

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
SEPTEMBER 22, 2021
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:30 p.m. on September 22, 2021.

Present: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Herman

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:30 p.m.

Reconvene

Present: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Herman

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Present: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Herman

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - *None.*
2. Township Officials Present in Audience
 - *None.*

SUPERINTENDENTS REPORT

Mrs. Pormilli began her superintendents report by thanking everyone who came out to the meeting. She was excited that this is the first official board meeting of the school year. She stated that there is a tradition in

Jackson to have two high school representatives who will speak at every board meeting to inform the Board and the public of some things that are happening in both our high schools.

1. Student Board Member Report

- Dakota Calcaterra – Memorial

“Good evening everyone. I would like to thank Mrs. Pormilli, the central administration team and staff, and the Jackson Board of Education for the opportunity to speak here tonight. In the past month, Jackson Memorial High School has overseen a successful return to school and the resumption of our student life. It is truly remarkable to see such a great bounce-back to stability after the last eighteen months, which have been anything but stable.

As our student body returned to school for a full-day schedule, we have also resumed our extracurricular activities, including multiple great new traditions organized by student governments. One of the most impressive was the painting of spots in the senior parking lot, which proved to be a resounding success, as I am sure many of you have seen. Creative designs, ranging from album covers to murals of the universe, now cover the lot, showcasing the uniqueness and individuality of our student body. Shortly after this activity, we also oversaw the return of our “Jaguar Nation” student section, a vaunted tradition that has been dearly missed by those of all grades and ages, and I will admit, I am particularly fired up to have it back.

Perhaps one of our most important activities was also allowed to return, the Freshman Orientation, which went off without a hitch. We are welcoming a freshman class of 388, some of whom are navigating in-person classes for the first time in quite a while. To help them, the PALS program, of which I am a member, conducted socially distanced tours of the school that proved to be very helpful to a somewhat overwhelmed group of new Jaguars.

Close to my heart, we have seen our DECA and FBLA business clubs resume activity, conducting meetings with great student interest, and preparing to teach community-focused business skills to a new generation. Our National Honor Societies have begun to pick back up, and I find myself, more and more every day, being asked about what is necessary to be a member of these great organizations. Judging by the number of people who seem to be applying, I think it is safe to see that our student body is not only achieving much academically but is also confident in its further development.

In our athletic programs, our schools have faced tough opposition, albeit to varying results. We have consistently gone the distance with ranked Shore Conference teams, and we look forward to a challenging but hopefully rewarding Fall season. Our most impressive feats so far this season are a second in the county finish by girl’s tennis player Hannah O’Connor, and a medal performance at the OCP meet by boy’s cross-country runner Shane McDevitt. Going back to the return of Jaguar Nation, our student support has been outstanding, providing life and crucial momentum at virtually every sporting event we have held.

The new year looks bright for Jackson Memorial, with early results indicating that we are moving forward from a trying period. Beyond our outstanding senior, junior, and sophomore classes, we are also welcoming a tremendous freshman class with a bright future. I look forward to updating you from this lectern on a regular basis, and I think I can speak for everyone when I say that we are all hoping for a great school year.”

- Brooklyn Silvan – Liberty

“Thank you Superintendent Pormilli, Board of Education members, and guests. It has been a great start to the new school year and there is a lot going on at Jackson Liberty. Everyone is so excited to be back in the classrooms full-time and enjoying getting back to some sense of normalcy. Tomorrow night is our back-to-school night at 7:00 p.m. with the option of virtual. If you rather go in person, there is only one parent allowed per student. There will be PAL members there to help direct the parents to their classrooms.

Picture day for the yearbook is coming up soon for underclassmen. It will be held on October 11th in the auditorium. Students will be receiving picture forms in their homeroom before then.

Right before the school year started, our football team won their home opener against Point Pleasant Beach, beating them 13-0. We are hoping to add another win to our record after our next game. The field hockey team added a win of their own when they defeated Donovan Catholic earlier this week. The boys’ soccer team is doing well and made school history after beating Memorial for the first time ever with a score of 1-0. Girls’ Soccer has also started off strong with a 2-1 record; not only a great job by the soccer teams but also to the girls’ volleyball team for being undefeated at 4-0. Gymnastics just got underway yesterday and Cross Country meets start on Saturday. We are looking forward to great seasons from both.

Not to be outdone, our band made headlines after their return to competitions after a year-hiatus due to Covid restrictions. They took home the coveted title of Best Overall Band over the weekend. They also won awards for Best Overall Percussion, Music, and Visual.

With all of these sports, fundraising is very important. Lots of teams have turned to online fundraising because of Covid. Check your emails to see if any athletes emailed you asking for donations. Some are also

offering apparel open for anyone to order. Not only are sports fundraising, but so are the different classes. The Class of 2022 held a fundraiser to paint your parking spot. It was a great opportunity for seniors to show their creative side along with helping out their class. The Class of 2023 is selling apparel and tumblers; the links to access those can be found on the JLHS Lions Roar Twitter page.

Thank you; I look forward to updating you each month with the activities going on at Jackson Liberty.”

Mrs. Pormilli thanked both student representatives for their valuable updates.

Mr. Acevedo asked Mrs. Pormilli to consider having a male and female from each high school report to the Board so that an extra person gets the honor listed on their college resume, but also that we have the input of both genders.

Mrs. Pormilli answered that she will take this under consideration.

2. Presentations

- *None.*

3. Remarks from the Superintendent

Mrs. Pormilli continued with her superintendent’s report. We have been very busy opening the school year and it has been an exciting time. Mrs. Pormilli visited many of the schools throughout the last few days and weeks and had the opportunity to see students excited for learning. The energy was great, and there was lots of positivity happening. It is wonderful to see our students back and engaged in activities, as the public has heard from our two high school representatives here tonight. There are lots of activities and things happening for our students. The school year has started much differently than we had hoped for, but still very positive in many ways.

We have had a bit more quarantining occurring than we would have hoped for and also some more positive cases than we have seen previously. Mrs. Pormilli made the Board and the public aware for full transparency that we have started our COVID dashboard again. It is posted on our district website so that you can observe any positive cases that have occurred in our schools. The quarantining is still a challenge for us even though there is the wearing of the mask. If you are standing three feet to six feet with a mask, you do not need to quarantine if exposed. However, we do have some areas in our schools where that is not possible to do and so anything under three feet, you still need to quarantine. It has been a bit of a challenge.

With our instructional model that we have rolled out and our road forward plan, we knew that when we set out from the beginning, we would continue to look at it and assess it. This week particularly, we are doing a very extensive look at it, seeing that it may not be sustainable for us. We may likely be moving forward and changing that instructional model. Those conversations are happening this week with our staff and with our administrators, so Mrs. Pormilli wanted to make the Board aware of that.

The road forward plan is a living document so we will tweak it wherever we feel we need to meet the needs of our students. If any changes are made, we will make an announcement. We will continue to monitor it and adjust it where we see fit. As the students mentioned, we have begun Back to School nights, many of them already completed. Mrs. Pormilli commented that we were one of a few districts around that are offering the in-person option. It is nice to be able to offer that to our parents to come in and see their children's classroom and teacher and go over the expectations for the year. For those who wanted to, there is also a posting of the presentation, or a video from the teacher on their class website to view online so that parents also have that information available to them about what was said at Back to School.

We have our bumps in transportation and are challenged. As we have said multiple times, not just in this district but in the state and nationwide, there is a bus driver shortage, and it is making this year very challenging for us every step of the way. Additionally, we have had some other challenges in transportation. We, unfortunately, had an employee who passed away. We have been working without a director for over nine months, so that has been a challenge as well. Mrs. Pormilli appreciated the patience and understanding of everyone. Our priority is our students, and we are making every effort to ensure that students get to school and from school every day. We are making every effort not to have to cancel any kinds of activities after school and trying to push times back for athletics. The community might have seen in the news that some districts have had to cancel a lot of those events so we are working hard and remain hopeful that we can continue to keep all of those things intact. There is a light at the end of the tunnel in regards to some of the challenges that we have going on in transportation: we do have a new director who started on Monday. We have lots of plans to update our technology in our transportation department and that will help us be more efficient as well. Mrs. Pormilli asked if everybody could be a little patient with us as we move forward, as it will take time for those upgrades and for a director to begin to make some adjustments in the department. And again, we are hopeful that some kind of relief comes to this shortage. The shortage has to be addressed at a much bigger level than just within this district, but we are very thankful for the drivers that we have; we appreciate the work that they do every day for our students.

On the agenda tonight, there is a motion on another topic: the District is applying for stabilization aid. This is something that we are requesting from the Department of Education in regards to helping us offset the significant budget cuts we have had. We have to plan for the money that we are requesting and we plan to restore many of the positions that have been lost over time. Mrs. Pormilli wanted to make the public and the Board aware that we are making every effort to be able to bring more funding to this district so we can keep the stellar programs that we have in place, and even expand upon them which takes me to a very positive announcement.

We have some wonderful things happening in this district and one of them is, as you may have seen from the announcement this week that the district has been awarded a \$3.1 million grant to expand our preschool programs within the district over the next five years. This program is going to allow for not only additional spaces for preschool students but also allows for free preschool for our community members. For residents who have preschoolers, it is extremely exciting. We are thrilled to offer this to the community. It has been a long time that we have been wanting to have this available in our district. We had applied for the grant last year; we did not get the grant last year but the committee requested a meeting to find out why and get feedback. We applied that feedback to this new application, which was effective, and we are thrilled that we can offer this to our community. It is a wonderful opportunity so we are hopeful that when we get to the fifth year, we have slightly over 800 preschool students in our district that will be able to come free of charge. Mrs. Pormilli thanked the many, many people who were involved in this grant writing. There were endless hours of work and meetings, and we still have endless challenges in front of us as we have to get this up and running as soon as possible. The grant starts October 1 so we have to start opening these classrooms and have rolling enrollment moving forward. Mrs. Pormilli thanked Mr. Baginski, Dr. Taylor, Mr. Rotante, Mrs. Licitra, Dr. Defort, Mrs. Koch, and Ms. Kinsella for this exciting opportunity.

We have another big announcement; yesterday, the distinguished honor was given to the Holman Elementary School as a Blue Ribbon School. That is a huge accomplishment, an honor for the school and the school district. We have incredible schools here and this is one school here in this district, who was awarded this, most recently as of yesterday. It is one school out of nine to be awarded in New Jersey. There were 325 schools in the nation that received this honor. We will be providing more information soon about how we plan in the upcoming weeks to celebrate this wonderful accomplishment. This award is given to a school for their overall academic achievement, performance, and for progress in closing the achievement gap. Congratulations to principal Mr. Karas, and the entire staff at the Holman School for this wonderful award. We are thankful for everything they do daily; we are very proud of this accomplishment for all of them. There will be more information forthcoming about how we plan to celebrate this accomplishment.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mrs. Rivera.

Discussion Items

Information Items

1. ESS Long Term and Daily Substitute Assignments for August, 2021
2. Policy Notes
3. Board Attorney Billing Summary for August, 2021
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC
 - Montenegro Thompson Montenegro & Genz

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo, & Mr. Walsh
Mrs. Rivera reported that the next meeting will be on October 14 at Cuisine on the Green.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky reported that the next meeting will be in October, a date to be determined.
- Special Education – Mrs. Rivera, Mr. Herman & Mr. Spalthoff
Mrs. Rivera reported that the next SEAC meeting will be in October, a date to be determined.
- Scholarship – Mr. Walsh & Mr. Burnetsky
Mr. Walsh reported that there will be a reorganization meeting in early October.
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff
Mr. Walsh reported that the buildings are sound and the grounds are open. There were no changes or updates.
- Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky
Mr. Walsh reported there were no updates.

- Transportation – Mr. Walsh, Mr. Herman & Mr. Spalthoff
Mr. Walsh reported that the new director is on board. A lot is going on in transportation. The new transportation hub at Liberty is up and functioning.
- Negotiations – Teamsters – Mr. Sargent, Mr. Walsh, & Mrs. Rivera
Mr. Sargent reported there were no negotiations at this time.
- Curriculum Committee – Mrs. Rivera, Mr. Spalthoff & Mr. Acevedo
Mr. Spalthoff reported that the committee met and has discussed all of the things relative to the road forward plan. There was a good discussion before the last board meeting. The committee will meet again.
- Policy Committee – Mrs. Rivera, Mr. Herman & Mr. Walsh
Mr. Spalthoff reported that the committee met on September 15. Policies are changed at the state level first. The District, along with most districts in the state, utilizes the Strauss Esmay program and policy alerts fall into three categories: one is mandated, one is recommended, and one is suggested. The District looks at which ones they need to adjust and all of the revisions for this round are all mandated revisions, which included things such as comprehensive physical education, eligibility, and resident versus non-resident students. Another activity that took place was that the New Jersey School Boards Association did a wellness audit of our policies and made some recommendations to the administrative team and to the Board on some things that needed to be revised. They made some good recommendations.

POLICY/REGULATIONS

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved Policy 2nd Reading:

Policy –
2nd Reading

Policy – 2nd Reading

P1648.11	ADMINISTRATION	The Road Forward COVID-19 – Health and Safety (M)
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Present: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved Policy 1st Reading:

Policy –
1st Reading

Policy – 1st Reading

P1000	ADMINISTRATION	Table of Contents (revised)
P1648.13	ADMINISTRATION	School Employee Vaccination Requirements (M) (new)

Present: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

MOTIONS CARRIED

APPROVAL OF MINUTES

Approve
Minutes

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – August 25, 2021 Closed Session Meeting
Official Board Meeting – August 25, 2021 Committee of the Whole/Business Meeting

Present: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent

Official Board Meeting
September 22, 2021
Jackson Memorial High School Fine Arts Auditorium

Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for September 1-22, 2021 and August 2021:

**Bills/
Claims**

Total Computer Checks, September 1-22, 2021	\$ 1,859,886.61
Total Computer Checks, August 31, 2021	\$ 2,512,369.69
Total Hand Checks, August 31, 2021	\$ 27,385.87
Total Payroll, August 31, 2021	\$ 2,034,825.70
FICA: August 31, 2021	\$ 51,182.62
Total Board Share	\$ 117,530.54
Retired Health Benefits Payment, August 31, 2021	\$ 1,133.14
Health Benefits	\$ 2,039,812.38
Voids	\$ (3,700.00)
Total Budgetary Payment August 31, 2021	\$ 6,764,382.16

FOOD SERVICE
BOARD BILLS AND CLAIMS
August 2021

\$ 13,826.94

Present: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

MOTION CARRIED

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of July 2021.

**Treas/Bd
Sec'y Rpt**

Present: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

**Public
Forum**

Mrs. Rivera made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mr. Walsh, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Comments on Finance

Mr. Walsh asked Ms. Richardson about #5 if the Lease Purchase agreement was for buses or just anything.

Ms. Richardson answered that it was for technology equipment. The original motion had said vehicles but it was amended on the Addendum.

FINANCE

On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of July, 2021.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for July, 2021.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following Resolution authorizing participation in Somerset County Educational Services Commission Cooperative Pricing Agreement:

RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Somerset County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on September 22, 2021, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

5. The Board of Education, based on the recommendation of the Board Secretary, awarded the Lease Purchase Financing for Technology Equipment to TD Equipment Finance, lowest bid per specifications, 0.86% for five (5) years, principal \$2,500,000.00, as per the following Resolution:

Bid Opening: September 21, 2021, 1:00 PM

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN TECHNOLOGY

EQUIPMENT AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of technology equipment, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$2,500,000.00 and a term not to exceed five-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on September 21, 2021 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THECOUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to TD Equipment Finance, at an indexed interest rate of 0.86% and to enter into Lease with TD Equipment Finance (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to TD Equipment Finance as Lessor. This award is to be made in accordance with the proposal form submitted by _TD Equipment Finance to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreementor related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment ofthe lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with TD Equipment Finance, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

- 6. The Board of Education accepted the generous donation of various cleaning and sanitation products, donated from Lowe’s and on behalf of Sara Melisa Burdick, a Switlik parent.
- 7. The Board of Education, based on the recommendation of the Board Secretary, awarded an increase of \$316.25 in the professional services contract to Raymond Kuehner, Transportation Consultant.
- 8. The Board of Education based on the recommendation of the Board Secretary, awarded a professional services contract to School Bus Transportation Consultant, MMD LLC as a Transportation Consultant, at a cost not to exceed \$44,000.00, effective August 26, 2021.
- 9. The Board of Education approved the following line item transfer for the ESSER grant funds:

Transfer Amount	From Account #	To Account #
\$3,250.00	Account# 20-483-200-110-09	Account# 20-483-100-610-09

- 10. The Board of Education approved the following addendum to the Solar Power Purchase Agreement (PPA):

SECOND ADDENDUM TO THE
SOLAR POWER PURCHASE AGREEMENT

This Second Addendum to the Solar Power Purchase Agreement (this “Addendum”) is dated as of September 22, 2021, and is made by and between JACKSON TOWNSHIP BOARD OF EDUCATION, a board of education organized under the laws of the State of New Jersey (“Purchaser”) and JACKSON SOLAR LLC, a New Jersey limited liability company (“Seller”), in connection with that certain Solar

Power Purchase and Sale Agreement dated as of January 27, 2020, as amended by the First Amendment to the Solar Power Purchase Agreement dated January 19, 2021 (as further amended, supplemented, or otherwise modified from time to time, the "Agreement" or "PPA"; capitalized terms used but not otherwise defined herein shall have the meanings ascribed to such terms in the PPA) between Purchaser and Seller. Purchaser and Seller may be referred to herein individually as a "Party" and collectively as the "Parties".

WHEREAS, Purchaser is the owner of the parcels of real property constituting the Premises as described more particularly in the Agreement. Pursuant to the Agreement, certain roof-mounted solar energy systems described more particularly in the Agreement will be developed, constructed, owned, financed, operated and maintained by Seller pursuant to the Agreement.

WHEREAS, Purchaser has requested that Seller consider the possibility of building carport-mounted solar energy systems at other locations owned by Purchaser, including at the Memorial High School Carport located at 151 Don Connor Blvd. in Jackson Township, NJ (the " Jackson Memorial High School") and at the Jackson Liberty High School located at 125 N. Hope Chapel Rd. in Jackson Township, NJ (the "Jackson Liberty High School", and, together with the Jackson Memorial High School, the "Proposed Additional Premises");

WHEREAS, in order to provide additional solar capacity to the Purchaser's Premises from the Solar Energy System and to permit Purchaser to take advantage of the extension of New Jersey's TREC Program, the Parties desire to document their intent with respect to the Proposed Additional Premises and to make certain other changes to the PPA as hereinafter provided.

NOW, THEREFORE, in consideration of the premises and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby acknowledge, consent and agree to the following matters:

1. Consent and Agreement.
- (a) The Parties agree that the recitals of the PPA is hereby amended by replacing Seller's address as follows:
- To Seller:

Jackson Solar LLC
c/o Safari Energy, LLC
1407 Broadway, 24th Floor
New York, NY 10018
Attn: Dan Jordan, SVP –
Operations
Tel : (646) 465-5514
Email: djordan@safarienergy.com

With a copy to (which shall not
constitute notice):
Safari Energy, LLC
1407 Broadway, 24th Floor
New York, NY 10018
Attn: General Counsel
Email: jduer@safarienergy.com

- (b) The Parties agree that subject to the terms and conditions specified on Exhibit 2 of the PPA, the Proposed Additional Premises and any other buildings proposed by Purchaser and accepted by Seller in accordance with Exhibit 2 of the PPA (such other buildings, together with the Proposed Additional Premises, collectively, the "Additional Premises") shall be developed, constructed, owned, financed, maintained and operated by Seller in accordance with the terms of the PPA. The Parties further agree to execute any and all documents and to take any further acts as may be required to effectuate the terms and conditions of this Addendum.
- (c) Section 4 of Exhibit I of the PPA is hereby deleted in its entirety and replaced with a new Section 4, providing as follows:

Conditions Satisfactions Date: Each Roof Mounted System: March 15, 2021
Each Additional Premises: April 30, 2022

- (d) Exhibit 1 of the PPA is hereby amended by adding at the end thereof the following:
Memorial High School Carport

Contract Year	Termination Fee (\$)
1	\$2,279,112
2	\$1,931,164
3	\$1,540,232
4	\$1,236,772
5	\$991,096
6	\$747,172
7	\$661,589
8	\$613,761
9	\$565,740
10	\$517,521
11	\$469,099

12	\$420,467
13	\$377,282
14	\$333,854
15	\$290,177

Jackson Liberty High School Carport

Contract Year	Termination Fee (\$)
1	\$2,279,112
2	\$1,931,164
3	\$1,540,232
4	\$1,236,772
5	\$991,096
6	\$747,172
7	\$661,589
8	\$613,761
9	\$565,740
10	\$517,521
11	\$469,099
12	\$420,467
13	\$377,282
14	\$333,854
15	\$290,177

- (e) The Parties agree that Section 1 of Exhibit 2 of the PPA is hereby amended by adding at the beginning thereof the following: "All Additional Premises to be attached after final design approval".
- (f) The Parties agree that Section 6.1.4 of Exhibit 3 of the PPA is hereby amended by adding at the end thereof the following:
- " , including (1) receipt of the Department of Education of the State of New Jersey approval, (2) receipt of the New Jersey Schools Planning Board approval, and (3) evidence that each System has been authorized to participate it, and complies with, the New Jersey TREC Registration Program, including an SRP Acceptance Letter and New Jersey Certification Numbers to ensure the Solar Energy System and Seller can generate and sell solar renewable energy credits. For purposes hereof, "TREC" means a Transitional Renewable Credit under the Transitional Renewable Credit (TREC) Program of the New Jersey Board of Public Utilities."
- (g) Section 6.1 of Exhibit 3 of the PPA is hereby amended by adding a new Section 6.1.7 at the end thereof as follows:
- 6.1.7. Confirmation that the Construction Agreement with respect to the Additional Premises has been executed.
- (h) Section 20.15 of Exhibit 3 of the PPA is hereby deleted in its entirety and any mention of the Ground Mount in the PPA shall be deleted in its entirety.
2. Successors and Assigns. This Addendum shall be binding upon and inure to the benefit of the parties and their respective successors and assigns.
 3. Counterparts. This Addendum may be executed in any number of counterparts which shall constitute one and the same instrument. Delivery of an executed counterpart by electronic mail (including PDF transmission) or by facsimile shall constitute a manually executed copy.
 4. Governing Law; Dispute Resolution; Etc. This Addendum is governed by and shall be interpreted in accordance with the laws of the State of New Jersey, without regard to principles of conflicts of law. Section 20.1 of Exhibit of the PPA is incorporated herein in its entirety, mutatis, mutandis.
 5. Amendments. This Addendum may only be amended, modified or supplemented by an instrument in writing executed by duly authorized representatives of Seller and Purchaser.
 6. Unenforceable Provision. In the event that any provision of this Addendum is unenforceable or held to be unenforceable, the Parties agree that all other provisions of this Addendum have force and effect and shall not be affected thereby. The Parties will, however, use their best endeavors to agree on the replacement of the void, illegal or unenforceable provision(s) with legally acceptable clauses which correspond as closely as possible to the intent and purpose of the affected provision and this Addendum as a whole shall be so construed.
 7. Miscellaneous. Except as modified or otherwise provided herein, the existing terms, covenants, agreements, responsibilities and obligations contained in the Agreement shall remain in full force and effect through the term of the Agreement. In the event of conflict between the terms and conditions of the Agreement and the terms and conditions of this Addendum, the terms and conditions of this Addendum shall prevail.
11. The Board of Education accepted the generous donation of new school signage for the Crawford-Rodriguez Elementary school from the Goodman family and on behalf of the Parent-Teacher Network (PTN).
 12. The Board of Education approved the following Resolution for the application and acceptance, if received, for Stabilization Aid in the amount of \$6,000,000 due to financial distress we are and will be experiencing.

RESOLUTION OF THE JACKSON TOWNSHIP BOARD OF EDUCATION
(FOR STABILIZATION AID APPLICATION)

September 22, 2021

WHEREAS, the Jackson Township School District ("the district"), despite seeing temporary relief from ESSER grant funds and favorable budget variances for the prior two budget years due to the pandemic, is experiencing, and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state school aid has been reduced by \$4.3 million (cumulative loss of \$11.4 million) since 2018-19; and

WHEREAS, in the last 6 years, in addition to reductions in supply, facilities and technology budgets and a dramatic increase in Non-Public Student Aid in Lieu (AIL) payments, 143 staff positions have been eliminated in the district (97 of which were teaching positions) and of these, 5 teaching positions were able to be reinstated in 2021-22 by using ESSER II funds, but such funding is temporary and will run out, thereby creating a fiscal hardship; and

WHEREAS, given the current class sizes and staffing levels in the 2021-22 school year, and given that in the most recent Taxpayers' Guide to Education Spending (2021), the district is the 34th lowest total spending per pupil district, and 17th lowest budgetary cost per pupil district in the state for its category (of the 92 districts over 3,500 students) - which demonstrates that the district is already fiscally lean - the district does not believe any further significant budget cuts can be made without having a very negative impact on students in terms of class sizes and program offerings; and

WHEREAS, the district requires additional aid in 2021-22 as we anticipate a state aid reduction of approximately \$4.1 million at minimum for the 2022-23 school year (based on the state aid calculation spreadsheet provided by the NJ Association of School Business Officials), and such aid reductions cannot be fully made up for through the required 2% tax levy increase nor by any significant reductions in expenses as noted above, nor should the aid reduction be made up for by using additional ESSER funds as such funds are temporary and will lead to an even more severe funding cliff; and

WHEREAS, the timing of Stabilization Aid awards (the 2021-22 school year is already under way and budget shortfalls were temporarily addressed by utilizing ESSER II grant funds), is such that Stabilization Aid funds would fall to fund balance in 2021-22 and could be appropriated as surplus in the 2022-23 budget year to fund and retain 37 staff positions; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the submission of an application for Stabilization Aid in the amount of \$6,000,000 due to financial distress we are and will be experiencing; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the September 22, 2021 cover letter submitted by the Superintendent.

Present: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document D.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the following 2021-2022 plans for the Jackson Township School District:

- a. IAQ (Indoor Air Quality) Program

Document E.

- b. Foodservice Biosecurity Management Plan
Document F.
- c. Chemical Hygiene Plan
Document G.
- d. Written Hazard Communication Plan
Document H.
- e. Energy Management Plan
Document I.

Present: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

MOTION CARRIED

PROGRAMS:

On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Kean University	James Pugliese	09/23/21-12/31/21	Frank Giannetti	JLHS
Clinical Practicum	Kean University	Michelle Oeffner	09/01/21-06/30/22	Lorraine Glushko	Johnson

2. The Board of Education approved the 2021-2022 District and Board of Education Goals and Objectives.

Document J and Document K.

3. The Board of Education approved a consultant from Staff Development Workshops to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$1,600.00, pending NJDOE grant approval, at no cost to the Board.
4. The Board of Education approved a consultant from Staff Development Workshops to present a virtual math professional development to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$3,400.00, pending NJDOE grant approval, at no cost to the Board.
5. The Board of Education approved an application and acceptance of funds of the SFY 2022 ARP IDEA consolidated grant, starting date July 1, 2021 and ending June 30, 2022 as follows:
- | | |
|---------------------|--------------|
| ARP IDEA Basic: | \$360,906.00 |
| IDEA Non-Public: | \$237.00 |
| ARP IDEA Preschool: | \$30,745.00 |
6. The Board of Education approved acceptance of the Preschool Expansion Grant in the amount of \$3,173,040.00, starting date October 1, 2021.
7. The Board of Education approved the Teacher Leaders program for the 2021-2022 school year to be paid by ESSER Grant Funds (20-483-100-110-09), not to exceed \$42,000.00, at no cost to the Board, pending NJDOE Grant approval.
8. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.
- Document L.**
9. The Board of Education approved Kathleen McKiernan, Principal of Switlik Elementary, to attend the Green Ribbon Awards Ceremony in Washington, DC September 26-28, 2021 to accept this national award on behalf of Switlik Elementary school and the district. Mrs. McKiernan will be reimbursed for lodging, food, mileage and tolls as per the travel expenditure amount allowed and approved by the Jackson School District.

Official Board Meeting
September 22, 2021
Jackson Memorial High School Fine Arts Auditorium

Present: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

MOTIONS CARRIED

Board Comments on Students

Mr. Walsh questioned #4, asking if it was a combined trip for both high schools.

Mrs. Pormilli answered that yes it was.

Mr. Walsh stated that he liked to see Adventure Bound, canoeing, hiking, and biking on the agenda; that is getting us back to normalcy.

STUDENTS:

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following Out-of-District placements for the 2021-2022 school year, beginning July 1, 2021 through June 30, 2022 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. 1 Student Placement: Collier/JET Program
Tuition: \$61,380.00 per student
 - b. 1 Student Placement: Lehman School (LADACIN Network)
Tuition: \$71,760.00 to be pro-rated
2. The Board of Education approved services for the 2021-2022 school year with Bayada Home Health Care, Inc. to provide 1:1 nursing services to one (1) Jackson student at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$55,500.00 (11-000-213-300-09-210000).
3. The Board of Education approved the following Jackson Liberty High School Adventure Bound Trips for the 2021-2022 school year, at no cost to the Board:

<u>Trip/Location</u>	<u># of Students</u>	<u>Dates</u>	<u>Time</u>	<u>Trip Cost/Bus Fee</u>	<u>Total Student Cost</u>
Day Canoe Trip Cedar Creek, Bayville, NJ	40	9/24/21 5/25/22	7:30 AM - 1:30 PM	Canoe Rental & Livery-\$20.00/ Bus-\$10.00	\$30.00
Bike Trip Washington Crossing State Park, NJ	30	10/13/21 5/4/22	7:30 AM - 1:30 PM	\$0/Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park, PA	25	10/27/21 4/13/22	7:30 AM - 1:30 PM	\$0/Bus-\$25.00	\$25.00

4. The Board of Education approved the Jackson Liberty and Jackson Memorial High Schools Band trip to the ABC Thanksgiving Day Parade in Philadelphia, Pennsylvania on Thursday, November 25, 2021, *approval contingent upon all state and/or federal guidelines at the time of the event*, at no cost to the Board.
5. The Board of Education approved the Jackson Liberty and Jackson Memorial High Schools 11th and 12th grade AP U.S. Government and Politics participation in Model Congress at Rider University, Lawrenceville, New Jersey on Thursday, March 17, 2022 and Friday, March 18, 2022, *approval contingent upon all state and/or federal guidelines at the time of the event*, cost to the Board being registration fees.
6. The Board of Education approved the trip for the Jackson Memorial High School Varsity Cheerleading team to compete at the UCA High School Cheerleading Nationals at the HP Fieldhouse in Orlando, Florida, Wednesday, February 9, 2022 through Monday, February 14, 2022, *approval contingent upon all state and/or federal guidelines at the time of the event*, at no cost to the Board.
7. The Board of Education approved the trip for the Jackson Memorial High School Varsity Cheerleading team to compete at the UCA Pocono Regional Competition, UCA Nationals Qualifier Competition to be held at Kutztown University in Kutztown, Pennsylvania, Sunday, December 5, 2021, *approval contingent upon all state and/or federal guidelines at the time of the event*, cost to the Board being district transportation.

8. The Board of Education approved the following students for JTV Student Crew Work for 2021-2022 pending their completed paperwork and application submission, to be paid an honorarium of \$25.00 per event.

Document M.

9. The Board of Education approved the following volunteer clubs and advisors for the 2021-2022 school year:

	Volunteer Clubs	Volunteer Advisors		School
a.	Encore Ensemble	Emily	Clark	Elms
b.	Garden Club	Natalie	Cortez	Elms
c.	Garden Club	Jessica	Fioretti	Elms
d.	Garden Club	Alyssa	Agoston	Elms
e.	Garden Club	Melissa	Zecca	Elms
f.	Garden Club	Lisa	Rezkowski	Elms
g.	Garden Club	Alexis	Goldberg	Elms
h.	Garden Club	Sheryl	Konopack	Elms
i.	Girls Coding Club	Diane	Sendecki	Elms
j.	Garden Club	Robert	D'Ambrosio	Elms
k.	Garden Club	Sherri	Sulia	Elms
l.	Garden Club	Molly	Schaller	Elms
m.	Business Honor Society	Ryan	Azzolini	Liberty
n.	Color Guard	Dana	Sobel	Liberty
o.	Creative Writing Club	Michael	Disanza	Liberty
p.	Dance Club	Danielle	Gillis (Lunn)	Liberty
q.	Dance Club	Lori	Gribin	Liberty
r.	Dart Youth Prevention Coalition	Lisa	Cleary	Liberty
s.	Esports Club	Ryan	Azzolini	Liberty
t.	Esports Club	Lenny	Washington	Liberty
u.	Girls Who Code Club	Chris	Perry	Liberty
v.	Lighthouse	Signe	Myres	Liberty
w.	Lighthouse	Eileen	Keegan	Liberty
x.	Mock Trial Team	Matthew	Schmidt	Liberty
y.	Model Congress	Grubb	Kelly	Liberty
z.	Mu Alpha Theta Math Honor Society	Marilyn	Coyle	Liberty
aa.	Nations Among Nations Club	Lenny	Washington	Liberty
bb.	Red Zone	Brian	Chesley	Liberty
cc.	Rho Kappa National Social Studies Honor Society	Daniel	Gorzynski	Liberty
dd.	Robotics Club	Chris	Perry	Liberty
ee.	Robotics Club	Kirsten	Foglia	Liberty
ff.	Ski Club (chaperone)	Ethan	Noble	Liberty
gg.	Technical Student Association	Chris	Perry	Liberty
hh.	World Language Honor Society	Alicia	Barajas	Liberty
ii.	World Language Honor Society	Tali	Beneli	Liberty
jj.	World Language Honor Society	Jacqueline	Saives	Liberty
kk.	World Language Honor Society	Marissa	Venderrosa	Liberty
ll.	World Language Honor Society	Susan	Williams	Liberty
mm.	World Language Honor Society	Sophia	Witham	Liberty
nn.	Band Visual Technician	Mark	Grayce	Memorial
oo.	Band Visual Technician	Alyssa	Rabo*	Memorial
pp.	Business Honor Society	Christopher	Nye	Memorial
qq.	Business Honor Society	Laura	Fecak	Memorial
rr.	Dance Club	Breanna	Boll	Memorial
ss.	Computer Science Club	Diane	Kovac	Memorial
tt.	Computer Science Club	Dana	Kirschenbaum-Perry	Memorial
uu.	Environmental Club	Gary	Antonelli	Memorial
vv.	Environmental Club	Kathleen	Regan	Memorial

Official Board Meeting
September 22, 2021
Jackson Memorial High School Fine Arts Auditorium

ww.	FBLA (This club also has paid advisors.)	Christopher	Nye	Memorial
xx.	Future Educators of America	Arlene	Wacha	Memorial
yy.	Girls Who Code	Diane	Kovac	Memorial
zz.	Girls Who Code	Dana	Kirschenbaum-Perry	Memorial
aaa.	Lynx Pride	Patrick	Conti	Memorial
bbb.	Lynx Pride	Joseph	Pienkowski	Memorial
ccc.	Jaguar Alliance	Kathleen	Regan	Memorial
ddd.	Jaguar Journal	Kathleen	Regan	Memorial
eee.	Jaguar Buddies	Susan	Young	Memorial
fff.	Jaguar Buddies	Elizabeth	Graga	Memorial
ggg.	Mock Trial Team	Christopher	Nye	Memorial
hhh.	Mock Trial Team	Andrew	Fantasia	Memorial
iii.	Model Congress	Ryan	Williams	Memorial
jjj.	National Social Studies Honor Society	Patrick	George	Memorial
kkk.	National Social Studies Honor Society	Paul	Hermann	Memorial
lll.	National Social Studies Honor Society	Jared	Slaweski	Memorial
mmm.	JagPaws (formerly SADD)	Maryann	Stenta	Memorial
nnn.	JagPaws (formerly SADD)	Tracie	Kearney	Memorial
ooo.	Science National Honor Society	Louise	Agoston	Memorial
ppp.	Ski Club	Jean	Totin	Memorial
qqq.	Ski Club (Chaperone)	Kevin	DiEugenio	Memorial
rrr.	Ski Club (Chaperone) District Sub	Ryan	Totin	Memorial
sss.	Ski Club (Chaperone)	Jared	Slaweski	Memorial
ttt.	Ski Club (Chaperone)	Helena	Brady	Memorial
uuu.	Jazz Band Ensemble Advisor	Eric	Ficarra	Memorial
vvv.	Jazz Lab Advisor	Jason	Diaz	Memorial
www.	LEAD Advisor	Leonard	Apa	Memorial
xxx.	Ski Club (Chaperone)	Gary	Antonelli	Memorial
yyy.	Ski Club (Chaperone)	Laura	Pratt	Memorial
zzz.	Still Photography Club	Anthony	Compitello	Memorial
aaaa.	Table Tennis Club	Timothy	Schenck	Memorial
bbbb.	World Language Club (This club also has paid advisors)	Magalie	Alvarez-Mahabir	Memorial
cccc.	World Language Club (This club also has paid advisors)	Christine	Mitchell	Memorial
dddd.	World Language Club (This club also has paid advisors)	Nancy	Mousavi	Memorial
eeee.	Jag Wa Coordinator	Lisa	Scott	Memorial
ffff.	Book Club	Wade	Pratt	McAuliffe
gggg.	Builders Club (This club also has paid advisors)	Barbara	Feinen	McAuliffe
hhhh.	Co-Ed Volleyball	Barbara	Feinen	McAuliffe
iiii.	Co-Ed Volleyball	Odette	Farrell	McAuliffe
jjjj.	Co-Ed Volleyball	Catherine	Lange	McAuliffe
kkkk.	Co-Ed Volleyball	Melissa	O'Neill	McAuliffe
llll.	Concert Choir	Alyssa	Morgan	McAuliffe
mmmm.	Eco-Action Club	Louis	Gliatta	McAuliffe
nnnn.	Jackson Talks	Louis	Gliatta	McAuliffe
oooo.	Jackson Talks	Katherine	Chinery	McAuliffe
pppp.	Jazz Band	Kylie	Malarich	McAuliffe
qqqq.	McAuliffe Fishing Club	Wade	Pratt	McAuliffe
rrrr.	Mural Club	Amy	North	McAuliffe
ssss.	National Junior Art Honor Society	Lizbeth	Murphy	McAuliffe
tttt.	National Junior Art Honor Society	Amy	North	McAuliffe
uuuu.	National Junior Thespian Society	Christopher	Vaughn	McAuliffe
vvvv.	National Junior Thespian Society	Louis	Gliatta	McAuliffe
wwww.	National Science League	Cheryl	Terranova	McAuliffe
xxxx.	Peer Leadership	Lindsay	Costello	McAuliffe
yyyy.	Ski Club	Odette	Farrell	McAuliffe

Official Board Meeting
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Jackson Memorial High School Fine Arts Auditorium

zzzz.	Ski Club	Barbara	Feinen	McAuliffe
aaaaa.	Ski Club	Melissa	O'Neill	McAuliffe
bbbbb.	Stem Club	Caryn	Buonocore	McAuliffe
ccccc.	True Colors Club	Sherry	Artz	McAuliffe
ddddd.	True Colors Club	Erica	DeMaio	McAuliffe
eeeee.	Wake-Up McAuliffe	Nicole	Breccia	McAuliffe
fffff.	Writer's Club	Karyn	Pennington	McAuliffe
ggggg.	Writer's Club	Emily	Cascio	McAuliffe
hhhhh.	Anime Club	Yvonne	Thomas	Goetz
iiii.	Chess Club	Peter	Pietraszek	Goetz
jjjj.	Dance	Yvonne	Thomas	Goetz
kkkkk.	Impact Club	Jason	Ulrich	Goetz
llll.	National Jr. Art Honor Society	Holly	Callahan	Goetz
mmmmm.	National Jr. Art Honor Society	Jamie	Lee	Goetz
nnnnn.	The RACER Club	Carolyn	Cid	Goetz
ooooo.	The RACER Club	Carol	Lawrence	Goetz
ppppp.	Short Story Club	Carolyn	Cid	Goetz
qqqqq.	Ski Club	Holly	Callahan	Goetz
rrrrr.	Ski Club	Jason	Ulrich	Goetz
sssss.	Ski Club	Ryan	Holtzhauer	Goetz
tttt.	Ski Club	Charles	Rotunno	Goetz
uuuuu.	STEM	April	Ricciardi	Goetz
vvvvv.	Volleyball	Jason	Ulrich	Goetz
wwwww.	Youth Alive Club	Yvette	Brewer	Goetz
xxxxx.	Youth Alive Club	Cyndy	Tenaglia	Goetz
yyyyy.	Winter Running Club	Katie	McShea	Goetz
zzzz.	Winter Running Club	Brian	Kelly	Goetz
aaaaa.	Winter Running Club	Ryan	Holtzhauer	Goetz
bbbbb.	Peer Leadership	Stacey	Fisk	Goetz

10. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document N.

11. The Board of Education approved educational field trips as filed with the Transportation Director.

Document O.

Present: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Herman

MOTIONS CARRIED

PERSONNEL

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective September 23, 2021, unless otherwise noted:
 - a. Shauna Sheppard, Food Service, \$13.00 per hour
 - b. Melissa Chiofalo, Teacher, \$281.39 per day
 - c. Graziella DeVito, Substitute Nurse, \$150.00 per day
 - d. Anthony Garlington, Security, \$14.00 per hour
 - e. Jolanta Truszkowski, Van Aide, \$13.00 per hour, pending fingerprints
 - f. Joanne Walsh, Van Aide, \$13.00 per hour, pending fingerprints
 - g. Justine Fuccile, Substitute Nurse, \$150.00 per day, pending fingerprints

2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Chris Holm, Custodian/JLHS, effective October 1, 2021.
 - b. Lorine Kuhn, Secretary-JEA/JMHS, effective August 1, 2022.
 - c. Linnea Kostulakos, Secretary-JEA/Switlik, effective March 1, 2022.
 - d. Kathryn Sellaro, Van Aide-Transportation/District effective January 1, 2022.
 - e. Donna Gibson, Driver-Transportation/District, effective January 1, 2022.
3. The Board of Education accepted the resignation of the following employees:
 - a. Ingrid Quatrone, Driver-Transportation/District, effective September 1, 2021.
 - b. Jeffrey Galatola, Paraprofessional/McAuliffe, effective September 30, 2021.
 - c. Tracey Catino, Special Education Teacher/JLHS, effective October 26, 2021.
 - d. Kristy Beline, Special Education Teacher/Johnson, effective November 1, 2021.
 - e. Jamie Bronfman, Food Service Worker/JMHS, effective September 9, 2021.
 - f. Amanda Cassaro, Receptionist-PM/Switlik, effective October 4, 2021.
 - g. Erica Hogan, Lunchroom Aide/Rosenauer, effective November 1, 2021.
4. The Board of Education approved a leave of absence for the following personnel:
 - a. Chris Holm, Custodian/JLHS, paid Medical Leave of Absence, effective July 1, 2021 through September 30, 2021, retiring October 1, 2021.
 - b. Rodney DeChamplain, Driver-Transportation/District, paid Medical Leave of Absence, effective September 16, 2020 through October 8, 2020; unpaid Federal Family Medical Leave of Absence, effective October 9, 2020 through February 21, 2021; unpaid Medical Leave of Absence, effective February 22, 2021 through June 30, 2021, returning September 1, 2021.
 - c. Hank Velez, Food Service Worker/JLHS, unpaid Federal Family Medical Leave of Absence, effective September 1, 2021 through TBD.
 - d. Jane Goelz, Paraprofessional/Johnson, intermittent Family Medical Leave of Absence, effective September 1, 2021 through June 30, 2022, not to exceed 46 days.
 - e. Diane Donnigan, Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective September 1, 2021 through TBD.
 - f. Cecelia La Point, Secretary-COSA/Administration, unpaid Federal and NJ Family Leave of Absence, effective September 27, 2021 through TBD.
 - g. Michael Eddy, Physical Education Teacher/JLHS, paid Medical Leave of Absence, effective September 1, 2021 through October 31, 2021, retiring November 1, 2021.
 - h. Maria Holm, Social Studies Teacher/JMHS, paid Medical Leave of Absence, effective September 17, 2021 through TBD.
 - i. Brigitte Moody, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 15, 2021 through January 5, 2022; unpaid Federal and NJ Family Leave of Absence, effective January 6, 2022 through April 1, 2022; unpaid Child Care Leave of Absence, effective April 2, 2022 through April 29, 2022, returning May 2, 2022.
 - j. April Brucculeri, Teacher/Elms, revised paid Leave of Absence, effective September 9, 2021 through October 25, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective October 26, 2021 through February 1, 2022; unpaid Child Care Leave of Absence, effective February 2, 2022 through February 28, 2022, returning March 1, 2022.
 - k. Meghan Swingle, Basic Skills Teacher/Elms, paid Medical Leave of Absence, effective September 9, 2021 through TBD.
 - l. Jenna Boyle, Teacher/Rosenauer, paid Medical Leave of Absence, effective September 14, 2021 through October 1, 2021; unpaid Leave of Absence, effective October 2, 2021 through October 29, 2021; unpaid NJ Family Medical Leave of Absence, effective November 1, 2021 through February 8, 2022; unpaid Child Care Leave of Absence, effective February 9, 2022 through February 28, 2022; return March 1, 2022.
 - m. Caitlin Penn, Teacher/Switlik, unpaid Family Medical Leave of Absence, effective September 1, 2021 through September 29, 2021; paid Leave of Absence (using personal time), effective September 30 through October 1, 2021, unpaid child Care Leave of Absence, effective October 2, 2021 through October 29, 2021, returning November 1, 2021.
 - n. Maria Montulet, Paraprofessional/Crawford, paid Medical Leave of Absence effective September 20, 2021 through TBD.
5. The Board of Education approved the following contract adjustments:
 - a. Monica Ippolito, Secretary-COSA Human Resources/Administration (11-000-251-100-09-230200), extend leave of absence position, replacing Terry Campbell (leave of absence), extend contract, effective October 1, 2021 through November 20, 2021, salary \$36,792.70 pro-rated, as per Step 1-2 of the 2021-2022 COSA contract.
 - b. Dana Costello, Physical Education Teacher/JLHS, increase salary from \$55,177.00 to \$56,477.00 to reflect a degree change increment increase from BA Step 4 to BA + 30 Step 4, effective September 1, 2021 through June 30, 2022, as per the 2021-2022 JEA contract.
 - c. Kelly Pillis, Teacher/Goetz, increase salary from \$71,252.00 to \$72,552.00 to reflect a degree change increment increase from BA Step 14 to BA + 30 Step 14, effective September 1, 2021 through June 30, 2022, as per the 2021-2022 JEA contract.

- d. Kaitlyn Sorochka, Special Education Teacher/Goetz, increase salary from \$60,377.00 to \$62,377.00 to reflect a degree change increment increase from MA + 30 Step 5 to PhD Step 5, effective September 3, 2021 through June 30, 2022, as per the 2021-2022 JEA contract.
- e. Alyssa Morgan, Music Teacher/McAuliffe, increase salary from \$56,877.00 to \$58,177.00 to reflect a degree change increment increase from BA Step 7 to BA + 30 Step 7, effective September 1, 2021 through June 30, 2022, as per the 2021-2022 JEA contract.
- f. Kelly Nieduzak, Physical Education Teacher/McAuliffe, adjust step and salary from \$62,452.00, Step 11 to \$60,077.00, as per Step 10 of the 2021-2022 JEA contract.
- g. Crystal Taylor, Teacher/Crawford/Rodriguez, increase salary from \$59,477.00 to \$61,277.00 to reflect a degree change increment increase from MA Step 7 to MA + 30 Step 7, effective September 1, 2021 through June 30, 2022 as per the 2021-2022 JEA contract.
- h. Travis Crozier, Teacher/Johnsons, correct salary from \$92,777.00 to \$92,727.00 (\$90,727.00 plus \$2,000.00 longevity), as per MA Step 18, effective September 1, 2021 through June 30, 2022.
- i. Kerri Crowley, Receptionist-PM/JLHS, adjust salary and hours from \$8,505.00, 3.5 hours per day to \$9,720.00, 4 hours per day, effective September 1, 2021 through June 30, 2022, as per Step 1 of the Receptionist Guide.
- j. Anja Melazzo, Receptionist-AM/JMHS, adjust salary and hours, from \$8,631.00, 3.5 hours per day to \$9,684.00, 4 hours per day, effective September 1, 2021 through June 30, 2022, as per Step 2 of the Receptionist Guide.

6. The Board of Education approved the following contract adjustments for longevity for the 2020-2021 and 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Eugenia	Mazurek	Secretary	JCOSA	01/01/2021	20 Years Longevity	\$48,807.70	\$250.00	\$49,057.70
					07/01/2021	20 Years Longevity	\$50,142.70	\$250.00	\$50,392.70
b.	Susan	McGinley	Secretary	JEA	09/01/2021	20 Years Longevity	\$49,158.00	\$250.00	\$49,408.00
c.	Jennifer	Alpert Quick	Art Teacher	JEA	10/01/2021	20 Years Longevity	\$92,227.00	\$500.00	\$92,727.00
d.	Tracey	Fisher	S.E. Teacher	JEA	10/01/2021	17 Years Longevity	\$80,152.00	\$1,500.00	\$81,652.00
e.	Janice	Jesberger	S.E. Transition Facilitator	JEA	10/01/2021	17 Years Longevity	\$80,152.00	\$1,500.00	\$81,652.00

7. The Board of Education approved the transfer of the following personnel:

- a. Lauren Behaney, transfer from Custodian/JLHS to Custodian/Goetz (11-000-262-100-02-250202), Monday through Friday, 3:00 PM-11:00 PM, replacing Doreen Merritt (transfer) (PC #1224), effective September 23, 2021 through June 30, 2022, no change in salary.
- b. Doreen Merritt, transfer correction, from Custodian/Elms Goetz to Head Custodian/Elms (11-000-262-100-11-250202), replacing Jason Liebman (transfer), adjust schedule to Monday through Friday, 6:00 AM to 2:00 PM and salary from \$37,856.00 to \$39,806.00 (\$37,856.00 plus \$1,950.00 Head Custodian stipend), effective September 1, 2021 through June 30, 2022, as per the 2021-2022 Teamsters contract.
- c. Kathleen Boyer, from Food Service Worker/JLHS, 4 hours to Food Service Worker/Switlik (61-910-310-100-06), 4 hours, replacing Lorraine Terrero (transfer) (PC #787), effective September 1, 2021 through June 30, 2022, no change in salary.
- d. Michele Kaminskis, from Food Service Worker/JMHS, 4 hours to Food Service Worker/Rosenauer (61-910-310-100-02), 4 hours, replacing Caroline Morrelli (transfer) (PC #1226), effective September 1, 2021 through June 30, 2022, no change in salary.
- e. Margaret Matusz, from Food Service Worker/JMHS, 4 hours to Food Service Worker/McAuliffe (61-910-310-100-07), replacing Debbie Cook (retired) (PC #172), effective September 1, 2021 through June 30, 2022, no change in salary.
- f. Jessica Canada, from Food Service Worker/Goetz, 4 hours to Food Service Worker/JLHS (61-910-310-1000-12, replacing Carolina Grosso (retired) (PC 100), effective September 1, 2021 through June 30, 2022, no change in salary.
- g. Caroline Morrelli, from Food Service Worker/Rosenauer, 4 hours to Food Service Worker/Goetz (61-910-310-100-02), 4 hours, replacing Kathleen Boyer (transfer) (PC #682), effective September 1, 2021 through June 30, 2022, no change in salary.
- h. Lorraine Terrero, from Food Service Worker/JLHS, 4 hours to Food Service Worker/Switlik (61-910-310-100-12), 4 hours, replacing Kathleen Boyer (transfer) (PC #1608), effective September 1, 2021 through June 30, 2022, no change in salary.
- i. Gloria Edwards, transfer from Part-Time Paraprofessional-PM/Crawford-Rodriguez to Paraprofessional/ Crawford-Rodriguez (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.

- j. Susan Gasser, transfer from Part-time Paraprofessional-AM/Crawford-Rodriguez to Paraprofessional/Crawford-Rodriguez (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,766.00 (\$34,116.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 3 of the 2021-2022 JEA contract.
- k. Olivia Gmahle, transfer from Part-Time Paraprofessional-PM/Crawford-Rodriguez to Paraprofessional/Switlik (11-000-217-106-09-210000), replacing Ellen Dufford (retired) (PC #1040), effective September 23, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per the 2021-2022 JEA contract.
- l. Tracie Ramirez, transfer from Part-Time Paraprofessional-AM/Crawford-Rodriguez to Paraprofessional/Crawford-Rodriguez (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,566.00 (\$33,916.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 2 of the 2021-2022 JEA contract.
- m. Elizabeth Mahmoud, transfer from Part-Time Paraprofessional-AM/Elms to Paraprofessional/Elms (11-216-100-106-09), replacing Renee Heisler (retired) (PC #857), effective October 1, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- n. Christine Barber, transfer from Part-Time Paraprofessional-AM/Holman to Paraprofessional/Holman (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,566.00 (\$33,916.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 2 of the 2021-2022 JEA contract.
- o. Fiona Borrelli, transfer from Part-Time Paraprofessional-PM/Holman to Paraprofessional/Holman (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- p. Denise Scannapieco, transfer from Part-Time Paraprofessional-PM/Holman to Paraprofessional/Elms (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,366.00 (\$33,716.00 plus \$650.00 hygiene stipend) pro-rated, as per the 2021-2022 JEA contract.
- q. Melissa Johnson, transfer from Part-Time Paraprofessional-AM/Johnson to Paraprofessional/Johnson (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,366.00 (\$33,716.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- r. Kierstin Koopman, transfer from Part-Time Paraprofessional-PM/Johnson to Paraprofessional/Johnson (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,366.00 (\$33,716.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- s. Danielle Reid, transfer from Part-Time Paraprofessional-AM/Johnson to Paraprofessional/Johnson (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$35,466.00 (\$34,316.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 4 of the 2021-2022 JEA contract.
- t. Deena Valentino, transfer from Part-Time Paraprofessional-PM/Johnson to Paraprofessional/Crawford-Rodriguez (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- u. Parul Patel, transfer from Part-Time Paraprofessional-AM/Rosenauer to Paraprofessional/Rosenauer (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- v. Janell Valle, transfer from Part-Time Paraprofessional-PM/Rosenauer to Paraprofessional/Rosenauer (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,366.00 (\$33,716.00 plus \$650.00 hygiene stipend) pro-rated, as per the 2021-2022 JEA contract.
- w. Debra Earley, transfer from Part-Time Paraprofessional-AM/Switlik to Paraprofessional/Switlik (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$34,366.00 (\$33,716.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- x. Brandi Terranova, transfer from Biology Teacher-Traveling/JLHS to Biology Teacher/JMHS (11-140-100-101-01), effective September 1, 2021 through June 30, 2022, no change in salary.
- y. Cynthia Amey, Preschool Teacher/Rosenauer to Special Education Teacher/Johnson (11-212-100-101-09), replacing Kristy Beline (resigned) (PC #1209), effective November 1, 2021 or sooner through June 30, 2022, no change in salary.
- z. Tracy Decker, transfer from Supervisor of Special Education-Elementary/District to Early Childhood Supervisor/District, new position (New account #) (new PC #), effective October 1, 2021 through June 30, 2022, no change in salary.
- aa. Dawn Henninger, transfer from Preschool Disabled Teacher/Switlik to Preschool Intervention and Referral Specialist/District, new position (New Account #) (new PC #), effective October 1, 2021 through June 30, 2022, no change in salary.

- bb. George Lowenberg, transfer from Utility Person-Transportation/District to Groundsperson/District, replacing Michael Carillo (resigned) (PC # 557), effective September 23, 2021 through June 30, 2022, salary \$40,268.80 as per Step 5 of the 2021-2022 Teamsters contract.
 - cc. Jennifer Kinsella, transfer from Community Services Coordinator/District to Community Parent Involvement Specialist/District, (New Account #), new position (new PC #), effective October 1, 2021 through June 30, 2022, salary \$68,123.15 as per Step B3 of the JANS contract.
8. The Board of Education rescinded the following contracts:
- a. Jeanine Gioia, Food Service Worker/JMHS, 4 hours per day, replacing Theresa Deck, effective September 1, 2021 through June 30, 2022.
 - b. Helen Chan, Lunchroom Aide/JLHS, 3.5 hours per day, replacing Stephanie Negron, effective September 1, 2021 through June 30, 2022.
9. The Board of Education approved the employment of the following personnel:
- a. Ricardo Madrigal, Custodian/JLHS, (11-000-262-100-12-250202), Monday through Friday, 3:00 PM-11:00 PM, replacing Lauren Behaney (transfer) (PC 326), effective September 23 2021 through June 30, 2022, salary \$36,795.20 (\$17.69 hourly plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2021-2022 Teamsters contract.
 - b. Steven Wisnieski, Custodian/Crawford-Rodriguez, new position - ARP funded (20-487-200-110-09) (new PC #) effective September 23, 2021, pending fingerprints through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2021-2022 Teamsters contract.
 - c. Monika D'Andrade, Driver-Transportation/District (11-000-270-161-08), replacing Andrew Ortiz (resigned) (PC #770) effective September 23, 2021 through June 30, 2022, salary \$27,934.65 (\$23,922.06, 5.83 hours per day, plus \$4,012.59 extra run) pro-rated, as per Step 1 of the 2021-2022 Teamsters contract.
 - d. Robin Friedman, Food Service Worker/JMHS (61-910-31-010001), 4 hours per day, replacing Margaret Matusz (transfer) (PC #1607), effective September 23, 2021 through June 30, 2022, salary \$9,464.00 (4 hours per day) pro-rated, as per the 2021-2022 Teamsters contract.
 - e. Morgan Adams, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Melissa Johnson (transfer) (PC #1552), effective September 23, 2021 through June 30, 2022, salary \$8,284.50 (3.5 hours per day) pro-rated, as per Step 1 of the 2021-2022 Lunchroom Guide.
 - f. Christine Izzo, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Stephanie Negron (transfer) (PC #1549), effective September 23, 2021 through June 30, 2022, salary \$8,284.50 (3.5 hours per day) pro-rated, as per Step 1 of the 2021-2022 Lunchroom Guide.
 - g. Michael Mason, Paraprofessional/McAuliffe (11-000-217-106-09-210000), replacing Jeffrey Galatola (resigned) (PC #338), effective September 30, 2021, pending fingerprints through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2-21-2022 JEA contract.
 - h. Jeanne DePompo, Paraprofessional/Elms (New Account #), new position (new PC #) effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$500.00 plus \$650.00) as per Step 1 of the JEA contract.
 - i. Cassidy Johnson, Paraprofessional/Elms (New Account #), new position (new PC #) effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$500.00 plus \$650.00) as per Step 1 of the JEA contract.
 - j. Patricia Urdaz Aquilina, Part-Time Paraprofessional-PM/Holman (11-215-100-106-09) replacing Deanna Valentino (transferred) (PC #1737), effective October 1, 2021 through June 30, 2022, salary \$20,115.00 (\$18,965.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the 2021-2022 JEA contract.
 - k. Cheryl Borzek, Receptionist-AM/JMHS (11-000-262-107-01-250214), 3.5 hours per day, replacing Theresa Ventura (retired) (PC #1524), effective September 23, 2021, pending fingerprints through June 30, 2022, salary \$8,505.00 (3.5 hours per day) pro-rated, as per the 2021-2022 Receptionist guide.
 - l. Jennifer Romeo Disantillo, Receptionist-PM/JMHS (11-000-262-107-01-250214), 3.5 hours per day, replacing Jacqueline Stein (retired) (PC #295), effective September 23, 2021, pending fingerprints through June 30, 2022, salary \$8,505.00 (3.5 hours per day) pro-rated, as per the 2021-2022 Receptionist guide.
 - m. Dara Previte, Secretary-JEA/Johnson (11-000-219-105-09-210000), replacing Patricia Ciaccio (transferred) (PC #782), effective September 23, 2021, pending fingerprints through June 30, 2022, salary \$35,493.00 pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - n. Deleted on Addendum 1.
 - o. Melissa McNamara, Kindergarten Teacher/Rosenauer, new position (20-487-100-101-09) (new PC #), effective September 23, 2021, pending fingerprints through June 30, 2022, salary \$56,277.00 pro-rated, as per MA Step 1 of the 2021-2022 JEA contract.
 - p. Deleted on Addendum 1.

- q. Brianna Fox, Preschool Master Teacher/District, new position (New Account #) (new PC #), effective October 1, 2021 pending fingerprints through June 30, 2022, salary \$56,877.00 pro-rated, as per BA Step 6 of the 2021-2022 JEA contract.
 - r. Deleted on Addendum 1.
 - s. Deleted on Addendum 1.
 - t. Michelle Prendergast, Preschool Teacher/District, pending enrollment, new position (New Account #) (new PC #), effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$53,677.00 pro- rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - u. Marissa Montanaro, Preschool Teacher/District, pending enrollment, new position (New Account #) (new PC #), effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$54,977.00 pro- rated, as per BA+30 Step 1 of the 2021-2022 JEA contract.
 - v. Elizabeth Menzel, Preschool Teacher/District, pending enrollment, new position (New Account #) (new PC #), effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$54,677.00 pro-rated, as per BA Step 3 of the 2021-2022 JEA contract.
 - w. Caitlin McGrath, Preschool Teacher/District, pending enrollment, new position (New Account #) (new PC #), effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$54,177.00 pro-rated, as per BA Step 2 of the 2021-2022 JEA contract.
 - x. Alexis Kennedy, Preschool Teacher/District, pending enrollment, new position (New Account #) (new PC #), effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$56,877.00 pro-rated, as per BA Step 6 of the 2021-2022 JEA contract.
 - y. Melissa Novak, Preschool Teacher/District, pending enrollment, new position (New Account #) (new PC #), effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$55,977.00 pro-rated, as per BA Step 5 of the 2021-2022 JEA contract.
 - z. Nicole Beyer, Preschool Teacher/District, pending enrollment, new position (New Account #) (new PC #), effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - aa. Colleen McClain, Secretary-COSA/Transportation, replacing Claudine Silvestri (deceased) (PC #151) effective October 18, 2021, pending fingerprints through June 30, 2022, salary \$36,792.70 as per Step 1 of the COSA contract.
 - bb. Karin Pena, Computer Technician/District (11-000-252-100-09-260500/15%) (11-000-222-100-09-220202/85%), replacing Brendan Williams (resigned) (PC #1391), effective October 7, 2021 or sooner, pending fingerprints through June 30, 2022, salary \$50,000.00 pro-rated, Non-Unit Position.
10. The Board of Education approved the following coaches (11-402-100-100-09) for the 2021-2022 school year:
- a. New Hires:
 - 1. Alice Alexander, Assistant Field Hockey Coach/JMHS, replacing Joseph Lemke (resigned), effective September 23, 2021 through June 30, 2022, stipend \$4,481.00, as per Step 3 of the 2021-2022 JEA contract.
11. The Board of Education approved the following volunteer coaches for the 2021-2022 school year:
- a. Jennifer O'Connor, Volunteer Assistant Girls Volleyball Coach, assisting Head Coach Kaitlyn Wells.
12. The Board of Education approved the following additional Athletic Event Staff for the 2021-2022 school year, \$49.00 per hour:

	FIRST NAME	LAST NAME	LOCATION	POSITION
a.	Randy	Holmes	Liberty/Memorial	Athletic Event Staff
b.	Michael	Smith	Liberty/Memorial	Athletic Event Staff
c.	Matthew	Ferguson	Liberty/Memorial	Athletic Event Staff

13. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
- a. Resignations:
 - 1. Maria Holm, Student Council Co-Advisor
 - b. Adjustments:
 - 1. Joseph Pienkowski, adjust from Student Council Co-Advisor/JMHS to Student Council Advisor/JMHS, effective September 1, 2021 through June 30, 2022, stipend from \$2,500.00 (50%) to \$5,000.00 (100%), as per the 2021-2022 JEA contract.
14. The Board of Education approved the following staff for Orientation for PreK and Kindergarten in all six elementary schools, two (2) hours each, August 26, 2021, at the summer rate of \$43.22 per hour:
- a. Kindergarten General Education
 - 1. Melissa Sapienza

15. The Board of Education approved the following personnel for the Title I Translator/Interpreter for the 2021-2022 school year to be funded by Title I grant funds (20-231-200-110-09), \$49.00 per hour, not to exceed \$490.00, at no cost to the Board:
- a. Frieda Bardales
16. The Board of Education approved the following personnel to provide CPR/AED Training for staff members who require such certification for the 2021-2022 school year, to be paid at their contracted hourly rate not to exceed 24 hours each, to be paid from district funds:
- a. David Murawski (11-000-213-100-07-260305)
 - b. Amanda De Matteo (11-000-213-100-04-260305)
17. The Board of Education approved the following staff presenters for the New Teacher Orientation on August 23, 2021 at the summer rate (11-000-223-110-09-220102):
- a. Donna Donner, Student Engagement and Social Emotional Learning, 3 hours, \$43.22 per hour
 - b. Lisa Raney, Student Engagement and Social Emotional Learning, 3 hours, \$43.22 per hour
 - c. Victoria Salemi. Technology, 3 hours, \$43.22 per hour
18. The Board of Education approves all JEA Teaching Staff for Temporary Quarantine Instruction to administer the academic needs of all students who meet the eligibility criteria for quarantine due to current health department regulations (20-487-100-110-09), all certified staff paid at \$49.00 per hour, paraprofessionals and other non-certified staff paid at hourly rate of pay, not to exceed \$1,200.000.00, American Rescue Plan funds.
19. The Board of Education approved the staff and salaries for the Child Care Academy 2021-2022 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$13.00/hour
a.	Fran	Devito		X	X
b.	Alessandra	Alvear		X	X
c.	Sandra	Taliaferro			X
d.	Elaine	Dunham			X

20. The Board of Education approved the following account revisions for personnel to be funded partially by Title II grant funds for the 2021-2022 school year, pending NJDOE Grant approval:

a.	Pam Budrow, Grant Secretary (Administrative Cost)	\$51,892.70	Title I: 20-231-200-105-20-231000	\$26,000.00	50%
			FICA/TPAF: 20-231-200-200-20-231000	\$11,700.00	
			Title II: 20-270-200-105-09-231000	\$8,200.00	16%
			FICA/TPAF: 20-270-200-200-09-231000/ 20-270-200-200-20-231000	\$3,690.00	
			11-000-240-105-09	\$17,692.70	34%
b.	Carla Cucci, Elementary Inclusion Coach	\$93,227.00	Title II: 20-270-200-102-09/ 20-270-100-102-09	\$38,110.00	41%
			FICA/TPAF: 20-270-200-200-09	\$17,149.50	
			11-213-100-101-09	\$55,117.00	59%
c.	Melissa Lambert, McAuliffe - Math Interventionist/Math Coach	\$59,477.00	Title I: 20-231-100-101-09	\$44,608.00	75%
			FICA/TPAF: 20-231-200-200-09	\$20,073.60	
			Title II: 20-270-200-102-09/ 20-270-100-102-09	\$11,895.00	20%
			FICA/TPAF: 20-270-200-200-09	\$5,352.75	
			11-130-100-101-07	\$2,974.00	5%
d.	Melissa O'Neill, McAuliffe - Reading Interventionist/ Reading Coach	\$85,102.00	Title I: 20-231-100-101-09	\$42,551.00	50%
			FICA/TPAF: 20-231-200-200-09	\$19,147.95	
			Title II: 20-270-200-102-09/ 20-270-100-102-09	\$38,296.00	45%
			FICA/TPAF: 20-270-200-200-09	\$17,233.20	
			11-130-100-101-07	\$4,255.00	5%
e.	Donna Donner - Goetz - Rdg Coach	\$83,602.00	Title II: 20-270-200-102-09/ 20-270-100-102-09	\$38,269.00	46%
			FICA/TPAF: 20-270-200-200-09	\$17,221.05	
			11-130-100-101-02	\$45,333.00	54%

21. The Board of Education approved the following account revisions for elementary school nurses salaries to be funded partially by Preschool Expansion Grant funds (20-218-200-104-09) for the 2021-2022 school year, effective October 1, 2021 through June 30, 2022:

	Nurse	Accounts	Salary Percentage
a.	Teri Samuel, Nurse/Crawford-Rodriguez	11-000-213-100-10 20-218-200-104-09	84% 16%
b.	Margaret Ewan, Nurse/Elms	11-000-213-100-11 20-218-200-104-09	84% 16%
c.	Amanda DeMatteo, Nurse/Holman	11-000-213-100-04 20-218-200-104-09	84% 16%
d.	Dana Weinstein, Nurse/Johnson	11-000-213-100-03 20-218-200-104-09	84% 16%
e.	Patricia Wilkinson, Nurse/Rosenauer	11-000-213-100-05 20-218-200-104-09	84% 16%
f.	Denice Schnaak, Nurse/Switlik	11-000-213-100-06 20-218-200-104-09	84% 16%

22. The Board of Education approved the following new positions for the 2021-2022 school year:
- One (1) Early Childhood Supervisor/District
 - One (1) Preschool Master Teacher/District
 - Seven (7) Preschool Elementary Teachers:
 - Two (2) Crawford-Rodriguez
 - Two (2) Elms
 - One (1) Holman
 - One (1) Johnson
 - One (1) Rosenauer
 - Fifteen (15) Full Time Preschool Elementary Paraprofessionals
 - One (1) Community and Parent Involvement Specialist/District
 - One (1) Preschool Intervention and Referral Specialist/District
 - One (1) Kindergarten Teacher/Rosenauer
23. The Board of Education approved the following new job descriptions:
- Early Childhood Supervisor
Document P.
 - Preschool Master Teacher
Document Q.
 - Community and Parent Involvement Specialist
Document R.
 - Preschool Intervention and Referral Specialist
Document S.
24. The Board of Education approved the following staff for the Teacher Leaders program for the 2021-2022 school year, to be paid by ESSER Grant Funds (20-483-100-110-09), not to exceed \$42,000.00, at no cost to the Board, pending NJDOE Grant approval:
- Teacher Leaders, Full Stipend - \$3,000.00 each (\$3,000.00 x 11 teachers = \$33,000.00):
 - Samantha Coon
 - Dana DiLorenzo
 - Christine Frenville
 - Kristen Hoermann
 - Brittany Jankowski
 - Stephanie Mezza
 - Joe Pienkowski
 - Lisa Raney
 - Lauren Scrofini
 - Dina Tilker
 - Robert Waldron
 - Teacher Leaders, 50% Stipend - \$1,500.00 each (\$1,500.00 x 6 teachers = \$9,000.00):
 - Melissa Brown
 - Caryn Buonocore
 - Melissa Lambert
 - Aju Mathews
 - Teresa Migliore
 - Victoria Salemi
25. The Board of Education approved the elimination of the following sixteen (16) Paraprofessional positions for the 2021-2022 school year:
- Part-Time Paraprofessional-AM/District PC # 1735
 - Part-Time Paraprofessional-AM/District PC # 1742
 - Part-Time Paraprofessional-AM/District PC # 1732
 - Part-Time Paraprofessional-AM/District PC # 552
 - Part-Time Paraprofessional-AM/District PC # 1718
 - Part-Time Paraprofessional-AM/District PC # 1734

- g. Part-Time Paraprofessional-AM/District PC # 1720
- h. Part-Time Paraprofessional-AM/District PC # 1717
- i. Part-Time Paraprofessional-PM/District PC # 1752
- j. Part-Time Paraprofessional-PM/District PC # 1756
- k. Part-Time Paraprofessional-PM/District PC # 1721
- l. Part-Time Paraprofessional-PM/District PC # 1744
- m. Part-Time Paraprofessional-PM/District PC # 1745
- n. Part-Time Paraprofessional-PM/District PC # 1746
- o. 2 Part Time Paraprofessional-PM, not filled - no PCs issued

26. The Board of Education approved the reimbursement of tuition for 2020-2021 school year as per the terms of the JEA contract.

Document 1a.

27. The Board of Education approved the following amendment to the AGREEMENT BETWEEN JACKSON BOARD OF EDUCATION AND DRIVERS AND AIDES TEAMSTERS LOCAL 97 OF NEW JERSEY:

RESOLUTION

Resolved, that the Board of Education hereby approves paying Drivers \$100.00 per week (pro-rated for shortened weeks) when a Driver works every day of the week for the period October 4, 2021 through December 31, 2021.

28. The Board of Education approved the following ESL Teacher for additional Screening and Access Testing Administration for the secondary level at the hourly rate of \$49.00, not to exceed five hours, not to exceed \$245.00 (11-000-221-110-09-220000):

a. Lucy Salazar

28. The Board of Education approved the elimination of the following position for the 2021-222 school year: Community Services Coordinator/District PC#1581.

Present: Mr. Spalthoff
Mr. Burnetsky (ABSTAINED ON ANY TRANSPORTATION)
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Herman

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum on any item was opened by acclamation.

Public Forum

Mrs. Rivera made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Joseph Mazzella, a parent, expressed his opinions regarding the masking of students and repeated to the Board that parents are watching the Board's actions.

Christine McGinley, a parent, spoke about the difficulties her students were facing regarding current instruction models while on quarantine.

Melissa Elsner, a parent, addressed her issues regarding transportation for her special-needs son.

Edward Kaufman, a parent, expressed his frustrations with the Board about their approach to the pandemic.

Megan Gardella, a parent, was concerned about certain social norms that were being taught to students again this year regarding masking.

Seeing no one else come forward, on a motion by Mr. Walsh, seconded by Mr. Sargent, the public forum on any item was closed by acclamation.

Mrs. Pormilli addressed some of the concerns that were posed. She ensured Ms. Elsner that she would call her in the morning. She invited Mr. Rotante to speak about how the current instructional model was chosen. She stated that we are committed to assessing things and if they are not working, we will focus on them.

Mr. Rotante stated that the plan was developed over the summer, based on the numbers from the spring. The District was very optimistic that the new year would start just like the previous year ended, with almost no quarantines. He stated the quarantines that are happening right now are results from community exposures, not from school, but it is putting the District in a place of difficulty. We have said from the beginning when the plan was established that we will reevaluate the plans as need be as well as look at our numbers every day. We are now in the ninth day of school and we already made the decision that we need to take a very strong look at our programming and most likely go in different directions, with that information coming out very soon. None of the administrators in this room expected to have this many students test positive at this stage of the school year. This plan was also formed after evaluating last year's results and looking at the quality of instruction and screen time students received both in the classroom and at home. We thought this model was a quality approach where students would receive one-on-one attention from their teacher after school rather than having twenty-five students in a classroom while they worked from home. We are not going to create one plan and insist it is going to work. We are going to evaluate and do what we think is best for the students.

Mrs. Pormilli thanked Mr. Rotante. She clarified that a survey was put out last spring to the entire parent community to plan for this school year. We did use those results in our planning. And if the community may recall, our first initial plan that was rolled out did have masks as optional. We used that data to make that decision for this school year. We know that some of the people that spoke tonight are in disagreement with us following the executive order, but that is what shifted us to having the masks worn in the schools at this point. The District intended to make them optional until the executive order was issued.

She also clarified that in this round of pandemic planning, there was no requirement to have all of the members of the first plan, from the year before, on the committee. However, we did have several people review that plan. We also put it out to everybody, ahead of time, and we knew that we would make any adjustments based on feedback we received. It was also shared at the Board level and the board committee level; it was also shared with our associations. It is a living document that can change based on the feedback that we get. We did feel that having all of our parents have the opportunity to have input through the survey was more important than having just a few people give some input, so that was the approach that we took. Again, it is a living plan that we will continue to assess while keeping in mind what we are required to follow regarding mandates and requirements.

Board Comments

Mr. Spalthoff thanked the student presenters. It is nice to have them back and it is nice to be approving things on the agenda for them to go on trips and to do some level of normal schooling. He congratulated the Holman School for its Blue Ribbon status. It is important to point out that since 2000, there have been only six schools in Ocean County to receive Blue Ribbon status and two of those schools are right here in Jackson. He acknowledged the preschool grant of over \$3 million. That is something that the district can be very proud of and the fact that we did not get it last year and that they went back and said, "what do we have to do to make sure that we get it?" There is no better investment than in our younger children and preparing them for the future. He also congratulated the Liberty marching band on their big winning this past weekend, as well as the Liberty soccer team that his daughter played on in their win against Manchester today.

Mr. Sargent stated that he had COVID in January but is a person who does not believe in the masks or in getting the vaccine. He is someone who does not believe in students wearing masks in school. Based on the comments tonight, he is going to "dig deeper" to search soul because he knows how important it is to vote. He has a daughter in high school who he reports that while she wears the mask every day, she often takes her mask off when the teacher is not looking; he knows a lot of students do it as well. He urged the Board to please consider how they vote in the future.

Mr. Burnetsky echoed Mr. Sargent's remarks and also congratulated the Liberty High School band, stating that he was a former band parent and it is very exciting to watch them. He congratulated the Holman School and thanked the parents that took the time to come out today.

Mr. Acevedo stated that he is recovering from surgery and everyone during his hospital stay wore masks. If he does not wear one even though he is vaccinated, he could still get sick or get someone else sick. He mentioned that when the Memorial auditorium was built, a group of three hundred people came to protest because they did not want their taxes raised. But the District built it anyway. They also protested the tennis courts and the Johnson School and Liberty High School. The District is a living organism that needs to move forward and change at all times. As a graduate of the District, he questions its' quality and that is why he joined the Board years ago and continues to be on the Board. This is a free country and we can talk about freedom but the District should not be attacked because of personal issues or political stances.

Mr. Sargent left the meeting at 7:35 p.m.

Mr. Walsh congratulated the Holman School and the Liberty band. He stated that he was very happy to see the two bands joining together for the Thanksgiving Day Parade to show the talent that this town has. He

Official Board Meeting
September 22, 2021
Jackson Memorial High School Fine Arts Auditorium

also thanked the teachers and staff listed on the agenda for volunteer clubs. He emphasized that they were not getting paid for giving back to the students and that makes for a well-rounded education for the students involved in all of these different activities.

Mrs. Rivera thanked everyone for coming and for their comments and input. She thanked Mrs. Pormilli and her staff for doing a phenomenal job opening schools and for their dedication to this district. She wished everyone a safe night.

Adjourn

There being no further discussion, on a motion by Mr. Walsh, seconded by Mr. Acevedo, the meeting was adjourned by acclamation at 7:42 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson", with a long horizontal flourish extending to the right.

Michelle Richardson
Business Administrator/
Board Secretary