

JACKSON TOWNSHIP BOARD OF EDUCATION

December 15, 2021
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
 - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – January 12, 2022*
 - Special Education – Mrs. Rivera, TBD & Mr. Spalthoff – *Next SEAC Meeting – February 9, 2022*
 - Scholarship – Mr. Walsh & Mr. Burnetsky
 - Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff
 - Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky
 - Transportation – Mr. Walsh, TBD & Mr. Spalthoff
 - Curriculum & Instruction – Mrs. Rivera, Mr. Spalthoff & Mr. Acevedo
 - Policy – Mrs. Rivera, TBD & Mr. Walsh
 - Enrollment Study Committee – Mr. Sargent, Mr. Walsh & TBD
8. Policy/Regulations
Policy – 2nd Reading

P 1000	ADMINISTRATION	Table of Contents (revised)
P 1648.14	ADMINISTRATION	Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (new)
P/R 5751	ADMINISTRATION	Sexual Harassment of Students (M) (revised)
9. Approval of Minutes:
Official Board Meeting – November 17, 2021 Closed Session Meeting
Official Board Meeting – November 17, 2021 Committee of the Whole/Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: December 15, 2021 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

BOARD OF EDUCATION MEMBER RESIGNATION

RESOLVED, that the Board of Education hereby accepts, with regret, the resignation of Tzvi Herman as a member of the Board of Education, effective December 2, 2021.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of October, 2021.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for October, 2021.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

4. The Board of Education approves the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve - Retroactive to June 30, 2021

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$500,000.00 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

5. The Board of Education approves the purchase and installation of Seon MobileView HD cameras and necessary accessories for the District's bus fleet through Safe Fleet, all pricing in accordance with the current ESCNJ contract, for a total cost of \$175,048.00.

FINANCE (continued):

6. The Board of Education approves the following line item transfers for the CARES grant funds:

Transfer Amount	From Account #	To Account #
\$260.00	Account #20-477-200-300-09	Account #20-477-100-600-09

7. The Board of Education approves the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$1,000.00	Account# 20-231-200-500-09	Account# 20-231-200-610-09

8. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Misericordia University	Morgyn Hall	01/03/2022- 06/30/2022	Danielle Sirota	Goetz
Clinical Practicum	Georgian Court	Ashley Goetz	01/03/2022- 06/30/2022	Christina Castro	Holman
Clinical Practicum	Fairleigh Dickinson University	Amy Swain	12/16/2022- 06/30/2022	Paula Mika	Crawford- Rodriguez
Clinical Practicum	Kean University	Samantha McIvor	01/03/2022- 06/30/2022	Lynn Barry	Rosenauer
Clinical Practicum	Monmouth University	Amanda Cirincione	01/03/2022- 06/30/2022	Rebecca Stromberg	Switlik
Clinical Practicum	TCNJ	Deanna Lucas	01/03/2022- 06/30/2022	Kevin Schickling	JMHS
Clinical Practicum	Stockton University	Allison O'Hara	01/15/2022- 06/30/2022	Sherri Halligan	McAuliffe
Clinical Practicum	Georgian Court University	Sabrina Comforte	01/06/2022- 06/30/2022	Lisa Cirigliano	Johnson
Clinical Practicum	Kean University	James Pugliese	01/18/2022- 06/30/2022	Alycia Pfluger/ Frank Giannetti	Rosenauer/ JLHS

2. The Board of Education approves an amendment to the 2021-2022 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$160,796.00 to expend prior year carryover funds as follows:

<u>Program</u>	<u>2020-2021 Carryover Funds</u>
Title I, Part A:	\$160,796.00

3. The Board of Education approves the Title I Family Literacy and Math Nights at Rosenauer Elementary School for the 2021-2022 school year, to be paid through Title I grant funds, not to exceed \$1,176.00.
4. The Board of Education approves a consultant from Literacy Resources, LLC (Heggerty) to be funded by Title I grant funds, not to exceed \$750.00, to present a virtual professional development workshop for Reading Interventionist and Reading Specialist on January 31, 2022, at no cost to the Board.
5. The Board of Education approves EAB consultants for the 2021-2022 school year to be funded by Title II grant funds, not to exceed \$12,355.00 for the second half of the school year (12/20/21-6/30/22), at no cost to the Board.

PROGRAMS (continued):

6. The Board of Education approves consultant Dr. Solange Murphy to present three full day workshops for the 2021-2022 school year to be funded by Title II grant funds, not to exceed \$6,000.00 in total, at no cost to the Board, pending NJDOE Grant approval.
7. The Board of Education approves consultant Christine Etienne from Staff Development Workshops, Inc. (SDW), to present one half day SIOP Strategies, (Sheltered Instruction Observation Protocol) workshop for the 2021-2022 school year to be funded by the CARES Grant, not to exceed \$1,700.00 in total, at no cost to the Board.
8. The Board of Education approves the following additional personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2022 Spring Conference, “Pathways to Success with Multilingual Learners”, June 1-3, 2022, to be paid by Title II Grant Funds, not to exceed \$394.00, at no cost to the Board:
 - a. Melissa Chiofalo, Switlik, 3 days
9. The Board of Education approves attendance of Middle School and High School Literacy teachers at a virtual professional development training session for No Red Ink, beginning December 16, 2021 through the month of January 2022, paid for out of the ESSER II Grant, total cost for Middle School teachers not to exceed \$500.00, total cost for JMHS teachers not to exceed \$500.00 and JLHS teachers not to exceed \$500.00.
10. The Board of Education approves the ARP “Read To Them” Program for Elms, Johnson and Switlik Elementary Schools for the 2021-2022 school year, to be paid by ARP Grant Funds, not to exceed \$12,288.00 in total, at no cost to the Board.
11. The Board of Education approves the plan, application submission and acceptance for the American Rescue Plan Act (ARP) funds, as presented at the Board of Education at the December 15, 2021 meeting.
12. The Board of Education approves the updated Road Forward Plan presented to the Board of Education at the December 15, 2021 meeting as required by the Department of Education.
13. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following change in out of district:
 - a. One (1) Student Previous Placement: Green Brook Academy
 New Placement: The Titusville Academy
 Tuition: \$53,861.10 pro-rated
 Effective: November 29, 2021
 - b. One (1) Student Previous Placement: Ocean Academy
 New Placement: Coastal Learning Center
 Tuition: \$64,863.47 pro-rated
 Effective: December 13, 2021
 - c. One (1) Student Previous Placement: Alpha School
 New Placement: Jackson Regional Day School
 Tuition: \$79,900.00 pro-rated
 Effective: December 6, 2021
2. The Board of Education approves services for the 2021-2022 school year with Union County Educational Services Commission to provide bedside educational instruction to one (1) Jackson student, at a rate of \$70.00 per hour, total cost not to exceed \$10,000.00.

STUDENTS (continued):

3. The Board of Education approves services for the 2021-2022 school year with Educational Consultancy, c/o Jennifer Wierski to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00:
 - a. Learning Evaluation - \$350.00
 - b. Learning Evaluation with Eligibility Meeting - \$400.00
 - c. Evaluation Planning Meeting - \$75.00
 - d. Case Review with Evaluation Planning and Eligibility Meeting - \$125.00
 - e. Consultation - \$75.00
4. The Board of Education approves services for the 2021-2022 school year with the Princeton Healthcare System (Penn Medicine Princeton Health) to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$65.00 per week, total cost not to exceed \$10,000.00.

5. The Board of Education approves the following volunteer clubs and advisors for the 2021-2022 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Photography Club	Donna Brown	JMHS
b.	Engineering Club	Diane Sendeki	Elms
c.	Coding Club	Diane Sendeki	Elms
d.	Robotics Club	Diane Sendeki	Elms

6. The Board of Education approves a trip for the Christa McAuliffe Chorus to Hershey Park to participate in the Music in the Parks Competition in Hershey, Pennsylvania, on Friday, May 20, 2022, approval contingent upon all state and/or federal guidelines at the time of the event, at no cost to the Board.
7. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
8. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2021-2022 school year, effective December 16, 2021, unless otherwise noted:
 - a. Ron Sadowski, Custodian
 - b. Eduardo Rivera, Van Aide, pending fingerprints
 - c. Kristen Russo, Van Aide, pending fingerprints
 - d. Maximilian Quinonez, Custodian, pending fingerprints
 - e. Brielle Cacoilo, Teacher
 - f. Daniel Genovese, Teacher
 - g. Rachel South, Teacher, pending fingerprints
2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective December 16, 2021, unless otherwise noted:
 - a. Samantha Katz, Child Care
 - b. Amanda Cirincione, Student Teacher, *pending fingerprints and certification*
 - c. Morgyn Hall, Student Teacher
 - d. Deanna Lucas, Student Teacher
 - e. Allison O'Hara, Student Teacher, *pending fingerprints and certification*
 - f. Amy Swain, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Linnea Kostulakos, Secretary-JEA/Switlik, revised retirement date from March 1, 2022 to April 1, 2022.
 - b. Arlene Scarlatti, Secretary-Guidance-COSA/JLHS, revised retirement date from September 1, 2022 to August 1, 2022.
 - c. Kathy Abline, Teacher/Johnson, effective July 1, 2022.

PERSONNEL (continued):

4. The Board of Education accepts the resignation of the following employees:
 - a. Michele Hearon, Driver-Transportation/District, effective December 9, 2021.
 - b. Candice Hornby, Van Aide-Transportation/District, effective November 29, 2021.
 - c. Katherine Nealen, Lunchroom Aide/Roseanauer, effective November 24, 2021.
 - d. Heather Grosshandler, Receptionist-PM/Holman effective December 13, 2021.
 - e. Beth Russell, Receptionist-AM/Holman, effective January 3, 2022.
 - f. Lindsay Costello, SAC/McAuliffe, effective November 17, 2021.

5. The Board of Education approves a leave of absence for the following personnel:
 - a. John O’Koren, Custodian/District assigned to Goetz, revised unpaid Federal Family Medical Leave of Absence, effective July 15, 2021 through October 12, 2021; revised paid Medical Leave of Absence, effective October 13, 2021 through November 1, 2021; revised unpaid Leave of Absence, effective November 2, 2021 through November 19, 2021, returning November 22, 2021.
 - b. Barbara Stockert, Custodian/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective September 9, 2021 through December 10, 2021; unpaid Federal Family Medical Leave of Absence, effective December 13, 2021 through TBD.
 - c. Patricia Caslin, Food Service Worker/JLHS, paid Medical Leave of Absence, effective November 11, 2021 through December 1, 2021, returning December 2, 2021.
 - d. Maria Montulet, Paraprofessional/Crawford-Rodriguez, revised paid Medical Leave of Absence effective September 20, 2021 through November 3, 2021, returning November 8, 2021.
 - e. Tracie Ramirez, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 22, 2021 through December 23, 2021, returning January 3, 2022.
 - f. Tara Canitano, Paraprofessional/Elms, revised paid Medical Leave of Absence, effective November 29, 2021 through January 21, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective January 24, 2022 through April 26, 2022; unpaid Child Care Leave of Absence, effective April 27, 2022 through April 30, 2022, returning May 1, 2022.
 - g. Kelly Consalvo, Paraprofessional/Elms, unpaid intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 11, 2021 through November 11, 2022, not to exceed 60 days.
 - h. Kathleen Baier, Paraprofessional/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2022 through January 31, 2022, returning February 1, 2022.
 - i. Alessandra Barone, Paraprofessional/Rosenauer, unpaid intermittent Federal and NJ Family Leave of Absence, effective November 15, 2021 through June 30, 2022, not to exceed 9 days.
 - j. Heather Donnelly, Reading Specialist/Johnson, revised paid Medical Leave of Absence, effective November 12, 2021 through January 14, 2022; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 18, 2022 through April 8, 2022, returning April 11, 2022.
 - k. Luz Gonzalez, Secretary-JEA/JMHS, revised paid Medical Leave of Absence, effective November 2, 2021 through TBD.
 - l. Linnea Kostulakos, Secretary-JEA/Switlik, paid Medical Leave of Absence, effective January 14, 2022 through March 31, 2022, retiring April 1, 2022.
 - m. Matthew Albert, Art Teacher/JMHS, paid Medical Leave of Absence, effective December 8, 2021 through TBD.
 - n. Janice Schenck, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective November 29, 2021 through TBD.
 - o. Brian Kelly, Math Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2022 through January 28, 2022, returning January 31, 2022.
 - p. Jennifer Nickerson, Science Teacher/McAuliffe, revised paid Medical Leave of Absence, effective September 1, 2021 through September 30, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective October 1, 2021 through January 6, 2022; revised unpaid Child Care Leave of Absence, effective January 7, 2022 through June 30, 2022, returning September 1, 2022.
 - q. Cheryl Terranova, Special Education Teacher/McAuliffe, unpaid intermittent Federal and NJ Family Leave of Absence, effective November 15, 2021 through June 30, 2022.
 - r. Mark Grayce, Music Teacher/Holman, unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2022 through February 25, 2022, returning February 28, 2022.
 - s. Jaclyn Hall, Preschool Teacher/Johnson, paid Medical Leave of Absence, effective November 23, 2021 through January 31, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective February 1, 2022 through April 8, 2022, returning April 11, 2022.
 - t. Gilda Shroyer, Teacher/Switlik, paid Medical Leave of Absence effective November 8, 2021 through TBD.

PERSONNEL (continued):

6. The Board of Education approves the following contract adjustments:
 - a. Michael Firestone, Driver-Transportation/District, increase from 6 hours 45 minutes per day to 7 hours 45 minutes per day, effective December 16, 2021 through June 30, 2022, route adjustment.
 - b. Diane Flynn, Van Aide-Transportation/District, increase from 5 hours 25 minutes to 5 hours and 35 minutes, effective September 13, 2021 through June 30, 2022, route adjustment.
 - c. Karen Hamann, Driver-Transportation/District, revised contract adjustment, increase from 5 hours 25 minutes per day to 5 hours 35 minutes per day, effective September 13, 2021 through November 9, 2021, route change and increase from 5 hours 35 minutes per day to 7 hours 5 minutes per day, effective November 10, 2021 through June 30, 2022, route change.
 - d. Loretta Ricardy, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 55 minutes per day, effective November 8, 2021 through June 30, 2022, route adjustment.
 - e. Maureen La Fonte, Food Service Worker/JMHS, adjust hours from 5.5 hours per day to 5 hours per day and salary, effective November 18, 2021 through June 30, 2022.

7. The Board of Education approves the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Eileen	Camara	Paraprofessional	JEA	1/1/2022	20 Years Longevity
b.	Francesca	DeVito	Paraprofessional	JEA	1/1/2022	20 Years Longevity
c.	Wendy	Clayton	Teacher	JEA	1/1/2022	20 Years Longevity
d.	Jeffrey	Daut	Teacher	JEA	1/1/2022	17 Years Longevity
e.	Annette	Penaloza	Teacher	JEA	1/1/2022	20 Years Longevity
f.	Susan	O'Connor	Secretary - COSA	JEA	1/1/2022	15 Years Longevity

8. The Board of Education approves the transfer of the following personnel:
 - a. Xzavier Quiles, transfer from Custodian/Johnson to Custodian/Crawford-Rodriguez, new position, ARP funded, Monday - Friday 2:00 PM- 10:00 PM, effective December 16, 2021 through June 20, 2022.
 - b. Tracie Ramirez, Paraprofessional/Crawford-Rodriguez to Paraprofessional/Johnson, replacing Susanne Fisher, effective December 6, 2021 through June 30, 2022.
 - c. Jennifer Burgos, location correction, transfer from Paraprofessional/Johnson to Paraprofessional/Rosenauer, replacing Diane Donnigan, effective December 6, 2021 through June 30, 2022.
 - d. Susanne Fisher, transfer from Paraprofessional/Johnson to Paraprofessional/Crawford-Rodriguez, replacing Tracie Ramirez, effective December 6, 2021 through June 30, 2022.
 - e. Kiersten Koopman, transfer position from Paraprofessional/Johnson to Paraprofessional/McAuliffe, effective December 6, 2021 through June 30, 2022.
 - f. Melissa Gregory, transfer from Receptionist PM/Holman to Receptionist AM/Holman, replacing Beth Russell, effective January 3, 2022 through June 30, 2022.
 - g. Coleen Walter, transfer from Receptionist-PM/Switlik to Secretary COSA-Human Resources/Administration, leave of absence position, replacing Terry Campbell, effective January 3, 2022 through June 30, 2022.
 - h. Monica Ippolito, transfer from Secretary COSA Human Resources/Administration, leave of absence position, to Secretary COSA-Human Resources/Administration, new position, effective December 16, 2021 through June 30, 2022.
 - i. Lindsay O'Brien, transfer from Student Assistance Counselor (SAC)/McAuliffe, leave of absence position to Student Assistance Counselor (SAC)/McAuliffe, replacing Lindsay Costello, effective December 16, 2021 through June 30, 2022.

9. The Board of Education rescinds the following contracts:
 - a. Steven Wisnieski, Custodian/Crawford-Rodriguez, new position, effective September 23, 2021 through June 30, 2022.
 - b. Debra Earley, Paraprofessional/Switlik, new position, effective September 1, 2021 through June 30, 2022.

PERSONNEL (continued):

10. The Board of Education approves the employment of the following personnel:
 - a. Anthony Inzerillo, Custodian/Johnson, Monday through Friday 3:00 PM - 11:00 PM, replacing Xzavier Quiles, effective December 16, 2021 through June 30, 2022.
 - b. Denise Rogers, Driver-Transportation/District, Package 74, 6 hours and 30 minutes, replacing Michael Butler, effective December 16, 2021 through June 30, 2022.
 - c. Lisa Viola, Driver-Transportation/District, Package 73, 5 hours and 45 minutes, replacing Rebecca Nathans, effective December 17, 2021 through June 30, 2022.
 - d. Angela Dorsey, Lunchroom Aide/JLHS, replacing Melanie Higgins, effective December 16, 2021, pending fingerprints through June 30, 2022.
 - e. Robert Van Middlesworth, Mechanic-PM-Transportation/District, replacing Donald Kovacofsky, effective December 16, 2021 through June 30, 2022.
 - f. Agnes Forman, Receptionist-PM/Holman, replacing Melissa Gregory, effective January 3, 2022, pending fingerprints through June 30, 2022.
 - g. Melissa Gregory, Receptionist-PM/Holman, replacing Heather Grosshandler, effective December 16, 2021 through June 30, 2022.
 - h. Maria Roberts, Secretary COSA-Facilities Part Time/Administration, replacing Shayna Gobel, 20 hours per week, effective January 6, 2022 through June 30, 2022.
 - i. Noelle Costagliola, Teacher-Math/JLHS, replacing Katherine Weir, effective February 1, 2022 or sooner, pending certification through June 30, 2022.
 - j. Robert Stewart, Special Education Teacher/JMHS, leave of absence position, replacing Lambia Heilman, effective February 1, 2022, pending certification, or sooner through February 28, 2022 and Special Education Teacher/JMHS, replacing Lambia Heilman, effective March 1, 2022 through June 30, 2022.
 - k. Daniel Genovese, Science Teacher/McAuliffe, leave of absence position, replacing Jennifer Nickerson, effective February 1, 2022, pending certification, or sooner through June 30, 2022.
 - l. Brielle Cacoilo, Special Education Teacher/Crawford-Rodriguez, leave of absence position, replacing Brigitte Moody, effective February 1, 2022 or sooner, pending certification through April 29, 2022.
 - m. Kaitlynn Cipully, Reading Teacher/Johnson, leave of absence position, replacing Heather Donnelly, effective December 16, 2021, pending fingerprints through June 30, 2022.
 - n. Rachel South, Preschool Teacher/Johnson, leave of absence position, replacing Jaclyn Hall, effective February 1, 2022 or sooner, pending certification through April 8, 2022.
 - o. Maureen Coakley, Teacher/Switlik, replacing Caitlin Penn, effective December 16, 2021 through June 30, 2022.

11. The Board of Education approves the following coaches for the 2021-2022 school year:
 - a. Resignations:
 1. Kayla Clougher, Head Cheerleading Coach-Winter/JMHS, effective November 29, 2021.
 2. Keri McGowan, Assistant Cheerleading Coach-Winter/JMHS, effective November 29, 2021.
 3. Sean Monahan, Assistant Baseball Coach/JLHS effective November 22, 2021.
 4. Jeffrey Schmidt, Assistant Baseball Coach/JLHS effective November 19, 2021.
 5. Brandon Vega, Assistant Baseball Coach/JMHS effective November 19, 2021.
 6. Jeffrey Schmidt, Assistant Football Coach/JLHS, effective November 19, 2021.
 - b. New Hires:
 1. Steven Nichol森, Head Girls Bowling Coach/JLHS replacing Katherine Weir, effective December 21, 2021 through June 30, 2022.
 2. Keri McGowan, Head Cheerleading Coach-Winter/JMHS, replacing Kayla Clougher, effective November 29, 2021 through June 30, 2022.
 3. Kayla Clougher, Assistant Cheerleading Coach-Winter/JMHS, replacing Keri McGowan, effective November 29, 2021 through June 30, 2022.
 4. Christopher Mulholland, Assistant Boys Lacrosse Coach/JLHS, replacing Jeffrey Galatola, effective March 1, 2021 through June 30, 2022.
 - c. Contract Adjustments:
 1. Katherine Weir, Head Girls Bowling Coach/JLHS, adjust stipend due to resignation, effective December 21, 2021.
 2. Laura Borrelli, Head Field Hockey Coach/JLHS, adjust stipend to reflect correct step, effective 2021-2022 school year.

PERSONNEL (continued):

12. The Board of Education approves the following volunteer coaches for the 2021-2022 school year:
- a. David Murawski, Volunteer Assistant Boys Basketball Coach/JLHS, assisting Head Coach Donald Connor.
 - b. April Szymczyk, Volunteer Assistant Girls Basketball Coach/JLHS, assisting Head Coach Alaina Flanagan.
13. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
- a. **New Hires:**
 1. Kathryn Kavanaugh, Senior Class Advisor JLHS, replacing Katherine Weir, effective December 21, 2021 through June 30, 2022.
 2. Laurie Matassa, Yearbook Advisor/JLHS, replacing Ashley Forsyth, effective 2021-2022 school year.
 3. Dana Costello, Yearbook Assistant Advisor/JLHS, replacing Jessee Basel, effective 2021-2022 school year.
 - b. **Contract Adjustments:**
 1. Caitlyn Prestidge, Color Guard Advisor/JMHS, adjust stipend to correct to appropriate step, effective 2021-2022 school year.
 2. Cori Bott, Drama Club Advisor/JMHS, adjust stipend to correct to appropriate step, effective 2021-2022 school year.
 3. Alysse Szoke, Science League Advisor/JMHS, adjust stipend to correct to appropriate step, effective for the 2021-2022 school year.
 4. Eric Ficarro, Tri-M Club Advisor/JMHS, adjust stipend to correct to appropriate step, effective 2021-2022 school year.
 5. Adrianna Eisele, Yearbook Assistant Co-Advisor/JMHS, adjust stipend to correct to appropriate step, effective 2021-2022 school year.
 6. Melissa Lambert, National Jr Honor Society Advisor/McAuliffe, adjust stipend to correct to appropriate step, effective 2021-2022 school year.
 7. Emily Cascio, Newspaper Advisor/McAuliffe, adjust stipend to correct to appropriate step, effective 2021-2022 school year.
14. The Board of Education approves the following additional staff and salaries for the Child Care Academy for the 2021-2022 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Susan	Plunkett		X	X
b.	Samantha	Katz (pending fingerprints)		X	X
c.	Donna	Hopkins		X	X
d.	Lisa	Monday		X	X
e.	Adriana	Dejesus		X	X
f.	Amanda	DeMatteo		X	X
g.	Susan	Gasser		X	X
h.	Latirah	Donaldson	X		

15. The Board of Education approves the following personnel for the Title I Family Literacy and Math Nights at Rosenauer Elementary School for the 2021-2022 school year, to be paid through Title I grant funds:

Teachers, 3 hours per night:

1. Frieda Bardales, 2 nights
2. Roseanne Carello, 2 nights
3. Dana DiLorenzo, 1 night
4. Brittney Janowski, 2 nights
5. Shaina Noval, 1 night

16. The Board of Education approves the following personnel for SAT Prep:

- a. **Teachers, 30 hours each, unless otherwise noted:**
 1. Traci Maloney ELA/JLHS
 2. Kathy Regan ELA/JMHS
 3. Kathy Bunce Math/JLHS and JMHS, 60 hours

17. The Board of Education approves the following personnel for the 2021-2022 school year for Lighting & Sound:

- a. Keith Flores

PERSONNEL (continued):

18. The Board of Education approves the following additional personnel for the High School Teacher Mentors program, to be paid from ARP grant funds:
- a. Resignation:
 1. Katherine Weir/JLHS, effective December 21, 2021
 - b. Additional Personnel, effective December 16, 2021 through June 30, 2021:
 1. Raymond Cafara/JMHS
 2. Heather Connell/JMHS
 3. Adrian Eisele/JMHS
 4. Kim Forfar/JMHS
 5. John Pelano/JMHS
 6. Joe Pienkowski/JMHS
 7. Nancy Rivera/JMHS
 8. Kaitlin Camano/JLHS
 9. Anthony Dzienkiewicz/JLHS
 10. Kirsten Foglia/JLHS
 11. Brett Mallinson/JLHS
 12. Matt Spader/JLHS
19. The Board of Education approves the following teachers for the NJSLA portfolio instruction and assessment process, 20 hours each, to be paid from ARP grant funds:
- a. Michelle McCann/JMHS
 - b. Lisa Soltmann/JMHS
 - c. James Brethauer/JLHS
 - d. Kate Dembenki/JLHS
 - e. Lucy Salazar/JLHS
20. The Board of Education approves the following additional substitutes for the B.E.S.T. (Building Educational Supports Together) after school academic support program for the 2021-2022 school year for Jackson Liberty and Memorial High Schools, to be paid by ARP/ESSER III funding:
- Substitutes:
- a. Patrice McDow
21. The Board of Education approves the following new positions for the 2021-2022 school year:
- a. One (1) High School English Language Arts Teacher
 - b. One (1) High School Social Studies Teacher
 - c. One (1) High School Physical Education/Health Teacher
 - d. Three (3) Elementary Intervention Teachers
 - e. Two (2) High School Athletic Holding Center Positions-Winter Athletic Season, effective December 16, 2021 through February 25, 2022
22. The Board of Education approves a revision to the following personnel funded by CRRSA - ESSER II grant funds:
- a. Jenine Dora-Goetz
 - b. David Murawski-Liberty
 - c. Elizabeth Smink-Liberty
 - d. Oksana Titovich-Goetz
23. The Board of Education approves the following personnel for Athletic Holding Centers at Jackson Liberty and Memorial High Schools, 2:00 PM-3:45 PM, 1.75 hours per day, Monday through Friday:
- a. JMHS Athletic Holding Center, as needed:
 1. Gary Antonelli
 2. Patrick Conti
 3. Joseph Pienkowski
 4. Michael Smith
 - b. JLHS Athletic Holding Center, as needed:
 1. Frank Giannetti
 2. June Ravert

**** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**