

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
March 17, 2021  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIOM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:00 p.m. on March 17, 2021.

Present:           Mr. Herman  
                      Mr. Burnetsky  
                      Mr. Acevedo  
                      Mr. Sargent  
                      Mr. Walsh  
                      Mrs. Rivera

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. The Board conducted candidate interviews to fill an open vacancy on the Board as an interim Board member. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:30 p.m.

Present:           Mr. Herman  
                      Mr. Burnetsky  
                      Mr. Acevedo  
                      Mr. Sargent  
                      Mr. Walsh  
                      Mrs. Rivera

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

**Board President Statement – Board Candidates**

Mrs. Rivera stated that the Board interviewed candidates for the vacancy left by Board Member Thomas Colucci. All of the candidates were excellent and we thank everyone who applied. For those who are not the successful candidate tonight, we strongly encourage you to run for this seat in the November election.

**Nominations**

Mr. Sargent nominated Mr. John Spalthoff.  
Mr. Acevedo nominated Mr. Shaiyam Flavaney.  
Mr. Herman nominated Dr. Erica Osmond.

On a motion by Mr. Acevedo, seconded by Mr. Sargent, the nominations were closed by acclamation.

**Voting**

Mr. Zitomer advised that it is policy to vote on the candidates in the order in which they are received. Mr. Spalthoff should be voted on first.

Present:           Mr. Herman voted yes for Mr. John Spalthoff.  
                      Mr. Burnetsky voted yes for Mr. John Spalthoff.  
                      Mr. Acevedo voted yes for Mr. John Spalthoff.  
                      Mr. Sargent voted yes for Mr. John Spalthoff.  
                      Mr. Walsh voted yes for Mr. John Spalthoff.  
                      Mrs. Rivera voted yes for Mr. John Spalthoff.

**MOTION CARRIED**

**NEW BOARD MEMBER APPOINTMENT**

The Board of Education approved the appointment of the following new board member to fill the vacant position on the Board:

1. Mr. John Spalthoff, replacing Thomas Colucci (resigned), effective January 20, 2021, pending fingerprint verification.

**Administration of the Oath of Office or Affirmation**

Board Secretary, Michelle Richardson, administered the oath of office to Mr. John Spalthoff.

**JOHN SPALTHOFF IS SWORN IN AS A MEMBER OF THE BOARD OF EDUCATION**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Present:                Mr. Spalthoff      **(Abstained)**  
                              Mr. Herman  
                              Mr. Burnetsky  
                              Mr. Acevedo  
                              Mr. Sargent  
                              Mr. Walsh  
                              Mrs. Rivera

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - Shelaine Johnson, Driver – Transportation

Mrs. Pormilli stated that the district had the privilege of recognizing Ms. Shelaine Johnson, a Jackson bus driver. She had the pleasure of meeting her with regards to not only her dedication to her job and Jackson students but about her heart for everyone that she interacts with. It takes everyone in the district to educate our students and keep them safe and tonight, the Board would like to recognize Ms. Johnson for her compassion and dedication to the Jackson School District.

After inviting Ms. Johnson to the front of the room, Mrs. Rivera made the following statement:

“Each day, our bus drivers do an amazing job making sure our students get to school and back home safely. Tonight, we have the pleasure of recognizing one of our drivers for going above and beyond in this responsibility and for coming to the aid of one of our students with great kindness.

Shelaine Johnson was finishing up a very long day when she encountered a student in need. She did not think twice about taking the time to help this student, going out of her way to show kindness and support in a way that made the student feel safe. Ms. Johnson has told us that she does not feel like she needs to be recognized for helping another, that she was just in the right place at the right time but we disagree.

On behalf of the Board of Education, it is our pleasure to recognize bus driver Shelaine Johnson for demonstrating responsibility, kindness, and compassion in a way that brings pride to not only herself but to our entire district. Thank you, Ms. Johnson.”

After presenting Ms. Johnson with a certificate of recognition and flowers, Mr. Herman stated that being conscientious is a trait that many researchers say indicates success. By Ms. Johnson being conscientious, seeing everything going on around her, she demonstrated what it means to be a Jackson employee every day.

Ms. Johnson thanked the Board for their recognition and that she was so grateful for being recognized. Ms. Johnson stated that she gives glory to God that he chose her to be at the right place at the right time. She stated that she normally does not arrive to the bus yard to fill her sanitizer bottles at the time she did that night but it was after doing so that she came across the little girl in the yard. She felt the student was braver than she was and the driver had to hold herself together. Ms. Johnson explained that she raised two sons basically on her own and that her house was the neighborhood house. She stated that children are everything to her and that this recognition means so much to her. She again thanked the Board.

2. Township Officials Present in Audience
  - None

Mrs. Rivera turned the meeting over to Mrs. Pormilli.

Mrs. Pormilli thanked Mrs. Rivera and Ms. Johnson again. She explained that a letter was being placed in Ms. Johnson’s personnel file for the wonderful things that she has done for a student in Jackson.

### **SUPERINTENDENTS REPORT**

- Superintendent's Report/Information Items
- Student Board Member Report
  - Tiffany Duffy – Memorial

“Good Evening Mrs. Pormilli, Board Members, and everybody present here tonight. I am here to brief you on the happenings at Jackson Memorial High School. March has been off to a great start at Jackson Memorial High School. As the weather and current circumstances are getting better, the Student Council is planning ahead for what the spring events may entail. We are hoping to pull off certain events such as Powder Puff and a few others if the COVID-19 cases allow for it. The Senior class is also moving ahead on planning our “Senior Event”. We are hoping the entire senior class will attend this day of fun-filled events, including water activities and outdoor sports. This past weekend at Jackson Memorial, we also hosted the SAT testing.

March is a month full of preparing at Jackson Memorial. All of our AP students are gearing up to take their AP testing starting in May. For our Seniors, March is very important. Obviously, for the class of 2021 making a decision on where we will belong for the next four years is something that is on our minds. Some of us have already committed whether it be for sports, or just from incredible acceptances. Others of us, like me, are still waiting to hear back from our final schools and beginning to visit some college campuses. Obviously, these visits include proper quarantining if traveling out of state. Overall, that May 1st commitment day is coming faster than we could have ever imagined but the Jackson Memorial teachers, staff, and counselors have been there to help navigate us through the way.

Overall, our Jaguar Winter Sports teams have had amazing closures to their seasons. Our Spring Sports teams are gearing up for their seasons which they are very excited for since most of our spring sports got canceled due to COVID-19 last year. Overall, all through this time, our Jaguars have continued to push through whatever has been thrown at them. As time continues to go on, we are confident that we will continue to gain more and more normalcy in our lives. With that being said, I conclude my monthly student update report. Thank you again to Mrs. Pormilli and The Jackson Board of Education for your continued support!”

- Christopher Koshy – Liberty

“Good evening everyone and Happy Saint Patrick's Day! Thank you for having me speak at tonight's meeting. I hope that everyone is having a wonderful day filled with good fortune and that you continue to have a prosperous month. Jade sends her apologies for not being able to attend today's meeting, as she is on a college visit, but I am happy to take her place and will do my best to update you on what has been happening at Liberty.

As our sports continue to transition into a new season, we are so proud of our lions and all of the accomplishments they have made this past month, from our wonderful winter track athletes Liz Rajhel and Chelsea Lavezzo, who won the opportunity to go to the track championship for the 55-meter dash, to our very own b-ball star Dubem Emenuga who was ranked 8th in the shore for rebound, and lovely senior athletes Maura Carney and Dubem Emenuga who received the athlete of the month awards at school. Phanique Dupree was selected to the first team for the Shore conference Pod C and Dallas Weisse and Dubem Emenuga were selected to the second team. Our very own Coach Connor was selected as Pod C's Coach of the Year. These accomplishments show that our lion athletes are determined to not only be great athletes within our school but that Liberty is determined to encourage our students to be the best they can be while breaking records and staying safe! We hope to see great things as the season continues with sports like volleyball, gymnastics and track, and wrestling. In the meantime, the spring teams are starting to have virtual meetings to plan for their seasons as well. Everyone is busy!

As our athletes continue to practice, our very own Liberty Drama Club is now working on their spring musical of Cinderella. They have continued to rehearse inside but are continuing to keep the faith that they will have practices in person soon! Due to the pandemic, adjustments have been made to push back their production to April 22, 23, and 24 at 7 PM. So, make sure you watch virtually and come see the amazing performances of our talented artists who will grace the stage with their gifts.

Our band has been working extra hard this year to keep their spirits high and the music flowing! The music department has been very busy as the band is currently working on a virtual concert for the spring. The band and music honor society, Tri-M, is also gearing up to host this year's Talent Show virtually. They are currently accepting all applications and are excited to present everyone's talent. This gives everyone a chance to feel included and bring some more normalcy back into our school. The jazz band is also once again performing together after school and they are loving the chance to be able to get together and make music again. They look forward to performing for everyone soon and we are so proud of them.

Another club that has been making strides within our community is the National Honor Society. The NHS is continuing to spread messages of love and positivity throughout the hallways of Liberty. They have started to create inspirational and happy posters around the school and even themed ones for events such as St. Patrick's Day and Easter. NHS is additionally working with Nations Among Nations on getting volunteers to tutor children in Asbury Park via Google Meets every week. They are planning on reading children's stories to Holman and Crawford elementary schools as well. NHS also wishes to create an inspirational slideshow to show the remote students' appreciation in ways like nominating one remote

student of the week, to make sure that the remote students do not feel left out. We are so lucky to have our NHS members give back to their community and classmates during this time.

JTV is also doing wonderful things to not only help our Jackson community but bring some more joy back into our homes and students' lives! JTV has been busy broadcasting an assortment of athletic events with both our broadcast truck and new gymnasium cameras in both high schools. These cameras were installed with cooperation from Central Administration, JTV, and our school district electrical department. The new cameras give JTV the ability to broadcast every athletic event from the gyms in both high schools. They are also about to start preparing for their biggest event of the year, The Feronies. This year, the theme will be "Evolution of Music". This will give the JTV, drama club, dance team, and any other students a chance to showcase their creativity and love for the program at school. It is always an impressive show and I know this year will be no different.

With Women's History Month also upon us, Nations Among Nations is doing everything in its power to spread the message of women's rights and equality for all! NAN currently has their women's history month bulletin board, where the women in the club shared their feelings on this month. NAN will also be hosting a women's empowerment meeting on March 25<sup>th</sup> for the members of the club and have been working on a secret project as well. NAN has also been working with the Asbury Park School District to finalize the details of their tutoring sessions. As they continue on their journey for more diversity and inclusion, we are so proud of our NAN members and leader Mr. Washington who also won the Lion of the Month award!

The month of March has gone by so fast for our Lions! With our first marking period ending this week and our spring break fast approaching, this month has been very eventful. With new sports in session and the second semester in full swing with synchronous learning, school is starting to feel like home again. Liberty has not only adapted to the changes going on around them but has done it smoothly. As we also reflect on this month, we are led by the words of Maya Angelou: "Stepping onto a brand-new path is difficult, but not more difficult than remaining in a situation, which is not nurturing to the whole person." Our Lions are ready for the break that is coming soon and they are ready to finish out their year strong. Thank you."

Mrs. Pormilli thanked the student liaisons for their informational reports to the Board.

#### **Superintendents Remarks**

Mrs. Pormilli stated that this is the first night that the Board Meeting will be live-streamed and that it is a great option for our community to be able to understand and learn about things happening in the district. She thanked the digital media staff and students who are helping with the live streaming.

She informed the Board that over the last two days, the district has been fortunate to have opportunities for some of our staff to be vaccinated against COVID-19. Yesterday, we received word from Atlantic City that they were reserving appointments specifically for educators and staff that work in schools. We quickly got that information out to our staff and we were fortunate enough that many of our staff members were able to get some appointments. Even more good news from yesterday was that Chemed in Lakewood, led by Mr. Berkowitz, was able to offer our staff vaccinations this evening. We would like to thank not only Mr. Berkowitz for making educators a priority for vaccinations but also Mr. Burnstein and Mr. Herman who worked to coordinate this for the district. We would like to thank the Lakewood Board of Education for housing that vaccination site. Many of our staff will get vaccinated tonight with those appointments.

Mrs. Pormilli provided an update on our in-person planning. Our hybrid elementary students have now combined, group one and group two, in our classrooms. Mrs. Pormilli had the opportunity to visit many classrooms in all of the elementary schools and explained it was wonderful to see their faces, their joy, and their excitement for being back. It was a pleasure and our teachers are very happy as well to have most of the students in front of them. Things are going well in our combining of hybrid groups. We have had to recently move a few classes to remote based on some quarantining that was needed. We feel that we are being proactive enough that we can continue with this plan.

We are also planning to come back in person on Monday at the middle school level. We are excited about that and just as with the elementary, we will keep a watchful eye and we will be cautious. We will follow protocols to make sure that we keep everybody as safe as possible, but it will be exciting to see those schools come alive again and I know the teachers are looking forward to having the students in front of them as well.

For high school, we are continuing to work on a plan to do the same at that level, and we are looking forward to hopefully making some announcement next week, in regards to when we can make that next shift for our high school students. Additionally, we are looking at our full remote students right now. There is continuous planning going on for anything that we may be able to offer for remote students who want to return to school as well. There is a lot of planning happening right now and we are hopeful to make some announcements relatively soon.

- Presentations
  - District Violence and Vandalism Report/HIB Report for the Period of July 1, 2020 through December 31, 2020 – Raymond Milewski, Director of Security

**Jackson School District  
Semi-Annual Report of  
Violence, Vandalism, Substance Abuse,  
and Weapons Offenses in the Jackson  
School District**

*Raymond Milewski*  
**Director of Security**

**Report Period 1**  
**September – December, 2020**

## Background and Overview

State of NJ Data began collecting this data in March 2002

Objective is to collect and report incident data concerning serious student misconduct in the areas of:

- Violence
- Vandalism
- HIB
- Weapons
- Substance Abuse

Type of Incident	Number of Incidents Sept- December 2019	Number of Incidents Sept- December 2020
Violence	13	0
Vandalism	4	0
HIB (Alleged & Confirmed)	26	4
Weapons	2	0
Substance Abuse	17	1

### Violence Reports- Elementary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Crawford	0	0	0	0	0
Elms	0	0	0	0	0
Holman	0	0	0	0	0
Johnson	0	0	0	0	0
Rosenauer	0	0	0	0	0
Switlik	0	0	0	0	0
<b>Elementary Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Violence- Secondary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB (Advised & Confirmed)
Goetz	0	0	0	0	1
McAuliffe	0	0	0	0	0
Liberty	0	0	0	0	2
Memorial	0	0	0	0	1
<b>Secondary Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>

**Vandalism and Substance Abuse  
September –  
December 2020**

Vandalism Incidents	
School	Number of Incidents
Goetz	0
JLHS	0
JMHS	0
All Other Schools	0

Substance – Under influence of	Number of Incidents
Marijuana	1
Alcohol	0
Prescription Drug	0
Substance suspected/refused exam	0

  

Substances – Possession of...	Number of Incidents
Marijuana	0
Drug Paraphernalia	0
Alcohol	0
Unauthorized Prescription Drug	0

### Weapons Offenses – All Schools

- **Weapons** include any instrument readily capable of lethal use or of inflicting bodily injury, but the category is not limited to:
  - Handguns, rifles, knives, clubs; chains; sling shots; leather bands studded with metal filings; razor blades; stun guns; and any device that projects, releases, or emits tear gas or any other substance (e.g., pepper spray) that is intended to produce temporary discomfort or permanent injury through being vaporized or otherwise dispensed in the air.
- A toy gun is not considered a weapon and its possession would not be reported. An imitation firearm (e.g., an object that looks like a real handgun but cannot be fired or converted to a handgun) would be reported.

School	Number of Incidents Sept- December 2020
All	0

**Action Taken by School District**

Action	Number of Incidents Sept-Dec 2019	Number of Incidents Sept-Dec 2020
Police Notified (NO complaint filed)	16	0
Police Notified (complaint filed)	3	0
In School Suspension	4	0
Out of School Suspension	33	1

Impacted Students	Sept-Dec 2019	Sept-Dec 2020
Student Offenders	38	1
Student Victims	9	0

**We will continue to make the Jackson School District safer by:**

- Bringing school/district safety teams and school anti-bullying specialists together to review data
- Using this data to plan programs and inform practices, approaches and curriculum
- Building strong partnerships with the Jackson Police Department and local law enforcement
- Providing training for school administrators on the effective prevention and response to violence, vandalism, and substance use
- Educating all stakeholders on how they can make Jackson Schools safer

Mr. Sargent asked Mr. Milewski where the HIB data originates from and if the data presented tonight would match what has been presented to the Board in executive session.

Mr. Milewski answered that when a HIB investigation is launched and conducted, all of that data is recorded in our “HIBster” computer program. The data is taken directly from the district so it should match what the Board received each month in September, October, November, and December.

Mr. Sargent asked that as it relates to substance abuse, out of all the students we have, all but one of them are “angels?”

Mr. Milewski requested clarification of the question.

Mr. Sargent repeated that it appeared Mr. Milewski was insinuating that all district students are “angels” based on the information presented.

Mr. Milewski explained that there was only one reported case of drug use.

Mrs. Pormilli added that there has not been a lot of drug use reported. It is not saying that it is not happening but perhaps the drug use was not reported for the district to investigate.

Mr. Sargent asked why they were not reported.

Mrs. Pormilli explained that there have been a lot fewer students in the schools which is why the numbers are so low.

Mr. Sargent asked for clarification that the district was only reporting one student that committed an offense out of all of the students in the district.

Mrs. Pormilli explained that at any given moment, the district only has about 30% of the students it normally would in the buildings. When a parent, teacher, or student reports drug use or bullying, it is investigated and reported by the district but because of the low numbers of students in the schools, she believes that the reported number is correct.

Mr. Sargent again asked that out of all of the students, only one committed an offense for substance abuse?

Mrs. Pormilli answered that yes, that is what the data indicates.

Mr. Sargent asked if this number reports that our students are angels or if the district is “asleep at the wheel.”

Mrs. Pormilli answered that she does not feel the district is “asleep at the wheel;” that the numbers of cases are higher when there are more students in the buildings and when the students have more down-time. Right now, between health protocols and the lack of down-time for the students, she believes that contributed to this lower number.

Mr. Sargent stated that he was looking forward to the next report so that we can see that we do not have as many “angels” as we are indicating.

Mr. Acevedo commented that he can understand Mr. Sargent’s concern that with such a large district, there is only one reported drug case. Mr. Acevedo mentioned the national hate crimes against Asian citizens being committed. He stated that he hopes the district is being mindful of how our students are treating each other and other students they may interact with from other districts during extracurricular activities.

Mrs. Pormilli responded that there are very strong programs in our schools. We have strong SAAC programs as well as wonderful administrators who work very hard to identify students who need substance abuse support. She stated that she does believe the reported cases are based on the current state of the schools and there is always room for improvement. High school staff recently met and are working on strong intervention programs versus discipline programs for students who are struggling with substance abuse for a more therapeutic approach.

Mr. Walsh addressed Mr. Sargent’s questions by stating the students do not have as much down-time with the current scheduling model. They are on a half-day program which requires them to concentrate more on school.

Mr. Sargent asked Mr. Walsh if he was familiar with the term, “wake and bake.”

Mrs. Pormilli thanked Mr. Milewski for his reports.

- 2021-2022 Tentative Budget – Mrs. Nicole Pormilli, Superintendent and Ms. Michelle Richardson, Business Administrator

**Jackson School District**  
**2021-2022**  
**Tentative Budget**

Board of Education Meeting  
March 17, 2021

**Look on our**  
**Budget Information Page**  
**to view:**

- Budget presentations
- The full, detailed Tentative Budget document

[www.JacksonSD.org](http://www.JacksonSD.org)



### The Budget Process

Public Input is Always Encouraged!

There have been various opportunities for public input:

- Budget Overview & Meeting Schedule: **Jan. 20**
- “Building a Budget” Presentations: **Feb. 17**
- Tentative Budget Introduced at BOE Meeting: **March 17**
- Continued Discussion/Refinement of Budget Prior to Public Hearing on **April 28**

### Background of Recent Cuts

In 2018, NJ passed a law known as “S2” that drastically reduced the amount of state aid we receive.

The cuts are applied in phases, and each year we endure them we are forced to make **hard choices**.

These cuts are **IN ADDITION** to other annual factors in our budget

- Contractual obligations
- Rising costs (software licenses, etc.)
- Gas prices
- Increasing insurance premiums
- Increases in Aid in Lieu
- Tuition increases outside our control
- Changes to Health Plan
  - New staff is now required to have EHP
  - Means less staff contribution to benefits (Chapter 44)

### What We are Facing This Year

The Impact of S2 to the Jackson School District

2018-2019 = **\$1.3 million**

2019-2020 = **\$2.3 million**

2020-2021 = **\$3.5 million**

2021-2022 = **\$4.3 million**

2022-2023 = **\$4.1 million**

2023-2024 = **\$2.5 million**

2024-2025 = **\$806,460**

We have lost **\$7.1 million** in the past 3 years

We are losing **\$4.3 million** in the upcoming year

We will lose almost **\$19 million** over 7 years



#### “Building a Budget” Presentations Overview of Budget Requests

##### Investments in Curriculum

- World Language K-12
- Health and Phys. Ed K-12
- Increases due to online programs and resources

##### Special Education

- Need for Increased Nursing Services

##### Technology

- Maintenance and Investments in Technology Infrastructure

##### Facilities

- Capital projects prioritized by need

##### Support for Athletics & Co-Curricular

- Staffing, rotating investments in equipment, supplies

##### Transportation

- Maintaining buses through careful schedule of replacement, repair

#### District 5-Year Curriculum Plan

2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
COMMITTEE REVIEW				
World Language K-12	Math K-5	Math / Science 9-12	Social Studies K-12	ELA K - 12
Health & Phys. Ed K - 12	Art & Music K-12	21st Century Life & Careers K - 12/ Media/Technology	Guidance K-12	Gifted & Talented K-12
	Science K-8	Business & Technology 9 - 12	Math 6-8	
DISTRICT IMPLEMENTATION				
ELA K-12	World Language K-12	Math K-5	Math / Science 9-12	Social Studies K-12
Gifted & Talented K-12	Health & Phys. Ed K - 12	Art & Music K-12	21st Century Life & Careers K - 12/ Media/Technology	Guidance K-12
		Science K-8	Business & Technology 9-12	Math 6-8

### Impact of Funding Losses

The tentative budget maintains investments in curriculum and technology.

It does NOT allow the district to make needed capital improvements or significant curricular advancements. It will also increase class size in some grade levels.

We did receive COVID-related ESSER II funds, which we are using to measure and effectively address learning loss.

- ESSER = Elementary and Secondary School Emergency Relief Fund

**Even with ESSER II Funding, the impact of S2 cuts and other increasing costs will impact us greatly.**

### Additional Impact of Lost Aid to This Tentative Budget:

- Loss of 40 positions through attrition/retirements and reductions in force, will increase class sizes
- Curriculum adoption will be reduced to the bare minimum of updates needed to maintain programs
- Loss of vast majority of our Tier 1 Capital Projects
- Reduction in summer curriculum writing
- Significantly reduced professional development
- Reduction in school supply budgets
- Increase of participation fee amounts to be paid for sports and activities (put on hold last year due to COVID)

### Budget Figures and Tax Impact

### Tax Levy Information

The “tax levy” is the amount to be raised by taxation. It takes two forms:

- “General Fund” tax levy (i.e. operating budget)
- “Debt Service” tax levy (i.e. previously approved construction projects, referenda)

**This year’s tentative budget contains a general fund tax levy increase of 2 %**

### 2021-2022 Tentative Budget

Comparison from 2020-2021 Budget

	2021-2022 Tentative Budget	Change from 2020-2021	% Change
General Fund Tax Levy	\$89,652,460	\$1,757,891	+ 2 %
State Aid	\$40,131,985	-\$4,159,579	- 9.39 %
General Fund	\$138,992,268	-\$3,366,928	- 2.37 %
Federal/State Programs	\$3,175,626	-\$1,690,197	- 34.74 %
Total Debt	\$8,436,438	-\$3,625	- 0.04%
Total Budget	\$150,604,332	-\$5,060,750	-3.25%

### What does this mean for taxpayers?

- TOTAL Tentative Budget is **down a total of 3.25 %**
- **.0219-cent increase** to School Tax Rate
- 2021 Tentative School Tax Rate = **\$1.412 per \$100 of assessed home value**
- Average home in Jackson is assessed at \$329,181
- **\$72 increase per year** for the average homeowner

### What We Can Do

We have been advocating for Jackson Schools since the first year of S2 and will continue our mission.

We want our state representatives to better understand the impact this funding formula is having on our schools.

- **Letter to the Governor**
- **District 12 Lawmakers' Press Release**
- **Superintendent will be speaking and submitting a letter at the Senate Public Hearing**
- **SOS - Parent Communication coming soon**

Mr. Walsh asked if Mrs. Pormilli had any information on funding from the government.

Mrs. Pormilli answered that she had not heard anything yet. With this next stimulus package, there was a great amount of money put aside for school districts. We are in the same situation as our community and our Board has received no indication of potential funds. She stated that she met with the county Superintendent this week and we have no confirmation that money is coming to us. We have no idea of what it would be or when it will be but we remain hopeful because that will certainly help us as well.

Mr. Acevedo acknowledged that the budget and this potential money from the government might be confusing to voters and citizens but every district is different. The Board and the Superintendent have to continue to fight for funding and there is a lot of hard work to be done.

Mrs. Pormilli stated that the money from the government would not solve all of the budgetary deficits but would certainly help in a year when the state aid cut will be the largest.

Mr. Herman stated that in the last ten years, enrollment in the high schools decreased 14%, the middle schools decreased 22%, and the elementary schools decreased almost 27%, all while the budget has increased. Special services, transportation, and special education have all increased exponentially. He stated that there are structural issues in our district that have to be dealt with. We have a budget here that is relying on the ESSER funds to cover the required services that we have to provide as a district. It would be irresponsible for us to pass a budget that is relying on a one-year fix without a clear plan going forward.

Mrs. Pormilli pointed out that as discussed in the budget committee, our enrollment may drop slightly but we also have increased expenses as outlined before. Mr. Herman is correct that this budget is a tough one to get through and we need to have such a strategic plan for the following year's budget. We need to think outside the box and do some significant problem-solving moving forward.

Mr. Acevedo added that while the enrollment seems decreased, the population of Jackson will continue to grow, in turn creating a greater need for the district. He stated that the population has seemingly doubled overnight in the past and he does not doubt that it could happen again. We have to be careful of planning around forces that seem long-term but are only temporary.

Mr. Herman stated that real estate values are increasing tremendously and homes are worth at least 15% more today than it was a year ago. However, this does not translate into more children in our schools.

Mr. Spalthoff asked what grade levels will see an increase in class sizes and what that increase will be, what the participation fee increases will be, and to Mr. Acevedo's comment about population growth, has a demographic study been completed recently. Actual data as opposed to what we have lived through would be beneficial. House prices have indeed increased and we need to know who is coming into the schools to budget accordingly.

Mrs. Pormilli answered that athletic fees will increase from \$50 to \$75, clubs and activities will increase from \$25 to \$35, and the cap for a family will increase from \$250 to \$350. As for class sizes, we anticipate some increases in our elementary classes to approximately 27 or 28 per class. As for high schools, it will be dependent on content area but it could go up as high as 25 to 29 per class. Those numbers are relatively high for Jackson seeing as we do not typically have classrooms that full in the last few years. The content areas will also determine where teacher positions get cut. There was a demographic study done a few years ago and in that demographic study, they were not anticipating us losing a tremendous number of students. We have not seen that drastic change yet. They said we would dip a little bit and then we would even out. We are watching enrollment carefully and will continue to but if we need to, we will take a deeper look at what do we need to do.

Mr. Herman commented that our current level of enrollment brings us to a very high expense per child.

Mrs. Pormilli stated that we have cut \$7 million out of our budget over the last three years. It is not that we have not cut any money. We also have increases in our special education population and the needs of our special education population.



Mr. Herman asked for clarification if the \$5 million being cut from the budget is expected to be recouped from ESSER funds.

Mrs. Pormilli answered that not all of the money is expected to be recouped. Some line items are truly cut there. ESSER funds permitted use for any technology because it is based on our pandemic costs and the things that we needed to do. We have expanded our technology and we have expanded our broadband, so some of our ESSER funds will help support that. We have also set aside a lot of money for learning loss for our students as well. Some of the supplies and resources that are allowable uses will also be covered through ESSER funds.

At this time, Mrs. Pormilli concluded her superintendent's report and turned over the meeting to Mrs. Rivera.

### **Discussion Items**

#### **Information Items**

1. Enrollment Report/Hybrid Dashboard COVID Data for February 2021
2. Security Drill Report for February 2021
3. Suspension Report for February 2021
4. ESS Long Term and Daily Substitute Assignments for February 2021
5. Board Attorney Billing Summary Report for February 2021
  - o Schenck Price Smith & King, LLC
  - o Comegno Law Group, LLC
  - o Montenegro Thompson Montenegro & Genz

### **Standing Committee Reports:**

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo, & Mr. Walsh  
*Mrs. Rivera reported that the next county meeting is March 23 at 6:30 p.m.*
- Parent Group Liaison – Mr. Burnetsky  
*Mr. Burnetsky reported that the next meeting is April 12 and he will report to the Board after.*
- Special Education – Mrs. Rivera & Mr. Herman  
*Mr. Herman reported that there was a meeting held on Monday presented by Ocean County College regarding students with disabilities; eleven parents attended.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*Mr. Walsh reported that the scholarships have been posted, students have applied for the scholarships, and the sponsors are now reviewing the applications. This process will most likely last until the beginning of April.*
- Buildings & Grounds – Mr. Sargent, Mr. Walsh, & Mrs. Rivera  
*Mr. Walsh stated that projects were going along well. He asked Mr. Edward Ostroff, Director of Buildings and Grounds, that if the planned ground solar array at Liberty was being removed from the project, was it being replaced with something else?*  
  
*Mr. Ostroff replied that we believe we have found enough space to make up for the lost generation. There is space at both Liberty and Memorial for that.*  
  
*Mr. Walsh stated that the completion date has been pushed back to spring/summer; is that a construction or permit issue?*  
  
*Mr. Ostroff answered that the project was already underway and Johnson is currently being constructed on.*
- Budget/Finance – Mr. Walsh, Mr. Burnetsky, & Mr. Herman (*alt. Mr. Acevedo*)  
*No report.*
- Transportation – Mr. Sargent, Mr. Walsh, & Mr. Herman  
*Mr. Herman confirmed with Ms. Richardson that a meeting was tentatively being planned for March 23 or 24.*
- Negotiations – JTAA – Jackson Township Administrators Association – Mr. Sargent, Mrs. Rivera, and Mr. Acevedo  
*Mr. Sargent reported that negotiations were ongoing.*
- Negotiations – Non-Certified Supervisors – Mr. Sargent, Mrs. Rivera, & Mr. Walsh  
*Mr. Sargent reported that negotiations were ongoing.*

Official Board Meeting  
March 17, 2021  
Jackson Memorial High School Fine Arts Auditorium

- Negotiations – Teamsters – Mr. Sargent, Mr. Walsh, & Mrs. Rivera  
*Mr. Sargent reported that negotiations were ongoing.*

**POLICY/REGULATIONS**

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved Policy 1<sup>st</sup> Reading:

Policy – 1<sup>st</sup> Reading

<u>P0145</u>	<u>BYLAWS</u>	<u>Board Member Resignation and Removal (M) (revised)</u>
<u>P1000</u>	<u>ADMINISTRATION</u>	<u>Table of Contents (revised)</u>
<u>P1643</u>	<u>ADMINISTRATION</u>	<u>Family Leave (M) (New)</u>
<u>P2415</u>	<u>PROGRAM</u>	<u>Every Student Succeeds Act (M) (revised)</u>
<u>P2415.02</u>	<u>PROGRAM</u>	<u>Title I – Fiscal Responsibilities (M) (revised)</u>
<u>P2415.05</u>	<u>PROGRAM</u>	<u>Pupil Surveys, Analysis, and/or Evaluations (M) (revised)</u>
<u>P2415.20</u>	<u>PROGRAM</u>	<u>Every Student Succeeds Act Complaints (M) (revised)</u>
<u>P4125</u>	<u>SUPPORT STAFF MEMBERS</u>	<u>Employment of Support Staff Members (M) (revised)</u>
<u>P5330.01</u>	<u>STUDENTS</u>	<u>Administration of Medical Cannabis (M) (revised)</u>
<u>P6360</u>	<u>FINANCES</u>	<u>Political Contributions (M) (revised)</u>
<u>P7425</u>	<u>PROPERTY</u>	<u>Lead Testing of Water in Schools (M) (revised)</u>
<u>P7510</u>	<u>PROPERTY</u>	<u>Use of School Facilities (M) (revised)</u>
<u>P8330</u>	<u>OPERATIONS</u>	<u>Student Records (M) (revised)</u>
<u>P9713</u>	<u>COMMUNITY</u>	<u>Recruitment by Special Interest Groups (M) (revised)</u>

Present: Mr. Spalthoff (Abstained)  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent (VOTED NO)  
Mr. Walsh  
Mrs. Rivera

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – February 17, 2021 Closed Session Meeting  
Official Board Meeting – February 17, 2021 Committee of the Whole/Business Meeting

Present: Mr. Spalthoff (Abstained)  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh (Abstained)  
Mrs. Rivera

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for March 1-17, 2021 and February 2021:

Total Computer Checks, March 1-17, 2021	\$ 2,928,191.59
January AIL Bill List	\$ 510,060.25
Total Computer Checks, February 30, 2021	\$ 2,449,988.38
Total Hand Checks, February 30, 2021	\$ 542,946.78
Total Payroll, February 30, 2021	\$ 7,503,316.51
FICA: February 30, 2021	\$ 379,159.60
Total Board Share	\$ 169,832.54
Retired Health Benefits Payment, February 30, 2021	\$ 5,138.72
Health Benefits	\$ 1,328,162.76
Voids	\$ (402,133.99)
Total Budgetary Payment February 30, 2021	\$12,486,471.55

FOOD SERVICE  
BOARD BILLS AND CLAIMS \$ 165,540.60  
February 2021

Present: Mr. Spalthoff (Abstained)  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

**MOTION CARRIED**

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of January 2021.

Present: Mr. Spalthoff (Abstained)  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of January 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM – ON AGENDA ITEMS ONLY**

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

Megan Gardella, a parent, thanked the Board for bringing the elementary students back to school five days and that her student enjoys school, even with the restrictions in place. She stated that her middle school student is looking forward to returning to school five days next week. She is hopeful for five full days across all levels by the end of the school year. She stressed that she was not complaining or opposing the district's decisions but she is pushing for more.

Mrs. Pormilli responded that she has spoken with Ms. Gardella on multiple occasions and agrees that the students need to be back in school. The district continually plans and pushes forward every step of the way. We will continue in our efforts.

Jackie Capasso, a parent, demanded an apology from Mr. Sargent following his "wake and bake" comment and condescending use of the word "angels" to describe students. She stated that Mr. Sargent did not know the issues that the students are facing. She stated that she fundraises to help the programs in school and that Liberty does an amazing job to help students.

Mr. Acevedo commented that he does not believe Mr. Sargent intended to insult or insinuate anything negative about the students. He stated that Mr. Sargent is a concerned board member and that sometimes, hard questions must be asked.

Ms. Capasso stated that Mr. Acevedo cannot speak to what Mr. Sargent meant or how he felt. Mr. Sargent should not have made those insulting comments.

Mrs. Rivera thanked Mrs. Capasso for her input.

Maria Froio, a parent, explained that her daughter was a member of the STEM academy and many clubs and activities, including band. She stated that most of the clubs and activities have not resumed and that the classes her daughter takes are greatly impacted by the current learning models. She was frustrated that schools are not open five full days despite schools being the safest places for students. She

commented on how band class has yet to play live music. She stated that she wanted to move forward and hoped that the Board would have the courage to do so.

Mrs. Pormilli thanked Ms. Froio for her comments and for offering her support. There are many guidelines that the district is required to follow but we are taking steps to move things forward. Administration is working with club advisors to begin making plans to offer more club opportunities in person, including our music programs. That announcement will likely be made next week. Our state guidelines say we should not be singing or playing music in school right now but we feel that can change soon. We feel the same way. We want to see more students in our schools. We understand the mental health component of this pandemic. It is now becoming a mental health crisis. We need to have students here, which is why we are taking these next steps to get as many students back as we can and safely. We understand your perspective on where you are coming from and certainly have empathy for it. This has been difficult, having to manage expectations set by our health department and government. Hopefully, everyone will see some differences happening in the next few weeks.

Ms. Gardella approached the Board a second time, expressing appreciation for sending out information to parents on how to contact the local governments about state aid and funding. She asked if the Board could send something similar out to urge the government to modify regulations that would allow for students to return to school five full days.

Mr. Walsh explained that the avenues used to advocate for state aid would be the same for reopening the schools.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Acevedo, the public forum on agenda items only was closed by acclamation.

## **RESOLUTIONS FOR ACTION**

### **Board Comments on Finance**

Mr. Herman asked if #7 was a routine motion or if it went out to bid.

Ms. Richardson responded that it did go out to RFP originally and the Board at that time elected to stay with this company. Professional contracts do not normally go out every year.

Mr. Herman stated that this company has been used for some time now and should be revisited. He would like to see local companies used.

Mr. Walsh questioned motions #15, 16, and 17 and why these grants were being reformulated.

Mrs. Pormilli responded that this is a reorganization of funds; due to the pandemic, monies were used for different purposes throughout the year due to different needs.

Mr. Herman questioned motion #11 and asked if there were any costs associated with the early payoff.

Ms. Richardson responded there was not a fee for early repayment.

Mr. Walsh commented that he was pleased with motion #6 because the district has been having a difficult time in attracting substitutes since we were the lowest-paying district. This puts us on par with other districts. On motion #8, Chapter 44 is hurting the district so we have to let the state know with this resolution that they need to change this.

## **FINANCE**

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of January, 2021.

### **Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for January, 2021.

### **Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

### **Document C.**

4. The Board of Education approved the tentative budget for the 2021-2022 school year and the following 2021-2022 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on March 17, 2021 as follows:

1. The Board of Education approves the 2021-2022 budget for the submission to the County Superintendent's Office in the amount of \$150,604,332.00 that consists of a Total General Fund of \$138,992,268.00, Federal/State Programs of \$3,175,626.00 and Debt Service of \$8,436,438.00.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$89,652,460 for the ensuing 2021-2022 school year.

**Document D.**

5. The Board of Education appointed Brielle Orthopedics, formally Brielle Orthopedics @ Rothman Orthopedics as School Physician for the period February 1, 2021 through January 31, 2022, at an annual fee of \$30,000.00.
6. The Board of Education authorized the Business Administrator to revise the 2020-2021 contract with ESS/Source4Teachers for the 2020-2021 school year with an amendment to the Substitute Teacher full day rate and Substitute Teacher half day rate, effective March 17, 2021.
7. The Board of Education approved the following agreement:

**ATLANTIC & CAPE MAY COUNTIES  
SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND  
(ACCASBOJIF)**

**RISK MANAGEMENT CONSULTANT AGREEMENT SY 2021-2022**

THIS AGREEMENT, entered into this **17<sup>th</sup>** day of **March, 2021**, between the **Jackson Board of Education** hereinafter referred to as DISTRICT, and **Glenn Insurance** a(n) (Individual, Partnership, Corporation) of the State of New Jersey, having its principal office at the following address: 500 East Absecon Blvd, Absecon, New Jersey 08201, hereinafter referred to as RMC.

WITNESSETH:

WHEREAS, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

WHEREAS, the DISTRICT desires these Extraordinary Unspecifiable Services pursuant to a resolution adopted by the DISTRICT at a meeting held on the **17<sup>th</sup> day of March, 2021**;

NOW THEREFORE, the parties in consideration of the mutual promises and covenants set forth herein, agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:
  - A) Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
  - B) Assist the DISTRICT in understanding and selecting the various optional coverage's (if any) available through the Fund;
  - C) Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;
  - D) Assist the DISTRICT in understanding the coverage's afforded through the Fund including requesting written coverage clarifications as needed;
  - E) Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;
  - F) Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;
  - G) As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
  - H) Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
  - I) Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting therefrom as may be requested by the DISTRICT;
  - J) Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
  - K) Perform any other services required by the Fund's Bylaws or the DISTRICT.
2. The term of this Agreement shall be for one (1) year from **July 1<sup>st</sup>, 2021 – June 30<sup>th</sup>, 2022**, or from the effective date of coverage, unless earlier terminated as hereinafter provided in this Agreement.
3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered an amount equal to a flat fee of **\$28,000.00 (\$2,333.00 a month)**. Said fee shall be paid to the



- RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.
4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund's assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
  5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be prorated to the date of termination.
8. The Board of Education approved the following Resolution urging relief from increased costs to school districts resulting from the implementation of Chapter 44, the 2020 School Employee Health Benefits Reform Law:

**RESOLUTION**

**Urging Relief from Increased Costs to School Districts  
Resulting from the Implementation of "Chapter 44," the 2020 School Employee Health  
Benefits Reform Law**

**WHEREAS**, P.L.2020, c.44 ("Chapter 44") requires the School Employees' Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees' Health Benefits Commission; and

**WHEREAS**, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

**WHEREAS**, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

**WHEREAS**, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

**WHEREAS**, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under "Chapter 44," and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

**WHEREAS**, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

**WHEREAS**, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

**WHEREAS**, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts' health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

**WHEREAS**, These costs may exceed districts' ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

**WHEREAS**, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

**WHEREAS**, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

**WHEREAS**, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law's effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

**WHEREAS**, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

**NOW, THEREFORE, BE IT RESOLVED** that the Jackson Township Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

**RESOLVED**, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

**RESOLVED**, that the Legislature and Governor should expeditiously begin to explore long-

term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

**RESOLVED**, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

**RESOLVED**, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 12<sup>th</sup> Legislative District's representatives in the state Senate and General Assembly; and be it further

**RESOLVED**, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

9. The Board of Education approved the following resolution:

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF  
SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND (ACCASBOJIF)  
RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT  
SY 2021-2022**

WHEREAS, the Jackson Board of Education hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

WHEREAS, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Glenn Insurance as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

10. The Board of Education approved the Alternate SEMI Revenue Projection of \$145,663.00 for use in the 2020-2021 Budget, as approved by the Ocean County Business Administrator.
11. The Board of Education, at the recommendation of the Board Secretary, approved the early payoff of a lease purchase for technology equipment with TD Equipment Finance at a cost of \$381,110.10.
12. The Board of Education approved the generous donation of PPE Supplies (liquid hand sanitizer, masks, rubber gloves, and sanitizing wipes) from a parent, Mr. Howard Klotzkin of HK Real Properties, LLC for the Crawford-Rodriguez Elementary School.
13. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document E.**

14. The Board of Education approved the following Resolution accepting the New Jersey Department of Environmental Protection Grant:

**RESOLUTION TO ACCEPT A NJ DEP EQUIPMENT MODERNIZATION GRANT**

**WHEREAS**, This resolution authorizes the Jackson Township Board of Education to accept an Equipment Modernization Grant from the State of New Jersey by and for the Department of Environmental Protection.

**WHEREAS**, The Board of Education approves the submission of the NJ DEP Equipment Modernization Program Grant application and acceptance of grant funds in the amount of \$1,154,000.00 and the availability of local funds in case the total estimated costs of the proposed work exceed the school district's grant allowance. The NJ DEP Equipment Modernization Grant funds are to be used for eligible equipment; and

**WHEREAS**, on February 20, 2021, the governing body of the Jackson Township Board of Education, situated in the County of Ocean, State of New Jersey, was notified by the New Jersey Department of Environmental Protection, of preliminary approval of our VW Mitigation NJ DEP Equipment Modernization Grant submission; and

**WHEREAS**, the Jackson Township Board of Education, situated in the County of Ocean, State of New Jersey, desires to participate in the DEP Equipment Modernization Grant Program; and

**NOW, THEREFORE BE IT RESOLVED** as follows:

**TITLE**

This Resolution shall be known and may be cited as the NJ DEP Equipment Modernization Grant Resolution of the Jackson Township Board of Education.

**CONTRACTING UNIT**

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

15. The Board of Education approved an amendment to the Title III Grant for the 2020-2021 school year:

Account	Original Amount	REVISED Amount	Reason
100-101	\$26,708.00	\$ .00	Due to COVID-19, teacher needed to cover remote classes.
100-110	\$ 2,572.00	\$ 19,259.00	Needed for increased ext day learning/support program
100-500	\$ 1,178.00	\$ .00	No longer needed.
100-610	\$13,683.00	\$ 43,471.00	For increased instructional supplies needed due to COVID-19.
200-110	\$ 7,668.00	\$ 2,303.00	Reduced amount due to events being virtual due to COVID-19.
200-200	\$11,467.00	\$ 1,649.00	Adjusted to reflect the 100-101 account.
200-320	\$ 3,600.00	\$ .00	Professional development not available virtually. Teachers will attend virtual NJTESOL instead.
200-590	\$ 2,198.00	\$ 2,392.00	Adjusted to reflect the cost of the virtual NJTESOL conference registration fee.

16. The Board of Education approved an amendment to the 2020-2022 CARES, (Coronavirus Aid, Relief, and Economic Security) Grant:

Account	Original Amount	REVISED Amount	Reason
100-110	\$71,559.00	\$40,908.00	Less money needed for compensatory services
100-300	\$82,500.00	\$37,391.00	Less money needed for compensatory services
100-500	\$10,000.00	\$11,149.00	More money needed for student internet/connectivity for remote learning
100-600	\$310,165.00	\$366,936.00	Address student learning loss summer program
200-100	\$103,576.00	\$108,452.00	Address student learning loss curriculum writing
200-200	\$13,397.00	\$11,426.00	Benefits
200-300	\$59,468.00	\$48,268.00	Less money needed for professional development
200-600	\$67,469.00	\$93,604.00	Additional money needed for PPE purchases

17. The Board of Education approved an amendment to the Title IV Grant for the 2020-21 school year:

Account	Original Amount	REVISED Amount	Reason
200-610	\$1,100.00	\$0.00	No need for refreshments for Parent Night. All events are virtual.
200-500	\$7,120.00	\$0.00	No need for transportation to events. All events are virtual.

Official Board Meeting  
 March 17, 2021  
 Jackson Memorial High School Fine Arts Auditorium

100-800	\$1,125.00	\$575.00	With fewer competitions, less registration fees are required and events are virtual.
100-610	\$13,915.00	\$22,685.00	Supplies - increased # of Lego robots needed due to COVID-19 safety restrictions.

Present:           Mr. Spalthoff       **(Abstained)**  
                       Mr. Herman       **(Voted NO to #4, 7, & 9)**  
                       Mr. Burnetsky  
                       Mr. Acevedo  
                       Mr. Sargent       **(Voted NO to #4 & 9)**  
                       Mr. Walsh  
                       Mrs. Rivera

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

**Document M.**

Present:           Mr. Spalthoff       **(Abstained)**  
                       Mr. Herman  
                       Mr. Burnetsky  
                       Mr. Acevedo  
                       Mr. Sargent  
                       Mr. Walsh  
                       Mrs. Rivera

**MOTION CARRIED**

**Board Comments on Programs**

Mr. Walsh asked if motion #7 was paid for using COVID money.

Mrs. Pormilli answered that it was being paid for by Title III grant money that the district receives every year for the ELL and immigrant population.

Mr. Walsh questioned motion #8, if students were going to be taught behaviors over Zoom.

Mrs. Pormilli responded that it was professional development and no students would be involved.

**PROGRAMS:**

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved a Memorandum of Understanding between the Jackson School District and Ocean County College to continue to provide college-level courses to students enrolled in the Jackson School District for the 2021-2022 school year, effective September 1, 2021 through June 30, 2022, OCC tuition/fees to be paid by the enrolled students.
2. The Board of Education approved the Jackson Child Care Academy 2021 Socialization Summer Camp for Jackson students entering Kindergarten through 6<sup>th</sup> grade in September 2021:  
 Socialization Summer Camp:

7 Weeks - June 28, through August 13, 2021	Monday – Friday 8:00 AM to 3:00 PM	Tuition - \$1,550.00 for 7-week program. \$10.00 family discount for additional children. \$50 registration fee per family.	Location: Switlik Elementary School
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3. The Board of Education approved the Special Education Extended School Year Program (ESY) for the summer of 2021, in session July 12, 2021 through August 12, 2021, Monday through Thursday, program locations will be Elms Elementary School & Goetz Middle School.

4. The Board of Education approved the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2021, in session July 12, 2021 through August 5, 2021, Monday through Thursday, program location will be Jackson Memorial High School.
5. The Board of Education accepted the 2020 District Violence and Vandalism/HIB Report for the period of July 1, 2020 through December 31, 2020 as presented.

**Document G.**

6. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document H.**

7. The Board of Education approved the following revision to the Title III ESL Supplemental Program Spring Session for the 2020-2021 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$1,287.00.
8. The Board of Education approved a contract for the 2020-2021 school year with FTF Behavioral Consulting to provide eighteen (18) staff members with professional development on Practical Functional Assessment & Skill-Based Treatment of Problem Behavior, training, assessment & consultation part of an Ocean County consortium with three (3) other school districts, total cost not to exceed \$6,504.00 (11-000-219-580-09-210000).

Present:            Mr. Spalthoff      **(Abstained)**  
                         Mr. Herman  
                         Mr. Burnetsky  
                         Mr. Acevedo  
                         Mr. Sargent  
                         Mr. Walsh  
                         Mrs. Rivera

**MOTIONS CARRIED**

**Board Comments on Students**

Mr. Herman questioned if all three nursing services were necessary.

Teresa Taylor, Director of Special Services, answered by saying that there is a significant shortage of nurses right now in the state. All three vendors are being approved so that the district has options when students want to return to school. For one student who required a nurse and wanted to return to school, it took a month to find an available nurse. This is a precaution so that when students get to return to school, we have enough agencies to explore possibly staffing and providing the required services.

**STUDENTS:**

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved services for the 2020-2021 school year with Preferred Home Health Care & Nursing Services, Inc. to provide 1:1 nursing services on an as-needed basis at a cost of \$53.00 per hour/RN, \$48.00 per hour LPN, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000).
2. The Board of Education approved additional services for the 2020-2021 school year with Cumberland Therapy Services, LLC d/b/a/ The Stepping Stones Group to provide the following services on an as needed basis, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000):
  - a. Registered Nurse (RN) - \$75.00 per hour
  - b. Substitute Registered Nurse - \$68.00
  - c. Licensed Practical Nurse (LPN) - \$55.00 per hour
3. The Board of Education approved a contract for the 2020-2021 school year with Loving Care Agency, Inc. d/b/a Aveanna Healthcare to provide 1:1 nursing services for one (1) Jackson student at a cost of \$60.00 per hour/RN & \$50.00 per hour/LPN, total cost not to exceed \$35,000.00 (11-000-213-300-09-210000).
4. The Board of Education approved the following additional JTV Digital Media Academy student worker to be paid an honorarium amount of \$25.00 per event for the 2020-2021 school year (62-998-320-100-09):
  - a. Dylan Garagiola/JMHS



5. The Board of Education approved a trip for the Christa McAuliffe Middle School 8<sup>th</sup> Grade Class to Frogbridge Recreation Area, Millstone, New Jersey, on Tuesday June 1, 2021, at no cost to the Board.
6. The Board of Education approved a trip for the Goetz Middle School 8th Grade Class to Frogbridge Picnics, LLC, Millstone, New Jersey on Thursday, June 3, 2021, at no cost to the Board.
7. The Board of Education approved the winter 2021 Indoor Track, Gymnastics and Volleyball Athletic Schedules for Jackson Liberty and Memorial High Schools and the Wrestling Athletic Schedules for Goetz and McAuliffe Middle Schools.

**Document I.**

8. The Board of Education approved participation of the Jackson Memorial High School DECA club qualifying members in the International Career Development Conference (ICDC) virtual competition/conference, to be held virtually between April 12-26, 2021, at a cost not to exceed \$345.00 for Advisor and Student Registration Fees.
9. The Board of Education approved the Jackson Digital Media/JTV presentation of the 2021 NJHS Film Challenge and Virtual Workshops scheduled on Friday, May 14, 2021, from 8:00 AM to 1:00 PM, at no cost to the Board.
10. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document J.**

11. The Board of Education approved educational field trips as filed with the Transportation Director.

**Document K.**

12. The Board of Education approved the Spring 2021 Athletic Schedules for Jackson Liberty and Memorial High Schools and Goetz and McAuliffe Middle Schools.

**Document 1a.**

Present:            Mr. Spalthoff     **(Abstained)**  
                       Mr. Herman  
                       Mr. Burnetsky  
                       Mr. Acevedo  
                       Mr. Sargent  
                       Mr. Walsh  
                       Mrs. Rivera

**MOTIONS CARRIED**

**PERSONNEL**

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2020-2021 school year, effective March 18, 2021, unless otherwise noted:
  - a. Lauren Behaney, Custodian, \$12.00 per hour, pending fingerprints
  - b. Damaris Colon, Custodian, \$12.00 per hour, pending fingerprints
  - c. April Johnson, Custodian, \$12.00 per hour
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective March 18, 2021, unless otherwise noted:
  - a. Allison Brown, Student Teacher
  - b. Thomas Gresco, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Deborah Licciardi, Secretary-JEA/JMHS, effective July 1, 2021.
  - b. Jacquelyn Keller, Teacher-Art/McAuliffe, effective July 1, 2021.
  - c. Doreen Brennan, Teacher/Holman, effective July 1, 2021.
  - d. Esther Huftalen, Paraprofessional/Holman effective September 1, 2021.
  - e. Kelly Mergner, Special Education Teacher/Crawford-Rodriguez, effective July 1, 2021.
  - f. June Britton, Special Education Teacher/Rosenauer, effective July 1, 2021.

- g. Donna Mollica, Literacy Intervention Teacher/Rosenauer, effective July 1, 2021.
4. The Board of Education accepted the resignation of the following employees:
- a. Ginger Pohlmann, District Facility Scheduler/Administration, effective July 1, 2021.
  - b. Cheryl Forest, Driver-Transportation/District, effective March 3, 2021.
  - c. Henry Sulikowski, Driver-Transportation/District, effective March 3, 2021.
  - d. Ryan Monday, Paraprofessional/McAuliffe, effective March 15, 2021.
  - e. Lauren Sacs, Student Assistance Counselor/McAuliffe, revised date, effective March 29, 2021.
  - f. Guadalupe Martinez, Lunchroom Aide/Switlik, effective March 15, 2021.
5. The Board of Education approved a leave of absence for the following personnel:
- a. Joseph Leto, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective March 8, 2021 through TBD.
  - b. Darlyn O'Brien, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective January 13, 2021 through February 6, 2021; unpaid Federal Family Medical Leave of Absence, effective February 7, 2021 through TBD.
  - c. Glenn Burke, Custodian/District, assigned to Goetz, paid Medical Leave of Absence, effective January 4, 2021 through February 19, 2021, returning February 20, 2021.
  - d. Joanne Zaborney, Custodian/District, assigned to Holman, paid Medical Leave of Absence, effective February 16, 2021 through March 5, 2021, returning March 8, 2021.
  - e. Joseph Immordino, Director-Food Service/District, revised paid Medical Leave of Absence, effective January 25, 2021 through March 30, 2021, returning March 31, 2021.
  - f. Einar M Edeen, Driver-Transportation/District, revised unpaid Family Medical Leave of Absence, effective January 26, 2021 through March 2, 2021, returning March 3, 2021.
  - g. Doreen Giuffrida, Van Aide-Transportation/District, revised unpaid Federal Family Medical Leave of Absence, effective October 12, 2020 through January 22, 2021; revised unpaid Medical Leave of Absence, effective January 25, 2021 through TBD.
  - h. Candice Hornby, Aide-Transportation/District, paid Medical Leave of Absence, effective January 25, 2021 through January 27, 2021; unpaid Family Medical Leave of Absence, effective January 28, 2021 through April 30, 2021, returning May 3, 2021.
  - i. Theresa Petrone, Driver-Transportation/District, paid Medical Leave of Absence, effective January 22, 2021 through February 17, 2021; unpaid Family Medical Leave of Absence, effective February 18, 2021 through February 26, 2021, returning March 1, 2021.
  - j. Rocio Tapia, Driver-Transportation/District, paid Medical Leave of Absence, effective February 24, 2021 through TBD.
  - k. Jessica Canada, Food Service Worker/Goetz, unpaid Leave of Absence, effective February 22, 2021 through March 9, 2021, returning March 10, 2021.
  - l. Patricia Staubach, Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective September 1, 2020 through December 3, 2020; Federal and NJ Family Medical Leave of Absence, effective December 4, 2020 through March 10, 2021; unpaid Medical Leave of Absence, effective March 10, 2021 through March 12, 2021, returning March 15, 2021.
  - m. Ellen Dufford, Paraprofessional/Switlik, paid Medical Leave of Absence, effective March 15, 2021 through April 1, 2021, returning April 12, 2021.
  - n. Robin Miller, Secretary-JEA/McAuliffe, paid Medical Leave of Absence, effective March 11, 2021 through April 1, 2021, returning April 12, 2021.
  - o. Charity Dusko, Special Education Teacher/JLHS, Federal Family Medical Leave of Absence, effective February 5, 2021 through March 25, 2021; unpaid Medical Leave of Absence, effective March 26, 2021 through TBD.
  - p. Melissa Stevens, Literacy Teacher/JLHS, paid Medical Leave of Absence, effective February 22, 2021 through TBD.
  - q. Sophia Witham, Spanish Teacher/JLHS, revised paid Medical Leave of Absence, effective February 3, 2021 through March 22, 2021; unpaid Family Medical Leave of Absence, effective March 23, 2021 through June 30, 2021, returning September 1, 2021.
  - r. Leonard Apa, Literacy Teacher/JMHS, unpaid Federal Family Medical Leave of Absence, effective February 1, 2021 through TBD.
  - s. Magalie Alvarez-Mahabir, Spanish Teacher/JMHS, paid Medical Leave of absence, effective February 22, 2021 through half day March 18, 2021; unpaid Family Medical Leave of Absence, effective half day March 18, 2021 through June 18, 2021, returning September 1, 2021.
  - t. Trisha Seiler, Math Teacher/JMHS, paid Medical Leave of Absence, effective February 22, 2021 through TBD.
  - u. Lauren Andersen, Math Teacher/Goetz, revised paid Medical Leave of Absence, effective January 19, 2021 through March 30, 2021; unpaid Federal Family Medical Leave of Absence, effective March 24, 2021 through TBD.
  - v. Rachel Fulmer, Math Teacher/McAuliffe, paid Medical Leave of Absence, effective January 26, 2021 through February 17, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective February 18, 2021 through May 18, 2021; unpaid Child Care Leave of Absence, effective May 20, 2021 through June 30, 2021, returning September 1, 2021.
  - w. Melissa Muniz, Family Consumer Science Teacher/McAuliffe, revised paid Medical Leave of Absence, effective September 1, 2020 through October 8, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective October 9, 2020 through January 21, 2021; unpaid Child Care Leave of Absence, effective January 22, 2021 through June 30, 2021, returning September 1, 2021.

- x. Jacqueline Volpe, Teacher/McAuliffe, paid Medical Leave of Absence, effective January 4, 2021 through March 11, 2021; unpaid Medical Leave of Absence, effective March 12, 2021 through June 30, 2021, returning September 1, 2021.
  - y. Melissa O’Keeffe, Music Teacher/Johnson, paid Medical Leave of Absence, effective March 1, 2021 through March 19, 2021, returning March 22, 2021.
  - z. Elsie Helle, Special Education Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective February 8, 2021 through March 26, 2021, returning March 29, 2021.
  - aa. Kim Williams, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective January 6, 2021 through March 19, 2021, returning March 22, 2021.
  - bb. Elizabeth Olszuk, Kindergarten Teacher/Holman, paid Medical Leave of Absence, effective February 22, 2021 through March 12, 2021, returning March 15, 2021.
  - cc. Lisa Cirigliano, Teacher/Johnson, paid Leave of Absence, effective February 11, 2021 through February 26, 2021, returning March 1, 2021.
  - dd. Jamie Sepe-Renner, Special Education Teacher/Johnson, paid Medical Leave of Absence, effective April 19, 2021 through June 30, 2021, returning September 1, 2021.
  - ee. Brittney Janowski, Teacher-ESL/Rosenauer, revised Medical Leave of Absence, effective September 1, 2020 through October 19, 2020; revised unpaid Federal and NJ Family Leave of Absence, effective October 20, 2020 through February 1, 2021; revised unpaid Child Care Leave of Absence, effective February 2, 2021 through June 30, 2021, returning September 1, 2021.
  - ff. Faye Gilmore, Teacher/Switlik, paid Leave of Absence, effective March 15, 2021 through April 23, 2021; unpaid Federal and NJ Family Leave of Absence, effective April 26, 2021 through June 30, 2021, returning September 1, 2021.
  - gg. Michelle O’Donnell, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective January 4, 2021 through March 30, 2021, revised unpaid Family Medical Leave of Absence, effective March 31, 2021 through June 30, 2021, returning September 1, 2021.
  - hh. Elaine Arneth, Driver-Transportation, revised paid Medical Leave of Absence, effective September 1, 2020 through December 18, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective December 21, 2021 through March 22, 2021, returning March 23, 2021.
  - ii. Linda Rodaligo, Food Service Worker/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 31, 2021 through May 10, 2021; unpaid Federal Medical Leave of Absence, effective May 11, 2021 through May 14, 2021, returning May 17, 2021.
  - jj. Renee Heisler, Paraprofessional/Johnson, paid Medical Leave of Absence, effective March 15, 2021 through TBD.
  - kk. Debra Jones, Paraprofessional/Rosenauer, paid medical Leave of Absence, effective March 12, 2021 through April 1, 2021, returning April 12, 2021.
  - ll. Kathleen Schastny, Paraprofessional/Switlik, paid Medical Leave of Absence, effective March 15, 2021 through TBD.
  - mm. Sherry Artz, Psychologist/McAuliffe, revised paid Medical Leave of Absence, effective January 4, 2021 through March 26, 2021, returning March 29, 2021.
  - nn. Katherine Gibson, Art Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective October 6, 2020 through January 15, 2021; unpaid Child Care Leave of Absence, effective January 19, 2021 through June 30, 2021, returning September 1, 2021.
  - oo. Kristie-Anne Opaleski-Di Meo, Literacy Teacher/JLHS, unpaid Federal and NJ Family Leave of Absence effective March 31, 2021 through May 21, 2021, returning May 24, 2021.
  - pp. Lisa Stallone, Art Teacher/JMHS, paid Medical Leave of Absence, effective April 19, 2021 through June 30, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2021 through December 3, 2021; unpaid Child Care Leave of Absence, effective December 6, 2021 through December 23, 2021, returning January 3, 2022.
6. The Board of Education approved the following contract adjustments:
- a. Colleen Barnes, Paraprofessional/Goetz revise salary to reflect correct salary \$33,291.00 (\$32,641.00 plus \$650.00 educational stipend) pro-rated, effective March 1, 2021 through June 30, 2021, as per Step 1 of the JEA contract.
  - b. Stephanie Mason, Paraprofessional/Rosenauer revise salary to reflect correct salary \$33,141.00 (\$32,641.00 plus \$500.00 educational stipend) pro-rated, effective March 1, 2021, as per Step 1 of the JEA contract.
7. The Board of Education approved contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust-ment	Adjusted Salary (Prorated)
a.	Renee	Heisler	Paraprofessional	JEA	4/1/2021	15 Years Longevity	\$35,786.00	\$250.00	\$36,036.00
b.	Gregory	Lockhart	Math Teacher	JEA	4/1/2021	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00

8. The Board of Education approved the transfer of the following personnel:
- a. Carolyn Morrelli, transfer from Food Service Worker/Crawford-Rodriguez to Food Service Worker/Rosenauer (6191031010005), replacing Denise Giurano (transferred), effective February 1, 2021 through June 30, 2021, no change in salary.

- b. Denise Giurano, transfer from Food Service Worker/Rosenauer to Food Service Worker/Crawford-Rodriguez (6191031010010), replacing Carolyn Morrelli (transferred), effective February 1, 2021 through June 30, 2021, no change in salary.
9. The Board of Education approved the employment of the following personnel:
- a. April Bodner, Teacher-Special Education/Switlik (11-213-100-101-09-110242), leave of absence position, replacing Michelle O'Donnell (leave of absence), effective April 1, 2021 through June 30, 2021, salary \$56,277.00, pro-rated, as per MA Step 1 of the 2020-2021 JEA contract.
  - b. Erika Hernandez, Math Teacher/McAuliffe (11-130-100-101-07-110342), leave of absence position, replacing Rachel Fulmer (Leave of Absence), effective March 24, 2021, pending certification through June 30, 2021, salary \$53,677.00, pro-rated, as per BA Step 1 of the 2020-2021 JEA contract.
10. The Board of Education approved the rehire of coaches for the 2020-2021 Spring season.

**Document L.**

11. The Board of Education approved the following coaches for the 2020-2021 school year:
- a. Resignations:
    - 1. Michael Saladino, Co-Assistant Boys Lacrosse Coach/Liberty.
    - 2. Andrew Fantasia, Assistant Boys Track Coach/JMHS, effective March 15, 2021.
  - b. Contract Adjustments:
    - 1. Dana Costello, Assistant Basketball Coach/JLHS, effective September 1, 2020 through June 30, 2021, stipend from \$5,758.00 to \$6,095.00, as per Step AC.A.5 of the 2020-2021 JEA contract.
    - 2. Stephanie Mason, Assistant Basketball Coach/JMHS, effective September 1, 2020 through June 30, 2021, stipend from \$5,758.00 to \$5,809.00, as per Step AC.A.3 of the 2020-2021 JEA contract.
    - 3. Ryan Hesnan, Athletic Coordinator/JLHS, effective September 1, 2020 through June 30, 2021, stipend from \$6,744.00 to \$6,683.00, as per Step AC.A.3 of the 2020-2021 JEA contract.
    - 4. Christopher Pagliaro, Head Bowling Coach/JLHS, effective November 19, 2020 through June 30, 2021, adjust stipend from \$4,757.00 to \$4,957.00, as per HC.C.6 of the 2020-2021 school year.
12. The Board of Education approved the following volunteer coaches for the 2020-2021 school year:
- a. Angel Garced, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach James Rankin.
  - b. James Brethaur, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
  - c. Gregg Patterson, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
  - d. Paul Hermann, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.
  - e. Peter Morris, Volunteer Assistant Golf Coach/JMHS, assisting Head Coach Drew Gibson.
  - f. Stephanie Mason, Volunteer Assistant Girls Volleyball Coach/JMHS, assisting Head Coach Kaitlyn Wells.
  - g. Anthony Luell, Volunteer Assistant Coach Girls Spring Track/Goetz assisting Head Coach Thomas Tkac.
  - h. Thomas Cahill, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach, Patrick George
  - i. Nicholas Koman, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Patrick George.
  - j. Ariel Donza, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Haydee Pinero-Donza.
  - k. Andrew Fantasia, Volunteer Assistant Boys Track Coach-Spring/JMHS, assisting Head Coach Stephen Theobald.
  - l. John West, Volunteer Assistant Boys Track Coach-Spring/JMHS, assisting Head Coach Stephen Theobald.
  - m. Steven Van Hise, Volunteer Assistant Boys Volleyball Coach/JMHS, assisting Head Coach Jason Ulrich.

13. The Board of Education approved the following staff and salaries for the Child Care Academy for the 2020-2021 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$12.00/hour
a.	Melissa	Haley	X	X	X
b.	Michele	Lardieri	X		

14. The Board of Education approved the following personnel revisions for the Title III ESL Supplemental Title III Staff Program Spring Session for the 2020-2021 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$1,287.00:

Teachers, 1.25 hours per day, 21 days, \$49.00 per hour each:

- a. Melissa O'Neill, replacing Justina Rose.
- b. Jennifer Connor, Additional Teacher

Substitutes, \$49.00 per hour:

- c. Karen Catanese
- d. Lucy Salazar

15. The Board of Education approved the following coach (11-402-100-100-09), for the Challenger League Spring season for the 2020-2021 school year:
- a. Patrick Kilmurray, Challenger League Spring Coach, effective April 18, 2021, through June 30, 2021, stipend \$1,500.00 for the season.
16. The Board of Education approved a contract with PowerSchool, Folsom, California for a License and Subscription to their job posting/advertisement services for the period of April 1, 2021 through June 30, 2022, at a cost not to exceed \$1,538.00 (11-000-251-500-09-230200).
17. The Board of Education approves the following Settlement Agreement:
- Resolved, that the Board hereby approves the Settlement Agreement with Employee I.D. #2021-06/101821 in accordance with the terms and conditions therein; an
- Be it further resolved that the Board President is authorized to execute the agreement on behalf of the Board.

Present:            Mr. Spalthoff      **(Abstained)**  
                         Mr. Herman  
                         Mr. Burnetsky    **(Abstained on Transportation &**  
   **All Supervisors Related to Transportation)**

Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum on any item was opened by acclamation.

Michael Rodrigues, a student, came forward to ask if the Liberty prom was being held as planned. He stressed the importance of prom for the students and that they moved prom outside to hopefully still be able to have the event.

Mrs. Pormilli thanked Michael for coming to speak to the Board and that yes, the Liberty prom was moving forward with planning. We do have to proceed carefully, however. It might look different than a typical prom but we remain hopeful. Since Liberty has a smaller class size, it is easier to plan for events.

Mr. Geoffrey Brignola, Principal of Jackson Liberty High School, added that if prom was tomorrow, it would not be held because of the current restrictions. We have to watch very carefully for what the governor is going to allow. Things will be different, just like it was with graduation last year.

Michael asked a follow-up question: would students of any grade be able to come to prom if everyone is back in school together.

Mrs. Pormilli answered that due to gathering limits, the event will remain a senior-only event.

Michael asked if the gathering limit was moved to a higher number, would underclassmen be invited to attend.

Mrs. Pormilli responded that for planning purposes, it should stay a senior event but administration is keeping an eye on the guidance released.

Michael asked when the last possible day for them to decide would be so everyone can plan accordingly. He said he sometimes feels like students are “out of the loop.”

Mrs. Pormilli responded that he should stay in contact with his building administrators and continue to go through the proper chain of command to get information. Mrs. Pormilli stated that she is willing to come to the schools to meet with students.



Jennifer Rodrigues, a parent, asked if the funds set aside that students fundraised for the prom could be transferred to the parents should they decide to hold an event themselves.

Mrs. Pormilli stated that when it comes to financial deadlines in a contract for an event, there is a point of no return and Memorial did not feel that they could wait that long in hopes of having enough people allowed to attend. Memorial has double the class size so an indoor event is unlikely. The money is going to be used for a different senior event.

Mr. Brignola added that it is not the district that is setting the capacity limits. All of the local facilities will not allow a group that big.

Ms. Rodrigues stated that events of larger groups are being held and just because of how they are labeled or named allows them to happen. She confirmed with Mrs. Pormilli that the parents would not have any funds returned to them if there was no prom.

Lainie Goldberg, a parent, asked if graduation was capped at fifty people at this point.

Mrs. Pormilli stated that the district has asked the governor and the Department of Education for guidelines. The district wants an in-person ceremony as well.

Ms. Goldberg asked why sporting events were allowed to have five hundred spectators.

Mr. Brignola answered that right before playoffs and a big wave of COVID cases hit, that limit was reduced to one hundred spectators.

Leslie Bohn, a parent, stated that the governor allowed spectators at sporting events but the district did not. How can parents know that the district is going to follow the governor's orders?

Mrs. Pormilli answered that every player is allowed two spectators at the games.

Ms. Bohn responded that was not happening at bowling. Mr. Brignola added that it was the bowling alleys that were not allowing spectators.

Ms. Bohn stated that she had to watch senior night on live-stream. She said that the bowling alleys were allowing recruiters and professional leagues in the building but parents were not allowed in.

Mrs. Pormilli clarified that the district has to adhere to the bowling alley's requirements.

Seeing no one else come forward, on a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on any item was closed by acclamation

### **Board Comments**

Mr. Sargent thanked everyone for coming and wished everyone a nice night.

Mr. Spalthoff thanked the Board for their support and nomination this evening. He spoke about understanding the frustrations of the CDC guidelines versus what the state is instructing to do. As a superintendent himself, he has parents, students, and staff that are upset that the CDC releases something and they anticipate being able to do it immediately. Districts have to follow the New Jersey Department of Health guidelines. He stated that he appreciated everyone that came forward tonight and that as a father of two active daughters who have missed a lot of great events, he can understand where parents are coming from.

Mr. Herman thanked Chemed Health for allowing a large amount teachers and bus drivers to be vaccinated tonight. He congratulated Mr. Spalthoff on his appointment and thanked everyone for coming out tonight. He reminded everyone that there is an election in November where there are four seats available.

Mr. Burnetsky thanked Mr. Milewski for his report and that it was nice to see members of the public participating in tonight's meeting. He stated that a lot of frustrations heard tonight need to be directed to Trenton and the Board needs to look into ways of helping direct that.

Mr. Acevedo congratulated the new board member and stated that the Board was very fortunate to have a great pool of candidates. He stated that one of his concerns was overcrowding the classrooms to save money. He urged everyone to be vigilant of the virus and to stay safe. He thanked Mr. Ostroff for fixing the lights at Switlik.

Mr. Walsh, who was not present for the last meeting to recognize Mr. Ostroff's retirement, stated that Mr. Ostroff has made the district a much better place for being here and thanked him. Mr. Walsh spoke about the video "A Year in Resilience and Hope" that was emailed to him. He gave kudos to JTV and the Superintendent for putting that together. Middle school and high school students are about to return to school and while it might not seem fast enough for people, we are getting closer to normalcy. People will still push these issues but the district has to follow the rules of the State of New Jersey.

Official Board Meeting  
March 17, 2021  
Jackson Memorial High School Fine Arts Auditorium

Mrs. Rivera thanked everyone for coming, for the presentations, the input, and the comments. She welcomed Mr. Spalthoff to the Board. She recognized Mrs. Pormilli and her team for working tirelessly and showing their commitment to this district. She wished everyone a safe night.

There being no further discussion, on a motion by Mr. Walsh, seconded by Mr. Sargent, the meeting was adjourned by acclamation at 9:00 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is fluid and cursive, with the first name "Michelle" written in a larger, more prominent script than the last name "Richardson".

Michelle Richardson  
Business Administrator/  
Board Secretary