

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
January 20, 2021
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIOM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board Secretary, Michelle Richardson, at 5:30 p.m. on January 20, 2021.

Present: Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera
Mr. Sargent

Absent: Mr. Colucci

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board Secretary, Michelle Richardson, at 6:30 p.m.

Present: Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera
Mr. Sargent

Absent: Mr. Colucci

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board Secretary made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the Asbury Park Press on January 16 as an Official Meeting.”

ELECTION OF OFFICERS

At this time, nominations for the President of the Board were requested by the Board Secretary.

Nominations for President

Mr. Herman nominated Tara Rivera for President.

There being no further nominations, on a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board Secretary closed the nominations for President and proceeded with a roll call vote for President nominee, Tara Rivera.

Roll Call Vote: Mr. Herman voted yes for Tara Rivera as President of the Board
Mr. Acevedo voted yes for Tara Rivera as President of the Board
Mr. Burnetsky voted no for Tara Rivera as President of the Board
Mr. Walsh abstained from the vote
Mrs. Rivera voted yes for herself as President of the Board
Mr. Sargent voted yes for Tara Rivera as President of the Board

Absent: Mr. Colucci

Yes Vote: 4 – 1

MRS. RIVERA WAS ELECTED PRESIDENT OF THE BOARD

At this time, nominations for the Vice President of the Board were requested by the Board Secretary.

Official Board Meeting
January 20, 2021
Jackson Memorial High School Fine Arts Auditorium

Nominations for Vice President

Mr. Sargent nominated Michael Walsh for Vice President.

There being no further nominations, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board Secretary closed the nominations for Vice President and proceeded with a roll call vote for Vice President nominee, Michael Walsh.

Roll Call Vote: Mr. Herman voted yes for Michael Walsh as Vice President of the Board
Mr. Acevedo voted yes for Michael Walsh as Vice President of the Board
Mr. Burnetsky voted yes for Michael Walsh as Vice President of the Board
Mr. Walsh voted yes for himself as Vice President of the Board
Mrs. Rivera voted yes for Michael Walsh as Vice President of the Board
Mr. Sargent voted yes for Michael Walsh as Vice President of the Board

Absent: Mr. Colucci

Yes Vote: 6-0

MR. WALSH WAS ELECTED VICE PRESIDENT OF THE BOARD

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Present: Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Colucci

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience
 - None

Mrs. Rivera turned the meeting over to Mrs. Pormilli.

SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items
- Student Board Member Report
 - Jade Bramwell – Liberty

“Good evening everyone and Happy New Year! Thank you again for allowing me to speak at tonight’s meeting. I hope everyone had a safe holiday season and are all refreshed and ready to get back in the swing of things this January!

As I previously stated at our last meeting, we are very excited to have our athletes enjoying their winter sports seasons. Due to the challenges of the pandemic, our athletic department has worked with the state to develop modified schedules, which is in the best interest of all involved. Additional measures for safety, like limiting fans at events, will cause the season to look different, but the athletes are just ready to get back out there to train and grow through healthy competition. We might be battling with the pandemic but that will not stop us from staying safe and having great and successful sports seasons. Currently, Ice Hockey, Bowling, and both Girls and Boys Basketball have all started practice for their seasons. Swimming and Winter Track is not too far behind with their start date being February 1st. We are very excited to see our winter athletes back in action.

Sports teams are not the only ones busy practicing. Liberty’s Drama Club is now working on their spring musical of Cinderella. They have begun readings virtually this past month and once they are given approval in the upcoming month or so, they will move into small in-person rehearsals. Due to the pandemic, adjustments have been made to push back their production to April 22, 23, 24 at 7 PM. They will keep moving forward; after all, “the show must go on!” In addition, JTV will be hosting 2021's Virtual Liberty Idol on Wednesday, January 27th at 7pm. Who will be the next Liberty Idol? The audience will be deciding. All are welcome to watch and vote live at JTVLive.org.

The National Honor Society has also been working on some ideas for how to go about their community service project of peer tutoring virtually! NHS is a club dedicated to academic excellence, as well as raising the bar of the community around them through their efforts. They will continue to look for opportunities to connect with the community and demonstrate that the smartest people rally behind each other to improve the group, rather than the individual.

Each of the grades have also been having meetings to plan for future events and stay connected. Just last week both the Junior and Senior classes had meetings discussing their prom themes and colors. The senior class also started taking their senior pictures this month which has given them something to look forward to and brightened their hope for the future. Our Student Council also met this week to brainstorm ideas for upcoming ideas that they can implement to celebrate the good that is going on in the community as a way to uplift the spirits of students and staff during this trying time.

Liberty's diversity club, Nations among Nations, have gotten their Diverse Wall quote approved for painting within the school. Their club members are still participating in write-ups about their ethnicity and why they value their identity and have even been on the morning announcements sharing a diverse quote to start the day! They had a meeting two weeks ago with the superintendent to discuss ways to better combat race relations in the Jackson School District. The Nations Instagram page also celebrated MLK day by posting about his accomplishments and spreading his good message of equality.

With all of the struggles going on in our world, our lions have managed to persevere! With our last marking period of the first semester coming down to the wire and our final projects being assigned, Liberty has still been adjusting to the new changes we have dealt with during this unusual time. With our beloved sports starting to come back and our new students starting to transition back into school for the second semester, the teachers and students are so excited to see their classmates and start to have some normalcy again. This school year is almost halfway through and we still have some progress to make but it is nothing that our Lions cannot handle."

- Tiffany Duffy – Memorial

"Good Evening Mrs. Pormilli, Board Members, and everybody tuned in virtually tonight. I am here to brief you on the happenings of Jackson Memorial High school. January has been a month full of preparation here at JMHS. As a whole, lots of transitions are going to be made within the next few weeks. As the semester is coming to a close, teachers and students are preparing for their new classes for second semester. Our student council is preparing for our annual Memorial Idol but virtually this year. Although it is going to look a little different this year, we are still hoping to receive fantastic feedback from our audience like in the past years.

The class of 2021 has been working closely with our advisors and Mr. DiEugenio on what a possible prom could have looked like with the times we are in. Unfortunately, we have come to the ultimate decision that it was in our best interest to cancel prom this year due to the uncertainty of the future of coronavirus gathering limitations and major financial deadlines. This news was not something that we were hoping for but we are definitely determined to make this sad news into something positive. We are looking into what a "Senior Day" might look like instead. We are hoping for this senior day to be hosted off campus and be a day full of fun activities. We are looking forward to planning this senior day and getting more details on exactly what it would look like, but I am positive that with the help of our amazing advisors, principal, and my fellow student council members that this will be an unforgettable day.

Moving on, our spring sports teams are preparing for their upcoming seasons. We are wishing all of our spring sports teams an amazing season and even though we cannot be there to cheer you on, we will be tuning in virtually. Our girls' and boys' basketball teams are trying to bring some normalcy to the stands with their fan cardboard cutouts. They sold each cardboard cutout for \$25. They hosted this fundraiser so everybody can feel represented in the stands even though they are not physically able to be there. All in all, events looking into the next month are different than normal, but the Jaguar family was able to push through and still host our events and sports season regardless of the times we are in. With that being said, I conclude my monthly student update report. Thank you again to Mrs. Pormilli and the Jackson Board of Education for your continued support!"

Superintendents Remarks

- Presentations
 - June 2020 Comprehensive Annual Financial Report (CAFR) – Suplee Clooney and Company

Mr. John Swisher, Auditor, explained the various components of the annual audit that is required by law every year and presented the Board with the results of the June 2020 Comprehensive Annual Financial Report. Mr. Swisher reported that based on the audit results, no recommendations were presented to the district by the auditing firm.

Mr. Acevedo questioned if having a surplus of funds would lead to the reduction in state aid or being "punished" for being an effective district.

Mr. Swisher explained that the type of surplus the district had reported is not the type that is added to the state's aide formulations. He confirmed that the amount of surplus the district has is appropriate for a district this size and leaving slight room in the budget is advised.

Mr. Walsh questioned if surplus over a certain amount needs to be returned as a tax credit.

Mr. Swisher answered that the district does an efficient job of using the surplus funds and that the guidelines from the state on what to do with those funds is to prevent districts from stockpiling money.

Mr. Swisher concluded his presentation by thanking administration for working diligently alongside the firm and commended them for being such great professionals.

Mr. Walsh asked Ms. Richardson why the board is approving a Corrective Action Plan tonight relating to this audit if there are no recommendations.

Ms. Richardson responded that it is state policy that the board approve the Corrective Action Plan even if no recommendations were made.

Mrs. Pormilli thanked Ms. Richardson, Mrs. Sandy Patterson, and the business office staff for their excellent work, continuing the trend of positive audit reports.

- 2021-2022 District Budget Process Introduction

Mrs. Pormilli presented about the District Budget Process that is set to begin soon.

2021-2022 School Budget Process

**Board of Education Meeting
Jan. 20, 2021**

Background of Recent Cuts

In 2018, NJ passed a law known as "S2" that drastically impacted the amount of state aid we receive.

The cuts are applied in phases, and each year we endure them we are forced to make harder and harder choices.

What We are Facing This Year

The Impact of S2 to the Jackson School District

- 2018-2019 = \$1.3 million
- 2019-2020 = \$2.3 million
- 2020-2021 = \$3.5 million
- 2021-2022 = \$4.3 million
- 2022-2023 = \$4.1 million
- 2023-2024 = \$2.5 million
- 2024-2025 = \$806,460

Almost \$19 million will be lost in state aid over 7 years

Impact of State Aid Loss for This Year

State Aid Cuts
2018-2019 = \$1.3 million
2019-2020 = \$2.3 million
2020-2021 = \$3.5 million
2021-2022 = \$4.3 million
2022-2023 = \$4.1 million
2023-2024 = \$2.5 million
2024-2025 = \$806,460

FY:
The maximum we can increase our tax levy is 2%
Last year that figure was \$1.72 million

To put this into perspective:
Due to state aid cuts, we are \$4.3 million behind even BEFORE we can consider...

- Our contractual responsibilities
- Rising costs
- Gas prices
- Increasing insurance premiums
- Tuition increases outside of our control

Budget Timeline - Public Input

- To provide **multiple opportunities** for the public to provide input and ask questions about the budget both before the tentative budget is created and before the public hearing.
- The budget calendar established by the state means the budget timeline culminates with the **PUBLIC HEARING on April 28.**

FEBRUARY 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
		1	2	3	4	5	6
7	8	9	10				13
14	15	16	17				20
			Feb. 19 6:30 PM @ JMHS BOE Meeting & Budget Presentations				
21	22	23	24	25	26	27	
28							

PRESENTATIONS:
Curriculum,
Special Education,
Technology
Guidance,
Co-Curricular, Athletics,
Facilities/Capital
Projects, Transportation

MARCH 2021							APRIL 2021						
Sunday	Monday	Tuesday	Weds	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Weds	Thursday	Friday	Saturday
	1	2	3	4	5	6					1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	29						25	26	27	28	29	30	31

Budget Information for the Public

As information develops, we will post:

- o Budget Calendar - Opportunities for Input
- o How to Share Input, Ask Questions
- o Budget Presentations
- o Full Budget Documents - Tentative, Proposed, Final

Mrs. Pormilli continued her superintendent’s report by reminding the board that we are still in our synchronous model of learning. We have introduced synchronous learning knowing that we cannot get more students in the buildings at this moment. We had provided the community and the board with an update last week that we are committed to bring students back as soon as we feel that it is appropriate and once we get out of this high risk zone in the county. Meanwhile, we want everyone to know that we are continuing to plan; we are continuing to brainstorm and develop ways that we can help our students now and in the future. We know that we are going to need to work tremendously hard to provide our students with more and more educational services.

At this time, Mrs. Pormilli requested Mr. Rotante provide the board with an update to the planning process.


Mr. Rotante stated that the biggest transition right now is that our high schools are beginning semester two on February 3. We presented at the last board meeting that all of our staff will be back in the buildings at the high school level. We will be having all of our students maintain as normal of a physical schedule, whether it is your hybrid schedule or whether it is full remote. We are currently monitoring all of the elementary and middle school levels and hope to bring the students back as soon as numbers time permits.

Mr. Rotante continued that a key thing we are looking at right now are our summer programs. This is not an ideal way to teach: if this was the best way to teach, we would have done this years ago. We are anticipating some of our students needing additional support this summer. On the elementary level, we are going to be using Title I and CARES money, providing support programs for our elementary students. On the middle school level and high school level, we will be using Title IV funds. Last month, we also applied for the Department of Justice Grant of \$18,000 that will also allow us to enhance the programming for the middle school level. The high school level proves to be trickier because it is not so much math and literacy specific as it is much more subject based. We have some online opportunities as well that we will be able to provide for our high school students in the summer to try to address any learning loss or gaps. We will do anything we can to try and help our students be better prepared for what hopefully is a normal September opening next year.

Mrs. Pormilli thanked Mr. Rotante for his update and continued her superintendent’s report. She updated the board on the diversity, equity and inclusion goals and on some of the work that we have been doing. We have met with a community group and students in regards to that goal and are continuing to work together to move forward. It is always wonderful to hear from our students and our community members about suggestions and ideas. We have met with the LEAD Club at Memorial and we got to hear about all the things that they are planning on moving forward with, especially with Black History Month approaching. We will continue to work in this area. We are making some wonderful progress and collaborating together. It is an exciting mission to be on.

- Mural Presentation

Mrs. Pormilli delivered a presentation of murals crafted by the Jackson Academy of the Arts.



*Nicole Perrelli, Superintendent of Schools
 Theresa Licitra, Director of Curriculum*

The Jackson School District's Academy of the Arts (JAA) opened in September 2017.

It offers focused study in four different strands:

- Vocal Music
- Instrumental Music
- Studio and Graphic Art
- Theatre and Drama.

This academy serves as a catalyst for students who possess proven aptitude and interests to realize their creative potential.

Program provides a personalized and rigorous environment that fosters experiential, performance-based educational opportunities and contributes to the cultural enrichment of a global society.

October 2018

Established our JAA Advisory Board

Its purpose is to establish community connections, foster networking communication, seek opportunities for master experiences, resident artists and internships.

JAA Advisory Board Members

Laura Imbriale	Cristal Johnson
Cori Bott	Kylie Weaver
Jessie Bassel	Matthew Albert
Mark Wetzel	Jackie Keller
Christine Reese	Jessica Ventrello
Jamie Lee	Veronica Burnett
Trevor Bryan	Holly Callahan
Emily Clark	Liz Ferullo
Adriana Eisele	Janice Casper
Laura Volltrauer	Megan Bender
Vicki Grasso	Kate Gibson

JAA Academy Executive Board

Theresa Licitra	Jessie Katona
Ashley Forsyth	Scott Katona
Lisa Stallone	Jackie Kerrigan
Jason Diaz	June Ravert
Eric Ficarra	Ed Robertson
	Rebecca Young

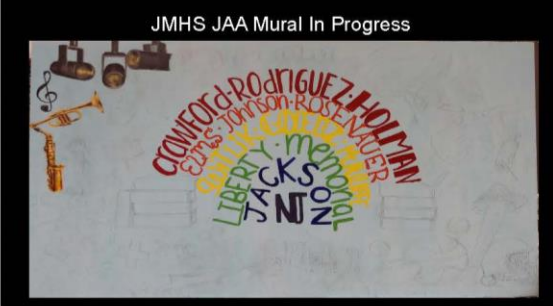

AGENDA
JAA Advisory Committee Meeting #2
January 7th, 2019 - 4PM at JMHS Clayton Lecture Hall

1. Mural Selection Finalists


JAA students were presented with this charge and 'commissioned' to design a district mural that encompassed Jackson's Mission Statement. There were over twenty-five entries. Learners collaborated together to produce some wonderful designs; the JAA Advisory Board Members then voted and selected three top entries.

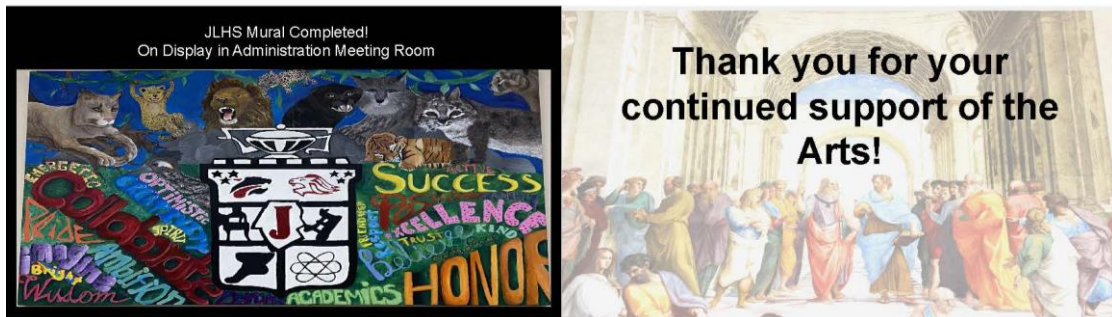
JAA Academy Mural Project Teachers and Students

Ms. Ashley Forsyth (JLHS)	Mrs. Lisa Stallone (JMHS)
Ella Centofanti	Alyssa Paranal
Alyssa Guzman	Marissa Mobley
Alyssa Cameron	Harrison Swindell
Carly Castelli	Jamie Kuminski
Emily Feltira	Morgan Barnaby
Luz Victoriano Grande	Emily Anderson
Rebecca Falk	Gabriella Fortunato

JLHS JAA Mural Completed!
On Display in Administration Foyer





Mr. Acevedo commented that this district is a patron of the arts. We do not think of the arts as an addendum to academics but rather something that is celebrated.

Mrs. Pormilli thanked Mrs. Theresa Licitra, Director of Curriculum, for bringing her idea to life and to the Jackson Academy of the Arts for all of their hard work.

Mrs. Pormilli brought the board's attention to the resignation of Mr. Thomas Colucci, Board Member, on the agenda tonight and stated that we will follow the process of filling that seat.

At this time, Mrs. Pormilli concluded her superintendent's report and turned over the meeting to Mrs. Rivera.

Discussion Items

Information Items

1. Enrollment Report for December 2020
2. Security Drill Report for December 2020
3. Suspension Report for December 2020
4. ESS Long Term and Daily Substitute Assignments for December 2020
5. Board Attorney Billing Summary Report for December 2020
 - o Schenck Price Smith & King, LLC
 - o Comegno Law Group, LLC
 - o Montenegro Thompson Montenegro & Genz

Standing Committee Report:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
Mrs. Rivera stated that the next meeting is February 11 and will be virtual.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky stated that the last meeting was January 6, held virtually. The meeting discussed COVID protocols and what types of fundraisers the schools can hold.
- Special Education – Mrs. Rivera & TBD
Mrs. Rivera stated that the next SEAC meeting will be March 15.
- Scholarship – Mr. Walsh & Mr. Burnetsky
Mr. Walsh stated that the last meeting was on January 5, where the committee assembled letters to try to raise scholarship monies. The next date of importance is January 20, when the student application portal will open.
- Buildings & Grounds – TBS, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)
Mr. Burnetsky stated that the transformer project was completed and Mr. Ostroff added that the final stage of the roof project was solar generation.
- Budget/Finance – Mr. Walsh, Mr. Acevedo, & TBD, (alt. Mr. Burnetsky)
None.
- Transportation – TBD, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)
None.

APPROVAL OF MINUTES

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – December 16, 2020 Closed Session Meeting

Official Board Meeting – December 16, 2020 Committee of the Whole/Business Meeting

Official Board Meeting
January 20, 2021
Jackson Memorial High School Fine Arts Auditorium

Present: Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Colucci

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for January 1-20, 2021 and December 2020:

Total Computer Checks, January 1-20, 2021	\$ 2,449,988.38
Total Computer Checks, December 31, 2020	\$ 2,701,448.32
Total Hand Checks, December 31, 2020	\$ 118.16
Total Payroll, December 31, 2020	\$11,036,058.30
FICA: December 31, 2020	\$ 534,677.31
Total Board Share	\$ 248,080.90
Retired Health Benefits Payment, December 31, 2020	\$ 5,119.52
Health Benefits	\$ 2,267,505.35
JP Morgan-Chase-Refinancing of Existing Debt Interest:	\$ 1,017,206.25
Voids	\$ (16,359.14)
Total Budgetary Payment December 31, 2020	\$17,793,855.05

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 269,133.24
December 2020

Present: Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Colucci

MOTION CARRIED

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of November 2020.

Present: Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Colucci

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of November 30, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – ON AGENDA ITEMS ONLY

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

Seeing no one come forward, on a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

MOTION CARRIED

BOARD OF EDUCATION MEMBER RESIGNATION

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the following Resolution:

RESOLVED, that the Board of Education hereby accepts, with regret, the resignation of Thomas Colucci as a member of the Board of Education, effective January 20, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary is directed to advertise the vacancy and invite interested candidates to submit a letter of interest and resume to the Board Secretary by the close of business on February 10, 2021 with interviews for the seat to be conducted by the full Board on February 17, 2021.

Present: Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Colucci

MOTION CARRIED

RESOLUTIONS FOR ACTION

Board Member Comments on Finance

Mr. Walsh questioned motion #6, asking if Johnson Controls is the same company that has been used throughout the project previously.

Ms. Richardson answered yes.

Mr. Walsh questioned motion #11, asking if the change in rate was due to the increase in New Jersey State minimum wage and if the federal government was to increase the federal minimum wage, would the board need to approve the rates again.

Ms. Richardson answered yes to both questions.

FINANCE

On a motion by Mr. Sargent, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of November, 2020.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for November, 2020.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education accepted the June 2020 Comprehensive Annual Financial Report as submitted by the auditing firm of Suplee, Clooney and Company.

5. The Board of Education accepted the Corrective Action Plan (CAP) for the June 2020 Comprehensive Annual Financial Report as submitted and recommended by the Business Administrator/Board Secretary.

Document D.

6. The Board of Education based on the recommendation of the Board Secretary, approved the contract with Johnson Controls, Blackwood, New Jersey for Year 3 of a five (5) year contract for the District's automatic temperature controls, facility management system and HVAC equipment from May 1, 2021 to April 30, 2022 in the amount of \$84,240.00.

7. The Board of Education authorized the Board Secretary to go out to bid for uniforms for the Facilities Department for the 2021- 2022 school year.

8. The Board of Education approved the following 403(b) Retirement Plan Resolution:

RESOLUTION
 403(b) RETIREMENT PLAN DOCUMENT

WHEREAS, the Employer has heretofore maintained an arrangement intended to satisfy the requirements of Section 403(b) of the Code;

WHEREAS, final regulations under Section 403(b) of the Code issued by the Internal Revenue Service on July 26, 2007 require that the Employer's 403(b) arrangement be maintained pursuant to the terms of a written plan document; and

WHEREAS, through execution of an Adoption Agreement, the Employer wishes to amend and restate the Employer's 403(b) arrangement as set forth herein and in such Adoption Agreement;

NOW THEREFORE, the Employer hereby amends and restates its 403(b) arrangement effective January 20, 2021 as provided herein and in the Adoption Agreement.

9. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$1,792.00	20-270-200-590-09	20-270-200-320-09
\$301.20	20-270-200-610-09	20-270-200-110-09
\$23.00	20-270-200-610-09	20-270-200-200-09

10. The Board of Education approved the following line item transfers for the Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$6,040.00	20-280-200-500-09	20-280-100-610-09

11. The Board of Education authorized the Business Administrator to revise the 2020-2021 contract with ESS/Source4Teachers for the 2020-2021 school year with an amendment to the Substitute Teacher full day rate, Substitute Teacher half day rate, and Paraprofessional full day rate to reflect the January 1, 2021 minimum wage increase rate for this service.

Present: Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Colucci

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

Present: Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Colucci

MOTION CARRIED

PROGRAMS:

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Kean University	James Pugliese	1/21/21-6/30/21	Jennifer Steider-Jones	Holman
Clinical Practicum	Georgian Court	Haylee Vitale	2/1/21-6/30/21	Sherri Sulia	Elms
Clinical Practicum	TCNJ	Noelle Costagliola	1/21/21-6/30/21	Megan Oliver	JMHS
Clinical Practicum	TCNJ	Shelby Mansure	1/21/21-6/30-21	Dana Smith	Switlik
Clinical Practicum	Kean University	Brielle Cacoilo	2/1/21-6/30/21	Wendy Clayton	Crawford-Rodriguez
Clinical Practicum	Kean University	Destiny Scrofani	2/1/21-6/30/21	Michelle Ox	Crawford-Rodriguez

2. The Board of Education approved Tierney consultants for the 2020-2021 school year to be funded by Title I grant funds (20-231-200-320-09), to present an additional two 1.5 hour training sessions for Switlik Elementary School hybrid and remote staff, not to exceed \$599.00 in total, at no cost to the Board.
3. The Board of Education approved Tierney consultants for the 2020-2021 school year to be funded by Title II grant funds (20-270-200-320-09), to present three 1.5 hour training sessions for remote elementary staff, not to exceed \$898.00 in total, at no cost to the Board.
4. The Board of Education approved the following personnel to attend the NJTESOL (New Jersey Teachers of English to Speakers of Other Languages) 2021 Virtual Spring Conference, May 25-27, 2021, to be paid by Title III Grant Funds (20-241-200-590-09), not to exceed \$2,093.00, at no cost to the Board:
 - a. Dawn Coughlan, Switlik
 - b. Tripti Desai, Holman
 - c. Melissa Kosakowski, Crawford-Rodriguez
 - d. Dr. Lisa Lane, Supervisor
 - e. Stacy Mitchell, Holman
 - f. Justina Rose, McAuliffe
 - g. Lucy Salazar, JLHS
5. The Board of Education approved the Virtual Title I One Book, One School Program for the 2020-2021 school year for the four Title I Schools – Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,247.00, at no cost to the Board.
6. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

Present: Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Colucci

MOTIONS CARRIED

Board Member Comments on Students

Mr. Walsh questioned motion #1a and if the district is partially or completely reimbursed.

Mrs. Pormilli responded that the district is completely reimbursed for the expense.

Mr. Walsh questioned motion #1b and if it was a special education student.

Mrs. Pormilli answered that yes, the placement was due to IEP requirements.

STUDENTS:

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2020-2021 school year:
 - a. One Student Placement: Ocean Academy with Aide
 Tuition: \$102,102.00 pro-rated
 Effective: January 5, 2021
 - b. One Student Placement: The Shore Center
 Tuition: \$61,500.00 pro-rated (includes a \$2,500.00 per student pre-voc fee)
 Effective: January 7, 2021
2. The Board of Education approved the Athletic Schedules for the Winter 2020-2021 for Jackson Liberty and Memorial High Schools Basketball and Bowling and Goetz and McAuliffe Middle Schools Basketball.

Document G.

3. The Board of Education approved the following additional volunteer clubs and advisors for the 2020-2021 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Digital Art Club	Trevor Bryan	Elms

4. The Board of Education approved services for the 2020-2021 school year with Christopher Russell, MS. Ed. to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
 - a. Functional Vision Assessment - \$850.00* per evaluation
 - b. Educational Evaluation (visually impaired student) - \$1,250.00* per evaluation*Fee includes all associated costs

Present: Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Colucci

MOTIONS CARRIED

Board Member Comments on Personnel

Mr. Walsh questioned if motion #5 was related to COVID.

Mrs. Pormilli answered that yes, most were due to COVID but not all.

Mr. Walsh questioned if the Challenger League from motion #11 was going to be held intramurally as it has been in the past and stated he was happy to see it on the agenda.

Mrs. Pormilli stated that she believed the programs would be held in their respective buildings but would confirm and email the board with a response.

PERSONNEL

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2020-2021 school year, effective January 21, 2021, unless otherwise noted:
 - a. Antony Duran, Custodian, \$12.00 per hour
 - b. Barbara Kaminsky, Receptionist/Secretary, \$12.00 per hour
 - c. Elena Corradino, Teacher-ESL, \$125.00 per day

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2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective January 21, 2021, unless otherwise noted:
 - a. Noelle Costagliola, Student Teacher
 - b. Shelby Mansure, Student Teacher
 - c. James Pugliese, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Michele Adam, Driver-Transportation/District, effective January 1, 2021.
 - b. Michel Thompson, Paraprofessional/JMHS effective March 1, 2021.
4. The Board of Education accepted the resignation of the following employees:
 - a. Jessica McLaughlin, Teacher/Crawford-Rodriguez, effective December 31, 2020.
 - b. Toni Williams, Teacher-Special Education/Switlik, effective February 23, 2021.
5. The Board of Education approved a leave of absence for the following personnel:
 - a. Michael Bryce, Assistant Principal/Goetz, paid medical Leave of Absence, effective October 26, 2020 through December 4, 2020, returning December 7, 2020.
 - b. Chris Holm, Head Custodian/District, assigned to JLHS, paid medical Leave of Absence, effective January 4, 2021 through TBD.
 - c. John Griffiths, Director of Transportation/District, paid Emergency Sick Leave of Absence, effective December 3, 2020 through December 14, 2020; paid Medical Leave of Absence, effective December 15, 2020 through January 8, 2021, returning January 11, 2021.
 - d. James Zapata, Driver-Transportation/District, paid Leave of Absence, effective October 26, 2020 through December 21, 2020; unpaid Federal Family Medical Leave of Absence, effective December 22, 2020 through January 9, 2021, returning January 11, 2021.
 - e. Eric Bergery, Utility Person-Transportation/District, paid Medical Leave of Absence, effective October 1, 2020 through January 15, 2021, returning January 19, 2021.
 - f. Teresa Deck, Food Service Worker/JMHS, paid Leave of Absence (using personal days), effective January 4, 2021 through January 8, 2021; unpaid Family Medical Leave of Absence, effective January 11, 2021 through January 29, 2021, returning February 1, 2021.
 - g. Valerie DeJesus, Food Service Worker /McAuliffe, paid Leave of Absence, effective January 11, 2021 through January 27, 2021, returning January 28, 2021.
 - h. Edgar Salinas, Groundsperson/District, Federal and NJ Family Leave of Absence, effective January 19, 2021 through February 26, 2021, returning March 1, 2021.
 - i. Connie Aitken, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 1, 2020 through September 16, 2020; unpaid Federal Family Medical Leave of Absence, effective September 17, 2020 through December 21, 2020; paid Medical Leave of Absence, December 22, 2020 through February 9, 2021; unpaid Medical Leave of Absence, effective February 10, 2021 through March 9, 2021, returning March 10, 2021.
 - j. Alessandra Barone, Paraprofessional/Elms, revised Medical Leave of Absence, effective December 9, 2020 through January 19, 2021; unpaid Family Medical Leave of Absence, effective January 20, 2021 through April 1, 2021, returning April 12, 2021.
 - k. Sherry Artz, Psychologist/McAuliffe, paid Medical Leave of Absence, effective January 4, 2021 through TBD.
 - l. Jessica Fioretti Speech Language Specialist/Elms, paid Medical Leave of Absence, effective January 12, 2021 through January 28, 2021, returning January 29, 2021.
 - m. Nicole Tirpak, Speech Language Specialist/Elms, unpaid Federal and NJ Family Leave of Absence, effective October 1, 2020 through January 12, 2021; unpaid Child Care Leave of Absence, effective January 13, 2021 through May 14, 2021, returning May 17, 2021.
 - n. Katherine Gibson, Art Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective October 6, 2020 through January 15, 2021; unpaid Child Care Leave of Absence, effective January 19, 2021 through March 31, 2021, returning April 1, 2021.
 - o. Jamie Lardieri, Math Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective February 3, 2021 through May 6, 2021, returning May 7, 2021.
 - p. Sophia Witham, Spanish Teacher/JLHS, paid Medical Leave of Absence, effective February 4, 2021 through March 19, 2021, returning March 22, 2021.
 - q. Marisela Gittler, Spanish Teacher/McAuliffe, partial paid Emergency Sick Leave, effective September 14, 2020 through September 25, 2020; partial paid Expanded Family Medical Leave of Absence, effective September 17, 2020 through December 16, 2020; paid Leave of Absence (using personal time), effective December 17, 2020 through December 22, 2020; unpaid Leave of Absence, effective December 23, 2021 through January 4, 2021, returning January 5, 2021.
 - r. Jacqueline Volpe, Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective January 4, 2021 through March 11, 2021, returning March 12, 2021.
 - s. Talia Sanzone, Special Education Teacher/Crawford-Rodriguez, paid Leave of Absence, effective September 1, 2020 through September 3, 2020; revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 4, 2020 through December 10, 2020; unpaid Child Care Leave of Absence, effective December 11, 2020 through December 23, 2020, returning January 4, 2021.

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- t. Danielle Anastasia, Teacher/Johnson, unpaid Federal and NJ Family Leave of Absence, effective October 1, 2020 through January 12, 2021; unpaid Child Care Leave of Absence, effective January 13, 2021 through June 30, 2021, returning September 1, 2021.
- u. Tracy Kahn, Teacher/Switlik, paid Medical Leave of Absence, effective January 4, 2021 through February 26, 2021, returning March 1, 2021.
- v. Michelle O'Donnell, Special Education Teacher/Switlik, paid Leave of Absence, January 4, 2021 through TBD.
- w. Caitlin Penn, Teacher/Switlik, paid Medical Leave of Absence, effective February 8, 2021 through April 19, 2021; Federal and NJ Family Medical Leave of Absence, effective April 20, 2021 through June 30, 2021, returning September 1, 2021.
- x. Glenn Burke, Custodian/District, assigned to Goetz, paid Medical Leave of Absence, effective December 30, 2020 through TBD.
- y. Hank Velez, Food Service Worker/JLHS, revised paid Medical Leave of Absence, effective September 30, 2020 through December 23, 2021, returning January 4, 2021.
- z. Michel Thompson, Paraprofessional/JMHS, paid Medical Leave of Absence, effective February 1, 2021 through February 26, 2021, retiring March 1, 2021.
- aa. Jamie Domenick, Paraprofessional/Elms, paid Leave of Absence (using personal time), effective January 12, 2021 through January 13, 2021; unpaid Family Medical Leave of Absence, effective January 14, 2021 through TBD.
- bb. Lauren Andersen, Math Teacher/Goetz, paid Medical Leave of Absence, effective January 19, 2021 through March 23, 2021; unpaid Federal Family Medical Leave of Absence, effective March 24, 2021 through TBD.

6. The Board of Education approved the following contract adjustments:

- a. Carrie Hogan, Media Specialist/Johnson, increase salary from \$85,602.00 (\$83,602.00 plus \$2,000.00 longevity) to \$87,402.00 (\$85,402.00 plus \$2,000.00 longevity) to reflect a degree change increment increase from MA Step 17 to MA+30 Step 17, effective January 6, 2021 through June 30, 2021 as per the JEA contract.
- b. Erica Kortland, Speech Language Specialist/Crawford-Rodriguez (11-000-216-100-10-210000), adjust salary from \$56,227.00 to \$56,277.00 to reflect the correct salary, as per MA Step 1 of the 2020-2021 JEA contract.
- c. Kaitlyn Sorochka, Special Education Teacher/Goetz, increase salary from \$57,777.00 to \$59,577.00 pro-rated to reflect a degree change increment increase from MA Step 4 to MA+30 Step 4, effective January 5, 2021 through June 30, 2021, as per the 2020-2021 JEA contract.
- d. Aju Mathews, Teacher/McAuliffe, increase salary from \$69,452.00 to \$70,752.00 to reflect a degree change increment increase from BA + 30 Step 13 to MA Step 13, effective January 1, 2021 through June 30, 2021, as per the 2020-2021 JEA contract.

7. The Board of Education approved the following contract adjustments for longevity:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	LESLIE	SEICH	SECRETARY-JEA	JEA	2/1/2021	15 YEARS LONGEVITY	\$43,308.00	\$250.00	\$43,558.00
b.	JUNE	BRITTON	SPECIAL EDUCATION TEACHER	JEA	2/1/2021	17 YEARS LONGEVITY	\$87,202.00	\$1,500.00	\$88,702.00
c.	NATALIE	CORTEZ	KINDERGARTEN TEACHER	JEA	2/1/2021	20 YEARS LONGEVITY	\$82,502.00	\$500.00	\$83,002.00
d.	ROBERT	WYSKOWSKI	SPECIAL EDUCATION TEACHER	JEA	2/1/2021	20 YEARS LONGEVITY	\$88,702.00	\$500.00	\$89,202.00
e.	CATHERINE	MARTORANA	SECRETARY-COSA	COSA	9/1/2020	20 YEARS LONGEVITY	\$43,507.70	\$250.00	\$43,757.70
f.	LISA	HOLUP	SECRETARY-COSA	COSA	9/1/2020	10 YEARS LONGEVITY	\$43,957.70	\$1,000.00	\$44,957.70

8. The Board of Education approved the transfer of the following personnel:

- a. Gerardo Asiain, transfer from Custodian/District, assigned to JMHS, Monday–Wednesday, 3:00 PM–11:00 PM and Saturday–Sunday, 7:00 AM–3:00 PM to Custodian/District, assigned to JMHS (11-000-262-100-01-250202), replacing Louise Carter (terminated), (PC #670), Monday Through Friday, 3:00 PM to 11:00 PM, effective January 21, 2021 through June 30, 2021, no change in salary.
- b. Mary Kroll, from Paraprofessional/JMHS to Paraprofessional/Johnson (11-212-110-106-09) (PC #131), transfer position, effective February 3, 2021 through June 30, 2021, no change in salary.
- c. Kelly Consalvo, from Paraprofessional/Crawford-Rodriguez to Paraprofessional/Rosenauer (11-213-100-106-09), transfer position (PC #1659), effective February 1, 2021 through June 30, 2021, no change in salary.
- d. Barbara McGill, from Special Education Teacher-PSD/Rosenauer to Preschool Education Teacher/Rosenauer (11-215-100-101-09), effective February 1, 2021 through June 30, 2021, no change in salary.

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- e. Abigail West, from Special Education Teacher-BD/Switlik to Special Education Teacher-BD/Crawford-Rodriguez (11-213-100-101-09), transfer position (PC #1644), effective February 1, 2021 through June 30, 2021, no change in salary.
 - f. Louise Loiacono, Secretary-JEA-Main Office/McAuliffe to Secretary-JEA-Main Office/Elms, replacing Rebecca Marin (resigned) (PC #398), effective February 1, 2021 through June 30, 2021, no change in salary.
9. The Board of Education approved the employment of the following personnel:
- a. Nicholas Schastny, Mechanics Helper-Transportation/District (11-000-270-160-08-250301), replacing Kyle Rogers (transferred) (PC #1059), effective January 21, 2021, pending fingerprints through June 30, 2021, salary \$33,460.00 pro-rated, as per Step 1 of the 2020-2021 Teamsters contract.
 - b. Kristen Hartwick, Paraprofessional/JMHS (11-213-100-106-09), replacing Lisa Gigliotti (retired) (PC #1312), effective February 3, 2021, pending fingerprint through June 30, 2021, salary \$33,141.00 (\$32,641.00 plus \$500.00 Educational Stipend) pro-rated, as per Step 1 of the 2020-2021 JEA contract.
 - c. Lisa Perillo, Paraprofessional/JMHS (11-213-100-106-09), replacing Joseph Grasso (non-renew) (PC #1415), effective February 3, 2021, pending fingerprints through June 30, 2021, salary \$33,141.00 (\$32,641.00 plus \$500.00 Educational Stipend), as per the 2020-2021 JEA contract.
 - d. Janell Valle, Paraprofessional-Part Time/Rosenauer, replacing Nevien Agban (transferred) (PC #1721), effective February 3, 2021, pending fingerprints through June 30, 2021, salary \$15,338.00 (\$14,688.00 plus \$650.00 Hygiene Stipend) pro-rated, as per the 2020-2021 JEA contract.
 - e. Gulbeyaz Turan, Paraprofessional/Johnson, replacing Kimberly Hough (retired) (PC #1143), effective February 3, 2021 through June 30, 2021, salary \$33,141.00 (\$32,641.00 plus \$500.00 Educational Stipend) pro-rated, as per the 2020-2021 JEA contract.
 - f. Anthony Porzio, Math Teacher/JLHS (11-140-100-101-12-110442), leave of absence position, replacing Jaime Lardieri (Leave of Absence), effective February 3, 2021, pending fingerprints through May 6, 2021, salary \$53,677.00, as per BA Step 1 of the 2020-2021 JEA contract.
 - g. Erika Hernandez, Math Teacher/McAuliffe (11-130-100-101-07-110342), leave of absence position, replacing Rachel Fulmer (Leave of Absence), effective January 25, 2021, pending fingerprints through May 20, 2021, salary \$53,677.00, as per BA Step 1 of the 2020-2021 JEA contract.
 - h. Shayna Gobel, Receptionist-PM/Administration (11-000-251-10009), 4 hours per day, replacing Nancy Sneddon (transfer) (PC #1538), effective January 21, 2021 through June 30, 2021, salary \$12,659.04 (\$13.41 per hour-4 hours per day), as per Step 1.
 - i. Michael Sylvester, ROTC Instructor, 12-month/JMHS (11-403-100-10009), replacing Charles Latimer (retired) (PC #4) effective July 1, 2021 through June 30, 2022, salary \$81,002.00 (partially paid by Federal Funds).
 - j. Claudine Silvestri, Secretary-COSA/Transportation (11-000-270-1600-8250304), position transferred from Child Care, replacing Colleen De Lisio (resigned) (PC #151), effective January 21, 2021 through June 30, 2021, salary, \$36,257.70 pro-rated, as per the 2020-2021 COSA contract.
10. The Board of Education approved the following volunteer coaches for the 2020-2021 school year:
- a. David Murawski, Volunteer Assistant Boys Basketball/JLHS, assisting Head Coach Donald Connor.
11. The Board of Education approved the following coach (11-402-100-100-09), for the Challenger League for the Winter season of the 2020-2021 school year:
- a. Patrick Kilmurray, Challenger League Coach, effective January 31, 2021, through March 24, 2021, stipend \$1,500.00 for the season.
12. The Board of Education approved the following additional Athletic Event Staff position for the 2020-2021 school year:

ATHLETIC EVENT STAFF POSITION 2020-2021			
SEASON	POSITION	LOCATION	FEE
Winter	Scorekeeper (new)	JLHS/JMHS	\$30.00 per event

13. The Board of Education approved the contract between the Jackson Township Board of Education and the Jackson Central Office Secretarial Association (JCOSA), terms of the agreement shall be for the period of July 1, 2020 through June 30, 2024.
14. The Board of Education approved the **account revision** for the following personnel for the Title I Peaceful Practice Program for the 2020-2021 school year, to be paid by Title I Grant Funds (~~20-231-200-110-09~~) (**20-235-200-110-09**), not to exceed \$196.00, at no cost to the Board:

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Facilitators, 2 hours each, \$49.00 per hour:

- a. Michelle Oxx, Crawford-Rodriguez
- b. Dana DiLorenzo, Rosenauer

Substitutes, \$49.00 per hour:

- a. Laura Hughes
- b. Crystal Taylor

15. The Board of Education approved the following personnel for the Virtual Title I One Book, One School Program for the 2020-2021 school year for the four Title I Schools - Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,247.00, at no cost to the Board:

Teachers, 1 session each, 1.25 hours each, unless otherwise noted, \$49.00 per hour:

	Staff	School		Staff	School
a.	Wendy Clayton	Crawford-Rodriguez	aa.	Kelly Walsh-McHugh	Holman
b.	Lori Daniels	Crawford-Rodriguez	bb.	Lynn Barry	Rosenauer
c.	Gina Karatzia	Crawford-Rodriguez	cc.	Jennifer Brenner	Rosenauer, 2 sessions
d.	Kristen Kennedy	Crawford-Rodriguez	dd.	Roseanne Carello	Rosenauer
e.	Melissa Kosakowski	Crawford-Rodriguez	ee.	Douglas Jackson	Rosenauer
f.	Jenna Mardini	Crawford-Rodriguez	ff.	Nicole Koopman	Rosenauer
g.	Angie Montano	Crawford-Rodriguez	gg.	Stephanie Kroeger	Rosenauer
h.	Brigitte Moody	Crawford-Rodriguez	hh.	Kerren Kuusalu	Rosenauer
i.	Jaimy Schlossberg	Crawford-Rodriguez	ii.	Patricia Levine	Rosenauer
j.	Crystal Taylor	Crawford-Rodriguez	jj.	Bridget Liebes	Rosenauer
k.	Debra Alexander	Holman	kk.	Donna Mollica	Rosenauer
l.	Deanna DeAndino	Holman	ll.	Cassandra Vetrano	Rosenauer
m.	Shari Berger	Holman	mm.	Lindsey Gerding	Switlik
n.	Stephanie-Jo Bosley	Holman	nn.	Faye Gilmore	Switlik
o.	Kelsey Cerwinski	Holman	oo.	Kristen Hoermann	Switlik
p.	Kathy Giovanni-Cisneros	Holman	pp.	JoAnne Jones	Switlik
q.	Patricia Galvin	Holman	qq.	Maria Martinez	Switlik
r.	Jennifer Haas	Holman	rr.	Deanna Mazzella	Switlik
s.	Kenneth Hynes	Holman	ss.	Sandra Morales	Switlik
t.	Megan Many	Holman	tt.	Lorraine Palme	Switlik
u.	Jenna Mayer	Holman	uu.	Kyle Perrine	Switlik
v.	Michelle Milon	Holman	vv.	Alisha Robinson	Switlik
w.	Jane Schadl	Holman	ww.	Gilda Shroyer	Switlik
x.	Meredith Shields	Holman	xx.	Christine Temple	Switlik
y.	Carol Shilan	Holman	yy.	Teresa Toddings	Switlik
z.	Jennifer Steider-Jones	Holman	zz.	Marie Wardell	Switlik

Substitutes, \$49.00 per hour:

- a. Rob Autenrieth/Switlik

16. The Board of Education approved the following additional personnel for the Title III ESL Family Nights for the 2020-2021 school year to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$2,940.00 in total, at no cost to the Board:

- a. Elena Corradino, 5 hours, \$49.00 per hour

17. The Board of Education approved a revised motion for the 2020-2021 Enrichment (Gifted & Talented) Program, effective October 22, 2020, for a total of 50 hours each at the rate of \$49.00 per hour, not to exceed \$2,450.00 each:

- a. Coordinator, 95.5 hours, \$49.00 per hour, not-to-exceed \$4,679.50:
 - 1. Lori Henry/District
- b. Elementary Teachers, 50 hours each, \$49.00 per hour, \$2,450.00 each, unless otherwise noted:
 - 1. Maria Gonzalez, Crawford-Rodriguez
 - 2. Michelle Oxx, Crawford-Rodriguez
 - 3. Lori Rudenjak, Elms
 - 4. Sherri Sulia, Elms
 - 5. Tripti Desai, Holman
 - 6. Jason McEwan, Holman
 - 7. Nicole Avila, Johnson
 - 8. Sheryl Konopack, Johnson

9. Roseanne Carello, Rosenauer-50%, shared position with Shaina Chagrin Noval, \$1,225.00
 10. Shaina Chagrin Noval, Rosenauer-50%, shared position with Roseanne Carello, \$1,225.00
 11. Faye Gilmore, Switlik
 12. Susan McGee, Switlik
- c. Middle School Teachers, 50 hours each, \$49.00 per hour, \$2,450.00 each:
1. Kara Closius, Goetz
 2. Jennifer Graham, Goetz
 3. Patrice McDow, Goetz
 4. Melissa Brown, McAuliffe
 5. Jerri Parlow, McAuliffe
 6. Victoria Salemi, McAuliffe
- d. Substitutes, \$49.00 per hour:
1. Donna Burke, Elementary
 2. Tracey Fisher, Elementary
 3. Crystal Taylor, Elementary
 4. Cassandra Vetrano, Elementary
 5. Adam Niedzwiecki, Middle School
18. The Board of Education approved the following personnel for SAT Prep:
Teachers, 30 hours each (20 hours instructional & 10 hours prep), unless otherwise noted, \$49.00 per hour:
- a. Traci Maloney ELA/JLHS
 - b. Kathy Regan ELA/JMHS
 - c. Kathy Bunce Math/JLHS and JMHS, 60 hours
19. The Board of Education approved the 2020-2021 salaries for JCOSA Secretaries, as per the negotiated 2020-2024 JCOSA contract.

DOCUMENT 1a.

Present: Mr. Herman
Mr. Burnetsky (Abstained on Transportation &
All Supervisors Related to Transportation)
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Colucci

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on any item was opened by acclamation.

Laura Spencer, a resident, asked if the in-person board meetings could be live-streamed for those that would prefer to watch from home or at a later time.

Mr. Acevedo commented that he would like to see that happen as well.

Mrs. Pormilli stated that it would be a conversation for the board to have and decide on.

Mitchel McPaul, a student, asked if there was a plan for spring sports to resume.

Mr. Walsh answered that there is a plan in place from the Shore Conference Athletic Committee. Currently, basketball, bowling, and ice hockey are playing in this phase. The next phase includes gymnastics, volleyball, and wrestling. For the spring sports, the season is slated to start in mid-May and continue through late June.

A parent stated that her son is an athlete at McAuliffe and asked if there was anything in place for parents to watch a live stream of the games since fans are not allowed in attendance.

Mrs. Pormilli stated that it is being taken into consideration and that Mr. Baginski has been working with the middle schools about what can be done to allow some parents to be able to watch.

Mr. Acevedo commented that the Asbury Park Press and the county stations have live streams of certain games and that maybe they will be able to assist.

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Mr. Walsh added that many other schools have been live streaming their games through different outlets. Our high schools are in the midst of trying to figure this out and hopefully it will make its' way to the middle schools as well.

Erica Osmond, a resident, questioned if the state-approved Bridge Pilot Program is being brought to the high schools, where students who graduate in 2021 or 2022 and attend an in-state community college are eligible to play for their graduating high school for scouting and recruiting purposes.

Mr. Baginski responded to this inquiry by saying that the district is waiting for guidance from the NJSIAA. As soon as more details are available, the district will be able to explore the program more. Mr. Baginski commented on the questions of live streaming athletic games, stating that there was a large investment made to outfit both high schools main and auxiliary gymnasiums with the technology to live stream games that take place inside. This work has been done with the Digital Media Academy. Conversations have been had with the middle school principals to bring this type of streaming to their gyms as well. In the meantime, there have been conversations regarding playing some of the middle school games at the high schools to utilize this technology. As for recording at ice rinks and pools, the district is at the liberty of the individual sites.

On a motion by Mrs. Burnetsky, seconded by Mr. Walsh, the public forum on any item was closed by acclamation

Board Comments

Mr. Sargent congratulated the new President and Vice President and wished everyone a good night.

Mr. Herman commended the educators and teachers as heroes during the pandemic, returning to the buildings under difficult conditions. He said that he hopes that they are able to be vaccinated soon and that everyone can get back to work safely.

Mr. Acevedo stated concern for the gaps in education that some students might be experiencing. He compelled the board to think hard about how we can asses the students without having to wait for standardized testing to ensure that we did not act too late on a gap that is too large.

Mr. Burnetsky commended Ms. Richardson and her staff for a successful audit as well as the entire administration. Mr. Burnetsky wished Mr. Colucci good luck in his future endeavors and thanked those in attendance.

Mr. Walsh congratulated Sgt. Latimer who has run the ROTC program for many years, doing an exemplary job. He asked that everyone keep Mr. Colucci in their prayers.

Mrs. Rivera thanked everyone for their input and the presentations and wished everyone a safe night.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:45 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary