title I Family Literacy and Math Nights at Holman Elementary School for the 2021-2022 school year:

Teachers, 3 hours per night:

 - a. Stephanie-Jo Bosley - 1 night
 - b. Kathleen Lynch - 2 nights
 - c. Lacey Majors - 1 night
 - d. Jenna Mayer - 1 night
 - e. Kelly McHugh - 2 nights
 - f. Carol Shilan - 1 night

Substitute:

 - g. Jennifer Grusso

14. The Board of Education approves the following personnel for the Title I One Book, One School Coordinator for the 2021-2022 school year to be paid by Title I Grant Funds:
 - a. Laura Hughes, Crawford-Rodriguez
 - b. Lisa Raney, Holman
 - c. Jennifer Haas, Rosenauer

15. The Board of Education approves the following personnel for the B.E.S.T. (Building Educational Supports Together) after school academic support program for the 2021-2022 school year for Goetz and McAuliffe Middle Schools, to be paid by ARP/ESSER III funding:
 - a. Teachers, 7.5 hours each:
 1. Naomi Fletcher, ELA/Goetz
 2. Stacy Terranova, Math/Goetz
 3. Katherine Chinery, ELA/McAuliffe
 4. Stephanie Healy, Math/McAuliffe
 5. Justina Rose, ELL/McAuliffe

PERSONNEL (continued):

15. Personnel for the B.E.S.T. Program – continued:

b. Substitutes:

1. Donna Donner, ELA/Goetz
2. Nancy Parise, Math/Goetz
3. Gregory Lockhart, Math/Goetz
4. Kathleen Bunce, Math/Goetz

16. The Board of Education approves the following personnel for the B.E.S.T. (Building Educational Supports Together) after school academic support program for the 2021-2022 school year for Jackson Liberty and Memorial High Schools, to be paid by ARP/ESSER III funding:

a. Teachers, 7.5 hours each:

1. Tracy Maloney, ELA/JLHS
2. Greg Lockhart, Math/JLHS
3. Adam Niedzwiecki, Science/JLHS
4. Lucy Salazar, ELL/JLHS
5. June Ravert, ELA/JMHS
6. Kathleen Bunce, Math/JMHS
7. Gary Antonelli, Science/JMHS

b. Holding Area Teachers, six (6) hours each:

1. Thomas Bradley/JLHS
2. Gregory Lockhart/JLHS
3. Tracy Maloney/JLHS
4. Patrick Conti/JMHS, 12 hours, 2 days per week
5. June Ravert/JMHS

c. Substitutes:

1. Thomas Bradley
2. Patrick Conti
3. Kate Dembinski
4. Traci Maloney
5. June Ravert

17. The Board of Education approves the elimination of the following position:

- a. Assistant Girls & Boys Swimming Coach/JLHS

18. The Board of Education approves the termination of one (1) employee for failure to obtain required license, name on file with the Superintendent.

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*